



5.2.1

List of Students placed along with Placement & Higher Studies details with Supporting documents (2017-18)

Greater Noida Institute of Technology (Engg. Institute)

**Plot No. 7, Knowledge Park II, Greater Noida
Uttar Pradesh 201310 India**

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2017-18	AAKASH TIWARI	CE 4 Year	2018 Batch Passout	ACADECRAFT PVT LTD.	1.8 LPA
2017-18	SHUAB ALI KHAN	ME 4 Year	2018 Batch Passout	ACADECRAFT PVT LTD.	1.8 LPA
2017-18	DHRUBA MANDAL	ME 4 YEAR(2nd Shift)	2018 Batch Passout	ACADECRAFT PVT LTD.	1.8 LPA
2017-18	AAMIR IDRISHI	CE 4 Year	2018 Batch Passout	ACC LIMITED	3.5 LPA
2017-18	PIYUSH SINGH	CE 4 Year	2018 Batch Passout	ACC LIMITED	3.5 LPA
2017-18	SHAKTI SHANKAR SINGH	CE 4 Year	2018 Batch Passout	ACC LIMITED	3.5 LPA
2017-18	ABHISHEK	CE 4 Year(2nd Shift)	2018 Batch Passout	ACC LIMITED	3.5 LPA
2017-18	DEEPAK KUMAR JAISWAL	CE 4 Year(2nd Shift)	2018 Batch Passout	ACC LIMITED	3.5 LPA
2017-18	ANOOP SHARMA	CSE 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	RENU GARG	CSE 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	MD. MINHAJUL HAQUE	CS 4 YEAR(2nd Shift)	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	NAVNEET SHARMA	CS 4 YEAR(2nd Shift)	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	ABHISHEK	CSE 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	ABHISHEK ANAND	ME 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	TANYA SAPRA	IT 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	JAGRIT CHHABRA	CSE 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	RITESH KUMAR SINHA	EC 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	SHYAM JEE SINGH	IT 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	MANSI VERMA	CSE 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	AKANSHA SINGH	CSE 4 Year	2018 Batch Passout	ALIGHT SOLUTIONS	3.25 LPA
2017-18	DIVYANSHU SRIVASTAVA	ME 4 Year	2018 Batch Passout	GREAT LEARNING	3.24 LPA
2017-18	VAIBHAV RAJ	EC 4 Year	2018 Batch Passout	DXC TECHNOLOGY	3.24 LPA
2017-18	SHIVAM JHA	EC 4 Year	2018 Batch Passout	DXC TECHNOLOGY	3.24 LPA
2017-18	DIWID KUMAR SINGH	IT 4 Year	2018 Batch Passout	DXC TECHNOLOGY	3.24 LPA
2017-18	AKSHAY KUMAR SINGH	CSE 4 Year	2018 Batch Passout	KELLTON TECH SOLUTIONS LTD.	3.00 LPA
2017-18	JAGRIT CHHABRA	CSE 4 Year	2018 Batch Passout	KELLTON TECH SOLUTIONS LTD.	3.00 LPA
2017-18	NITISH KUMAR	CSE 4 Year	2018 Batch Passout	KELLTON TECH SOLUTIONS LTD.	3.00 LPA
2017-18	ROHIT GOEL	IT 4 Year(2nd Shift)	2018 Batch Passout	KELLTON TECH SOLUTIONS LTD.	3.00 LPA
2017-18	SAURABH SINGH	IT 4 Year(2nd Shift)	2018 Batch Passout	KELLTON TECH SOLUTIONS LTD.	3.00 LPA
2017-18	SIMRAN KAUR	CSE 4 Year	2018 Batch Passout	RIVIGO	2.4 LPA
2017-18	RAJA JAIN	EC 4 Year	2018 Batch Passout	RIVIGO	2.4 LPA
2017-18	ABHINEET	CSE 4 Year	2018 Batch Passout	GSPANN	2.00 LPA
2017-18	ANOOP SHARMA	CSE 4 Year	2018 Batch Passout	GSPANN	2.00 LPA
2017-18	VANDANA KUMARI	CSE 4 Year	2018 Batch Passout	GSPANN	2.00 LPA
2017-18	RAUNAK SHARMA	EE 4 Year	2018 Batch Passout	AMAZON.COM	2.2 LPA
2017-18	NOOPUR SRIVASTAVA	IT 4 Year	2018 Batch Passout	AMAZON.COM	2.2 LPA
2017-18	TANYA SAPRA	IT 4 Year	2018 Batch Passout	AMAZON.COM	2.2 LPA
2017-18	TULIKA GARG	IT 4 Year	2018 Batch Passout	AMAZON.COM	2.2 LPA
2017-18	MD RAZA ANSARI	ME 4 Year	2018 Batch Passout	AMAZON.COM	2.2 LPA
2017-18	AMAN KUMAR SINGH	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	DORI LAL SHARMA	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	GAURAV DUBEY	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	KISHAN SINGH	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	MD SHADAB ALAM	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	VIVEK KUMAR	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	ANUPAM CHAURASIA	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	KUMAR SAHAB	CE 4 Year	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	ABHINAV KUMAR SINGH	CE 4 Year(2nd Shift)	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	ROHAN SHANKAR GUPTA	CE 4 Year(2nd Shift)	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	ABHIJEET KUMAR MISHRA	CS 4 YEAR(2nd Shift)	2018 Batch Passout	ARYAMA SOFT	3.6 LPA
2017-18	VINOD KUSHWAHA	CSE 4 Year	2018 Batch Passout	ASTREA IT SERVICES	2.5 LPA
2017-18	DURGESH DIXIT	CSE 4 Year	2018 Batch Passout	AUGMATIKS	3.0 LPA
2017-18	MONIKA JHA	CSE 4 Year	2018 Batch Passout	AUGMATIKS	3.0 LPA
2017-18	RISHABH MITTAL	CSE 4 Year	2018 Batch Passout	AUGMATIKS	3.0 LPA
2017-18	ATUL KUMAR	IT 4 Year	2018 Batch Passout	AUGMATIKS	3.0 LPA
2017-18	ABHISHEK ANAND	ME 4 Year	2018 Batch Passout	AUGMATIKS	3.0 LPA
2017-18	SHASHI RANJAN	CS 4 YEAR(2nd Shift)	2018 Batch Passout	BHARTI AIRTEL	1.8 lpa
2017-18	ABHISHEK	CSE 4 Year	2018 Batch Passout	BHARTI AIRTEL	1.8 LPA
2017-18	JAIVIR SHARMA	EC 4 Year	2018 Batch Passout	BHARTI AIRTEL	1.8 lpa
2017-18	AKANKSHA MAURYA	CS 4 YEAR(2nd Shift)	2018 Batch Passout	BHILWARA INFOTECNOLOGY PVT LTD.	1.8 LPA
2017-18	HARINDER KUMAR	CS 4 YEAR(2nd Shift)	2018 Batch Passout	BHILWARA INFOTECNOLOGY PVT LTD.	1.8 LPA
2017-18	SWATI SINGH	CSE 4 Year	2018 Batch Passout	BHILWARA INFOTECNOLOGY PVT LTD.	1.8 LPA
2017-18	YASHIKA	CSE 4 Year	2018 Batch Passout	BHILWARA INFOTECNOLOGY PVT LTD.	1.8 LPA
2017-18	ANKITA SHRIVASTAVA	EC 4 Year	2018 Batch Passout	BHILWARA INFOTECNOLOGY PVT LTD.	1.8 LPA
2017-18	AAKASH TIWARI	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	AAMIR IDRISHI	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	DORI LAL SHARMA	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	KUMAR UTKARSH	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA

2017-18	MD DANISH	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	MD MOHSIN AZAM	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	MD SHADAB ALAM	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	SAURABH CHAUDHARY	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	VIVEK KUMAR	CE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	ABHINAV KUMAR SINGH	CE 4 Year(2nd Shift)	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	ABHISHEK GUPTA	CSE 4 Year	2018 Batch Passout	BLUE SAPPHIRE	3.00 LPA
2017-18	SONIYA RAWAT	MAM 5 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	ANURAG SINGH	CE 4 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	KUMAR SAHAB	CE 4 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	MD SADAAT HUSSAIN	CE 4 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	SHAILESH KUMAR	CE 4 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	SHAKTI SHANKAR SINGH	CE 4 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	SUMUKH KUMAR	CE 4 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	VAIBHAV AGARWAL	CE 4 Year	2018 Batch Passout	BUILD HOME INFRASTRUCTURE	1.4 LPA
2017-18	MUKESH KUMAR	CE 4 Year(2nd Shift)	2018 Batch Passout	BYJU'S	9 LPA
2017-18	KOMAL	CSE 4 Year	2018 Batch Passout	BYJU'S	7 LPA
2017-18	DIVYANSH MISHRA	EC 4 Year	2018 Batch Passout	BYJU'S	9 LPA
2017-18	PRINCE RAJ	EC 4 Year	2018 Batch Passout	BYJU'S	7 LPA
2017-18	PULKIT SRIVASTAVA	EC 4 Year	2018 Batch Passout	BYJU'S	7 LPA
2017-18	SHRUTI SHREYA	IT 4 Year	2018 Batch Passout	BYJU'S	9 LPA
2017-18	VIVEK PAWAR	IT 4 Year(2nd Shift)	2018 Batch Passout	BYJU'S	9 LPA
2017-18	ANNU KUMARI	MBA 2 Year	2018 Batch Passout	BYJU'S	7 LPA
2017-18	SARANSH BHATNAGAR	ME 4 Year	2018 Batch Passout	CHIPSOFIT INDIA	1.8 LPA
2017-18	MANISHA ARORA	IT 4 Year	2018 Batch Passout	CLARITUS CONSULTING	2.5 LPA
2017-18	PRITESH KUMAR	CS 4 YEAR(2nd Shift)	2018 Batch Passout	CLARITUS CONSULTING	2.5 LPA
2017-18	AVINASH KUMAR	CSE 4 Year	2018 Batch Passout	CLARITUS CONSULTING	2.5 LPA
2017-18	JINO C J	CSE 4 Year	2018 Batch Passout	CLARITUS CONSULTING	2.5 LPA
2017-18	AYUSHI BAJPAI	IT 4 Year	2018 Batch Passout	CLOUDSHOPE	3.00 LPA
2017-18	PRIYANKA RANA	IT 4 Year	2018 Batch Passout	CLOUDSHOPE	3.00 LPA
2017-18	VIKAS YADAV	CSE 4 Year	2018 Batch Passout	CLOUDSHOPE	3.00 LPA
2017-18	HARSH PANDEY	CS 4 YEAR(2nd Shift)	2018 Batch Passout	CONSULTADD	4 LPA
2017-18	SWATI SINGH	CSE 4 Year	2018 Batch Passout	CONSULTADD	4 LPA
2017-18	DIVYANSHU SRIVASTAVA	ME 4 Year	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	PRITESH KUMAR	CS 4 YEAR(2nd Shift)	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	PUNIT RAJ	CS 4 YEAR(2nd Shift)	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	DEEPIKA VYAS	EC 4 Year	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	ABHIJEET PANDEY	IT 4 Year	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	HIMANSHU KUMAR DWIWEDI	CS 4 YEAR(2nd Shift)	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	JINO C J	CSE 4 Year	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	PANKAJ RAWAT	EC 4 Year	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	RUDRA PRATAP SINGH	EC 4 Year	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	YASHIKA KHURANA	IT 4 Year	2018 Batch Passout	CSC E-GOVERNANCE	2.8 LPA
2017-18	AYUSHI BAJPAI	IT 4 Year	2018 Batch Passout	DHAMPUR SUGAR MILLS LTD.	2.16 LPA
2017-18	PRADEEP VERMA	EE 4 Year	2018 Batch Passout	DHAMPUR SUGAR MILLS LTD.	2.16 LPA
2017-18	PRASHANT KR SINGH	EE 4 Year	2018 Batch Passout	DHAMPUR SUGAR MILLS LTD.	2.16 LPA
2017-18	SHUAB ALI KHAN	ME 4 Year	2018 Batch Passout	DIGITAL INDYA	3 LPA
2017-18	SHIVANI KUMARI	CSE 4 Year	2018 Batch Passout	DIGITAL INDYA	3 LPA
2017-18	RAHUL TYAGI	EC 4 Year	2018 Batch Passout	DIGITAL INDYA	3 LPA
2017-18	SHAGUFTA KHAN	EC 4 Year	2018 Batch Passout	DIGITAL INDYA	3 LPA
2017-18	DIVYANSH MISHRA	EC 4 Year	2018 Batch Passout	DIGITAL INDYA	3 LPA
2017-18	PULKIT SRIVASTAVA	EC 4 Year	2018 Batch Passout	DIGITAL INDYA	3 LPA
2017-18	SIDDHARTH GHOSH	CS 4 YEAR(2nd Shift)	2018 Batch Passout	DKPL NETWORKS PVT. LTD.	1.92 LPA
2017-18	ROHIT TIWARI	EC 4 Year	2018 Batch Passout	DKPL NETWORKS PVT. LTD.	1.92 LPA
2017-18	ATUL KUMAR	IT 4 Year	2018 Batch Passout	DKPL NETWORKS PVT. LTD.	1.92 LPA
2017-18	DEEPAK KUMAR	IT 4 Year	2018 Batch Passout	DKPL NETWORKS PVT. LTD.	1.92 LPA
2017-18	SURENDRA PRATAP	IT 4 Year	2018 Batch Passout	DKPL NETWORKS PVT. LTD.	1.92 LPA
2017-18	YASHIKA KHURANA	IT 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	SHIVANI KUMARI	CSE 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	ANKITA SHRIVASTAVA	EC 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	DIVYANSH MISHRA	EC 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	SHAGUFTA KHAN	EC 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	AYUSHI BAJPAI	IT 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	NOOPUR SRIVASTAVA	IT 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	TANYA SAPRA	IT 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	TULIKA GARG	IT 4 Year	2018 Batch Passout	EDGE TELECOM PVT. LTD.	3.5 LPA
2017-18	POOJA YADAV	MBA 2 Year	2018 Batch Passout	ICICI PRUDENTIAL LIFE	1.4 LPA
2017-18	ANKITA SHRIVASTAVA	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	DEEPIKA VYAS	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	ABHISHEK KUMAR	ME 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	AYUSH SRIVASTAVA	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA

2017-18	DIVYANSH MISHRA	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	PULKIT SRIVASTAVA	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	ROHIT JAISWAL	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	SATYAM KUMAR	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	SUMIT KUMAR TAGALA	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	UPENDRA SINGH YADAV	EC 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	RAJ KUMAR	EE 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	SHIVAM SINGH PATEL	EE 4 Year(2nd Shift)	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	ARPIT SHARMA	ME 4 Year	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	GAURAV KUMAR	ME 4 YEAR(2nd Shift)	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	PAVAN KUMAR JANMEDA	ME 4 YEAR(2nd Shift)	2018 Batch Passout	ENATEL TELECOM	1.4 LPA
2017-18	ANISH KUMAR SINGH	MCA 3 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	ABHINAV KUMAR	ME 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	PUNEET KUMAR	ME 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	NAVNEET SHARMA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	SAMEER GUPTA	ME 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	SARANSH BHATNAGAR	ME 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	SHASHIN KUMAR	EE 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	VIKAS YADAV	CSE 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	RITESH KUMAR SINHA	EC 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	NISHANT KUMAR	EC 4 YEAR(2nd Shift)	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	VIPIN KUMAR GUPTA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	ABHISHEK KUMAR GUPTA	EE 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	SURENDRA PRATAP	IT 4 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	NEHA KUMARI	MBA 2 Year	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	DHRUBA MANDAL	ME 4 YEAR(2nd Shift)	2018 Batch Passout	E-VISION TECHNOSERVE	2.5 LPA
2017-18	GAUTAM KABIRAJ	CSE 4 Year	2018 Batch Passout	GEMINI SOLUTIONS	6/- LPA
2017-18	SHWETA SUMAN	CSE 4 Year	2018 Batch Passout	GEMINI SOLUTIONS	6/- LPA
2017-18	ANU GUPTA	IT 4 Year	2018 Batch Passout	GEMINI SOLUTIONS	6/- LPA
2017-18	AVINASH KUMAR	CSE 4 Year	2018 Batch Passout	GENPACT	3.2 lpa
2017-18	NITISH KUMAR CHAUHAN	CSE 4 Year	2018 Batch Passout	GENPACT	3.2 lpa
2017-18	SANGAM AGRAWAL	CSE 4 Year	2018 Batch Passout	GENPACT	3.2 lpa
2017-18	TULIKA GARG	IT 4 Year	2018 Batch Passout	GENPACT	1.35 LPA
2017-18	SHIVAM MISHRA	ME 4 YEAR(2nd Shift)	2018 Batch Passout	HYUNDAI HIMGIRI	2.1 LPA
2017-18	RISHABH SHARMA	ME 4 Year	2018 Batch Passout	HYUNDAI HIMGIRI	2.1 LPA
2017-18	SANJANI KUMARI	EC 4 Year	2018 Batch Passout	HYUNDAI HIMGIRI	2.1 LPA
2017-18	ANUJ KR SINGH	ME 4 Year	2018 Batch Passout	HYUNDAI HIMGIRI	2.1 LPA
2017-18	WASIM HAIDER	ME 4 Year	2018 Batch Passout	HYUNDAI HIMGIRI	2.1 LPA
2017-18	ARCHIT SAMAL	MBA 2 Year	2018 Batch Passout	HYUNDAI HIMGIRI	2.1 LPA
2017-18	MAHFOOZ AHMED	MBA 2 Year	2018 Batch Passout	ICICI PRUDENTIAL LIFE	3.5 LPA
2017-18	SHAKTI SHANKAR SINGH	CE 4 Year	2018 Batch Passout	ICICI PRUDENTIAL LIFE	3.5 LPA
2017-18	PIYUSH SINGH	CE 4 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	AAKASH TIWARI	CE 4 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	AHMAD TALHA	MBA 2 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	MALIK FARAZ	MBA 2 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	PAAWAN SHARMA	MBA 2 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	RITESH KUMAR TIWARI	MBA 2 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	SHIV KUMAR	MBA 2 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	VALLEY ROY	MBA 2 Year	2018 Batch Passout	INDIAMART INTERMESH LTD.	2.5 LPA
2017-18	AAYUSHI GOSWAMI	CSE 4 Year	2018 Batch Passout	INFOSYS	3.5
2017-18	RISHABH MITTAL	CSE 4 Year	2018 Batch Passout	INFOSYS	3.5
2017-18	SHALINI SHARMA	CSE 4 Year	2018 Batch Passout	INFOSYS	3.5
2017-18	AYUSHI BAJPAI	IT 4 Year	2018 Batch Passout	INFOSYS	3.5
2017-18	SIDDHARTH GHOSH	CS 4 YEAR(2nd Shift)	2018 Batch Passout	INFOSYS	4.5
2017-18	APARNA GUPTA	IT 4 Year	2018 Batch Passout	INFOTECH SOFTWARE SOLUTION	1.8 LPA
2017-18	ATUL KUMAR	IT 4 Year	2018 Batch Passout	INFOTECH SOFTWARE SOLUTION	1.8 LPA
2017-18	ROHIT GOEL	IT 4 Year(2nd Shift)	2018 Batch Passout	INFOTECH SOFTWARE SOLUTION	1.8 LPA
2017-18	SAURABH SINGH	IT 4 Year(2nd Shift)	2018 Batch Passout	INFOTECH SOFTWARE SOLUTION	1.8 LPA
2017-18	KUMAR RISHABH	CE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	ABHINAV PRANJAL RAI	CSE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	JINO C J	CSE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	SHUBHAM YADAV	CSE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	VIKAS YADAV	CSE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	AARTI CHAUDHARY	EC 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	PULKIT SRIVASTAVA	EC 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	SMRITI SINGH	EC 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	ARPIT GOEL	EE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	ASHUTOSH KUMAR MISHRA	EE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	KESHAV	EE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	VIPIN KUMAR KUSHWAHA	EE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	SHIKHA KUMARI	IT 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA

2017-18	YASHIKA KHURANA	IT 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	SAURABH RANJAN	ME 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	SHIVAM GUPTA	ME 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	SONU KUMAR SUMAN	ME 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	VISHAL SINGH	ME 4 YEAR(2nd Shift)	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	ABHIJEET SAURAV	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	ABHINAV KUMAR	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	ABHISHEK KUMAR	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	AVINASH	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	CHETAN ANAND	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	MD RAZA ANSARI	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	PRASHANT SINGH	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	RISHAV	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	ROHIT PANDEY	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	SAKSHAM ARORA	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	SAURABH RANJAN	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	SWARAJ SRIVASATAVA	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	UTKARSH RAI	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	VARSHA KULSHRESTHA	ME 4 Year	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	DHRUBA MANDAL	ME 4 YEAR(2nd Shift)	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	MAYANK PRAKASH	ME 4 YEAR(2nd Shift)	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	MAYUR GHOSH	ME 4 YEAR(2nd Shift)	2018 Batch Passout	JAYASHREE POLYMERS PVT. LTD.	2.05 LPA
2017-18	PIYUSH SINGH	CE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	SHAKTI SHANKAR SINGH	CE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	RISHABH MITTAL	CSE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	SAIF ALI	CSE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	SWATI SINGH	CSE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	VAIBHAV YADAV	CSE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	DIVYANSH MISHRA	EC 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	PANKAJ RAWAT	EC 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	VIPASHA RANA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	ANKUR	EE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	EKANSH KUMAR	EE 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	RAUNAK SHARMA	EE 4 Year	2018 Batch Passout	JUST DIAL	3.12 LPA
2017-18	ROHAN KUMAR	IT 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	MD.SHAHRUKH KHAN	IT 4 Year(2nd Shift)	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	SAURABH SINGH	IT 4 Year(2nd Shift)	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	AMIT KUMAR YADAV	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	ANSHUL CHAUDHARI	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	BAKUL TYAGI	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	GOURAV	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	HIMANSHU RANJAN	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	MOHAMMAD TASLEEM	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	PAAWAN SHARMA	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	RACHNA PANDEY	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	RAHUL BUDAKOTI	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	SAQUIB MUSHARRAF	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	UTKARSH GUPTA	MBA 2 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	ABHISHEK ANAND	ME 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	SWARAJ PAL	ME 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	UTKARSH RAI	ME 4 Year	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	VATSAL KAUL	EC 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	BHARAT KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	ARPIT GOEL	EE 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	MALVIKA PRASAD	EC 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	DEEPIKA TIWARI	EC 4 YEAR(2nd Shift)	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	SANJANI KUMARI	EC 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	JYOTI CHAUDHARY	EE 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	VIVEK SHAHI	EE 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	AARTI CHAUDHARY	EC 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	RAJ KUMAR	EE 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	KM SHIKHA CHAUDHARY	EE 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	PRASHANT KR SINGH	EE 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	RAHUL RAWAT	EC 4 Year	2018 Batch Passout	LEMON MOBILES	1.8 LPA
2017-18	JYOTI AGRAWAL	EC 4 Year	2018 Batch Passout	LIONS WORKFORCE SOL. PVT LTD	2.4LPA
2017-18	MANISHA BHARTI	EC 4 Year	2018 Batch Passout	LIONS WORKFORCE SOL. PVT LTD	2.4LPA
2017-18	RAHUL SINGH	EC 4 Year	2018 Batch Passout	LIONS WORKFORCE SOL. PVT LTD	2.4LPA
2017-18	SANJANI KUMARI	EC 4 Year	2018 Batch Passout	LIONS WORKFORCE SOL. PVT LTD	2.4LPA
2017-18	SHAGUFTA KHAN	EC 4 Year	2018 Batch Passout	LIONS WORKFORCE SOL. PVT LTD	2.4LPA
2017-18	SHIVAM JHA	EC 4 Year	2018 Batch Passout	LIONS WORKFORCE SOL. PVT LTD	2.4LPA
2017-18	DEVA TIWARI	EE 4 Year	2018 Batch Passout	LIONS WORKFORCE SOL. PVT LTD	2.4LPA

				LIONS WORKFORCE SOL. PVT LTD	2.4LPA
2017-18	RITESH KUMAR SINHA	EC 4 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	ASHISH TOMAR	MAM 5 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	DEWESHWAR AHLUWALIA	MAM 5 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	VIPIN KUMAR YADAV	MAM 5 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	ANSHUL GUPTA	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	BAKUL TYAGI	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	DEEPIKA SHARMA	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	JAVED ALAM	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	KM.PREETY	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	MAHFOOZ AHMED	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	MAYANK RAJPUT	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	MOHAMMAD ATEEQ	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	MOHAMMAD NAZIM ALI	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	MOHD IRFAN	MBA 2 Year	2018 Batch Passout	NET AMBIT PVT. LTD.	2.7 LPA
2017-18	UTKARSH GUPTA	MBA 2 Year	2018 Batch Passout	NIMOY	3.5 LPA
2017-18	MANNU GUPTA	CSE 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	RAHUL TYAGI	EC 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	RAJA JAIN	EC 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	HIMALAYA BHARDWAJ	EC 4 YEAR(2nd Shift)	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	LOVE LIKHDHARI	EE 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	SHIVANAND PRAJAPATI	EE 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	ROHIT KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	AMAN SINGH	MBA 2 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	GAURAV CHOUHAN	MBA 2 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	MAHFOOZ AHMED	MBA 2 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	MOHAMMAD NAZIM ALI	MBA 2 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	RAHUL BUDAKOTI	MBA 2 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	SUDHANSHU SHEKHAR	MBA 2 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	CHETAN ANAND	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	HIMANSHU TYAGI	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	JATIN RAI	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	MD RAZA ANSARI	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	PUNEET KUMAR	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	AKASH KUMAR PANDEY	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	AMIT KUMAR SINGH	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	HIMANSHU KUMAR SINGH	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	NEERAJ KUMAR PATEL	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	SAURABH RANJAN	ME 4 Year	2018 Batch Passout	OPPO MOBILES	2.5 LPA
2017-18	CHANDAN KUMAR GUPTA	ME 4 YEAR(2nd Shift)	2018 Batch Passout	PHISTREAM	1.8 LPA
2017-18	ABHINAV	ME	2018 Batch Passout	PHISTREAM	1.8 LPA
2017-18	TARUN	ME	2018 Batch Passout	PLIVO COMM	1.6 LPA
2017-18	SACHIN KULSHRESTHA	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	VIVEK KUMAR	CE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	PUNIT RAJ	CS 4 YEAR(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	SHUBHAM PATHAK	CS 4 YEAR(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	SIDDHARTH GHOSH	CS 4 YEAR(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	ABHINEET	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	ASHISH BHARDWAJ	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	AVINASH KUMAR	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	JULI KUMARI	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	KOMAL	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	MANISHA KUMARI	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	MANSI VERMA	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	MONIKA JHA	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	RENU GARG	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	RISHABH MITTAL	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	SHIVANI SHARMA	CSE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	ANKITA SHRIVASTAVA	EC 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	MANISHA BHARTI	EC 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	RAJA JAIN	EC 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	RISHI RANJAN	EC 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	RITESH KUMAR SINHA	EC 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	SANJANI KUMARI	EC 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	SHIVAM JHA	EC 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	VIPASHA RANA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	SHIVANI NEGI	EE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	VIVEK KUMAR	EE 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	BHARAT KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	RITESH KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	SHYAM JEE SINGH	IT 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	ANAND KUMAR MISHRA	IT 4 Year(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA

2017-18	KUMAR SHRESHTH	IT 4 Year(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	ABHISHEK ANAND	ME 4 Year	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	RISHIKESH PURI	ME 4 YEAR(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	ABHISHEK GUPTA	CSE 4 Year	2018 Batch Passout	ROBOTICWARES INNOVATIONS	3.6 LPA
2017-18	SALONI SAHU	CSE 4 Year	2018 Batch Passout	SIMPLIFY GROWTH	3.13 LPA
2017-18	DEEPIKA VYAS	EC 4 Year	2018 Batch Passout	SIMPLIFY GROWTH	3.13 LPA
2017-18	SHRUTI SHREYA	IT 4 Year	2018 Batch Passout	SIMPLIFY GROWTH	3.13 LPA
2017-18	DHIRAJ PRAKASH TIWARI	EC 4 Year	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	ROHIT JAISWAL	EC 4 Year	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	AKARSHIT PRATAP SINGH	EC 4 YEAR(2nd Shift)	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	BHARAT KUMAR JAISWAL	EC 4 YEAR(2nd Shift)	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	DHARMENDRA KUMAR GUPTA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	SANTOSH BHAGAT	EC 4 YEAR(2nd Shift)	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	SATYENDRA KUMAR JHA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	SATISH KUMAR CHOUBEY	EE 4 Year	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	SHASHIN KUMAR	EE 4 Year	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	DEEPAK YADAV	EE 4 Year(2nd Shift)	2018 Batch Passout	SPY MONK	2.6 LPA
2017-18	ASHWANI KUMAR	2nd Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	AFIFA JALAL	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	AHMAD TALHA	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	BAKUL TYAGI	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	MAHFOOZ AHMED	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	MAYANK RAJPUT	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	MOHAMMAD NAZIM ALI	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	RAHUL BUDAKOTI	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	SAQUIB MUSHARRAF	MBA 2 Year	2018 Batch Passout	SQUARE YARD	4.3
2017-18	ANUPAM SINGH	CE 4 Year	2018 Batch Passout	SUSTAINABLE GLAZING CORPORATION	1.8 LPA
2017-18	PRABHAT SHUKLA	CE 4 Year	2018 Batch Passout	SUSTAINABLE GLAZING CORPORATION	1.8 LPA
2017-18	PRATIK BHASKAR	CSE 4 Year	2018 Batch Passout	TANISHA SYSTEMS PVT LTD.	1.44 LPA
2017-18	VIKAS YADAV	CSE 4 Year	2018 Batch Passout	TANISHA SYSTEMS PVT LTD.	1.44 LPA
2017-18	MANSI VERMA	CSE 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	SIMRAN KAUR	CSE 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	SWATI SINGH	CSE 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	ANKITA SHRIVASTAVA	EC 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	MANISHA BHARTI	EC 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	SHAGUFTA KHAN	EC 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	SMRITI SINGH	EC 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	DEEPIKA TIWARI	EC 4 YEAR(2nd Shift)	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	DEVA TIWARI	EE 4 Year	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	BHARAT KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	TDI INTERNATIONAL INDIA PVT.LTD.	3.2 TO 6 LPA
2017-18	SAKSHAM ARORA	ME 4 Year	2018 Batch Passout	TRANS ACNR SOLUTION PVT. LTD.	1.8 LPA
2017-18	VIVEK KUMAR	CE 4 Year	2018 Batch Passout	UPS INVERTER	1.5 LPA
2017-18	RITESH KUMAR	EC 4 Year	2018 Batch Passout	UPS INVERTER	1.5 LPA
2017-18	NAWAB SAQUIB FAISHAL	ME 4 Year	2018 Batch Passout	UPS INVERTER	1.5 LPA
2017-18	KUMAR SAHAB	CE 4 Year	2018 Batch Passout	V-Aspire Ind.	2.5 LPA
2017-18	KUMAR UTKARSH	CE 4 Year	2018 Batch Passout	V-Aspire Ind.	2.5 LPA
2017-18	RAHUL SINGH	EC 4 Year	2018 Batch Passout	V-Aspire Ind.	2.5 LPA
2017-18	RAHUL TYAGI	EC 4 Year	2018 Batch Passout	V-Aspire Ind.	2.5 LPA
2017-18	ADITYA CHAUHAN	EC 4 YEAR(2nd Shift)	2018 Batch Passout	V-Aspire Ind.	2.5 LPA
2017-18	AAQUIB KHAN	EC 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	AKSHAY PRATAP	EC 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	RAHUL SINGH	EC 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	RAJA JAIN	EC 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	ROHIT TIWARI	EC 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	SATYAM KUMAR	EC 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	NAVNEET KUMAR	EC 4 YEAR(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	NAVNEET SHARMA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	UPENDRA SINGH KARMIYAL	EC 4 YEAR(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	ABHINAV KUMAR	EE 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	ANKIT PANDEY	EE 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	ASHUTOSH KUMAR MISHRA	EE 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	KESHAV	EE 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	LOVE LIKHDHARI	EE 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	BHARAT KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	JIGNESH YADAV	EE 4 Year(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	ADARSH KUMAR PANDEY	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	AMIT KUMAR	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	ARPIT SHARMA	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	AVINASH KUMAR SINGH	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	DIVYANSHU SRIVASTAVA	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	GAURAV KUMAR	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA

2017-18	PRASHANT SINGH	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	ROHIT PATHAK	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	SAMEER GUPTA	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	SHASHIKANT SINGH	ME 4 Year	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	DHRUBA MANDAL	ME 4 YEAR(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	SOMPRIYA RAJ	ME 4 YEAR(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	3 LPA
2017-18	SHIVAM SINGH PATEL	EE 4 Year(2nd Shift)	2018 Batch Passout	VIVO MOBILE INDIA PVT. LTD.	4 LPA
2017-18	ABHISHEK PARASHAR	EC 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	ASHUTOSH KUMAR	EC 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	JAIVIR SHARMA	EC 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	RABICHANDRA YADAV	EC 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	ADARSH KUMAR	EC 4 YEAR(2nd Shift)	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	DHARMENDRA KUMAR GUPTA	EC 4 YEAR(2nd Shift)	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	SHWETA SINGH	EC 4 YEAR(2nd Shift)	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	ANAND KUMAR	EE 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	KAUSTUBH RASTOGI	EE 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	PANKAJ PAL	EE 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	SHASHIN KUMAR	EE 4 Year	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	GAURAV KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	SUNNY KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY INDIA PVT. LTD.	2.4 LPA
2017-18	MANISH KUMAR	EE 4 Year	2018 Batch Passout	ZOPPER	2.1 LPA
2017-18	AMIT KUMAR	MBA 2 Year	2018 Batch Passout	ZOPPER	2.1 LPA
2017-18	CHANDRA BHUSHAN THAKUR	MBA 2 Year	2018 Batch Passout	ZOPPER	2.1 LPA
2017-18	MOHD AMIR IRFAN	MBA 2 Year	2018 Batch Passout	ZOPPER	2.1 LPA
2017-18	RAHUL BUDAKOTI	MBA 2 Year	2018 Batch Passout	ZOPPER	2.1 LPA
2017-18	SHUBHAM PATHAK	CS 4 YEAR(2nd Shift)	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	SHIVANI KUMARI	CSE 4 Year	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	APARNA GUPTA	IT 4 Year	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	AYUSHI BAJPAI	IT 4 Year	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	DIWID KUMAR SINGH	IT 4 Year	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	NOOPUR SRIVASTAVA	IT 4 Year	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	TANYA SAPRA	IT 4 Year	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	SONIYA RAWAT	MAM 5 Year	2018 Batch Passout	CYBERTEC INC.	2.04 LPA
2017-18	PALAK BANSAL	IT 4 Year	2018 Batch Passout	DECATHLON	3LPA
2017-18	APARNA GUPTA	MBA 2 Year	2018 Batch Passout	DECATHLON	3LPA
2017-18	SARANSH BHATNAGAR	ME 4 Year	2018 Batch Passout	DECATHLON	3LPA
2017-18	SWATI SINGH	CSE 4 Year	2018 Batch Passout	INNOVA AM TECH LLP	3.0 LPA
2017-18	ASHUTOSH KUMAR	EE 4 Year(2nd Shift)	2018 Batch Passout	JUST DIAL	3.08 LPA
2017-18	ABHINAV	ME	2018 Batch Passout	PHISTREAM	1.8 LPA
2017-18	TARUN	ME	2018 Batch Passout	PHISTREAM	1.8 LPA
2017-18	ABHISHEK ANAND	CS 4 YEAR(2nd Shift)	2018 Batch Passout	QSPIDER	2.4 LPA
2017-18	ABHISHEK	CE 4 Year(2nd Shift)	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	SUMIT KUMAR PANDEY	CS 4 YEAR(2nd Shift)	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	AYUSH MISHRA	CSE 4 Year	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	POOJA RANI	CSE 4 Year	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	SUDHANSHU ROHIT	CSE 4 Year	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	SWATI SINGH	CSE 4 Year	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	DEEPAK KUMAR	IT 4 Year	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	DHIRENDRA KUMAR SAHU	IT 4 Year(2nd Shift)	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	LALIT KUMAR	MCA 3 Year	2018 Batch Passout	RAMY INFOTECH	2.3 LPA
2017-18	PUNIT RAJ	CS 4 YEAR(2nd Shift)	2018 Batch Passout	UNITED HEALTH GROUP	3.59 LPA
2017-18	DURGESH DIXIT	CSE 4 Year	2018 Batch Passout	UNITED HEALTH GROUP	3.59 LPA
2017-18	PALAK BANSAL	IT 4 Year	2018 Batch Passout	UNITED HEALTH GROUP	3.59 LPA
2017-18	PRERNA TYAGI	IT 4 Year	2018 Batch Passout	UNITED HEALTH GROUP	3.59 LPA
2017-18	PUNIT PRATAP SINGH	CSE 4 Year	2018 Batch Passout	VEDICSOFT SOLUTIONS	1.8 LPA



Campus Invitation

1 message

Rohit Pandey <rohitatpo@gmail.com>
To: placement@gniot.net.in

Wed, Feb 7, 2018 at 12:18 PM

Dear Rohit,

Greetings from Acadecraft !!!

It was a great experience with all of you on 5th February 2018 for our campus drive. Students were good including Management. But as due to GATE Examination the footfall was not up-to our expectations. We had selected 3 students from your Institution this year and hopefully we will hire more and more bright students in the coming years from GNIOT.

PFA list of selected candidates with respect to their salary. Please share the joining dates of the candidates by confirming them that when they are going to join with us, weather on 8th Feb 18.

- NOTE : Please notify all the students that there would be only joining date and after candidature will automatically be cancelled.

Please feel free to ask regarding any query.

Venue- **Branch office:** B-37, Third Floor Sector -2 Noida, India, Zip: 201301

Contact- Vidyotma Tiwari

--

Thanks & Warm Regards,

Vidyotma Tiwari
(HR-Manager)



Registered office: 16192 Coastal Highway Lewes, Delaware 19958 USA

Branch office: B-37, Third Floor Sector -2 Noida, India, Zip: 201301

www.acadecraft.com |

E-Mail: |hr@acadecraft.com|

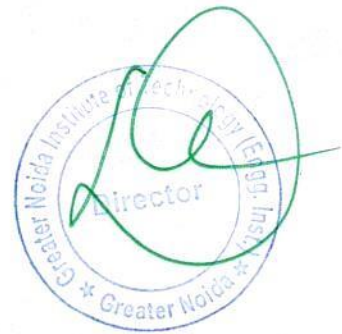
Go Green... Save Earth

Disclaimer: "This e-mail message is intended only for the person or entity to which it is addressed and may contain confidential, proprietary or privileged information. It should not be used by anyone who is not the original intended recipient. If you are not the intended recipient, you are hereby notified that any unauthorized use, disclosure, copying or any review, re-transmission, dissemination or other use of, or taking of any action in reliance upon this information by persons or entities other than the intended recipient is strictly prohibited. If you have erroneously received this message, please delete it immediately from your system.



GNIOT Candidate.xlsx

- 1 Aakash Tiwari Civil Engg
- 2 Dhruba Mandal Mechanical Engg.
- 3 Ali Khan Mechanical Engg.





ACC Limited
ACC Thane Complex,
Teen Hath Naka, L. B. S. Marg,
Thane (W) 400 604, India

Tel +91 22 - 33027545
Fax +91 22 - 25838415
www.acclimited.com

4

05th July 2018

Mr. Aamir Idrishi
H.No.-818, St. No. 7,
Tili Mohalla, Loni
Ghaziabad - 201102

Dear Aamir,

We are pleased to inform you that you have been selected as 'Graduate Engineer Trainee' in our organization. You would join duties on **16th July, 2018**. Since the training commences the same day you are advised to report one day early.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification and date of birth).

In consideration of the Company having agreed to provide you training at its cost and expense, you agree and undertake to work with the Company for a period of two years from the date of joining. As a security for your due compliance of this clause, you shall execute a service agreement at the time of joining.

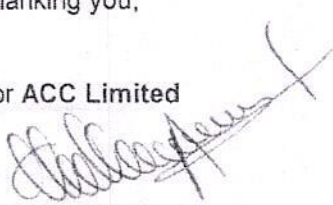
Kindly send us your joining confirmation latest by **09th July, 2018**. If your confirmation is not received by **09th July, 2018**, this offer letter stands automatically withdrawn. Confirmations can be sent by e-mail to Ms. Anushree Parab on anushree.parab@acclimited.com / (+91 9167831113)

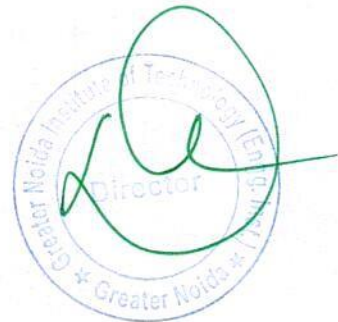
Enclosed are the terms and conditions as mentioned in Annexure A

We look forward for your joining in ACC Concrete family.

Thanking you,

For ACC Limited

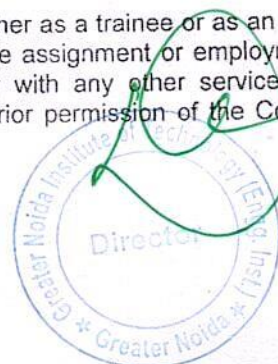

Amresh Nakhawa
Head – Human Resources
ACC Concrete



Annexure A

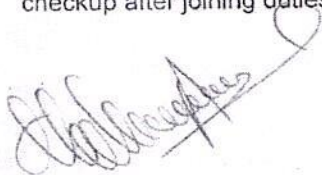
Terms and Conditions of Appointment as Graduate Engineer Trainee

1. You shall undergo training for a period of Six month from the date of your joining and thereafter you will be on probation for a period of six months, which can be extended on the sole discretion of the Management by conveying to you in writing.
2. During the period of training you shall receive remuneration as per Annexure B attached. You shall not be entitled to any other emoluments, allowances, benefits etc. of any nature unless specifically communicated to you in writing.
3. During the period of training you shall observe due care & diligence and work to the best of your ability and adhere to all rules and regulations and conditions applicable to you. You shall perform work as assigned to you by your superiors from time to time and shall maintain flexibility in this regard.
4. Upon successful completion of training, you may be offered an employment from the Company. However, mere successful completion of training shall not be construed to have created a right in your favour to claim employment / permanency with the Company.
5. After successful completion of the probation period you shall be confirmed in the employment of the Company and you shall be eligible for all benefits applicable to your grade.
6. During the period of training and probation your services are liable to be terminated by giving 15 days notice or payment in lieu thereof without assigning any reasons. However for the period of employment thereafter, your service can be terminated by giving 30 days notice or payment in lieu thereof.
7. At the time of joining you will undergo medical tests as per Company's policy. Candidate with disabilities are not eligible for this position. Your training as also continuation thereof shall be subject to your being found medically fit.
8. You shall not divulge, communicate or pass on any information, secrets which you may come to possession as a result of your association with the Company to any outsider or to any one not associated with the Company. You shall, at all times, maintain absolute integrity and **shall not communicate/discuss in any manner any information regarding your stipend/remuneration, terms of employment to any other person or any employee of the Company except your immediate superior.**
9. During your association with the Company either as a trainee or as an employee you shall not undertake any part time/full time assignment or employment or in any way be connected directly or indirectly with any other service / trade / profession / business / occupation without prior permission of the Company in writing.



ACC CONCRETE

10. During training you shall be initially placed at ACC Concrete Head Office based at ACC Complex, Near Teen Hath Naka, LBS Marg , Thane (W), Thane – 400 604, for one month. After completion of classroom training, you will be assigned a location in India as per company's requirement.
11. You shall execute agreement/s/bonds/declarations/undertakings as may be required by the Company and/or shall submit such security deposit/surety as a commitment for due compliance and shall honour the terms and conditions of such agreement/bonds.
12. You shall undergo training in any shift as may be assigned to you by your superiors. Your working hours, shift, etc. would be intimated to you by your trainer/superior from time to time.
13. You shall, at all times, maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the management. You shall not at any time work against the interest of the management or do anything which is unsuitable for the organization. Violation of this norm of behavior shall constitute misconduct for which the management shall be competent to take action against you including **terminating your training without any notice.**
14. Your appointment is subject to verification of your credentials, testimonials and other copies mentioned by you in your application submitted to the Company. In case, it is observed that the particulars given by you in your application are wrong, your appointment shall be deemed to be automatically cancelled irrespective of whether you have joined duty upon your selection. In such a contingency, your training period shall be liable to be discontinued. This also applies in case of failure to clear final degree examination in first attempt. In such circumstances where the final semester results are declared after joining the organization, and if you fail to clear the same, your appointment shall be deemed to be automatically terminated without any notice.
15. You shall be liable to be transferred from one occupation, department, section, factory or office, to any other occupation, department, section, factory or office in the same establishment, or any other establishments existing, under the same Management situated in the same city or in any other city in India or which may come into existence in future.
16. In case of any dispute between the parties, the courts in Thane, Maharashtra shall have the exclusive jurisdiction to try and entertain the same.
17. You are requested to bring the following documents:
 - a) Copy of your Offer letter
 - b) Your detailed Resume
 - c) 5 Passport Size Color Photographs
 - d) Copy of all Educational Certificates & Mark sheets along with Originals including Final Semester Degree Certificate / Provisional certificate.
 - e) Your PAN card (This is compulsorily required at the time of joining)
 - f) Certificate / Document confirming your date of Birth
 - g) Proof of Identity (Photo ID proof like PAN Card/Passport/Driving License etc.)
 - h) Duly filled self attested Health Assessment Questionnaire, the format for which is attached with this letter. On the basis of this form, you will undergo medical health checkup after joining duties.



ACC CONCRETE

Annexure B

Name	Mr. Aamir Idrishi	Salary Details	
Grade	Graduate Engineer Trainee	Monthly Earnings	Annual Earnings
1.	Stipend	14000	168000
2.	HRA	7000	84000
3.	Conveyance	8167	98000
	CTC	29167	350000

Additional Benefits :

Mediclaim Insurance as per Company Policy

Personal Accident Insurance as per Company Policy



05th July 2018

Mr. Piyush Singh
Vill.- Newas, Po. – Bargahan,
Dist. – Gorakhpur – 273212.

Dear Piyush,

We are pleased to inform you that you have been selected as 'Graduate Engineer Trainee' in our organization. You would join duties on 16th July, 2018. Since the training commences the same day you are advised to report one day early.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification and date of birth).

In consideration of the Company having agreed to provide you training at its cost and expense, you agree and undertake to work with the Company for a period of two years from the date of joining. As a security for your due compliance of this clause, you shall execute a service agreement at the time of joining.

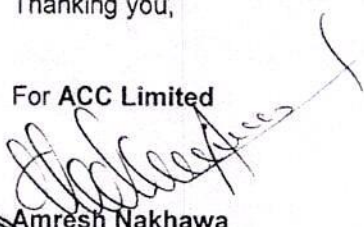
Kindly send us your joining confirmation latest by 09th July, 2018. If your confirmation is not received by 09th July, 2018, this offer letter stands automatically withdrawn. Confirmations can be sent by e-mail to Ms. Anushree Parab on anushree.parab@acclimited.com / (+91 9167831113)

Enclosed are the terms and conditions as mentioned in Annexure A

We look forward for your joining in ACC Concrete family.

Thanking you,

For ACC Limited


Amresh Nakhawa
Head – Human Resources
ACC Concrete



6

05th July 2018

Mr. Shakti Singh
Vill – Dokati, Post – Ookatl,
Dist - Ballia, Uttar Pradesh

Dear Shakti,

We are pleased to inform you that you have been selected as '**Graduate Engineer Trainee**' in our organization. You would join duties on **16th July, 2018**. Since the training commences the same day you are advised to report one day early.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification and date of birth).

In consideration of the Company having agreed to provide you training at its cost and expense, you agree and undertake to work with the Company for a period of two years from the date of joining. As a security for your due compliance of this clause, you shall execute a service agreement at the time of joining.

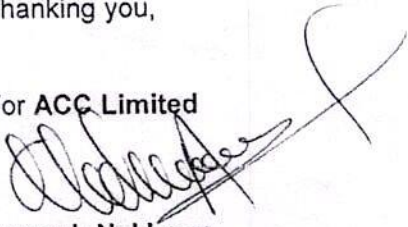
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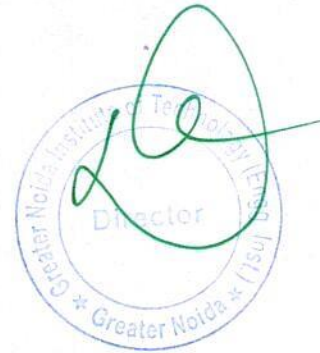
Enclosed are the terms and conditions as mentioned in Annexure A

We look forward for your joining in ACC Concrete family.

Thanking you,

For **ACC Limited**

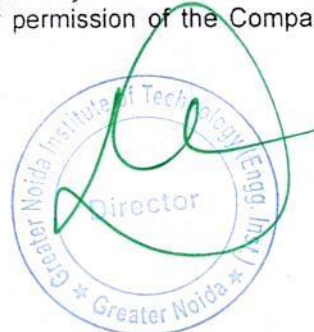
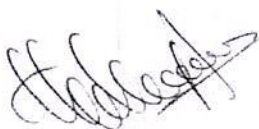

Amresh Nakhawa
Head – Human Resources
ACC Concrete



Annexure A

Terms and Conditions of Appointment as Graduate Engineer Trainee

1. You shall undergo training for a period of Six month from the date of your joining and thereafter you will be on probation for a period of six months, which can be extended on the sole discretion of the Management by conveying to you in writing.
2. During the period of training you shall receive remuneration as per Annexure B attached. You shall not be entitled to any other emoluments, allowances, benefits etc. of any nature unless specifically communicated to you in writing.
3. During the period of training you shall observe due care & diligence and work to the best of your ability and adhere to all rules and regulations and conditions applicable to you. You shall perform work as assigned to you by your superiors from time to time and shall maintain flexibility in this regard.
4. Upon successful completion of training, you may be offered an employment from the Company. However, mere successful completion of training shall not be construed to have created a right in your favour to claim employment / permanency with the Company.
5. After successful completion of the probation period you shall be confirmed in the employment of the Company and you shall be eligible for all benefits applicable to your grade.
6. During the period of training and probation your services are liable to be terminated by giving 15 days notice or payment in lieu thereof without assigning any reasons. However for the period of employment thereafter, your service can be terminated by giving 30 days notice or payment in lieu thereof.
7. At the time of joining you will undergo medical tests as per Company's policy. Candidate with disabilities are not eligible for this position. Your training as also continuation thereof shall be subject to your being found medically fit.
8. You shall not divulge, communicate or pass on any information, secrets which you may come to possession as a result of your association with the Company to any outsider or to any one not associated with the Company. You shall, at all times, maintain absolute integrity and **shall not communicate/discuss in any manner any information regarding your stipend/remuneration, terms of employment to any other person or any employee of the Company except your immediate superior.**
9. During your association with the Company either as a trainee or as an employee you shall not undertake any part time/full time assignment or employment or in any way be connected directly or indirectly with any other service / trade / profession / business / occupation without prior permission of the Company in writing



10. During training you shall be initially placed at ACC Concrete Head Office based at ACC Complex, Near Teen Hath Naka, LBS Marg , Thane (W), Thane – 400 604, for one month. After completion of classroom training, you will be assigned a location in India as per company's requirement.
11. You shall execute agreement/s/bonds/declarations/undertakings as may be required by the Company and/or shall submit such security deposit/surety as a commitment for due compliance and shall honour the terms and conditions of such agreement/bonds.
12. You shall undergo training in any shift as may be assigned to you by your superiors. Your working hours, shift, etc. would be intimated to you by your trainer/superior from time to time.
13. You shall, at all times, maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the management. You shall not at any time work against the interest of the management or do anything which is unsuitable for the organization. Violation of this norm of behavior shall constitute misconduct for which the management shall be competent to take action against you including **terminating your training without any notice**.
14. Your appointment is subject to verification of your credentials, testimonials and other copies mentioned by you in your application submitted to the Company. In case, it is observed that the particulars given by you in your application are wrong, your appointment shall be deemed to be automatically cancelled irrespective of whether you have joined duty upon your selection. In such a contingency, your training period shall be liable to be discontinued. This also applies in case of failure to clear final degree examination in first attempt. In such circumstances where the final semester results are declared after joining the organization, and if you fail to clear the same, your appointment shall be deemed to be automatically terminated without any notice.
15. You shall be liable to be transferred from one occupation, department, section, factory or office, to any other occupation, department, section, factory or office in the same establishment, or any other establishments existing, under the same Management situated in the same city or in any other city in India or which may come into existence in future.
16. In case of any dispute between the parties, the courts in Thane, Maharashtra shall have the exclusive jurisdiction to try and entertain the same.
17. You are requested to bring the following documents:
 - a) Copy of your Offer letter
 - b) Your detailed Resume
 - c) 5 Passport Size Color Photographs
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 - e) Your PAN card (This is compulsorily required at the time of joining)
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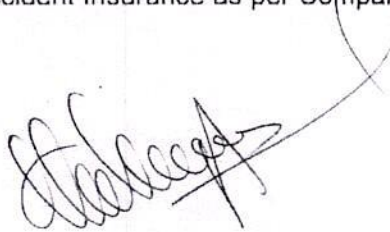
Annexure B

Name	Mr. Shakti Singh	Salary Details	
Grade	Graduate Engineer Trainee	Monthly Earnings	Annual Earnings
1.	Stipend	14000	168000
2.	HRA	7000	84000
3.	Conveyance	8167	98000
	CTC	29167	350000

Additional Benefits :

Mediclaim Insurance as per Company Policy

Personal Accident Insurance as per Company Policy



7

05th July 2018

Mr. Abhishek
Maksoodan Lambhu,
Sultanpur, U.P.
Ghaziabad - 222302

Dear Abhishek,

We are pleased to inform you that you have been selected as '**Graduate Engineer Trainee**' in our organization. You would join duties on **16th July, 2018**. Since the training commences the same day you are advised to report one day early.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification and date of birth).

In consideration of the Company having agreed to provide you training at its cost and expense, you agree and undertake to work with the Company for a period of two years from the date of joining. As a security for your due compliance of this clause, you shall execute a service agreement at the time of joining.

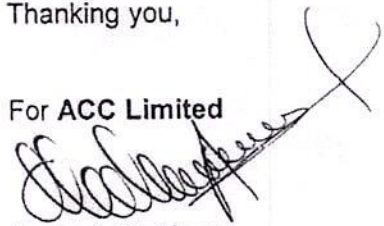
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Enclosed are the terms and conditions as mentioned in Annexure A

We look forward for your joining in ACC Concrete family.

Thanking you,

For ACC Limited

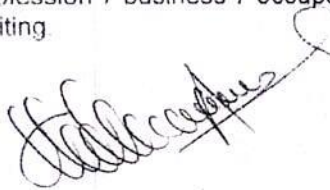

Amresh Nakhawa
Head – Human Resources
ACC Concrete



Annexure A

Terms and Conditions of Appointment as Graduate Engineer Trainee

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2. During the period of training you shall receive remuneration as per Annexure B attached. You shall not be entitled to any other emoluments, allowances, benefits etc. of any nature unless specifically communicated to you in writing.
3. During the period of training you shall observe due care & diligence and work to the best of your ability and adhere to all rules and regulations and conditions applicable to you. You shall perform work as assigned to you by your superiors from time to time and shall maintain flexibility in this regard.
4. Upon successful completion of training, you may be offered an employment from the Company. However, mere successful completion of training shall not be construed to have created a right in your favour to claim employment / permanency with the Company.
5. After successful completion of the probation period you shall be confirmed in the employment of the Company and you shall be eligible for all benefits applicable to your grade.
6. During the period of training and probation your services are liable to be terminated by giving 15 days notice or payment in lieu thereof without assigning any reasons. However for the period of employment thereafter, your service can be terminated by giving 30 days notice or payment in lieu thereof.
7. At the time of joining you will undergo medical tests as per Company's policy. Candidate with disabilities are not eligible for this position. Your training as also continuation thereof shall be subject to your being found medically fit.
8. You shall not divulge, communicate or pass on any information, secrets which you may come to possession as a result of your association with the Company to any outsider or to any one not associated with the Company. You shall, at all times, maintain absolute integrity and shall not communicate/discuss in any manner any information regarding your stipend/remuneration, terms of employment to any other person or any employee of the Company except your immediate superior.
9. During your association with the Company either as a trainee or as an employee you shall not undertake any part time/full time assignment or employment or in any way be connected directly or indirectly with any other service / trade / profession / business / occupation without prior permission of the Company in writing.



