
5.2.1

List of Students placed along with Placement \& Higher Studies details with Supporting documents (2021-22)

Greater Noida Institute of Technology (Engg. Institute)
Plot No. 7, Knowledge Park II, Greater Noida Uttar Pradesh 201310 India

| Year | Name of student who has been | Program <br> praduated <br> placed | Year of graduation | Name of the employer with contact details | Pay package at <br> appointment |
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|  |  | from |  |  |  |
| (In INR per annum) |  |  |  |  |  |


| 2021-22 | ANKUSH BAGHEL | CSE | 2022 Batch Passout | HEXAWARE | 4 LPA |
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| 2021-22 | ANSHIKA KUMARI | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | ANURAG BHATI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | ANURAG KUMAR GUPTA | CSE | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| 2021-22 | ANYA TIWARI | IT | 2022 Batch Passout | BYJU'S | 10 LPA |
| 2021-22 | APPORV KUMAR DUBEY | MCA | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| 2021-22 | APPORV KUMAR DUBEY | MCA | 2022 Batch Passout | PENTAGON | 3.5 LPA |
| 2021-22 | ARPIT KUMAR | CIVIL | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | ARVIND KUMAR GUPTA | ME | 2022 Batch Passout | LG SOFT | 3.42 LPA |
| 2021-22 | ARVIND KUMAR MAURYA | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | ARYA RANJAN | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | ARYAN TIWARI | EE | 2022 Batch Passout | HEXAWARE | 4 LPA |
| 2021-22 | ARYANSH TRIPATHI | CSE | 2022 Batch Passout | NAGARRO/ OFF CAMPUS | 2.5 LPA |
| 2021-22 | ASHIRAWAD MANI TRIPATHI | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | ASHISH SHAKYA | ME | 2022 Batch Passout | E FILL ELECTRIC VEHICLE/OFF CAMPUS | 2.5 LPA |
| 2021-22 | ASHISH SHARMA | MBA | 2022 Batch Passout | SARGA STAFFING | 3.5 LPA |
| 2021-22 | ASHUTOSH KUMAR PANDEY | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | ASIF ALI | IT | 2022 Batch Passout | QA INFOTECH (QUALITEST) | 3 LPA |
| 2021-22 | ASIF ALI | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | ASTUT PATHAK | MCA | 2022 Batch Passout | QA INFOTECH (QUALITEST) | 3 LPA |
| 2021-22 | AVANISH KUMAR | CSE | 2022 Batch Passout | NEWGEN SOFTWARE | 4.25 LPA |
| 2021-22 | AVAS | IT | 2022 Batch Passout | BONAMI SOFTWARE | 3 LPA |
| 2021-22 | AVINASH KUMAR | EE | 2022 Batch Passout | MANIKARAN | 3.5 LPA |
| 2021-22 | AVINASH KUMAR | EE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |
| 2021-22 | AWANISH KUMAR | CSE | 2022 Batch Passout | SASKEN | 5 LPA |
| 2021-22 | AWANISH KUMAR SINGH | CSE | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| 2021-22 | AWANISH KUMAR SINGH | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | AWANISH KUMAR SINGH | CSE | 2022 Batch Passout | NIIT LTD | 5 LPA |
| 2021-22 | AWANISH KUMAR SINGH | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | AYUSH RAJ | IT | 2022 Batch Passout | ENNOBLEIP | 2.5 LPA |
| 2021-22 | AZAHARUUDIN KHAN | ECE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |
| 2021-22 | BHAGYASHREE SWAIN | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | BHARTI KUMARI | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | BHAVISHYA KUMAR | IT | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | BILAL NAWAZ | IT | 2022 Batch Passout | MAGIC SOFTWARE | 3.5 LPA |
| 2021-22 | BIPUL KUMAR THAKUR | MBA | 2022 Batch Passout | INDIA MART | 3.30 LPA |
| 2021-22 | DEEPAK KUMAR | CSE | 2022 Batch Passout | EPAY | 10 LPA |
| 2021-22 | DEEPAK VAISHNAV | CSE | 2022 Batch Passout | INDUS VALLEY PARTNER | 4 LPA |
| 2021-22 | DEEPAK VAISHNAV | CSE | 2022 Batch Passout | THINKSYS SOFTWARE | 5 LPA |
| 2021-22 | DEVASHISH NEGI | EE | 2022 Batch Passout | JNC TECHLABS | 2.5 LPA |
| 2021-22 | DEVESH PANDEY | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | DEVESH PANDEY | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | DEVRRAT MODI | IT | 2022 Batch Passout | NEWGEN SOFTWARE | 4.25 LPA |
| 2021-22 | DHEERAJ | CSE | 2022 Batch Passout | JNC TECHLABS | 2.5 LPA |
| 2021-22 | DHRUV SINGH | IT | 2022 Batch Passout | CHETU INDIA | 2 LPA |
| 2021-22 | DILBER HUSAIN | CSE | 2022 Batch Passout | CREDEX TECHNOLOGY | 5 LPA |
| 2021-22 | DIMPLE GOLA | CIVIL | 2022 Batch Passout | EMICON ADVISORY | 4 LPA |
| 2021-22 | DIMPLE GOLA | CIVIL | 2022 Batch Passout | ERICSESON GLOBAL | 4 LPA |
| 2021-22 | KANISHKA SIROHI | CSE | 2022 Batch Passout | ERICSESON GLOBAL | 4 LPA |
| 2021-22 | DIMPLE GOLA | CIVIL | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | FARAN KHAN | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | GAURAV PANDEY | CSE | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | GAURAV ROY | EE | 2022 Batch Passout | IMCSE GROUP/OFF CAMPUS | 3.60 LPA |
| 2021-22 | GAYTRI RAJPUT | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | GIRIJESH KUMAR | CSE | 2022 Batch Passout | HEXAVIEW TECHNOLOGY | 5 LPA |
| 2021-22 | GIRIJESH KUMAR | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | GULSHAN GUPTA | IT | 2022 Batch Passout | NTT DATA | 3.5 LPA |


| 2021-22 | GULSHAN GUPTA | IT | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
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| 2021-22 | GULSHAN GUPTA | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | GULSHAN GUPTA | IT | 2022 Batch Passout | AKHIL SYSTEM | 5 LPA |
| 2021-22 | HAKIM TAI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | HARSH KUMAR SHRIVASTAVA | ECE | 2022 Batch Passout | INNOV | 2.5 LPA |
| 2021-22 | HARSH RAJ SINGH | CIVIL | 2022 Batch Passout | NAGGARRO | 4.5 LPA |
| 2021-22 | HARSH RAJ SINGH | CIVIL | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | HARSH SACHAN | ECE | 2022 Batch Passout | INNOV | 2.5 LPA |
| 2021-22 | HARSH SHARMA | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | HARSH SHARMA | CSE | 2022 Batch Passout | TECHUGO PVT LTD | 3.5 LPA |
| 2021-22 | HARSH SHARMA | CSE | 2022 Batch Passout | DWAO | 5.4 LPA |
| 2021-22 | HARSHIT GUPTA | IT | 2022 Batch Passout | AKHIL SYSTEM | 5 LPA |
| 2021-22 | HEMANT SINGH CHAUHAN | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | HIMANSHI GOEL | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | HIMANSHU CHOUBEY | CSE | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | HRITHIK KOUNDAL | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | ISHANI SINGH | CIVIL | 2022 Batch Passout | ERICSESON GLOBAL | 4 LPA |
| 2021-22 | ITI KAUSHIK | IT | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | JAGMOHAN MISHRA | CSE | 2022 Batch Passout | BYJU'S | 10 LPA |
| 2021-22 | JATIN KUMAR | IT | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | JATIN KUMAR | IT | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | JATIN SINGH CHAUHAN | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | KARAN SINGH RAWAT | CIVIL | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | KARTIK SINGH | ME | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | KARUNA NIDHI OJHA | CSE | 2022 Batch Passout | MAGIC SOFTWARE | 3.5 LPA |
| 2021-22 | KAUSHIKI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | AKHILESH JAIN | IT | 2022 Batch Passout | MAQ | 7.50 LPA |
| 2021-22 | KRISHAN SINGH | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | KULDEEP CHAUHAN | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | KULDEEP CHAUHAN | CSE | 2022 Batch Passout | HEXAWARE | 4 LPA |
| 2021-22 | KUMAR HARSHVARDHAN | IT | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | KUNAL YADAV | IT | 2022 Batch Passout | EMICON ADVISORY | 4 LPA |
| 2021-22 | KUNAL YADAV | IT | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | MADHU KUSHWAH | CIVIL | 2022 Batch Passout | HEXAWARE | 4 LPA |
| 2021-22 | MADHU KUSHWAH | CIVIL | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | MANAS TRIPATHI | CSE | 2022 Batch Passout | BLACK \& GREEN | 3.5 LPA |
| 2021-22 | MANISH CHAMOLI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | MANISH KUMAR | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | MANISH SARASWAT | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | MANISH SOLANKI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | MANISH SOLANKI | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | MANOJ KUMAR | CSE | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | MANTHAN MAURYA | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | MD. BASSAM SALIM | IT | 2022 Batch Passout | CROW HOWARTH | 4.8 LPA |
| 2021-22 | MD IRSHAD | CSE | 2022 Batch Passout | SCHENK / OFF CAMPUS | 2.5 LPA |
| 2021-22 | MD. IRSHAD | CSE | 2022 Batch Passout | CYBER GROUP | 7 LPA |
| 2021-22 | MD NADIM HASAN | IT | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | MD SHAHBAZ KARIM | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | MD. FAIZUDDIN ANSARI | IT | 2022 Batch Passout | WORKLOOPER CONSULTANT/OFF CAMPUS | 3.5 LPA |
| 2021-22 | MD. IRFAN | CSE | 2022 Batch Passout | THINKSYS SOFTWARE | 5 LPA |
| 2021-22 | MD. KAMIL | MBA | 2022 Batch Passout | INDIA MART | 3.30 LPA |
| 2021-22 | MD. KASHF AHMAR | CSE | 2022 Batch Passout | TCS (NINJA) | 5 LPA |
| 2021-22 | MD. NEHAL | EE | 2022 Batch Passout | JNC TECHLABS | 2.5 LPA |
| 2021-22 | MD. SAIF | ME | 2022 Batch Passout | LG SOFT | 3.42 LPA |
| 2021-22 | MD. TALIB KHAN | IT | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | MEEMANSHA PANDEY | CSE | 2022 Batch Passout | NIIT LTD | 5 LPA |
| 2021-22 | MOHD. TALIB KHAN | IT | 2022 Batch Passout | VINNOVE SOFTWARE | 4.1 LPA |


| 2021-22 | MONU SAINI | MCA | 2022 Batch Passout | CONDUENT | 5.2 LPA |
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| 2021-22 | MONU SAINI | MCA | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | MUDIT ARYA | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | MUDIT ARYA | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | MUHAMMAD TOUSIF ANWER | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | MUSKAN RASTOGI | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | NAMRATA SINGH | IT | 2022 Batch Passout | VIRTUSA | 4.5 LPA |
| 2021-22 | NANCI GUPTA | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | NANCI GUPTA | MCA | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| 2021-22 | NEHA MISHRA | CSE | 2022 Batch Passout | G CUBES | 3.5 LPA |
| 2021-22 | NEHA MISHRA | CSE | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | NIKHIL VERMA | MBA | 2022 Batch Passout | JUST DIAL | 3.5 LPA |
| 2021-22 | NIKHIL VERMA | ME | 2022 Batch Passout | LG SOFT | 3.42 LPA |
| 2021-22 | NIKITA SINGH | CSE | 2022 Batch Passout | SASKEN | 5 LPA |
| 2021-22 | NIRAJ KUMAR SINGH | CIVIL | 2022 Batch Passout | UNO MINDA | 3 LPA |
| 2021-22 | NITENDRA SINGH | MCA | 2022 Batch Passout | G CUBES | 3.5 LPA |
| 2021-22 | NITIN KUMAR | ECE | 2022 Batch Passout | InTELLIPAAT | 9 LPA |
| 2021-22 | NITIN VERMA | CSE | 2022 Batch Passout | SASKEN | 5 LPA |
| 2021-22 | NUPUR PRIYA | MBA | 2022 Batch Passout | PIGEON | 3.5 LPA |
| 2021-22 | PANKAJ PAL | EE | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | PANKAJ PAL | EE | 2022 Batch Passout | TECHUGO PVT LTD | 3.5 LPA |
| 2021-22 | PANKAJ PAL | EE | 2022 Batch Passout | PIGEON | 3 LPA |
| 2021-22 | PANKAJ PAL | EE | 2022 Batch Passout | MICROMAX | 3.5 LPA |
| 2021-22 | PARUL | MCA | 2022 Batch Passout | PENTAGON | 3.5 LPA |
| 2021-22 | PRABHU BISHT | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | PRASHANT SINGJ MAURYA | IT | 2022 Batch Passout | Q1 TECHNOLOGIES | 5 LPA |
| 2021-22 | PRATYUSH KUMAR CHOUBEY | IT | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | PRIYA SHRIVASTVA | CSE | 2022 Batch Passout | TORFAC | 3 LPA |
| 2021-22 | PRIYANK RAJ | ECE | 2022 Batch Passout | ENNOBLEIP | 2.5 LPA |
| 2021-22 | PRIYANSHU SINGH | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | PRIYANSHU SINGH | CSE | 2022 Batch Passout | NIIT LTD | 5 LPA |
| 2021-22 | PRIYANSHU SINGH | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | PULKIT AGGARWAL | CSE | 2022 Batch Passout | HEXAVIEW TECHNOLOGY | 5 LPA |
| 2021-22 | PUNIT KUMAR PANDEY | EE | 2022 Batch Passout | E- ASHWA INDUSTRIES PVT LTD | 3.6 LPA |
| 2021-22 | PUSHPENDRA SINGH | EE | 2022 Batch Passout | HEXAWARE | 4 LPA |
| 2021-22 | RAGINI | CSE | 2022 Batch Passout | GEMINI SOLUTION | 8.5 LPA |
| 2021-22 | RAGINI | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | RAGINI | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | RAHUL SHARMA | CSE | 2022 Batch Passout | QA INFOTECH (QUALITEST) | 3 LPA |
| 2021-22 | RAHUL SHARMA | CSE | 2022 Batch Passout | SVAM INTERNATIONAL | 5 LPA |
| 2021-22 | RAHUL SINGH | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | RAHUL YADAV | ME | 2022 Batch Passout | LG SOFT | 3.42 LPA |
| 2021-22 | RAJ | CSE | 2022 Batch Passout | FORCE BOLT PVT LTD | 2 LPA |
| 2021-22 | RAJ GOSWAMI | CIVIL | 2022 Batch Passout | ACC LTD | 3.5 |
| 2021-22 | RAJ GUPTA | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | RAJ PRATAP SINGH | ME | 2022 Batch Passout | PLANET SPARK/OFF CAMPUS | 7 LPA |
| 2021-22 | RAI SRIVASTAV | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | RANJAN KUMAR | IT | 2022 Batch Passout | COLLABERA | 3 LPA |
| 2021-22 | RASMI NAINWAL | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | RICHA MISHRA | CSE | 2022 Batch Passout | DWAO | 4.5 LPA |
| 2021-22 | RICHA MISHRA | CSE | 2022 Batch Passout | HEXAWARE | 4 LPA |
| 2021-22 | RISABH RAJ | CSE | 2022 Batch Passout | LCX | 2.5 LPA |
| 2021-22 | RISABH RAJ | CSE | 2022 Batch Passout | PHEUTURE STUDIO | 3 LPA |
| 2021-22 | RISHABH PANDEY | CSE | 2022 Batch Passout | TORFAC | 3 LPA |
| 2021-22 | RISHABH RAJ | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | RISHABH RAJ | CSE | 2022 Batch Passout | HEXAWARE | 6 LPA |
| 2021-22 | RISHAV KUMAR | ECE | 2022 Batch Passout | FAREYE TECHNOLOGIES | 2 LPA |


| 2021-22 | ROHIT GUPTA | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
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| 2021-22 | ROHIT SINGH | CSE | 2022 Batch Passout | HEXAWARE | 6 LPA |
| 2021-22 | ROHIT SINGH | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | ROHIT SINGH | CSE | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | ROHIT VERMA | IT | 2022 Batch Passout | AKHIL SYSTEM | 5 LPA |
| 2021-22 | RUCHIKA CHOUDHARY | CSE | 2022 Batch Passout | AKHIL SYSTEM | 5 LPA |
| 2021-22 | RUPAL SINGH | MCA | 2022 Batch Passout | AKHIL SYSTEM | 5 LPA |
| 2021-22 | RUPAL SINGH | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | SACHIN PATHAK | IT | 2022 Batch Passout | EMICON ADVISORY | 4 LPA |
| 2021-22 | SACHIN PATHAK | IT | 2022 Batch Passout | G CUBES | 3.5 LPA |
| 2021-22 | SACHIN PATHAK | IT | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | SACHIN PATHAK | IT | 2022 Batch Passout | AKHIL SYSTEM | 5 LPA |
| 2021-22 | SACHIN REDU | CSE | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | SACHIN REDU | CSE | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | SAJAL SAHU | CSE | 2022 Batch Passout | COLLABERA | 3 LPA |
| 2021-22 | SAKSHI AHALWAT | CSE | 2022 Batch Passout | NIIT LTD | 5 LPA |
| 2021-22 | SAKSHI AHALWAT | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | SAKSHI PRIYA | CIVIL | 2022 Batch Passout | EFFECTUAL SERVICES | 3 LPA |
| 2021-22 | SANDEEP KUSHWAH | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | SANDEEP YADAV | CIVIL | 2022 Batch Passout | RDC CONCRETE | 4.8 LPA |
| 2021-22 | AMIT JAISWAL | CIVIL | 2022 Batch Passout | RDC CONCRETE | 4.8 LPA |
| 2021-22 | SANGEET SACHDEVA | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | SANTOSH KUMAR | EE | 2022 Batch Passout | GAZING TECHNOSOFT PVT LTD | 3 LPA |
| 2021-22 | SANYAM JAIN | IT | 2022 Batch Passout | BLOOMING NATURALS ORGANIC SKIN CARE |  |
| 2021-22 | SATYAM GIRI | CIVIL | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SATYANSHU GUPTA | IT | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | SATYANSHU GUPTA | IT | 2022 Batch Passout | THINKSYS SOFTWARE | 5 LPA |
| 2021-22 | SATYANSHU GUPTA | IT | 2022 Batch Passout | COMVIVA | 3.75 LPA |
| 2021-22 | SAURABH KUMAR SINGH | CSE | 2022 Batch Passout | COMVIVA | 3.75 LPA |
| 2021-22 | SAURABH RAI | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SAURAV KUMAR | MCA | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | SAURAV KUMAR | MCA | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| 2021-22 | SAURAV KUMAR | ME | 2022 Batch Passout | METAGUISE | 3 LPA |
| 2021-22 |  |  | 2022 Batch Passout |  |  |
| 2021-22 | SAURAV KUMAR | ME | 2022 Batch Passout | LG SOFT | 3.42 LPA |
| 2021-22 | SHARDUL GAUTAM | CSE | 2022 Batch Passout | HEXAWARE | 4 LPA |
| 2021-22 | SHASHANK SAMEER | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | SHIKHA YADAV | CSE | 2022 Batch Passout | DWAO | 4.5 LPA |
| 2021-22 | SHIVAM MODANWAL | EE | 2022 Batch Passout | GAZING TECHNOSOFT PVT LTD | 3 LPA |
| 2021-22 | SHIVAM DATT SHARMA | CSE | 2022 Batch Passout | 360 CLOUDS/OFF CAMPUS | 2.5LPA |
| 2021-22 | SHIVAM SHARMA | MCA | 2022 Batch Passout | QA INFOTECH (QUALITEST) | 3 LPA |
| 2021-22 | SHIVAM THAKUR | CSE | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | SHIVANSH PANDEY | CSE | 2022 Batch Passout | HEXAVIEW TECHNOLOGY | 5 LPA |
| 2021-22 | SHIVANSH PANDEY | CSE | 2022 Batch Passout | NAGARRO | 4.5 LPA |
| 2021-22 | SHIVANSH PANDEY | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | SHRADDHA SHUKLA | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | SHRADDHA SHUKLA | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SHRADHHA SHUKLA | CSE | 2022 Batch Passout | HEXAWARE | 6 LPA |
| 2021-22 | SHRISTI KUMARI | CSE | 2022 Batch Passout | HEXAWARE | 4 LPA |
| 2021-22 | SHRUTI JHA | CIVIL | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | SHRUTI RAI | CSE | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | SHRUTI RAI | CSE | 2022 Batch Passout | COMVIVA | 3.75 LPA |
| 2021-22 | SHUBHAM BHATT | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | SHUBHAM KUMAR SINGH | CIVIL | 2022 Batch Passout | COLLABERA | 3 LPA |
| 2021-22 | SHUBHAM TYAGI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | SIDDHARTH TIWARI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | SIMRAN SHARMA | IT | 2022 Batch Passout | NTT DATA | 3.5 LPA |