ACC CONCRETE

10. During training you shall be initially placed at ACC Concrete Head Office based at ACC Complex, Near Teen Hath Naka, LBS Marg, Thane (W), Thane – 400 604, for one month. After completion of classroom training, you will be assigned a location in India as per company's requirement.
11. You shall execute agreement/s/bonds/declarations/undertakings as may be required by the Company and/or shall submit such security deposit/surety as a commitment for due compliance and shall honour the terms and conditions of such agreement/bonds.
12. You shall undergo training in any shift as may be assigned to you by your superiors. Your working hours, shift, etc. would be intimated to you by your trainer/superior from time to time.
13. You shall, at all times, maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the management. You shall not at any time work against the interest of the management or do anything which is unsuitable for the organization. Violation of this norm of behavior shall constitute misconduct for which the management shall be competent to take action against you including **terminating your training without any notice**.
14. Your appointment is subject to verification of your credentials, testimonials and other copies mentioned by you in your application submitted to the Company. In case, it is observed that the particulars given by you in your application are wrong, your appointment shall be deemed to be automatically cancelled irrespective of whether you have joined duty upon your selection. In such a contingency, your training period shall be liable to be discontinued. This also applies in case of failure to clear final degree examination in first attempt. In such circumstances where the final semester results are declared after joining the organization, and if you fail to clear the same, your appointment shall be deemed to be automatically terminated without any notice.
15. You shall be liable to be transferred from one occupation, department, section, factory or office, to any other occupation, department, section, factory or office in the same establishment, or any other establishments existing, under the same Management situated in the same city or in any other city in India or which may come into existence in future.
16. In case of any dispute between the parties, the courts in Thane, Maharashtra shall have the exclusive jurisdiction to try and entertain the same.
17. You are requested to bring the following documents:
 - a) Copy of your Offer letter
 - b) Your detailed Resume
 - c) 5 Passport Size Color Photographs
 - d) Copy of all Educational Certificates & Mark sheets along with Originals including Final Semester Degree Certificate / Provisional certificate.
 - e) Your PAN card (This is compulsorily required at the time of joining)
 - f) Certificate / Document confirming your date of Birth
 - g) Proof of Identity (Photo ID proof like PAN Card/Passport/Driving License etc.)
 - h) Duly filled self attested Health Assessment Questionnaire, the format for which is attached with this letter. On the basis of this form, you will undergo medical health checkup after joining duties.



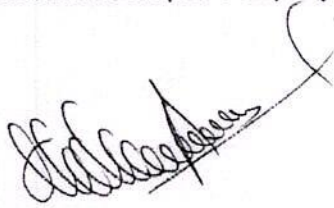
Annexure B

Name	Mr. Abhishek	Salary Details	
Grade	Graduate Engineer Trainee	Monthly Earnings	Annual Earnings
1.	Stipend	14000	168000
2.	HRA	7000	84000
3.	Conveyance	8167	98000
	CTC	29167	350000

Additional Benefits :

Mediclaim Insurance as per Company Policy

Personal Accident Insurance as per Company Policy



05th July 2018

Mr. Deepak Jaiswal
Vill- Langari, Dist – West Champaran,
Bihar - 845453

Dear Deepak,

We are pleased to inform you that you have been selected as 'Graduate Engineer Trainee' in our organization. You would join duties on **16th July, 2018**. Since the training commences the same day you are advised to report one day early.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification and date of birth).

In consideration of the Company having agreed to provide you training at its cost and expense, you agree and undertake to work with the Company for a period of two years from the date of joining. As a security for your due compliance of this clause, you shall execute a service agreement at the time of joining.


Kindly send us your joining confirmation latest by **09th July, 2018**. If your confirmation is not received by **09th July, 2018**, this offer letter stands automatically withdrawn. Confirmations can be sent by e-mail to Ms. Anushree Parab on anushree.parab@acclimited.com / (+91 9167831113)

Enclosed are the terms and conditions as mentioned in Annexure A

We look forward for your joining in ACC Concrete family.

Thanking you,

For ACC Limited

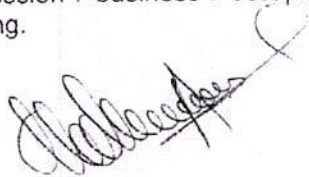

Amresh Nakhawa
Head – Human Resources
ACC Concrete



Annexure A

Terms and Conditions of Appointment as Graduate Engineer Trainee

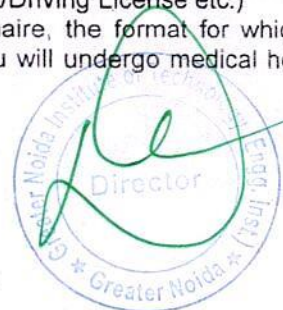
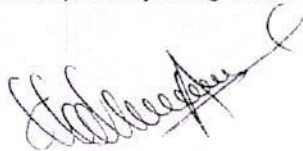
1. You shall undergo training for a period of Six month from the date of your joining and thereafter you will be on probation for a period of six months, which can be extended on the sole discretion of the Management by conveying to you in writing.
2. During the period of training you shall receive remuneration as per Annexure B attached. You shall not be entitled to any other emoluments, allowances, benefits etc. of any nature unless specifically communicated to you in writing.
3. During the period of training you shall observe due care & diligence and work to the best of your ability and adhere to all rules and regulations and conditions applicable to you. You shall perform work as assigned to you by your superiors from time to time and shall maintain flexibility in this regard.
4. Upon successful completion of training, you may be offered an employment from the Company. However, mere successful completion of training shall not be construed to have created a right in your favour to claim employment / permanency with the Company.
5. After successful completion of the probation period you shall be confirmed in the employment of the Company and you shall be eligible for all benefits applicable to your grade.
6. During the period of training and probation your services are liable to be terminated by giving 15 days notice or payment in lieu thereof without assigning any reasons. However for the period of employment thereafter, your service can be terminated by giving 30 days notice or payment in lieu thereof.
7. At the time of joining you will undergo medical tests as per Company's policy. Candidate with disabilities are not eligible for this position. Your training as also continuation thereof shall be subject to your being found medically fit.
8. You shall not divulge, communicate or pass on any information, secrets which you may come to possession as a result of your association with the Company to any outsider or to any one not associated with the Company. You shall, at all times, maintain absolute integrity and **shall not communicate/discuss in any manner any information regarding your stipend/remuneration, terms of employment to any other person or any employee of the Company except your immediate superior.**
9. During your association with the Company either as a trainee or as an employee you shall not undertake any part time/full time assignment or employment or in any way be connected directly or indirectly with any other service / trade / profession / business / occupation without prior permission of the Company in writing.



ACC

CONCRETE

10. During training you shall be initially placed at ACC Concrete Head Office based at ACC Complex, Near Teen Hath Naka, LBS Marg , Thane (W), Thane – 400 604, for one month. After completion of classroom training, you will be assigned a location in India as per company's requirement.
11. You shall execute agreement/s/bonds/declarations/undertakings as may be required by the Company and/or shall submit such security deposit/surety as a commitment for due compliance and shall honour the terms and conditions of such agreement/bonds.
12. You shall undergo training in any shift as may be assigned to you by your superiors. Your working hours, shift, etc. would be intimated to you by your trainer/superior from time to time.
13. You shall, at all times, maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the management. You shall not at any time work against the interest of the management or do anything which is unsuitable for the organization. Violation of this norm of behavior shall constitute misconduct for which the management shall be competent to take action against you including **terminating your training without any notice.**
14. Your appointment is subject to verification of your credentials, testimonials and other copies mentioned by you in your application submitted to the Company. In case, it is observed that the particulars given by you in your application are wrong, your appointment shall be deemed to be automatically cancelled irrespective of whether you have joined duty upon your selection. In such a contingency, your training period shall be liable to be discontinued. This also applies in case of failure to clear final degree examination in first attempt. In such circumstances where the final semester results are declared after joining the organization, and if you fail to clear the same, your appointment shall be deemed to be automatically terminated without any notice.
15. You shall be liable to be transferred from one occupation, department, section, factory or office, to any other occupation, department, section, factory or office in the same establishment, or any other establishments existing, under the same Management situated in the same city or in any other city in India or which may come into existence in future.
16. In case of any dispute between the parties, the courts in Thane, Maharashtra shall have the exclusive jurisdiction to try and entertain the same.
17. You are requested to bring the following documents:
 - a) Copy of your Offer letter
 - b) Your detailed Resume
 - c) 5 Passport Size Color Photographs
 - d) Copy of all Educational Certificates & Mark sheets along with Originals including Final Semester Degree Certificate / Provisional certificate.
 - e) Your PAN card (This is compulsorily required at the time of joining)
 - f) Certificate / Document confirming your date of Birth
 - g) Proof of Identity (Photo ID proof like PAN Card/Passport/Driving License etc.)
 - h) Duly filled self attested Health Assessment Questionnaire, the format for which is attached with this letter. On the basis of this form, you will undergo medical health checkup after joining duties.



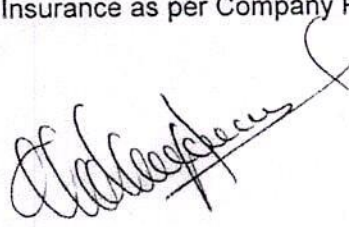
Annexure B

Name	Mr. Deepak Jaiswal	Salary Details	
Grade	Graduate Engineer Trainee	Monthly Earnings	Annual Earnings
1.	Stipend	14000	168000
2.	HRA	7000	84000
3.	Conveyance	8167	98000
	CTC	29167	350000

Additional Benefits :

Mediclaim Insurance as per Company Policy

Personal Accident Insurance as per Company Policy



174, 125, 126, 127

175 to 177

432

166

270 to 274

380, 381

Rohit Pandey <rohitap@gmail.com>

Gmail

CoCubes & GNIOT || Updated offered count || 28 Offers || 2018 Batch

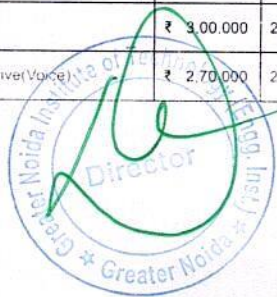
From: Tarun Sharma <tarun.sharma@cocubes.com>
To: Rohit Pandey <rohitap@gmail.com>

From: Tarun Sharma <tarun.sharma@cocubes.com>
Sent: 28 September 2018 15:34
To: 'director@gniot.net.in' <director@gniot.net.in>
'placement@gniot.net.in' <placement@gniot.net.in>, 'gauravgupta.gnit@gmail.com' <gauravgupta.gnit@gmail.com>, 'Karan Pratap Malik' <karan.malik@cocubes.com>
Subject: CoCubes & GNIOT || Updated offered count || 28 Offers || 2018 Batch
Importance: High

Dear Stakeholders,
This is a quick summary as on date.

Total Number of Offers – 28 Students
Highest Salary – 5.5 Lakhs Per Annum
Average Salary – 2.94 Lakhs Per Annum
On-Campus – 03 (MAQ Software, Alight Solutions, Capgemini)

Date	Companies	Profile	Salary	CoCubes Id	Name	College Name
17-06-2018	Great Learning	Learning Consultant	₹ 5.50.000	2580497	Divyanshu Srivastava	Greater Noida Institute of Technology, Gre
10-09-2018	DXC Technology	Service Delivery Consultant/Associate Professional	₹ 3.24.000	2474478	Diwid Kumar Singh	Greater Noida Institute of Technology, Gre
10-09-2018	DXC Technology	Service Delivery Consultant/Associate Professional	₹ 3.24.000	2676008	Vaibhav Raj	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474218	Md.Minhajul Haque	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474254	Renu Garg	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474260	Navneet Sharma	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474285	Anoop Sharma	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474295	Mansi Verma	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474443	Ritesh Kumar Sinha	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474486	Shyam Jee Singh	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2580495	Abhishek Anand	Greater Noida Institute of Technology, Gre
16-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474232	Jagrit Chhabra	Greater Noida Institute of Technology, Gre
16-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2474409	Tanya Sapra	Greater Noida Institute of Technology, Gre
16-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2580439	Akansha Singh	Greater Noida Institute of Technology, Gre
16-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3.20.000	2676009	Abhishek Singh	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3.00.000	2474261	Akshay Kumar Singh	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3.00.000	2474232	Jagrit Chhabra	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3.00.000	2474243	Nitish Kumar	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3.00.000	2474480	Rohit Goel	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3.00.000	2474471	Saurabh Singh	Greater Noida Institute of Technology, Gre
29-08-2018	DXC Technology	Technical Support Representative/Voice	₹ 2.70.000	2474447	Shivam Jha	Greater Noida Institute of Technology, Gre



1-2018	Rivigo	✓ Planning and Control Executive	₹ 2,40,000	2474451	Raja Jain	Greater Noida Institute of Technology, Gre
1-2018	Rivigo	✓ Planning and Control Executive	₹ 2,40,000	2474217	Simran Kaur	Greater Noida Institute of Technology, Gre
1-2018	GSPANN	✓ Software Trainee	₹ 2,00,000	2474267	Abhineet	Greater Noida Institute of Technology, Gre
1-2018	GSPANN	✓ Software Trainee	₹ 2,00,000	2474285	Anoop Sharma	Greater Noida Institute of Technology, Gre
1-2018	GSPANN	✓ Software Trainee	₹ 2,00,000	2474301	Vandana Kumari	Greater Noida Institute of Technology, Gre
3-2018	Vedicsoft Solutions	Network Analyst	₹ 1,83,000	2474280	Punit Pratap Singh	Greater Noida Institute of Technology, Gre
3-2018	Fransciscan Solutions	e-Care Executive	₹ 1,80,000	2474273	Komal Pandey	Greater Noida Institute of Technology, Gre

Regards,

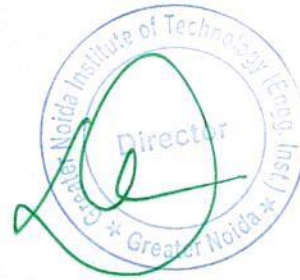
Sharma

Regional Lead – North & Central India

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Cubes
an IBM Company  Creating equal opportunity
for every candidate



Date: 15, May 2018

Simran
Kaur,

SUB: EMPLOYMENT LETTER

Dear
Simran,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in "Rivigo Services Private Limited" subject to your acceptance of the terms and conditions mentioned below:

1. **Designation** - Executive
2. **Business Unit** - Rivigo_Prime
3. **Base Location** - Gurgaon
4. **Initial Place of Joining** - Gurgaon
5. **Date of Joining** - 12, Jun 2018
6. This Employment Letter is subject to your joining the Company on 12, Jun 2018. On joining you must sign the Joining Declaration and submit the same to the Company.
7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

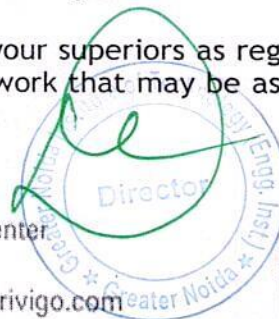
RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center,
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

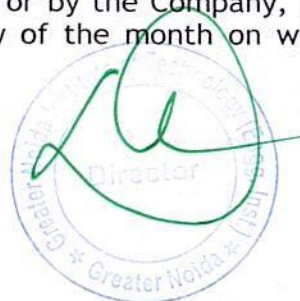
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RIVIGO

12. Your hours of work, shift and timings shall be governed by the exigencies of work and as determined by the Management from time to time at its discretion.
13. You will be governed by and will abide by the Company's Guidelines/Code of Conduct/Directives, Policies, etc., which are in force and as may be modified from time to time. The Company's Guidelines/Code of Conduct/Directives, Policies, etc., are deemed to be incorporated herein by reference.
14. You will abide by and be governed by the Company's expected standards of discipline as understood by convention as Company norms.
15. Your employment with the Company is on a full-time basis. While you are in the services of the Company, you are not permitted to directly or indirectly without the permission of Management, engage yourself or devote any time or attention to any full time or part time employment, trade, business or occupation, with or without remuneration, for any third person or concern (including self-employment). You shall also not undertake or be interested, either directly or indirectly, in any activities, which are contrary to or inconsistent with your employment with the Company or the Company's interest. You shall devote yourself exclusively to the business of the Company. Any breach of this condition on your part may lead to the immediate termination of your employment with the Company.
16. During the course of your employment with the Company, you may be privy to confidential information of the Company and/or its affiliates, customers, clients, etc. You shall at all times, keep in strictest confidence and trust such, confidential information, including that which you may have created. You shall indemnify and hold harmless the Company, from and against all liabilities, claims, damages, suits, proceedings, costs and expenses whatsoever, caused by or arising from your breach of the terms and conditions set out herein.
17. During the course of your employment, if you conceive of any new or advanced methods, inventions, designs or improvements, processes/systems or prepare any reports, tables or collection of data in which copyright may subsist, or any other form of intellectual property, in relation to your work and operation of the Company, all such developments shall be communicated to the Company and shall remain the sole right/property of the Company and you shall execute documents and do all things necessary to enable the Company to obtain all rights to the same.
18. Your entitlement and availing of leaves shall be governed as per Company Policies.
19. The continuation of your employment will be subject to you being physically and mentally fit. During the tenure of your service you may be required to undergo a medical check-up at the instance of the Company.
20. Unless you separate earlier either voluntarily or by the Company, you shall retire from the employment of the Company on last day of the month on which you attain your 60th (Sixtieth) birth anniversary.



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CIN: U74999HR2014PTC053030

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21. You will be responsible for safe keeping and return in good condition all the office properties, equipment, books, etc. which may be given to you for your office use, custody and charge. You will also be responsible for efficient, satisfactory, and economical operations in areas of your responsibility that may be assigned to you from time to time in writing or verbally and during which time you will act within the framework of the organizational policies and directions laid down by the Company from time to time.
22. After the termination of your employment, you shall immediately return all the properties of the Company, which are in your possession or custody.
23. You have been appointed based on the details submitted by you. You shall inform the Company in writing of any changes in such details promptly. If at any time, it emerges, that such details were false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, your appointment pursuant here to shall be considered ineffective and your employment will be liable to be terminated by the Company forthwith, without notice or salary in lieu of notice. This shall be without prejudice to the right of the Company to take such action against you as it may be advised.
24. During the term of your employment and for a period of 1 (one) years thereafter, you shall not induce or attempt to induce/solicit any employee of the Company to leave the employment of the Company.
25. You covenant and agree that, at any time, during your employment and for a period of (one) year thereafter (whether as an officer, director, partner, proprietor, investor, shareholder, manager, associate, employee, consultant, representative, adviser, agent or otherwise), you will not and will not permit any related party to, for yourself or jointly with any other person, directly or indirectly, own, conduct, engage, manage, operate, join, control, finance, invest in, bid for, advise or otherwise participate in, or be connected with, any business, individual, partnership, firm, corporation, limited liability Company or other entity in any geography that is in the same or similar business as the Company ("Competing Business").
26. You shall at all times during the course of your employment in the Company (and even after the termination of this Letter with respect to the terms contained herein) indemnify and keep indemnified the Company, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of your acts or omissions during the course of employment.
27. If, during the probation period, the Company determines that your performance is not satisfactory, the Company will terminate your employment by giving a written notice of at least 15 (fifteen) days. However, if during probation period, you decide to leave the Company, you shall have to give a written notice of at least 15 (fifteen) days in advance.
28. Any notice that maybe required to be given to you shall be deemed to be duly and properly given, if hand delivered to you personally, or sent by registered post to you at your address, as per the records available with the Company.

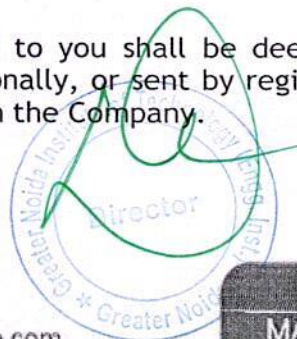
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CIN: U74999HR2014PTC053030



MAKING LOGISTICS HUMAN

RIVIGO

29. Post completion of probation, if applicable, your employment shall be terminable by either of us i.e. by the Company or by yourself, by giving the other **One months'** prior written notice or salary in lieu thereof. However, Management reserves the right to terminate your employment at its discretion without any notice, if you breach any of the provisions of this Letter, Guidelines/Code of Conduct and Policies or if you indulge in any illegal /unlawful activities.
30. This Employment Letter, read with the documents referred to herein, shall be the sole document governing our relationship and supersedes all other letters of appointment previously issued and/or all other Letters, memoranda, documents and discussions. Our relationship will be governed only by the terms hereof.
31. The terms and conditions set out herein shall be deemed to be severable and, in the event of any of the terms and conditions being held by a court of competent jurisdiction to be invalid or unenforceable, the remaining terms and conditions shall nevertheless continue to be fully valid, binding and enforceable.
32. The courts at Gurgaon shall have the exclusive jurisdiction over all disputes or claims between you and the Company under this Letter. All notices will be sent to you on your personal email ID as per Company records.
33. In acceptance of the above, please sign and return the duplicate copy of letter on or before **5 days of issuance of this letter**, failing which, this Employment Letter shall stand automatically withdrawn, without any further obligation on our side, unless the Company agrees for an extension. Please take a print of this employment letter, sign every page and send a scanned copy as acceptance. Post acceptance, an online link will be shared with you to provide personal, educational, employment, family and other details for Company records and compliance purposes. You are requested to provide the required details at the earliest on receipt of the online link. Please note that delay in submitting the online data requirements can lead to postponement of date of joining as some of these documents are mandatory for internal compliance and verification purposes.

Most sincerely,



For
Rivigo Services Pvt. Ltd.



Background Verification and Record Management: I hereby give my consent for background verification. I understand that issuance of this Employment Letter is subject to satisfactory references and background verification. I hereby state that I have no objection in sharing my personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Passport, Voter ID, PAN card, Driving License, name, gender, date of birth, addresses, mobile number, email, education record and employment record with Company's registered vendors for background verification and/or record management purposes. I understand that as part of such process my personal data may be transferred to such registered background verification vendor's or record management vendor's digital platform and made accessible to authorized persons for Company defined purposes. In case any declaration given, or information furnished by me proves to be false or if I am found to have willfully suppressed or concealed any material fact, this employment letter shall be deemed to be null and void.

AGREED, UNDERSTOOD AND ACCEPTED:

Name _____ Signature _____ Date _____

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053030

MAKING LOGISTICS HUMAN

ANNEXURE-A

You will be entitled to an annual CTC package of up to **INR 2,40,000.00 (Rupees Two Lacs Forty Thousand Only)** payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source as per the break up mentioned in Annexure A.

- o Fixed component of **INR 2,40,000.00 (Rupees Two Lacs Forty Thousand Only)**
- o Performance linked variable component of **INR 0.00 (Rupees Zero Only)** payable annually.

Salary Details	INR per Annum
Basic	1,20,000.00
Special Allowance	95,370.00
PF (Employer Contribution)	14,400.00
ESI (Employer Contribution)	10,230.00
Annual Variable CTC	0.00
Total Annual CTC	2,40,000.00

Other Benefits:

You shall be entitled to Bonus and Gratuity as per applicable Laws and Company Policies. Group Health Insurance and Mobile reimbursement shall be as per Company Policy.

Note: Notice period buyout done by Company for early relieving in previous organization, sign on bonus, retention bonus and relocation allowance if applicable, will be subject to recovery from full and final payment of the employee, if the employee leaves the Company before completion of one year.



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MAKING LOGISTICS HUM

Date: 15, May 2018

Raja Jain,

SUB: EMPLOYMENT LETTER

Dear Raja,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in "**Rivigo Services Private Limited**" subject to your acceptance of the terms and conditions mentioned below:

1. **Designation** - **Executive**
 2. **Business Unit** - **Rivigo_Prime**
 3. **Base Location** - **Gurgaon**
 4. **Initial Place of Joining** - **Gurgaon**
 5. **Date of Joining** - **12, Jun 2018**
6. This Employment Letter is subject to your joining the Company on **12, Jun 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.
 7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
 8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
 9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
 10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
 11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

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**MAKING LOGISTICS HUMAN**

12. Your hours of work, shift and timings shall be governed by the exigencies of work and as determined by the Management from time to time at its discretion.
13. You will be governed by and will abide by the Company's Guidelines/Code of Conduct/Directives, Policies, etc., which are in force and as may be modified from time to time. The Company's Guidelines/Code of Conduct/Directives, Policies, etc., are deemed to be incorporated herein by reference.
14. You will abide by and be governed by the Company's expected standards of discipline as understood by convention as Company norms.
15. Your employment with the Company is on a full-time basis. While you are in the services of the Company, you are not permitted to directly or indirectly without the permission of Management, engage yourself or devote any time or attention to any full time or part time employment, trade, business or occupation, with or without remuneration, for any third person or concern (including self-employment). You shall also not undertake or be interested, either directly or indirectly, in any activities, which are contrary to or inconsistent with your employment with the Company or the Company's interest. You shall devote yourself exclusively to the business of the Company. Any breach of this condition on your part may lead to the immediate termination of your employment with the Company.
16. During the course of your employment with the Company, you may be privy to confidential information of the Company and/or its affiliates, customers, clients, etc. You shall at all times, keep in strictest confidence and trust such, confidential information, including that which you may have created. You shall indemnify and hold harmless the Company, from and against all liabilities, claims, damages, suits, proceedings, costs and expenses whatsoever, caused by or arising from your breach of the terms and conditions set out herein.
17. During the course of your employment, if you conceive of any new or advanced methods, inventions, designs or improvements, processes/systems or prepare any reports, tables or collection of data in which copyright may subsist, or any other form of intellectual property, in relation to your work and operation of the Company, all such developments shall be communicated to the Company and shall remain the sole right/property of the Company and you shall execute documents and do all things necessary to enable the Company to obtain all rights to the same.
18. Your entitlement and availing of leaves shall be governed as per Company Policies.
19. The continuation of your employment will be subject to you being physically and mentally fit. During the tenure of your service you may be required to undergo a medical check-up at the instance of the Company.
20. Unless you separate earlier either voluntarily or by the Company, you shall retire from the employment of the Company on last day of the month on which you attain your 60th (Sixtieth) birth anniversary.

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MAKING LOGISTICS HUMAN

21. You will be responsible for safe keeping and return in good condition all the office properties, equipment, books, etc. which may be given to you for your office use, custody and charge. You will also be responsible for efficient, satisfactory, and economical operations in areas of your responsibility that may be assigned to you from time to time in writing or verbally and during which time you will act within the framework of the organizational policies and directions laid down by the Company from time to time.
22. After the termination of your employment, you shall immediately return all the properties of the Company, which are in your possession or custody.
23. You have been appointed based on the details submitted by you. You shall inform the Company in writing of any changes in such details promptly. If at any time, it emerges, that such details were false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, your appointment pursuant here to shall be considered ineffective and your employment will be liable to be terminated by the Company forthwith, without notice or salary in lieu of notice. This shall be without prejudice to the right of the Company to take such action against you as it may be advised.
24. During the term of your employment and for a period of 1 (one) years thereafter, you shall not induce or attempt to induce/solicit any employee of the Company to leave the employment of the Company.
25. You covenant and agree that, at any time, during your employment and for a period of (one) year thereafter (whether as an officer, director, partner, proprietor, investor, shareholder, manager, associate, employee, consultant, representative, adviser, agent or otherwise), you will not and will not permit any related party to, for yourself or jointly with any other person, directly or indirectly, own, conduct, engage, manage, operate, join, control, finance, invest in, bid for, advise or otherwise participate in, or be connected with, any business, individual, partnership, firm, corporation, limited liability Company or other entity in any geography that is in the same or similar business as the Company ("**Competing Business**").
26. You shall at all times during the course of your employment in the Company (and even after the termination of this Letter with respect to the terms contained herein) indemnify and keep indemnified the Company, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of your acts or omissions during the course of employment.
27. If, during the probation period, the Company determines that your performance is not satisfactory, the Company will terminate your employment by giving a written notice of at least 15 (fifteen) days. However, if during probation period, you decide to leave the Company, you shall have to give a written notice of at least 15 (fifteen) days in advance.
28. Any notice that maybe required to be given to you shall be deemed to be duly and properly given, if hand delivered to you personally, or sent by registered post to you at your address, as per the records available with the Company.

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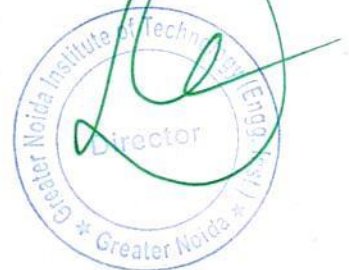
MAKING LOGISTICS HUMAN

29. Post completion of probation, if applicable, your employment shall be terminable by either of us i.e. by the Company or by yourself, by giving the other **One** months' prior written notice or salary in lieu thereof. However, Management reserves the right to terminate your employment at its discretion without any notice, if you breach any of the provisions of this Letter, Guidelines/Code of Conduct and Policies or if you indulge in any illegal /unlawful activities.
30. This Employment Letter, read with the documents referred to herein, shall be the sole document governing our relationship and supersedes all other letters of appointment previously issued and/or all other Letters, memoranda, documents and discussions. Our relationship will be governed only by the terms hereof.
31. The terms and conditions set out herein shall be deemed to be severable and, in the event of any of the terms and conditions being held by a court of competent jurisdiction to be invalid or unenforceable, the remaining terms and conditions shall nevertheless continue to be fully valid, binding and enforceable.
32. The courts at Gurgaon shall have the exclusive jurisdiction over all disputes or claims between you and the Company under this Letter. All notices will be sent to you on your personal email ID as per Company records.
33. In acceptance of the above, please sign and return the duplicate copy of letter on or before **5 days of issuance of this letter**, failing which, this Employment Letter shall stand automatically withdrawn, without any further obligation on our side, unless the Company agrees for an extension. Please take a print of this employment letter, sign every page and send a scanned copy as acceptance. Post acceptance, an online link will be shared with you to provide personal, educational, employment, family and other details for Company records and compliance purposes. You are requested to provide the required details at the earliest on receipt of the online link. Please note that delay in submitting the online data requirements can lead to postponement of date of joining as some of these documents are mandatory for internal compliance and verification purposes.

Most sincerely,



For
Rivigo Services Pvt. Ltd.



Background Verification and Record Management: I hereby give my consent for background verification. I understand that issuance of this Employment Letter is subject to satisfactory references and background verification. I hereby state that I have no objection in sharing my personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Passport, Voter ID, PAN card, Driving License, name, gender, date of birth, addresses, mobile number, email, education record and employment record with Company's registered vendors for background verification and/or record management purposes. I understand that as part of such process my personal data may be transferred to such registered background verification vendor's or record management vendor's digital platform and made accessible to authorized persons for Company defined purposes. In case any declaration given, or information furnished by me proves to be false or if I am found to have willfully suppressed or concealed any material fact, this employment letter shall be deemed to be null and void.

AGREED, UNDERSTOOD AND ACCEPTED:

Name _____ Signature _____ Date _____

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ANNEXURE-A

You will be entitled to an annual CTC package of up to **INR 2,40,000.00 (Rupees Two Lacs Forty Thousand Only)** payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source as per the break up mentioned in Annexure A.

- o Fixed component of **INR 2,40,000.00 (Rupees Two Lacs Forty Thousand Only)**
- o Performance linked variable component of **INR 0.00 (Rupees Zero Only)** payable annually.

Salary Details	INR per Annum
Basic	1,20,000.00
Special Allowance	95,370.00
PF (Employer Contribution)	14,400.00
ESI (Employer Contribution)	10,230.00
Annual Variable CTC	0.00
Total Annual CTC	2,40,000.00

Other Benefits:

You shall be entitled to Bonus and Gratuity as per applicable Laws and Company Policies. Group Health Insurance and Mobile reimbursement shall be as per Company Policy.

Note: Notice period buyout done by Company for early relieving in previous organization, sign on bonus, retention bonus and relocation allowance if applicable, will be subject to recovery from full and final payment of the employee, if the employee leaves the Company before completion of one year.



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MAKING LOGISTICS HUMAN



CALL LETTER

Date: 4/4/18

Dear Abhishek Anand,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

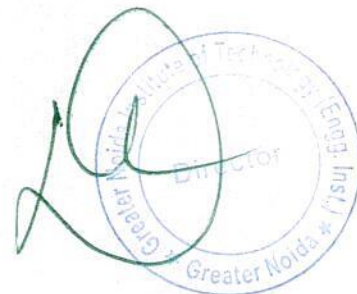
- We do not charge for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and placement activities conducted from our end.
- The training includes **Core JAVA, Manual Testing, SQL and Aptitude.**
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of classroom and practical attendance/ sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.
- Bring this offer letter on the first day along with all semester marks cards, 10th & 12th/ PUC and any Government ID proof document.

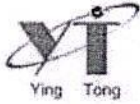
****This letter is valid only for2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training. ****

Address: A-29, Block A, Sector 3, Noida, Uttar Pradesh 201301.



Thanks & Regards,
Qspiders / JSpiders
9810072392 / 9953249474

USN No: _____



Hubei Yingtong Telecommunication Cable Co.,Ltd.,
Yingtong Electronic Technology India Private Limited.,
Stock Code:002861

Vipin Chaudhary (HR Manager)

Mobile: 8800348221

E-mail: in.hr@yingtong-wire.com

Web: <http://www.yingtong-wire.com>

ADD: B70-73,Sector-83,GautamBuddha Nagar,Noida-201305(UP).

CONFIDENTIALITY NOTICE:

This email and any of its attachments are confidential and privileged under Yingtong-Client relationship. Only the intended recipient may access or use it and shall keep it undisclosed.

If you are not the intended recipient, please delete this email totally and notify us promptly.

*****☆☆☆☆*****

From: Rohit Pandey
Date: 2018-02-19 10:26
To: in.hr
Subject: Fwd: YINGTON

Dear Vipin,

Hope you are doing good !!!

I am expressing my gratitude to you and your organization that you have given opportunity to my college students that they come to your organization for the sake of attainment.

Kindly find the attached list of the interested candidate who has fulfilled the criteria as you given, and they all are report on time on the given venue on the given date.

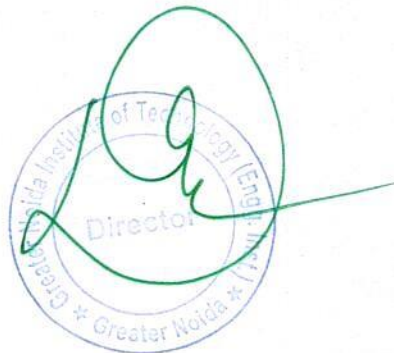
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Thanks & Regards,

Rohit Pandey
Head-Training & Placement



Greater Noida Institute of Technology
Plot No. 7, Knowledge Park - II, Greater Noida(UP)
E-mail: rohtatpo@gmail.com
Mob:- 9718832001
www.gniotgroup.edu.in
<https://www.facebook.com/rohit.pandey>



Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

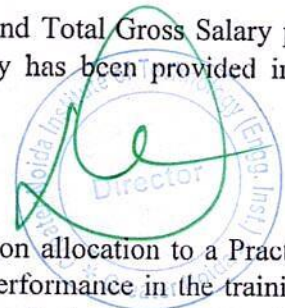
Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



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amazon Development Centre (India) Private Limited

LETTER OF INTENT

Date: 28/10/17
Mr. Rakesh Sharma
Dell Services

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Noida facility of Amazon Development Centre India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter. The LOI shall expire on the expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI shall stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th to the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 1,97,000 Rupees, payable as per the following structure:

1. Annual Base Pay of INR 1,67,000 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 29,500 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

[Signature]
28/10/2017

Building No.3 - 3rd, 4th, 5th and 6th Floor, Candor TechSpace,
Plot No.02, Block-B, Sector-62, Noida, Distt. Gautam Budh Nagar, U.P.
Tel.: 120 625 4000



LETTER OF INTENT

Date: 28th Oct 2017
Name: Noopur Srivallava
Dear Noopur

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

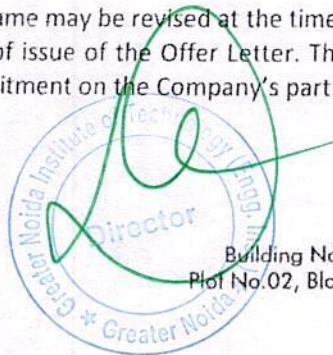
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 206000/- (Rupees), payable as per the following structure:


1. Annual Base Pay of INR 175100/- (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 30900/- (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Signature

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23

amazon® Development Centre
(India) Private Limited
LETTER OF INTENT

Date: 28/10/17

Name: Tanya Sapse

Dear Tanya

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2,28,000 (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 1,93,800, (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 34,200, (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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Plot No.02, Block-B, Sector-62, Noida, Distt. Gautam Budh Nagar, U.P.
Tel.: 120 625 4000



amazon® | Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

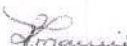
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-noida@amazon.com


Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Zonunmawii Renthlei
Sr.HR Business Partner

ACCEPTANCE OF LOI

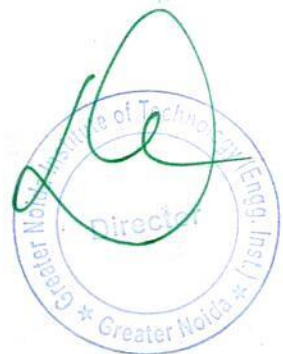
I accept the terms set forth in this letter with the company:



Signature

28-10-17

Date



Building No.3 - 3rd, 4th, 5th and 6th Floor, Candor TechSpace,
Plot No.02, Block-B, Sector-62, Noida, Dist. Gautam Budh Nagar, U.P.
Tel.: 120 625 4000

amazon Development Centre (India) Private Limited

Company - 5

LETTER OF INTENT

Date: 23/10/17
Name: Nishita Singh
Dear Nishita

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company")

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

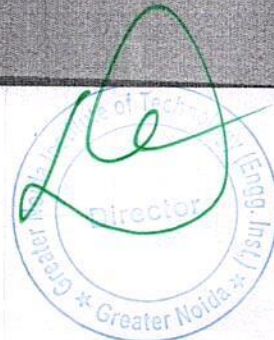
Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2,20,000 (Rupees), payable as per the following structure.

1. Annual Base Pay of INR 1,95,000 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 24,900 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Building No.3 - 3rd, 4th, 5th and 6th Floor, Condor TechSpace,
Plot No.02, Block-B, Sector-62, Noida, Dist. Goutam Budh Nagar, U.P.
Tel.: 120 625 4000



amazon Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.


In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-noida@amazon.com

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Zonunmawii Renthlei
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company

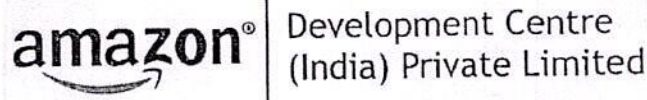

Signature

28/10/17
Date

Building No. 3 - 3rd, 4th, 5th and 6th Floor, Candor TechSpace,
Plot No. 02, Block-B, Sector-62, Noida, Distt. Goulam Budh Nagar, U.P.
Tel : 120 625 4000



26
25



LETTER OF INTENT

Date: 28/11/17

Name: Mr. Raza Ansari

Dear Raza

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2,03,000 (Rupees), payable as per the following structure:

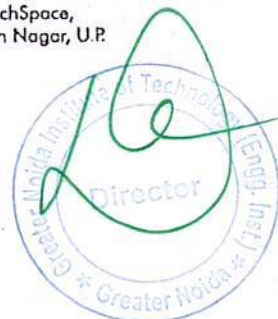
1. Annual Base Pay of INR 1,75,000 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 30,900 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Mr. Raza Ansari

Building No.3 - 3rd, 4th, 5th and 6th Floor, Candor TechSpace,
Plot No.02, Block-B, Sector-62, Noida, Distt. Gautam Budh Nagar, U.P.
Tel.: 120 625 4000





Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Aman Kumar Singh

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018**Postion: Trainee Engineer in GIS Civil Survey****Training Period: Six months form the date of joining.**your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pancard as an ID proof.

Note:-

- 1: Proboation Period will be six months.
- 2: Company have the right to change their policies accordingly

Authorised Signatory

HR Division
Aryama Soft Services Pvt Ltd

**Aryama Soft Services Pvt Ltd**

ADDRESS – 37, Ashok Vihar

Indore (MP)



ARYAMA SOFT

Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Dori Lal Sharma

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

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Authorised Signatory

HR Division
Ar yama Soft Services Pvt Ltd



Aryama Soft Services Pvt Ltd

ADDERESS – 37, Ashok Vihar

Indore (MP)



Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Gaurav Dubey

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

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You will be report to HR Department for completing other formalities such as:

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- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pancard as an ID proof.

Note:-

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- 2: Company have the right to change their policies accordingly

Authorised Signatory

HR Division
Aryama Soft Services Pvt Ltd



Aryama Soft Services Pvt Ltd

ADDERESS – 37, Ashok Vihar

Indore (MP)



ARYAMA SOFT

Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Kishan Singh

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pancard as an ID proof.

Note:-

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- 2: Company have the right to change their policies accordingly

Authorised Signatory

HR Division

Aryama Soft Services Pvt Ltd



Aryama Soft Services Pvt Ltd

ADDERESS – 37, Ashok Vihar

Indore (MP)



30

Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Md. Shadab Alam

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

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Authorised Signatory

HR Division

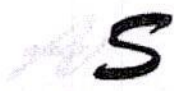
Aryama Soft Services Pvt Ltd



Aryama Soft Services Pvt Ltd

ADDERESS – 37, Ashok Vihar

Indore (MP)



ARYAMA SOFT

Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Vivek Kumar

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pancard as an ID proof.

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Authorised Signatory

HR Division
Ar yama Soft Services Pvt Ltd



Aryama Soft Services Pvt Ltd

ADDERESS – 37, Ashok Vihar

Indore (MP)



Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Anupam Chaurasia

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
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Note:-

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Authorised Signatory

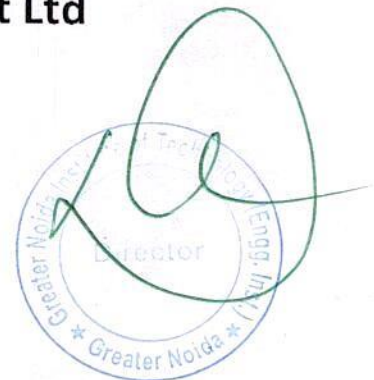
HR Division

Aryama Soft Services Pvt Ltd

Aryama Soft Services Pvt Ltd

ADDERESS – 37, Ashok Vihar

Indore (MP)





Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Kumar Sahab

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to IIR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pancard as an ID proof.

Note:-

- 1: Proboation Period will be six months.
- 2: Company have the right to change their policies accordingly

Authorised Signatory

HR Division

Aryama Soft Services Pvt Ltd

Aryama Soft Services Pvt Ltd

ADDRESS – 37, Ashok Vihar

Indore (MP)





Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Abhinav Kumar Singh

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pancard as an ID proof.

Note:-

- 1: Proboation Period will be six months.
- 2: Company have the right to change their policies accordingly

Authorised Signatory

HR Division

Aryama Soft Services Pvt Ltd



Aryama Soft Services Pvt Ltd

ADDRESS – 37, Ashok Vihar

Indore (MP)



Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Rohan Shankar Gupta

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package will be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
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- 1: Proboation Period will be six months.
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Authorised Signatory

HR Division

Aryama Soft Services Pvt Ltd

Aryama Soft Services Pvt Ltd

ADDERESS – 37, Ashok Vihar

Indore (MP)





Date of Selection 10/04/2018

Ref.No.Company Selection: GNIOT/2018

Candidate Name Abhijeet Kumar Mishra

Congratulation

Welcome aboard!!!

We welcome you as a part of **Aryama Soft Services Pvt. Ltd.** for accepting the following job offer.

Joining Date:- June-2018

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Six months form the date of joining.

your Annual package wil be **Rs 2.4-3.6 Lacs per annum.**

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pancard as an ID proof.

Note:-

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Authorised Signatory

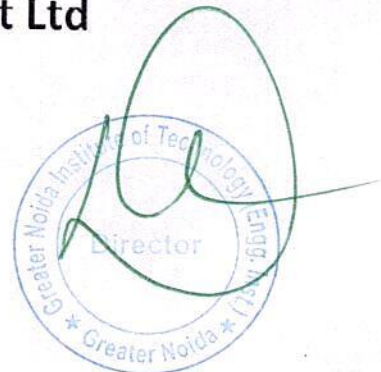
HR Division

Aryama Soft Services Pvt Ltd

Aryama Soft Services Pvt Ltd

ADDRESS – 37, Ashok Vihar

Indore (MP)



Dear Vinod Kushwaha,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on July 2, 2018.

In the initial three months you will receive a monthly stipend of Rs 10,000. Starting from October 1st you will start receiving salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 21,100/- (Rupees Twenty One Thousand and One hundred only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company one month's notice provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport sizes colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani
CEO, Astrea IT Services

Date: November 1st, 2017



391043



rohit pandey <rohitpandey02@gmail.com>

Recruitment 2018 Batch | Offering Campus Placement | Augmatiks | Noida

From: indra.chauhan@augmatiks.com <indra.chauhan@augmatiks.com>
To: 'rohit pandey' <rohitpandey02@gmail.com>
Cc: mukund.kumar@augmatiks.com

Thu, Apr 5, 2018 at 10:29 AM

Dear Mr Pandey

We would like to thank you for giving us an opportunity to meet the pool of talent in GNIOT.

We are glad to inform you that we have selected 2 aspirants from your college for Business Development, following our selection process.

1. Abhishek Anand
2. Monika Jha

The mentioned aspirants are expected to join the services from 9th April'18.

Requesting you to share the confirmation by both of the selected candidates.

Please write to us if anything is required from our end.

Thanks & Regards



Indra Chauhan | Human Resource Executive

| Augmatiks | H-91, Sector-63, Noida

| T. 0120-4296661 | M. 9999658568

| E. hr@augmatiks.com | W. www.augmatiks.com

LinkedIn Facebook Twitter



From: indra.chauhan@augmatiks.com <indra.chauhan@augmatiks.com>
Sent: Wednesday, April 04, 2018 10:24 AM
To: 'rohit pandey' <rohitpandey02@gmail.com>
Subject: RE: Recruitment 2018 Batch | Offering Campus Placement | Augmatiks | Noida

Dear Mr. Pandey,

We would like to thank you for giving us an opportunity to meet the pool of talent in GNIOT.

It is our good pleasure to inform you that we have shortlisted five aspirants from your college for Business Development, following our selection process.

1. Abhishek Anand
2. Durgesh Dixit
3. Monika Jha
4. Rishabh Mittal
5. Atul Kumar Dwivedi

I regret to inform you that few have not been selected, as we have selected those whose skills more closely match with the requirements of the openings.

I hope the selected aspirants have understanding of the terms of employment, duties and compensation.

As discussed, we expect the shortlisted candidates to come for a final round of interview on 04 April'18 by 10:30 AM.

Please write to us if anything required from our end.

Thanks & Regards



Indra Chauhan | Human Resource Executive

| Augmatiks| H-91, Sector-63, Noida

| T. 0120-4296661 | M. 9999658568

| E. hr@augmatiks.com | W. www.augmatiks.com

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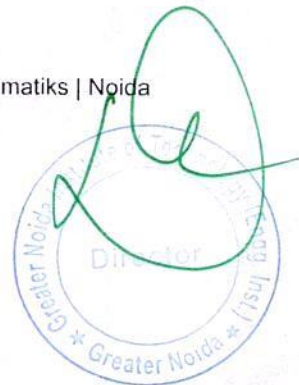
From: rohit pandey <rohitpandey02@gmail.com>

Sent: Wednesday, March 28, 2018 06:56 PM

To: indra.chauhan@augmatiks.com

Subject: Re: Recruitment 2018 Batch | Offering Campus Placement | Augmatiks | Noida

Dear Indra,



Thanks for your prompt reply and I am very thankful for you and your organization for showing interest in our Institution. Please confirm any date in between coming week of this month for the campus recruitment. **we will try our best to gather good pool of students.** It's pleasure for us to welcome you in our Campus. kindly find the attached list of interested students.

We now look forward to associate ourselves with your esteemed organization and take this opportunity to assure you of our best result at all times.

I would appreciate your immediate attention to this matter and hope to see a positive reply for the same. If you have any further queries or would require any further details, please feel free to get in touch with us.

Please feel free to contact me if you have any questions or comments-9718832001

On Wed, Mar 28, 2018 at 6:55 PM, rohit pandey <rohitpandey02@gmail.com> wrote:

Dear Indra,

Thanks for your prompt reply and I am very thankful for you and your organization for showing interest in our Institution. Please confirm any date in between coming week of this month for the campus recruitment. **we will try our best to gather good pool of students.** It's pleasure for us to welcome you in our Campus. kindly find the attached list of interested students.

We now look forward to associate ourselves with your esteemed organization and take this opportunity to assure you of our best result at all times.

I would appreciate your immediate attention to this matter and hope to see a positive reply for the same. If you have any further queries or would require any further details, please feel free to get in touch with us.



Please feel free to contact me if you have any questions or comments-
9718832001

On Tue, Mar 27, 2018 at 12:01 PM, <indra.chauhan@augmatiks.com> wrote:

Dear Mr.Pandey,

As discussed, please share the list of the students interested in applying for the said position.

Thanks & Regards



Indra Chauhan | Human Resource Executive

[Quoted text hidden]

[Quoted text hidden]

Thanks & Regards



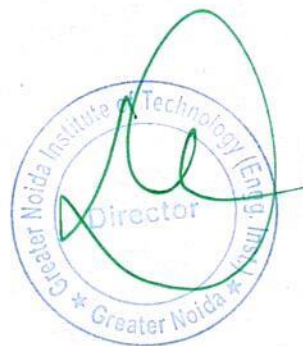
Indra Chauhan | Human Resource Executive

| Augmatiks| H-91, Sector-63, Noida

| T. 0120-4296661 | M. 9999658568

| E. hr@augmatiks.com| W. www.augmatiks.com

Linked   facebook  twitter



Thanks and Regards... 

Rohit Pandey


Head- Training & Placement

Greater Noida Institute of Technology

E-mail: rohitatpo@gmail.com

Contact : 9718832001

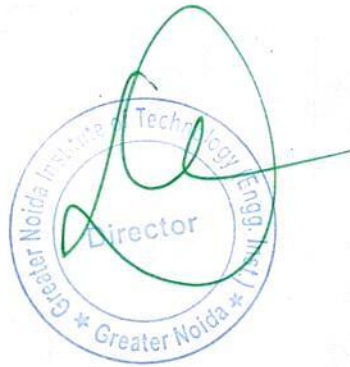
website:www.gniotgroup.edu.in

 Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.

[quoted text hidden]



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15K





Date: 05/05/2018

Dear Shashi Ranjan,

With reference to your application and the subsequent interview, we are pleased to offer you a position as **Software Engineer - BE** in the **Engineering. Postpaid** department in band **E1** in **Bharti Airtel Ltd.** The terms and conditions of your appointment are as follows: -

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before **15/05/2018** and it shall stand withdrawn forthwith in the event of following:
- If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - If any documents furnished by you for this employment is found false/fabricated.
 - Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

- 1.2 You will initially report to **Ashish Santuka**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

- 3.4 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com,
Corporate Identity Number: L74899DL1995PLC070609





Date: 05/05/2018

Dear Abhishek Kumar Gupta,

With reference to your application and the subsequent interview, we are pleased to offer you a position as **Software Engineer - BE** in the **Engineering, Postpaid** department in band **E1** in **Bharti Airtel Ltd.** The terms and conditions of your appointment are as follows: -

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before **15/05/2018** and it shall stand withdrawn forthwith in the event of following:
- If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - If any documents furnished by you for this employment is found false/fabricated.
 - Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

- 1.2 You will initially report to **Ashish Santuka**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

- 3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India

Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com

Corporate Identity Number: L74899DL1995PLC070609





Date: 05/05/2018

Dear Jaivir Sharma,

With reference to your application and the subsequent interview, we are pleased to offer you a position as **Software Engineer - BE** in the **Engineering. Postpaid** department in band **E1** in **Bharti Airtel Ltd.** The terms and conditions of your appointment are as follows: -

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before **15/05/2018** and it shall stand withdrawn forthwith in the event of following:
- If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - If any documents furnished by you for this employment is found false/fabricated.
 - Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

- 1.2 You will initially report to **Ashish Santuka**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

- 3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period

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Corporate Identity Number: L74899DL1995PLC070609



47 10 51



Rohit Pandey <rohitatpo@gmail.com>

: Selection List

u Tyagi BHILWARA <sonu@bhilwarainfo.com>

Fri, Apr 6, 2018 at 12:06 PM

R Pandey <rohitatpo@gmail.com>

yashikachauhan03@gmail.com, swati.myinbox@gmail.com, ankitashrivastava0802@gmail.com, harinderkumar.1502@gmail.com, akankshamaurya995@gmail.com

Dear All,

congratulations!! Below mentioned candidates have been selected in Gniot College) the drive carried out on 30th Dec 2017.

There has been delay in issuing an offer letter but be rest assured person concerned is working on this and I'm pleased to tell you that you'll have offer letter in next twenty days (tentative).

Please feel free to get in touch with me in case you require any information from my end.

S.No	Name	Contact No	Email Id
1	Yashika	9457031267	yashikachauhan03@gmail.com
2	Swati Singh	9910461133	swati.myinbox@gmail.com
3	Ankita Shrivastava	9411973346	ankitashrivastava0802@gmail.com
4	Harinder Kumar	9958056306	harinderkumar.1502@gmail.com
5	Akanksha Maurya	8630908358	akankshamaurya995@gmail.com

Thanks and Regards,



Sonu Tyagi | Asst. Manager-Training

Bhilwara Infotechnology Ltd

#-H55, 1st Floor Sector 63, Noida, Gautam Budh Nagar Behind Haldiram Shop, Noida Uttar Pradesh-201301



Phone Number | Direct: 09958854704 |



BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Aakash Tewari,

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 32,00,000 (Per Annum) all-inclusive at Noida Sec 63 in our company Blue Sapphire Project Developers Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at 10:30 a.m. for the completion of joining formalities:

Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Amir Druhi,

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at Noida Sec 63 in our company Blue Sapphire Project Developers Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon, The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at 10:30 a.m. for the completion of joining formalities:

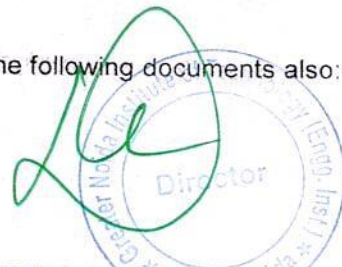
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Dori/ Sharma,

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at Noida Sec 63 in our company Blue Sapphire Project Developers Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at 10:30 a.m. for the completion of joining formalities:

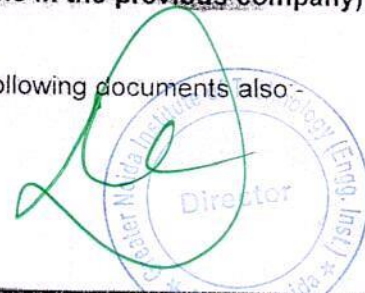
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also -





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Kumar Uttarak

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at Noida Sec 63 in our company Blue Sapphire Project Developers Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at 10:30 a.m. for the completion of joining formalities.

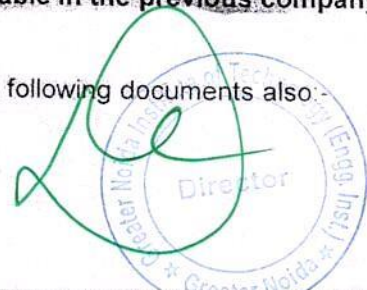
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Mohd. Danish,

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at Noida Sec 63 in our company Blue Sapphire Project Developers Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at 10:30 a.m. for the completion of joining formalities:

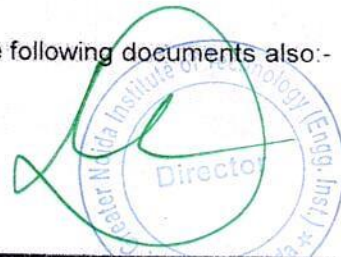
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport-Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Mohd. Mohyin Aram

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at **Noida Sec 63** in our company **Blue Sapphire Project Developers Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at **10:30 a.m.** for the completion of joining formalities:

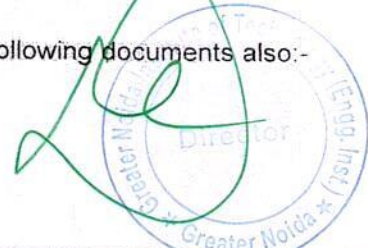
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Mohd Shadab Alam

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at Noida Sec 63 in our company Blue Sapphire Project Developers Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon, The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at 10:30 a.m. for the completion of joining formalities:

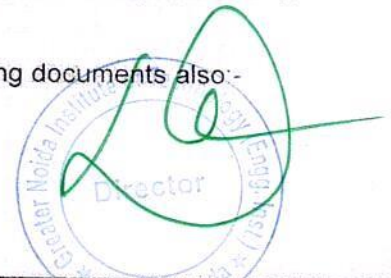
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear *Saurabh Chandhary*

This is in reference to your interview held with us. We are pleased to offer you the position of *Business Development Mgr.* with a CTC of INR. *3 Lacs* (Per Annum) all-inclusive at **Noida Sec 63** in our company **Blue Sapphire Project Developers Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., *1st June* **2018** at **10:30 a.m.** for the completion of joining formalities:

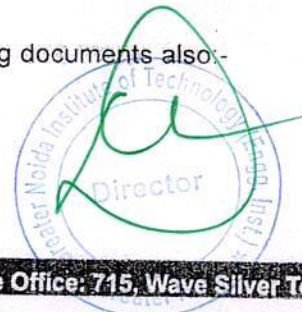
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Vivek Kumar,

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at **Noida Sec 63** in our company **Blue Sapphire Project Developers Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at **10:30 a.m.** for the completion of joining formalities:

Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Abhinav K. Singh

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at **Noida Sec 63** in our company **Blue Sapphire Project Developers Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at **10:30 a.m.** for the completion of joining formalities:

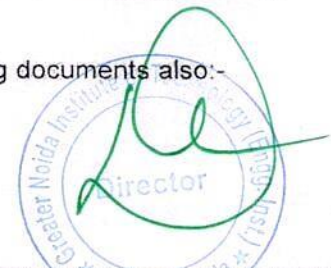
Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

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2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Abhishek Gupta,

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3 Lacs (Per Annum) all-inclusive at Noida Sec 63 in our company Blue Sapphire Project Developers Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at 10:30 a.m. for the completion of joining formalities:

Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





BLUE SAPPHIRE Project Developers Pvt. Ltd.