| 2021-22 | SOURABH DEOL | MCA | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2021-22 | SOURABH DEOL | MCA | 2022 Batch Passout | QA INFOTECH (QUALITEST) | 3 LPA |
| 2021-22 | SRISHTI KUMARI | CSE | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | SUMIT KUMAR | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | SUMIT KUMAR | CSE | 2022 Batch Passout | VERZEO | 4.5 LPA |
| 2021-22 | SUMIT PARASHAR | CSE | 2022 Batch Passout | DWAO | 4.5 LPA |
| 2021-22 | SUNIL KUMAR YADAV | IT | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | SURAJ YADAV | CIVIL | 2022 Batch Passout | UNO MINDA | 3 LPA |
| 2021-22 | SANDEEP KUMAR PATEL | CIVIL | 2022 Batch Passout | ACC LTD | 4.5 LPA |
| 2021-22 | SURYAKANT CHOUBEY | CIVIL | 2022 Batch Passout | ACC LTD | 3.5 LPA |
| 2021-22 | SUSHIL SHARMA | IT | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| 2021-22 | SWATI SINGH | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | SYYED HASAN | IT | 2022 Batch Passout | GUAVUS THALES CO. | 3 LPA |
| 2021-22 | TAHSEEN AHMAD | EE | 2022 Batch Passout | E-ASHWA INDUSTRIES PVT LTD | 3.6 LPA |
| 2021-22 | TAHSEEN AHMAD | EE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |
| 2021-22 | TANIYA JAIN | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | TANU TYAGI | MBA | 2022 Batch Passout | VERZEO | 4.5 LPA |
| 2021-22 | TARUNDEEP SINGH | CSE | 2022 Batch Passout | TORFAC | 3 LPA |
| 2021-22 | TEJASHWI RAJ | ECE | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | TEJASHWI RAJ | ECE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | TUSHAR RAI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | TUSHAR RAI | CSE | 2022 Batch Passout | TECHUGO PVT LTD | 3.5 LPA |
| 2021-22 | UJJWAL KAUSHIK | MBA | 2022 Batch Passout | ULTRATECH | 5.25 LPA |
| 2021-22 | UJJWAL KUMAR | CIVIL | 2022 Batch Passout | EFFECTUAL SERVICES | 3 LPA |
| 2021-22 | UJJWAL KUMAR | CIVIL | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | UTKARSH DUBEY | CSE | 2022 Batch Passout | CONDUENT | 5.2 LPA |
| 2021-22 | UTKARSH YADAV | CIVIL | 2022 Batch Passout | COLLABERA | 3 LPA |
| 2021-22 | UTTAMADITYA SINGH | CSE | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | VAIBHAV MATHUR | CSE | 2022 Batch Passout | DWAO | 4.5 LPA |
| 2021-22 | VANSHIKA CHAUDHARY | CIVIL | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | RICHA TANEJA | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | VANSHIKA CHITRANSHI | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | VARUN RANA | IT | 2022 Batch Passout | COLLABERA | 3 LPA |
| 2021-22 | VIBHA SHAKYA | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | VIDYOTMA | CSE | 2022 Batch Passout | GEMINI SOLUTION | 8.5 LPA |
| 2021-22 | VIDYOTMA | CSE | 2022 Batch Passout | TORFAC | 3 LPA |
| 2021-22 | VIJAYLAXMI TIWARI | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | VIJAYLAXMI TIWARI | CSE | 2022 Batch Passout | CHETU INDIA | 3 LPA |
| 2021-22 | VINAY KUMAR TIWARI | EE | 2022 Batch Passout | MANIKARAN | 3.5 LPA |
| 2021-22 | VISHAL KUMAR SINGH | CIVIL | 2022 Batch Passout | COLLABERA | 3 LPA |
| 2021-22 | VISHAL SHARMA | MBA | 2022 Batch Passout | INDIA MART | 4 LPA |
| 2021-22 | VIVEKANAD PANDEY | MCA | 2022 Batch Passout | STELLAR | 3.6 LPA TO 4.8 LPA |
| 2021-22 | YASHI RAJPUT | IT | 2022 Batch Passout | CROW HOWARTH | 4.8 LPA |
| 2021-22 | YASHI RAJPUT | IT | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | YASHI RAJPUT | IT | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | YASHRAJ MATHUR | IT | 2022 Batch Passout | CROW HOWARTH | 4.8 LPA |
| 2021-22 | YOGESH KUMAR YADAV | MCA | 2022 Batch Passout | AKHIL SYSTEM | 5 LPA |
| 2021-22 | YOGESH TARKAR | CSE | 2022 Batch Passout | DECIMAL | 4.5 LPA |
| 2021-22 | YUSUF SIDDIQUI | CSE | 2022 Batch Passout | NIIT LTD | 5 LPA |
| 2021-22 | YUSUF SIDDIQUI | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |


| 2021-22 | AKASH KUMAR VERMA | MBA | 2022 Batch Passout 11 | K KIRANA | 3.6 LPA |
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| 2021-22 | PIYUSH SHAHU | MBA | 2022 Batch Passout 1K | I K KIRANA | 3.6 LPA |
| 2021-22 | SUDANSHU PATHAK | MBA | 2022 Batch Passout 11 | IK KIRANA | 3.6 LPA |
| 2021-22 | SUNNY KUMAR | MBA | 2022 Batch Passout 1K | IK KIRANA | 3.6 LPA |
| 2021-22 | ASHISH KASANA | MBA | 2022 Batch Passout 1 K | IK KIRANA | 1.5 LPA |
| 2021-22 | RAHUL YADAV | MBA | 2022 Batch Passout 1 | IK KIRANA | 1.50 LPA |
| 2021-22 | ALOK KUMAR | CIVIL | 2022 Batch Passout A | ACC LTD | 3.5 LPA |
| 2021-22 | KARTIK SINGH | ME | 2022 Batch Passout A | ACC LTD | 3.5 LPA |
| 2021-22 | SAHAJ SANDALIYA | CIVIL | 2022 Batch Passout A | ACC LTD | 3.5 LPA |
| 2021-22 | ASAD SHAIKH | IT | 2022 Batch Passout A | ADEPTIA INDIA PVT LTD | 2.5LPA |
| 2021-22 | HARSHIT GUPTA | IT | 2022 Batch Passout A | AKHIL SYSTEM | 5 LPA |
| 2021-22 | ANUBHAV DAHMA | ME | 2022 Batch Passout A | APPICON/OFF CAMPUS | 5.4 LPA |
| 2021-22 | ARYANSH MOTLA | ME | 2022 Batch Passout A | APPICON/OFF CAMPUS | 4 LP |
| 2021-22 | DEEPANKAR PANDEY | ME | 2022 Batch Passout A | APPICON/OFF CAMPUS | 5.4 LPA |
| 2021-22 | KULDEEP KUMAR | ME | 2022 Batch Passout A | APPICON/OFF CAMPUS | 5.4 LPA |
| 2021-22 | KUSH | ME | 2022 Batch Passout A | APPICON/OFF CAMPUS | 5.4 LPA |
| 2021-22 | UTTAM PANWAR | ME | 2022 Batch Passout A | APPICON/OFF CAMPUS | 5.4 LPA |
| 2021-22 | SHAHSANK SAMEER | CSE | 2022 Batch Passout | BRIGHT PHOENIX | LPA |
| 2021-22 | SHUBHAM PANDEY | CSE | 2022 Batch Passout | BRIGHT PHOENIX | 3 LPA |
| 2021-22 | UTKARSH YADAV | ECE | 2022 Batch Passout | BRIGHT PHOENIX | 3 LPA |
| 2021-22 | SHIVAM KUMAR | ECE | 2022 Batch Passout | BRIGHT PHOENIX | 10 LPA |
| 2021-22 | NIKHIL VERMA | MBA | 2022 Batch Passout | BYJU'S | 10 LPA |
| 2021-22 | JAGMOHAN MISHRA | CSE | 2022 Batch Passout | BYJU'S | 10 LPA |
| 2021-22 | RAJ PRATAP SINGH | ME | 2022 Batch Passout | BYJU'S | 3 LPA |
| 2021-22 | HIMANSHU SHARMA | EE | 2022 Batch Passout | CABT PVT LTD / OFF CAMPUS | 3 LPA |
| 2021-22 | RISHIKESH SINGH | EE | 2022 Batch Passout | CABT PVT LTD / OFF CAMPUS | 3 LPA |
| 2021-22 | AVANISH KUMAR | CSE | 2022 Batch Passout | CHETU IND | 4.2 LPA |
| 2021-22 | SARANSH MADDHESIA | IT | 2022 Batch Passout | COFORGE | 4.2 LPA |
| 2021-22 | KULDEEP SHARMA | CSE | 2022 Batch Passout | COFORGE | 3.75 LPA |
| 2021-22 | KHUSHI BISWAS |  | 2022 Batch Passout | CREAMY FOODS | 3 LPA |
| 2021-22 | BIPUL KUMAR THAKUR | MBA | 2022 Batch Passout | CREAMY FOODS | 3 LPA |
| 2021-22 | UJJWAL KAUSHIK | MBA | 2022 Batch Passout | CREAMY FOODS | 3.0 LPA |
| 2021-22 | PRADEEP VERMA | CIVIL | 2022 Batch Passout | CREW HOWARTH | 4.8 LPA |
| 2021-22 | DEVESH PANDEY | CSE | 2022 Batch Passout | CROW HOWARTH | 4.8 LPA |
| 2021-22 | SHRADDHA SHUKLA | CSE | 2022 Batch Passout | CROW HOWARTH | 5 LPA |
| 2021-22 | MOHTASHIM KAMRAN | IT | 2022 Batch Passout | DAFFODIL (UNTHINKABLE) | 5 LPA |
| 2021-22 | PRATYUSH CHOUBEY | IT | 2022 Batch Passout | DAFFODIL (UNTHINKABLE) | 5 LPA |
| 2021-22 | SHIVANSH PANDEY | CSE | 2022 Batch Passout | DAFFODIL (UNTHINKABLE) | 3 LPA |
| 2021-22 | RAJ PRATAP SINGH | ME | 2022 Batch Passout | DESIGNCO | 4.5 LPA |
| 2021-22 | DEVRRAT MODI | IT | 2022 Batch Passout | DWAO | 4.5 LPA |
| 2021-22 | NIKITA SINHA | CSE | 2022 Batch Passout | DWWAO | 4.5 LPA |
| 2021-22 | SHRASHTI CHAUHAN | CSE | 2022 Batch Passout | E- ASHWA INDUSTRIES PVT LTD | 3.6 LPA |
| 2021-22 | ADARSH KUMAR RAJ | EE | 2022 Batch Passout | E- ASHWA INDUUSTRIES PVT LTD | 3,6 LPA |
| 2021-22 | ANAMIKA | EE | 2022 Batch Passout | E- ASHWWA INDUSTRIES PVT LTD | 3.6 LPA |
| 2021-22 | ABHINAV KASHYAP |  | 2022 Batch Passout | E-ASHWA INDUSTRIES PVT LTD | 3.6 LPA |
| 2021-22 | MD. ASLAM | ME | 2022 Batch Passout | E- ASHWA INDUSTRIES PVT LTD | 3.6 LPA |
| 2021-22 | SAURABH ANAND |  | 2022 Batch Passout |  | 3.6 LPA |
| 2021-22 | ROHIT RAI | CIVIL | 2022 Batch Passout | E- ASHWA INDU INDUSTRIES PVT LTD | 3.6 LPA |
| 2021-22 | SAMARTH | CIVIL | 2022 Batch Passout | EAZY ERP TECHNOLOGIES PVT LTD | 3.5 LPA |
| 2021-22 | AZAD | CSE | 2022 Batch Passout | EAZY ERP ERP TECHNOLOGIES PVT LTD | 3.5 LPA |
| 2021-22 | AVINASH KUMAR | IT | 2022 Batch Passout | EAZY ERP TECHNOLOGIES PVT LTD | 3.5 LPA |
| 2021-22 | KUMAR HARSHVARDHAN | $1 T$ | 2022 Batch Passout | EAZY ERP TECHNOLOGIES PVT LTD | 3.5 LPA |
| 2021-22 | NIKITA SINGH | CSE | 2022 Batch Passout |  | 4.5 LPA |
| 2021-22 | ASHUTOSH KUMAR PANDEY | CSE | 2022 Batch Passout | ERICSSON GLOBAL | 4.5 LPA |
| 2021-22 | SIDDHARTH TIWARI | CSE | 2022 Batch Passout | ERICSSON GLOBAL | 2.75 LPA |
| 2021-22 | ABHINAV SINGH | CSE | 2022 Batch Passout | ESPIRE INFOLAB | 2.75 LPA |
| 2021-22 | AZAM KHAN | CSE | 2022 Batch Passout | ESPIRE INFOLAB | 2.75 LPA |
| 2021-22 | HARSH BANSAL | CSE | 2022 Batch Passout | ESPIRE INFOLAB | 2.75 LPA |
| 2021-22 | SHUBHAM KESHRI | IT | 2022 Batch Passout | ESPIRE INFOLAB | 3 LPA |
| 2021-22 | ROSHAN KUMAR PANDEY | EE | 2022 Batch Passout | GAZING TECHNOSOFIPVT LECH | 3 LPA |
| 2021-22 | STANZING PAKTO | EE | 2022 Batch Passout | GAZING TECHNOSOFTPVILTD | 8.5 LPA |
| 2021-22 | SATYAM GIRI | CIVIL | 2022 Batch Passout | GEMINI SOLUTION | 8.5 LPA |
| 2021-22 | SUMIT PARASHAR | CSE | 2022 Batch Passout | GEMINI SOLUTION | 2 LPA |
| 2021-22 | SYEED IMRAN IMMAM | MBA | 2022 Batch Passout | GENPACT | 5 LPA |
| 2021-22 | ABIN EAPEN MAMMEN | MBA | 2022 Batch Passout | GLOBAL LOGIC | 2.5 LPA |
| 2021-22 | AMAAD AHMAD | ME | 2022 Batch Passout | HARBIR SING CONTRACIOR PVTLTD | 3 LPA |
| 2021-22 | AWANISH KUMAR SINGH | CSE | 2022 Batch Passout | HCL | 3 LPA |
| 2021-22 | SHRUTI JHA | CIVIL | - 2022 Batch Passout | HCL | 6 LPA |
| 2021-22 | DESH DEEPAK | MBA | 2022 Batch Passout | HEALTH PLIX | 5 LPA |
| 2021-22 | ABHISHEK BHARTI | CSE | 2022 Batch Passout | HEXAVIEW TECHNOLOGY | 5 LPA |
| 2021-22 | RUCHIKA JAISWAL | CSE | 2022 Batch Passout | t HEXAVIEW TECHNOLOGY | 4 LPA |
| 2021-22 | PRABHU BISHT | CSE | 2022 Batch Passout | HEXAWARE | 2.5 LPA |
| 2021-22 | HARSH KUMAR SHRIVASTAVA | ECE | 2022 Batch Passout | H HITACHI (INNOV) | 2.5 LPA |
| 2021-22 | HARSH SACHAN | ECE | 2022 Batch Passout | HITACHI (INNOV) |  |


| 2021-22 | PRABHU BISHT | CSE | 2022 Batch Passout | HP | 3.5 LPA |
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| 2021-22 | VAIBHAV BHATNAGAR | MBA | 2022 Batch Passout | HUNTING CUBES | 2 LPA |
| 2021-22 | ANJALI | MBA | 2022 Batch Passout | I ENERGIZER | 2.5 LPA |
| 2021-22 | AHAMAD ANSARI | MBA | 2022 Batch Passout | ICICI BANK | 3.5 LPA |
| 2021-22 | DESH DEEPAK | MBA | 2022 Batch Passout | ICICI BANK | 3.5 LPA |
| 2021-22 | HARSHITA | MBA | 2022 Batch Passout | ICICI BANK | 3.5 LPA |
| 2021-22 | KALPANA MURADIYA | MBA | 2022 Batch Passout | ICICI BANK | 3.5 LPA |
| 2021-22 | PRATYUSH PUNJ | MBA | 2022 Batch Passout | ICICI BANK | 3.5 LPA |
| 2021-22 | GAURAV SINGH | MBA | 2022 Batch Passout | ICICI BANK | 3.5 LPA |
| 2021-22 | ANURAG SAHANIYA | MBA | 2022 Batch Passout | ICICI PRUDENTIAL LIFE INSURANCE | 2.55 LPA |
| 2021-22 | DESH DEEPAK | MBA | 2022 Batch Passout | ICICI PRUDENTIAL LIFE INSURANCE | 2.55 LPA |
| 2021-22 | INDU JHA | MBA | 2022 Batch Passout | ICICI PRUDENTIAL LIFE INSURANCE | 2.55 LPA |
| 2021-22 | KRIPALI GUPTA | MBA | 2022 Batch Passout | ICICI PRUDENTIAL LIFE INSURANCE | 2.55 LPA |
| 2021-22 | LALITA MEGWAL | MBA | 2022 Batch Passout | ICICI PRUDENTIAL LIFE INSURANCE | 2.55 LPA |
| 2021-22 | SUDHANSHU DUBEY | MBA | 2022 Batch Passout | ICICI PRUDENTIAL LIFE INSURANCE | 2.55 LPA |
| 2021-22 | PREETI KHARE | MBA | 2022 Batch Passout | IDFC BANK | 3 LPA |
| 2021-22 | AMIT KUMAR YADAV | MBA | 2022 Batch Passout | INDIA MART | 3.30 LPA |
| 2021-22 | NIKHIL VERMA | MBA | 2022 Batch Passout | INDIA MART | 4 LPA |
| 2021-22 | NISHANT SARASWAT | MBA | 2022 Batch Passout | INDIA MART | 4 LPA |
| 2021-22 | UJJWAL KAUSHIK | MBA | 2022 Batch Passout | INDIA MART | 4 LPA |
| 2021-22 | ANYA TIWARI | $1 T$ | 2022 Batch Passout | INFOSYS | 3.6 LPA |
| 2021-22 | CHANDNI | MBA | 2022 Batch Passout | INTEGRITY | 2.4 LPA |
| 2021-22 | NUPUR PRIYA | MBA | 2022 Batch Passout | INTELLIPAAT | 9 LPA |
| 2021-22 | HARSH SHARMA | CSE | 2022 Batch Passout | IOPEX | 3.5 LPA |
| 2021-22 | AKASH VERMA | MBA | 2022 Batch Passout | JUST DIAL | 2.64 LPA |
| 2021-22 | ANCHAL RANA | MBA | 2022 Batch Passout | JUST DIAL | 2.64 LPA |
| 2021-22 | AVINASH SHARMA | MBA | 2022 Batch Passout | JUST DIAL | 2.64 LPA |
| 2021-22 | SOURABH SETH | MBA | 2022 Batch Passout | JUST DIAL | 2.64 LPA |
| 2021-22 | ATYAL KHAN | MBA | 2022 Batch Passout | KOTAK MAHINDRA LIFE INSURANCE | 3.5 LPA |
| 2021-22 | DIVYA | MBA | 2022 Batch Passout | KOTAK MAHINDRA LIFE INSURANCE | 3.5 LPA |
| 2021-22 | PANKAJ PAL | EE | 2022 Batch Passout | KP G99 | 3 LPA |
| 2021-22 | VAISHALI GAIKWAD | MBA | 2022 Batch Passout | KPMG | 3 LPA |
| 2021-22 | SANJAY SINGH | M.TECH | 2022 Batch Passout | LAM RESEARCH | 18 LPA |
| 2021-22 | ANURAG SHARMA | ME | 2022 Batch Pas50ut | LG SOFT | 3.42 LPA |
| 2021-22 | ANUBHAV DAHMA | ME | 2022 Batch Passout | LG SOFT | 3.42 LPA |
| 2021-22 | KUSH | ME | 2022 Batch Passout | LG SOFT | 342 LPA |
| 2021-22 | SAURAV KUMAR | ME | 2022 Batch Passout | MAGIC SOFTWARE | 3.5 LPA |
| 2021-22 | SHIVANI | CSE | 2022 Batch Passout | MAGIC SOFTWARE | 3.5 LPA |
| 2021-22 | VISHU RAJPUT | CSE | 2022 Batch Passout | MAGIC SOFTWARE | 3.5 LPA |
| 2021-22 | SAURAV KUMAR | ME | 2022 Batch Passout | METAGUISE | 3 LPA |
| 2021-22 | VICKY | ME | 2022 Batch Passout | METAGUISE | 3 LPA |
| 2021-22 | HARSHITA GUPTA | MBA | 2022 Batch Passout | MICROTECK INTERNATIONAL PVT LTD | 2.5 LPA |
| 2021-22 | KAUSHAR IMAM | CIVIL | 2022 Batch Passout | MIGSUN ATHRAVA | 2.2 LPA |
| 2021-22 | SHRISTI KUMARI | CSE | 2022 Batch Passout | MIND TREE | 2 LPA |
| 2021-22 | SHAREEB | CIVIL | 2022 Batch Passout | MMK INFRA BUILDING PVT. LTD | 2.00 LPA |
| 2021-22 | ARYAN SHARMA | IT | 2022 Batch Passout | MOTHERSON SUMI | 3.5 LPA |
| 2021-22 | ASHI JAISWAL | MBA | 2022 Batch Passout | NLV SERVICE PVT LTD | 2.4 LPA |
| 2021-22 | AKHILESH JAIN | IT | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | AWANISH KUMAR SINGH | CSE | 2022 Batch Passout | NTT DATA | 3.5 LPA |
| 2021-22 | AMAN KUMAR |  | 2022 Batch Passout | NTT DATA |  |
| 2021-22 | AMAAD AHMAD | ME | 2022 Batch Passout | OPPO |  |
| 2021-22 | ARUN HARIJAN | ME | 2022 Batch Passout | OPPO | 2.55 LPA |
| 2021-22 | ASHISH SHAKYA | ME | 2022 Batch Passout | OPPO | 2.55 LPA |
| 2021-22 | VISHAL | ME | 2022 Batch Passout | OPPO | 2.55 LPA |
| 2021-22 | MD. SAIF | ME | 2022 Batch Passout | OPPO | 2.55 LPA |
| 2021-22 | PANKAJ KUMAR | ME | 2022 Batch Passout | OPPO | 2.55 LPA |
| 2021-22 | MURARI KUMAR JHA | CIVIL | 2022 Batch Passout | OPPO | 2.55 LPA |
| 2021-22 | ABHIJEET KUMAR | MBA | 2022 Batch Passout | ORITSO PVT LTD | 1.80 LPA |
| 2021-22 | DIVYA | MBA | 2022 Batch Passout | ORITSO PVT LTD |  |
| 2021-22 | KRISHNA KUMAR | MBA | 2022 Batch Passout | ORITSO PVT LTD | 1.80 LPA |
| 2021-22 | PREETI KHARE | MBA | 2022 Batch Passout | ORITSO PVT LTD | 1.80 LPA |
| 2021-22 | AWANISH KUMAR SINGH | CSE | 2022 Batch Passout | PENTAGON | 3.5 LPA |
| 2021-22 | JAIHIND NADIQ | ME | 2022 Batch Passout | PENTAGON | 3.5 LPA |
| 2021-22 | MANTHAN MAURYA | CSE | 2022 Batch Passout | PENTAGON | 3.5 LPA |
| 2021-22 | NIKHIL VERMA | ME | 2022 Batch Passout | PENTAGON | 3.5 LPA |
| 2021-22 | ROHIT KUMAR GUPTA | CSE | 2022 Batch Passout | PENTAGON | 3.5 LPA |
| 2021-22 | SANCHIT VERMA | IT | 2022 Batch Passout | PENTAGON | 2.5 LPA |
| 2021-22 | ARIF SOHAIL | MBA | 2022 Batch Passout | PRIZM JOHNSON LTD | 2.5 LPA |
| 2021-22 | ASHISH GOYANKA | CE | 2022 Batch Passout | PROCON INDIA PVT LTD | 2.515 LPA |
| 2021-22 | MD ABDULLAH | ME | 2022 Batch Passout | PROCON INDIA PVT LTD CAMPUS | 5 LPA |
| 2021-22 | ANJALI CHAUHAN | MCA | 2022 Batch Passout | Ql TECHNOLOGIES | 5 LPA |
| 2021-22 | ANKIT TRIPATHI | CSE | 2022 Batch Passout | Q1 TECHNOLOGIES | 5 LPA |
| 2021-22 | MANISH SOLANKI | CSE | 2022 Batch Passout | QI TECHNOLOGIES | 5 LPA |
| 2021-22 | NAMRATA SINGH | IT | 2022 Batch Passout | QI TECHNOLOGIES |  |