(formerly known as Victory 1 Infraheight Pvt. Ltd.)

Offer Letter

Dear Sonika Rawat,

This is in reference to your interview held with us. We are pleased to offer you the position of Business Development Mgr. with a CTC of INR. 3.2 Lacs (Per Annum) all-inclusive at **Noida Sec 63** in our company **Blue Sapphire Project Developers Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon. The company reserves the right to withdraw at its discretion in the event of not fulfilling its requirements as per the due diligence process without giving any reasons.

You are required to report at our below mentioned office on your date of joining i.e., 1st June 2018 at **10:30 a.m.** for the completion of joining formalities:

Office address:

Blue Sapphire
Building No 128,
Block G, Sector 63,
U.P - 201 301

Please bring along the following documents at the time of joining:-

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
9. Copy of Aadhaar Card **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-





Anurag Singh

Letter of intent

Date- 17th Nov 17

Dear Mr. Anurag Singh

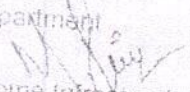
Refer to the discussion with you and are pleased to engage you as Junior GIS Engineer with client of Build home Infrastructure for a period of 6 months with effect from your date of joining.

You are expected to report on 1 June 2017. You will be paid of Rs. 140,000/- (One Lakh forty Thousand Rupees only) per year. This fee is fixed based on your self-declaration of the experience, expertise of past internship standards elsewhere.

These charges are subject to revision by the management, based on your performance/outcomes during the period of contract with the BH Infrastructure. This contract is valid for a period of six months to one year with effect from your date of joining and then their expected salary 1.80LPA. The contract will be renewed on mutual consent on or before the expiry of said period.

You will be reporting to the Head of the project of the company or any other person so designated by the Management.

Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your "Appointment Letter" will be issued to you on your joining at Build home Infrastructure.

Sincerely yours
 HR-Department

 Build Home Infrastructure



65

Company - 9



Kumar Sahab

Letter of Intent

Date- 17th Nov 17

Dear Mr Kumar Sahab,

Refer to the discussion with you and are pleased to engage you as Trainee Civil Engineer Build home Infrastructure for a period of 6 months with effect from your date of joining.

You are expected to report to your duties after completion your degree. You will be paid of Rs. 140, 000/- (One Lakh forty Thousand Rupees only) per year. This fee is fixed based on your self-declaration of the experience, expertise of past internship standards elsewhere.

These charges are subject to revision by the management, based on your performance/outcomes during the period of contract with the BH Infrastructure. This contract is valid for a period of six months to one year with effect from your date of joining and then their expected salary 1.80 to 2.40LPA. The contract will be renewed on mutual consent on or before the expiry of said period.

You will be reporting to the Head of the project of the company or any other person, so designated by the Management.

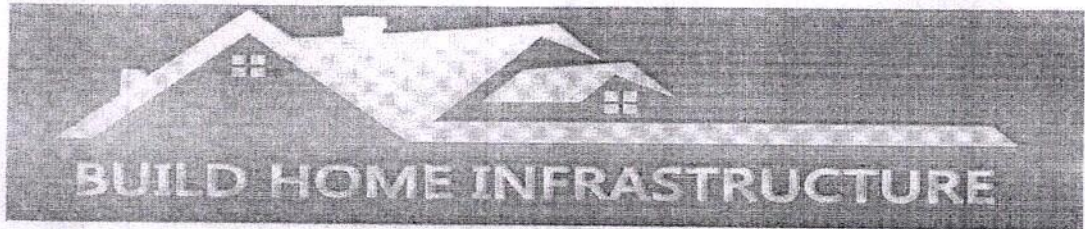
Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your 'Appointment Letter' will be issued to you on your joining at Build home Infrastructure.

Sincerely yours,
Hrd-Department

Build Home Infrastructure



66



Md. Sadaat Hussain,

Letter of Intent

Date- 17th Nov 17

Dear Md. Sadaat Hussain,

Refer to the discussion with you and are pleased to engage you as Trainee Civil Engineer Build home Infrastructure for a period of 6 months with effect from your date of joining.

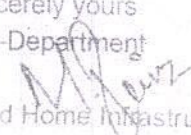
You are expected to report to your duties after completion your degree. You will be paid of Rs. 140, 000/- (One Lakh forty Thousand Rupees only) per year. This fee is fixed based on your self-declaration of the experience, expertise of past internship standards elsewhere.

These charges are subject to revision by the management, based on your performance/outcomes during the period of contract with the BH Infrastructure. This contract is valid for a period of six months to one year with effect from your date of joining and then their expected salary 1.80 to 2.40LPA. The contract will be renewed on mutual consent on or before the expiry of said period.

You will be reporting to the Head of the project of the company or any other person, so designated by the Management.

Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your "Appointment Letter" will be issued to you on your joining at Build home Infrastructure.

Sincerely yours
Hrd-Department


Build Home Infrastructure





Shalish Kumar

Letter of Intent

Date- 17th Nov 17

Dear Mr Shalish,

Refer to the discussion with you and are pleased to engage you as Junior GIS Engineer with client of Build home Infrastructure for a period of 6 months with effect from your date of joining.

You are expected to report on 1 June 2017. You will be paid of Rs.140, 000/ (One Lakh forty Thousand Rupees only) per year. This fee is fixed based on your self-declaration of the experience, expertise of past internship standards elsewhere.

These charges are subject to revision by the management, based on your performance/outcomes during the period of contract with the BH Infrastructure. This contract is valid for a period of six months to one year with effect from your date of joining and then their expected salary 1.80LPA. The contract will be renewed on mutual consent on or before the expiry of said period.

You will be reporting to the Head of the project of the company or any other person so designated by the Management.

Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your "Appointment Letter" will be issued to you on your joining at Build home Infrastructure.

Sincerely yours
Hrd-Department
Build Home Infrastructure





Letter of Intent

Date 17th Nov 17

Dear Mr. Shakti Shankar,

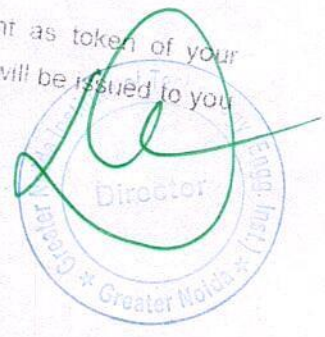
Refer to the discussion with you and are pleased to engage you as Trainee Civil Engineer Build home Infrastructure for a period of 6 months with effect from your date of joining.

You are expected to report to your duties after completion your degree. You will be paid of Rs 140,000/- (One Lakh forty Thousand Rupees only) per year. This fee is fixed based on your self-declaration of the experience, expertise of past internship standards elsewhere.

These charges are subject to revision by the management, based on your performance/outcomes during the period of contract with the RH Infrastructure. This contract is valid for a period of six months to one year with effect from your date of joining and then their expected salary 1.80 to 2.40LPA. The contract will be renewed on mutual consent on or before the expiry of said period.

You will be reporting to the Head of the project of the company or any other persons designated by the Management. Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your "Appointment Letter" will be issued to you on your joining at Build home Infrastructure.

Sincerely yours
Hrd Department
Build Home Infrastructure





Sumukh Kumar

Letter of Intent

Date- 17th Nov 17

Dear Mr Sumukh

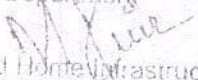
Refer to the discussion with you and are pleased to engage you as Junior GIS Engineer with client of Build home Infrastructure for a period of 6 months with effect from your date of joining.

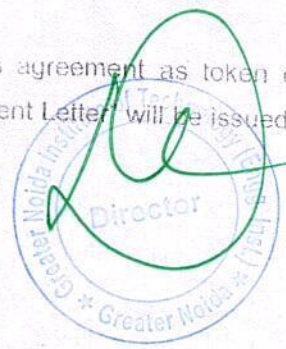
You are expected to report on 1 June 2017. You will be paid of Rs.140, 000/- (One Lakh forty Thousand Rupees only) per year. This fee is fixed based on your self-declaration of the experience, expertise of past internship standards elsewhere.

These charges are subject to revision by the management, based on your performance/outcomes during the period of contract with the BH Infrastructure. This contract is valid for a period of six months to one year with effect from your date of joining and then their expected salary 1 B0LPA. The contract will be renewed on mutual consent on or before the expiry of said period.

You will be reporting to the Head of the project of the company or any other person so designated by the Management.

Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your "Appointment Letter" will be issued to you on your joining at Build home Infrastructure.

Sincerely yours,
 Hrd-Department

 Build Home Infrastructure





Vaibha Aggarwal

Letter of Intent

Date- 17th Nov 17

Dear Mr Vaibhav ,

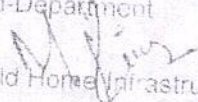
Refer to the discussion with you and are pleased to engage you as Junior GIS Engineer with client of Build home Infrastructure for a period of 6 months with effect from your date of joining.

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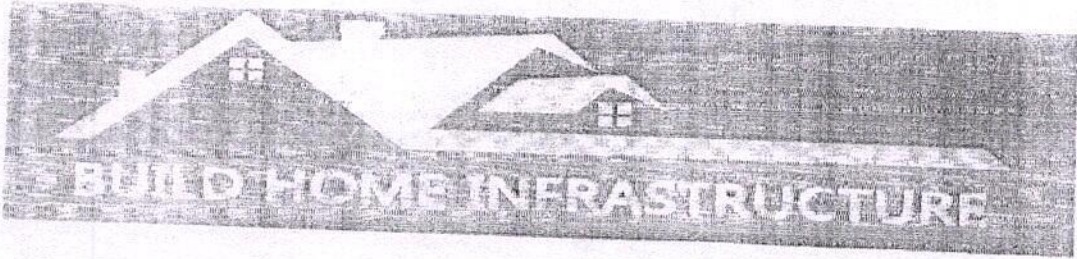
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You will be reporting to the Head of the project of the company or any other person as designated by the Management

Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your "Appointment Letter" will be issued to you on your joining at Build home Infrastructure.

Sincerely yours
 Hrd-Department

 Build Home Infrastructure





Mukesh Kumar

Letter of Intent

Date- 17th Nov 17

Dear Mr. Mukesh Kumar

Refer to the discussion with you and are pleased to engage you as Trainee Civil Engineer Build home Infrastructure for a period of 6 months with effect from your date of joining.

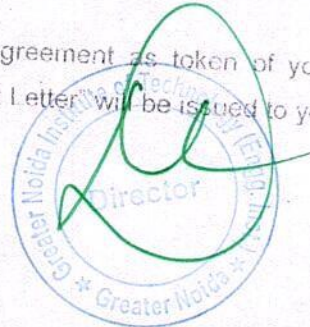
You are expected to report to your duties after completion your degree. You will be paid of Rs. 140, 000/- (One Lakh forty Thousand Rupees only) per year. This fee is fixed based on your self-declaration of the experience, expertise of past internship standards elsewhere.

These charges are subject to revision by the management, based on your performance/outcomes during the period of contract with the BH Infrastructure. This contract is valid for a period of six months to one year with effect from your date of joining and then their expected salary 1.80 to 2.40LPA. The contract will be renewed on mutual consent on or before the expiry of said period.

You will be reporting to the Head of the project of the company or any other person, as designated by the Management.

Please sign and return the duplicate copy of this agreement as token of your acceptance. On receipt of the same your "Appointment Letter" will be issued to you on your joining at Build home Infrastructure.

Sincerely yours
Hrd-Department
M. Kumar
Build Home Infrastructure



Dear Komal,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App.**

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

Today, BYJU'S has over 12 million downloads, 700,000 annual paid subscriptions and sees an addition of 40,000 students every month. With an average time of 51 minutes being spent by a student on the app every day from 1700+ cities, BYJU'S – The Learning App is making learning enjoyable and effective. Also, the annual renewal rates of 90% is a testament of the fact that the app is helping students learn better.

BYJU'S is backed by strong partners like the Chan-Zuckerberg Initiative, World Bank's investment arm – International Finance Corporation (IFC), Verinvest, Tencent, Aarin Capital, Sequoia Capital, Sofina, TimesInternet and Lightspeed ventures. BYJU'S is also the largest funded Ed-tech startup in India and aims to become the largest education company in the world.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please make a note of below details to smoothen your onboarding with us:

Date	of	Joining:	06/18/2018
Role		Location:	Delhi
Fixed	CTC:		700000
Variable	CTC:		300000

Further details:

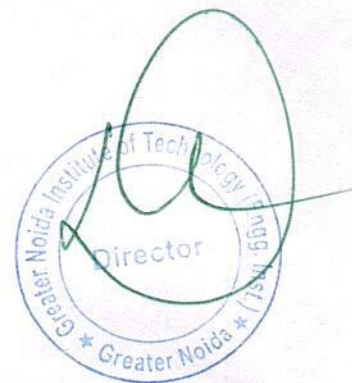
1. Training will before a period of 15 -25 days in Bangalore. You will move to your assigned role location after that.
2. **Reporting Time and location:** 9am at 6th floor, Tower D, IBC Knowledge Park, Bannerghata Road, Near Dairy Circle, Bangalore.



- 3. All your original academic documents are required for verification. If you have shared any work experience then a certificate of the same.
- 4. We will share your company accommodation details for the duration of your training at Bangalore on the day of joining after your joining formalities are done with us.
- 5. You would need to arrange your travel to join us at Bangalore. Your travel fare will be reimbursed as per below slab:

Zone	Maximum reimbursible amount
South (Karnataka, Tamil Nadu, Kerala, AP, Telangana, Pondicherry, Goa)	2000
Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



Dear Divyansh Mishra,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App**.

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

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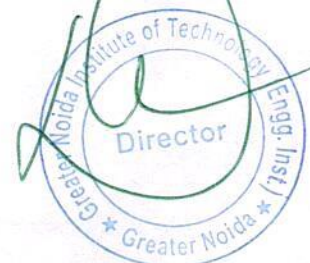
At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please make a note of below details to smoothen your onboarding with us:

Date	of	Joining:	06/18/2018
Role		Location:	Delhi
Fixed	CTC:		700000
Variable	CTC:		300000

Further details:

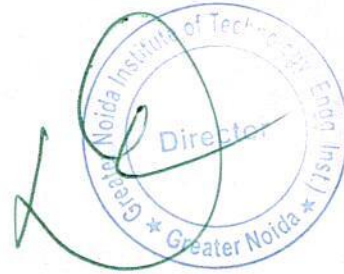
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2. **Reporting Time and location:** 9am at 6th floor, Tower D, IBC Knowledge Park, Bannerghata Road, Near Dairy Circle, Bangalore.



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3. All your original academic documents are required for verification. If you have shared any work experience then a certificate of the same.
 4. We will share your company accommodation details for the duration of your training at Bangalore on the day of joining after your joining formalities are done with us.
 5. You would need to arrange your travel to join us at Bangalore. Your travel fare will be reimbursed as per below slab:

Zone	Maximum reimbursible amount
South (Karnataka, Tamil Nadu, Kerala, AP, Telangana, Pondicherry, Goa)	2000
Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



Dear Prince Raj,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App.**

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

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Please make a note of below details to smoothen your onboarding with us:

Date	of	Joining:	06/18/2018
Role		Location:	Delhi
Fixed	CTC:		700000
Variable	CTC:		300000

Further details:

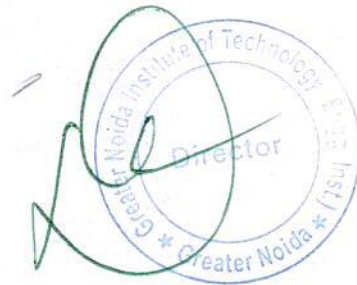
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2. **Reporting Time and location:** 9am at 6th floor, Tower D, IBC Knowledge Park, Bannerghata Road, Near Dairy Circle, Bangalore.



3. All your original academic documents are required for verification. If you have shared any work experience then a certificate of the same.
4. We will share your company accommodation details for the duration of your training at Bangalore on the day of joining after your joining formalities are done with us.
5. You would need to arrange your travel to join us at Bangalore. Your travel fare will be reimbursed as per below slab:

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South (Karnataka, Tamil Nadu, Kerala, AP, Telangana, Pondicherry, Goa)	2000
Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



Dear Pulkit Srivastava,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App**.

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

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At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

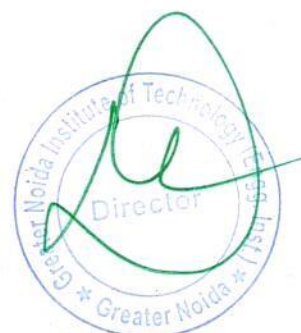
Please make a note of below details to smoothen your onboarding with us:

Date of Joining: 06/18/2018

Role Location: Delhi

Fixed CTC: 700000

Variable CTC: 300000



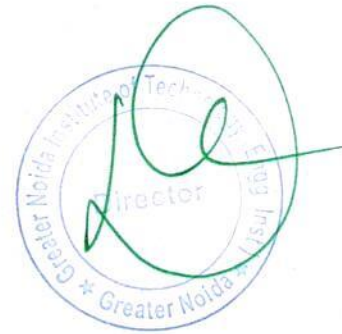
Further details:

1. Training will be before a period of 15 -25 days in Bangalore. You will move to your assigned role location after that.
2. **Reporting Time and location:** 9am at 6th floor, Tower D, IBC Knowledge Park, Bannerghata Road, Near Dairy Circle, Bangalore.

3. All your original academic documents are required for verification. If you have shared any work experience then a certificate of the same.
4. We will share your company accommodation details for the duration of your training at Bangalore on the day of joining after your joining formalities are done with us.
5. You would need to arrange your travel to join us at Bangalore. Your travel fare will be reimbursed as per below slab:

Zone	Maximum reimbursible amount
South (Karnataka, Tamil Nadu, Kerala, AP, Telangana, Pondicherry, Goa)	2000
Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



Dear Shruti Shreya,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App.**

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

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Please make a note of below details to smoothen your onboarding with us:

Date	of	Joining:	06/18/2018
Role		Location:	Delhi
Fixed	CTC:		700000
Variable	CTC:		300000

Further details:

1. Training will before a period of 15 -25 days in Bangalore. You will move to your assigned role location after that.
2. **Reporting Time and location:** 9am at 6th floor, Tower D, IBC Knowledge Park, Bannerghata Road, Near Dairy Circle, Bangalore.



3. All your original academic documents are required for verification. If you have shared any work experience then a certificate of the same.
4. We will share your company accommodation details for the duration of your training at Bangalore on the day of joining after your joining formalities are done with us.
5. You would need to arrange your travel to join us at Bangalore. Your travel fare will be reimbursed as per below slab:

Zone	Maximum reimbursible amount
South (Karnataka, Tamil Nadu, Kerala, AP, Telangana, Pondicherry, Goa)	2000
Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



Dear Vivek Pawar,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App**.

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

Today, BYJU'S has over 12 million downloads, 700,000 annual paid subscriptions and sees an addition of 40,000 students every month. With an average time of 51 minutes being spent by a student on the app every day from 1700+ cities, BYJU'S – The Learning App is making learning enjoyable and effective. Also, the annual renewal rates of 90% is a testament of the fact that the app is helping students learn better.

BYJU'S is backed by strong partners like the Chan-Zuckerberg Initiative, World Bank's investment arm – International Finance Corporation (IFC), Verlinvest, Tencent, Aarin Capital, Sequoia Capital, Sofina, TimesInternet and Lightspeed ventures. BYJU'S is also the largest funded Ed-tech startup in India and aims to become the largest education company in the world.

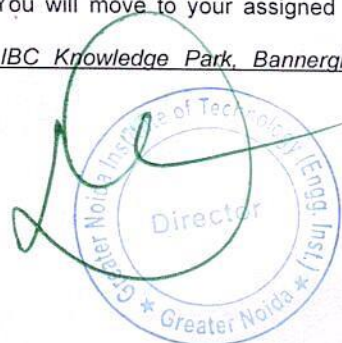
At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please make a note of below details to smoothen your onboarding with us:

Date	of	Joining:	06/18/2018
Role		Location:	Delhi
Fixed	CTC:		700000
Variable	CTC:		300000

Further details:

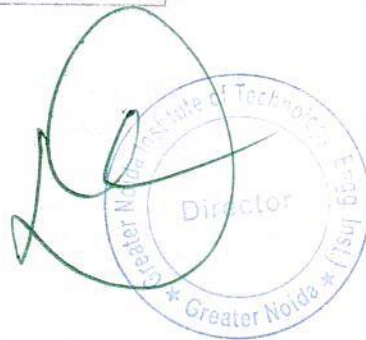
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Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



Dear Annu Kumari,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App.**

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

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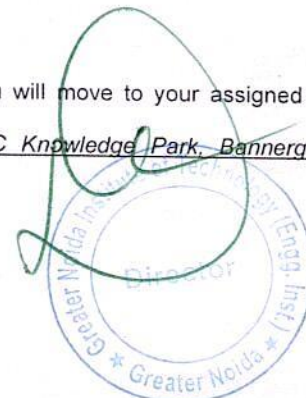
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Fixed	CTC:		700000
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5. You would need to arrange your travel to join us at Bangalore. Your travel fare will be reimbursed as per below slab:

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South (Karnataka, Tamil Nadu, Kerala, AP, Telangana, Pondicherry, Goa)	2000
Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



Dear Saransh Bhatnagar,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Associate at BYJU'S – The Learning App.**

BYJU'S is one of the world's largest edu-tech companies and India's most-loved education app that offers students a platform to explore their curious minds fuelled by adaptive, engaging and effective learning programs. BYJU'S has been at the forefront of creating unique learning experiences for students across grades and help children fall in love with learning. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

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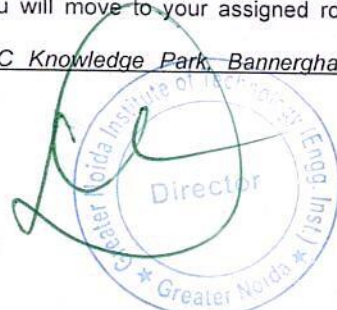
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Central (Maharashtra, Gujarat, MP, Chattisgarh, Orrisa)	5000
Rest of India (excludes states mentioned above)	7000

Regards,
Team BYJU's



February 3, 2018

Manisha Arora
H.No-380
Asharam gali,
Mandawali
Delhi-110092

Dear Manisha,

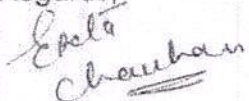
We refer to your application and the subsequent interviews you had with us. We are pleased to make you an offer of employment as a Developer Trainee.

Your monthly stipend for the first three months will be Rs. 8,000. You will be placed in a scale of Rs.10,000 to Rs.15,000 based on your performance at the end of three months.

This offer is valid for a period of one week from the date of issue. You are requested to join before February 10, 2018. You will be required to sign a bond for two years employment on joining.

We look forward to your acceptance of this offer. Kindly confirm your date of joining by end of day on February 5, 2018.

Regards,



Ekta Chauhan
HR Executive
Chipsoft India



Claritus

Clarity | Innovation | Technology

OFFER LETTER

To,

4th April 2018

Pritesh Kumar
VILL-SHERPUR,
PO-M.I.C. BELA,
MUZAFFARPUR, BIHAR

Subject: Offer Letter

Dear Pritesh,

With reference to your application for employment with us, we are pleased to offer you an appointment in our organization as "**Graduate Engineering Trainee**" on terms and conditions as mutually agreed upon.

Your stipend will be **INR 10,000.00 (INR Ten Thousand only)** per month. Your probation period would be six months, after successful completion on probation period and depositing your B. Tech final year mark sheet you will get absorb as a permanent employee of Claritus. Your salary would be commensurate as per standard company salary bandwidth.

You will join the organization latest by Wednesday **11th April, 2018**. There after this letter shall not be valid. Letter of appointment setting out detailed terms and conditions will be issued to you on joining. Please sign and return the copy of this letter as your acceptance to this offer.

We look forward to your fruitful association with us

Thanking you

Yours Truly
For Claritus Management Consulting Pvt. Ltd.

Neeraj Rai
Authorised Signatory



Claritus Management Consulting Pvt. Ltd.

Registered Office

B-1F, Lajpat Nagar III

New Delhi - 110024

INDIA

CIN: U74140DL2006PTC170645

A-27C, 1st and 2nd Floor, Sector 18,
Noida - 201301 (India)

+91-170-4274336

info@claritusconsulting.com
www.claritusconsulting.com

OFFER LETTER

To,

4th April 2018

Avinash Kumar
SADAR BAZAR CHAS,
BOKARO STEEL CITY,
JHARKHAND

Subject: Offer Letter

Dear Avinash,

With reference to your application for employment with us, we are pleased to offer you an appointment in our organization as "**Graduate Engineering Trainee**" on terms and conditions as mutually agreed upon.

Your stipend will be **INR 10,000.00 (INR Ten Thousand only)** per month. Your probation period would be six months, after successful completion on probation period and depositing your B. Tech final year mark sheet you will get absorb as a permanent employee of Claritus. Your salary would be commensurate as per standard company salary bandwidth.

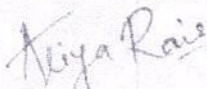
You will join the organization latest by Wednesday **11th April, 2018**. There after this letter shall not be valid. Letter of appointment setting out detailed terms and conditions will be issued to you on joining. Please sign and return the copy of this letter as your acceptance to this offer.

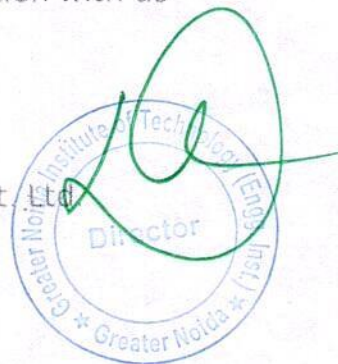
We look forward to your fruitful association with us

Thanking you

Yours Truly

For Claritus Management Consulting Pvt. Ltd.


Aniya Rais
Authorised Signatory



OFFER LETTER

To:

4th April 2018

Jino C J

55-H, Pocket A2,
Mayur Vihar Phase 3,
New Delhi- 110096

Subject: Offer Letter

Dear Jino,

With reference to your application for employment with us, we are pleased to offer you an appointment in our organization as "**Graduate Engineering Trainee**" on terms and conditions as mutually agreed upon.

Your stipend will be **INR 10,000.00 (INR Ten Thousand only)** per month. Your probation period would be six months, after successful completion on probation period and depositing your B. Tech final year mark sheet you will get absorb as a permanent employee of Claritus. Your salary would be commensurate as per standard company salary bandwidth.

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We look forward to your fruitful association with us

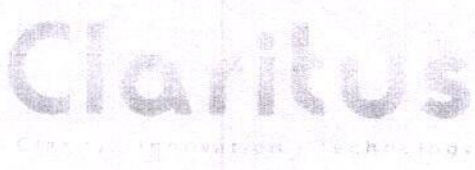
Thanking you

Yours Truly

For Claritus Management Consulting Pvt. Ltd.



Authorised Signatory



OFFER LETTER

To

4th April 2018

Ayushi Bajpai
103/1193/1, Khushi Vihar,
Kanausi, Lucknow

Subject: Offer Letter

Dear Ayushi,

With reference to your application for employment with us, we are pleased to offer you an appointment in our organization as "**Graduate Engineering Trainee**" on terms and conditions as mutually agreed upon.

Your stipend will be **INR 10,000.00 (INR Ten Thousand only)** per month. Your probation period would be six months, after successful completion on probation period and depositing your B. Tech final year mark sheet you will get absorb as permanent employee of Claritus. Your salary would be commensurate as per standard company salary bandwidth.

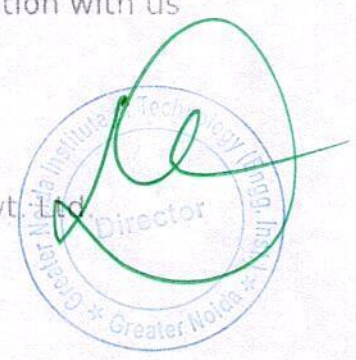
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We look forward to your fruitful association with us

Thanking you

Yours Truly
For Claritus Management Consulting Pvt. Ltd.

Authorised Signatory



85, 86, 87



pratima mishra <pratimatpo@gmail.com>

Invitation Mail for Campus Recruitment for Btech/MCA/MBA 2018 batch

Info <info@cloudshope.com>

Tue, Apr 17, 2018 at 10:13

To: pratima mishra <pratimatpo@gmail.com>

Dear pratima mishra,

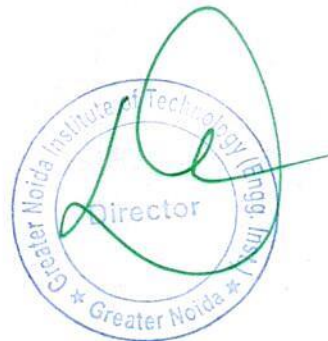
Hi Mam,

Thanks for the help in organizing campus placement drive on 13/4/2018. Here is the list of students who got selected by our organization.

	Name of candidate	Profile
1.	Priyanka Rana	Business Development Executive
2.	Vikas Yadav	Business Development Executive
3.	Harsh Pandey	Software Developer

Best Regards,

[Quoted text hidden]





88, 89

Placement Cell <placement@gniot.net.in>

vd: ConsultAdd Drive Final Results CTC 4 L pa

message

O NCR <nctrpo@gmail.com>
Placement Cell <placement@gniot.net.in>
: director@gniot.net.in

Mon, Jun 18, 2018 at 12:32 PM

Madhav pl;ease float Congratulations Mail today only.
Dear All,

Greetings from Talent Grids!

Based on the interviews held with Team ConsultAdd at KIET Ghazaibad and GNIOT Greater Noida last week, the following have been finally selected at CTC 4 L pa

CONGRATULATIONS!

S. No.	Name	College/Group	Department
1	Swati Singh	Greater Noida Institute Of Technology	Other Non IT/CS Branch
2	DIVYANSHU SRIVASTAVA	Greater Noida Institute Of Technology	Mechanical
3	sushant upadhyay	Indraprastha Engineering College	Electrical and Electronics
4	YATIKA KULSHRESHTHA	Indraprastha Engineering College	Electrical and Electronics
5	anshu chaudhary	Indraprastha Engineering College	CS/IT
6	DIVYA BAJAJ	Indraprastha Engineering College	CS/IT
7	HARSH SHUKLA	Indraprastha Engineering College	CS/IT
8	harshit ratna tripathi	Indraprastha Engineering College	CS/IT
9	prachi singh	KIET Group of Institutions	CS/IT
10	TUSHAR KAUSHIK	KIET Group of Institutions	Electrical and Electronics
11	rahul singh	KIET Group of Institutions	CS/IT
12	AKASH GIRI	KIET Group of Institutions	Other
13	Anshita Dhawan	Maharaja Agarsen Institute Of Technology	CS/IT
14	Sabhyata Bhardwaj	Maharaja Agrasen Institute of Technology	CS/IT
15	jhalak jain	Maharaja Agrasen Institute of Technology	CS/IT
16	Nitin Mohan	Maharaja Agrasen Institute of Technology	CS/IT
17	sakshi kataria	Maharaja Surajmal Institute of Technology	Electronics and Communication
18	Abhinay Bandooni	Maharaja Surajmal Institute of Technology	CS/IT
19	Divya Gupta	Raj Kumar Goel	CS/IT
20	Apurva Agrawal	Raj Kumar Goel	CS/IT
21	shraddha pandey	Raj Kumar Goel	Mechanical

Regards,
Vaibhav





22nd May, 2018

Mr. Pritesh Kumar
Vill. Sherpur, Muzzafarpur, Bihar

Contact : 8802878936
Email ID : pritesh2855@gmail.com



e-GOVERNANCE SERVICES INDIA LIMITED

Subject: Letter of Intent

Dear Mr. Kumar,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your receipted resignation within 3 working days from the date of acceptance of this letter.

You will be required to furnish the following documents to our office on or before joining:-

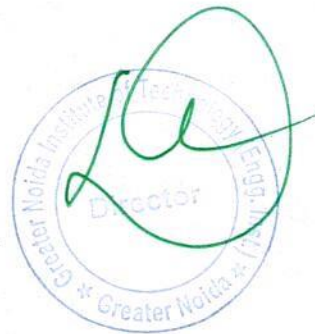
1. Educational/Technical/Professional Qualifications.
2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

Mr. Punit Raj
Knowledge Park 3
Greater Noida, UP

Contact : 9897448981
Email ID : punit6989@gmail.com

91
CSC

GOVERNANCE SERVICES INDIA LIMITED

Subject: Letter of Intent

Dear Mr. Raj,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your receipted resignation within 3 working days from the date of acceptance of this letter.

You will be required to furnish the following documents to our office on or before joining:-

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5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSCe-Governance Services India Limited

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

Ms. Deepika Vyas
Knowledge Park 3
Greater Noida, UP

Contact : 9711919631
Email ID : deepikavyas311096@gmail.com

CSC

e-GOVERNANCE SERVICES INDIA LIMITED

Subject: Letter of Intent

Dear Ms. Vyas,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

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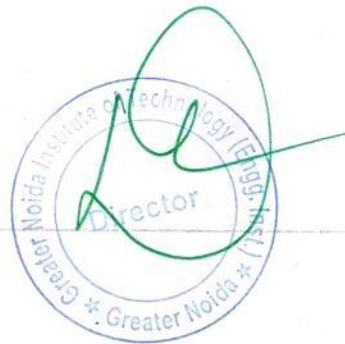
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2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

Mr. Abhijeet Pandey
Varanasi, UP

Contact : 9540013472
Email ID : apandey490@gmail.com

93
CSC

E-GOVERNANCE SERVICES INDIA LIMITED

Subject: Letter of Intent

Dear Mr. Pandey,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your resiged resignation within 3 working days from the date of acceptance of this letter.

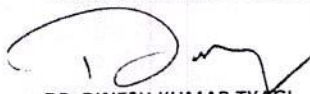
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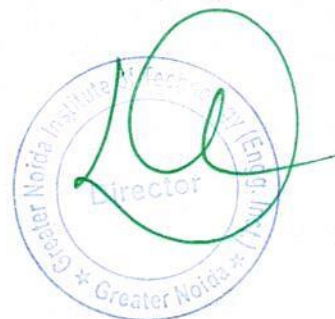
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7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited


DR. DINESH KUMAR TYAGI
CEO, CSC-SPV



22nd May, 2018

Mr. Himanshu Kumar Dwiwedi
Vill. Sherpur, Muzzafarpur, Bihar

Contact : 7065709514
Email ID : gk8817177@gmail.com

Subject: Letter of Intent

Dear Mr. Dwiwedi,

With reference to your application and subsequent Interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on **11th June, 2018**.

Your initial posting will be at **Delhi**.

You are required to tender a copy of your receipted resignation within 3 working days from the date of acceptance of this letter.

You will be required to furnish the following documents to our office on or before joining:-

1. Educational/Technical/Professional Qualifications.
2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited



DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

Mr. Jino CJ
Knowledge Park 3
Greater Noida, UP

Contact : 7503027589
Email ID : arcejdino@gmail.com

95
CSC

e-Governance Services India Limited

Subject: Letter of Intent

Dear Mr. CJ,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your receipted resignation within 3 working days from the date of acceptance of this letter.

You will be required to furnish the following documents to our office on or before joining:-

1. Educational/Technical/Professional Qualifications.
2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

CSC

E-GOVERNANCE SERVICES INDIA LIMITED

Mr. Pankaj Rawat
1721 Lodhi Road Complex New Delhi

Contact : 7838943448
Email ID : rawatpankaj156@gmail.com

Subject: Letter of Intent

Dear Mr. Rawat,

With reference to your application and subsequent Interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your received resignation within 3 working days from the date of acceptance of this letter.

You will be required to furnish the following documents to our office on or before joining:-

1. Educational/Technical/Professional Qualifications.
2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy.

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

Mr. Rudra Pratap Singh
Knowledge Park 3
Greater Noida, UP

Contact : 8449341899
Email ID : prstaprudra01@gmail.com

97
CSC

C-GOVERNANCE SERVICES INDIA LIMITED

Subject: Letter of Intent

Dear Mr. Singh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your receipted resignation within 3 working days from the date of acceptance of this letter.

You will be required to furnish the following documents to our office on or before joining:-

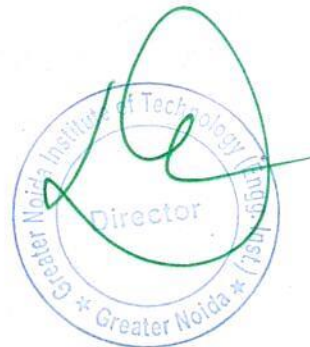
1. Educational/Technical/Professional Qualifications.
2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

Ms. Yashika Khurana
Anand Vihar Colony
Sambal,UP

Contact : 9717718420
Email ID : yashikhu88@gmail.com

98
CSC

E-GOVERNANCE SERVICES INDIA LIMITED

Subject: Letter of Intent

Dear Ms. Khurana,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your receipted resignation within 3 working days from the date of acceptance of this letter.

You will be required to furnish the following documents to our office on or before joining:-

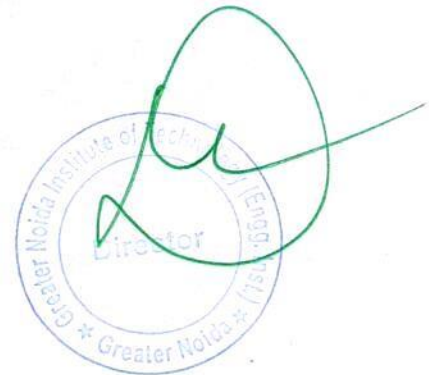
1. Educational/Technical/Professional Qualifications.
2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV





22nd May, 2018

Ms. Ayushi Bajpai
Knowledge Park 3
Greater Noida, UP

Contact : 8449341899
Email ID : prinayushipai@gmail.com

99
CSC

e-Governance Services India Limited

Subject: Letter of Intent

Dear Ms. Bajpai,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in the post of "Executive Technology" in our organization.

Your appointment however will be effective from the date of your joining the organization and a formal appointment letter with terms and conditions will be issued after your joining. The appointment is purely on contract basis for 2 years.

You will be paid a CTC of Rs.2.64 Lakhs Per Annum.

The date of joining will be on 11th June, 2018.

Your initial posting will be at Delhi.

You are required to tender a copy of your receipted resignation within 3 working days from the date of acceptance of this letter.

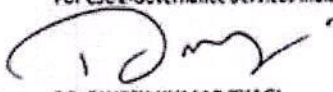
You will be required to furnish the following documents to our office on or before joining:-

1. Educational/Technical/Professional Qualifications.
2. 3 Passport size photographs.
3. Experience letters from the past employers.
4. Relieving letter from the last employer.
5. Details of Last remuneration drawn.
6. Photo ID and Address Proof (PAN Card Mandatory).
7. One Cancelled Cheque copy

Please sign the duplicate of this letter as a token of your acceptance.

With Best Wishes,

For CSC e-Governance Services India Limited

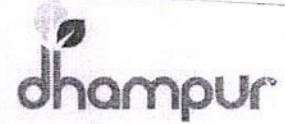

DR. DINESH KUMAR TYAGI
CEO, CSC-SPV



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(136)

Comp-16



Dhampur Sugar Mills Limited
241, Okhla Industrial Estate, Phase III
New Delhi - 110 020, India
Tel: +91-11-3065 9400, 4161 2456
Tele Fax: +91-11-2693 5697
E-mail: corporateoffice@dhampur.com
Website: www.dhampur.com

Date: 25.01.2018

Letter of Intent

Mr. Pradeep Verma
Electrical Engineering
Greater Noida Institute Of Technology
Mobile - 8882825865

Dear Pradeep,

Congratulations!

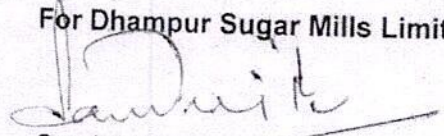
We are delighted to inform, that based on your interaction with us, you are shortlisted as a Graduate Engineer Trainee (GET) with Dhampur Group. You will be placed in one of our manufacturing plants situated in Uttar Pradesh, which shall be informed upon your joining.

During your training period you will receive a monthly stipend of INR 18000/- (Rupees Eighteen Thousand, all inclusive).

Please note that your appointment will be subject to your successful completion of academic degree in B Tech / B Engg.

Once again we welcome and wishing you a rewarding career with us.

For Dhampur Sugar Mills Limited


Sandeep Pal
President
Human Resources
& Business Excellence



CC:
Sandeep Sharma, Chief Operating Officer
Vijay Kumar Gupta, Sr. General Manager HR & Administration

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Dhampur Sugar Mills Limited

241, Okhla Industrial Estate, Phase III
New Delhi - 110 020, India
Tel: +91-11-3065 9400, 4161 2456
Tele Fax: +91-11-2693 5697
E-mail: corporateoffice@dhampur.com
Website: www.dhampur.com

Date: 25.01.2018

Letter of Intent

Mr. Prashant Kumar Singh
Electrical Engineering
Greater Noida Institute Of Technology
Mobile - 9650684186

Dear Prashant,

Congratulations!

We are delighted to inform, that based on your interaction with us, you are shortlisted as a Graduate Engineer Trainee (**GET**) with Dhampur Group. You will be placed in one of our manufacturing plants situated in Uttar Pradesh, which shall be informed upon your joining.

During your training period you will receive a monthly stipend of INR 18000/- (Rupees Eighteen Thousand, all inclusive).

Please note that your appointment will be subject to your successful completion of academic degree in B Tech / B Engg.

Once again we welcome and wishing you a rewarding career with us.

For Dhampur Sugar Mills Limited

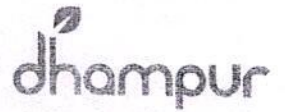
Sandeep Pal
President
Human Resources
& Business Excellence

CC:

Sandeep Sharma, Chief Operating Officer
Vijay Kumar Gupta, Sr. General Manager HR & Administration



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Dhampur Sugar Mills Limited
241, Okhla Industrial Estate, Phase III
New Delhi - 110 020, India
Tel: +91 11 3065 9400, 4161 2456
Tele Fax: +91 11-2693 5697
E-mail: corporateoffice@dhampur.co
Website: www.dhampur.com

Date: 25.01.2018

Letter of Intent

Mr. Shuab Ali Khan
Mechanical Engineering
Greater Noida Institute Of Technology
Mobile - 9891847446

Dear Shuab,

Congratulations!

We are delighted to inform, that based on your interaction with us, you are shortlisted as a Graduate Engineer Trainee (GET) with Dhampur Group. You will be placed in one of our manufacturing plants situated in Uttar Pradesh, which shall be informed upon your joining.

During your training period you will receive a monthly stipend of INR 18000/- (Rupees Eighteen Thousand, all inclusive).

Please note that your appointment will be subject to your successful completion of academic degree in B Tech / B Engg.

Once again we welcome and wishing you a rewarding career with us.

For Dhampur Sugar Mills Limited

Sandeep Pal
President
Human Resources
& Business Excellence

CC:
Sandeep Sharma, Chief Operating Officer
Vijay Kumar Gupta, Sr. General Manager HR & Administration



10th May 2018

To,

Ms. Shivani,

Sub: Offer Letter for the position of Business Development

Dear Shivani,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of **Business Development** in our organization. Your job location will be **Gurugram**. The training period will be for 7 -15 days where you would have to perform well and your date of joining would be on **1st July 2018**. The Salary being offered to you for this job profile is **Rs 3,00,000 per annum (i.e. Rs. 15,000 per month in hand + Rs.3,000 as Travelling expense + Rs.7,000 as an incentive = Rs.25,000)**. You will be reporting to **Mr. Sandeep Dabas (Business Head)** in Digital Indya.

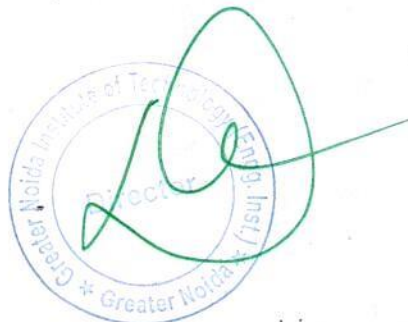
On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **Digital Indya**. On successful completion of the probation period, your employment with the company will stand confirmed subject to the terms and conditions as per laid down Company policies. You will be given a Letter of Appointment on joining after completing training.

Your appointment is subject to:

1. Your written acceptance of the offer letter.
2. You're joining the services of the company on or before.
3. The verification of your testimonials.
4. After receiving satisfactory reports from training.

Head Office:- Office No- 143, Tower B-3, Spaze I-Tech Park, sector- 49, Gurgaon, 122 001
Email ID:- info@digitalindya.com
Phone:- 0124 - 4568156

www.digitalindya.com



10th May 2018

To,

Mr. Rahul,

Sub: Offer Letter for the position of Business Development

Dear Rahul,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of **Business Development** in our organization. Your job location will be **Gurugram**. The training period will be for 7 -15 days where you would have to perform well and your date of joining would be on **1st July 2018**. The Salary being offered to you for this job profile is **Rs 3,00,000 per annum (i.e. Rs. 15,000 per month in hand + Rs.3,000 as Travelling expense + Rs.7,000 as an incentive = Rs.25,000)**. You will be reporting to **Mr. Sandeep Dabas** (Business Head) in Digital Indya.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **Digital Indya**. On successful completion of the probation period, your employment with the company will stand confirmed subject to the terms and conditions as per laid down Company policies. You will be given a Letter of Appointment on joining after completing training.

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2. You're joining the services of the company on or before.
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Email ID:- info@digitalindya.com

Phone:- 0124 - 4568156



www.digitalindya.com

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

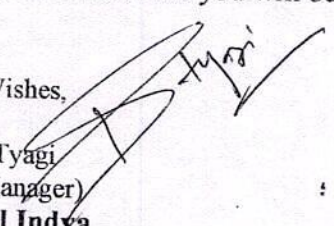
Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

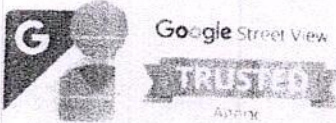
Please bring the below listed documents originals & photocopies on your joining day:-

- a) Date of Birth proof certificate (**Copy of passport / birth certificate / S.S.C**)
- b) Academic Credentials (**all from 10th to Highest**)
- c) Resignation Letter with acknowledgement (**If Experienced**)
- d) Relieving letter/mail from previous employer (**If Experienced**)
- e) Proof of compensation last drawn (**Salary Slips of last three months-If Experienced**)
- f) Four passport size photographs (**latest**)
- g) Photo ID Proof & Pan Card

We are confident that you will be able to make significant contribution to the success of our company.

Best Wishes,


Pooja Tyagi
(HR Manager)
Digital Indya



Head Office:- Office No- 143, Tower B-3, Spaze I-Tech Park, sector- 49, Gurgaon, 122 001
Email ID:- info@digitalindya.com
Phone:- 0124 - 4568156



www.digitalindya.com

10th May 2018

To,

Miss Shagufta,

Sub: Offer Letter for the position of Marketing Associate

Dear Shagufta,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of **Marketing Associate** in our organization. Your job location will be **Gurugram**. The training period will be for 7 -15 days where you would have to perform well and your date of joining would be on **1st July 2018**. The Salary being offered to you for this job profile is **Rs 3,00,000 per annum (i.e. Rs. 15,000 per month in hand + Rs.3,000 as Travelling expense + Rs.7,000 as an incentive = Rs.25,000)**. You will be reporting to **Mr. Sandeep Dabas** (Business Head) in Digital Indya.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **Digital Indya**. On successful completion of the probation period, your employment with the company will stand confirmed subject to the terms and conditions as per laid down Company policies. You will be given a Letter of Appointment on joining after completing training.

Your appointment is subject to:

1. Your written acceptance of the offer letter.
2. You're joining the services of the company on or before.
3. The verification of your testimonials.
4. After receiving satisfactory reports from training.

Head Office:- Office No- 143,Tower B-3,Spaze I-Tech Park, sector- 49,Gurgaon, 122 001

Email ID:- info@digitalindya.com

Phone:- 0124 - 4568156



www.digitalindya.com

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

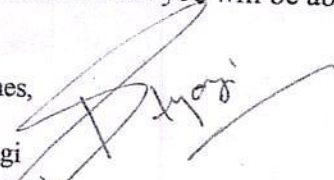
Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

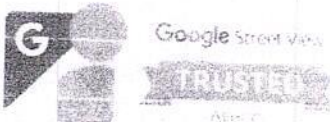
Please bring the below listed documents originals & photocopies on your joining day:-

- a) Date of Birth proof certificate (**Copy of passport / birth certificate / S.S.C**)
- b) Academic Credentials (**all from 10th to Highest**)
- c) Resignation Letter with acknowledgement (**If Experienced**)
- d) Relieving letter/mail from previous employer (**If Experienced**)
- e) Proof of compensation last drawn (**Salary Slips of last three months-If Experienced**)
- f) Four passport size photographs (**latest**)
- g) Photo ID Proof & Pan Card

We are confident that you will be able to make significant contribution to the success of our company.

Best Wishes,


Pooja Tyagi
(HR Manager)
Digital Indya



Head Office:- Office No- 143, Tower B-3, Spaze I-Tech Park, sector- 49, Gurgaon, 122 001
Email ID:- info@digitalindya.com
Phone:- 0124 - 4568156



www.digitalindya.com

10th May 2018

To,

Mr. Divyansh,

Sub: Offer Letter for the position of Business Development

Dear Divyansh,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of **Business Development** in our organization. Your job location will be **Gurugram**. The training period will be for 7 -15 days where you would have to perform well and your date of joining would be on **1st July 2018**. The Salary being offered to you for this job profile is **Rs 3,00,000 per annum (i.e. Rs. 15,000 per month in hand + Rs.3,000 as Travelling expense + Rs.7,000 as an incentive = Rs.25,000)**. You will be reporting to **Mr. Sandeep Dabas (Business Head)** in Digital Indya.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **Digital Indya**. On successful completion of the probation period, your employment with the company will stand confirmed subject to the terms and conditions as per laid down Company policies. You will be given a Letter of Appointment on joining after completing training.

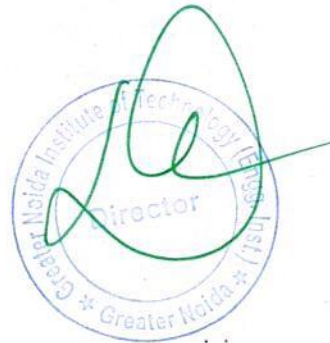
Your appointment is subject to:

1. Your written acceptance of the offer letter.
2. You're joining the services of the company on or before.
3. The verification of your testimonials.
4. After receiving satisfactory reports from training.

Head Office:- Office No- 143,Tower B-3,Spaze I-Tech Park, sector- 49,Gurgaon, 122 001

Email ID:- info@digitalindya.com

Phone:- 0124 - 4568156



www.digitalindya.com

10th May 2018

To,

Mr. Pulkit,

Sub: Offer Letter for the position of Business Development

Dear Pulkit,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of **Business Development** in our organization. Your job location will be **Gurugram**. The training period will be for 7 -15 days where you would have to perform well and your date of joining would be on **1st July 2018**. The Salary being offered to you for this job profile is **Rs 3,00,000 per annum (i.e. Rs. 15,000 per month in hand + Rs.3,000 as Travelling expense + Rs.7,000 as an incentive = Rs.25,000)**. You will be reporting to **Mr. Sandeep Dabas** (Business Head) in Digital Indya.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **Digital Indya**. On successful completion of the probation period, your employment with the company will stand confirmed subject to the terms and conditions as per laid down Company policies. You will be given a Letter of Appointment on joining after completing training.

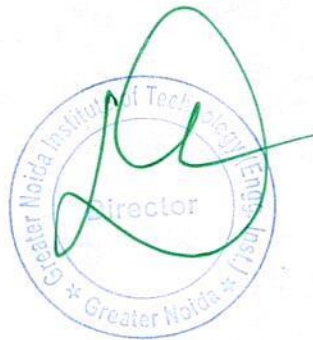
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2. You're joining the services of the company on or before.
3. The verification of your testimonials.
4. After receiving satisfactory reports from training.

Head Office:- Office No- 143, Tower B-3, Spaze I-Tech Park, sector- 49, Gurgaon, 122 001

Email ID:- info@digitalindya.com

Phone:- 0124 - 4568156



www.digitalindya.com



Placement Cell <placement@gniot.net.in>

Fwd: DKPL NETWORKS PVT LTD - RESULT - 20 NOV 2017

1 message

Rohit Pandey <rohitatpo@gmail.com>

Mon, Nov 27, 2017 at 10:20 AM

To: placement@gniot.net.in

Sir,

Greetings !

Please find below the names of your engineering students who got selected in **DKPL NETWORKS PVT LTD**
:-

SIDDHARTH GHOSH	B.TECH	GREATER NOIDA INSTITUTE OF TECHNOLOGY
SURENDRA PRATAP	B.TECH	GREATER NOIDA INSTITUTE OF TECHNOLOGY
DEEPAK KUMAR	B.TECH	GREATER NOIDA INSTITUTE OF TECHNOLOGY
YASHIKA KHURANA	B.TECH	GREATER NOIDA INSTITUTE OF TECHNOLOGY
ROHIT TIWARI	B.TECH	GREATER NOIDA INSTITUTE OF TECHNOLOGY
ATUL KUMAR DWIVEDI	B.TECH	GREATER NOIDA COLLEGE OF TECHNOLOGY



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Rohit Pandey <rohitatpo@gmail.com>

FORMATION REGARDING SELECTED CANDIDATES

ETPL <hr@edgetelecom.in>

Fri, Nov 24, 2017 at 12:56 PM

Rohit Pandey <rohitatpo@gmail.com>

Virender Kumar <virender@edgetelecom.in>, akash@edgetelecom.org, mayank <mayank@edgetelecom.org>, Neha Waza <neha.waza10@gmail.com>, Abhimanyu Atri <ceo@edgetelecom.org>

Dear sir,

We are sharing the list of selected students from your college. The names of these candidates are listed below:

Ankita Shrivastava
Shagufta Khan
Divyansh Mishra
Vooপুর Srivastava
Tulika Garg
Tanya Sapra
Shivani Kumari
Ayushi Bajpai

The above mentioned students will be joining as a trainee and their joining date will be 15-Jan-18.

Thanks and Regards

Neha Waza |

Email | hr@edgetelecom.in

M : +91 (0) 9599440943



Website www.edgetelecom.in

Edge Telecom Pvt.Ltd. 1st Floor, Main Sohna Road, Near Radha Krishna Maandir
Badshahpur Gurgaon-122101 Haryana India

Stay connected with Edge Telecom



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29 January 2018

Pooja Yadav

Dear Pooja,

Subject: Offer of employment.

We are pleased to offer you an appointment in our organization as **Associate Development Manager - Health Agency** and your initial posting will be at location **Delhi - Gole Market** in **Health Agency** vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **23 April 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,

For ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED

Sakshi Tiwari

Talent Acquisition Manager

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____

Place: _____

Date: _____



Name	Pooja Yadav	
Designation	Associate Development Manager - Health Agency	
Department	Health Agency	
Location	Delhi - Gole Market	
Payroll	Rs. (Per Month)	Rs. (Per Annum)
Base Pay	6,458.00	77,500.00
HRA	2,813.00	33,750.00
Personal Pay	16,648.00	199,781.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	675.00	8,100.00
Gratuity	271.00	3,247.00
ESIC (Employer)	902.00	10,822.00
Gross Fixed Salary	29,167.00	350,000.00
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus incentive, as per policies and conditions prevalent from time to time.		

Note:

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- You will be eligible for Joining Bonus of INR-50,000/- post completion of one year with the Organization. Income Tax if any on Joining Bonus will be borne by you. This amount will be included in your existing fixed pay for calculating for subsequent annual increments from second year onwards.
- The present designation is subject to change depending upon work assignment from time to time.
- Your compensation can be restructured at any time protecting the gross salary.





ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Ankita Shrivastava

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15st june 2018

Salary: 1.44 LAC CTC P.A. plus TA

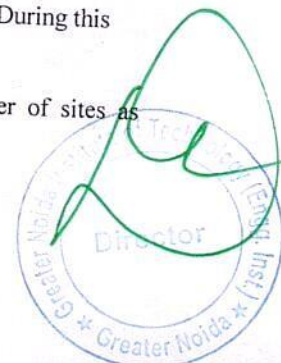
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

3-Salary: Your in hand basic salary is 9,000 only plus 3000 for Accomodation. Either Company will provide you accommodation facility or DA of 100 Rs/Day.

4-Training: You have to undergo the training for the period of 30 working days on sites. During this tenure you will get 100 Rs per site as Stipend.

5-Work Profile: The primary objective of your job is to complete maximum number of sites as allotted to you by the coordinator.



6-Allowance: Travel allowance & DA will be reimbursed only after 15 days from the date of depositing invoice with the coordinator, after verification of the same.

7-Other Work: Your position is whole time employment with the company and you shall devote yourself exclusively to the business of the company. You are not allowed to take up any other work for remuneration (part time or otherwise) or work on advisory capacity during the employment with the company without permission in written with the HR of the company. You should take prior approval from the director in written for applying or attending any academic course or closed offer by university/Government bodies/Private Organization.

8-Transfers: You will be liable to be transferred to any other department or establishment or branch of the company or from location to another location. In such case, you will be governed by the terms and condition of services as applicable at the new placement.

9-Leaves: You have to furnish application in written two days in advance in case of leave. However manager reserves the right to approve/disapprove your leave application. In addition to this, if you remain absent for the continuous period of 6 days without prior approval of your superior (including overstay of leave/training), would be deemed to be abandonment of employment by you and your service with the company shall automatically come to an end without any notice or intimation.

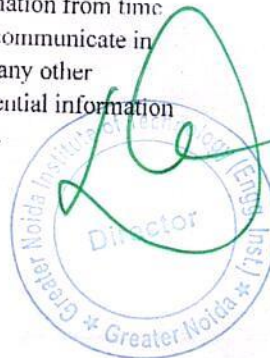
10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company (including leased properties), documents, files, books, papers, memos or any other property in your possession.

11-Service Agreement Bond: Candidate is abide to serve ENATEL TELECOMMUNICATION (P) LTD up to the period of 11 Months from the date of joining if in any case the candidate fails to do so the amount paid by him/her in the lieu of service agreement bond will be confiscated by the company.

12-ZTP Issue: Company may directly terminate you following a Zero Tolerance Policy on matters which includes, misbehaving with your collegue or superior, eve-teasing, disobeying the safety measures, leaving your duties in a midway or denial to work.

13-Non Disclosure: You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.



14- Medical: Company may decide to terminate your employment based on valid medical advice that you have become physically/mentally incapacitated to such an extent that you are unable to deliver the responsibilities entrusted to you.

15- Notice: You may terminate this contract at any time either on giving a 1 month notice or salary in lieu thereof.

16- Safety Measures: Your safety is our utmost priority. Company will be providing you the proper safety training and safety equipments to ensure your safety. Company will not be held responsible for any accident caused due to your ignorance.

17- Jurisdiction: Your employment shall be governed by and construed in accordance with the laws of India and the court of Varanasi shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

In addition to above condition management reserves the right to bifurcate the salary components, as it deems right to merge with any other allowance/allowances at present or during any time in future.

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

Kindly sign and return copy of this duly countersigned by you on each page in acceptance of the terms and conditions.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards,

**Ahsaan Khan,
Human Resource Cell**



Signature of the Candidate

ENATEL TELECOMMUNICATION (P) LTD

Head Office: 7th floor, office no. 709, Jaina Tower -1 Janakpuri District Center New Delhi

www.enatel.in +91-01140110705

Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahapur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Deepika Vyas

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Title: Telecom Engineer

Joining date: 15th June 2018

Salary: 1.44 LAC CTC P.A. plus TA

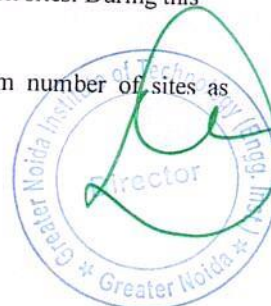
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

3-Salary: Your in hand basic salary is 9,000 only plus 3000 for Accomodation. Either Company will provide you accommodation facility or DA of 100 Rs/Day.

4-Training: You have to undergo the training for the period of 30 working days on sites. During this tenure you will get 100 Rs per site as Stipend.

5-Work Profile: The primary objective of your job is to complete maximum number of sites as allotted to you by the coordinator.



6-Allowance: Travel allowance & DA will be reimbursed only after 15 days from the date of depositing invoice with the coordinator, after verification of the same.

7-Other Work: Your position is whole time employment with the company and you shall devote yourself exclusively to the business of the company. You are not allowed to take up any other work for remuneration (part time or otherwise) or work on advisory capacity during the employment with the company without permission in written with the HR of the company. You should take prior approval from the director in written for applying or attending any academic course or closed offer by university/Government bodies/Private Organization.

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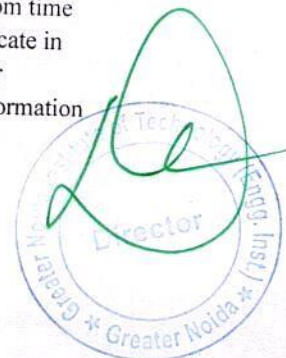
10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company (including leased properties), documents, files, books, papers, memos or any other property in your possession.

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Regards,

**Ahsaan Khan,
Human Resource Cell**



Signature of the Candidate

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Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

147

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Abhishek Kumar

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15st June 2018

Salary: 1.44 LAC CTC P.A. plus TA

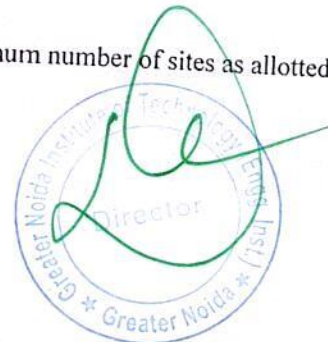
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

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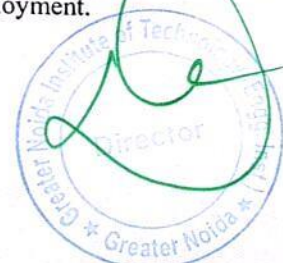
10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company(including leased properties),documents, files, books, papers, memos or any other property in your possession.

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ENATEL TELECOMMUNICATION(P)LTD

RefNo:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Ayush Shrivastava

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Title: Telecom Engineer

Joining date: 15st June 2018

Salary: 1.44 LAC CTC P.A. plus TA

1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

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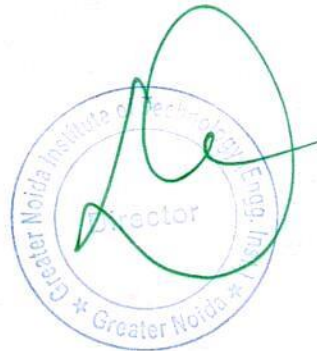
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Regards,

**Ahsaan Khan,
Human Resource Cell**



Signature of the Candidate

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Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

RefNo:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Divyansh Mishra

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Title: Telecom Engineer

Joining date: 15st june 2018

Salary: 1.44 LAC CTC P.A. plus TA

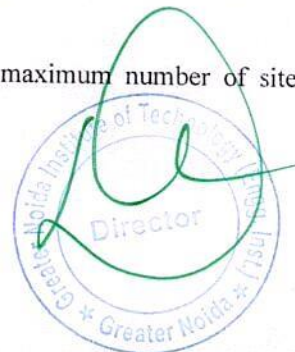
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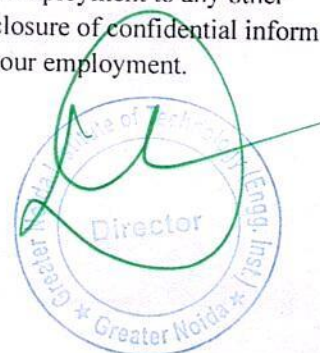
10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due-salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

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13-Non Disclosure: You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.



14- Medical: Company may decide to terminate your employment based on valid medical advice that you have become physically/mentally incapacitated to such an extent that you are unable to deliver the responsibilities entrusted to you.

15- Notice: You may terminate this contract at any time either on giving a 1 month notice or salary in lieu thereof.

16- Safety Measures: Your safety is our utmost priority. Company will be providing you the proper safety training and safety equipments to ensure your safety. Company will not be held responsible for any accident caused due to your ignorance.

17- Jurisdiction: Your employment shall be governed by and construed in accordance with the laws of India and the court of Varanasi shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

In addition to above condition management reserves the right to bifurcate the salary components, as it deems right to merge with any other allowance/allowances at present or during any time in future.

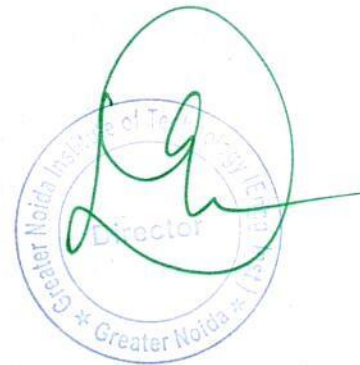
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Kindly sign and return copy of this duly countersigned by you on each page in acceptance of the terms and conditions.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards,

**Ahsaan Khan,
Human Resource Cell**



Signature of the Candidate

ENATEL TELECOMMUNICATION (P) LTD

Head Office: 7th floor, office no. 709, Jaina Tower -1 Janak puri District Center New Delhi

www.enatel.in +91-01140110705

Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Pulkit Srivastava

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15st june 2018

Salary: 1.44 LAC CTC P.A. plus TA

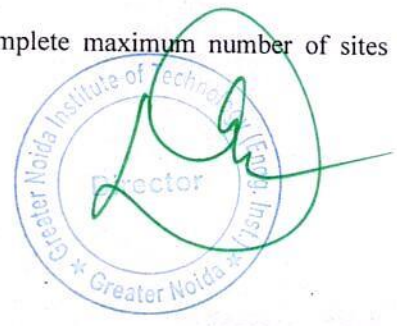
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

3-Salary: Your in hand basic salary is 9,000 only plus 3000 for Accomodation. Either Company will provide you accommodation facility or DA of 100 Rs/Day.

4-Training: You have to undergo the training for the period of 30 working days on sites. During this tenure you will get 100 Rs per site as Stipend.

5-Work Profile: The primary objective of your job is to complete maximum number of sites as allotted to you by the coordinator.



6-Allowance: Travel allowance & DA will be reimbursed only after 15 days from the date of depositing invoice with the coordinator, after verification of the same.

7-Other Work: Your position is whole time employment with the company and you shall devote yourself exclusively to the business of the company. You are not allowed to take up any other work for remuneration (part time or otherwise) or work on advisory capacity during the employment with the company without permission in written with the HR of the company. You should take prior approval from the director in written for applying or attending any academic course or closed offer by university/Government bodies/Private Organization.

8-Transfers: You will be liable to be transferred to any other department or establishment or branch of the company or from location to another location. In such case, you will be governed by the terms and condition of services as applicable at the new placement.

9-Leaves: You have to furnish application in written two days in advance in case of leave. However manager reserves the right to approve/disapprove your leave application. In addition to this, if you remain absent for the continuous period of 6 days without prior approval of your superior (including overstay of leave/training), would be deemed to be abandonment of employment by you and your service with the company shall automatically come to an end without any notice or intimation.

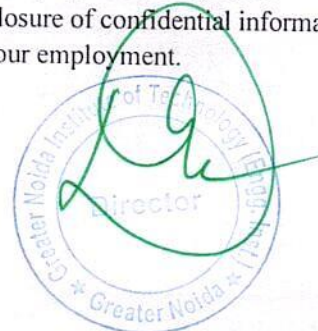
10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company (including leased properties), documents, files, books, papers, memos or any other property in your possession.

11-Service Agreement Bond: Candidate is abide to serve ENATEL TELECOMMUNICATION (P) LTD up to the period of 11 Months from the date of joining if in any case the candidate fails to do so the amount paid by him/her in the lieu of service agreement bond will be confiscated by the company.

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Regards,

**Ahsaan Khan,
Human Resource Cell**

Signature of the Candidate

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Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-22101





ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Rohit Jaiswal

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15st June 2018

Salary: 1.44 LAC CTC P.A. plus TA

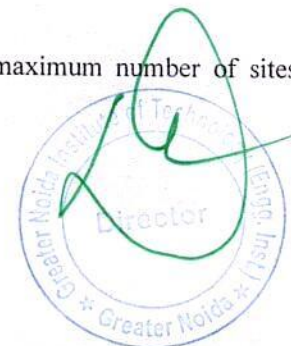
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

3-Salary: Your in hand basic salary is 9,000 only plus 3000 for Accomodation. Either Company will provide you accommodation facility or DA of 100 Rs/Day.

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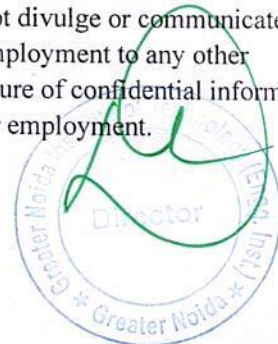
10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company(including leased properties),documents, files, books, papers, memos or any other property in your possession.

11-Service Agreement Bond: Candidate is abide to serve ENATEL TELECOMMUNICATION (P) LTD up to the period of 11 Months from the date of joining if in any case the candidate fails to do so the amount paid by him/her in the lieu of service agreement bond will be confiscated by the company.

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Regards,

**Ahsaan Khan,
Human Resource Cell**



Signature of the Candidate

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Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

142

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Satyam Kumar

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Title: Telecom Engineer

Joining date: 15st June 2018

Salary: 1.44 LAC CTC P.A. plus TA

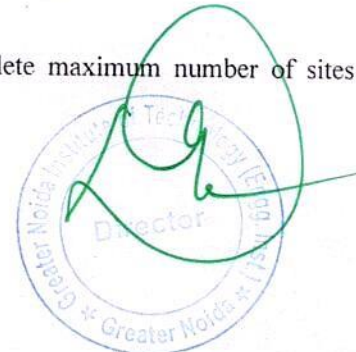
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10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

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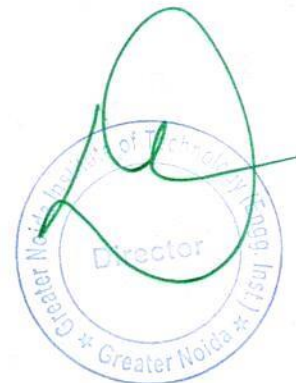
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Regards,

Ahsaan Khan,
Human Resource Cell



Signature of the Candidate

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Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Sumit Kumar Tagala

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Title: Telecom Engineer

Joining date: 15th June 2018

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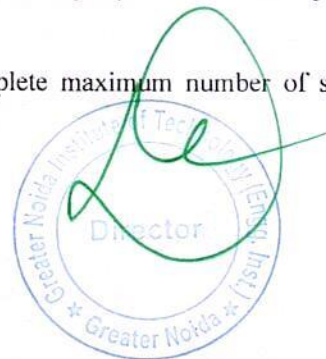
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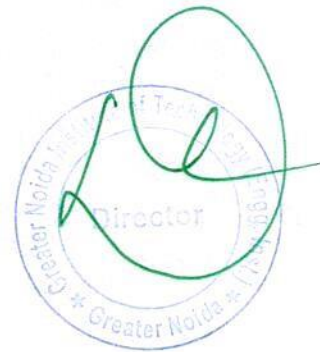
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Human Resource Cell

Signature of the Candidate



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www.enatel.in +91-01140110705

Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Upendra Singh Yadav

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15th June 2018

Salary: 1.44 LAC CTC P.A. plus TA

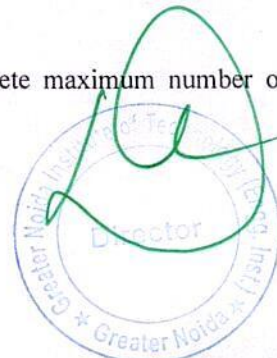
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

3-Salary: Your in hand basic salary is 9,000 only plus 3000 for Accomodation. Either Company will provide you accommodation facility or DA of 100 Rs/Day.

4-Training: You have to undergo the training for the period of 30 working days on sites. During this tenure you will get 100 Rs per site as Stipend.

5-Work Profile: The primary objective of your job is to complete maximum number of sites as allotted to you by the coordinator.



6-Allowance: Travel allowance & DA will be reimbursed only after 15 days from the date of depositing invoice with the coordinator, after verification of the same.

7-Other Work: Your position is whole time employment with the company and you shall devote yourself exclusively to the business of the company. You are not allowed to take up any other work for remuneration (part time or otherwise) or work on advisory capacity during the employment with the company without permission in written with the HR of the company. You should take prior approval from the director in written for applying or attending any academic course or closed offer by university/Government bodies/Private Organization.

8-Transfers: You will be liable to be transferred to any other department or establishment or branch of the company or from location to another location. In such case, you will be governed by the terms and condition of services as applicable at the new placement.

9-Leaves: You have to furnish application in written two days in advance in case of leave. However manager reserves the right to approve/disapprove your leave application. In addition to this, if you remain absent for the continuous period of 6 days without prior approval of your superior (including overstay of leave/training), would be deemed to be abandonment of employment by you and your service with the company shall automatically come to an end without any notice or intimation.

10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information),any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company(including leased properties),documents, files, books, papers, memos or any other property in your possession.

11-Service Agreement Bond: Candidate is abide to serve ENATEL TELECOMMUNICATION (P) LTD up to the period of 11 Months from the date of joining if in any case the candidate fails to do so the amount paid by him/her in the lieu of service agreement bond will be confiscated by the company.

12-ZTP Issue: Company may directly terminate you following a Zero Tolerance Policy on matters which includes, misbehaving with your colleague or superior, eve-teasing, disobeying the safety measures, leaving your duties in a midway or denial to work.

13-Non Disclosure: You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.



14-Medical: Company may decide to terminate your employment based on valid medical advice that you have become physically/mentally incapacitated to such an extent that you are unable to deliver the responsibilities entrusted to you.

15-Notice: You may terminate this contract at any time either on giving a 1 month notice or salary in lieu thereof.

16- Safety Measures: Your safety is our utmost priority. Company will be providing you the proper safety training and safety equipments to ensure your safety. Company will not be held responsible for any accident caused due to your ignorance.

17-Jurisdiction: Your employment shall be governed by and construed in accordance with the laws of India and the court of Varanasi shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

In addition to above condition management reserves the right to bifurcate the salary components, as it deems right to merge with any other allowance/allowances at present or during any time in future.

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

Kindly sign and return copy of this duly countersigned by you on each page in acceptance of the terms and conditions.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards,

**Ahsaan Khan,
Human Resource Cell**

Signature of the Candidate



ENATEL TELECOMMUNICATION (P) LTD

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ENATEL TELECOMMUNICATION(P)LTD

145

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Raj Kumar

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Title: Telecom Engineer

Joining date: 15th June 2018

Salary: 1.44 LAC CTC P.A. plus TA

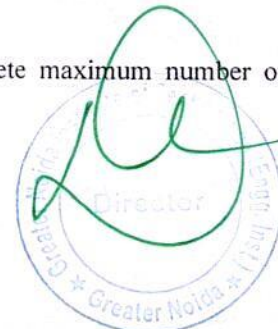
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You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company(including leased properties),documents, files, books, papers, memos or any other property in your possession.

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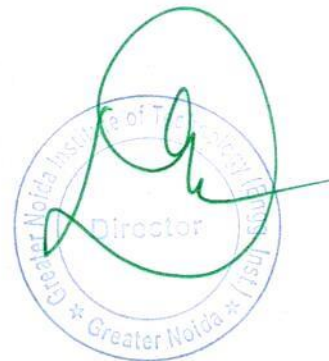
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We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards,

**Ahsaan Khan,
Human Resource Cell**

Signature of the Candidate



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Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Shivam Singh Patel

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15th June 2018

Salary: 1.44 LAC CTC P.A. plus TA

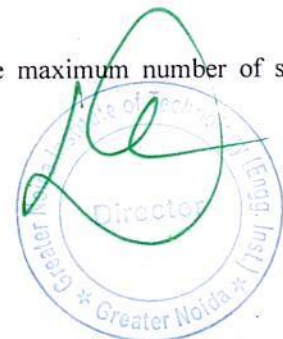
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

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We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards,

**Ahsaan Khan,
Human Resource Cell**



Signature of the Candidate

ENATEL TELECOMMUNICATION (P) LTD

Head Office: 7th floor, office no. 709, Jaina Tower -1 Janak puri District Center New Delhi

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Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Arpit Sharma =

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15st June 2018

Salary: 1.44 LAC CTC P.A. plus TA

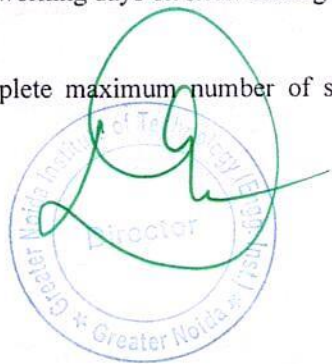
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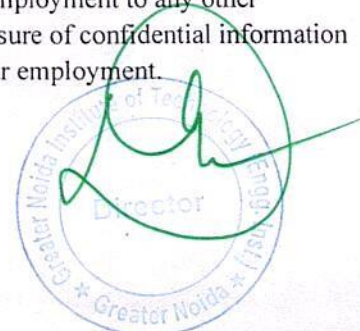
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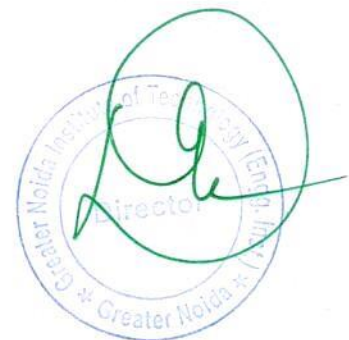
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Regards,

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Human Resource Cell**

Signature of the Candidate



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ENATEL TELECOMMUNICATION(P)LTD

RefNo:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Gaurav Kumar

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

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Title: Telecom Engineer

Joining date: 15th June 2018

Salary: 1.44 LAC CTC P.A. plus TA

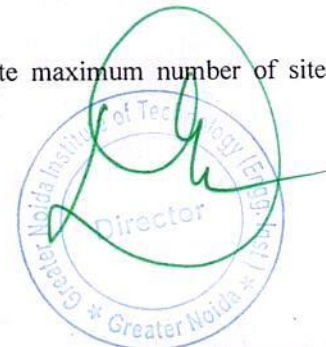
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7-Other Work: Your position is whole time employment with the company and you shall devote yourself exclusively to the business of the company. You are not allowed to take up any other work for remuneration (part time or otherwise) or work on advisory capacity during the employment with the company without permission in written with the HR of the company. You should take prior approval from the director in written for applying or attending any academic course or closed offer by university/Government bodies/Private Organization.

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9-Leaves: You have to furnish application in written two days in advance in case of leave. However manager reserves the right to approve/disapprove your leave application. In addition to this, if you remain absent for the continuous period of 6 days without prior approval of your superior (including overstay of leave/training), would be deemed to be abandonment of employment by you and your service with the company shall automatically come to an end without any notice or intimation.

10-Termination: The Company is entitled to terminate this appointment at any time without assigning any reason, by clearing your due salary. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any physical company documents that you may have in your possession, any other company assets within your control like apartments, leases etc

You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company (including leased properties), documents, files, books, papers, memos or any other property in your possession.

11-Service Agreement Bond: Candidate is abide to serve ENATEL TELECOMMUNICATION (P) LTD up to the period of 11 Months from the date of joining if in any case the candidate fails to do so the amount paid by him/her in the lieu of service agreement bond will be confiscated by the company.

12-ZTP Issue: Company may directly terminate you following a Zero Tolerance Policy on matters which includes, misbehaving with your colleague or superior, eve-teasing, disobeying the safety measures, leaving your duties in a midway or denial to work.

13-Non Disclosure: You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.



14- Medical: Company may decide to terminate your employment based on valid medical advice that you have become physically/mentally incapacitated to such an extent that you are unable to deliver the responsibilities entrusted to you.

15- Notice: You may terminate this contract at any time either on giving a 1 month notice or salary in lieu thereof.

16- Safety Measures: Your safety is our utmost priority. Company will be providing you the proper safety training and safety equipments to ensure your safety. Company will not be held responsible for any accident caused due to your ignorance.

17- Jurisdiction: Your employment shall be governed by and construed in accordance with the laws of India and the court of Varanasi shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

In addition to above condition management reserves the right to bifurcate the salary components, as it deems right to merge with any other allowance/allowances at present or during any time in future.

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

Kindly sign and return copy of this duly countersigned by you on each page in acceptance of the terms and conditions.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards,

**Ahsaan Khan,
Human Resource Cell**



Signature of the Candidate

ENATEL TELECOMMUNICATION (P) LTD

Head Office: 7th floor, office no. 709, Jaina Tower -1 Janak puri District Center New Delhi

www.enatel.in +91-01140110705

Zonal Office: Saraswati Complex, 2nd floor, GT Road, Dulahipur, Varanasi-232101



ENATEL TELECOMMUNICATION(P)LTD

Ref No:- ET/HRD/2017-18-155

Dated: 30th April 2018

OFFER LETTER

Dear Pavan Kumar Janmeda

With reference to your application and recent discussions, we are delighted to offer you the position of **Junior Telecom Engineer** with Our Organization. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer

Joining date: 15st june 2018

Salary: 1.44 LAC CTC P.A. plus TA

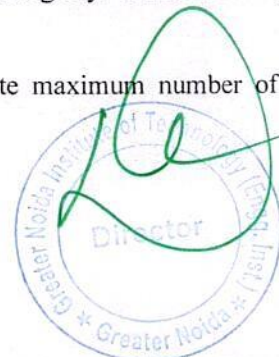
1-Rules and Regulation: You will always abide by the rules and regulation in force and applicable to your grade in our company and you will always be alive to the sense of responsibility and will promote company's interest and skill.

2-Working Hours: You will be called upon to attend your duties as and when required, in any shift, on holiday or weekend, as may be scheduled in accordance with the needs of the organization. In view of your position, it may be necessary for you to attend your duties in odd hours.

3-Salary: Your in hand basic salary is 9,000 only plus 3000 for Accomodation. Either Company will provide you accommodation facility or DA of 100 Rs/Day.

4-Training: You have to undergo the training for the period of 30 working days on sites. During this tenure you will get 100 Rs per site as Stipend.

5-Work Profile: The primary objective of your job is to complete maximum number of sites as allotted to you by the coordinator.



6-Allowance: Travel allowance & DA will be reimbursed only after 15 days from the date of depositing invoice with the coordinator, after verification of the same.

7-Other Work: Your position is whole time employment with the company and you shall devote yourself exclusively to the business of the company. You are not allowed to take up any other work for remuneration (part time or otherwise) or work on advisory capacity during the employment with the company without permission in written with the HR of the company. You should take prior approval from the director in written for applying or attending any academic course or closed offer by university/Government bodies/Private Organization.

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9-Leaves: You have to furnish application in written two days in advance in case of leave. However manager reserves the right to approve/disapprove your leave application. In addition to this, if you remain absent for the continuous period of 6 days without prior approval of your superior (including overstay of leave/training), would be deemed to be abandonment of employment by you and your service with the company shall automatically come to an end without any notice or intimation.

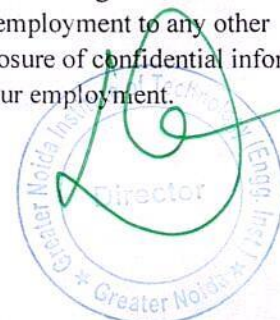
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You shall be liable for prosecution under relevant laws if, upon termination of your employment with the company, you do not return to the company all the assets and property of the company(including leased properties),documents, files, books, papers, memos or any other property in your possession.

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Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

Kindly sign and return copy of this duly countersigned by you on each page in acceptance of the terms and conditions.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards,

**Ahsaan Khan,
Human Resource Cell**



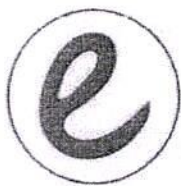
Signature of the Candidate

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Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Anish Kumar Singh

OFFER LETTER

Dear Anish,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

The terms and condition of your appointment are listed below:

1. Your Date of Joining : 11th June 2018
2. Initially you will be designated as Trainee Associate Engineer and will be based at Delhi / NCR office. Your total duration of **ON JOB Training** will be 45 To 90 Days.
3. Your Work performance will be monitored, analyzed and will be evaluated during this **ON JOB Training** program.
4. You will be getting an opportunity to be place as a Network Engineer or System Engineer in IT MNC companies either one of the following: Wipro InfoTech, IBM Info system, HCL Technology on Partner Payroll on basic of PI Interview conducted.
5. Compensation shall be between 1.2 Lac to 2.4 Lac / annum after the final selection. Company will not pay any compensation or stipend during the training period. This training will be on self support basic for selected candidates.
6. This offer of appointment is valid only till the date of joining you have accepted and committed as above and it will automatically cease in the event of your not joining us by the said date.



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B. Office: E-41, Sector- 3, Opposite, HCL Technology Nearest Metro Noida Sec - 15 -16, (UP)

7. You have to submit the self-attested Xerox copy of the following documents on the date of joining.

- a) Do bring 2 copies following Documents / details for your joining formalities:
- b) Date of birth proof certificate (copy of passport, birth certificate) any govt. Proof.
- c) Academic certificate + Mark sheets (Xerox copy).
- d) 2 Postcard size Photograph.
- e) Passport No. Or ARN No. (Mandatory).

Kindly sign the duplicate copy as taken of acceptance of the same

Yours Sincerely,

For Evision Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Abhinav Kumar

OFFER LETTER

Dear Abhinav,

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For Evision Technoserve Pvt. Ltd.





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IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Puneet Kumar

OFFER LETTER

Dear Puneet,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

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Yours Sincerely,

For Fvision Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Navneet Sharma

OFFER LETTER

Dear Mr. Navneet

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

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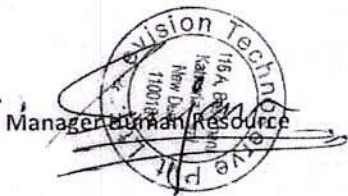
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IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 ; 2008

Date: -21st May 2018

Mr. Sameer Gupta

OFFER LETTER

Dear Sameer,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

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For Evision Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Saransh Bhatnagar

OFFER LETTER

Dear Saransh,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

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Yours Sincerely,

For Evison Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Shashin Kumar

OFFER LETTER

Dear Shashin,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

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Yours Sincerely,

For Evision Technoserve Pvt. Ltd.





Evislon Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Vikas Yadav

OFFER LETTER

Dear Vikas,

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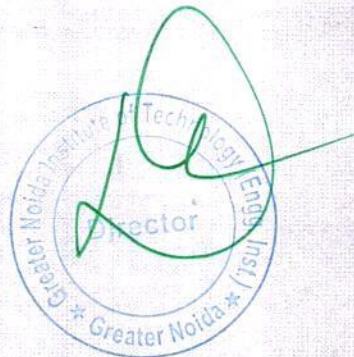
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- c) Academic certificate + Mark sheets (Xerox copy).
- d) 2 Postcard size Photograph.
- e) Passport No. Or ARN No. (Mandatory).

Kindly sign the duplicate copy as taken of acceptance of the same

Yours Sincerely,

For Evision Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Ritesh Kumar Sinha

OFFER LETTER

Dear Ritesh,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

The terms and condition of your appointment are listed below:

1. Your Date of Joining : 11th June 2018
2. Initially you will be designated as Trainee Associate Engineer and will be based at Delhi / NCR office. Your total duration of **ON JOB Training** will be 45 To 90 Days.
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Kindly sign the duplicate copy as taken of acceptance of the same

Yours Sincerely,

For Evison Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Nishant Kumar

OFFER LETTER

Dear Nishant,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

The terms and condition of your appointment are listed below:

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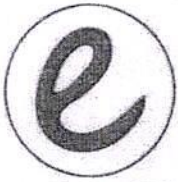
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Yours Sincerely,

For Evision Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Vipin Kumar Gupta

OFFER LETTER

Dear Vipin,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

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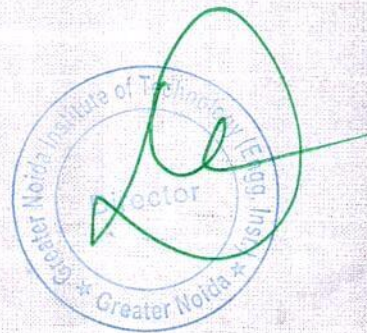
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Yours Sincerely,

For Evision Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Abhishek Kumar Gupta

OFFER LETTER

Dear Abhishek,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

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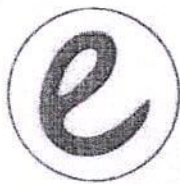
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For Evision Technoserve Pvt. Ltd.





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IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Surendra Pratap

OFFER LETTER

Dear Surendra,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

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For Evision Technoserve Pvt. Ltd.





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IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Ms. Neha Kumari

OFFER LETTER

Dear Neha,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

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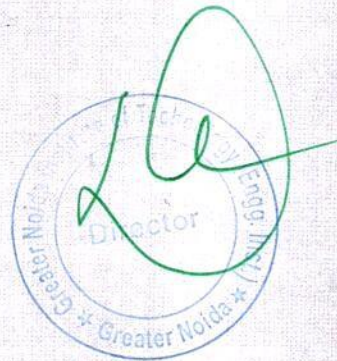
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Yours Sincerely,

For Evison Technoserve Pvt. Ltd.





Evision Technoserve Pvt. Ltd.

IT Managed Services | Industrial Training | Manpower Outsourcing

ISO CERTIFIED COMPANY : 9001 : 2008

Date: -21st May 2018

Mr. Dhruva Mandal

OFFER LETTER

Dear Dhruva,

Welcome to the Evision Technoserve Pvt. Ltd. Team!!!!

Congratulations! We are pleased to confirm that you have been selected for the post of "Trainee Associate Engineer", the selection for which was done in the campus drive held at Greater Noida Institute of Technology Plot No. 7, Knowledge Park - II, Greater Noida, Uttar Pradesh 201310.

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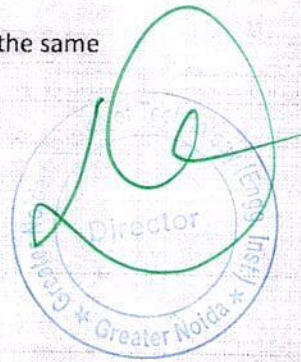
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Kindly sign the duplicate copy as taken of acceptance of the same

Yours Sincerely,

For Evision Technoserve Pvt. Ltd.



167
27th January, 2018

Dear Gautam,

We are pleased to offer you an Internship with **Gemini Solutions Private Limited** as of **27th January 2018** and you will report to us on **1st February 2018**, post, which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. **You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.**

To address and appropriately deal with any instances or behavior that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:

- a) Demonstrate non-professional behavior/attitude towards customer/ clients.
- b) Usage of profane, vulgar, or abusive language.
- c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
- d) Consistent interruptions in a rude and sarcastic manner with client.
- e) Unauthorized release of confidential information.
- f) Inappropriate fraternization with clients.
- g) Coming to work intoxicated or any disciplinary issues on the floor.
- h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
- i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated **Rs.15000 (Fifteen Thousand only) per month** for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.





Gemini Solutions Private Limited
Plot No. 404, 405, 4th Floor, Udyog Vihar,
Phase-III, Gurgaon, Haryana-122016, INDIA
Phone: +91 124 6266300
Email: info@geminisolutions.in

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

The company will invest a lot of time, money and energy in training you so it is mandatory for you to complete the training. In case you quit midway, you will not be awarded any certificate of completion for your training and you will have to repay the complete amount paid out to you during the training period you have served.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. The internal substantive laws, but not the choice of law rules, of the State of India, shall govern this letter.

This training period will last for **6 months** or until the declaration of your final year result whichever is later. A **6 months' probationary period** will apply to this role. During this time, you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Only after **successful completion** of this training period (Based on the tests conducted and analysis of your seniors), the company will decide on its sole discretion whether you will be offered a full time job employment or not. If given a full time offer, after your acceptance you will be transferred to the company's normal permanent payroll and post that your package would be in the range of **Rs.4,80,000/- (Four Lacs Eighty Thousand)** to **Rs.6,00,000/- (Six Lacs)** depending on your performance during training period.





Gemini Solutions Private Limited
Plot No. 404, 405, 4th Floor, Udyog Vihar,
Phase-III, Gurgaon, Haryana-122016, INDIA
Phone: +91 124 6266300
Email: info@gemini-solutions.in

Employee agrees that he/she shall execute a Service Bond for a minimum period of 24 Months and if the Employee quits Gemini Solutions for any reason whatsoever before completion of two years there from, he/she will have to make a payment of Rs.2,00,000/- (Two lakh only) to Gemini Solutions on demand, without demur.

If you choose to accept this offer, please sign a copy of this letter in the space. We hope that this offer will be favourably received and we look forward to working with you at **Gemini Solutions Private Limited**. Your anticipated start date is, **1st February, 2018, Thursday**.

Sincerely,

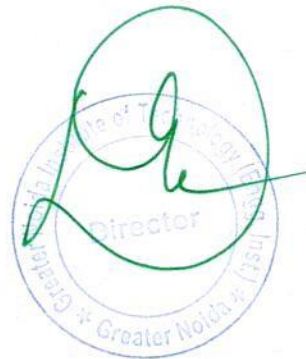
Priyanka Gubrele
Manager - Human Resource
Gemini Solutions Private Limited

ACCEPTED AND AGREED:

Gautam Kabiraj

Signature: _____

Date: _____





Gemini Solutions Private Limited
Plot No. 404, 405, 4th Floor, Udyog Vihar,
Phase-III, Gurgaon, Haryana-122016, INDIA
Phone: +91 124 6266300 Email:
info@geminisolutions.in

27th January, 2018

Dear Shweta,

133

We are pleased to offer you an Internship with **Gemini Solutions Private Limited** as of **27th January 2018** and you will report to us on **1st February 2018**, post, which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. **You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.**

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- a) Demonstrate non-professional behavior/attitude towards customer/ clients.
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- g) Coming to work intoxicated or any disciplinary issues on the floor.
- h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
- i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated **Rs.15000 (Fifteen Thousand only) per month** for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.





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While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

The company will invest a lot of time, money and energy in training you so it is mandatory for you to complete the training. In case you quit midway, you will not be awarded any certificate of completion for your training and you will have to repay the complete amount paid out to you during the training period you have served.

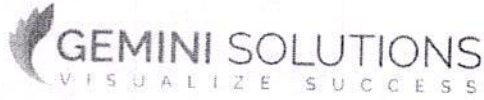
You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. The internal substantive laws, but not the choice of law rules, of the State of India, shall govern this letter.

This training period will last for **6 months** or until the declaration of your final year result whichever is later. A **6 months' probationary period** will apply to this role. During this time, you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Only after **successful completion** of this training period (Based on the tests conducted and analysis of your seniors), the company will decide on its sole discretion whether you will be offered a full time job employment or not. If given a full time offer, after your acceptance you will be transferred to the company's normal permanent payroll and post that your package would be in the range of **Rs.4,80,000/- (Four Lacs Eighty Thousand)** to **Rs.6,00,000/- (Six Lacs)** depending on your performance during training period.





Gemini Solutions Private Limited
Plot No. 404, 405, 4th Floor, Udyog Vihar,
Phase-III, Gurgaon, Haryana-122016, INDIA
Phone: +91 124 6266300
Email: info@gemini-solutions.in

Employee agrees that he/she shall execute a Service Bond for a minimum period of 24 Months and if the Employee quits Gemini Solutions for any reason whatsoever before completion of two years there from, he/she will have to make a payment of Rs.2,00,000/- (Two lakh only) to Gemini Solutions on demand, without demur.

If you choose to accept this offer, please sign a copy of this letter in the space. We hope that this offer will be favourably received and we look forward to working with you at **Gemini Solutions Private Limited**. Your anticipated start date is, **1st February, 2018, Thursday**.

Sincerely,

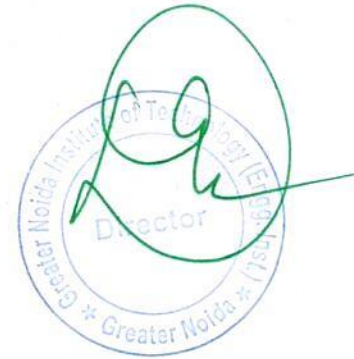
Priyanka Gubrele
Manager - Human Resource
Gemini Solutions Private Limited

ACCEPTED AND AGREED:

Shweta Suman

Signature: _____

Date: _____



Dear Shalini Sharma

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on July 2, 2018.

In the initial three months you will receive a monthly stipend of Rs 10,000. Starting from October 1st you will start receiving salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 21,100/- (Rupees Twenty One Thousand and One hundred only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company one month's notice provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport sizes colored Photographs.

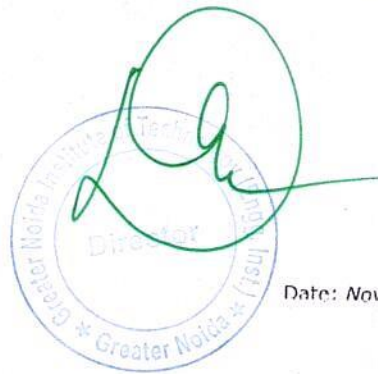
If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani
CEO, Astrea IT Services



Date: November 1st, 2017



Gemini Solutions Private Limited
Plot No. 404, 405, 4th Floor, Udyog Vihar,
Phase-III, Gurgaon, Haryana-122016, INDIA
Phone: +91 124 6266300 Email:
info@gemini-solutions.in

27th January, 2018

Dear Anu,

We are pleased to offer you an Internship with Gemini Solutions Private Limited as of 27th January 2018 and you will report to us on 1st February 2018, post, which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. **You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.**

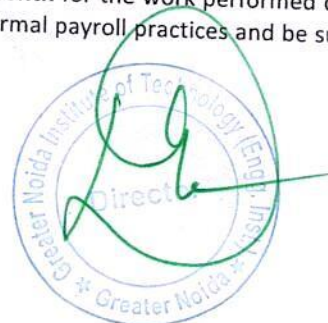
To address and appropriately deal with any instances or behavior that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:

- a) Demonstrate non-professional behavior/attitude towards customer/ clients.
- b) Usage of profane, vulgar, or abusive language.
- c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
- d) Consistent interruptions in a rude and sarcastic manner with client.
- e) Unauthorized release of confidential information.
- f) Inappropriate fraternization with clients.
- g) Coming to work intoxicated or any disciplinary issues on the floor.
- h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
- i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated **Rs.15000 (Fifteen Thousand only)** per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.



While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.


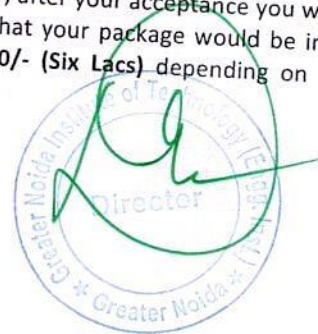
The company will invest a lot of time, money and energy in training you so it is mandatory for you to complete the training. In case you quit midway, you will not be awarded any certificate of completion for your training and you will have to repay the complete amount paid out to you during the training period you have served.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. The internal substantive laws, but not the choice of law rules, of the State of India, shall govern this letter.

This training period will last for **6 months** or until the declaration of your final year result whichever is later. A **6 months' probationary period** will apply to this role. During this time, you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Only after **successful completion** of this training period (Based on the tests conducted and analysis of your seniors), the company will decide on its sole discretion whether you will be offered a full time job employment or not. If given a full time offer, after your acceptance you will be transferred to the company's normal permanent payroll and post that your package would be in the range of **Rs.4,80,000/- (Four Lacs Eighty Thousand)** to **Rs.6,00,000/- (Six Lacs)** depending on your performance during training period.


Director




Gemini Solutions Private Limited
Plot No. 404, 405, 4th Floor, Udyog Vihar,
Phase-III, Gurgaon, Haryana-122016, INDIA
Phone: +91 124 6266300
Email: info@gemini-solutions.in

Employee agrees that he/she shall execute a Service Bond for a minimum period of 24 Months and if the Employee quits Gemini Solutions for any reason whatsoever before completion of two years there from, he/she will have to make a payment of Rs.2,00,000/- (Two lakh only) to Gemini Solutions on demand, without demur.

If you choose to accept this offer, please sign a copy of this letter in the space. We hope that this offer will be favourably received and we look forward to working with you at **Gemini Solutions Private Limited**. Your anticipated start date is, **1st February, 2018, Thursday**.

Sincerely,

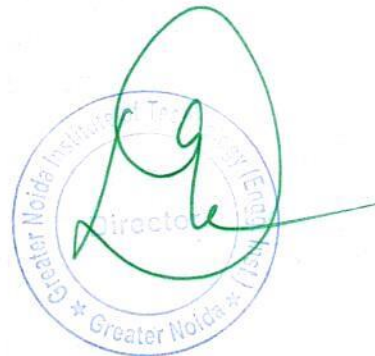
Priyanka Gubrele
Manager - Human Resource
Gemini Solutions Private Limited

ACCEPTED AND AGREED:

Anu Gupta

Signature: _____

Date: _____



Avinash Kumar

Subject: Letter of Offer

Dear Avinash,

With reference to your application and subsequent discussions with us, we have pleasure in offering you the position of **Technical Associate** in Headstrong Services India Pvt. Ltd. On the date of your joining, you are required to get in touch with the People Development function.

The details governing your service, compensation and service conditions are outlined below:

1) Probation and Confirmation:

You will be on probation for a period of three months from the date of your joining. This probation period of 3 months may be extended based on your performance during this period. Upon satisfactory completion of your probation, you shall be confirmed in the regular cadre of the company. During this period the company will also obtain a reference check from your previous employer (s) and receipt of a satisfactory feedback would be necessary prior to your confirmation in service. Your services will be deemed as confirmed unless intimated otherwise before the expiry of the probationary period. In either case the terms contained herein shall remain valid and binding.

2) Compensation

You will be paid the remuneration as per enclosed annexure.

3) Retirement:

On attaining the age of 58 years, you will be superannuated from the services of the company.

4) Cessation of Employment:

- a) During the period of probation, your services can be terminated by giving one-month notice on either side.
- b) After confirmation, your services are liable to be terminated by giving three month's notice on either side.
- c) Your services can be terminated on grounds of indiscipline, misconduct, misappropriation, malpractice, parting of vital business information or information of confidential nature to a third party without proper authorization.
- d) Your services can also be terminated for continued absence from duty without information and authorization beyond eight working days or continued ill health resulting in your absence from work for a period exceeding three months.



Mr. Avinash Kumar

5) Transfer / Deputation:

Your services are liable to be transferred or deputed, temporarily or permanently, to any of the units or branches of the company including affiliates, associates and group companies in India or abroad at the discretion of the management. In the event of your transfer / deputation, the rules relating to transfer / deputation will be applicable to you.

6) Confidentiality:

a) During the course of your employment with us, you will have access to certain vital information (written, oral or otherwise), whose confidentiality shall be governed by a separately executed Confidential Information and Inventions Agreement between us and you. In the event that such an agreement is not executed, the following shall apply:

Business Information—Propriety information, profit margins, business plans, strategies, know-how, copyrights, software, computer code or files, patents and policies.

Customer and/or Third Party-related Information—details of contacts with customers, customer lists, prospective customers, markets or other specialized information including all information relating to third party(s)—which is now or at any time hereinafter in the possession of the customer and to which you shall have access. Such information shall include, without limitation, all data, know-how, formulae, processes, designs, photographs, drawings, specifications, software programs, and samples and any other material belonging to a third party and all such information that is otherwise confidential for a third party and is prohibited for use by any other person or persons other than the third party.

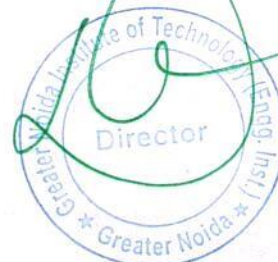
Product / Services Information—information or data relating to the creation, development, implementation and marketing of any Company product or service or business operation; proposed products/services and their costs.

Employee Information— the identity of employees, their expertise and salaries.

You will also be trained on various aspects of the job that you will be required to execute, including on-the-job training at the customers' premises, as and when required.

It is expressly understood that you shall not divulge or part with any such confidential information or documents to anyone other than those dealing with such matters in the company, nor will you reveal it or part with these, to anyone even after your leaving the services of the company. You undertake and confirm that you shall at all times, preserve complete confidentiality in relation to any and/ or all information, referred hereinabove, acquired by you. You further undertake that you shall not use such confidential information for personal gains or put them to your personal use. You shall maintain in strict confidence the Confidential Information and shall not publish or disclose either directly or indirectly; nor in any way permit or suffer the disclosure of the existence, source, content or substance of the Confidential Information; to any person whatsoever, both during and after your current employment with the company.

You hereby, indemnify and agree to keep indemnified the company, its employees, servants and/or agents against all claims, actions, losses, damages, costs and expenses which may be brought against or incurred or suffered by the company its employees, servants and/or agents in connection with the Confidential Information if the same are directly or indirectly attributable to your actions, omissions, neglect or fault or any person acquiring such confidential information from you.



Mr. Avinash Kumar

You further understand that in the event of your breaching this Confidentiality Undertaking, the company shall be free to initiate and take such appropriate steps, as it may be advised, at your costs and expenses.

b) Except upon the prior written consent of the company, throughout the period you are employed by the company, you agree that you will not (i) take up any other employment; or (ii) engage, directly or indirectly, in any other business, commercial, or professional activity (whether or not pursued for pecuniary advantage) that is or may be competitive with the company, that might create a conflict of interest with the company, or that otherwise might interfere with the business of the company. So that the company may be aware of the extent of any other demands upon your time and attention, you shall disclose in confidence to the company the nature and scope of any other business activity in which you are or become engaged while employed by the company.

c) You agree that while an employee of the company and for a period of twelve (12) months (i) after termination of employment either voluntarily or involuntarily, or (ii) from the date of entry by a court of competent jurisdiction of a final judgment enforcing these restrictions, whichever is later, you will not directly or indirectly (A) induce or seek to induce any employee to leave their employment with the company or (B) in any way aid any third party to recruit any employee of the company.

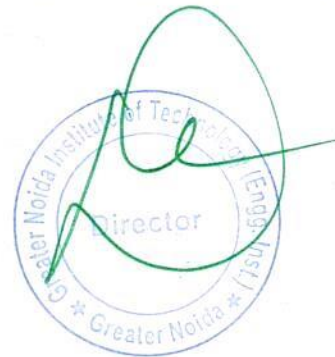
7) Leaves:

Headstrong provides for paid vacation days as "Earned Leave" (ELs), intended to give employees complete rest from official routine and work. All employees who will be entitled for 15 days of earned leaves for the first year and 20 earned leaves from the second year of employment for every completed year of service.

8) General:

a) You will abide by the rules and regulations of the company which are in existence at the time of your joining the organization or framed from time to time. You will also abide by all the statutes of the country. You will not provide any wrong or false information to the company and thereby derive any financial or other benefits or advantages for yourself.

b) On your taking up employment with us, you will have to produce the necessary certificates in original in support of your qualification, experience and age for the purpose of verification in addition to two passport-size photographs.

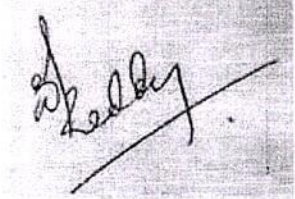


Mr. Avinash Kumar

Please sign the duplicate copy of this letter as a token of your having read, understood and accepted the above offer.

Welcome to the Headstrong family and I look forward to a long, fruitful, happy and exciting association with you.

With warm regards,



Veera Reddy
Assistant Vice President – HR

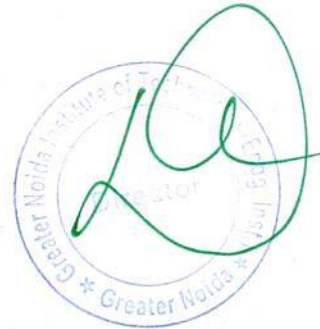
I have read and clearly understood all the terms and conditions of employment; including **Clause 6**, relating to confidentiality. I agree to abide by them and propose to join on or before **July 30, 2018**.

Signed: _____

Location: _____

Name: _____

Date: _____



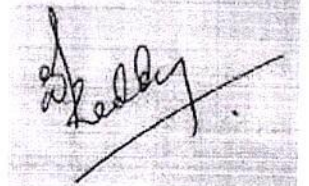
ANNEXURE - II
COMPENSATION DETAILS

NAME	Avinash Kumar
BAND	5B
DESIGNATION	Technical Associate
LOCATION	India>Noida>NOIDA-Cap Mkt,A35,37,D4-5
COMPONENTS	Amount (per annum)
BASIC PAY	150,000.00
HOUSE RENT ALLOWANCE (HRA)	47,800.00
CONVEYANCE	19,200.00
MEDICAL	15,000.00
COMPANY CONTRIBUTION TO PROVIDENT FUND(PF)	18,000.00
FIXED PAY	250,000.00
TOTAL EARNING POTENTIAL	250,000.00
Gratuity	7,212.00

- Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes applicable
- The company pays for 100% of your premium under the Group Hospitalization Insurance policy. You would also be covered under the Accident Insurance policy of the Organization

Avinash Kumar

July 19, 2018



Veera Reddy
AVP- HR



Candidate Signature

Nitish Kumar

Subject: Letter of Offer

Dear Nitish,

With reference to your application and subsequent discussions with us, we have pleasure in offering you the position of **Technical Associate** in Headstrong Services India Pvt. Ltd. On the date of your joining, you are required to get in touch with the People Development function.

The details governing your service, compensation and service conditions are outlined below:

1) Probation and Confirmation:

You will be on probation for a period of three months from the date of your joining. This probation period of 3 months may be extended based on your performance during this period. Upon satisfactory completion of your probation, you shall be confirmed in the regular cadre of the company. During this period the company will also obtain a reference check from your previous employer (s) and receipt of a satisfactory feedback would be necessary prior to your confirmation in service. Your services will be deemed as confirmed unless intimated otherwise before the expiry of the probationary period. In either case the terms contained herein shall remain valid and binding.

2) Compensation

You will be paid the remuneration as per enclosed annexure.

3) Retirement:

On attaining the age of 58 years, you will be superannuated from the services of the company.

4) Cessation of Employment:

- a) During the period of probation, your services can be terminated by giving one-month notice on either side.
- b) After confirmation, your services are liable to be terminated by giving three month's notice on either side.
- c) Your services can be terminated on grounds of indiscipline, misconduct, misappropriation, malpractice, parting of vital business information or information of confidential nature to a third party without proper authorization.
- d) Your services can also be terminated for continued absence from duty without information and authorization beyond eight working days or continued ill health resulting in your absence from work for a period exceeding three months.



Mr. Nitish Kumar

5) Transfer / Deputation:

Your services are liable to be transferred or deputed, temporarily or permanently, to any of the units or branches of the company including affiliates, associates and group companies in India or abroad at the discretion of the management. In the event of your transfer / deputation, the rules relating to transfer / deputation will be applicable to you.

6) Confidentiality:

a) During the course of your employment with us, you will have access to certain vital information (written, oral or otherwise), whose confidentiality shall be governed by a separately executed Confidential Information and Inventions Agreement between us and you. In the event that such an agreement is not executed, the following shall apply:

Business Information—Propriety information, profit margins, business plans, strategies, know-how, copyrights, software, computer code or files, patents and policies.

Customer and/or Third Party-related Information—details of contacts with customers, customer lists, prospective customers, markets or other specialized information including all information relating to third party(s)—which is now or at any time hereinafter in the possession of the customer and to which you shall have access. Such information shall include, without limitation, all data, know-how, formulae, processes, designs, photographs, drawings, specifications, software programs, and samples and any other material belonging to a third party and all such information that is otherwise confidential for a third party and is prohibited for use by any other person or persons other than the third party.

Product / Services Information—information or data relating to the creation, development, implementation and marketing of any Company product or service or business operation; proposed products/services and their costs.

Employee Information— the identity of employees, their expertise and salaries.

You will also be trained on various aspects of the job that you will be required to execute, including on-the-job training at the customers' premises, as and when required.

It is expressly understood that you shall not divulge or part with any such confidential information or documents to anyone other than those dealing with such matters in the company, nor will you reveal it or part with these, to anyone even after your leaving the services of the company. You undertake and confirm that you shall at all times, preserve complete confidentiality in relation to any and/ or all information, referred hereinabove, acquired by you. You further undertake that you shall not use such confidential information for personal gains or put them to your personal use. You shall maintain in strict confidence the Confidential Information and shall not publish or disclose either directly or indirectly; nor in any way permit or suffer the disclosure of the existence, source, content or substance of the Confidential Information; to any person whatsoever, both during and after your current employment with the company.

You hereby, indemnify and agree to keep indemnified the company, its employees, servants and/or agents against all claims, actions, losses, damages, costs and expenses which may be brought against or incurred or suffered by the company its employees, servants and/or agents in connection with the Confidential Information if the same are directly or indirectly attributable to your actions, omissions, neglect or fault or any person acquiring such confidential information from you.



Mr. Nitish Kumar

You further understand that in the event of your breaching this Confidentiality Undertaking, the company shall be free to initiate and take such appropriate steps, as it may be advised, at your costs and expenses.

b) Except upon the prior written consent of the company, throughout the period you are employed by the company, you agree that you will not (i) take up any other employment; or (ii) engage, directly or indirectly, in any other business, commercial, or professional activity (whether or not pursued for pecuniary advantage) that is or may be competitive with the company, that might create a conflict of interest with the company, or that otherwise might interfere with the business of the company. So that the company may be aware of the extent of any other demands upon your time and attention, you shall disclose in confidence to the company the nature and scope of any other business activity in which you are or become engaged while employed by the company.

c) You agree that while an employee of the company and for a period of twelve (12) months (i) after termination of employment either voluntarily or involuntarily, or (ii) from the date of entry by a court of competent jurisdiction of a final judgment enforcing these restrictions, whichever is later, you will not directly or indirectly (A) induce or seek to induce any employee to leave their employment with the company or (B) in any way aid any third party to recruit any employee of the company.

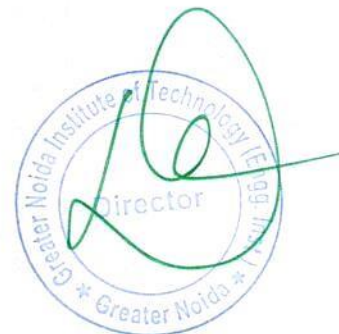
7) Leaves:

Headstrong provides for paid vacation days as "Earned Leave" (ELs), intended to give employee complete rest from official routine and work. All employees who will be entitled for 15 days of earned leaves for the first year and 20 earned leaves from the second year of employment for every completed year of service.

8) General:

a) You will abide by the rules and regulations of the company which are in existence at the time of your joining the organization or framed from time to time. You will also abide by all the statutes of the country. You will not provide any wrong or false information to the company and thereby derive any financial or other benefits or advantages for yourself.

b) On your taking up employment with us, you will have to produce the necessary certificates in original in support of your qualification, experience and age for the purpose of verification in addition to two passport-size photographs.

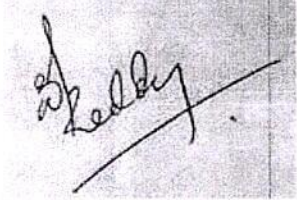


Mr. Nitish Kumar

Please sign the duplicate copy of this letter as a token of your having read, understood and accepted the above offer.

Welcome to the Headstrong family and I look forward to a long, fruitful, happy and exciting association with you.

With warm regards,



Veera Reddy
Assistant Vice President – HR

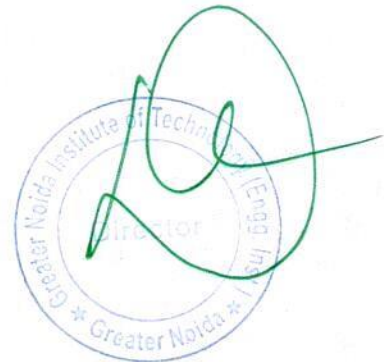
I have read and clearly understood all the terms and conditions of employment; including **Clause 6**, relating to confidentiality. I agree to abide by them and propose to join on or before **July 30, 2018**.

Signed: _____

Location: _____

Name: _____

Date: _____



The stamp is circular with the text "Greater Noida Institute of Technology" around the top edge and "Greater Noida" at the bottom. In the center, it says "Director". A green ink signature is written over the stamp.

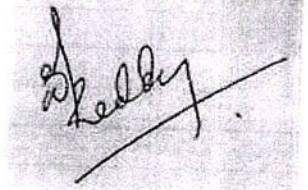
ANNEXURE - II
COMPENSATION DETAILS

NAME	Nitish Kumar
BAND	5B
DESIGNATION	Technical Associate
LOCATION	India>Noida>NOIDA-Cap Mkt,A35,37,D4-5
COMPONENTS	Amount (per annum)
BASIC PAY	150,000.00
HOUSE RENT ALLOWANCE (HRA)	47,800.00
CONVEYANCE	19,200.00
MEDICAL	15,000.00
COMPANY CONTRIBUTION TO PROVIDENT FUND(PF)	18,000.00
FIXED PAY	250,000.00
TOTAL EARNING POTENTIAL	250,000.00
Gratuity	7,212.00

- Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes applicable
- The company pays for 100% of your premium under the Group Hospitalization Insurance policy. You would also be covered under the Accident Insurance policy of the Organization

Nitish Kumar

July 19, 2018



Veera Reddy
AVP- HR

Candidate Signature



GENPACT**headstrong**
Capital MarketsJuly 19, 2018
CAP012201-1909828

Sangam Agrawal

Subject: Letter of OfferDear
Sangam,

With reference to your application and subsequent discussions with us, we have pleasure in offering you the position of **Technical Associate** in Headstrong Services India Pvt. Ltd. On the date of your joining, you are required to get in touch with the People Development function.

The details governing your service, compensation and service conditions are outlined below:

1) Probation and Confirmation:

You will be on probation for a period of three months from the date of your joining. This probation period of 3 months may be extended based on your performance during this period. Upon satisfactory completion of your probation, you shall be confirmed in the regular cadre of the company. During this period the company will also obtain a reference check from your previous employer (s) and receipt of a satisfactory feedback would be necessary prior to your confirmation in service. Your services will be deemed as confirmed unless intimated otherwise before the expiry of the probationary period. In either case the terms contained herein shall remain valid and binding.

2) Compensation

You will be paid the remuneration as per enclosed annexure.

3) Retirement:

On attaining the age of 58 years, you will be superannuated from the services of the company.

4) Cessation of Employment:

- a) During the period of probation, your services can be terminated by giving one-month notice on either side.
- b) After confirmation, your services are liable to be terminated by giving three month's notice on either side.
- c) Your services can be terminated on grounds of indiscipline, misconduct, misappropriation, malpractice, parting of vital business information or information of confidential nature to a third party without proper authorization.
- d) Your services can also be terminated for continued absence from duty without information and authorization beyond eight working days or continued ill health resulting in your absence from work for a period exceeding three months.



173

Company

GENPACT

GENERATING IMPACT

Date: 11-Oct-2017Dear Tulika Gang

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi/NCR. Your initial process/GOE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon:
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may in its sole discretion revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



178 10182



Placement Cell <placement@gniot.net.in>

ngiri Hundai- Campus Shortlisted Candidate.

Message

Fri, Jun 1, 2018 at 3:07 PM

NCR <nctrpo@gmail.com>
Placement Cell <placement@gniot.net.in>
director@gniot.net.in

Dear Mr. Ansari ,

Please find attached here with the list of Short listed candidates from Campus Recruitment (GNIOT).Held on 26-05-18.

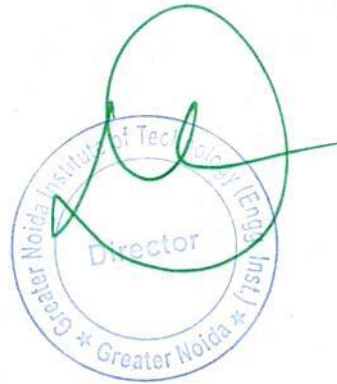
Please ask your students to visit at Our Gurgaon office on 2nd of June to meet Business head .

This will be a formal Interaction and to collect their Appointment letter .

Thanks & Regards

Anneet Sharma

Manager - HR (East Delhi)



Warm Regards.

Md. Anas Ansari
Sr. Manager Corporate Alliance
CRC- Corporate Resource Centre
Hand Phone

Personal +91-9718706240
email id:- atcampusrecruitment@gmail.com

Greater Noida Institute of Technology
plot No. 7, Knowledge Park - II, Greater Noida(UP)

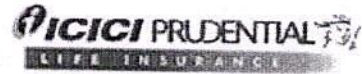
www.gniotgroup.edu.in/
Before printing, think about the environment, every 3000 A4 paper costs 1 tree.
Please do not print unless you really need it.

campus.xlsx
11K

Short Listed Candidates of Campus Recruitment

S.No	Name	Department	Remarks	Location
1	Shivam Mishra	Sales	Shortlisted	GGN
2	Rishabh Sharma	Sales	Shortlisted	GGN
3	Sanjani Kumari	Sales	Shortlisted	GGN
4	Anuj Kumar Singh	Sales	Shortlisted	GGN
5	Pankaj Kumar	Sales	Shortlisted	GGN
6	Wasim Haider	Sales	Shortlisted	GGN

A circular stamp with the text "Greater Noida Institute of Technology (GNIIT)" around the perimeter and "Director" in the center. A green handwritten signature is written over the stamp.



29 January 2018

Archit Samal

Dear Archit,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **Associate Development Manager - Health Agency** and your initial posting will be at location **Delhi - Gole Market** in **Health Agency** vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **23 April 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

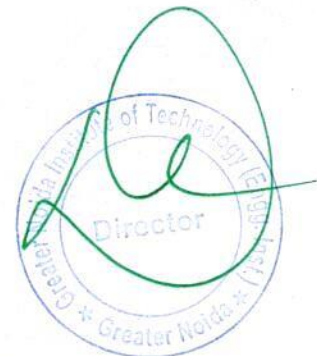
With Best Wishes,

Yours sincerely,

For ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED

Sakshi Tiwari

Talent Acquisition Manager



ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____

Place: _____

Date: _____

Name	Archit Samal	
Designation	Associate Development Manager - Health Agency	
Department	Health Agency	
Location	Delhi - Gole Market	
Payroll	Rs. (Per Month)	Rs. (Per Annum)
Base Pay	6,458.00	77,500.00
HRA	2,813.00	33,750.00
Personal Pay	16,648.00	199,781.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	675.00	8,100.00
Gratuity	271.00	3,247.00
ESIC (Employer)	902.00	10,822.00
Gross Fixed Salary	29,167.00	350,000.00
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus incentive, as per policies and conditions prevalent from time to time.		

Note:

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- You will be eligible for Joining Bonus of INR 50,000/- post completion of one year with the Organisation. Income Tax if any on Joining Bonus will be borne by you. This amount will be included in your existing fixed pay for calculating for subsequent annual increments from second year onwards.
- The present designation is subject to change depending upon work assignment from time to time.
- Your compensation can be restructured at any time protecting the gross salary.





29 January 2018

Mahfooz Ahmed

Dear **Mahfooz,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **Associate Development Manager - Health Agency** and your initial posting will be at location **Delhi - Gole Market** in **Health Agency** vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **23 April 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,

For ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED

Sakshi Tiwari

Talent Acquisition Manager

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____

Place: _____

Date: _____



Name	Mahfooz Ahmed	
Designation	Associate Development Manager - Health Agency	
Department	Health Agency	
Location	Delhi - Gole Market	
Payroll	Rs. (Per Month)	Rs. (Per Annum)
Base Pay	6,458.00	77,500.00
HRA	2,813.00	33,750.00
Personal Pay	16,648.00	199,781.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	675.00	8,100.00
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ESIC (Employer)	902.00	10,822.00
Gross Fixed Salary	29,167.00	350,000.00
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus incentive, as per policies and conditions prevalent from time to time.		

Note:

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- You will be eligible for Joining Bonus of INR 50,000/- post completion of one year with the Organization. Income Tax if any on Joining Bonus will be borne by you. This amount will be included in your existing fixed pay for calculating for subsequent annual increments from second year onwards.
- The present designation is subject to change depending upon work assignment from time to time.
- Your compensation can be restructured at any time protecting the gross salary.



189 to 194



Placement Cell <placement@gniot.net.in>

Fwd: Final shortlisted candidates

1 message

prashant khare <pkhare10@gmail.com>
 fo: Placement Cell <placement@gniot.net.in>

Mon, Nov 20, 2017 at 2:40 PM

----- Forwarded message -----

From: Nitish Nair <nitish.nair@indiamart.com>
 Date: Fri, Nov 17, 2017 at 2:29 PM
 Subject: Final shortlisted candidates
 To: prashant khare <pkhare10@gmail.com>

Hi,

6 shortlisted candidates from GNIOT CAMPUS

ritesh kumar tiwari	7257958292	ritesh.tiwari1124@gmail.com
malik faraz ahmad	8743030233	farazahmad2098@gmail.com
ahmad talha	9873864554	ahmadtalha8@gmail.com
paawan sharma	9069407783	paawan9494@gmail.com
shiv kumar	7843961385	kshiv9842@gmail.com
Valley roy	9205064244	valley31.jenkins@gmail.com

Shortlisted Candidates from Bhiwani campus Technical Institute of Textile Industry

Rahul
 Sahil Makkar

ry62728@gmail.com
 sahilmakkar000@gmail.com

Regards,

Nitish Nair

Senior Executive - Talent Acquisition

IndiaMART InterMESH Ltd.

Advant-Navis Business Park Expressway
 91 8860633754
 www.indiamart.com (An ISO 9001:2008 Company)

*"Once you stop learning, you start dying"*

**INDIAMART LAUNCHES
 A REVOLUTIONARY PAYMENT
 SOLUTION**

KNOW MORE

<https://www.youtube.com/watch?v=ch-1-DKUQcg>

HRD/3T/1000976153/18

Dear Aayushi Goswami,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **June 28, 2018**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Infosys

Navigate your next

May 21, 2018

HRD/3T/1000976153/18-19

Dear Aayushi Goswami,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

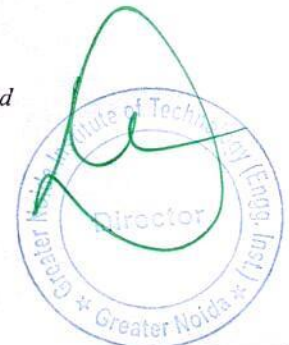
RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.05.13 17:16:11 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

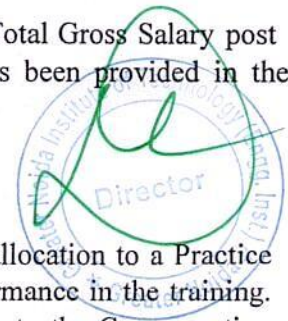
Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



ANNEXURE - 3

(Compensation during the Training)

COMPENSATION DETAILS
(All figures in INR per month)

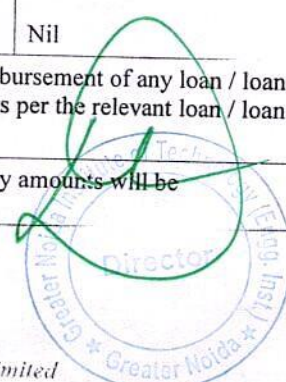
NAME	Ms. Aayushi Goswami		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,178
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
MONTHLY GROSS SALARY			22,328
2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150
3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
FIXED GROSS SALARY (1+2+3)			25,000
TOTAL GROSS SALARY			25,000

OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



May 21, 2018

HRD/3T/1000976153/18-19

Dear Rishabh Mittal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.05.13 17:16:11 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



May 21, 2018

HRD/3T/1000976153/18

Dear Rishabh Mittal,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **June 28, 2018**.

Location

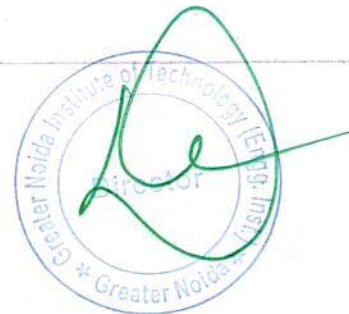
Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

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Probation and Confirmation

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Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

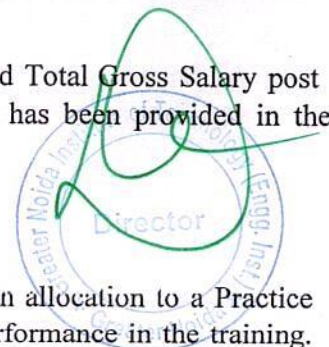
Compensation and Benefits

Salary

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ANNEXURE - 3

(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Rishabh Mittal			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
CONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
ANNUAL COMPONENT				
CONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
If the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



May 21, 2018

HRD/3T/1000976153/18-19

Dear Shalini Sharma,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

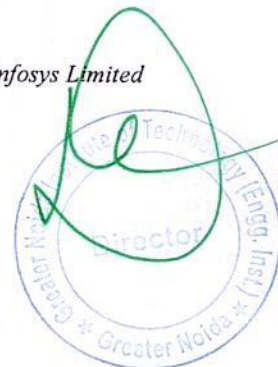
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.05.13 17:16:11 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



May 21, 2018

HRD/3T/1000976153/18

Dear Shalini Sharma,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **June 28, 2018**.

Location

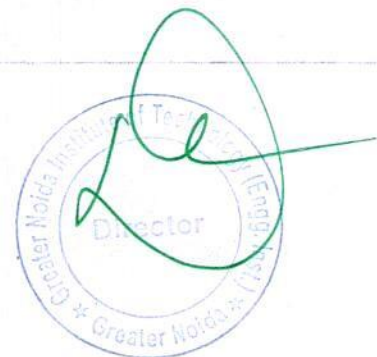
Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

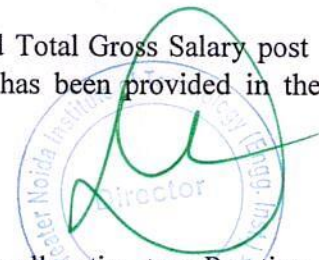
Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



ANNEXURE - 3

(Compensation during the Training)

**COMPENSATION DETAILS
(All figures in INR per month)**

NAME	Ms. Shalini Sharma
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee

1. MONTHLY COMPONENTS

BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150
---	------------

3. RETIRAL BENEFITS

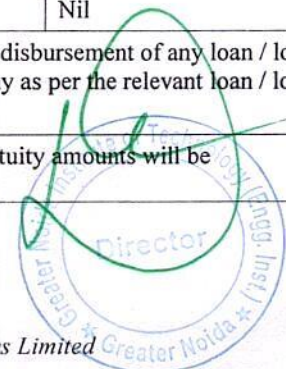
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000
TOTAL GROSS SALARY	25,000

OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



Infosys

Navigate your next

May 21, 2018

HRD/3T/1000976153/18-19

Dear Ayushi Bajpai,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

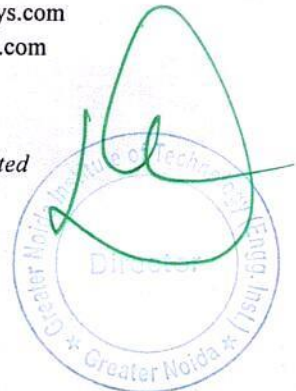
RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.05.13 17:16:11 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



HRD/3T/1000976153/18

Dear Ayushi Bajpai,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **June 28, 2018**.

Location

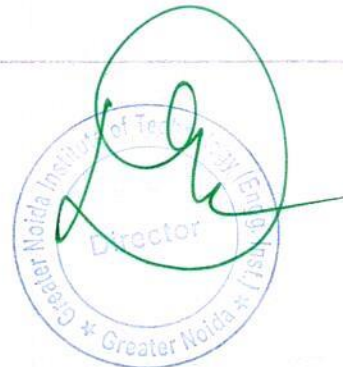
Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

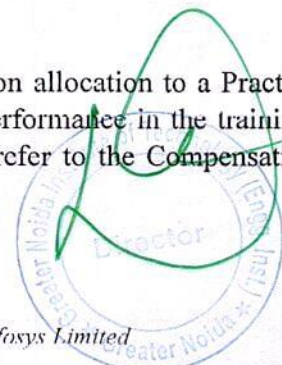
Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month** . The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

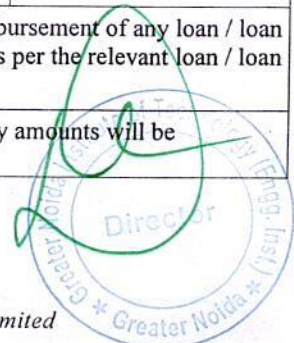
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ANNEXURE - 3

(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Ayushi Bajpai			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
MONTHLY COMPONENTS				
ASIC SALARY				15,000
ASKET OF ALLOWANCES				4,478
ONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
ANNUAL COMPONENT				
ONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting advance (95%) paid out on a monthly basis)				150
RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
<p>All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time</p> <p>The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act</p>				



HRD/3T/1000976153/18-19

Dear Siddarth Gosh,

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

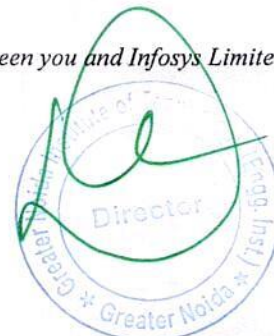
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.05.13 17:16:11 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



HRD/3T/1000976153/18

Dear Siddarth Gosh,

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Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **June 28, 2018**.

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Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

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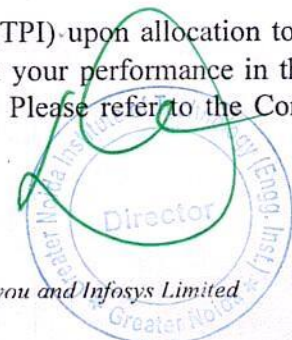
Compensation and Benefits

Salary

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Training Performance - linked Incentive

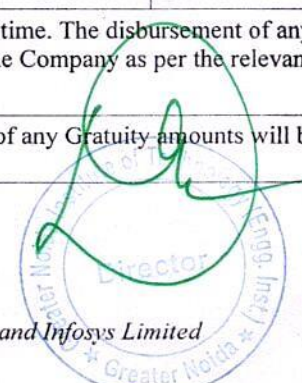
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ANNEXURE - 3

(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Siddarth Gosh			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
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TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				





INFOTECH
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.
Ph:- 0120 4232349, 4100573,
9205589454, 9205589455.

200

LETTER OF OFFER

Date: 20 Nov2017

(201)

Dear APARNA GUPTA,

With reference to our campus interview dated 20th Nov 2017, we are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are dellghted to make you the following job offer.

Designation: Software Support Trainee

Joining Date: The date of joining will be 6th January 2018 (Saturday).

Training & Probation Period: You will be in training cum probation period for six months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

Sincerely Yours
For Infotech Software Solution

Team HR – Campus Hiring



INFOTECH
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.
Ph:- 0120 4232349, 4100573,
9205589454, 9205589455.

201

LETTER OF OFFER

203

Date: 20 Nov2017

Dear ATUL KUMAR,

With reference to our campus interview dated 20th Nov 2017, we are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

Designation: Software Trainee

Joining Date: The date of joining will be 6th January 2018 (Saturday).

Training & Probation Period: You will be in training cum probation period for six months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

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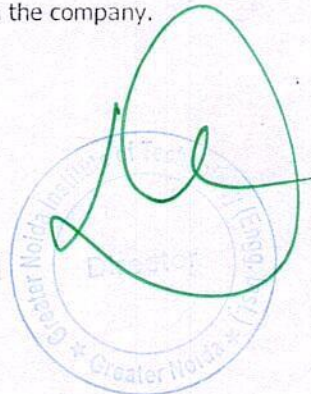
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Looking forward to a mutually beneficial association with the company.

Sincerely Yours
For Infotech Software Solution

Team HR – Campus Hiring





INFOTECH
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.
Ph:- 0120 4232349, 4100573,
9205589454, 9205589455.

202

LETTER OF OFFER

Date: 20 Nov2017

200

Com - 27

Dear ROHIT GOEL,

With reference to our campus interview dated 20th Nov 2017, we are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

Designation: Software Support Trainee

Joining Date: The date of joining will be 6th January 2018 (Saturday).

Training & Probation Period: You will be in training cum probation period for six months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

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Looking forward to a mutually beneficial association with the company.

Sincerely Yours
For Infotech Software Solution

Team HR – Campus Hiring





INFOTECH
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.
Ph:- 0120 4232349, 4100573,
9205589454, 9205589455.

203

LETTER OF OFFER

202

Date: 20 Nov2017

Dear SAURABH SINGH,

With reference to our campus interview dated 20th Nov 2017, we are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

Designation: Software Support Trainee

Joining Date: The date of joining will be 6th January 2018 (Saturday).

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Looking forward to a mutually beneficial association with the company.

Sincerely Yours
For Infotech Software Solution

Team HR – Campus Hiring



To,
Mr./Ms. Kumar Rishabh

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Rishabh,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

We take the privilege to inform you that your employment will start from **12th February, 2018**. However, the expected date of joining decided by the company is liable to change upon the request of the employee.

The benefits and salaries offered

Salary Breakup

Basic		9000	108000
HRA		4500	54000
Medical (Fixed)		1250	15000
Local Transport (Fixed)		1600	19200
Bonus / Ex Gratia		750	9000
Conveyance Allowance		3000	36000
Telephone Allowance		1000	12000
		21100	253200

Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,




To,
Mr./Ms. Abhinav Rai,

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Abhinav,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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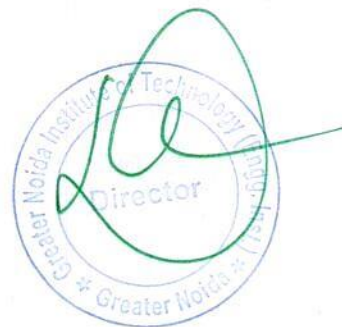
Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department



To, *Jino CJ*
Mr./Ms.

Dated: *31st January, 2018*

Subject: Letter of intent for Employment

Dear *Jino*.....

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

We take the privilege to inform you that your employment will start from **12th February, 2018**. However, the expected date of joining decided by the company is liable to change upon the request of the employee.

The benefits and salaries offered

Salary Breakup

Basic		9000	108000
HRA		4500	54000
Medical (Fixed)		1250	15000
Local Transport (Fixed)		1600	19200
Bonus / Ex Gratia		750	9000
Conveyance Allowance		3000	36000
Telephone Allowance		1000	12000
		21100	253200

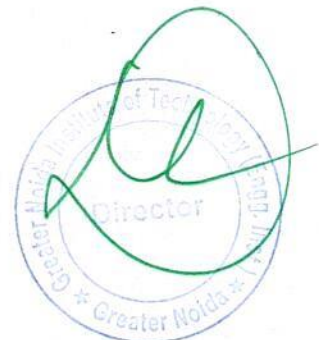
Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department

To,
Mr./Ms. Shubham Yadav

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Shubham

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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The benefits and salaries offered

Salary Breakup

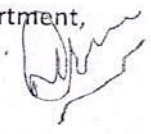
Basic		9000	108000
HRA		4500	54000
Medical (Fixed)		1250	15000
Local Transport (Fixed)		1600	19200
Bonus / Ex Gratia		750	9000
Conveyance Allowance		3000	36000
Telephone Allowance		1000	12000
		21100	253200

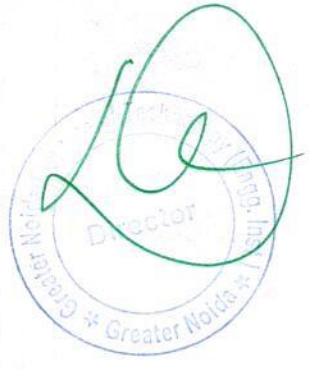
Other Benefits

Cab		-	-
Food		-	-
Mediclaim & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,




To,
Mr./Ms. Vikas Yadav

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Vikas

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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Conveyance Allowance		3000	36000
Telephone Allowance		1000	12000
		21100	253200

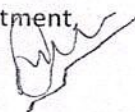
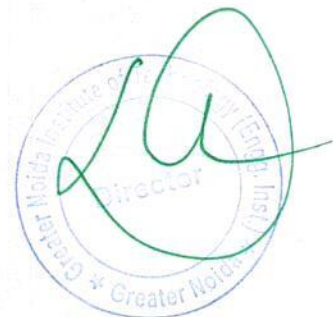
Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department

To,
Mr./Ms. Arati Chaudhary

Dated: - 31st January, 2018

Subject: Letter of intent for Employment

Dear Arati,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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Conveyance Allowance		3000	36000
Telephone Allowance		1000	12000
		21100	253200

Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department



To:
Mr./Ms. Pulkit Srivastava

Dated: 31st January, 2018.

Subject: Letter of intent for Employment

Dear Pulkit,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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The benefits and salaries offered

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HRA	4500	54000
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Bonus / Ex Gratia	750	9000
Conveyance Allowance	3000	36000
Telephone Allowance	1000	12000
	21100	253200

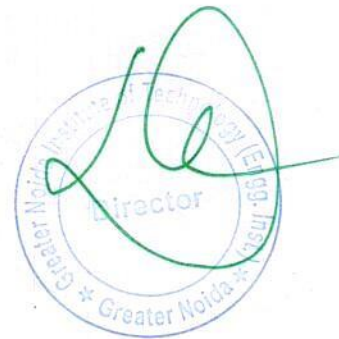
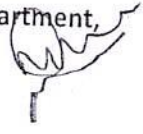
Other Benefits

Cab	-	-
Food	-	-
Mediclaim & Accidental Ins	-	-
	-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department



To, ✓
Mr./Ms. Smriti Singh

Dated: - 31st January, 2018

Subject: Letter of intent for Employment

Dear Smriti,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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The benefits and salaries offered

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Bonus / Ex Gratia		750	9000
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Telephone Allowance		1000	12000
		21100	253200

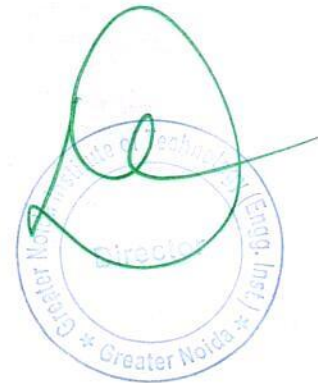
Other Benefits

Cab		-	-
Food		-	-
Mediclaim & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,



To,
Mr./Ms. Arpit Goel

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Arpit,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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The benefits and salaries offered

Salary Breakup

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IRA		4500	54000
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Local Transport (Fixed)		1600	19200
Bonus / Ex Gratia		750	9000
Conveyance Allowance		3000	36000
Telephone Allowance		1000	12000
		21100	253200

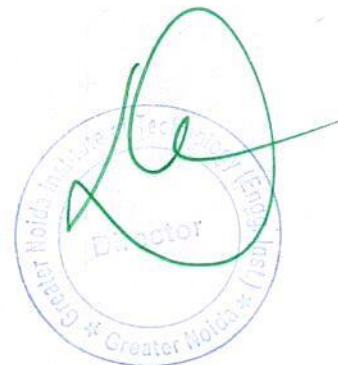
Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,

To,
Mr./Ms. Ashtosh Kumar Mishra

Dated: -...31st January, 2018

Subject: Letter of intent for Employment

DearAshtosh

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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The benefits and salaries offered

Salary Breakup

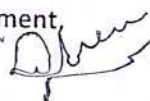
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Telephone Allowance		1000	12000
		21100	253200

Other Benefits

Cab		-	-
Food		-	-
Mediclaim & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department




To,
Mr./Ms. Keshav

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Keshav,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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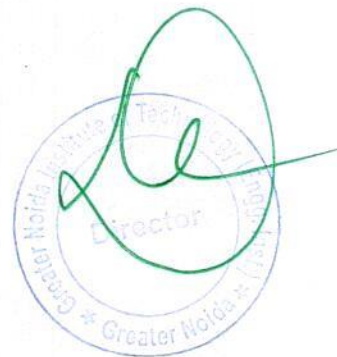
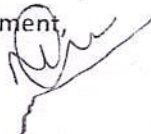
Other Benefits

Cab	-	-
Food	-	-
Mediclaime & Accidental Ins	-	-
	-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department



To,
Mr./Ms. Vipin Kumar Kushwaha

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Vipin,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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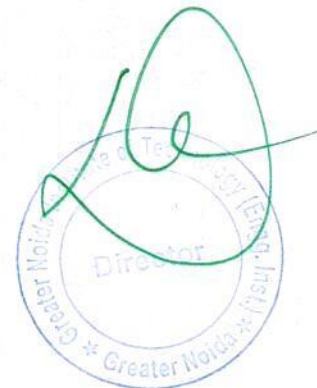
Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,

To,
Mr./Ms. Shikha Kumari

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Shikha

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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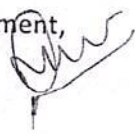
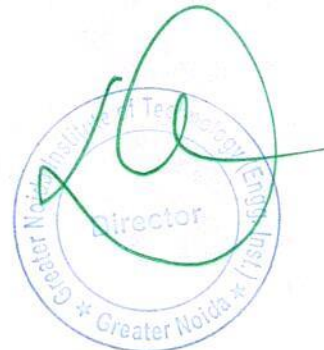
Other Benefits

Cab	-	-
Food	-	-
Mediclaime & Accidental Ins	-	-
	-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,

To,
Mr./Ms. Yashika Khurana

Dated: - 31st January, 2018

Subject: Letter of intent for Employment

Dear Yashika,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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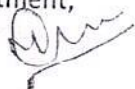
Other Benefits

Cab	-	-
Food	-	-
Mediclaim & Accidental Ins	-	-
	-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,




To, Mr./Ms. Saurabh Rayan

Dated: 31st Jan, 2018

Subject: Letter of intent for Employment

Dear Saurabh,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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Telephone Allowance	1000	12000
	21100	253200

Other Benefits

Cab	-	-
Food	-	-
Medicclaim & Accidental Ins	-	-
	-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,




To,
Mr./Ms. Shivam Gupta

Dated: - 31st January, 2018

Subject: Letter of intent for Employment

Dear Shivam,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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		21100	253200

Other Benefits

Cab		-	-
Food		-	-
Mediclaim & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,




To
Mr./Ms. Sonu Kumar Suman

Dated: 31st January, 2018.

Subject: Letter of intent for Employment

Dear Sonu,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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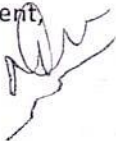
Other Benefits

Cab	-	-
Food	-	-
Mediclaim & Accidental Ins	-	-
	-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department




To,
Mr./Ms. Vishal Singh

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Vishal,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

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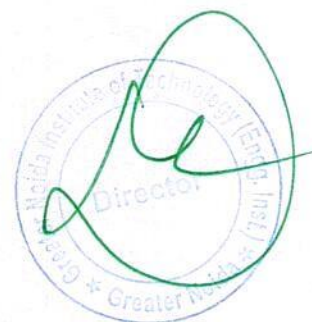
Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-

Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,



QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0062

**To,
Mr. Abhijit**

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
4. Photocopies of certificates in respect of your education and experience.
5. Relieving Order from your previous employer.
6. Passport size photographs – 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0059

To,
Mr. Abhinav

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
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5. Relieving Order from your previous employer.
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We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

225

Date: 17/11/2017

Ref: LFS/HR/2017/0058

To,
Mr. Abhishek

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

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2. Proof of Identity (Voter ID, Driving License etc.).
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7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0070

To,
Mr. Avinash

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
4. Photocopies of certificates in respect of your education and experience.
5. Relieving Order from your previous employer.
6. Passport size photographs - 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

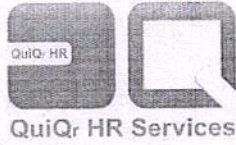
Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0067

To,
Mr. Chetan

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
4. Photocopies of certificates in respect of your education and experience.
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6. Passport size photographs – 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0071

To,
Mr. Raza

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
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6. Passport size photographs – 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

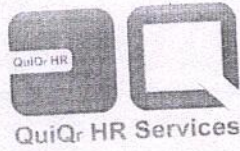
Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

229

Date: 17/11/2017

Ref: LFS/HR/2017/0066

To,
Mr. Prashant

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
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5. Relieving Order from your previous employer.
6. Passport size photographs - 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**



This letter does not require any signature or stamp.



QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0056

To,
Mr. Rishav

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSIC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
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5. Relieving Order from your previous employer.
6. Passport size photographs – 4 Nos.
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We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

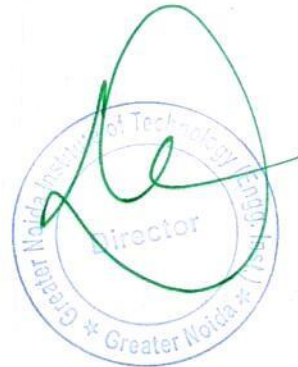
Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.



Reg. Office: 156-157, 1st floor sector 9 c Chandigarh, (T)-7888527497 E-MAIL-ID :-

quiqrhr@gmail.com www.quirhrgroup.com



QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0060

To,
Mr. Rohit

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
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5. Relieving Order from your previous employer.
6. Passport size photographs – 4 Nos.
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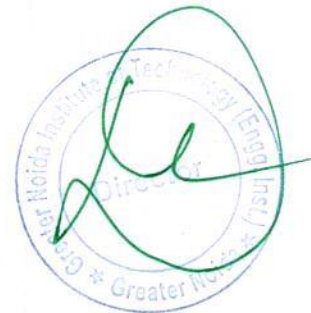
Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0065

To,
Mr. Saksham

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

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2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
4. Photocopies of certificates in respect of your education and experience.
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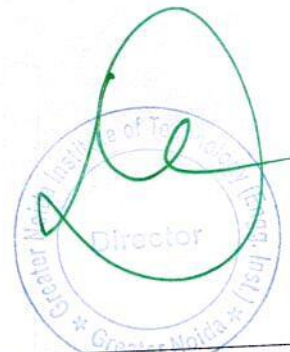
Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.



Reg. Office:156-157,1st floorsector 9 c Chandigarh, (T)-7888527497 E-MAIL-ID :-
quiqrhr@gmail.comwww.quirhrgroup.com



QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0068

To,
Mr. Saurabh

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
4. Photocopies of certificates in respect of your education and experience.
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6. Passport size photographs – 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0057

To,
Mr. Swaraj

Sub: Letter Of Intent

With reference to the campus interview for the position of "Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
4. Photocopies of certificates in respect of your education and experience.
5. Relieving Order from your previous employer.
6. Passport size photographs – 4 Nos.
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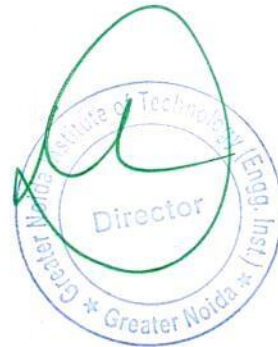
Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.



Reg. Office:156-157,!st floorsector 9 c Chandigarh, (T)-7888527497 E-MAIL-ID :-

quiqrhr@gmail.comwww.quirhrgroup.com



QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0061

To,
Mr. Utkarsh

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
4. Photocopies of certificates in respect of your education and experience.
5. Relieving Order from your previous employer.
6. Passport size photographs – 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0072

To,
Mr. Varsha

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

1. Proof of Age (SSLC or its equivalent).
2. Proof of Identity (Voter ID, Driving License etc.).
3. Proof of Address (Ration card, Passport etc.).
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5. Relieving Order from your previous employer.
6. Passport size photographs – 4 Nos.
7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.



Reg. Office:156-157,1st floorsector 9 c Chandigarh, (T)-7888527497 E-MAIL-ID :-

quiqrhr@gmail.comwww.quirhrgroup.com



QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0064

To,
Mr. Dhruba

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

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2. Proof of Identity (Voter ID, Driving License etc.).
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6. Passport size photographs – 4 Nos.
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We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0055

To,
Mr. Mayank

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

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2. Proof of Identity (Voter ID, Driving License etc.).
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7. Bank Proof (Bank passbook front page or canceled cheque copy)

We would request you to handover the duplicate copy of this letter duly signed to us as a token of acceptance for the same.

Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.





QUIQR HR SERVICES

Date: 17/11/2017

Ref: LFS/HR/2017/0063

To,
Mr. Mayur

Sub: Letter Of Intent

With reference to the campus interview for the position of " Trainee", we are pleased to offer this position for a period of one year and consider there after subject to performance,

All the Candidates will deputation will be at **Jayashree Polymer, Pune**. Please bring the following documents at the time of joining:-

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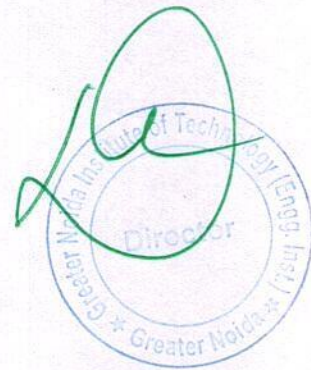
Venue:-Jayshree Polymer ,Thermax Chowk ,Pimpri Chichwad,Pune.

Thanking you

Yours faithfully

For **QUIQR HR SERVICES LLP**

This letter does not require any signature or stamp.



20-11-2017

PIYUSH SINGH
NoidaSubject: LETTER OF OFFER

Dear PIYUSH,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

SHAKTI SHANKAR SINGH
NoidaSubject: LETTER OF OFFER

Dear SHAKTI,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

RISHABH MITTAL
Noida

Subject: LETTER OF OFFER

Dear RISHABH,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited




Mudra Rastogi

20-11-2017

SAIF ALI
NoidaSubject: LETTER OF OFFER

Dear SAIF,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

SWATI SINGH
NoidaSubject: LETTER OF OFFERDear **SWATI**,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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Your place of posting will be **Noida**.

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You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

VAIBHAV YADAV
NoidaSubject: LETTER OF OFFER

Dear VAIBHAV,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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Details of your compensation are as follows:

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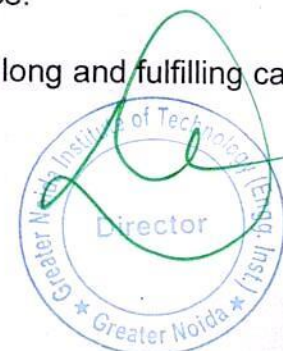
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We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Mudra Rastogi



20-11-2017

DIVYANSH MISHRA
NoidaSubject: LETTER OF OFFER

Dear DIVYANSH,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Mudra Rastogi



20-11-2017

PANKAJ RAWAT
NoidaSubject: LETTER OF OFFER

Dear PANKAJ,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

VIPASHA RANA
NoidaSubject: LETTER OF OFFER

Dear VIPASHA,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

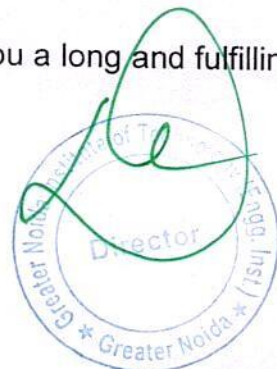
You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



3RD NOVEMBER, 2017

ANKUR

Noida

Subject: LETTER OF OFFER

Dear ANKUR,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**

You will be on probation for a period of six months from your date of joining which will be on 8th JAN, 2018.

The annual compensation calculated on Cost to Company will be **INR 3,08,000/- p.a.**

Details of your compensation are as follows:

S. No	Term	Salary	Total
1	First Six Months	Rs.20,000 /- p.m.	1,20,000
2	Revised Salary - After Six Months*	Rs.24,000 /- p.m.	1,44,000
	Performance cum Retention Bonus*	Amount	
3	End of 6 Months - One month Salary	Rs.20,000 /-	20,000
4	End of 12 Months - One month Salary	Rs.24,000 /-	24,000
	Total CTC (per annum)		3,08,000 /- p.a.

* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing. Your place of posting will be Noida

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Surbhi

Surbhi Jaiswal
Executive – Human Resources



Just Dial Limited

CIN NO : L74140MH1993PLC150054

A-39-40, Sector-16, Noida-201301. Board Numbers : 0120-3910301, 0120-6658540 Fax : 0120-2488245 Helpdesk : 011-61607080
Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel : 022-28884060 / 66976666 • Fax : 022-28823789
Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh
☎ 8888888888 | www.justdial.com

3RD NOVEMBER, 2017

EKANSH KOMAR

Noida

Subject: LETTER OF OFFER

Dear EKANSH,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**

You will be on probation for a period of six months from your date of joining which will be on 8th JAN, 2018

The annual compensation calculated on Cost to Company will be **INR 3,08,000/- p.a.**

Details of your compensation are as follows:

S. No	Term	Salary	Total
1	First Six Months	Rs.20,000 /- p.m.	1,20,000
2	Revised Salary - After Six Months*	Rs.24,000 /- p.m.	1,44,000
	Performance cum Retention Bonus*	Amount	
3	End of 6 Months - One month Salary	Rs.20,000 /-	20,000
4	End of 12 Months - One month Salary	Rs.24,000 /-	24,000
	Total CTC (per annum)		3,08,000 /- p.a.

* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing. Your place of posting will be **Noida**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Surbhi

Surbhi Jaiswal
Executive - Human Resources

Just Dial Limited

CIN NO: L74140MH1993PLC150054

4th Floor, Rishi Tower, S6-52, Opp SMS Stadium, Tonk Road, Jaipur-302017. Phone: +91 141 392 3705 / 392 3704
 Registered & Corporate Office: Palm Court Building No. 5017B, 5th Floor, New Link Road, Besides Gateguard Sports Complex, Mehra Road, Wazirpur, New Delhi-110030
 Tel: 022 28884060 / 66976666 • Fax: 022 2983 3759



20-11-2017

RAUNAK SHARMA
NoidaSubject: **LETTER OF OFFER**

Dear RAUNAK,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Mudra Rastogi



20-11-2017

SHAHRUKH KHAN
NoidaSubject: **LETTER OF OFFER**Dear **SHAHRUKH**,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2017**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

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***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

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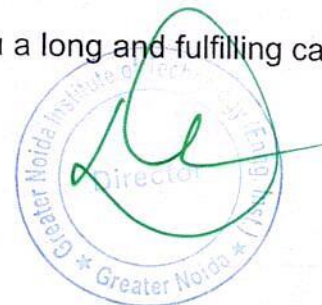
You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

SAURABH SINGH
NoidaSubject: LETTER OF OFFER

Dear SAURABH,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

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1	First Six Months	Rs.20000 /-p.m.	120000
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	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

AMIT KUMAR YADAV
NoidaSubject: LETTER OF OFFER

Dear AMIT,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

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1	First Six Months	Rs.20000 /-p.m.	120000
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	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
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	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi





← doc.pdf



Justdial

27-11-2017

Anshul Chaudhari
Noida

Subject: LETTER OF OFFER

Dear Anshul,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **22-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Mudra Rastogi



20-11-2017

BAKUL TYAGI
Noida

Subject: LETTER OF OFFER

Dear BAKUL,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

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4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

GOURAV
NoidaSubject: **LETTER OF OFFER**Dear **GOURAV**,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

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1	First Six Months	Rs.20000 /-p.m.	120000
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***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

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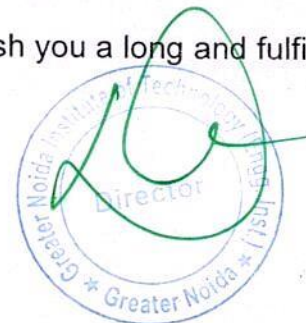
You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi





2RD NOVEMBER, 2017

HIMANSHU RANJAN

Noida

Subject: LETTER OF OFFER

Dear HIMANSHU,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**

You will be on probation for a period of six months from your date of joining which will be on 2ND JAN, 2018

The annual compensation calculated on Cost to Company will be **INR 3,08,000/- p.a.**

Details of your compensation are as follows:

S. No	Term	Salary	Total
1	First Six Months	Rs.20,000 /- p.m.	1,20,000
2	Revised Salary - After Six Months*	Rs.24,000 /- p.m.	1,44,000
	Performance cum Retention Bonus*	Amount	
3	End of 6 Months - One month Salary	Rs.20,000 /-	20,000
4	End of 12 Months - One month Salary	Rs.24,000 /-	24,000
	Total CTC (per annum)		3,08,000 /- p.a.

* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing. Your place of posting will be Noida

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect. You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Surbhi
Surbhi Jaiswal

Executive - Human Resources

Just Dial Limited

CIN NO: U74180MH1993PLC10004

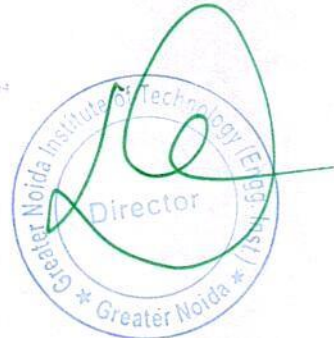
4th Floor, Bida Tower, 5B/57, Opp. SRS Stadium, Tank Road, Juhu, 400017. Phone: +91-11-3923205 / 3923206

Regional & Corporate Office: Palm Court Building A, 501/5, 3rd Floor, Near Link Road, Besides Sangam Sports Complex, Mohd Wazir, Wazirpur, 110044

tel: 022-22784060 / 66476600 • Fax: 022-22833729

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

T 88983-58888 www.JustDial.com



28-11-2017

Mohammad Tasleem
NoidaSubject: **LETTER OF OFFER**

Dear Mohammad,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **22-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
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	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited**Mudra Rastogi**

20-11-2017

PAWAN SHARMA
NoidaSubject: LETTER OF OFFER

Dear PAWAN,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

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We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi





 Justdial

27-11-2017

Rachna Pandey
NoidaSubject: LETTER OF OFFER

Dear Rachna,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **22-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

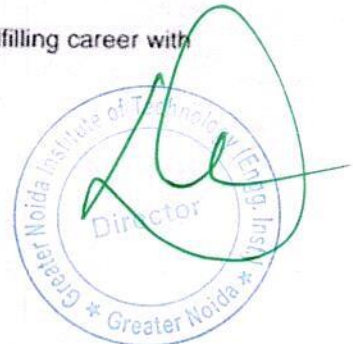
You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi




 Justdial

20-11-2017

RAHUL BUDAKOTI
NoidaSubject: LETTER OF OFFER

Dear RAHUL,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
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For Just Dial Limited



Mudra Rastogi



20-11-2017

SAQUIB MUSHARRAF
NoidaSubject: LETTER OF OFFER

Dear SAQUIB,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

UTKARSH GUPTA
Noida

Subject: LETTER OF OFFER

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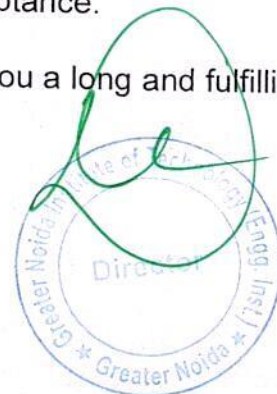
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For Just Dial Limited



Mudra Rastogi



20-11-2017

ABHISHEK ANAND
Noida

Subject: LETTER OF OFFER

Dear ABHISHEK,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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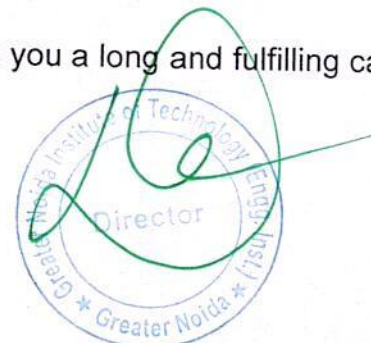
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We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi



20-11-2017

SWARAJ PAL
NoidaSubject: LETTER OF OFFER

Dear SWARAJ,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-01-2018**.

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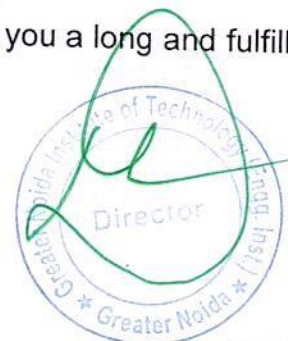
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For Just Dial Limited



Mudra Rastogi



20-11-2017

UTKARSH RAI
NoidaSubject: LETTER OF OFFER

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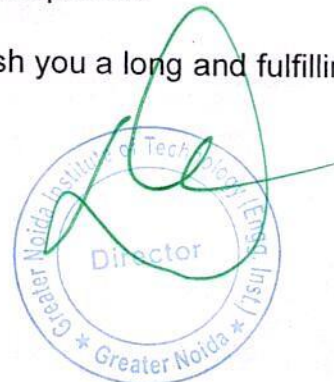
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We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Mudra Rastogi



Dear Students,

We are happy to inform you that the following students are selected by **LEMON MOBILES** from B.Tech(EE & EC Branches)2018 batch.

NOTE- SELECTED STUDENTS NEED TO REPORT IN GIVEN BELOW ADDRESS ON 23rd Nov.

Date of joining would be 02/01/2018 but we would like to welcome them for the purpose of induction on 23/11/2017. The LOI for same shall be send to every candidate till Monday individually.

REPORTING DATE- 23/11/2017 for One Week Induction Program

REPORTING VENUE-

Fastrack Communications Pvt. Ltd.

347-B, Ecotech-III, Udyog Kendra-II, Greater Noida, UP-201306

DURATION- 23/11/2017 to 30/11/2017

TIMING OF INDUCTION - 10:00 AM to 18:30 PM

CONTACT PERSON- Mr. Bhupendra Kumar

S.NO.	STUDENT NAME	ROLL NUMBER	BRANCH
1	VATSAL KAUL	1413231149	EC
2	BHARAT KUMAR	1413220020	EE
3	ARPIT GOEL	1413220013	EE
4	MALVIKA PRASAD	1413231054	EC
5	DEEPIKA TIWARI	1413231033	EC
6	SANJANI KUMARI	1413231111	EC
7	JYOTI CHAUDHARY	1413220037	EE
8	VIVEK SHAHI	1413220097	EE
9	AARTI CHAUDHARY	1413231004	EC
10	RAJ KUMAR	1413220066	EE
11	SHIKHA CHAUDHARY	1513220908	EE
12	PRASHANT KUMAR SINGH	1413220060	EE
13	RAHUL RAWAT	1413231082	EC



Lions Work Force Solution (I) Private Limited

SH-02, Plot No. – 194/C, Sector – 71, Noida, Uttar Pradesh

Job Location:**Hipad Technology India Pvt. Ltd.**

Plot No. – A/154, Sector – 63, Noida, Uttar Pradesh

Please ask all the selected candidates to carry all their documents and they are requested to be **formally attired**.

Please let me know, if there is any other query or info required.

Looking forward to welcoming all the selected budding manager in our LIONS Family,

We wish them good luck for their future!!!

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Thanks & Regards,

Rohit Pandey**Head-Training & Placement****Greater Noida Institute of Technology**


Plot No. 7, Knowledge Park - II, Greater Noida(UP)

E-mail: rohitatpo@gmail.com

Mob:- 9718832001

www.gniotgroup.edu.in

<https://www.facebook.com/rohit.pandey><https://www.linkedin.com/in/rohit-pandey>

 **Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**





25-Jan-19

Ashish Tomar

Subject: Letter of Offer

Dear Ashish,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales in Band 1** of our Organization. This position is based at **Noida**.

The employment shall be governed by the terms and conditions of the organization as may be in force from time to time

1) Compensation and Benefits:

The annual Cost to Company will be **Rs. 270,000 /-** The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

2) Joining Process:

Your date of appointment and joining shall be the date of your first booking/login of a real estate unit which will be confirmed by your HOD as well as by the respective builder/developer .We would require all the **Originals & 2 sets of Photocopies** of the documents as per **Annexure-B**.

3) This letter of offer is issued to you based on the representations made by you in your resume and/ or other documents during the interview process. This is issued to you based on the assumption that your qualifications and experience are correct and accurate. It also assumes that your conduct in the earlier organizations was appropriate and that you were not terminated due to any reasons of misconduct, misappropriation & misbehavior.

- This letter is subject to your providing the company with self-attested copies of documents in support of your qualifications/ experience and other details provided by you
- The company may at its absolute discretion conduct background checks on the information provided by you through an authorized third party/ or otherwise. In case it is found by them that your qualifications and experience are false/ not correct or your conduct in your earlier employments was not appropriate, The Company reserves the right to take appropriate civil and/ or criminal course of action which includes but is not limited to termination of employment.



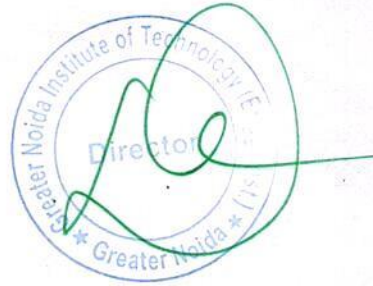
4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Deweshwar Alhuwalia

Subject: Letter of Offer

Dear Deweshwar,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales in Band 1** of our Organization. This position is based at **Noida**.

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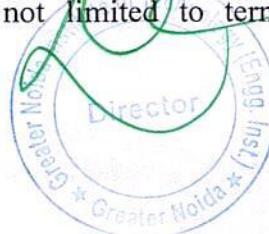
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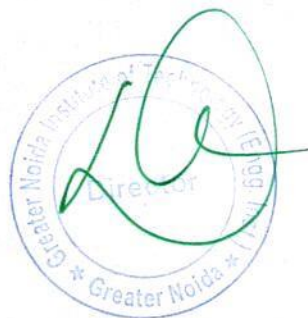
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Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Vipin Kumar Yadav

Subject: Letter of Offer

Dear Vipin,

Thank you for participating in our selection process.