| 2021-22 | SANYAM JAIN | IT | 2022 Batch Passout | Q 1 TECHNOLOGIES | 5 LPA |
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| 2021-22 | VIDYA RAJ | CSE | 2022 Batch Passout | Q1 TECHNOLOGIES | 5 LPA |
| 2021-22 | SHIVKANT YADAV |  | 2022 Batch Passout | Q 1 TECHNOLOGIES | 5 LPA |
| 2021-22 | KRISHAN SINGH | CSE | 2022 Batch Passout | Q1 TECHNOLOGIES | 5 LPA |
| 2021-22 | ANCHAL RANA | MBA | 2022 Batch Passout | R4 SOLUTION | 3 LPA |
| 2021-22 | SAGAR KUMAR MALAKAR | CIVIL | 2022 Batch Passout | RAMJI CONSTRUCTION | 1.80 LPA |
| 2021-22 | AHAMAD ANSARI | MBA | 2022 Batch Passout | ROYAL OAK | 3.20 LPA |
| 2021-22 | ARIF RAZA | CIVIL | 2022 Batch Passout | S O INFOTECH PVT. LTD. | 2.00 LPA |
| 2021-22 | ALIYAS ALI | CIVIL | 2022 Batch Passout | S O INFOTECH PVT. LTD. | 2.00 LPA |
| 2021-22 | ANCHAL RANA | MBA | 2022 Batch Passout | SAIVA SYSTEM PVT LTD | 2.5 LPA |
| 2021-22 | MONIKA KUMARI | MBA | 2022 Batch Pas5out | SELECT SOURCE INTERNATIONAL PVT LTD | 2.5 LPA |
| 2021-22 | AMIT SHARMA | ME | 2022 Batch Passout | SHINSUNG C\&T INDIA PVT LTD | 3 LPA |
| 2021-22 | A VINASH KUMAR | EE | 2022 Batch Passout | SHINSUNG C\&T INDIA PVT LTD | 3 LPA |
| 2021-22 | FAISAL ZAFAR | ME | 2022 Batch Passout | SHINSUNG C\&T INDIA PVT LTD | 3 LPA |
| 2021-22 | PUNIT KUMAR PANDEY | EE | 2022 Batch Passout | SHINSUNG C\&T INDIA PVT LTD | 3 LPA |
| 2021-22 | RISHIKESH SINGH | EE | 2022 Batch Passout | SHINSUNG C\&T INDIA PVT LTD | 3 LPA |
| 2021-22 | ANCHAL RANA | MBA | 2022 Batch Passout | SKOLAR | 4 LPA |
| 2021-22 | DIVYA | MBA | 2022 Batch Passout | SKOLAR | 4 LPA |
| 2021-22 | KAZI MUNTJIR REHMAN | MBA | 2022 Batch Passout | SKOLAR | 4 LPA |
| 2021-22 | UJJWAL KAUSHIK | MBA | 2022 Batch Passout | SKOLAR | 4 LPA |
| 2021-22 | ATUL SAXENA | CIVIL | 2022 Batch Passout | SOMANY CERAMICS LTD. | 2.00 LPA |
| 2021-22 | MD . BASSAM SALIM | IT | 2022 Batch Passout | SOPRA BANKING | 8.5 LPA |
| 2021-22 | DUSHYANT SIROHI | MBA | 2022 Batch Passout | SQUARE YARDS | 3 LPA |
| 2021-22 | KAZI MUNTJIR REHMAN | MBA | 2022 Batch Passout | STAR UNION | 3 LPA |
| 2021-22 | PARITOSH KUMAR SINGH | MBA | 2022 Batch Passout | STAR UNION | 3 LPA |
| 2021-22 | BHAGYASHREE SWAIN | MCA | 2022 Batch Passout | STELLAR | 3.6 LPA TO 4.8 LPA |
| 2021-22 | ROHIT KUMAR |  | 2022 Batch Passout | STELLAR | 3.6 LPA TO 4.8 LPA |
| 2021-22 | ANUJ NAGAR | MBA | 2022 Batch Passout | STEP CONSULTANT PVT LTD | 2.5 LPA |
| 2021-22 | ANCHAL RANA | MBA | 2022 Batch Passout | TATA AIG LIFE INSURANCE | 3.5 LPA |
| 2021-22 | KAZI MUNTJIR REHMAN | MBA | 2022 Batch Passout | TATA AIG LIFE INSURANCE | 3.5 LPA |
| 2021-22 | NIKHIL VERMA | MBA | 2022 Batch Passout | TATA AIG LIFE INSURANCE | 3.5 LPA |
| 2021-22 | NUPUR PRIYA | MBA | 2022 Batch Passout | TATA AIG LIFE INSURANCE | 3.5 LPA |
| 2021-22 | SWARNA | MBA | 2022 Batch Passout | TATA AIG LIFE INSURANCE | 3.5 LPA |
| 2021-22 | UJJWAL KAUSHIK | MBA | 2022 Batch Passout | TATA AIG LIFE INSURANCE | 3.5 LPA |
| 2021-22 | MANISH KUMAR | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | RICHA TANEJA | CSE | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | VANSHIKA CHITRANSHI | IT | 2022 Batch Passout | TCS (NINJA) | 3.5 LPA |
| 2021-22 | SHAKSHI KHANDURI |  | 2022 Batch Passout | TCS (NINJA) | 3.6 LPA |
| 2021-22 | MD.IRFAN | CSE | 2022 Batch Passout | TELESYS | 5.50 LP |
| 2021-22 | HRITHIK KOUNDAL | CSE | 2022 Batch Passout | THINK FUTURE TECHNOLOGIES PVT LTD | 5.50 LPA |
| 2021-22 | NEHA MISHRA | CSE | 2022 Batch Passout | THINK FUTURE TECHNOLOGIES PVT LTD | 5.50 LPA |
| 2021-22 | VIDYA RAJ | CSE | 2022 Batch Passout | THINK FUTURE TECHNOLOGIES PVT LTD | 5.50 LPA |
| 2021-22 | DEEPAK VAISHNAV | CSE | 2022 Batch Passout | THINKSYS SOFTWARE | 5 LPA |
| 2021-22 | VARTIKA BHARDWAJ | MBA | 2022 Batch Passout | UFLEX LTD | 2.5 LPA |
| 2021-22 | DEVESH PANDEY | CSE | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | HIMESH PAREEK | CIVIL | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | ITI KAUSHIK | IT | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | RAGINI | CSE | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | SAURABH RAI | CSE | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | TAJASHWI RAJ | CIVIL | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | YAKSH CHEEMA | CIVIL | 2022 Batch Passout | UPGRAD | 8 LPA |
| 2021-22 | YASHRAJ MATHUR | IT | 2022 Batch Passout | UPGRAD | 8LPA |
| 2021-22 | YUSUF SIDDIQUI | CSE | 2022 Batch Passout | UPGRAD | 3.51 LPA |
| 2021-22 | UJWWAL KAUSHIK | MBA | 2022 Batch Passout | V BEYOND | 3.5 LPA |
| 2021-22 | ABHISHEK JAIN | CSE | 2022 Batch Passout | VERZEO |  |
| 2021-22 | ADARSH KUMAR SINGH | IT | 2022 Batch Passout | VERZEO | 4.5 LPA |
| 2021-22 | APOORV KUMAR DUBEY | CSE | 2022 Batch Passout | VERZEO | 4.5 LPA |
| 2021-22 | APPORV KUMAR DUBEY | MCA | 2022 Batch Passout | VERZEO | 4.5 LPA |
| 2021-22 | DEVESH SINGH CHAUHAN | CSE | 2022 Batch Passout | VERZEO | 4.51 PA |
| 2021-22 | RITWIK RISHU | CSE | 2022 Batch Passout | VERZEO |  |
| 2021-22 | SARTHAK | IT | 2022 Batch Passout | VERZEO | 4.5 LPA |
| 2021-22 | TANUJA THAKUR | EC | 2022 Batch Passout | VERZEO | 1.8 LPA |
| 2021-22 | ABHISHEK SINGH | MBA | 2022 Batch Passout | VIMAL PLASTIC | 1.8 LPA |
| 2021-22 | ABHISHEK JAISWAL | CSE | 2022 Batch Passout | VINOVE SOFTWARE | 4.1 LPA |
| 2021-22 | ANURAG SHARMA | CSE | 2022 Batch Passout | VINOVE SOFTWARE | 4.1 LPA |
| 2021-22 | MOHTASHIM KAMRAN | IT | 2022 Batch Passout | VINOVE SOFTWARE | 4.1 LPA |
| 2021-22 | SAURABH RAI | CSE | 2022 Batch Passout | VINOVE SOFTWARE | 4.1 LPA |
| 2021-22 | SHRISTI KUMARI | CSE | 2022 Batch Passout | VINOVE SOFTWARE | 4.1 LPA |
| 2021-22 | YASHRAJ MATHUR | IT | 2022 Batch Passout | VINOVE SOFTWARE | 4.1 LPA |
| 2021-22 | YASHRAJ PATEL | IT | 2022 Batch Passout | VINOVE SOFTWARE | 1.80 LPA |
| 2021-22 | NEHA SINGH. | MBA | 2022 Batch Passout | WEBCOIR IT SOLUTION | 3.5 LPA |
| 2021-22 | DEVRRAT MODI | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | RAGINI | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| -21-22 | HA MISHRA | CSE | 2022 Batch Passout | WIPRO |  |


| 2021-22 | RISHABH RAJ | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2021-22 | ROHIT SINGH | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | ROHIT VERMA | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SAKSHI PRIYA | CIVIL | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SAPNA CHAURASIA | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SARA KHAN | CSE | 2022 Batch Passout | WIPRO | 3,5 LPA |
| 2021-22 | SAUMYA GUPTA | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SHIVANSH PANDEY | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SHUBHAM PRAJAPATI | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | YASHI RAJPUT | IT | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | YUSUF SIDDIQUI | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | ADITYA VERMA | ME | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | SUMIT PARASHAR | CSE | 2022 Batch Passout | WIPRO | 3.5 LPA |
| 2021-22 | ANANVAY RAI | ECE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |
| 2021-22 | ANKIT KUMAR PANDEY | EE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |
| 2021-22 | ANSHU KUMAR | ECE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |
| 2021-22 | NITIN KUMAR | ECE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |
| 2021-22 | SUDHAKAR SINGH | ECE | 2022 Batch Passout | YAZAKI INDIA | 3 LPA |

## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January , 2022

## Anchal Sharma

Greater Noida Institute of Technology

## Dear Anchal,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are please' to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of $\operatorname{INR} 1.5 \mathrm{~L}$ to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboaraing date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For CoforgeLimited


Kannika Sagar


Training \& Place ghent Department
Greater Noida Insfitye of Technology

NEWGEN
Newgen Software Technologies Limited CIN: L72200DL1992PLC049074
B-19, Sector-132, Noida, Uttar Pradesh-201304, INDIA
Tel. $:+91-120-6086444$
E-mail : corpmktg@newgensoft.com URL : https://newgensoft.com

Ref no: DC/2021-22/014890
January 15, 2022

Mr. Aanchal Sharma
Plot No.7, Knowledge
Park 2,Greater Noida,
Uttar Pradesh - 201310

## Sub: - Offer Letter For Internship

## Dear Mr. Aanchal Sharma,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as Software Engineer (T) and will be paid a stipend of $₹ \mathbf{2 0 0 0 0 / -}$ per month. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on January 17, 2022 at B-19, Sector - 132, Noida (U.P)-201304.