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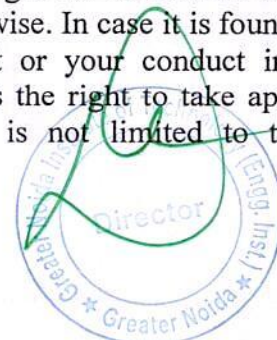
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Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Anshul Gupta

Subject: Letter of Offer

Dear Anshul,

Thank you for participating in our selection process.

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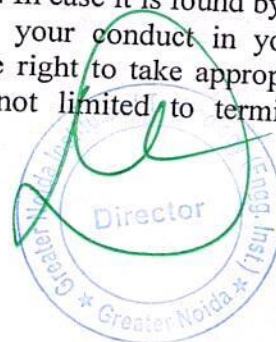
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Talent Acquisition Team
Human Resource Department





25-Jan-19

Bakul Tyagi

Subject: Letter of Offer

Dear Bakul,

Thank you for participating in our selection process.

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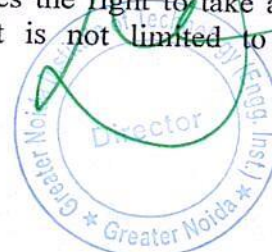
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Talent Acquisition Team
Human Resource Department





25-Jan-19

Deepika Sharma

Subject: Letter of Offer

Dear Deepika,

Thank you for participating in our selection process.

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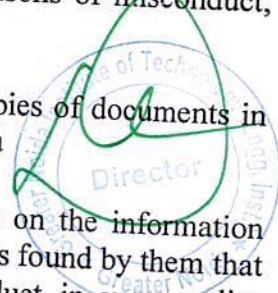
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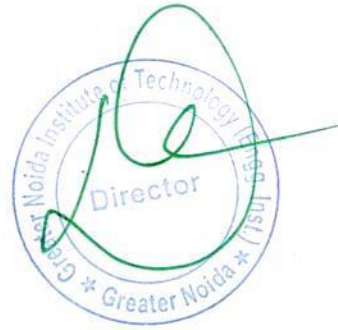
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Thank you & Regards:

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Human Resource Department





25-Jan-19

Javed Alam

Subject: Letter of Offer

Dear Javed,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales in Band 1** of our Organization. This position is based at **Noida**.

The employment shall be governed by the terms and conditions of the organization as may be in force from time to time

1) Compensation and Benefits:

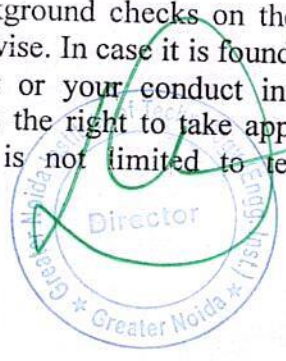
The annual Cost to Company will be **Rs. 270,000** /- The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

2) Joining Process:

Your date of appointment and joining shall be the date of your first booking/login of a real estate unit which will be confirmed by your HOD as well as by the respective builder/developer .We would require all the **Originals & 2 sets of Photocopies** of the documents as per **Annexure-B**.

3) This letter of offer is issued to you based on the representations made by you in your resume and/ or other documents during the interview process. This is issued to you based on the assumption that your qualifications and experience are correct and accurate. It also assumes that your conduct in the earlier organizations was appropriate and that you were not terminated due to any reasons of misconduct, misappropriation & misbehavior.

- This letter is subject to your providing the company with self-attested copies of documents in support of your qualifications/ experience and other details provided by you
- The company may at its absolute discretion conduct background checks on the information provided by you through an authorized third party/ or otherwise. In case it is found by them that your qualifications and experience are false/ not correct or your conduct in your earlier employments was not appropriate, The Company reserves the right to take appropriate civil and/ or criminal course of action which includes but is not limited to termination of employment.



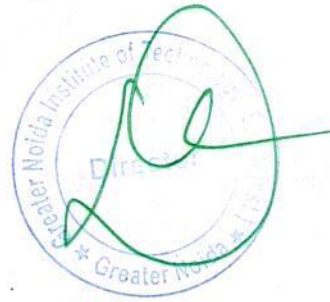
4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Kumari Preety

Subject: Letter of Offer

Dear Preety,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales in Band 1** of our Organization. This position is based at **Noida**.

The employment shall be governed by the terms and conditions of the organization as may be in force from time to time

1) Compensation and Benefits:

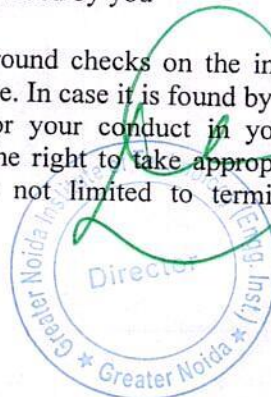
The annual Cost to Company will be **Rs. 270,000 /-** The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

2) Joining Process:

Your date of appointment and joining shall be the date of your first booking/login of a real estate unit which will be confirmed by your HOD as well as by the respective builder/developer .We would require all the **Originals & 2 sets of Photocopies** of the documents as per **Annexure-B**.

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4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Mahfooz Ahmed

Subject: Letter of Offer

Dear Mahfooz,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales** in **Band 1** of our Organization. This position is based at **Noida**.

The employment shall be governed by the terms and conditions of the organization as may be in force from time to time

1) Compensation and Benefits:

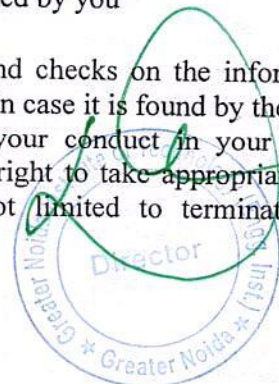
The annual Cost to Company will be **Rs. 270,000** /- The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

2) Joining Process:

Your date of appointment and joining shall be the date of your first booking/login of a real estate unit which will be confirmed by your HOD as well as by the respective builder/developer .We would require all the **Originals & 2 sets of Photocopies** of the documents as per **Annexure-B**.

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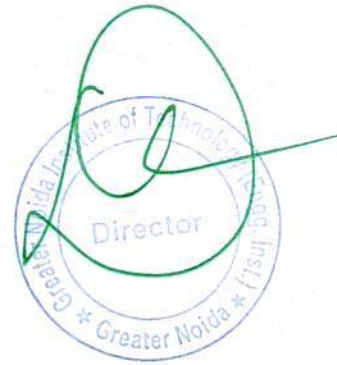
4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Mayank Rajut

Subject: Letter of Offer

Dear Mayank,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales in Band 1** of our Organization. This position is based at **Noida**.

The employment shall be governed by the terms and conditions of the organization as may be in force from time to time

1) Compensation and Benefits:

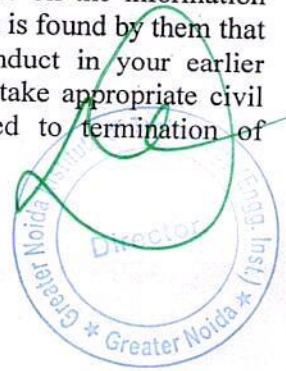
The annual Cost to Company will be **Rs. 270,000** /- The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

2) Joining Process:

Your date of appointment and joining shall be the date of your first booking/login of a real estate unit which will be confirmed by your HOD as well as by the respective builder/developer .We would require all the **Originals & 2 sets of Photocopies** of the documents as per **Annexure-B**.

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4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Mohammad Ateeq

Subject: Letter of Offer

Dear Ateeq,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales in Band 1** of our Organization. This position is based at **Noida**.

The employment shall be governed by the terms and conditions of the organization as may be in force from time to time

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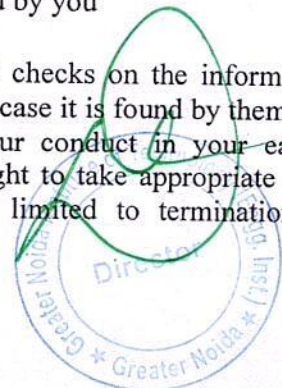
The annual Cost to Company will be **Rs. 270,000** /- The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

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Your date of appointment and joining shall be the date of your first booking/login of a real estate unit which will be confirmed by your HOD as well as by the respective builder/developer .We would require all the **Originals & 2 sets of Photocopies** of the documents as per **Annexure-B**.

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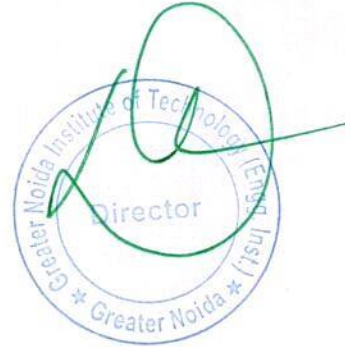
4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Mohammad Nazim Ali

Subject: Letter of Offer

Dear Nazim,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales** in **Band 1** of our Organization. This position is based at **Noida**.

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1) Compensation and Benefits:

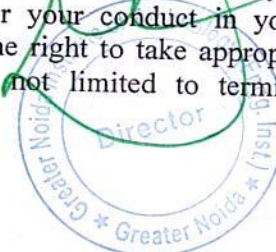
The annual Cost to Company will be **Rs. 270,000** /- The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

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Your date of appointment and joining shall be the date of your first booking/login of a real estate unit which will be confirmed by your HOD as well as by the respective builder/developer .We would require all the **Originals & 2 sets of Photocopies** of the documents as per **Annexure-B**.

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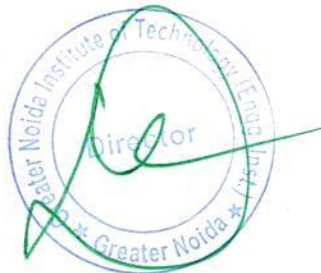
4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Mohammad Irfan

Subject: Letter of Offer

Dear Irfan,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales** in **Band 1** of our Organization. This position is based at **Noida**.

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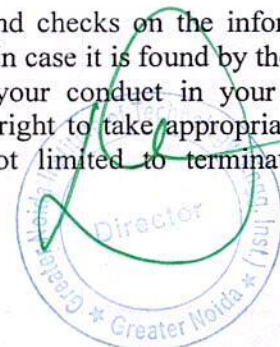
The annual Cost to Company will be **Rs. 270,000 /-** The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

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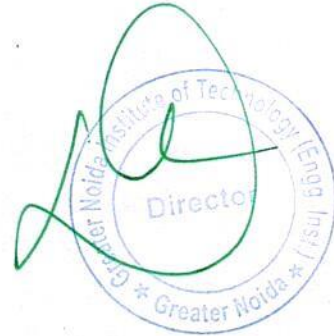
4) The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 7 days of your joining the organization.

We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department





25-Jan-19

Utkarsh Gupta

Subject: Letter of Offer

Dear Utkarsh,

Thank you for participating in our selection process.

With reference to our discussions with you, we are pleased to offer you the position of **Executive Sales** in **Band 1** of our Organization. This position is based at **Noida**.

The employment shall be governed by the terms and conditions of the organization as may be in force from time to time

1) Compensation and Benefits:

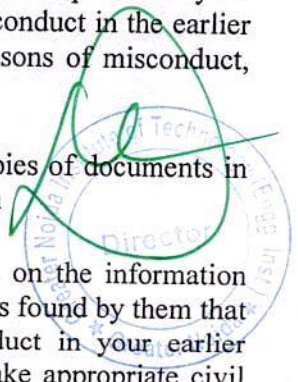
The annual Cost to Company will be **Rs. 270,000** /- The salary is subject to Income Tax deduction, as per the prevailing Income Tax rules.

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We look forward to welcoming you on our board and look forward for a long and mutually rewarding relationship.

Please get in touch with us, in case of any query.

Thank you & Regards:

Talent Acquisition Team
Human Resource Department



PREPLACEMENT OFFER LETTER

March 19th, 2018

Mr. Mannu Gupta

Subject: Offer of Employment

Dear Mannu,

Further to our discussions, it is a pleasure to extend to you the offer of an appointment as "**Associate Data Scientist**", with Nimoy IT Solutions Pvt. Ltd. (Company Or Nimoy.AI).

This letter confirms the terms and conditions of our offer.

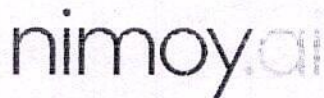
1. Your place of posting will be Gurgaon.
2. You will be reporting to Ashish Jain, CTO, Nimoy IT Solution Pvt. Ltd.
3. Details of required documents at the time of joining are attached as Annexure 'B'.

A detailed letter of appointment and compensation breakup will be issued to you on your joining. We would expect you to join us within in one month after completion of your college. In the event of you not able to join on the period mentioned, offer stands cancelled.

Conditions

This offer is valid, subject to all information, facts and figures provided by you, during your discussions with our company representatives, being accurate, certifying your employability. This offer is also subjected to the Company obtaining satisfactory employment references.





Nimoy IT Solution Pvt. Ltd.
Plot 838, Sector 38,
Gurgaon, Haryana, India, 122001

Notice Period

You will be on probation for a period of 3 months from the date of your joining us and your confirmation thereafter would depend on your satisfactory performance. The company reserves the right to extend the probation period in the event that your performance is not up to the expectation. During the probation period will be 15 days from either side. After completion of the probation period the notice will be 1 month from either side, sum equal to the amount or pro-rated amount of salary which have accrued to you.

Code of Business Conduct

All employees of Nimoy IT Solutions Pvt Ltd and all of its subsidiaries are committed to a policy of fair dealing and integrity in the conduct of their business. This commitment, which is actively endorsed by the Nimoy IT Solutions Pvt Ltd Board of Directors, is based on the fundamental belief that business should be conducted honestly, fairly and legally. The Company expects all employees to share its commitment to high moral, ethical and legal standards.

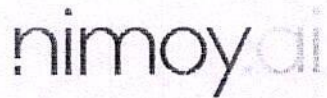
Acceptance of Contract

The acceptance of this offer makes is a legally binding and the failure to meet commitments will be a breach of contract. Nimoy has the right to take action for recovering damages for the breach of the contract as well as any additional costs incurred in the selecting the replacement candidate or operation delays caused by the breach of this contract.

Service Agreement

In case the company sends you on training or any, where company is spending on your behalf, you will be entering into service agreement with company as per policy.





Nimoy IT Solution Pvt. Ltd.
Plot 838, Sector 38,
Gurgaon, Haryana, India, 122001

Acceptance of Offer

Please sign 'TERMS OF EMPLOYMENT' document on the day of joining and return a copy of this document duly signed, indicating your acceptance of this offer and confirming your understanding of the requirements of our Code of Business Conduct.

On your joining, we would expect you to complete all the necessary joining formalities.

We look forward to you joining Nimoy IT Solutions Pvt. Ltd. and to your contribution to our Company.

Thanks & Regards,

Sarath Nalla

CEO, Nimoy IT Solutions Pvt. Ltd.



oppo

Date: 19-May-18

To,
Rahul Tyagi,
House No-108, Sultanpur,
Sec-128,
Noida-201304

Subject: Offer Letter

Dear Rahul Tyagi,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

As discussed your date of joining will be 12-Jun-18. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

Name : Rahul Tyagi
 Designation : Production Trainee
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

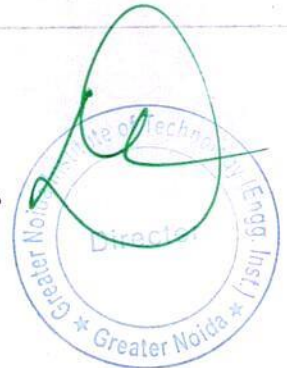
Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
 Human Resources



Employee Signature





Date: 19-May-18

To,
Raja Jain,
G.N Hostels,
10, Knowledge park-1,
Greater Noida, U.P.

Subject: Offer Letter

Dear Raja Jain,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of EPE Technician with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

As discussed your date of joining will be 12-Jun-18. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited

5th Floor, Tower-E, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.



Annexure I

Name : Raja Jain
Designation : EPE Technician
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Convoynance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature



Date: 19-May-18

To,
Himalaya Bhardwaj,
Ranglli Gali, Gosal Mohalla,
Nandgaon,
Mathura, U.P.-281403

Subject: Offer Letter

Dear Himalaya Bhardwaj,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of EPE Technician with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (*Rupees Two Lakh Forty Three thousand Five hundred Forty Only*). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

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You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....



Annexure I

Name : Himalaya Bhardwaj
Designation : EPE Technician
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature



oppo

Date: 19-May-18

To,
Love Likhdhari,
C-88, Alpha 1,
Near C-Market,
Greater Noida, U.P.

Subject: Offer Letter

Dear Love Likhdhari,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

As discussed your date of joining will be **12-Jun-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

oppo

Annexure I

Name : Love Likhdhari
Designation : Production Trainee
Location : Greater Noida

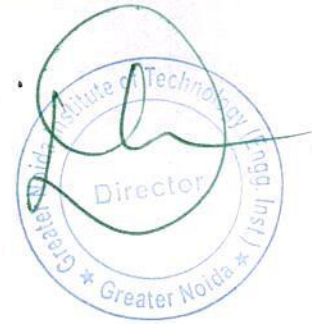
Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature



oppo

Date: 19-May-18

To,
Shivanand Prajapati,
Vill-Baraura,
Post- Salamatpur,
Dist- Ghazipur, U.P

Subject: Offer Letter

Dear Shivanand Prajapati,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of EPE Technician with OPPO Mobiles India Private Limited. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

As discussed your date of joining will be **12-Jun-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited

5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.



Annexure I

Name : Shivanand Prajapati
Designation : EPE Technician
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature



oppo

Date: 19-May-18

To,
Rohit Kumar,
ITI, Chauraha Thandi Sarak,
Ghughat Palace,
Farrukhabad

Subject: Offer Letter

Dear Rohit Kumar,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (*Rupees Two Lakh Forty Three thousand Five hundred Forty Only*). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

As discussed your date of joining will be 12-Jun-18. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

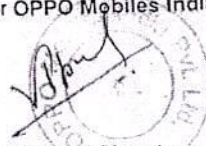
This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.



Annexure I

Name : Rohit Kumar
Designation : Production Trainee
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature



oppo

Date: 19-May-18

To,
Aman Singh

Subject: Offer Letter

Dear Aman Singh,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

As discussed your date of joining will be **12-Jun-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

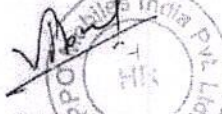
This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited

5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.



Date: 19-May-18

To,
Gaurav Chouhan

Subject: Offer Letter

Dear Gaurav Chouhan,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

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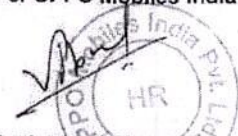
This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

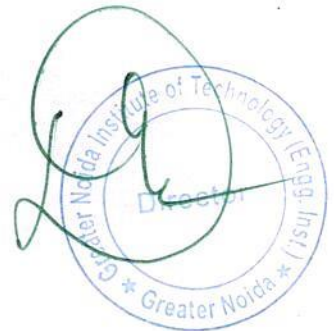
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

oppo

Date: 19-May-18

To,
Mahfooz Ahmed

Subject: Offer Letter

Dear Mahfooz Ahmed,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at 8:30 AM.

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You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

* **OPPO Mobiles India Private Limited**
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.



Date: 19-May-18

To,
Mohammad Nazim Ali

Subject: Offer Letter

Dear Mohammad Nazim Ali,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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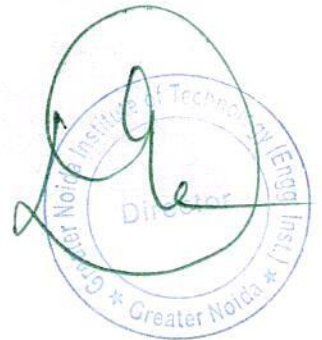
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

oppo

Date: 19-May-18

To,
Rahul Budakoti

Subject: Offer Letter

Dear Rahul Budakoti,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

As discussed your date of joining will be **12-Jun-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources


Director
Greater Noida

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

Date: 19-May-18

To,
Sudhanshu Shekhar

Subject: Offer Letter

Dear Sudhanshu Shekhar,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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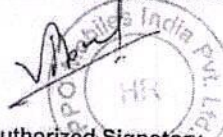
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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....



Date: 19-May-18

To,
Chetan Anand,
Madhibani,
Bihar,
India

Subject: Offer Letter

Dear Chetan Anand,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (*Rupees Two Lakh Forty Three thousand Five hundred Forty Only*). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

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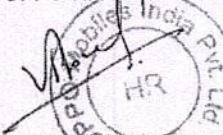
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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,


Authorized Signatory
Human Resources


Director
Greater Noida Institute of Technology
Greater Noida

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

Name : Chetan Anand
 Designation : Production Trainee
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
 Human Resources

Employee Signature



Date: 19-May-18

To,
Himanshu Tyagi,
Sec 16B,
Greater Noida West,
Dist GB Nagar, u.p.

Subject: Offer Letter

Dear Himanshu Tyagi,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

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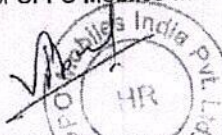
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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....



Annexure I

Name : Himanshu Tyagi
Designation : Production Trainee
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature

OPPO Mobiles India Private Limited

5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.



Date: 19-May-18

To,
Jatin Rai,
S-203, Mohan Garden,
Uttam Nagar,
New Delhi-110059

Subject: Offer Letter

Dear Jatin Rai,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of ME Technician with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

As discussed your date of joining will be **12-Jun-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


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You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**.


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Name : Jatin Rai
 Designation : ME Technician
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
 Human Resources

Employee Signature



Date: 19-May-18

To,
Md Raza Ansari,
Police Colony,
Anisabad,
Patna, Bihar-800002

Subject: Offer Letter

Dear Md Raza Ansari,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of SPE Technician with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

As discussed your date of joining will be 12-Jun-18. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

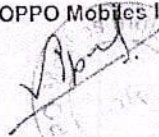
This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,


Authorized Signatory

Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate Date:.....



Annexure I

Name : Md Raza Ansari
Designation : SPE Technician
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature

oppo

Date: 19-May-18

To,
Puneet Kumar,
House No-83,
Laxmi Nagar,
New Delhi-110092

Subject: Offer Letter

Dear Puneet Kumar,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.

As discussed your date of joining will be 12-Jun-18. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


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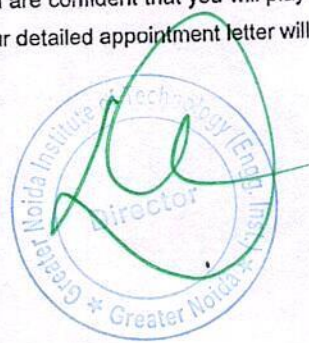
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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

OPPO Mobiles India Private Limited

5th Floor, Tower-B, Building No B, DLF Cyber City, Gurgaon, Haryana-122002, India.

Name : Puneet Kumar
 Designation : Production Trainee
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature

OPPO Mobiles India Private Limited

5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.



Date: 19-May-18

To,
Akash Kumar Pandey

Subject: Offer Letter

Dear Akash Kumar Pandey,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida factory at 8:30 AM**.

As discussed your date of joining will be **12-Jun-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources


Director
Greater Noida

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....



Date: 19-May-18

To,
Amit Kumar Singh

Subject: Offer Letter

Dear Amit Kumar Singh,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

As discussed your date of joining will be **12-Jun-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources


Director
Greater Noida

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....



Date: 19-May-18

To,
Himanshu Kumar Singh

Subject: Offer Letter

Dear Himanshu Kumar Singh,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....



Date: 19-May-18

To,
Neeraj Kumar Patel

Subject: Offer Letter

Dear Neeraj Kumar Patel,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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Yours truly,

For OPPO Mobiles India Private Limited,


Authorized Signatory
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....



Date: 19-May-18

To,
Saurabh Ranjan

Subject: Offer Letter

Dear Saurabh Ranjan,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources


Director
Greater Noida Engineering Institute
Greater Noida

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Date: 19-May-18

To,
Chandan Kumar Gupta

Subject: Offer Letter

Dear Chandan Kumar Gupta,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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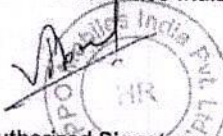
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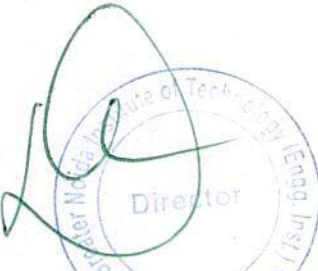
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Yours truly,

For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources


Director
* Greater Noida *
Institute of Technology/Engg. Instl.

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

PhiStream Consulting Private Limited - Feedback

1 message

PhiStream hr <hr.phi@phistream.com>
To: R Pandey <rohitatpo@gmail.com>

Tue, Mar 27, 2018 at 3:49 PM

Hi Rohit,

Only two students arrived today. Both of them has been selected for the Internship of one month. Their names are as follows :

- 1) Tarun Kumar (B.tech ME)
- 2) Abhinav Kumar (B.tech ME)

They have to join the organisation from 2nd April 2018.

Looking forward for some more candidates.

Warm Regards,
Manisha
Human Resource Deptt.
Contact No: +91-9212521669
PhiStream Consulting Private Limited
(An ISO 9001:2008 Certified Company)



On Mon, Mar 26, 2018 at 4:39 PM, PhiStream hr <hr.phi@phistream.com> wrote:
Hi Rohit,

This is in reference to the interviews conducted today. In total, five students appeared in the interview process. Out of five, only one candidate has been selected. Initially, he will be working as as Intern for one month. He needs to report to the office on 2nd April 2018. His details are as follows:

- 1) Vivek Kumar (B.tech Electrical)

Warm Regards,
Manisha
Human Resource Deptt.
Contact No: +91-9212521669
PhiStream Consulting Private Limited
(An ISO 9001:2008 Certified Company)



On Fri, Mar 23, 2018 at 6:30 PM, PhiStream hr <hr.phi@phistream.com> wrote:
Dear Rohit,

With reference to our recent conversation, we have vacancy for the Inspection Engineer profile. There are 15 vacancies for the said profile.

Eligibility:

PRIVATE AND CONFIDENTIAL

April 25, 2018

Sachin Kulshrestha
412, SKA Green Mansion, Sec-12
Greater Noida West, India 203207

RE: EMPLOYMENT OFFER LETTER ("Offer Letter")

Dear Sachin,

Following our recent discussions, we, Plivo Communications Private Limited (the "**Company**") would be delighted if you would join us in the position of **Software Development Engineer 1**.

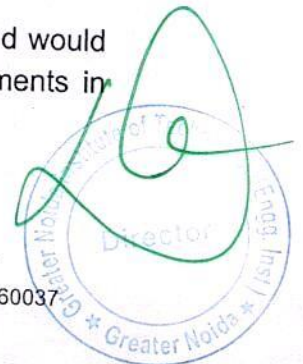
As an employee, we would expect your commitment to deliver outstanding quality and results that exceed expectations. We also expect your personal accountability in all the services that you provide as a representative of the Company.

This Offer Letter, if accepted, sets forth the terms of your employment with the Company. We consider it is important for us to understand our mutual expectations regarding your employment with the Company. Following the initial Probation period of 3 months, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

1. **Duties:** Your duties will be updated by the Company, from time to time. You will promote the Company's interests at all times, as per the business plan of the Company and carry out such other duties as may be assigned to you, consistent with your status and position in the Company.
2. **Place of work:** You will be based at the Bangalore office of the Company.
3. **Hours of work:** Your usual hours of work will be 8 hours everyday and would be expected to put in the hours required to meet your work requirements in relation to the Company.

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www.plivo.com



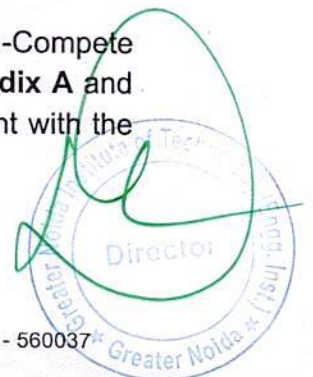


4. **Remuneration:** Your gross salary will be INR 1,160,000 per year, without taking into account applicable statutory/non-statutory deductions. This will accrue daily and shall be payable monthly in arrears by credit transfer to a bank account nominated by you. Your salary will be subject to review annually, but with no guarantee of a salary increase. **Schedule I** attached hereto provides a break-up of your remuneration structure and benefits. In addition to the fixed salary, you will be entitled to statutory and non-statutory benefits, as per applicable law. All statutory requirements of tax to be deducted at source will be complied with by the Company.
5. **Expenses:** The Company will reimburse any travel or other expenses which you incur as per the Company policies in force from time to time.
6. **Holidays:** You will be entitled to avail holidays as per the Company policies in force from time to time.
7. **Benefit schemes:** You will be entitled to join the Company's benefit schemes, which may include health or other insurance packages, if the Company decides to offer these to its employees. You understand that, if offered, the terms of these schemes may be changed from time to time by the Company and agrees to keep yourself informed of the same. You understand and agree that the benefits offered under these schemes are at the sole discretion of the Company.
8. **Leave:** You will be entitled to avail annual leave and sick leave as per the Company policy, as amended from time to time.
9. **Intellectual property:** Copyright or other intellectual property may subsist in the work that has been or is expected to be generated. Any such intellectual property rights vests and shall continue to vest absolutely in the Company, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, including a deed of assignment of any intellectual property.
10. **Confidentiality:** You will execute a Non-Disclosure and Non-Compete Agreement with the Company in the form attached hereto as **Appendix A** and agree to be bound by the terms thereof as a part of your employment with the Company.

Plivo Communications Private Limited

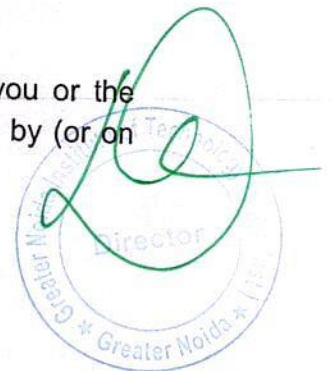
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11. **Company Policies:** Notwithstanding the obligations expressly contained in this Offer Letter, you will also be bound by the terms and conditions contained in the Company's internal policies and procedures, as altered from time to time by the Company.
12. **Disciplinary procedures:** You agree to abide by such disciplinary rules and requirements as the Company may introduce from time to time.
13. **Termination:** Either party may terminate this arrangement at any time, with 2 (two) months prior notice to the other party, or salary in lieu of such notice. During the unexpired period of notice, the Company may suspend your duties and direct that you absent from the Company's premises.
14. **Summary dismissal:** Notwithstanding anything contained in paragraph 13 above, the Company may dismiss you without notice if:
 - (a) You do not perform the duties assigned to you satisfactorily;
 - (b) You have breached or breaches any of the terms of this Offer Letter or your material obligations under this Offer Letter, or any of the Company's policies;
 - (c) You have been or is guilty of dishonesty, serious neglect or gross misconduct in the course of your employment, that is detrimental to the pecuniary interests, reputation, goodwill or other interests of the Company;
 - (d) You act, or has acted in such a way (whether or not in the course of your employment), as to bring the Company or its subsidiaries into disrepute;
 - (e) You are or have been convicted and proven guilty of a criminal offence;
 - (f) You are or have been convicted of, or charged with an offence involving moral turpitude, other than minor traffic violations; or
 - (g) You are declared bankrupt/insolvent, or enter, or have entered into a composition or arrangement for the benefit of your creditors.
15. **Notices:** Any notice to be given pursuant to this Offer Letter, by you or the Company to the other, has been and shall be in writing, and signed by (or on behalf of) the person giving it.



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www.plivo.com



16. **Governing Law:** This Offer Letter will be governed by the laws of India and the courts at Bangalore shall have exclusive jurisdiction to settle any dispute that may arise in relation to the interpretation and performance of this Offer Letter.

It is important for you to confirm your employment decision as soon as possible. This offer is valid until **April 26, 2018**. To indicate your acceptance, please sign and return this employment offer to Company by the date set out above. If you do not return the required documents by that deadline, we will assume that you do not intend to accept this employment offer and it will be automatically withdrawn without further action on the part of Plivo.

We look forward to receiving your acceptance of this offer and joining the Plivo team.

Sincerely,
For Plivo Communications Private Limited

Venu Indurthi 04/25/2018
VP – Operations and Finance

HR Initial

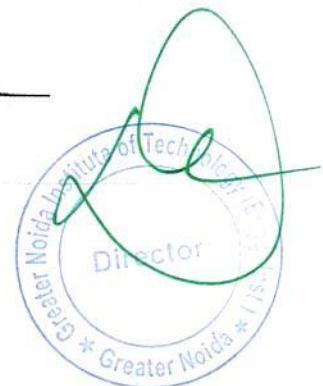
Acceptance:

I, Sachin Kulshrestha, have read, understood, and accept this offer of employment, as set forth above, with company and will report on _____.

Signature: _____ Date: _____

Annexure A: Compensation and Benefits

Annexure B: Allowances Structure



Plivo Communications Private Limited

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Annexure A

Compensation Structure Information

Name	Sachin Kulshrestha	Designation	SDE1
Location	Bangalore	Function	Engineering
Taxable Salary			Yearly
Basic	50% of Total Base	INR	500,000
House Rent Allowance	40% of Basic	INR	200,000
Special Allowance		INR	145,400
Total Taxable Salary		INR	845,400
Allowances (Taxable subject to limits)			
Other reimbursements**		INR	80,400
Conveyance		INR	19,200
Leave Travel Allowance		INR	40,000
Medical Allowance		INR	15,000
Total Reimbursements		INR	154,600
Total Fixed Pay		INR	1,000,000
Variable Pay		INR	100,000
Employer Contribution to PF	@ 12% of Basic	INR	60,000
Total Cost to Company		INR	1,160,000
New Hire Stock Options			500 Shares
25% vesting after completion of 1 year from start date. Remaining to vest in 36 monthly equal instalments			
Additional Benefits			
Hospitalization benefits - Up to INR 500,000 floater to cover the costs of hospitalization and treatment for Employee & his dependents as per the policy			
Gratuity as per Gratuity act			
Personal Accident Insurance & Term Life Insurance			
Plivo Wellness Perk of INR 15000 per year for your Gym and wellness activities			

All amounts above are pre-tax amounts and will be taxable in accordance with the taxation laws in India. All allowances will be paid in accordance with applicable taxation laws. For allowances requiring reimbursements, as non-taxable components, you will need to submit receipts/bills; otherwise they will be paid as taxable components.

Plivo Communications Private Limited

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Annexure B

Allowances structure

Name: Sachin Kulshrestha

Compensation Components	
Basic Salary	Refer Annexure A
Flexible Compensation	Refer Annexure A
Housing Rent Allowance	Applicable. Limit Up to 40% of basic salary for people in non-metro areas, 50% of basic salary for people in metro areas, otherwise taxable.
Conveyance	Applicable (INR 19,200 tax exempted).
Medical Allowance	Applicable. Limit Up to INR 15,000
Special Allowance	Target Flexible Pay. Any unallocated amount remaining in the flexible compensation maybe allocated to Special Allowance, payable on a monthly basis.
Leave Travel Allowance	8% of your basic or 50,000 whichever is lower
Other Reimbursements	Home Telephone and Broadband up to 24000
(Maximum limit of INR 80,400)	Books and Periodicals up to 12000
	Mobile reimbursement up to 18000
	Food Coupons up to 26400
Total Annual Salary	Refer Annexure A
Total Cost to Company	Refer Annexure A



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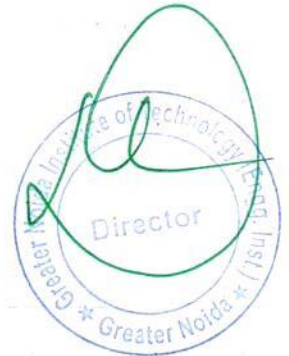


Joining Document Checklist

The following is the checklist that indicates the documents that you have to submit at the time of joining Plivo.

Duplicate copies of following documents to be submitted:

Sl.No	Description of Document	Submitted (Yes/ No)
1.	APPOINTMENT LETTER SIGNED BY EMPLOYEE (if you have already submitted the same, please ignore)	
2.	DEGREE CERTIFICATES & MARKS SHEETS a. If you are a fresh candidate you can submit the provisional certificate, if your convocation has not yet taken place	
3.	SALARY PROOF If you are joining with prior experience, please submit a copy of Increment Letter/ Salary Certificate/ Latest Salary Slip	
4.	RELIEVING LETTERS If you are joining with prior experience, please submit a relieving and experience letters from your former employer/s	
5.	PASSPORT/ PAN Card/ Driving License	



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TITLE Offer - SDE 1 - Sachin
FILE NAME Sachin Kulashreshta_Offer Letter.pdf
DOCUMENT ID 0684ea89050396add018cd0268500af84341c722
STATUS • Completed

Document History



04/25/2018
08:32:02 UTC

Signed by Srikanth Parthasarathy (srikanth@plivo.com)
IP: 111.93.146.206



04/25/2018
08:32:06 UTC

Sent for signature to Venu Indurthi (venu@plivo.com) from
srikanth@plivo.com
IP: 111.93.146.206



04/25/2018
10:34:30 UTC

Viewed by Venu Indurthi (venu@plivo.com)
IP: 111.93.146.206



04/25/2018
10:34:56 UTC

Signed by Venu Indurthi (venu@plivo.com)
IP: 111.93.146.206



COMPLETED
04/25/2018
10:34:56 UTC

The document has been completed.





CALL LETTER

Date: 4/4/18

Dear Vivek Kumar

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

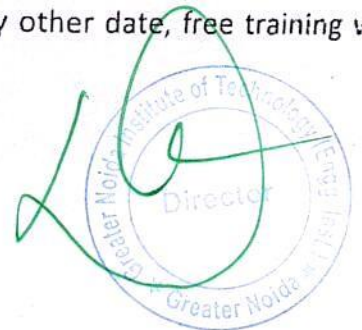
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USN No: _____

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CALL LETTER

Date: 4/4/18

Dear Punit Raj,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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CALL LETTER

Date: 4/4/18

Dear Shubham Pathak,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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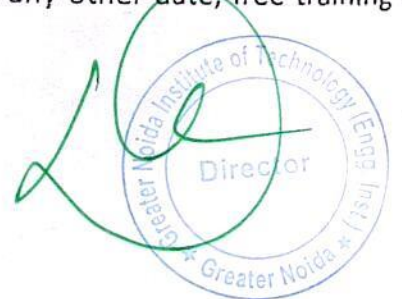
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CALL LETTER

Date: 4/4/18

Dear Siddharth Ghosh,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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CALL LETTER

Date: 4/4/18

Dear Abhineet

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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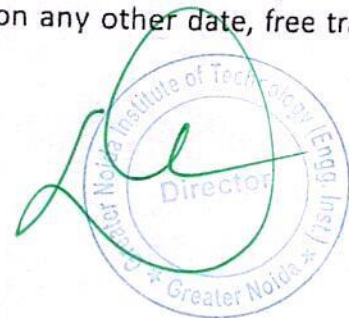
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CALL LETTER

Date: 4/4/18

Dear Ashish Bhardwaj,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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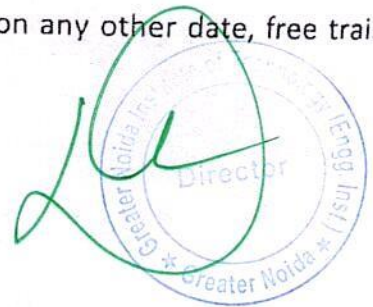
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Corporate Office: # 50, 2nd Floor, Brigade MLR Center, Vani vilas Road, Bengaluru, Karnataka 560004



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CALL LETTER

Date: 4/4/18

Dear Avinash Kumar

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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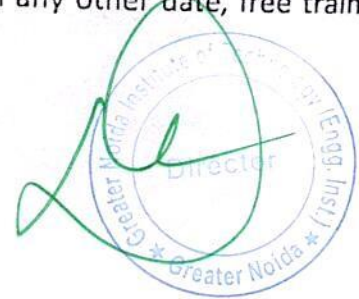
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CALL LETTER

Date: 4/4/18

Dear Juli Kumari

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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CALL LETTER

Date: 4/4/18

Dear Komal,

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CALL LETTER

Date: 4/4/18

Dear Manisha Kumari,

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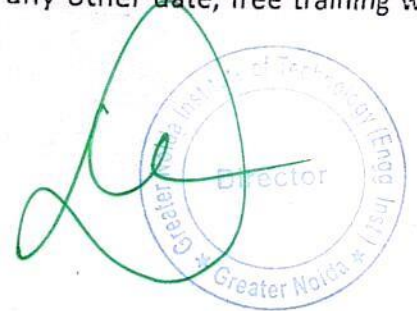
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CALL LETTER

Date: 4/4/18

Dear Manzi Verma

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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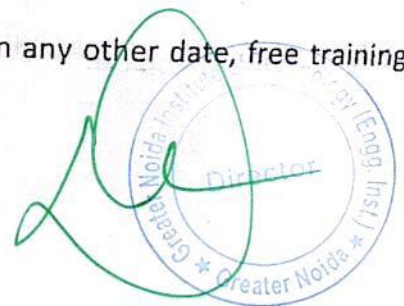
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CALL LETTER

Date: 4/4/18

Dear Monika Jha,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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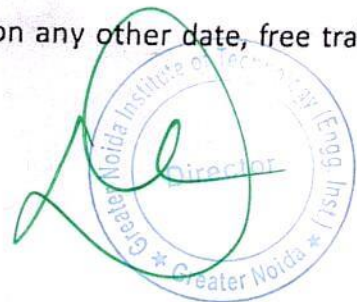
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CALL LETTER

Date: 4/4/18

Dear Penu Garg,

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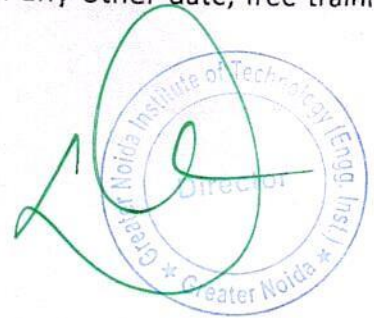
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CALL LETTER

Date: 4/4/18

Dear Rishab Mittal,

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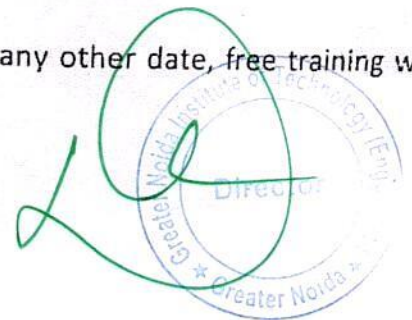
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CALL LETTER

Date: 4/4/18

Dear Shivani Sharma,

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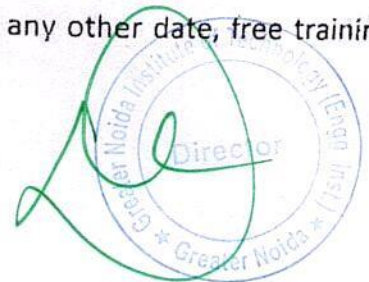
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CALL LETTER

Date: 4/4/18

Dear Ankita Shrivastava,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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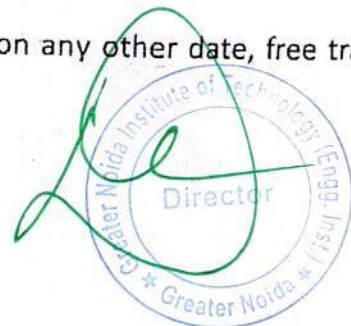
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CALL LETTER

Date: 4/4/18

Dear Manisha Bharti,

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CALL LETTER

Date: 4/4/18

Dear Raja Jain,

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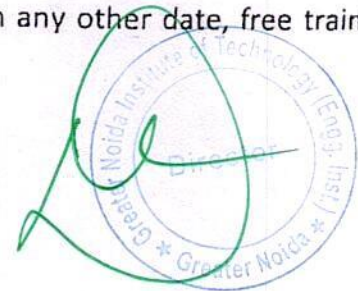
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Thanks & Regards,
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USN No: _____

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Qspiders Campus

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Qspiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Date: 4/4/18

Dear Rishi Parjan,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

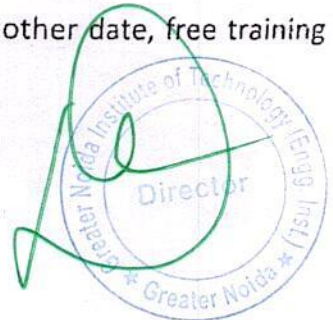
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- The training includes **Core JAVA, Manual Testing, SQL and Aptitude.**
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of classroom and practical attendance/ sessions.
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CALL LETTER

Date: 4/4/18

Dear Ritesh Kumar Sinha,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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CALL LETTER

Date: 4/4/16

Dear Sanjana Kumari

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

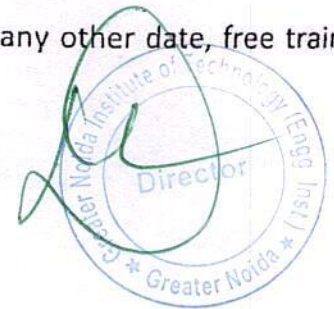
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CALL LETTER

Date: 4/4/18

Dear Shivam Jha,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

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- We do not charge you for any of the interviews and placement activities conducted from our end.
- The training includes Core **JAVA**, Manual Testing, SQL and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of classroom and practical attendance/ sessions.
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A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Date: 4/4/18

Dear Vipasha Para

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

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CALL LETTER

Date: 4/4/18

Dear Shivani Negi

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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USN No: _____



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CALL LETTER

Date: 4/4/18

Dear Vivek Kumar,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Date: 4/4/18

Dear Bharat Kumar,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

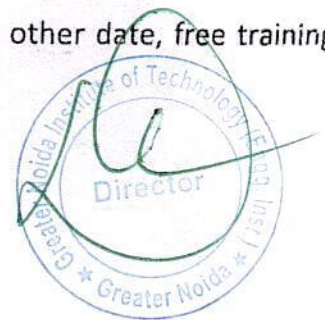
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CALL LETTER

Date: 4/4/18

Dear Pitish Kumar

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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CALL LETTER

Date: 4/4/18

Dear Shyam Jee Singh

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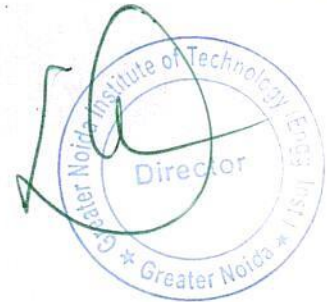
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A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Date: 4/4/18

Dear Anand Kumar Mishra,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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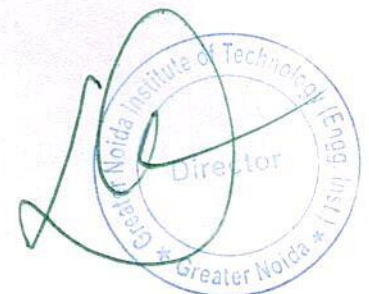
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CALL LETTER

Date: 4/4/18

Dear Kumar Shreshth,

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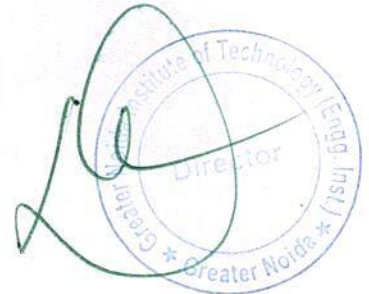
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A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Date: 4/4/18

Dear Abhishek Anand

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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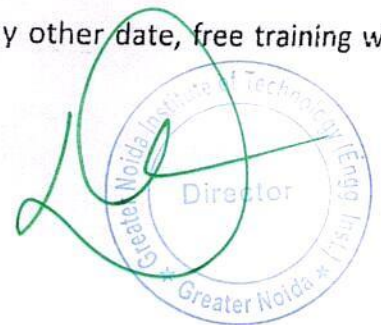
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Qspiders Campus

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Qspiders CampusConnect
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CALL LETTER

Date: 4/4/18

Dear Rishikesh Puri,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

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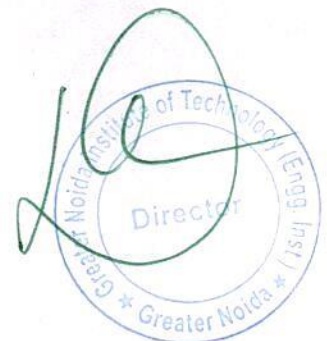
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roboticwares PRIVATE LIMITED

CIN No. : U72200DL2009PTC329543

Ref. No.: RWPL/01/52

Date: 13/06/2018

Offer Letter

Mr. Abhishek Gupta
123-A, Mayur Vihar-2,
New Delhi-110091

We are pleased to inform you about your selection for a career opportunity with **RoboticWares Pvt. Ltd.**, and welcome you to join us in our Pursuit of Excellence.

Please find details of your employment and other benefits during on boarding, listed down:

1. **Position Title** - **Process Engineer**
2. **Date of Joining** - **June 18th, 2018**
3. **Reporting to** - **Mr. Balaji Srinivasan**
4. **Cost to Company (CTC)** - **3,66,000/- (Three Lakhs Sixty Thousand per Annum)**
(NOTE- Out of which Sixty Thousand is an annual performance bonus payable at end of year on performance basis)

5. Required Documents -

At the time of your joining, you shall be required to submit the following documents:

- 3 Self - photographs (passport sized, color photos with light background),
- 1 set of photocopies of the following mandatory documents:
 - Education degree certificate and all year Final mark sheets for the highest degree attained. Photocopies should include both front and back sides of the certificate.
 - Relieving letter from your three most recent employers- Include your employee number with such previous employer(s).
 - Proof of identity- Bring 1 set of photocopies of any one of the following documents: Driving license, Voter's identification card & Aadhar Card (if issued)
 - Copy of Passport - if you do not have a passport then kindly apply for a passport immediately.
 - Copy of PAN Card - if you do not have a PAN card then kindly apply for one immediately and carry the acknowledgement on the day of your on-boarding.



Corporate Office: Lotus Business Park, Plot No -8, Tower B, 5th Floor, Sector- 127, Noida - 201 301, India.
Tel.: +91-120-6205800, E-mail : info@getfareye.com, Website : www.getfareye.com



- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.

Terms of Employment:

1. Probation Period

You will be on Probation for a period of 3 months. Upon completion of Probation period, your employment will be confirmed in the regular cadre of company provided both your conduct and work during the said probation period are found satisfactory (in case, if any). If necessary employment review period can be extended.

2. Promotion and Increments

We would be constantly reviewing your performance, commitment and dedication; and accordingly, would be providing promotion at the end of one year on completion of training; with effect from joining date. After the training period, there would be evaluation annually and accordingly increments would be decided.

3. Payment terms

Payment will be made on or before 5th of next of that calendar month; is subject in cases of Income Tax and other statutory deductions; and will be paid by cheque or credit in your account. You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary would be highlighted on that statement.

4. Confidentiality

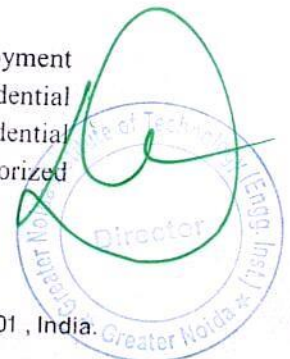
(a) Definition of Confidential Information: Confidential information shall mean any proprietary information, technical data, trade secrets, or knowhow of client including but not limited to research, product plans, products, services, customer lists, test results, markets, software developments, inventions, process, formulas, methodology, technologies, design, drawing, marketing, finance and other business information disclosed by the company/client. Confidential information does not include:

(i) Information that at the time of disclosure is in the public domain through no fault of the employee,

(ii) Information approved for release by written authorization of employer, and

(iii) Information that may be required by law or any order of court.

(b) You agree that at all times whether during or after the cessation of your employment with the company, you will keep in confidence and trust all proprietary and confidential information and that you will not use or disclose any proprietary/ confidential information or anything relating to it without express written consent of authorized





officer of the company except as may be necessary in the ordinary course of performing your duties in the company.

- (c) Upon cessation of your employment with the company you will deliver to the company all confidential information and all company's assets in your possession.
- (d) During your employment with the company you will not make use of any confidential and proprietary information acquired prior to your employment with the company.

5. Neither the Company, nor any Director, officer, agent, employee or Affiliate of the Company (i) is, or, where applicable, is controlled, or is owned 50% (fifty percent) or more in the aggregate by, or is acting on behalf of, one or more individuals or entities that are currently the subject of any sanctions administered or enforced by the United States (including any administered or enforced by the Office of Foreign Assets Control of the U.S. Department of the Treasury, the U.S. Department of State or the Bureau of Industry and Security of the U.S. Department of Commerce), the United Nations Security Council, the European Union, a member state of the European Union, Her Majesty's Treasury of the United Kingdom, or other relevant sanctions authority and any activities sanctionable under the Comprehensive Iran Sanctions, Accountability, and Divestment Act of 2010, as amended or the Iran Sanctions Act, as amended (collectively, "Sanctions" and such persons, "Sanctioned Persons"); or (ii) is located, organized or resident in a country or territory that is, or whose government is, the subject of comprehensive Sanctions or an embargo (currently inclusive of Cuba, Iran, North Korea, Syria, and the Crimea region of Ukraine) (collectively, "Sanctioned Countries").

6. Place of work and mobility

Your location will be **Noida**. However, you may be required from time to time to work at or from any office or location of the company. A change of your place of residence may be required from time to time and you may be transferred from one city to another at the discretion of the management.

7. Retirement

You will be retired from service on attaining the superannuating age of 55 years or earlier in case you are found medically unfit to work any longer or in case of continued ill health as certified by the medical officer / practitioner nominated by the Company.

8. Termination / Resignation

(a) As per company's policies, the company can terminate, or employee can resign from his/her services from the company:

- (i) by giving 15 days' notice or salary in lieu thereof during the Probation period





(ii) by giving 1 months' notice or salary in lieu thereof after employment review period.

The notice period may however be reduced considering circumstances leading to quitting/termination.

- (b) Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
- (c) You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

9. Intellectual Property Right

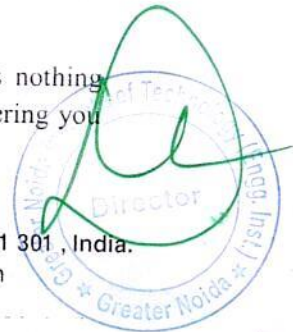
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

10. Background Check-ups

The employment has been issued to you on the understanding that (a) there is nothing adverse in your past records which should have prevented the company from offering you an employment, (b) there is no criminal offense registered/pending against you. However, If it is found that your past record is/was objectionable and/or you have suppressed any material or information, your services will be terminated without any notice. The company at its discretion may conduct background checks to validate your identity, education details, and your prior work experience if any and to conduct any criminal checks, if necessary.

11. During the course of employment with this company, you will not accept any employment/business in any other organization without the permission of the company.

12. The employment has been issued to you on the understanding that (a) there is nothing adverse in your past records which should have prevented the company from offering you





roboticwares PRIVATE LIMITED

CIN No. : U72200DL2009PTC329543

an employment, (b) there is no criminal offense registered/pending against you. However, if it is found that your past record is/was objectionable, and/or you have suppressed any material or information, your services will be terminated without any notice.

13. As a term of your employment from time to time you may be required to undertake some other duties as may be the commensurate with your grade in the company. On occasions for training purposes and to cover operational requirements you may also be required to undertake duties at a higher or lower grade as necessary. You would be at times required to go outstation.
14. You will abide by the service rules and regulations of the company which are in force/ amended from time to time.





Abhishek Gupta

Annexure –A

6. The gross compensation will be 3,60,000/- (Three Lacs Sixty Thousand per Annum), as detailed below:

Sr. No.	Components	Monthly	Annual
Fixed Components			
1	Basic	12500	150000
2	HRA	6250	75000
3	Medical & Transport Allowance	3333	40000
4	Employer PF	1800	21600
Flexi Basket			
6	Employer NPS	0	0
7	LTA - (Annually)	0	0
8	Travel Reimbursement	0	0
9	Telephone & Internet	0	0
10	Books & Periodicals	0	0
11	Meal Vouchers	0	0
12	Gift Pass	0	0
13	Gifts (Non-Cash)	0	0
14	Special Allowance (Balancing Figure) *	1117	13400
15	Total Fixed Compensation	25000	300000
16	Variable Bonus (payable yearly)		60000
	Total CTC	25000	360000

*Is inclusive of all flexi components, mentioned above in Flexi basket (which would be explained on DOJ) and opting in for those components will help employee to save his/her TDS and Vice Versa.

Welcome aboard and let's get cracking.

For RoboticWares Pvt. Ltd,

Navdeep Arora
Manager – Talent Acquisition



Annexure – B



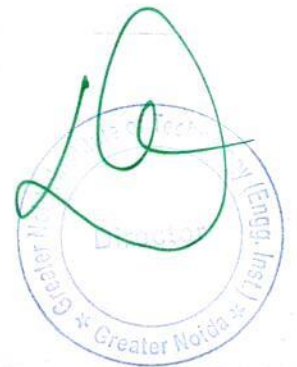
roboticwares PRIVATE LIMITED

CIN No. : U72200DL2009PTC329543

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B.

Terms and conditions

1. During the period of my employment with the Company, I will devote full time to the work of the Company. Further, I will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
2. I will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
3. I will maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
4. I will comply with all such rules and regulations as the Company may frame from time to time.
5. Any of company's technical or other important information which might come into my possession during the continuance of my service with company shall not be disclosed, divulged or made public by me even thereafter.
6. If at any time in company's opinion, which is final in this matter I am found to be a non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by company deterrent to company's interest or of violation of one or more terms of this letter, my services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from me.
7. I will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if I am offered any, I should immediately report the same to the Management.
8. This appointment letter is being issued to me on the basis of the information and particulars furnished by me in my application (including bio-data), at the time of my interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in me being offered this appointment, the Management may take such action as it deems fit in its sole discretion.



Corporate Office: Lotus Business Park, Plot No -8, Tower B, 5th Floor, Sector- 127, Noida - 201 301 , India.
Tel.: +91-120-6205800, E-mail : info@getfareye.com, Website : www.getfareye.com



roboticwares PRIVATE LIMITED

CIN No. : U72200DL2009PTC329543

including termination of my employment.

I will be responsible for safekeeping and return in good condition and order of all Company property, which may be in my use, custody or charge.

I hereby confirm that:

- a) I have never been convicted of a criminal offence invoking fraud or dishonesty; and
- b) I have never been declared bankrupt.

Signed

Name

Job Title

Date

For RoboticWares Pvt. Ltd,

Navdeep Arora
Manager – Talent Acquisition



Offer Letter

Company = 2

6th October 2017

Saloni Sahu
Bihar Bhawan, Amgola Road,
Muzaffarpur, Bihar-842002

Dear Saloni,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte. Ltd. Your employment with us will commence from the date of your joining i.e. 8th January '18 at 12 Noon.

You are appointed to the position of **Research Associate – Primary Research** and your starting annual remuneration will be Rs.3,13,000/- (Three Lacs Thirteen Thousand only), the detailed break up is mention in Annexure-A. In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on probation for a period of three (03) months. At the end of probation period you will be issued a confirmatory letter based on your performance. Probation period will exclude the leaves taken for the University examination. Any other leaves availed, should adhere to the leave policies of the company.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

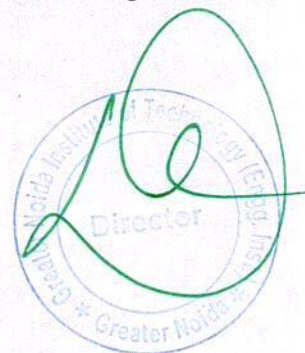
This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar, Patparganj, Indirapuram, Vaishali, or locations stated in the transport policy.

This offer is conditional subject to result of employment verification process being initiated at the time of joining.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

Director: Talent and Performance Management



- Electronically Sent document, Signature not required.

Annexure –A

Salary Details

Name: Saloni Sahu
 Designation: Research Associate – Primary Research
 Location: Noida

Salary Components	Monthly (INR `)	Yearly (INR `)
A) Monthly Components		
Basic Salary	15,300	1,83,600
HRA	3,150	37,800
Conveyance Allowance	1,600	19,200
Medical Reimbursement	1,250	15,000
B) Other Components		
Performance Incentive* (Quarterly)		27,400
Onetime Bonus**		30,000
Total	21,300	3,13,000

For Simplify Growth Research & Consulting Private Limited

Director: Talent and Performance Management

*Performance incentive is payable quarterly basis and is subject to your performance ratings.

**One-time bonus is payable post completion of one year.



Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.

Offer Letter

384

Deepika Vyas
Azad Nagar, Lane No-1,
Moradabad, U.P-244001

6th October 2017

Dear Deepika,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte. Ltd. Your employment with us will commence from the date of your joining i.e. 8th January '18 at 12 Noon.

You are appointed to the position of **Research Associate – Primary Research** and your starting annual remuneration will be Rs.3,13,000/- (Three Lacs Thirteen Thousand only), the detailed break up is mention in Annexure-A. In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on probation for a period of three (03) months. At the end of probation period you will be issued a confirmatory letter based on your performance. Probation period will exclude the leaves taken for the University examination. Any other leaves availed, should adhere to the leave policies of the company.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the joining process.

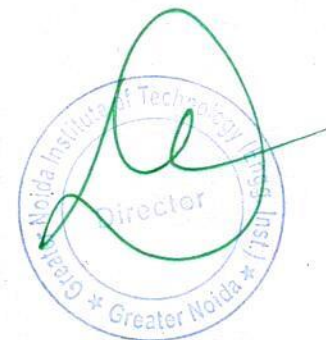
This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar, Patparganj, Indirapuram, Vaishali, or locations stated in the transport policy.

This offer is conditional subject to result of employment verification process being initiated at the time of joining.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

Director: Talent and Performance Management



- Electronically Sent document, Signature not required.

Annexure –A

Salary Details

Name: Deepika Vyas
 Designation: Research Associate – Primary Research
 Location: Noida

Salary Components	Monthly (INR`)	Yearly (INR`)
A) Monthly Components		
Basic Salary	15,300	1,83,600
HRA	3,150	37,800
Conveyance Allowance	1,600	19,200
Medical Reimbursement	1,250	15,000
B) Other Components		
Performance Incentive*(Quarterly)		27,400
Onetime Bonus**		30,000
Total	21,300	3,13,000

For Simplify Growth Research & Consulting Private Limited

Director: Talent and Performance Management

*Performance incentive is payable quarterly basis and is subject to your performance ratings.
 **One-time bonus is payable post completion of one year.

Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.

Annexure -B

NEW JOINER DOCUMENTATION CHECKLIST

LIST OF DOCUMENTS	
DOCUMENT	STATUS
Last Employer's Details	
Last 3 months salary slips*	
Resignation Acceptance*	
Appointment & Relieving Letter (Current Company)	
Educational Qualifications	
10th Pass Certificate <input type="checkbox"/> Mark-sheet <input type="checkbox"/>	
12th Pass Certificate <input type="checkbox"/> Mark-sheet <input type="checkbox"/>	
Graduation Degree <input type="checkbox"/> Mark-sheet <input type="checkbox"/>	
Post-Graduation Degree <input type="checkbox"/> Mark-sheet <input type="checkbox"/> (if applicable)	
Personal Identification & Residence Proofs	
ID Proof - Voter's ID / Driver's License / Aadhar Card (any one)*	
PAN Card*	
Residential Proof - Phone Bill / Bank Statement / Rent Agreement (any one)*	
Passport	
3 Passport Size Photos*	



385

Offer Letter

Shruti Shreya
Mahajanpatty, Near
central bank of India,
Jharkhand-846109

6th October 2017

Dear Shruti,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte. Ltd. Your employment with us will commence from the date of your joining i.e. 8th January '18 at 12 Noon.

You are appointed to the position of Research Associate – Primary Research and your starting annual remuneration will be Rs.3,13,000/- (Three Lacs Thirteen Thousand only), the detailed break up is mention in Annexure-A. In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on probation for a period of three (03) months. At the end of probation period you will be issued a confirmatory letter based on your performance. Probation period will exclude the leaves taken for the University examination. Any other leaves availed, should adhere to the leave policies of the company.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar, Patparganj, Indirapuram, Vaishali, or locations stated in the transport policy.

This offer is conditional subject to result of employment verification process being initiated at the time of joining.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

Director: Talent and Performance Management



- Electronically Sent document, Signature not required.

Annexure –A

Salary Details

Name Shruti Shreya
Designation Research Associate – Primary Research
Location Noida

Salary Components	Monthly (INR')	Yearly (INR')
A) Monthly Components		
Basic Salary	15,300	1,83,600
HRA	3,150	37,800
Conveyance Allowance	1,600	19,200
Medical Reimbursement	1,250	15,000
B) Other Components		
Performance Incentive*(Quarterly)		27,400
Onetime Bonus**		30,000
Total	21,300	3,13,000

For Simplify Growth Research & Consulting Private Limited

Director: Talent and Performance Management

*Performance incentive is payable quarterly basis and is subject to your performance ratings.

**One-time bonus is payable post completion of one year.



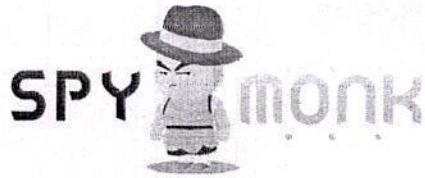
Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.

Annexure -B

NEW JOINER DOCUMENTATION CHECKLIST

LIST OF DOCUMENTS	
DOCUMENT	STATUS
Last Employer's Details	
Last 3 months salary slips*	
Resignation Acceptance*	
Appointment & Relieving Letter (Current Company)	
Educational Qualifications	
10th Pass Certificate [] Mark-sheet []	
12th Pass Certificate [] Mark-sheet []	
Graduation Degree [] Mark-sheet []	
Post-Graduation Degree [] Mark-sheet [] (if applicable)	
Personal Identification & Residence Proofs	
ID Proof - Voter's ID / Driver's License / Aadhar Card (any one)*	
PAN Card*	
Residential Proof - Phone Bill / Bank Statement / Rent Agreement (any one)*	
Passport	
3 Passport Size Photos*	





SELECTED CANDIDATE LIST

Dear Mam,

Thank you very much for all your assistance with planning our Campus. Your expertise in handling the logistics, the meeting arrangements, presentations, coordinating travel, and in organizing the event were greatly appreciated. Special Thanks for Essha Narula Mam for Such a great support.

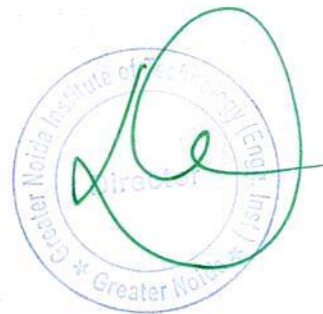
Yesterday, we evaluated all the Candidates ie interviewed for the position of Telecom Engineer at GNOIT College.

It was tough to decide on the select group chosen for an interview, because we received so many good resumes and selected candidates details are maintain above.

1. SATENDRA KUMAR JHA
2. DHIRAJ PRAKASH TIWARI
3. AKARSHIT PRATAP SINGH
4. DHARMENDRA KUMAR GUPTA
5. BHARATH KUMAR JAISWAL
6. ROHIT JAISWAL
7. SATISH KUMAR CHAUBEY
8. SHASHIN KUMAR
9. SANTOSH BHAGAT
10. DEEPAK YADAV

Thanks & Regards

SPY MONK
Ghaziabad



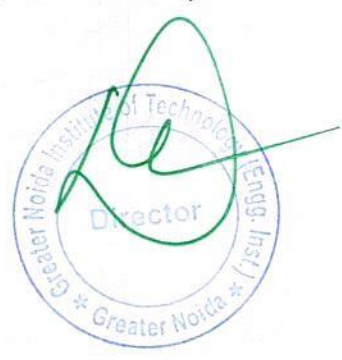


ASHWANI KUMAR

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
Net Pay	252,051	21,004

*Performance linked allowances are payable monthly subject to achievement of the performance criteria as defined by the management from time to time.

*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.



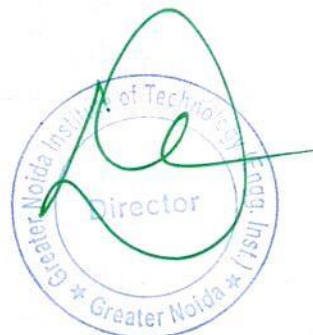
■ square
yards

AFIFA JALAL

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
PF (Employee Part)	9,110	759
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PA Cover	180	15
Net Pay	252,051	21,004

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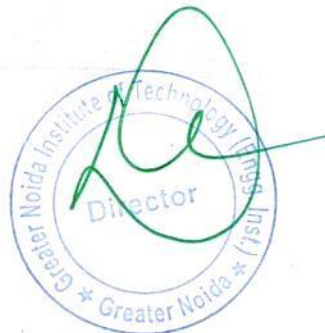


AHMAD TALHA

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
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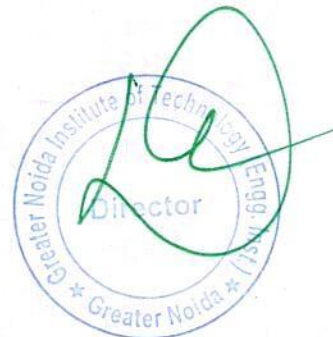
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yards

BAKUL TYAGI

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
Net Pay	252,051	21,004

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*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.



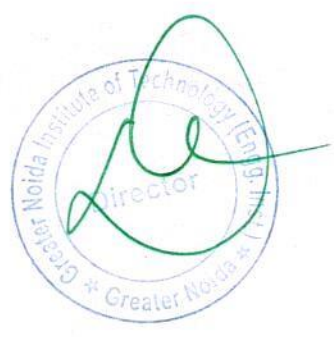
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MAHFOOZ AHMED

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
Net Pay	252,051	21,004

*Performance linked allowances are payable monthly subject to achievement of the performance criteria as defined by the management from time to time.

*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.



■ square yards

MAYANK RAJPUT

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
PF (Employee Part)	9,110	759
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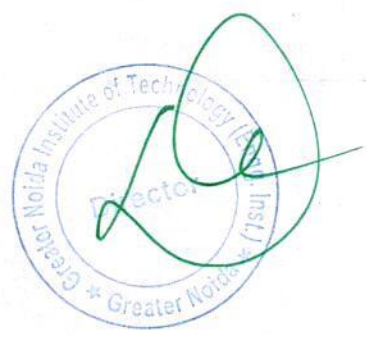


NAZIM ALI

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
Net Pay	252,051	21,004

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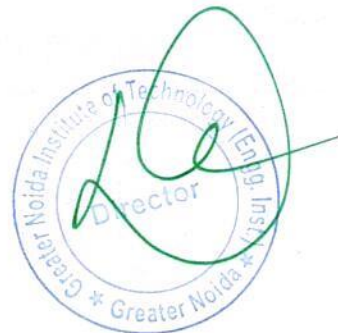
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yards

RAHUL BUDAKOTI

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
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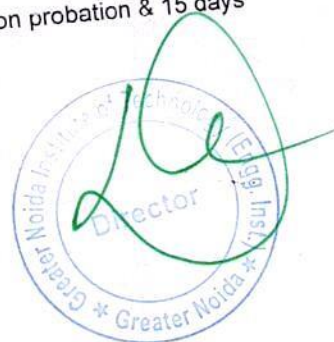
■ square
yards

SAQUIB
MUSHARRAF

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
Salary Components		
Basic	75,916	6,326
HRA	37,805	3,150
Statutory Benefits		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
Performance Linked Allowances*		
Performance Linked Payout	148,473	12,373
Monthly Gross	262,194	21,849
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
Net Pay	252,051	21,004

*Performance linked allowances are payable monthly subject to achievement of the performance criteria as defined by the management from time to time.

*In the event of mutual-separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.



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SUSTAINABLE GLAZING CORPORATION

520, Ocean Complex P-6,
Sector – 18, Noida - 201301
Email: arpitmishra@sustainableglazing.com, arpit9847@gmail.com
Tel: +91-120-4547505, Mob: +91-8826487737
Website: <http://sustainableglazing.com>

Date: 21/02/2018

Dear Mr. Anupam Singh

We take great pleasure in inviting you to be an integral part of Sustainable Glazing Corporation We are pleased to offer you employment as a **Site Engineer** in our organization, on the following terms and conditions:

1. Location: Noida
2. Date of Joining: 5th March 2018
3. You will be paid a gross compensation of INR 180000 per annum.
4. You will be on probation for a period of six months, at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the Company.
5. A detailed Appointment Letter, outlining the terms and conditions of your employment will be issued to you on your joining our organization.
6. Should you fail to join our organization on the stipulated date, this offer will stand automatically withdrawn.
7. You are required to submit documents as listed in 'Annexure B' on the first day of joining the Company.
8. The employment offer is subject to a positive reference check result.

Kindly sign the duplicate copy of this letter in token of your acceptance of the above offer of employment and return it to us.

We are certain that you will find challenge, satisfaction and opportunity in your career with our Company.



Sincerely,

For Sustainable Glazing Corporation

Rohit Sharma
HR- Dept.

Acknowledgement:

I accept the offer and confirm that I will join the Company on

Signature

Name:

Annexure B

LIST OF DOCUMENTS TO BE SUBMITTED ON RECEIPT OF OFFER LETTER

Sr. No	Particulars	Action
2	Releasing Certificate from college	Duplicate copy may be submitted
3	NOC from college	Duplicate copy may be submitted
4	Proof of identity	Photocopy of Passport / Drivers License to be submitted /PAN card/Aadhar Card



406

SUSTAINABLE GLAZING CORPORATION

520, Ocean Complex P-6,
Sector - 18, Noida - 201301
Email: arpitmishra@sustainableglazing.com, arpit9847@gmail.com
Tel: +91-120-4547505, Mob: +91-8826487737
Website: <http://sustainableglazing.com>

Com - 24

Date: 21/02/2018

Dear **Mr. Prabhat Shukla**

We take great pleasure in inviting you to be an integral part of Sustainable Glazing Corporation. We are pleased to offer you employment as a **Site Engineer** in our organization, on the following terms and conditions:

1. Location: Noida
2. Date of Joining: 5th March 2018
3. You will be paid a gross compensation of INR 180000 per annum.
4. You will be on probation for a period of six months, at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the Company.
5. A detailed Appointment Letter, outlining the terms and conditions of your employment will be issued to you on your joining our organization.
6. Should you fail to join our organization on the stipulated date, this offer will stand automatically withdrawn.
7. You are required to submit documents as listed in 'Annexure B' on the first day of joining the Company.
8. The employment offer is subject to a positive reference check result.

Kindly sign the duplicate copy of this letter in token of your acceptance of the above offer of employment and return it to us.

We are certain that you will find challenge, satisfaction and opportunity in your career with our Company.



Sincerely,

For Sustainable Glazing Corporation

Rohit Sharma
HR- Dept.

Acknowledgement:

I accept the offer and confirm that I will join the Company on

Signature

Name:

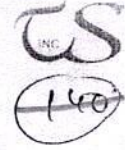
Annexure B

LIST OF DOCUMENTS TO BE SUBMITTED ON RECEIPT OF OFFER LETTER

Sr. No	Particulars	Action
2	Releasing Certificate from college	Duplicate copy may be submitted
3	NOC from college	Duplicate copy may be submitted
4	Proof of identity	Photocopy of Passport / Drivers License to be submitted /PAN card/Aadhar Card



Tanisha Systems Pvt. Ltd.



Date: 24th Jan. 2018

Mr. Pratik Bhaskar,
M.P Bagh, Old Police Line,
Ara, Bihar -802301
(M): 9570572891

We thank you for participating in the selection process of Tanisha Systems Pvt. Ltd.

We are pleased to offer you the position of **Technical Recruiter-Trainee**. Your place of initial posting is at **Tanisha Systems Private Ltd, Noida**.

Please note that your employment assignment with the company "Tanisha Systems Private Ltd" herein after called, as "Tanisha Systems" OR "Company" which ever deemed necessary" will be governed by certain terms and conditions of HR policies and procedures of the Company. In addition, the scope of these terms had been broadly discussed at the stage of your final interview (see Appendix A). In order that you properly acquaint yourself with the terms prior to accepting the appointment, we have enclosed herewith the pay structure (see Appendix B) devised on the basis of the Company's compensation philosophy. We have also enclosed (see Appendix C) for employment agreement of Two years in details.

The terms and conditions may undergo changes from time to time depending on exigencies of business and you will be kept informed of the changes.

We welcome you to Tanisha Systems and look forward for a long and mutually rewarding relationship.

This letter along with the enclosures is being sent to you in duplicate. Kindly return one set duly signed as a token of your acceptance of the association on the terms set out along with the documents required as attached.

Your appointment would be with effect from your date of joining.

Yours Sincerely,
For Tanisha Systems Private Ltd

Mr. Rajeev Ranjan
(CEO)

Accepted

Pratik

Page 1 of 7

Corporate Office : 709-711, 7th Floor JMD Megapolis Sector 48 Gurugram Haryana 122018
Branch Office : C-7, 1st Floor, Sector-3, Noida - 201301
Branch Office : Door No:6-3-1093, Office Space No-102/A, 1st Floor, V.V. Vintage Boulevard,
Raj Bhavan Road, Hyderabad-82

Tanisha Systems Pvt. Ltd.



Appendix - A

You shall at all times faithfully, industriously and to the best of your ability, experience and talent, perform all of the duties required to the reasonable satisfaction of Company.

Confidential Information: During the entire term of your employment with Tanisha Systems, and at all times thereafter, you shall not disclose or use any Confidential Information except as necessary in the performance of Employee's duties under this offer or with the Employee's express written consent.

You acknowledge and agree that any violation of the above said would cause immediate irreparable damage to Tanisha Systems and that it would be extremely difficult or impossible to determine the amount of damage caused to Tanisha Systems. Tanisha Systems therefore consents to the issuance of a temporary restraining order, preliminary and permanent injunction, and other appropriate relief to restrain any actual or threatened violation of this section, without limiting any other remedies Tanisha Systems may have.

You further agree that during the term of your employment by Tanisha Systems and for a period of eighteen (18) months thereafter, you will not conduct any solicitation of clients of Tanisha Systems or employees employed by Tanisha Systems, either directly or indirectly, through mailing or direct marketing of any type or otherwise.

You further agree that for a period of twelve (12) months after termination of your employment for any reasons will not seek employment with any competitor company of the Tanisha Systems.

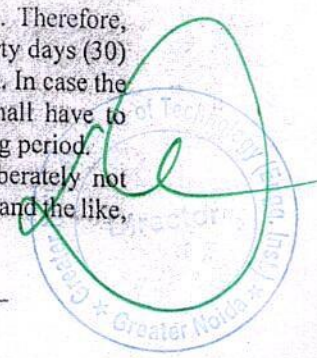
Dual Employment: During the term of your employment, you shall not undertake any other employment or become involved in any other business or undertaking either as an employee, employer, servant, master, agent, principal, independent contractor, consultant, owner, stockholder, partner, officer, director or in any other individual or representative capacity, with or without compensation, without the express prior written consent of Tanisha Systems. Management reserves the right to take appropriate action including legal in case of you found involved in any such activity.

Probation Period: You would be on three months' probation period from date of joining. On completion of this probation and subject to the performance your services would be confirmed in writing.

Notice Period: Company believes and follows the concept of employment at will. Therefore, either the company or the employee may terminate employment at any time upon thirty days (30) prior written notice to the other party which is applicable after 2 years of employment. In case the written notice is for a period less than thirty day (30), the party giving notice shall have to compensate the other party with an amount equivalent to your salary for the remaining period. However, in the event of gross misconduct that includes but not limited to deliberately not performing the assigned duties/tasks, financial irregularities, breach of confidentiality and the like,

Page 2 of 7

Peratike



Corporate Office : 709-711, 7th Floor JMD Megapolis Sector 48 Gurugram Haryana 122018
 Branch Office : C-7, 1st Floor, Sector-3, Noida - 201301
 Branch Office : Door No:6-3-1093, Office Space No-102/A, 1st Floor, V.V. Vintage Boulevard,
 Raj Bhavan Road, Hyderabad-82

Tanisha Systems Pvt. Ltd.



Transferability: During the term of your employment your services are subject to transfer throughout the territory of India or outside India. Your employment/services may be transferred or assigned or seconded to any subsidiary or group company/entity of or to any joint venture of which Company is a party.

Warranties: You warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior the effective start date at the Company.

Work Timings It is understood that your standard work hours will be guided by the business needs that may be domestic or International, and you are required to work in similar time zones and the work times will vary based on the client's zone time.

Jurisdiction: Any disputes arising under, in connection with or in relation to these terms of employment regulations and employment shall be resolved by way of arbitration under the Arbitration and Conciliation Act 1996, through a Sole Arbitrator to be appointed by the Company. The Award passed by the Arbitrator shall be binding on the parties hereto. The venue of Arbitration shall be Noida; and the Courts of Noida shall have exclusive jurisdiction.



Page 4 of 7

Pratish

Corporate Office : 709-711, 7th Floor JMD Megapolis Sector 48 Gurugram Haryana 122018
Branch Office : C-7, 1st Floor, Sector-3, Noida - 201301
Branch Office : Door No:6-3-1093, Office Space No-102/A, 1st Floor, V.V. Vintage Boulevard,
Raj Bhavan Road, Hyderabad-82

Tanisha Systems Pvt. Ltd.



Appendix – B

This Appendix forms part of the Employment Agreement and should be treated in conjunction with the other Appendix of the Agreement.

Full Name: Mr. Pratik Bhaskar
 Designation: Technical Recruiter -Trainee
 Monthly Compensation(CTC) Rs. 12,000 /-

Further increment in CTC will be at the discretion of the Management based on Your Performance and your review conducted annually OR whenever deemed necessary by the management.

Performance Appraisal:

On successful training completion, your performance appraisal will be done as per below schedule:

First Appraisal after 3 months from the date of joining
 2nd appraisal after 9 months of joining
 3rd appraisal after 15th months of joining
 Subsequently appraisal will be done annually from the last appraisal date

Incentive and Commission

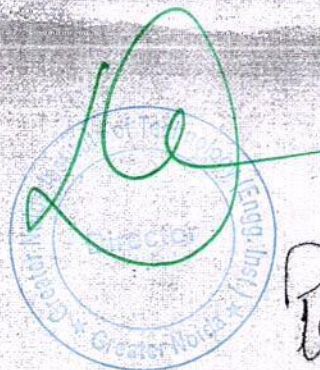
You will be entitled for commission, as per company's norm and incentive policy
 A copy of same will be provided to you at the time of joining

Special Awards

Occasionally, Company will run a special award for exceptional performance.
 You will be notified for the same

Enhancement of work profile

Based on your performance, management will take a decision to enhance your work profile and upgrade you for next level of work



Pratik

Page 5 of 7

Corporate Office : 709-711, 7th Floor JMD Megapolis Sector 48 Gurugram Haryana 122018
 Branch Office : C-7, 1st Floor, Sector-3, Noida – 201301
 Branch Office : Door No:6-3-1093, Office Space No-102/A, 1st Floor, V.V. Vintage Boulevard,
 Raj Bhavan Road, Hyderabad-82

Tanisha Systems Pvt. Ltd.



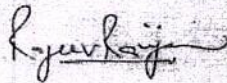
In case the Employee, for any reason, leaves the services of the Company before the said period of two years, then he/she shall forthwith pay a sum of Rs. 50000 /- (Rupees Fifty Thousand only) towards the cost of training to the Company. The Employee undertakes not to dispute the amount, and shall pay the amount, before requesting for formal relieving letter from the Company.

If any time, during the Training / Probation Period, the employee does not show the expected performance or remains absent without prior permission or misbehaves, his service can be terminated by the company.

In witness hereof, the parties hereto namely Mr. Pratik Bhaskar S/O Sh. Bhagawan Das Vedun acting in person and M/s TANISHA SYSTEMS acting through its CEO have signed and executed this agreement in token of having accepted the above terms and conditions.

On the Behalf of Tanisha Systems Pvt. Ltd.

Employee



(Signature)

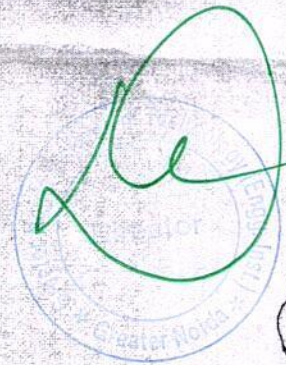
Mr. Rajeev Ranjan

Date:

(Signature)

Mr. Pratik Bhaskar

Date:



Pratik

Page 7 of 7

Corporate Office : 709-711, 7th Floor JMD Megapolis Sector 48 Gurugram Haryana 122018
 Branch Office : C-7, 1st Floor, Sector-3, Noida - 201301
 Branch Office : Door No:6-3-1093, Office Space No-102/A, 1st Floor, V.V. Vintage Boulevard,
 Raj Bhavan Road, Hyderabad-82



Tanisha Systems Pvt. Ltd.

TS

Appendix - B

This Appendix forms part of the Employment Agreement and should be treated in conjunction with the other Appendix of the Agreement.

Full Name: Mr. Vikas Yadav
 Designation: Technical Recruiter - Trainee
 Monthly Compensation(CTC) Rs. 12,000 /-

Further increment in CTC will be at the discretion of the Management based on Your Performance and your review conducted annually OR whenever deemed necessary by the management.

Performance Appraisal:

On successful training completion, your performance appraisal will be done as per below schedule:

First Appraisal after 3 months from the date of joining
 2nd appraisal after 9 months of joining
 3rd appraisal after 15th months of joining
 Subsequently appraisal will be done annually from the last appraisal date

Incentive and Commission

You will be entitled for commission, as per company's norm and incentive policy
 A copy of same will be provided to you at the time of joining

Special Awards

Occasionally, Company will run a special award for exceptional performance.
 You will be notified for the same

Enhancement of work profile

Based on your performance, management will take a decision to enhance your work profile and upgrade you for next level of work



Vikas Yadav
 22/01

Tanisha Systems Pvt. Ltd.

TS

Appendix - C
AGREEMENT

This Agreement is entered into 24/1/2018 between TANISHA SYSTEMS, INC., a Company registered in India, having its registered office at C-7, Sector-3, Noida-201301. (hereinafter called the 'Company') and (ii) Mr. Vikas Yadav S/O Sh. Shailendra Singh Yadav an Indian inhabitant residing at (11-A, Pocket B-5 Mayur Vihar Phase -3, Delhi-110096) and having permanent address at (11-A, Pocket B-5 Mayur Vihar Phase -3, Delhi-110096) (herein after referred to as "Employee") of the other part.

WHEREAS

A) The Company has selected the Employee for the position of Technical Recruiter-Trainee, which would initially involve extensive training for imparting the required level of skills, for effectively carrying out the official responsibilities assigned to the Employee.

B) The Employee, on joining the Company, undertook to stay in employment of the Company for a minimum period of Two Years from 24/01/2018 to 24/01/2020, & liable to pay Rs. 50,000/- in case he/she wants to leave the company, in consideration of which, the Company will charge the cost of training provided to him/her.

C) the Employee undertakes to undergo the training methodologies, as may be required, and understand the job responsibilities, so that the same are carried out in an effective manner.

NOW THIS AGREEMENT WITNESSETH AS BELOW:

The Employee acknowledges that substantial costs of Rs. 1,00,000/- have been invested on him for training purpose specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the two years term would unfairly prejudice the Company, and, as such, the Employee undertakes not to leave the services of the Company, for any reason whatever, for a minimum period of Two years from the date of his/her joining the services of the Company. The Bifurcation of training cost are as below:

Classification of Training cost	Cost Incurred
Trainer's Cost	40000
Training Material/Manuals	5000
Facilities	45,000
Miscellaneous	10,000
Total Cost per Employee (Rs.)	100,000

Training Schedule:

3 weeks of Class Room Training
5 weeks on the floor training



Vikas Yadav
24/01

Tanisha Systems Pvt. Ltd.



In case the Employee, for any reason, leaves the services of the Company before the said period of two years, then he/she shall forthwith pay a sum of Rs. 50000 /- (Rupees Fifty Thousand only) towards the cost of training to the Company. The Employee undertakes not to dispute the amount, and shall pay the amount, before requesting for formal relieving letter from the Company.

If any time, during the Training / Probation Period, the employee does not show the expected performance or remains absent without prior permission or misbehaves, his service can be terminated by the company.

In witness hereof, the parties hereto namely Mr. Vikas Yadav S/O Sh. Shailendra Singh Yadav acting in person and M/s TANISHA SYSTEMS acting through its CEO have signed and executed this agreement in token of having accepted the above terms and conditions.

On the Behalf of Tanisha Systems Pvt. Ltd.

Employee

(Signature)
Mr. Rajeev Ranjan
Date:

(Signature)
Mr. Vikas Yadav
Date:



(10)

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TDI International India (P) Ltd

CONFIDENTIAL

CURR RE: TD/HR
Date: 05/10/17

Name: MS MANISH VERMA
Address: Kaati Ram Nagar C Block house No 21 Moradabad

SUBJECT: Letter Of Intent

Dear Mr./Ms. Manish Verma

With reference to your application and subsequent interview with us, we are pleased to offer you employment as IT Marketing Comm. Executive on the terms and conditions mutually agreed upon at the time of interview.

You are requested to report at TDI Delhi office - TDI INTERNATIONAL INDIA (P) LTD, 42/2, Jhansi Road, New Delhi joining your duties on 10/01/17 at 09:00 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a zerox copy of the same for necessary verification at the time of joining.

- 1. Relieving Certificate from present employer, if applicable.
- 2. Educational /Technical qualifications.
- 3. Experience certificates.
- 4. Three Passports size colored photographs.
- 5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI

Thanking you,

Yours faithfully,
For TDI International India P Limited

Sanjay Sharma
05/10/17
Sanjay Sharma
Global Head

पदनाम:
दिनांक:
संस्था की मुहर सहित।



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TDI International India (P) Ltd.

CONFIDENTIAL

OUR REF: TDI/HR
Date: 05-10-17

Name: SIMRAN KAUR
Address: C-38 OLD GOVIND PURA, PARWANA ROAD DELHI-51

SUBJECT: Letter Of Intent

Dear Mr./Ms. SIMRAN KAUR

With reference to your application and subsequent interview with us, we are pleased to offer you employment as Jr. Marketing Communication Executive on the terms and conditions mutually agreed upon at the time of interview.

You are requested to report at TDI-Delhi office - TDI INTERNATIONAL INDIA (P) LTD, 42 Roni Jhansi Road, New Delhi for joining your duties on 10-10-17 at 09:30 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a zerox copy of the same for necessary verification at the time of joining.

- 1. Relieving Certificate from present employer, if applicable.
- 2. Educational / Technical qualifications.
- 3. Experience certificates.
- 4. Three Passports size colored photographs.
- 5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI

Thanking you,

Yours faithfully,

For TDI International India P Limited

Sanjay Sharma
Sanjay Sharma
Global Head

I accept the offer
and I'll join on
10-10-17 at TDI
Delhi office.

Shruti

TDI International India (P) Ltd.
42, Roni Jhansi Road, New Delhi-110059, India
CIN Number of Company U52109DL1986PTC026416
Phone: (+91 11) 4253 4300. Fax: (+91 11) 4253 4306
Email: info@tdiindia.com URL: www.tdiindia.com



Company 3



TDI International India (P) Ltd.

CONFIDENTIAL

OUR REF: TDI/HR
Date: 5/10/17

Name: ^{Ms.} SWATI SINGH
Address: Singaram, Gupta Complex, Road No-1, Vaspu, Patna, Bihar

SUBJECT: Letter Of Intent

Dear Mr./Ms. SWATI SINGH

With reference to your application and subsequent interview with us, we are pleased to offer you employment as IR Marketing Communication Executive on the terms and conditions mutually agreed upon at the time of interview.

You are requested to report at Delhi office - TDI INTERNATIONAL INDIA (P) LTD. TDI International, 42, Rani Thani Road, New Delhi - 110055 for joining your duties on 10/10/17 at 09:30 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a zerox copy of the same for necessary verification at the time of joining.

1. Relieving Certificate from present employer, if applicable.
2. Educational /Technical qualifications.
3. Experience certificates.
4. Three Passports size colored photographs.
5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI

Thanking you,

Yours faithfully,

For TDI International India P Limited

Sanjay Sharma
25/10/17
Sanjay Sharma
Global Head





TDI International India (P) Ltd

CONFIDENTIAL

OUR REF TDI HR
Dkt. 5-10-17

Name: Anrita Shrivastava
Address: G.No-Type III/6 KV Staff Quarters, Naraina Colony
Muzaffabad.

SUBJECT: Letter Of Intent

Dear Mr./Ms. Anrita Shrivastava

With reference to your application and subsequent interview with us, we are pleased to offer you employment as Sr. Marketing Comm. Executive on the terms and conditions mutually agreed upon at the time of interview.

You are requested to report at Delhi office - TDI INTERNATIONAL INDIA (P) LTD, 47, Puri Dhasi Road, New Delhi - 110 055, India, for joining your duties on 10/10/2017 at 09:30 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a zerox copy of the same for necessary verification at the time of joining.

1. Relieving Certificate from present employer, if applicable
2. Educational / Technical qualifications.
3. Experience certificates.
4. Three Passports size colored photographs.
5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI

Thanking you,

Yours faithfully,
For TDI International India P Limited

Sanjay Sharma
10/10/17
Sanjay Sharma
Global Head





TDI International India (P) Ltd

Date: 8/10/17

Name: Manisha Bhandi
Address: Mayur Vihar colony, Mayapuri, Kirti Nagar
Gurgaon - 122004

SUBJECT: Letter Of Intent

Dear Mr./Ms. Manisha Bhandi

With reference to your application and subsequent interview with us, we are pleased to offer you employment as IT Support & Communication on the terms and conditions mutually agreed upon at the time of interview.

You are requested to report at Delhi office - TDI INTERNATIONAL INDIA (P) LTD, 42, Ran' Mansi Road, New Delhi - 110055 for joining your duties on 10/10/17 at 09:30 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a zerox copy of the same for necessary verification at the time of joining.

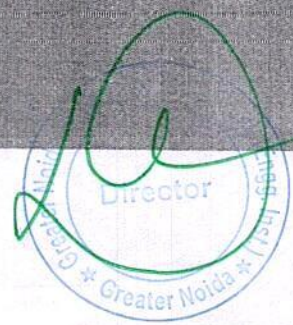
- 1. Relieving Certificate from present employer, if applicable.
- 2. Educational / Technical qualifications.
- 3. Experience certificates.
- 4. Three Passports size colored photographs.
- 5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI.

Thanking you,

Yours faithfully,
For TDI International India P Limited

Sanjay Sharma
08/10/17
Sanjay Sharma
Global Head





TDI

TDI International India (P) Ltd.

CONFIDENTIAL

OUR REF: TDI/HR

Date: 05/10/17

Name: *SHABUFTA KHAN*

Address: *Somnagar Nagar Talpura, Thauri*

SUBJECT: Letter Of Intent

Dear Mr./Ms. *SHABUFTA KHAN*,

With reference to your application and subsequent interview with us, we are pleased to offer you employment as *IT Marketing Communication Executive* on the terms and conditions mutually agreed upon at the time of interview.

You are requested to report at *TDI Delhi office - TDI INTERNATIONAL INDIA (P) LTD, 71 Kailash Nagar Road, New Delhi - 110055 India* for joining your duties on *10 October 17* at 09:30 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a zerex copy of the same for necessary verification at the time of joining.

- 1. Relieving Certificate from present employer, if applicable.
- 2. Educational /Technical qualifications.
- 3. Experience certificates.
- 4. Three Passports size colored photographs.
- 5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI.

Thanking you,

Yours faithfully,

For TDI International India P Limited

Sanjay Sharma
Sanjay Sharma
Global Head



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TDI International India (P) Ltd.



CONFIDENTIAL

REF ID: A/11

Date: 5/10/17

Name: CHIRITI SINGH

Address: 303/3-A-11 ANNA APARNA COLONY MADHUBAGAN
VARANASI

SUBJECT: Letter Of Intent

Dear Mr./Ms. CHIRITI SINGH

With reference to your application and subsequent interview with us, we are pleased to offer you employment as Senior Client Engineer on the terms and conditions mutually agreed upon at the time of interview. Development (SME)

You are requested to report at office TDI INTERNATIONAL INDIA (P) LTD, 303 SNS PLATINA GUJARAT on 12/10/17 at 09:30 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Group Certificates along with a recent copy of the same for verification of the cover of joining.

- 1. Relieving Certificate from present employer, if applicable.
- 2. Educational / Technical qualifications.
- 3. Experience certificate.
- 4. Three Passports size colored photographs.
- 5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI.

Thanking you,

Yours faithfully,

For TDI International India P Limited

Sanjay Sharma
Global Head



TDI International India (P) Ltd.

CONSTITUENTS



DATE: 5/10/2017

Name: Ms. DEEPIKA TIWARI
Address: 620 OLD KATRA ALAHAABAD

SUBJECT: Letter Of Intent

Dear Ms. DEEPIKA TIWARI,

With reference to your application and subsequent interview with us, we are pleased to offer you employment as SALES MARKETING COMM. EXECUTIVE on the terms and conditions mutually agreed upon at the time of interview.

You are requested to report at DELHI office - TDI INTERNATIONAL INDIA (P) LTD. 42, RANI JHANSI ROAD, NEW DELHI - 110055 for joining your duties on 10/10/2017 at 09:00 AM.

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a zerox copy of the same for necessary verification at the time of joining.

1. Relieving Certificate from present employer, if applicable.
2. Educational / Technical qualifications.
3. Experience certificates.
4. Three Passports size colored photographs.
5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI.

Thanking you,

Yours faithfully,
For TDI International India P Limited

Sanjay Sharma
25/10/17
Sanjay Sharma
Global Head

I accept the offer and I will join on 10th October 2017

TDI International India (P) Ltd.
42, Rani Jhansi Road, New Delhi - 110055, India
CIN Number of Company U52109DL1586FIC026416
Phone: (+91.11) 4253-4300 Fax: (+91.11) 4253-4306
Email: info@tdiindia.com | URL: www.tdiindia.com



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TDI

TDI International India (P) Ltd.

CONFIDENTIAL

OUR REF: TDI/HR
D.O. 05/10/2017

Name: Mr. Deva Tiwari
Address: C-38/222, CHH, CHANDVA CHITTOPUR, V. GRH
VARANASI

SUBJECT: Letter Of Intent

Dear Mr. Deva Tiwari

With reference to your application and subsequent interview with us, we are pleased to offer you employment as Specialist - Business Development and conditions mutually agreed upon at the time of interview. CSMB

You are requested to report at Ahmedabad office - TDI INTERNATIONAL INDIA (P) LTD. U3, Pali Kalpana Society, 1/1001, Bilkuliyangpur joining your duties on 12/10/2017 at 0930 AM. P. P. Phmodaka

A formal letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates, along with a zerox copy of the same for necessary verification at the time of joining.

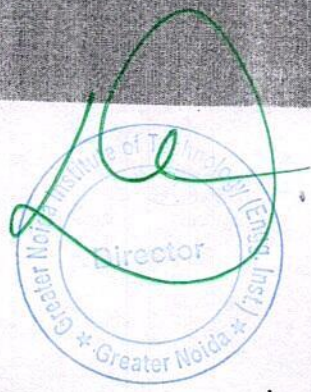
- 1. Relieving Certificate from present employer, if applicable.
- 2. Educational / Technical qualifications.
- 3. Experience certificates.
- 4. Three Passports size colored photographs.
- 5. Old Provident Fund Account Number if any.

May we take this opportunity to congratulate you on your appointment and wishing you a good career with TDI

Thanking you,

Yours faithfully,
For TDI International India P Limited

Sanjay Sharma
05/10/17
Sanjay Sharma
Global Head



418

17



TDI INTERNATIONAL INDIA (P) LTD

DATE: 12-12-17

Name: DEEPAAT KUMAR
Address: KAMLEK DEBASTI
BHAGPUR BIHAR

SUBJECT: Letter Of Intent

Dear Binod Kumar,

We welcome your application and subsequent interview with us. We are pleased to offer you employment as Process Engineer on the terms and conditions mutually agreed upon at the time of interview.

We are pleased to appoint a Armatured TDI INTERNATIONAL INDIA (P) LTD, 11, Koprani Road, Faridkot, Gurgaon, Haryana on 12-12-17 at 09:30 AM.

Formal Letter of Appointment shall be issued subsequent to your joining.

Please bring all Original Certificates along with a bona copy of the same for necessary verification at the time of joining.

- 1. Relieving Certificate from present employer, if applicable.
- 2. Educational / Technical Qualification.
- 3. Experience Certificates.
- 4. Pass Exports for colored photographs.
- 5. Old Provident Fund Account Number if any.

May we use this opportunity to congratulate you on your appointment and wishing you a good career with TDI.

Thanking you,

Your faithfully,
For TDI International India P Limited

Sanjay Sharma
Sanjay Sharma
Global Head

TDI International India (P) Ltd.



419

ACNR

TRANS ACNR SOLUTION PVT. LTD.

Plot No. C-9, 10, 11 & 12, KILCO Industrial Area,
Shahjahan Pur, Distt- Alwar (Raj), Tel: 01494-235020,
E-mail: info@transacnr.com, www.transacnr.com

Branch Off: Bangalore • Mohali • Chennai • Cochin • Hyderabad • Ranchi

Ref No: TASPL/17-18/06
Date: 21st Feb, 2018

To
Mr. Saksham Arora
B-25 Flat No-103, Sainik Nagar
Near Nawada Metro Station,
Uttam Nagar New Delhi-110059

204

Comp - 28

Letter of Offer

Dear Mr. Saksham,

Reference is made to your job application for the position of "Graduate Engineer Trainee (GET)".

Based on the available information and subsequent discussion, we are pleased to offer you stated position in our organization and you may join the duties on **26th Feb, 18** at our Shahjahanpur plant.

Initially you will be working as "GET- Engineering" and on a training probation period of one year, during the training period; you will get Rs. 15,000/- (Fifteen thousand only) as STIPEND, and is subject to review only on completion of the training period of one year. After successful completion of training probation period, based on your performance, you may be appointed as permanent employee.

You will not be eligible for any other monetary benefits from the company during this period.

As, informed that; our work culture is dynamic in nature and deserving employee can achieve professional satisfaction & opportunity to grow at a rapid pace.

You may please confirm your joining the organization. After your permanent appointment i.e. completion of training period, company will release your detailed letter of appointment. You will have to bring 4 no's of passport size photograph, address proof/identity proof, details of your family members for insurance purpose and copies of your testimonial at the time of joining.

We welcome you in TRANS ACNR FAMILY and look forward for long association.

Pls sign and return the duplicate copy of this letter of appointment in token of your having accepted the above terms and conditions.

Thanking You!
Yours sincerely
For Trans ACNR Solutions Pvt Ltd
For Trans ACNR Solutions Pvt. Ltd.

Authorised Signatory

[Handwritten Signature]
TPO
for Record.



**Fwd: Selected candidates details**

1 message

TPO NCR <nctrpo@gmail.com>
To: placement@gniot.net.in
Cc: deanacademic@gniot.net.in

Fri, Mar 30, 2018 at 12:29 PM

Dear Mr. Anas,

Congratulations

The selected candidates details are as under:-

1. Ritesh for Charkhi Dadri Sales cum Service engineer.
2. Saquib for Exports Sales Executive. (joining from 2nd April 2018).
3. Vivek kumar for Battery Quality Testing Engineer. (Joining from 2nd April 2018).

Best Regards,
Team HR

upsINVERTER.com,

53A/6, Rama Road Ind. Area
Near Sat Guru Ram Sing Marg Metro Station
Near NDPL Grid Office
Delhi - 110015
WEBSITE: www.upsINVERTER.com





V-Aspire Inc.

V-Aspire Ind.

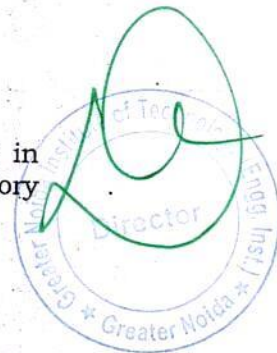
Dated: 17th Mar 2018

SUB: OFFER LETTER

Dear Mr. Kumar Sahab,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "**Executive -Operations**" on the following terms and conditions:

- Your appointment takes effect from **19th March 2018**.
- You will be paid a Gross Annual Salary (Cost to Company) of **INR 2,50,480/-**, the Your reporting would be changed as per the organization chart of the Company as amended from time to time.
- You will be on probation for a period of **Six Months** and your confirmation will be subject to your performance and conduct being found satisfactory. Your employment would be deemed to be confirmed if you are not issued with an extension letter of Probation during your initial Three Months. While on probation, your performance will be closely evaluated on regular basis and if the same is not found of the expected standard, you may be issued a letter of extension as management may deem fit OR your appointment is liable to be terminated without any notice and without assigning any reason thereof. The decision of the Management in this regard will be final and binding on you.
- Your services may be terminated automatically without any notice and it will be based on your performance and review rating.
- Rating and performance rating will be effective form date of joining.
- Your services shall be governed by the rules and regulations as applicable in force from time to time under various policies of the Company and Statutory laws in force.



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www.vaspire.net



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1. During your employment with the Company you shall not engage yourself either directly and/or indirectly, on weekdays/weekends or holidays and either part time or full time in any business job/post/services other than the employment with the Company. Prior written consent/approval in this regard would be sought from the Director with a valid justification for engaging in abovementioned condition.
2. You shall be regular in your attendance and diligent in discharge of your duties within normal office working hours. The company never encourages working for late hours. Thus overworking beyond office hours to complete any assigned task shall be at your own self discretion for which you shall neither claim any overtime nor hold the company responsible/liable for any personal or professional loss whether material or immaterial.
3. You shall not join and/or undertake any academic and/or educational and/or professional course of studying or shall not join any college and/or academy and/or educational institution for the same without obtaining Company's prior written permission.
4. You undertake and agree to handle all Company's property including all correspondences, memorandum, books, technical books, note books, machines and all kind of tools, or any other goods belonging to the Company which shall come into your possession in the course of your employment with care and diligence and the same shall be absolute property of the Company and that you will at any time during the employment or upon leaving/termination from employment thereof for any cause whatsoever, deliver back to the Company without any lieu whatsoever thereof.
5. Your place of posting shall be **Noida**. However your services may be transferred to any of the location or Site in NCR for any business requirements for which you shall not claim any additional benefits and decision of the management shall be final and binding.
6. During the continuation of your employment and thereafter you shall not at any time or times without the consent of the Company disclose, divulge or make public except under legal obligation any of the record, suggestion, discussions, accounts, transactions or dealings of the Company or its clients which ought not to be disclosed, divulged or made public whether same may be confided or become known to you in the course of your service or otherwise and you shall not remove from the premises of the Company any notes, or other documents or materials relating to your knowledge or information.

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7. The Management from time to time shall lay down the duties and responsibilities of each category of employees and you shall perform all such duties and all duties incidental and ancillary thereto, as may be assigned to you from time to time.
8. You shall not be entitled to avail any leave (except Public holidays as per Company's Holiday List) unless your supervisor concerned sanctions it. In case of unforeseen contingencies, in which prior permission is not possible then such absenteeism need to be communicated to immediate reporting manager immediately within 24 hours of occurrence of such incident. Else, it may be considered from the purview of COC (Code of Conduct under abandonment of services unless such communication is done within 24 Hrs.
9. You agree that promotion to the higher cadre is a sole function of the Management and can be given at the discretion of the Management after evaluating prevailing circumstances and performance potentials.
10. You shall attend your work diligently, faithfully and punctually and shall follow the discretion given in this behalf by the Management and in particular recording your attendance with the company records on a daily basis as per the attendance punching system, attendance policy and processes prevailing in the company.

Please return other copy hereof duly signed by you as a token of your acceptance and agreement.

Thanks & regards,



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Salary Annexure		
Particulars	Monthly Amount	Annually Amount
CTC	20,873	2,50,480
Basic Salary	9,118	1,09,416
HRA	3,500	42,000
Special Duty Allowance	3,000	36,000
Transport Allowance	1,800	21,600
Gross	17,418	2,09,016
Employee Part	1,409	16,908
Deduction by Employee LWF	10	120
Deduction from Employee PF @ 12% on B.S.	1,094	13,130
Deduction from Employee ESI @ 1.75% on G.S.	305	3,658
Net Take Home	16,009	1,92,108
Employer Part	2,046	24,556
Contribution by Employer LWF	20	240
Contribution by Employer PF @13.15% on B.S.	1,199	14,388
Contribution by Employer ESI@4.75% on G.S.	827	9,928
CTC	20,873	2,50,480



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Dated: 16th Mar 2018

SUB: OFFER LETTER

Dear Mr. Kumar Utkarsh,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "**Executive -Business Acquisition**" on the following terms and conditions:

- Your appointment takes effect from **19th March 2018**.
- You will be paid a Gross Annual Salary (Cost to Company) of **INR 2,50,480/-**, the Your reporting would be changed as per the organization chart of the Company as amended from time to time.
- You will be on probation for a period of **Six Months** and your confirmation will be subject to your performance and conduct being found satisfactory. Your employment would be deemed to be confirmed if you are not issued with an extension letter of Probation during your initial Three Months. While on probation, your performance will be closely evaluated on regular basis and if the same is not found of the expected standard, you may be issued a letter of extension as management may deem fit OR your appointment is liable to be terminated without any notice and without assigning any reason thereof. The decision of the Management in this regard will be final and binding on you.
- Your services may be terminated automatically without any notice and it will be based on your performance and review rating.
- Rating and performance rating will be effective form date of joining.
- Your services shall be governed by the rules and regulations as applicable in force from time to time under various policies of the Company and Statutory laws in force.

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2. You shall be regular in your attendance and diligent in discharge of your duties within normal office working hours. The company never encourages working for late hours. Thus overworking beyond office hours to complete any assigned task shall be at your own self discretion for which you shall neither claim any overtime nor hold the company responsible/liable for any personal or professional loss whether material or immaterial.
3. You shall not join and/or undertake any academic and/or educational and/or professional course of studying or shall not join any college and/or academy and/or educational institution for the same without obtaining Company's prior written permission.
4. You undertake and agree to handle all Company's property including all correspondences, memorandum, books, technical books, note books, machines and all kind of tools, or any other goods belonging to the Company which shall come into your possession in the course of your employment with care and diligence and the same shall be absolute property of the Company and that you will at any time during the employment or upon leaving/termination from employment thereof for any cause whatsoever, deliver back to the Company without any lieu whatsoever thereof.
5. Your place of posting shall be **Gurgaon**. However your services may be transferred to any of the location or Site in NCR for any business requirements for which you shall not claim any additional benefits and decision of the management shall be final and binding.
6. During the continuation of your employment and thereafter you shall not at any time or times without the consent of the Company disclose, divulge or make public except under legal obligation any of the record, suggestion, discussions, accounts, transactions or dealings of the Company or its clients which ought not to be disclosed, divulged or made public whether same may be confided or become known to you in the course of your service or otherwise and you shall not remove from the premises of the Company any notes, or other documents or materials relating to your knowledge or information.

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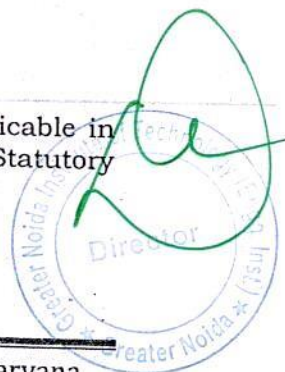
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Dated: 16th Mar 2018**SUB: OFFER LETTER**

Dear Mr. Rahul Singh,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "**Executive -Business Acquisition**" on the following terms and conditions:

- Your appointment takes effect from **19th March 2018**.
- You will be paid a Gross Annual Salary (Cost to Company) of **INR 2,50,480/-**, the Your reporting would be changed as per the organization chart of the Company as amended from time to time.
- You will be on probation for a period of **Six Months** and your confirmation will be subject to your performance and conduct being found satisfactory. Your employment would be deemed to be confirmed if you are not issued with an extension letter of Probation during your initial Three Months. While on probation, your performance will be closely evaluated on regular basis and if the same is not found of the expected standard, you may be issued a letter of extension as management may deem fit OR your appointment is liable to be terminated without any notice and without assigning any reason thereof. The decision of the Management in this regard will be final and binding on you.
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2. You shall be regular in your attendance and diligent in discharge of your duties within normal office working hours. The company never encourages working for late hours. Thus overworking beyond office hours to complete any assigned task shall be at your own discretion for which you shall neither claim any overtime nor hold the company responsible/liable for any personal or professional loss whether material or immaterial.
3. You shall not join and/or undertake any academic and/or educational and/or professional course of studying or shall not join any college and/or academy and/or educational institution for the same without obtaining Company's prior written permission.
4. You undertake and agree to handle all Company's property including all correspondences, memorandum, books, technical books, note books, machines and all kind of tools, or any other goods belonging to the Company which shall come into your possession in the course of your employment with care and diligence and the same shall be absolute property of the Company and that you will at any time during the employment or upon leaving/termination from employment thereof for any cause whatsoever, deliver back to the Company without any lieu whatsoever thereof.
5. Your place of posting shall be **Gurgaon**. However your services may be transferred to any of the location or Site in NCR for any business requirements for which you shall not claim any additional benefits and decision of the management shall be final and binding.
6. During the continuation of your employment and thereafter you shall not at any time or times without the consent of the Company disclose, divulge or make public except under legal obligation any of the record, suggestion, discussions, accounts, transactions or dealings of the Company or its clients which ought not to be disclosed, divulged or made public whether same may be confided or become known to you in the course of your service or otherwise and you shall not remove from the premises of the Company any notes, or other documents or materials relating to your knowledge or information.