During this period, you are required to abide by the terms \& conditions annexed here to.
We wish you a long and rewarding career with us.
For Newgen Software Technologies Limited

Surender Jeet Raj<br>Senior Vice President-HRD<br>**This is a system generated offer letter, hence does not require signature.

## NEWGEN

## TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO <br> MR. AANCHAL SHARMA

1. Your appointment or continuance in the internship is subject to:
i. The satisfactory verification of your character, antecedents and testimonials.
ii. The authenticity \& accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as \& when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms \& conditions of service at its discretion.
7. In case of you being found violating or not biding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary \& confidential information \& any similar or related rights and maintaining it secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.
I confirm that I have read and understood the above terms \& conditions as applicable during my internship period and accept my obligations and liability pertaining to them.



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Aayush Kumar that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


Confidential

January 30, 2022

## Mr. / Ms. Aayush kumar <br> Gurugram

Dear Aayush kumar,

## Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd.
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For Decimal Technology Pvt. Ltd.


Shikha Dhillon
Authorized Signatory


## Offer: Computer Consultancy

Ref: TCSLIDT20218312408/Delhi
Date: 08/12/202
Mir. Abdurrahman Ansari
Bock-M-692Shakurpur Colony, Near Amul Mother Diary,
*Shakurpur-110034,
New Delhi.
Tel\#-

Dear Abcurrahman Ansari,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives '(Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that yoủ are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TC $\$$ eligibility criteria \& you completing the mandatory pre-joining learning curriculum named tes F plore (detailed under Terms \&

Offer: Computer Consultancy Ref: TCSLJDT20206559617/Delhi Date: 08/12/2021

Mr. Awanish Kumar Singh
Plot No - 07Knowledge Park II.
Gniot Hostel.
Greater Noida-201310,
Uttar Pradesh.
Tel\# 91-9334800518

Dear Awanish Kumar Singh,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).You have successfully completed our initial selection process for TCS Digitar and we are pleased to make you an offer of employment.

You have been selected for the position of Systems Engineer in Grade C1. You will be assigned a challenging role in aniy Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR 7,00,022/-per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year. Annexure-1 provides the break-up of the compensation. package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer tetter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course. you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \& Conditions). You will also be issued a letter of appointment at the time of your joining after

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TCS Conflidontial
TCSL/DT20206559617
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## THFA CONSULTANCY SERVICES








## Offer: Computer Consultancy

Ref: TCSLIDT20206589277/Delhi
Date: 02/12/2021
Mr. Abhishek
C-64 Phase-240 -Ft Road,
Vijay Vihar,
North West Delhi-110085,
Delhi.
Tel\# 91-7289899986
Dear Abhishek,

## Sub: Letter of Offer

- Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

- After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&

GROSS SALARY SHEET
Annexure 1

| Name | Abhishek |
| :---: | :---: |
| Designation | Assistant System Engineer－Trainee |
| Institute Name | Greater Noida Institute Of Technology，Greater Noida |

Table 1：Compensation Details（All Components in INR）

| Component Category | Monthly | Annual |
| :--- | :---: | :---: |
| 1）Fixed Compensation |  |  |
| Basic Salary | 14,784 | $1,77,408$ |
| Bouquet Of Benefits \＃ | 7,646 | 91,752 |
| 2）Performance Pay＊＊ |  |  |
| Monthly Performance Pay | 1,700 | 20,400 |
| Quarterly Variable Allowance＊ | 600 | 7,200 |
| 3）City Allowance | 200 | 2,400 |
| 4）Annual Components／Retirals |  |  |
| Health Insurance＊＊＊ | 1,774 | 7,900 |
| Provident Fund | 711 | 21,289 |
| Gratuity | 2,485 | 8,533 |
| Total of Annual Components \＆Retirals | 27,415 | 37,722 |
| TOTAL GROSS |  | $3,36,877$ |
| Xplorel Learning Incentive |  | Upto 60，000 |

\＃Refer to Table 2 for TCSL defined Structure．In case，you wish not to restructure your BoB，TCSL defined Structure as given in Table 2 will be applicable．
＊Amount depicted will be paid－out on a quarterly basis upon successful completion of the TCS Xplore Program．
${ }^{* *}$ The Performance Pay is applicable upon successful completion of the TCS Xplore Program．
$* *$ For HIS－Note that Rs． 7900 if the employee is Single．If the employee is married or married with Children then Rs． $3,900 /$－per beneficiary needs to be added to the above mentioned amount．
＊＊＊Xplore／Learning Incentive is paid over and above the CTC during first year，based on your performance in TCS Xplore Program．Table 2：TCSL defined structure for BoB（All Components in INR）

| Component Category | Monthly | Annual |
| :--- | :---: | :---: |
| House Rent Allowance | 5,914 | 70,968 |
| Leave Travel Assistance | 1,232 | 14,784 |
| Food Card | 500 | 6,000 |
| GROSS BOUQUET OF BENEFITS | 7,646 | 91,752 |



## тルTด

## Offer: Computer Consultancy

Ref: TCSLIDT20218339262/Delhi
Date: 02/12/2021

Ms. Bharti Kumari
'Mharana Vihar By Pass Road, Near Vijaynagar, Ghaziabad-201009, Utter Pradesh. Tel\# -

Dear Bharti Kumari,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TESL.

Your gross salary including all benefits will be ₹ $3,36,877$ I- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of unto Rs. $\mathbf{6 0 , 0 0 0}$ during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automancally withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculuin named 708 splore (detailed under Terms \&

an offer.
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'ybuis ueur read Tel\#Uttar Pradesh. SOLعLOZ-RpION 1əjeəs Near Pari Chowk,

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## TMTM

## Offer: Computer Consultancy

## Ref: TCSL/DT20218292700/Delhi

Date: 17/12/2021
Mr. Devesh Pandey
Flat Number-1502,Tower-10,Nirala EstateTechzone-4,Noida Extension,
Near Pacific World School,
Greater Noida-201306,
Uttar Pradesh.
Tel\# 91-8810660298
Dear Devesh Pandey,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limifed (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not raccepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the CCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named les Xplore (detailed under Terms \&

## TルTル

Offer: Computer Consultancy<br>Ref: TCSLIDT20195349090/Delhi<br>Date: 02/12/2021

Mr. Devvrat Modi 118Katra, Near Jain Mandir, Mainpuri-205001, Uttar Pradesh.
Tel\# 91-9758186072

Dear Devvrat Modi,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. Yourhave been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,877$ I- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining .date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TOS Xplore (detailed under Terms \&

## Offer: Computer Consultancy

Ref: TCSLIDT20218199201/Delhi
bate: 15/12/2021
Mr. Dilber Husain Khan
Mohalla Kalakhel Gird Kaimganj,
Kaimganj,
Kaimganj-209502,
Uttar Pradesh.
Tel\# -9452951056
Dear Dilber Husain Khan,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curric्ulumnamed TCS Xplore (detailed under Terms \&

## TルTル

## Offer: Computer Consultancy <br> Ref: TCSL/DT20218100142/Delhi <br> Date: 02/12/2021

Mr. Kunal Yadav<br>7Jaiganj, Anaj Ki Mandi, Jaiganj,<br>Aligarh-202001, Uttar Pradesh.<br>Tel\# -

Dear Kunal Yadav,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. $\mathbf{6 0 , 0 0 0}$ during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCSExplore (detailed under Terms \&

Tata Consultancy Sefvices 4 Chanted
Sth Floor, PTI Building, 4, Parliament Street, Mew Delhi IT0 ogt Indiavoida Instiyle of Technology Pegistered Office Nirmal Bullding, Gth Floor, Nariman Point, Mumbal 400021 TCS Caneers Servicellne: 18002093111 Ernalli careersetcscom

Offer: Computer Consultancy
Ref: TCSL/DT20206546725/Delhi
Date: 01/12/2021

Mr. Mohammud Bassam Salim
F 106 Shaheen Bagh,, Jasola Vihar, New Delhi-110025, Delhi.
Tel\# 91-9821697368
Dear Mohammud Bassam Salim,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

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## TルTル

Offer: Computer Consultancy
Ref: TCSL/DT20206657203/Delhi
Date: 29/11/2021
Ms. Monika Kumari
Hno.1946/6 Gali No.54m Molarband Extension ,Badarpur Border,New DelhiHno.1946/6 Gali No.54m Bad: Badarpur Border,
Delhi-110044,
Delhi (Ut).
Tel\# -

Dear Monika Kumari,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to"make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be $₹ 3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letfer will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculym named TCS Xplore (detailed under Terms \&

## wd: Documents_Verification

umari Meenakshi [meenakshigniot.k@gmail.com](mailto:meenakshigniot.k@gmail.com)
): placement1@gniot.net.in
Thu, May 12, 2022 at 11:14

## KU. MEENAKSHI

Thanks and Regards
Training \& Placement Department
Greater Noida Institute of Technology
Contact No - 9310934225



## Hi Abhay Pandey,

This is a reference to your interview. We are pleased to offer you a 3 months Internship. You are required to submit the scan copy of below mentioned documents.
i) 10th,12th \& Graduation Marksheets.
ii) Aadhar Card- Self Attested copy.
iii) PAN Card- Self Attested copy.
iv) Present address proof/ Rental Agreement- If Applicable.
v) Two photographs.
vi) Vaccination Certificate



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform __ Abhay Pratap Singh that have been shortlisted in__DOTNET/C\#_ (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


## Chetu

World-Class Software Solutions


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Abhishek Jain that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at /hetu!

[^0]

(Authorized Signatory)

## motherson all

December 14, 2021
Re: MIND/HR/ET/2021/25

## Abhishek Kumar Singh <br> C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Abhishek,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noicia.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022.

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your references) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificates), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd

## RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE



## OFFER LETTER

## Dear Abhishek Kumar Tiwari,

## Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of Software Testing Trainee on the following terms and conditions:

## 1. Job title

## Your title will be Software Testing Trainee.

## 2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/-per month during training/ probation period.
(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.
Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.
Your detailed letter of Appointment shall be given to you in the first week of your joining.
Reporting details for March 07, 2022 are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department


15/02/2022: 21:25


February 15, 2022

## Dear Abhishek Pandey,

## Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as intern under the following terms and conditions:

## 1. Nature of Engagement

You will be engaged as an Intern at Wipro.

## 2. Duration of training

The duration of internship will be from February 21, 2022 to April 30, 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

## 3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

## 4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.
6. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required
under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.
c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

## 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

## 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

## 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's ( 7 days) notice or payment of one week's stipend, in lieu of notice.

## 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

## 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

## 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely, For Wipro Limited,


Aparna Shailen
General Manager - Human Resources

## Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

## 2. I shall report for internship on

## ANNEXUREI

## CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Abhishek Pandey, confirm that I am voluntarily sharing iny Personal Information with Wipro Limited ('Wipro') for the following purposes:
a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
b. processing my application for internship including background verification checks;
c, Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

## ANNEXUREII

## CONFIDENTIALITY \& NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("Agreement") is made on this the [ ] day of [ ] between
Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And
_[Name of the Intern], S/o / D/o

(Hereinafter referred to as "Intern" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

## WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of ("Internship Period");


Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("Confidential Information", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "Confidential Information "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes
aware of in the course of the internship, including without limitation, information relating directiy or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is detormined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legaliffy/ enforceability, or validity of the remainder of this Agreement.
IN WITNESS WHEREOF the parties hereto have duty exequted this Agreement as of the date and year written above.