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Please return other copy hereof duly signed by you as a token of your acceptance and agreement.

Thanks & regards,



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Salary Annexure		
Particulars	Monthly Amount	Annually Amount
CTC	20,873	2,50,480
Basic Salary	9,118	1,09,416
HRA	3,500	42,000
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430



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Dated: 16th Mar 2018

SUB: OFFER LETTER

Dear Mr. Rahul Tyagi,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "**Executive -Operations**" on the following terms and conditions:

- Your appointment takes effect from **19th March 2018**.
- You will be paid a Gross Annual Salary (Cost to Company) of **INR 2,50,480/-**, the Your reporting would be changed as per the organization chart of the Company as amended from time to time.
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7. The Management from time to time shall lay down the duties and responsibilities of each category of employees and you shall perform all such duties and all duties incidental and ancillary thereto, as may be assigned to you from time to time.
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Please return other copy hereof duly signed by you as a token of your acceptance and agreement.

Thanks & regards,



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Employer Part	2,046	24,556
Contribution by Employer LWF	20	240
Contribution by Employer PF @13.15% on B.S.	1,199	14,388
Contribution by Employer ESI@4.75% on G.S.	827	9,928
CTC	20,873	2,50,480



Regd. Office Plot No. 322, Saraswati Kunj, Opp. Vatika Tower Sec-53 Gurgaon Haryana
Phone: +91-124-6527111 Email : Info@vaspire.net or vaspure123@gmail.com Web:
www.vaspire.net



V-Aspire Ind.

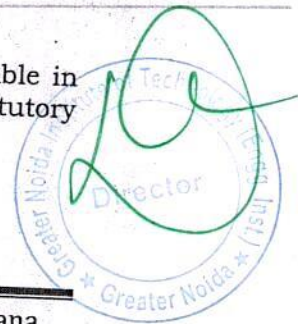
Dated: 16th Mar 2018

SUB: OFFER LETTER

Dear Mr. Aditya Chauhan,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "**Executive -Operations**" on the following terms and conditions:

- Your appointment takes effect from **19th March 2018**.
- You will be paid a Gross Annual Salary (Cost to Company) of **INR 2,50,480/-**, the Your reporting would be changed as per the organization chart of the Company as amended from time to time.
- You will be on probation for a period of **Six Months** and your confirmation will be subject to your performance and conduct being found satisfactory. Your employment would be deemed to be confirmed if you are not issued with an extension letter of Probation during your initial Three Months. While on probation, your performance will be closely evaluated on regular basis and if the same is not found of the expected standard, you may be issued a letter of extension as management may deem fit OR your appointment is liable to be terminated without any notice and without assigning any reason thereof. The decision of the Management in this regard will be final and binding on you.
- Your services may be terminated automatically without any notice and it will be based on your performance and review rating.
- Rating and performance rating will be effective form date of joining.
- Your services shall be governed by the rules and regulations as applicable in force from time to time under various policies of the Company and Statutory laws in force.



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 Phone: +91-124-6527111 Email : Info@vaspire.net or vaspure123@gmail.com Web:
www.vaspire.net



V-Aspire Ind.

V-Aspire Ind.

1. During your employment with the Company you shall not engage yourself either directly and/or indirectly, on weekdays/weekends or holidays and either part time or full time in any business job/post/services other than the employment with the Company. Prior written consent/approval in this regard would be sought from the Director with a valid justification for engaging in abovementioned condition.
2. You shall be regular in your attendance and diligent in discharge of your duties within normal office working hours. The company never encourages working for late hours. Thus overworking beyond office hours to complete any assigned task shall be at your own self discretion for which you shall neither claim any overtime nor hold the company responsible/liable for any personal or professional loss whether material or immaterial.
3. You shall not join and/or undertake any academic and/or educational and/or professional course of studying or shall not join any college and/or academy and/or educational institution for the same without obtaining Company's prior written permission.
4. You undertake and agree to handle all Company's property including all correspondences, memorandum, books, technical books, note books, machines and all kind of tools, or any other goods belonging to the Company which shall come into your possession in the course of your employment with care and diligence and the same shall be absolute property of the Company and that you will at any time during the employment or upon leaving/termination from employment thereof for any cause whatsoever, deliver back to the Company without any lieu whatsoever thereof.
5. Your place of posting shall be **Gurgaon**. However your services may be transferred to any of the location or Site in NCR for any business requirements for which you shall not claim any additional benefits and decision of the management shall be final and binding.
6. During the continuation of your employment and thereafter you shall not at any time or times without the consent of the Company disclose, divulge or make public except under legal obligation any of the record, suggestion, discussions, accounts, transactions or dealings of the Company or its clients which ought not to be disclosed, divulged or made public whether same may be confided or become known to you in the course of your service or otherwise and you shall not remove from the premises of the Company any notes, or other documents or materials relating to your knowledge or information.

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Phone: +91-124-6527111 Email : Info@vaspire.net or vaspure123@gmail.com Web:
www.vaspire.net






V-Aspire Ind.

V-Aspire Ind.

7. The Management from time to time shall lay down the duties and responsibilities of each category of employees and you shall perform all such duties and all duties incidental and ancillary thereto, as may be assigned to you from time to time.
8. You shall not be entitled to avail any leave (except Public holidays as per Company's Holiday List) unless your supervisor concerned sanctions it. In case of unforeseen contingencies, in which prior permission is not possible then such absenteeism need to be communicated to immediate reporting manager immediately within 24 hours of occurrence of such incident. Else, it may be considered from the purview of COC (Code of Conduct under abandonment of services unless such communication is done within 24 Hrs.
9. You agree that promotion to the higher cadre is a sole function of the Management and can be given at the discretion of the Management after evaluating prevailing circumstances and performance potentials.
10. You shall attend your work diligently, faithfully and punctually and shall follow the discretion given in this behalf by the Management and in particular recording your attendance with the company records on a daily basis as per the attendance punching system, attendance policy and processes prevailing in the company.

Please return other copy hereof duly signed by you as a token of your acceptance and agreement.

Thanks & regards,


V-Aspire Ind.



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Phone: +91-124-6527111 Email : Info@vaspire.net or vaspure123@gmail.com Web:
www.vaspire.net



V-Aspire Ind.

V-Aspire Ind.

Salary Annexure		
Particulars	Monthly Amount	Annually Amount
CTC	20,873	2,50,480
Basic Salary	9,118	1,09,416
HRA	3,500	42,000
Special Duty Allowance	3,000	36,000
Transport Allowance	1,800	21,600
Gross	17,418	2,09,016
Employee Part	1,409	16,908
Deduction by Employee LWF	10	120
Deduction from Employee PF @ 12% on B.S.	1,094	13,130
Deduction from Employee ESI @ 1.75% on G.S.	305	3,658
Net Take Home	16,009	1,92,108
Employer Part	2,046	24,556
Contribution by Employer LWF	20	240
Contribution by Employer PF @13.15% on B.S.	1,199	14,388
Contribution by Employer ESI@4.75% on G.S.	827	9,928
CTC	20,873	2,50,480



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Phone: +91-124-6527111 Email : Info@vaspire.net or vaspure123@gmail.com Web: www.vaspire.net

433 to 461



Rohit Pandey <rohitatpo@gmail.com>

NIOT Selected data, 12 May 2018

Messages

Anshul Munjal <anshulmunjal.hr@vivo.com>
Rohit Pandey <rohitatpo@gmail.com>, NCRTPo <nctrpo@gmail.com>
Vijay Kumar <vijay_kumar@vivoglobal.com>

Tue, May 15, 2018 at 5:17 PM

Dear GNIOT TPO Team,

Greetings!!

Please find the attached list of students selected in the **Campus drive** held on **12th May 2018**.

Kindly ensure that all Students should join on the Joining date mentioned or in case of any changes intimate at least 04 days before the Date of Joining otherwise their Candidature may be cancelled.

in case of any query feel free to contact undersigned.

Best Regards,

Anshul Munjal



VIVO

Website: www.vivoglobal.in

Contact No. [9999941502](tel:9999941502)

NIOT Selected data, 12 May 2018.xlsx
12K

S.NO.	NAME	FATHER'S NAME	MOBILE NO.	Aadhar Card Number	CAMPUS	DEPARTMENT
1	Shivam Singh	Narendra Singh	9650837048	583655610375	GNIOT	SMT
2	Rahul Singh	Ragho Singh	8051313132	425217814812	GNIOT	SMT
3	Prachant Singh	Kamlesh Singh	8178150264	582827656317	GNIOT	SMT
4	Arpit Sharma	Pradeep Kumar	9889107144		GNIOT	SMT
5	Navneet Kumar	Rajpat Pandit	7053399043	253126119927	GNIOT	SMT
6	Bharat Kumar	Ram Nath Yadav	9540047465	494687767662	GNIOT	SMT
7	Rohit Tiwari	U.C. Tiwari	8384867995;9540358995		GNIOT	SMT
8	Jignesh yadav	Dalsingar Yadav	7053397853	356741005941	GNIOT	SMT
9	Keshav	Ravindra Prasad Singh	9953693671		GNIOT	SMT
10	Upendra Singh Karmiyal	Gajendra Singh Karmiyal	8130146509		GNIOT	SMT
11	Adarsh Kumar Pandey	Harendra Pandey	9555738096		GNIOT	SMT
12	Amit Kumar	Sanjay kumar	70042229682	824014624199	GNIOT	SMT
13	Dhruba Mandal	Bhupal Chandra Nunia	7053444098	359342615482	GNIOT	SMT
14	Raja Jain	RK Jain	8510046680	970120034664	GNIOT	SMT
15	Navneet Sharma	Vimal Kishore Sharma	9711205011	226921429884	GNIOT	SMT
16	Akshay Pratap	Suresh Chandra Singh	8504814347		GNIOT	SMT
17	Satyam Kumar	Arun Singh	7065210117	600885721286	GNIOT	SMT
18	Gaurav Kumar	Devendra Prasad Rai	8210844649;9455482915	825548039478	GNIOT	SMT
19	Sameer Gupta	B.P. Gupta	9810228459	680593030404	GNIOT	SMT
20	Ankit Pandey	Shailendra Pandey	8285982780	357877936136	GNIOT	SMT
21	Abhinav Kumar	Vijayendra Sinha	9717368344	697414158688	GNIOT	SMT
22	Love Likhdhari	Manoj Likhdhari	9953021400	459848023592	GNIOT	SMT
23	Diyyanshu Srivastava	Arvind Kumar Srivastava	7985964101	687008630183	GNIOT	SMT
24	Sompriya Raj	Satish Kumar	7011387636	818560821966	GNIOT	SMT
25	Aaqib Khan	Safdar Khan	9205157372	736328026630	GNIOT	SMT
26	Avinash Kumar Singh	Raj Kumar Singh	9891048366	529035206848	GNIOT	SMT
27	Ashutosh Kumar Mishra	Keshva Kumar Mishra	9999073563	802153559549	GNIOT	SMT
28	Rohit Pathak	Asharam Pathak	7503017836	744668206418	GNIOT	SMT
29	Shashikant Singh	Shreekant Singh	9717236569		GNIOT	SMT



470 to 482



Placement . <placement1@gniot.net.in>

Fwd: Fwd: YINGTON

Placement Cell <placement@gniot.net.in>

17, Feb, 2018 at 4:24 PM

To: Placement <placement1@gniot.net.in>

----- Forwarded message -----

From: in.hr@yingtong-wire.com <in.hr@yingtong-wire.com>

Date: Sat, Feb 17, 2018 at 4:40PM

Subject: Re: Fwd: YINGTON

To: Rohit Pandey <rohitatpo@gmail.com>

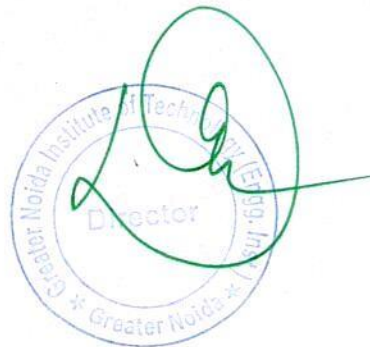
Cc: sale27 <sale27@yingtong-wire.com>, in.zc01 <in.zc01@yingtong-wire.com>

Dear Mr. Rohit Pandey,

Greetings from Yingtong India,

As per discussion with our top management we have selected 11 Candidate's from your college, We invite all the candidate's to visit our company on date 20-02-2018 at 10:00 AM. Please find the selected Candidate's sheet. We would like the candidates to come on time and in formal dress.

S.No.	Name	Dept	Status
1	Abhishek Parashar	Will be discussed	Selected
2	Ashutosh Kumar	Will be discussed	Selected
3	Jaivir Sharma	Will be discussed	Selected
4	Rabi Chandra yadav	Will be discussed	Selected
5	Adarsh Kumar	Will be discussed	Selected
6	Dharmendra Kr Gupta	Will be discussed	Selected
7	Shweta Singh	Will be discussed	Selected
8	Anand Kumar	Will be discussed	Selected
9	Kaustubh Rastogi	Will be discussed	Selected
10	Pankaj Pal	Will be discussed	Selected
11	Shashin Kumar	Will be discussed	Selected
12	Gaurav Kumar	Will be discussed	Selected
13	Sunny Kumar	Will be discussed	Selected



483

OFFER LETTER

4-December-2017

To

Manish Kumar

Noida

Dear Manish Kumar

We thank you for your interest and trust in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer a role in **Sales Department** of Solvay Tech Solutions Private Limited on the following terms:

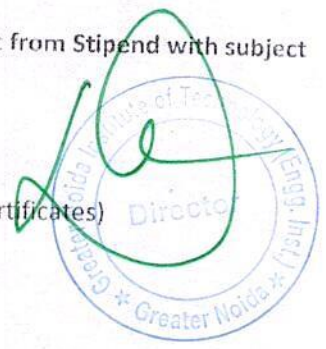
Designation	Management Trainee
Stipend	INR 10,000 per month (In words: Ten Thousand Rupees)
Job Confirmation	A performance assessment will be carried out at the end of three months Internship and subject to satisfactory performance, your services will be confirmed
Date of Joining	5-January-2018

During Internship, you will be assigned mentor for your guidance & professional development to meet Company's expectations.

Management Trainees are also eligible for Performance incentives apart from Stipend with subject to their performance & company's prevailing incentive policy.

You are required to carry following at the time Joining.

- Education Certificates and Mark Sheets(X, XII, Degree/Diploma certificates)
- Two passport size photographs
- PAN Card
- Address Proof (Aadhar/Passport copy/voter ID)
- Laptop



Company holds the right to depute you at any location as per company's discretion during job confirmation.

Manish Kumar



Job Confirmation

After three months of successful internship, you will be employed with Solvay Tech Solutions Private Limited as per following terms

Designation	Sales Associate
Fixed CTC	INR 210,000 per annum (In words: Two Lakh Ten Thousand Rupees Only). (Refer annexure A for detailed salary annexure)
Performance Incentives	INR 60,000 per annum (Employee can earn 0-400% of this amount with subject to target achievement & prevailing Incentive Policy)
Confirmation	A performance assessment will be carried out at the end of six months probationary period and subject to satisfactory performance, your services will be confirmed.

A detailed appointment letter will be issued to you on your Employment Confirmation date.

We look forward to a mutually rewarding relationship and wish you success in new phase of your life.

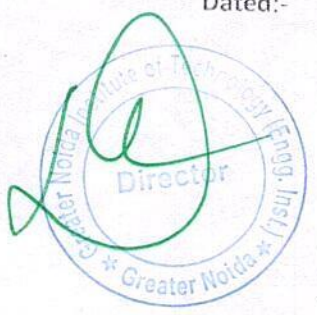
Please sign and return the duplicate copy of this letter, in acknowledgement within 3 working days.

For and on behalf of Solvay Tech solutions Pvt. Ltd.

Accepted by

(HR Department)

Employee:-
Dated:-





OFFER LETTER

5

484

4-December-2017

To
 Amit Kumar
 Noida

Dear Amit Kumar

We thank you for your interest and trust in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer a role in **Sales Department** of Solvay Tech Solutions Private Limited on the following terms:

Designation	Management Trainee
Stipend	INR 10,000 per month (In words: Ten Thousand Rupees)
Job Confirmation	A performance assessment will be carried out at the end of three months Internship and subject to satisfactory performance, your services will be confirmed
Date of Joining	5-January-2018

During 'nternship, you will be assigned mentor for your guidance & professional development to meet Company's expectations.

Management Trainees are also eligible for Performance incentives apart from Stipend with subject to their performance & company's prevailing incentive policy.

You are required to carry following at the time Joining.

- Education Certificates and Mark Sheets(X, XII, Degree/Diploma certificates)
- Two passport size photographs
- PAN Card
- Address Proof (Aadhar/Passport copy/voter ID)
- Laptop



Company holds the right to depute you at any location as per company's discretion during job confirmation.

Amit Kumar

Job Confirmation

After three months of successful internship, you will be employed with Solvv Tech Solutions Private Limited as per following terms

Designation	Sales Associate
Fixed CTC	INR 210,000 per annum (In words: Two Lakh Ten Thousand Rupees Only). (Refer annexure A for detailed salary annexure)
Performance Incentives	INR 60,000 per annum (Employee can earn 0-400% of this amount with subject to target achievement & prevailing Incentive Policy)
Confirmation	A performance assessment will be carried out at the end of six months probationary period and subject to satisfactory performance, your services will be confirmed.

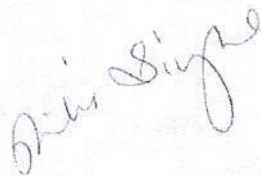
A detailed appointment letter will be issued to you on your Employment Confirmation date.

We look forward to a mutually rewarding relationship and wish you success in new phase of your life.

Please sign and return the duplicate copy of this letter, in acknowledgement within 3 working days.

For and on behalf of Solvv Tech solutions Pvt. Ltd.

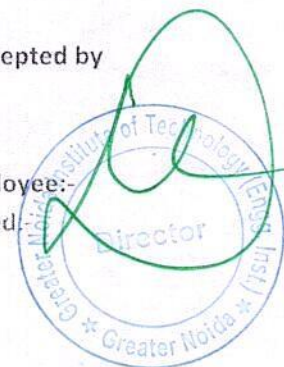
(HR Department)



Accepted by

Employee:-

Dated:

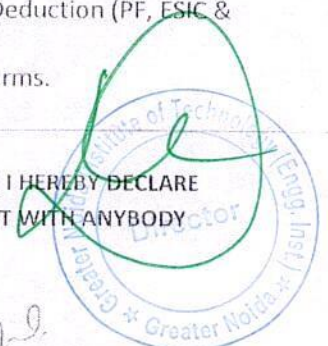


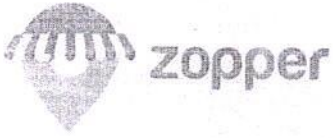
SALARY STRUCTURE		
Name	Amit Kumar	
Designation	Sales Associate	
Location	Yet to be Confirmed	
DOJ	After three months of continuous internship	
Particulars	Per Month	Per Annum
Basic	15,100	181,200
HRA	106	1,272
Food Allowance	1,500	18,000
A. Gross Total	16,706	200,472
Employee Deductions:		
ESIC Emp Contri.@1.75%	292	3,504
Professional Tax	200	2,400
In Hand Salary	16,214	194,568
Company Contribution:		
ESIC Comp Contri.@ 4.75%	794	9,528
Fixed CTC	17,500	210,000
Performance Incentives	5,000	60,000
Conveyance Reimbursement (max limit)	3,500	42,000
Total CTC	26,000	312,000
In addition to above you are also entitled for		
<ul style="list-style-type: none"> • Medical insurance of Sum Insured of 2.5 lacs for self only in case employee is unmarried and Sum Insured of 4 lacs for Self, Spouse & 2 kids in case employee is married. • Personal Accident Insurance only for employee to the maximum entitlement of 5 lacs. • Group Term Life Insurance worth 5 lacs. • Company Paid Mobile Sim. 		
Pl. Note:-		
<ul style="list-style-type: none"> • Conveyance reimbursement is up to INR 3500 per month with subject to claim & immediate manager's approval. • Employee can earn Performance linked incentives 0-400% or more of mentioned amount with subject to target achievement & prevailing Company incentive policy. • Net pay will be with subject to Tax deduction at Source & Statutory Deduction (PF, ESIC & Professional taxes). • Payment of Gratuity will be in accordance with Statutory Acts and norms. • PF & ESIC applicable as per Statutory Acts and norms. 		

I UNDERSTAND THAT MY COMPENSATION STRUCTURE IS STRICTLY CONFIDENTIAL & I HEREBY DECLARE THAT I HOLD THE RESPONSIBILITY OF KEEPING IT CONFIDENTIAL BY NOT SHARING IT WITH ANYBODY WORKING IN THIS COMPANY.

EMPLOYEE SIGNATURE

Amit Kumar





485

Solve Tech Solution Pvt. Ltd.
Hq: Office Level 2, Elegance Tower
Jisola District Centre, Mathura Road
New Delhi, INDIA - 110026
CIN: U72200DL2010PTC211814
www.zopper.com

OFFER LETTER

4-December-2017

To

Chandra Bhushan Thakur

Noida

Dear Chandra Bhushan Thakur

We thank you for your interest and trust in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer a role in **Sales Department** of Solve Tech Solutions Private Limited on the following terms:

Designation	Management Trainee
Stipend	INR 10,000 per month (In words: Ten Thousand Rupees)
Job Confirmation	A performance assessment will be carried out at the end of three months Internship and subject to satisfactory performance, your services will be confirmed
Date of Joining	5-January-2018

During Internship, you will be assigned mentor for your guidance & professional development to meet Company's expectations.

Management Trainees are also eligible for Performance incentives apart from Stipend with subject to their performance & company's prevailing incentive policy.

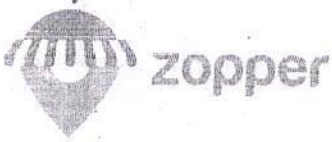
You are required to carry following at the time Joining.

- Education Certificates and Mark Sheets(X, XII, Degree/Diploma certificates)
- Two passport size photographs
- PAN Card
- Address Proof (Aadhar/Passport copy/voter ID)
- Laptop



Company holds the right to depute you at any location as per company's discretion during job confirmation.

Chandra Bhushan Thakur



Solvly Tech Solution Pvt. Ltd.
Office: Level 2, Elegance tower
Sector 1 District Centre, Mathura Road
New Delhi, INDIA - 110016
CIN: U72200DL2010PTC211814
www.zopper.com

Job Confirmation

After three months of successful internship, you will be employed with Solvly Tech Solutions Private Limited as per following terms

Designation	Sales Associate
Fixed CTC	INR 210,000 per annum (In words: Two Lakh Ten Thousand Rupees Only). (Refer annexure A for detailed salary annexure)
Performance Incentives	INR 60,000 per annum (Employee can earn 0-400% of this amount with subject to target achievement & prevailing Incentive Policy)
Confirmation	A performance assessment will be carried out at the end of six months probationary period and subject to satisfactory performance, your services will be confirmed.

A detailed appointment letter will be issued to you on your Employment Confirmation date.

We look forward to a mutually rewarding relationship and wish you success in new phase of your life.

Please sign and return the duplicate copy of this letter, in acknowledgement within 3 working days.

For and on behalf of Solvly Tech solutions Pvt. Ltd.

(HR Department)

Accepted by

Employee:-

Dated:-





Solvly Tech Solution Pvt. Ltd.
Regd. Office : Level 2, Elegance Tower
Jasola District Centre, Mathura Road
New Delhi, INDIA - 110025
CIN: U72200DL2010PTC211014
www.zopper.com

SALARY STRUCTURE		
Name	Chandra Bhushan Thakur	
Designation	Sales Associate	
Location	Yet to be Confirmed	
DOJ	After three months of continuous internship	
Particulars	Per Month	Per Annum
Basic	15,100	181,200
HRA	106	1,272
Food Allowance	1,500	18,000
A. Gross Total	16,706	200,472
Employee Deductions:		
ESIC Emp Contri. @1.75%	292	3,504
Professional Tax	200	2,400
In Hand Salary	16,214	194,568
Company Contribution:		
ESIC Comp Contri. @ 4.75%	794	9,528
Fixed CTC	17,500	210,000
Performance Incentives	5,000	60,000
Conveyance Reimbursement (max limit)	3,500	42,000
Total CTC	26,000	312,000
In addition to above you are also entitled for		
<ul style="list-style-type: none">• Medical insurance of Sum Insured of 2.5 lacs for self only in case employee is unmarried and Sum Insured of 4 lacs for Self, Spouse & 2 kids in case employee is married.• Personal Accident Insurance only for employee to the maximum entitlement of 5 lacs.• Group Term Life Insurance worth 5 lacs.• Company Paid Mobile Sim.		
Pl. Note:-		
<ul style="list-style-type: none">• Conveyance reimbursement is up to INR 3500 per month with subject to claim & immediate manager's approval.• Employee can earn Performance linked incentives 0-400% or more of mentioned amount with subject to target achievement & prevailing Company incentive policy.• Net pay will be with subject to Tax deduction at Source & Statutory Deduction (PF, ESIC & Professional taxes).• Payment of Gratuity will be in accordance with Statutory Acts and norms.• PF & ESIC applicable as per Statutory Acts and norms.		

I UNDERSTAND THAT MY COMPENSATION STRUCTURE IS STRICTLY CONFIDENTIAL & I HEREBY DECLARE THAT I HOLD THE RESPONSIBILITY OF KEEPING IT CONFIDENTIAL BY NOT SHARING IT WITH ANYBODY WORKING IN THIS COMPANY.

EMPLOYEE SIGNATURE

Chandra Bhushan Thakur



486

OFFER LETTER

Comp- 11

4-December-2017

To

Mohd Amir Irfan

Noida

Dear Mohd Amir Irfan

We thank you for your interest and trust in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer a role in Sales Department of Solvy Tech Solutions Private Limited on the following terms:

Designation	Management Trainee
Stipend	INR 10,000 per month (In words: Ten Thousand Rupees)
Job Confirmation	A performance assessment will be carried out at the end of three months Internship and subject to satisfactory performance, your services will be confirmed
Date of Joining	5-January-2018

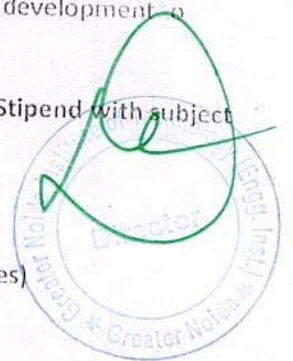
During Internship, you will be assigned mentor for your guidance & professional development to meet Company's expectations.

Management Trainees are also eligible for Performance incentives apart from Stipend with subject to their performance & company's prevailing incentive policy.

You are required to carry following at the time Joining.

- Education Certificates and Mark Sheets(X, XII, Degree/Diploma certificates)
- Two passport size photographs
- PAN Card
- Address Proof (Aadhar/Passport copy/voter ID)
- Laptop

Company holds the right to depute you at any location as per company's discretion during job confirmation.



(Handwritten signature)

Job Confirmation

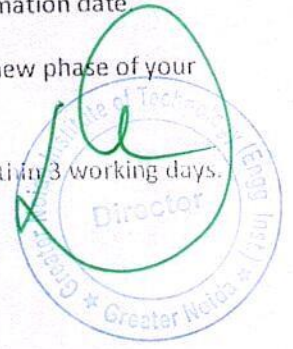
After three months of successful internship, you will be employed with Solvy Tech Solutions Private Limited as per following terms

Designation	Sales Associate
Fixed CTC	INR 210,000 per annum (In words: Two Lakh Ten Thousand Rupees Only). (Refer annexure A for detailed salary annexure)
Performance Incentives	INR 60,000 per annum (Employee can earn 0-400% of this amount with subject to target achievement & prevailing Incentive Policy)
Confirmation	A performance assessment will be carried out at the end of six months probationary period and subject to satisfactory performance, your services will be confirmed.

A detailed appointment letter will be issued to you on your Employment Confirmation date

We look forward to a mutually rewarding relationship and wish you success in new phase of your life.

Please sign and return the duplicate copy of this letter, in acknowledgement within 3 working days.



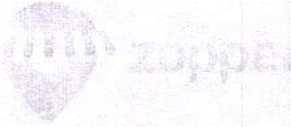
For and on behalf of Solvy Tech solutions Pvt. Ltd.

Accepted by

(HR Department)

Employee:-

Dated:-



SALARY STRUCTURE		
Name	Rahul Budakoti	
Designation	Sales Associate	
Location	Yet to be Confirmed	
DOJ	After three months of continuous internship	
Particulars	Per Month	Per Annum
Basic	15,100	181,200
HRA	106	1,272
Food Allowance	1,500	18,000
A. Gross Total	16,706	200,472
Employee Deductions:		
ESIC Emp Contri.@1.75%	292	3,504
Professional Tax	200	2,400
In Hand Salary	16,214	194,568
Company Contribution:		
ESIC Comp Contri.@ 4.75%	794	9,528
Fixed CTC	17,500	210,000
Performance Incentives	5,000	60,000
Conveyance Reimbursement (max limit)	3,500	42,000
Total CTC	26,000	312,000
In addition to above you are also entitled for		
<ul style="list-style-type: none">• Medical insurance of Sum Insured of 2.5 lacs for self only in case employee is unmarried and Sum Insured of 4 lacs for Self, Spouse & 2 kids in case employee is married.• Personal Accident Insurance only for employee to the maximum entitlement of 5 lacs.• Group Term Life Insurance worth 5 lacs.• Company Paid Mobile Sim.		
Pl. Note:-		
<ul style="list-style-type: none">• Conveyance reimbursement is up to INR 3500 per month with subject to claim & immediate manager's approval.• Employee can earn Performance linked incentives 0-400% or more of mentioned amount with subject to target achievement & prevailing Company incentive policy.• Net pay will be with subject to Tax deduction at Source & Statutory Deduction (PF, ESIC & Professional taxes).• Payment of Gratuity will be in accordance with Statutory Acts and norms.• PF & ESIC applicable as per Statutory Acts and norms.		

I UNDERSTAND THAT MY COMPENSATION STRUCTURE IS STRICTLY CONFIDENTIAL & I HEREBY DECLARE THAT I HOLD THE RESPONSIBILITY OF KEEPING IT CONFIDENTIAL BY NOT SHARING IT WITH ANYBODY WORKING IN THIS COMPANY.

EMPLOYEE SIGNATURE



Rahul Budakoti

OFFER LETTER

 4-December-2017
 105

To

Rahul Budakoti

Noida

Dear Rahul Budakoti

We thank you for your interest and trust in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer a role in Sales Department of Solvy Tech Solutions Private Limited on the following terms:

Designation	Management Trainee
Stipend	INR 10,000 per month (In words: Ten Thousand Rupees)
Job Confirmation	A performance assessment will be carried out at the end of three months Internship and subject to satisfactory performance, your services will be confirmed
Date of Joining	5-January-2018

During Internship, you will be assigned mentor for your guidance & professional development to meet Company's expectations.

Management Trainees are also eligible for Performance incentives apart from Stipend with subject to their performance & company's prevailing incentive policy.

You are required to carry following at the time Joining.

- Education Certificates and Mark Sheets(X, XII, Degree/Diploma certificates)
- Two passport size photographs
- PAN Card
- Address Proof (Aadhar/Passport copy/voter ID)
- Laptop

Company holds the right to depute you at any location as per company's discretion during job confirmation.



Handwritten signature in blue ink



Job Confirmation

After three months of successful internship, you will be employed with Solvy Tech Solutions Private Limited as per following terms

Designation	Sales Associate
Fixed CTC	INR 210,000 per annum (In words: Two Lakh Ten Thousand Rupees Only). (Refer annexure A for detailed salary annexure)
Performance Incentives	INR 60,000 per annum (Employee can earn 0-400% of this amount with subject to target achievement & prevailing Incentive Policy)
Confirmation	A performance assessment will be carried out at the end of six months probationary period and subject to satisfactory performance, your services will be confirmed.

A detailed appointment letter will be issued to you on your Employment Confirmation date.

We look forward to a mutually rewarding relationship and wish you success in new phase of your life.

Please sign and return the duplicate copy of this letter, in acknowledgement within 3 working days.

For and on behalf of Solvy Tech solutions Pvt. Ltd.

(HR Department)

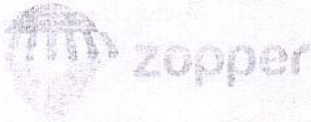
Man Singh

Accepted by

Employee:-

Dated:

[Signature]
Director
Greater Noida



SALARY STRUCTURE		
Name	Rahul Budakoti	
Designation	Sales Associate	
Location	Yet to be Confirmed	
DOJ	After three months of continuous internship	
Particulars	Per Month	Per Annum
Basic	15,100	181,200
HRA	106	1,272
Food Allowance	1,500	18,000
A. Gross Total	16,706	200,472
Employee Deductions:		
ESIC Emp Contri. @1.75%	292	3,504
Professional Tax	200	2,400
In Hand Salary	16,214	194,568
Company Contribution:		
ESIC Comp Contri. @ 4.75%	794	9,528
Fixed CTC	17,500	210,000
Performance Incentives	5,000	60,000
Conveyance Reimbursement (max limit)	3,500	42,000
Total CTC	26,000	312,000
In addition to above you are also entitled for		
<ul style="list-style-type: none">• Medical insurance of Sum Insured of 2.5 lacs for self only in case employee is unmarried and Sum Insured of 4 lacs for Self, Spouse & 2 kids in case employee is married.• Personal Accident Insurance only for employee to the maximum entitlement of 5 lacs.• Group Term Life Insurance worth 5 lacs.• Company Paid Mobile Sim.		
Pl. Note:-		
<ul style="list-style-type: none">• Conveyance reimbursement is up to INR 3500 per month with subject to claim & immediate manager's approval.• Employee can earn Performance linked incentives 0-400% or more of mentioned amount with subject to target achievement & prevailing Company incentive policy.• Net pay will be with subject to Tax deduction at Source & Statutory Deduction (PF, ESIC & Professional taxes).• Payment of Gratuity will be in accordance with Statutory Acts and norms.• PF & ESIC applicable as per Statutory Acts and norms.		

I UNDERSTAND THAT MY COMPENSATION STRUCTURE IS STRICTLY CONFIDENTIAL & I HEREBY DECLARE THAT I HOLD THE RESPONSIBILITY OF KEEPING IT CONFIDENTIAL BY NOT SHARING IT WITH ANYBODY WORKING IN THIS COMPANY.

EMPLOYEE SIGNATURE

Rahul Budakoti



Cc: 'Deepak' <drawat@cy-tec.com>
Subject: RE: As discussed for Placement

2017-2018

100, 101, 102, 103, 104, 105, 106, 107

Dear Rohit Ji,

We have finalized below mentioned Candidates to start with us by this coming Monday. Please check with them about their availability and travel plans for Sector -2, Noida. As discussed we will be hiring in batches.

1st Batch (Monday Start):

- a. Ayushi Bajpai (103)
- b. Tanya Sapra (106)
- c. Soniya Rawat (107)
- d. Noopur Srivastava (105)

2nd Batch (Possibly Mid of Feb start)

- a. Shivani Kumari (101)
- b. Shubham Pathak (100)
- c. Aparna Gupta (102)
- d. Diwid Kumar Singh (104)

Regards,

Manish Jain
Cybertec, Inc.,
11710 Plaza America Drive
Suite #2000, Reston, VA 20190
Direct: 703-662-0380
Fax: 703-871-5291
Email: mjain@cy-tec.com
JRL: www.cy-tec.com



From: R Pandey [mailto:rohitatpo@gmail.com]
Sent: Thursday, February 1, 2018 9:46 AM
To: Manish <mjain@cy-tec.com>
Cc: Deepak <drawat@cy-tec.com>
Subject: Re: As discussed for Placement

Hi Manish,

OFFER LETTER

PRIVATE AND CONFIDENTIAL

Date: 18-04-2018

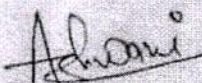
Dear *Palak Bansal*,

We have the pleasure to offer you the position of **Sport Leader** on Full-Time Basis, at Decathlon Sports India Pvt. Ltd.

1. Terms & Conditions

1. You will report to **ASHWANI RATHORE** or any officer appointed by him/her on 23-04-2018
2. Your monthly gross salary will not exceed Rs. **25000.0** (INR. Twenty Five Thousand). Refer to the salary annexure mentioned below
3. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary. Your manager will explain to you the calculation of such bonus
4. Please note that salary and bonus payments are made based on individual merits and therefore such matters should be kept strictly confidential to yourself only
5. Changes in your compensation are subject to the discretion of the Company and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria
6. You will be on probation for a period of 3 month(s) from the date of your appointment. On completion of the probation period, if the Company finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing

For Decathlon Sports India Pvt Ltd


Thanking you
ASHWANI RATHORE



DECATHLON SPORTS INDIA PVT. LTD.

Survey No. 73/10, A2 0-Chikkajala Village, Bellary Road, Bangalore - 562157
Mobile: +91 - 7676798989, www.decathlon.in

DECATHLON

SPORT FOR ALL - ALL FOR SPORT

Total Selection :- 2

OFFER LETTER

PRIVATE AND CONFIDENTIAL

109

Date: 18-04-2018

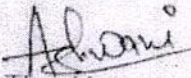
Dear Apama Gupta,

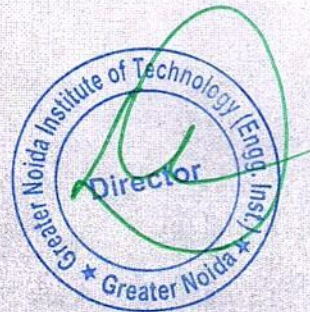
We have the pleasure to offer you the position of **Sport Leader** on Full-Time Basis, at Decathlon Sports India Pvt. Ltd.

1. Terms & Conditions

1. You will report to **ASHWANI RATHORE** or any officer appointed by him/her on 23-04-2018
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6. You will be on probation for a period of 3 month(s) from the date of your appointment. On completion of the probation period, if the Company finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing

For Decathlon Sports India Pvt Ltd


Thanking you
ASHWANI RATHORE



DECATHLON SPORTS INDIA PVT. LTD.

Survey No. 78/10, A2-0-Chikkajala Village, Bellary Road, Bangalore - 562157

Mobile: +91 - 7676798989, www.decathlon.in

CPR 1172309612004PTC033853

OFFER LETTER

PRIVATE AND CONFIDENTIAL

Date: 18-04-2018

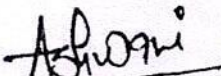
Dear Saransh Bhatnagar,

We have the pleasure to offer you the position of **Sport Leader** on Full-Time Basis, at Decathlon Sports India Pvt. Ltd.

1. Terms & Conditions

1. You will report to **ASHWANI RATHORE** or any officer appointed by him/her on 23-04-2018
2. Your monthly gross salary will not exceed Rs. **25000.0** (INR. Twenty Five Thousand). Refer to the salary annexure mentioned below
3. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary. Your manager will explain to you the calculation of such bonus
4. Please note that salary and bonus payments are made based on individual merits and therefore such matters should be kept strictly confidential to yourself only
5. Changes in your compensation are subject to the discretion of the Company and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria
6. You will be on probation for a period of 3 month(s) from the date of your appointment. On completion of the probation period, if the Company finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing

For Decathlon Sports India Pvt Ltd


Thanking you
ASHWANI RATHORE



DECATHLON SPORTS INDIA PVT. LTD.

Survey No: 78/10, A2 0-Chikkajala Village, Bellary Road, Bangalore - 562157
Mobile: +91 - 7676798989, www.decathlon.in

To, ✓ Mr./Ms. Swati Singh

Dated: 31st January, 2018

Subject: Letter of intent for Employment

Dear Swati,

The purpose of this letter is to inform you that your candidature has been selected for the position of **Trainee Recruiter** in our company, **INNOVA AM TECH LLP**. We are excited to have you as a part of our team. As you know, the interview was conducted across many candidates and there were many rounds allocated. The selection procedure took some time because it was hard for us to choose the best amongst so many deserving candidates.

We take the privilege to inform you that your employment will start from **12th February, 2018**. However, the expected date of joining decided by the company is liable to change upon the request of the employee.

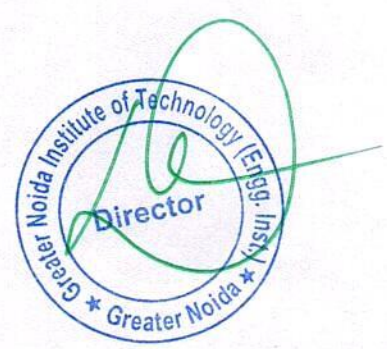
The benefits and salaries offered

Salary Breakup

Basic		9000	108000
HRA		4500	54000
Medical (Fixed)		1250	15000
Local Transport (Fixed)		1600	19200
Bonus / Ex Gratia		750	9000
Conveyance Allowance		3000	36000
Telephone Allowance		1000	12000
		21100	253200

Other Benefits

Cab		-	-
Food		-	-
Mediclaime & Accidental Ins		-	-
		-	-



Looking forward to have you on board as part of our team!

Sincerely Yours

HR Department,
[Signature]

93 252

11th NOVEMBER, 2017
ASHUTOSH KUMAR MISHRA

Noida

Subject: **LETTER OF OFFER**

For: **ASHUTOSH**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on **01 JAN 2018**.

The annual compensation calculated on Cost to Company will be INR 3,08,000/- p.a.

The details of your compensation are as follows:

S. No	Term	Salary	Total
1	First Six Months	Rs 20,000 /- p.m	1,20,000
2	Revised Salary After Six Months*	Rs 24,000 /- p.m	1,44,000
	Performance cum Retention Bonus*	Amount	
3	End of 6 Months - One month Salary	Rs 20,000 /-	20,000
4	End of 12 Months - One month Salary	Rs 24,000 /-	24,000
Total CTC (per annum)			3,08,000 /- p.a.


* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing. Your place of posting will be Noida

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect. You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited


Surbhi Jaiswal
Executive - Human Resources



Just Dial Limited

CIN NO: L74140MH1993PLC150054

PhiStream Consulting Private Limited - Feedback

message

PhiStream hr <hr.phi@phistream.com>
>: R Pandey <rohitatpo@gmail.com>

Tue, Mar 27, 2018 at 3:49 PM

Hi Rohit,

Only two students arrived today. Both of them has been selected for the Internship of one month. Their names are as follows :

- 1) Tarun Kumar (B.tech ME)
- 2) Abhinav Kumar (B.tech ME)

They have to join the organisation from 2nd April 2018.

Looking forward for some more candidates.

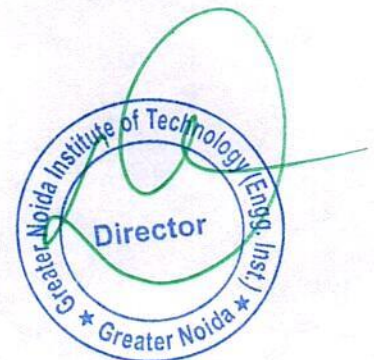
Warm Regards,
Manisha
-human Resource Deptt.
Contact No: +91-9212521669
PhiStream Consulting Private Limited
(An ISO 9001:2008 Certified Company)

On Mon, Mar 26, 2018 at 4:39 PM, PhiStream hr <hr.phi@phistream.com> wrote:
Hi Rohit,

This is in reference to the interviews conducted today. In total, five students appeared in the interview process. Out of five, only one candidate has been selected. Initially, he will be working as as Intern for one month. He needs to report to the office on 2nd April 2018. His details are as follows:

- 1) Vivek Kumar (B.tech Electrical)

Warm Regards,
Manisha
Human Resource Deptt.
Contact No: +91-9212521669
PhiStream Consulting Private Limited
(An ISO 9001:2008 Certified Company)



On Fri, Mar 23, 2018 at 6:30 PM, PhiStream hr <hr.phi@phistream.com> wrote:
Dear Rohit,

With reference to our recent conversation, we have vacancy for the Inspection Engineer profile. There are 15 vacancies for the said profile.

Eligibility: _____



CALL LETTER

Date: 4/4/18

Dear Abhishek Anand

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from2019. On the day of joining we would explain complete program with schedule in detail.

Note:

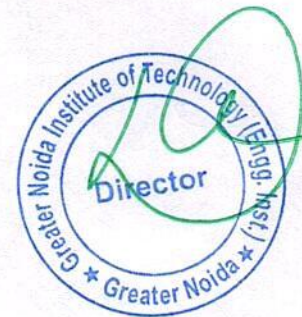
- We do not charge for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and placement activities conducted from our end.
- The training includes **Core JAVA, Manual Testing, SQL and Aptitude.**
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of classroom and practical attendance/ sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.
- Bring this offer letter on the first day along with all semester marks cards, 10th & 12th/ PUC and any Government ID proof document.

****This letter is valid only for2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training. ****

Address: A-29, Block A, Sector 3, Noida, Uttar Pradesh 201301.



Thanks & Regards,
Qspiders /JSpiders
9810072392 / 9953249474

USN No: _____



Placement Cell <placement@gniot.net.in>

wd: Selected names of Students.

acement Cell <placement@gniot.net.in>
Placement Cell <placement@gniot.net.in>

Wed, Apr 26, 2023 at 7:10 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

378, 371, 372)
373, 374, 375,
376, 377, 379



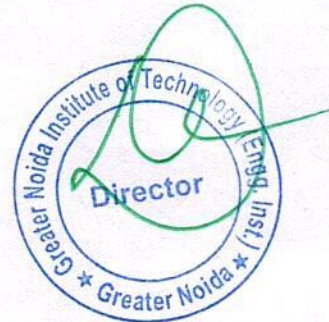
----- Forwarded message -----
From: **Essha Narula** <essha.narula@gmail.com>
Date: Mon, Jun 25, 2018 at 3:18 PM
Subject: Fwd: Selected names of Students.
To: placement <placement@gniot.net.in>

Hello Essha,

hope you are doing great!!!

FB the names of students who have got selected:

1. Dharendra Kumar Sahu
2. Abhishek Kumar
3. Sumit kr Pandey
4. Ayush Mishra
5. Pooja Rani
6. Sudhanshu Rohit
7. Swati Singh
8. Deepak Kumar
9. Lalit Kumar



[quoted text hidden]

Romy Infotech

wd: RE: Optum Offered Students & Registrations II GNIOT

Placement Cell <placement@gniot.net.in>
Rohit Pandey <rohitatpo@gmail.com>

Thanks and Regards

Prashastu Madhav
Training & Placement Co-ordinator
GREATER NOIDA INSTITUTE OF TECHNOLOGY
Contact no- +91 8860606679 P- +91 9910797125

420, 421, 422, 423

----- Forwarded message -----
From: Placement Cell <placement@gniot.net.in>
Date: Fri, Nov 10, 2017 at 9:47 AM
Subject: Fwd: RE: Optum Offered Students & Registrations II GNIOT
To: prashant khare <pkhare10@gmail.com>, Prashant Khare <prashant.khare@gnit.net>

Hello Prashant,

Meetings from Optum!

Hope all the students have updated their details on our website.

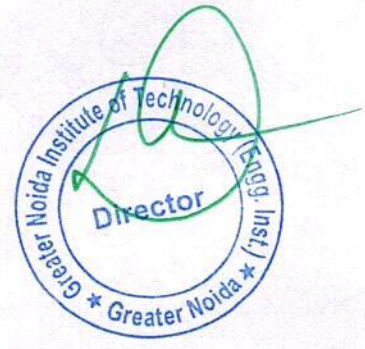
Requesting few more details. Kindly share at the earliest.

No	Full Name (As per Govt ID)	College	Primary Contact Number	Alternate Contact Number	Primary Email ID	Secondary Email ID	Pe
1	PRERNA TYAGI	GNIOT	7503602339	9650741892	Perna.tyagi96@gmail.com	Hari.tyagi10@gmail.com	65-J.C.P.W.D Colony Ve
2	Palak Bansal	GNIOT	9718193113	8299562782	palakbansal3233@gmail.com	mistyheights24@gmail.com	32/45,Mani Ram Bagia.
3	PUNIT RAJ	GNIOT	8587967207	8651728409	punitraj8@gmail.com	ankitraj410@gmail.com	Ashok nagar,road no.11
4	Vaishali Arora	GNIOT	8802719686	9359321443	vaishaliarora108@gmail.com	vaishaliarora005@rediffmail.com	89 Harish Chand Nagar
5	Durgesh Dixit	GNIOT	9891282845	8505992601	durgeshankitdixit@gmail.com	amitahdint1993@gmail.com	C-114,Dwarka Sector-1

Full name should be as per GOVT ID proof (ex: PANCARD)
Hometown address needs to be provided as permanent address and not the campus address

Use note: Kindly attach scanned copy (front & back) of the students Pan card while sharing the details, in case any student is yet to apply requesting them to apply on priority and share the ackno

Thanks much
Raj Singh | Campus Relations
Optum is a UnitedHealth Group company
rajayal_singh1@optum.com | D: +91-40-30836630



From: Singh, Payal
Date: Tuesday, October 31, 2017 3:11 PM
To: prashant khare
Cc: Rohit, Sushil
Subject: Optum Offered Students & Registrations II GNIOT

Optum (A UnitedHealth Group Company), we would like to thank you for all your support and collaboration.
 Congratulations to the following students for demonstrating outstanding performance during the interviews with us. We have made total 5 offers and below is the mandatory doc we require before PAN Card

S No	Full Name	Email ID	Offer Type	Branch
1	PRERNA TYAGI	prerna.tyagi96@gmail.com	Fulltime	Information Technology
2	Palak Bansal	palakbansal3233@gmail.com	Fulltime	Information Technology
3	PUNIT RAJ	punitraj8@gmail.com	Fulltime	Computer Science & Engineering
4	Vaishali Arora	vaishaliarora108@gmail.com	Fulltime	Computer Science & Engineering
5	Durgesh Dixit	Durgeshankitdixit@gmail.com	Fulltime	Computer Science & Engineering

Attaching the annexure for the offered students with the breakup of salary components.

IMPORTANT NOTE Due to operational concerns we were unable to track the student registrations before initiating the hiring process. Per the company policy, it is **mandatory** for every student to (rejects/test rejects/offered) to visit our career website and apply on the below mentioned job code to complete the application process

JOB CODE

Fulltime (all circuit branches)- 738601

Step 1: Please visit our careers website- <https://careers.unitedhealthgroup.com/>

Step 2: Type job code **738601** in the search box, select country "India" and click on search



Step 3: Click on Associate Software Engineer- Campus – Gurgaon, Haryana (Multiple Locations)

Applicable to apply for all locations.

Search Jobs

Associate Software Engineer - Campus - Gurgaon, Haryana (Multiple Locations) (738601)

View | Optum Global Solutions | Gurgaon, India

Associate Software Engineer will apply a combination of algorithms, data science and machine learning to solve complex business problems. Responsibilities include but not limited to: design, develop, test, deploy, maintain and improve software applications. Collaborate with cross-functional teams to define, design and deliver new features. Strong problem-solving skills and ability to work in a fast-paced environment.

Apply | Save Job

0 Saved Alerts

Search

View 00 Saved Searches

Save Search

Email Alerts

Sort & Filter

Sort

Step 4: Apply

Associate Software Engineer - Campus - Gurgaon, Haryana (Multiple Locations) (738601)

Apply | Save Job

Position Description

Associate Software Engineer will apply knowledge of algorithms, data science and techniques to solve technical problems.

Key Responsibilities

- Design & develop efficient code in languages like Java, C++, Python, etc.
- Identify & resolve system issues.

Jobs

1 View 00 Saved Jobs

Email This Job

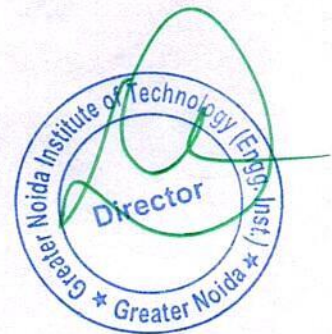
Test This Job

Similar Jobs

Gurgaon, India

Senior Software Engineer

Angular JS | Gurgaon, Haryana 738601



Step 5: Create your username and password by clicking on "New User" and update your details.

g students to finish this activity by **Nov 2nd**, **Thursday EOD and confirm.**

Thanks much

Payal Singh | Campus Relations

OPTUM, a UnitedHealth Group company

payal_singh1@optum.com | D +91 40-30836530

This e-mail, including attachments, may include confidential and/or proprietary information, and may be used only by the person or entity which it is addressed. If the reader of this e-mail is not the intended recipient or his or her authorized agent, the reader is hereby notified that any dissemination, distribution or copying of this e-mail is prohibited. If you have received this e-mail in error, please notify the sender by replying to this message and delete this e-mail immediately.



: CoCubes & GNIOT || Updated offered count || 28 Offers || 2018 Batch

432
(Book)

From: Tarun Sharma <tarun.sharma@cocubes.com>
To: rohitapo@gmail.com

From: Tarun Sharma <tarun.sharma@cocubes.com>
Sent: 28 September 2018 15:34
To: 'director@gniot.net.in' <director@gniot.net.in>
& 'placement@gniot.net.in' <placement@gniot.net.in>; 'gauravgupta.gnit@gmail.com' <gauravgupta.gnit@gmail.com>; 'Karan Pratap Malik' <karan.malik@cocubes.com>
Subject: CoCubes & GNIOT || Updated offered count || 28 Offers || 2018 Batch
Importance: High

Dear Stakeholders,

Here is a quick summary as on date.

Total Number of Offers – 28 Students

Highest Salary – 5.5 Lakhs Per Annum

Average Salary – 2.94 Lakhs Per Annum

On-Campus – 03 (MAQ Software, Alight Solutions, Caggemini)

Date	Companies	Profile	Salary	CoCubes Id	Name	College Name
27-06-2018	Great Learning	Learning Consultant	₹ 5,50,000	2580497	Divyanshu Srivastava	Greater Noida Institute of Technology, Gre
20-09-2018	DXC Technology	Service Delivery Consultant/Associate Professional	₹ 3,24,000	2474478	Diwid Kumar Singh	Greater Noida Institute of Technology, Gre
20-09-2018	DXC Technology	Service Delivery Consultant/Associate Professional	₹ 3,24,000	2676008	Vaibhav Raj	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474218	Md.Minhajul Haque	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474254	Renu Garg	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474260	Navneet Sharma	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474285	Anoop Sharma	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474295	Mansi Verma	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474443	Ritesh Kumar Sinha	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474486	Shyam Jee Singh	Greater Noida Institute of Technology, Gre
16-05-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2580495	Abhishek Anand	Greater Noida Institute of Technology, Gre
06-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474232	Jagrit Chhabra	Greater Noida Institute of Technology, Gre
06-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2474489	Tanya Sapra	Greater Noida Institute of Technology, Gre
06-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2580439	Akansha Singh	Greater Noida Institute of Technology, Gre
06-09-2018	Alight Solutions	Setup Configuration Specialist	₹ 3,20,000	2676009	Abhishek Singh	Greater Noida Institute of Technology, Gre
05-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3,00,000	2474261	Akshay Kumar Singh	Greater Noida Institute of Technology, Gre
05-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3,00,000	2474232	Jagrit Chhabra	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3,00,000	2474243	Nitish Kumar	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3,00,000	2474480	Rohit Goel	Greater Noida Institute of Technology, Gre
25-06-2018	Kellton Tech Solutions Ltd.	Software Developer	₹ 3,00,000	2474471	Saurabh Singh	Greater Noida Institute of Technology, Gre
29-08-2018	DXC Technology	Technical Support Representative(Voice)	₹ 2,70,000	2474447	Shivam Jha	Greater Noida Institute of Technology, Gre



2018	Rivigo	Planning and Control Executive	₹ 2,40,000	2474451	Raja Jain	Greater Noida Institute of Technology, Gre
05-2018	Rivigo	Planning and Control Executive	₹ 2,40,000	2474217	Simran Kaur	Greater Noida Institute of Technology, Gre
3-05-2018	GSPANN	Software Trainee	₹ 2,00,000	2474267	Abhineet	Greater Noida Institute of Technology, Gre
3-05-2018	GSPANN	Software Trainee	₹ 2,00,000	2474285	Anoop Sharma	Greater Noida Institute of Technology, Gre
3-05-2018	GSPANN	Software Trainee	₹ 2,00,000	2474301	Vandana Kumari	Greater Noida Institute of Technology, Gre
1-08-2018	Vedicsoft Solutions	Network Analyst	₹ 1,83,000	2474280	Punit Pratap Singh	Greater Noida Institute of Technology, Gre
1-03-2018	Franciscan Solutions	e-Care Executive	₹ 1,80,000	2474273	Komal Pandey	Greater Noida Institute of Technology, Gre

Warm Regards

Ravi Sharma

Regional Lead – North & Central India

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