Yours sincerely,

Aparna Shailen

## General Manager - Human Resources

Intern Name: Abhishek Pandey

- AcceptDecline

Signature Abhishek Pandey 15/2/2022 9:25 PM (checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

| Wipro Limited | T : +91 (80) 28440011 |
| :---: | :---: |
| Doddakannelli | F :+91 (80) 28440054 |
| Sarjapur Road | E info@wipro.com |
| Bengaluru 560035 | W :wipro.com |
| India | C :L32102KA1945PLC |



Aprill 29, 2022

## Abhishek Pandey

Alpha 2, Greater,
Noida

## Subject: Otter for Employment

## Dear Abhishelk,

We are pleased to offer you the position of Cloud Service Operations Engineer, Assoclate on a fuat time basis, wh PTC Software India Private Limited.
Your date of joining will be May 04, 2022. Please confim your acosptance on or before May 02. 2022, post which the terms of this offer of employment will be deemed to hava been rejected by you, unless otherwise communicated to you by the company in writing.

## Salary

Your gross annual salary will be INR $7,50,000$ which shall be indusive of the applicsible statutary benefits, and allowances, if any. Any additional benefits shall be prowided in accardance with PTC india policies. Taxes shall be deducted at source in accordance with the Income Tax Act in force Your salary shall be paid on a monthly basls in arrears. The salary breakup or detailed salary structure is prowided with this offer letter as an Annexure B .

## Obligations \& Conduct

All terms and conditions of your employment, including the code of conduct, wili be in accordance with the PTC, all other policies and procedures as mentioned on PTC's intranat / PTC HUB, and the Terms of Emptoyment attached to this offer tetter in Annexure A, which you will be required to execute with PTC before or at the time of foining.
This offer is contingent upon your fell, complete and accurate disdosure to PTC of any and alil arrangement or agreements (noncompetition, non-solicitation, employment, confidentiality or otherwise) with any prior empioyer, clients, principals, partwers or others which in any way limit you either contractually or otheraise from engaging in any business activities required or contemplated by PTC. PTC also reserves the Jight to terminate your employment win immediate effect in the event of any misrepresentation, incorrect or inadequate disclosure or concealment of facts on your part.

## Hours and Business Travel

The Company business hour is generally from 9:30 AM to 6 PM (5 days a week) sutject to a lunch break of half an hour, However depending on business need, If may vary. Notwithstanding, your duties may require you to engage in travel on behalf of the Compants, and to work any additional hours required by the nature of the business of the Company. You expressly agree to accept such reasonable travel and hours of work without additional compensation. Business quavel and assignments outside of India will be notified to you in advance, but you agree that you will not refyse such trayel and assignments without imperative reasons.

E. frament

## ANMEXURE B - COMPENSATION DETALIS OF ABHISHEK PANDEY

Erief description of the compensation components:

| SI. No. | Components | Per Month (iNR) | Per Annam (INR) |
| :--- | :--- | ---: | ---: |
| A. | Basic | 31,250 | $3,75,000$ |
| B. | PF | 3,750 | 45,000 |
| C. | Flexible Component | 27,500 | $3,30,000$ |
| D. | Total Base Salary |  | $7,50,000$ |

## Incentive:

The Emplayee wili be eligible to participate in the incentive Plan (CSIP). The annualized targeted incentive will be $5 \%$ of your total base salary based on performance against quarterly and annual performanca measures.

The Employee understands that the Company reserves the night to change the Incentive Plan at any time as it deems fit in addition, the Company reserves the right to terminate the Employee's participation in the Incentive Plan at any time with or without cause and with or without prior witten notice.

A Basic Salary - A fully taxable component
B. Retirement fenetits: Provident Fund and Gratuity are retirement benefits as mandated by the law.
C. Flexible Componert - Part of satary which you can customize to get maximum tax benefit. You can chouse between elements mentioned below sccordance with the Income Tax rues.

1. Leave Travel Assistance
2. House Rent Allowanca
3. Children's Education Allowance
4. Children's Hostel Allowance
5. Reimbursement of Internet (broadbandddata card) usage expenses
6. Food Coupons


## ANNEXURE C - BENEFITS <br> Annual Leave 8 Insurance

The employee shall te entitied to leave according to company rules, detalis of which are mentioned below and mary be subject to amendment from time to time.
The employea will be antitied to 18 days of Privillege leave, 7 days of Casual leave and 7 days of Sick leave. Women employees will be entitied to Maternity leave as per the Matemity Benefit (Amendment) Act, 2017. Upon your joining please refer to the company intranet for additional detalls.

## INSURANCE

The company offersa very generous insurance coverage to the employees and the contributions towards the same is borne entrelyby the compary.

7 Medi-Claim Policy
$\checkmark$ Coverage: Seff +3 dependents (2 dependent chidrenf spousef parents/parents-lin-law)

- Personsal Accident insurance Policy
$\checkmark$ Coverage: Self
- Group Term Lite hnsurance Scheme
$\checkmark$ Coverage: Self
Ericsson Confidential

| INTERNSHIP LETTER |  |
| :--- | :--- |
| Date | Reference |
| 2022-01-20 | EGIL/HR-22:463 Uen |
|  |  |
| Your Date |  |

Attending to this matter NO/EGI/H Rajat Bajaj/AS

Dear Ms. Singh,
This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh
Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED
RASAT Disuly dened

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201309
www.ericsson.co.in / www.ericsson.cum

Ericsson Confidential

| INTERNSHIP LETTER |  |
| :--- | :--- |
| Date | Reference |
| 2022-01-20 | EGIL/HR-22:464 Ven |
| Your Date |  |

Attending to this matter NO/EGI/H Rajas Bajaj/AS

Ms. Muskan Rastogi

Dear Ms. Rastogi,
This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh
Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Rajas Bajaj
Talent Acquisition Human Resources


## Ericsson India Global Services Private Limited

Knowledge Boulevard,
A-3A, Sector 62A. (VIRTUALLY)
INDIA - 201309
www.ericsson.co.in/ www.ericsson.com.

Tel: + 911203029200
Tel. + 911204256000
Fax: +911203029135

## Registered Office

$4^{\text {Lu }}$ Floor. Dakha House
18/17, W.E.A., Pisa Lane
Karol Bash.
New Delhi 110005 INDIA
Ericsson Confidential
INTERNSHIP LETTER

| Date | Reference |
| :--- | :--- |
| 2022-04-01 | EGIL/HR-21:8391 Uen |
| Your Date |  |

Ms. Vanshika Chitranshi NO/EGI/H Rajat Bajaj/AS

## Dear Ms. Chitranshi,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 17-Jan-2022 to 16-Jun-2022.

You will be assigned a project upon joining by Vishal Singh
Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Rajat Bajaj
Talent Acquisition
Human Resources

## Ericsson India Global Services Private Limited

Knowledge Boulevard,
A-3A, Sector 62A. (VIRTUALLY)
INDIA - 201309
www.ericsson.co.in/www.ericsson.com

## Registered Office

$4^{\mathrm{m}}$ Floor, Dakha House


Ericsson Confidential INTERNSHIP LETTER

2022-04-01
Your Date Your Reference

Attending to this matter NO/EGI/H-Rajat Bajaj/AS

Ms. Bharti Kumari

Dear Ms. Kumari,
This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 17-Jan-2022 to 16-Jun-2022.

You will be assigned a project upon joining by Mohit Tripathi
Please contact Mohit Tripathi on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

| AJAT | Digtally sign |
| :---: | :---: |
| BAJAJ | D |
| BAJ | 23.2 |

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Servicer Private Limited

## Knowledge Boulevard

A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201309
www.ericsson.co.in/www.ericsson.com

| - | Registered Office |
| :--- | :--- |
| Tel: + 911203029200 | $4^{\text {h }}$ Floor, Dakha House |
| Tel: +911204256000 | Karal Bagh: |
| Fax: +911203029135 |  |

## OFFER CUM APPOINTMENT LETTER

## Dear Adarsh kumar Raj,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Utter Pradesh- 201002.
Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.
On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

## For E-Ashwa Automotive Pvt Ltd


(HR)


## CONDUENT

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, ITATES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh, Tel-11-204524300

February 21, 2022

## Aditya

D-43, Palika Awas, Sarojini Nagar, New Delhi, Delhi - 110023.

## SUB: APPOINTMENT LETTER

## Dear Aditya,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

## 2. Compensation and Benefits

(a) Your gross salary will be INR $3,41,000.00$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to $10 \%$ of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festivat holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in sidia or abroad where the Conduent or any of its affiliates,

Regd. Office: Conduent Business Services India LLP

## CONDUENT

## DECLARATION

I accept the appointment on the terms and conditions contained in this Employment Contract and annexures, and other conditions and service rules as applicable to the employees of Conduent from time to time and I shall be joining the services of Conduent, no later than February 21, 2022

## [Signature]

Place: $\qquad$
Date: $\qquad$

Accepted Signature ( $\qquad$ ) Name:



Date: 02-02-2022

## Letter of Intent

## congeatulations

This is to inform $\qquad$ Aditya that have been shortlisted in __DOTNET/C\# _ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact datte to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)


February 01, 2022

Aakash Goswami<br>114, Near Ration Shop, Bhramkund, Vrindavan<br>Mathura, Star Pradesh 201310

## Sub: Letter of Appointment with Q1 Technologies India Pvt. Ltd.

We thank you for your interest in working with Q1 Technologies India Pvt. Ltd. (Q1). We are pleased to offer the position of Technical Recruiter (Trainee) with a tentative start date of work scheduled for February 01, 2022.

This position is covered by a formal contract of employment which is enclosed herewith. Please review and return a fully executed copy duly signed if you accept the position.

Terms of your appointment and details of your compensation will be as set out in 'Annexure l' to this letter. At the time of your appointment on the Acceptance Date, you will have to fulfill the conditions of employment contained in 'Annexure II' and provide the documents to Employer as set out therein. This offer is contingent upon your ability to meet appropriate employment eligibility requirements and Background/Drug test results.

We wish you all the very best and look forward to working with you.

Sincerely,
For Q1 Technologies India Pvt. Ltd.


Rajneesh Basal Vice President


## Akash Verma <br> Noida

## Subject: LETTER OF OFFER

## Dear Akash,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.
Based on the discussions with you, we are pleased to offer you to the position of CERTIFIED INTERNET CONSULTANT. You will be on probation for a period of six months from your date of joining which will be on or before 24-01-2022.

The annual compensation calculated on Cost to Company will be INR 264000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Noida.
It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you \& also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited


Smita Dubey
Branch Head - Human Resources

## Annexure:-



* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely, For Just Dial Limited


Smita Dubey
Branch Head - Human Resources



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Aakash Yadav that have been shortlisted in __DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at chetu:


(Authorized Signatory)


## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Akhilesh Jain Greater Noida Institute of Technology

## Dear Akhilesh,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE. WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

## For Coforge Limited



Kannika Sagar


## Fwd: HCL || CTC offer upgradev5.5 LPA || Important Announcement

Akhilesh Jain [akhileshjain2000@gmail.com](mailto:akhileshjain2000@gmail.com)
To: "Placement." [placement1@gniotnetin](mailto:placement1@gniotnetin)


Dear Future HCLites,

Congratulations for your selection!
At HCL, we believe in maximizing human potential, and our employees remain one of our biggest assets. 'Employee First' philosophy is deeply embedded within our culture, where employees remain happy, satisfied and committed.

We are glad to confirm below two modifications to your offer.

- CTC is upgraded to INR 5.5 LPA (from INR 4.75 LPA)
* Service agreement is now reduced to 12 months (earlier 24 months). In case you leave in between, you shall be liable to pay liNR $50 k$ (earlier INR 1.25 L) to the organization


## Please Note -

- You should be willing to work in any location within India, in a $24 x 7$ operations setup \& shifts, as assigned by HCL Technologies
- Your loining with HCL, is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:
- Minimum 70\% throughout in academics (10th, 12th/Diploma \& Graduation) \& no Backlogs.

We will initiote your onhourding dacumentation process in next few weeks.
We wish you very best for your graduation compietion!

For aqy queries feel free to reach out to E-SchoolConnect@hcl.com .
Best Regards
Garima Chawla
Lead-Campus Relations
HCL Technologies


Tarun Sharma,
L114 Prem Nagar and, Kirarl,
Nanglol-110086,
(Delhi) India

Dear Tarun Sharma,
Subject: Training Letter

This is further with reference to the tests and interviews conducted by us. We are pleased to inf appointment as Trainee at Nagarro.
You are requested to join us on $13,000.00 /$-per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.
You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.
We welcome you to a pursuit of excellence with Nagarro.
To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark shoats and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)


## Yours Sincerely,

For Nagarro Software Pvt. Ltd,


Swat Yadav
Director


win gaur- 22010 , Haryanay india Phi $(491$ 124) 245080
Wivrnagaro.comenail infoingragaro.com $\quad 2450807$ Fax $\leq(431124) 2450832$

Training \& Placdment Department Greater Noidaddyinute of Technology Greater Noida Institute


Date :29/12/21

## LETTER OF INTENT

Akhilesh Jain
Greater Noida Inst. Of Technology
Dear Akhilesh Jain

## NIIT Limited

Infocity, A-24, Sector-34
Gurugram 122001 , Haryana, India
Tel: +91 (124) 4916500
Fax + $91(124) 4916503$
Emal: info@niit.com

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

| $>$ | Designation | $:$ SOFTWARE DEVELOPER TRAINEE |
| :--- | :--- | :--- |
| $>$ | Business Unit | $:$ GPS |
| $>$ | Base location | $:$ NIIT |
| $>$ | Stipend | $:$ Rs. 20,000. |
| $>$ | Expected Joining Date: 17th January 2022. |  |
| $>$ | Duration | $: 5$ Months. |

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role \& associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successfil association.
With best wishes,

## For NIIT Limited <br> For NIIT Limited



## RADHAKRISHNAN K V SENIOR VICE PRESIDENT-CORP. HR SERVICES



Registered Office:
Flot No. 85, Sector 32 , Institutional Area, Gurugram 122001, (Haryana) India Tel +91 (124) 4293000
Fax- +91 (124) 4293333 CIN: L74899DL1981PLC015865

Www.nit.com

February 12,2022
AKhilesh Jain
Greater Noida Institute of Tehnology
Dear Akhilesh,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Plcase note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. 350000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be feqyired due to the merger.


## Letter of Intent

January 20, 2022
Akhilesh Yadav
Greater Noida Institute of Technology, Greater Noida

## Dear Akhilesh Yadav,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /-\mathrm{pm}$ for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED
Mocha Man te

Monica Mather

Vice President, Recruitment-India \& APAC


HEXAWARE TECHNOLOGIES LTD.
Read. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.:+912267919595, Fax:+912267919500
(CIN) : L72900MH1992PLC069662 URL:www.hexaware.com

## motherson $\mathbb{\|}$

December 14, 2021
Re: MIND/HR/ET/2021/16

## Akshay Sharma

C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Akshay,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your backgruund verlfication (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022.

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

# RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE 



Web: www.akhilsystems.com
1
Akhil Systems Pvt. Ltd.
your healthcare IT partner.,

January 7, 2022

Dear Mr. Akshay Sharma,

## LETTER OF INTENT

Many Congratulations!!!
This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee-Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource



## Note:

1. Retention Bonus can pay only after completion of $\mathbf{2}$ year on performance based evaluation.
2. EPF will be applicable as per Government Acts guideline.
3. A Medical Insurance benefit of 2 Lacs sum assured for Self, Spouse and Two kids.


205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034 Tel:+91-11-42644111, Fax:+91-11-42644112 E-mail : contact@akhilsystems.com

## SARGA CONSULTANTS

Date: $3^{\text {nd }}$ Feb 2022

Name: Akshit Sharma
Location: Chandigarh

## SUBJECT: OFFER LETTER

Dear Akshit,
Based on your interview with us, we are excited to offer you a full-time position of Trainee- Talent Acquisition on the following terms and conditions:

1. DATE OF APPOINTMENT: Your date of joining is on 5th Feb 2022
2. SALARY: Your CTC shall be as per the annexure 1, and is subject to statutory deductions such as Professional tax, Income Tax \& performance Pay
3. PROBATION: You shall be on probation for a period of 6 months from the date of your joining. On successful and satisfactory completion of your probation, the Company shall confirm your services in writing. In case your performance is not found satisfactory, your probation period may be extended, on the discretion of the Management. During the initial or extended probation period, if your services are not found satisfactory, your service may be terminated without any notice.
4. INCREMENTS/PROMOTION: Increments and Promotions will be based on Individual performance \& as per the policy of the company.
5. NOTICE PERIOD: In case the company decides to relieve you of your services, you would be given a notice of 15 days. Similarly you are also supposed to give a written notice of 15 days, in case you decide to leave the company.

During the stay with the company, you will be governed by the Service Rules \& practices of this organization, as amended from time to time.
Please sign on the duplicate copy of this letter as a token of your acceptance of the same.

For and on behalf of Sarga Consultants


Authorized Signatory


Address: B23, 1st Floor, Sector 63, Noida 201301 Contact: +00918264170007 Email: contact@sarga.in

I have read and clearly understood all the terms and conditions mentioned in the offer letter. I accept the same. I also agree to terms and conditions of employment.
(Akshit)

## ANNEXURE 1

| Time | Stipend/Salary(WFH) | Stipend/Salary-In Office | Breakup |
| :--- | :--- | :--- | :--- |
| 0-3 Months | 5000 | 8000 | Incentives: Up to 7500 |
| 4-6 Months | 8000 | 10000 | Incentives Up to 12500 |
| 6-12 Months | 10000 | 12500 | Incentives Up to 15000 |
| 12-24 Months | 20000 | 22500 | Incentives Up to 25500 |



# Chetu 

World-Class Software Solutions


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Alok Kumar Mishra that have been shortlisted in $\qquad$ DOTNET/C\#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)



Date: 02-02-2022

## Letter of Intent

## congrutulations

This is to inform $\qquad$ Aman Gupta that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

## Training \& Placengnt Department Greater Noida histix cid of Technology

## February 12,2022

## Aman Yadav

Greater Noida Institute of Tehnology

## Dear Aman,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given
below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your
start date, please bring the documents as start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. 350000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.
If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services
Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that max be required due to the merger.


## Chetu

World-Class Software Solutions


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Aman Yadav that have been shortlisted in $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

Nov 3, 2021
Ami Kumar
GNIOT Group of Institutions
Plot No. 7, Knowledge Park II, Greater Nolda, Utter Pradesh 2013100

Dear Amir,

Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade "T" in our organization.

A detailed appointment letter with terms and conditions of your employment will be issued to you upon your joining.
It is understood that this offer is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

You are requested to provide the following documents at the time of joining for verification / submission:-

- Original and photocopies of marksheets \& certificates of your highest education qualification
- Passport size photographs (4 copies)
- Identity proof - Valid passport / Aadhar card
- PAN card
- Cancelled cheque (for bank account details \& for records only)

This offer is to work full time from the office. Your base location will be either Gurgaon/Noida office. We will inform you of this soon.

You will be required to join your duties on or before January, 2022 at 9:00 AM at our office.
Our office addresses are:
a) Gurugram:

ValueCoders Services LLP
2nd Floor, 55P Sector 44, Gurugram 122003, Haryana
b) Noida:

Vinove Software \& Services Pvt.Ltd
3rd Floor, Fusion Square, 5A \& 5B, Sector 126, Noida 201303, Uttar Pradesh
For ValueCoders Services LLP


Ajay Kumar Tandon HR Department


DH SUPPLY CHAININDIA PVT. LTD.


702, 7th Floor
Tower B, 247 Park
LBS Road, Vikhroli (West)
Mumbai - 400083 , Maharashtra, India
Tel. : +91 2261362000
Fax: +91 2261362090
www.dhl.co.in
CIS : U74120MH2013PTC242240
E-mail id : dhlsupplychain@dhl.com

## STRICTLY CONFIDENTIAL

## Anand Veer Vikram

Date: $\mathbf{1 7}^{\text {th }}$ March 2022 North
Dear Anand,

## Sub.: Internship

We are pleased to offer you an internship with us on the following terms and conditions:

## Period of Internship: $1^{\text {st }}$ April 2022 to 15 $^{\text {th }}$ May 2022.

## Location:

You will be based at Del Gurgaon Behrampur Wh and will be governed by the service rules of the Company as applicable.

## Purpose of internship

You will be involved in the activities related to Transport as Intern.

## Stipend

During your internship you will receive a stipend of Rs. 15798 /-. per month towards your daily travel and project expenses incurred.

## Property \& Information

All instructions, drawings, technological information, reports, data and other information related to the company's business that may come into your possession shall be the exclusive property of the Company.

## Conflict of Interests

You shail not accept any form of gratification or favours from any person, firm, or company connected or associated with DHL Supply Chain India Pvt.Ltd., including any employee, dealer, customer presently associated or potential directly or indirectly related with or similar to the business interest of the Company.

## Confidentiality

You agree at all times (notwithstanding the termination of this Agreement) not to use for your own advantage, or to disclose to any third party any information concerning the business or affairs of the Company, comprising trade secrets and business matters or information which you know or ought to have known to be confidential.

You shall not divulge the terms and conditions of your internship with any employee of the Company (other than your immediate supervisor).

Please confirm your acceptance of the above terms and conditions by signing and returning the duplicate of this Internship Letter.

Yours sincerely,
For DHL Supply Chain India Pvt.Ltd.

## Beena Jacob Senior Director - Human Resource DSC - India

I confirm acceptance of the above terms and conditions of internship Supply Chain India Pvt.Ltd.

## Anand Veer Vikram

CC: Human Resources/Personal File


ANNEXURE - 1
Anand Veer Vikram


For DHL Supply Chain India Pvt. Ltd.

[^1]

# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Ankit Kumar Maurya that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

[^2]
(Authorized Signatory)

## Training \& Place font Department Greater Noida Kstitile of Technology:

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, ITATES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh, Tel-11-204524300
February 17, 2022

## Aniket Shrivastav

Z -91, Sector-12, Noida, Uttar Pradesh - 201305.

## SUB: APPOINTMENT LETTER

## Dear Aniket,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent
2. Compensation and Benefits
(a) Your gross salary will be INR $\mathbf{3 , 4 1 , 0 0 0 . 0 0}$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to doso.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to 10\% of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, NETA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Anjali Chauhan that have been shortlisted in
$\qquad$ DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory


# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Ankit Singh that have been shortlisted in __DOTNET/C\#__ (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OIT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

# 75 <br> DECIMAL 

Confidential

January 30, 2022

Mr. / Ms. Ankit Singh
Gurugram
Dear Ankit Singh,

## Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd. Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely
For Decimal Technology Pvt. Ltd.


Shikha Dillon
Authorized Signatory


## DECIMAL

Annexure $A$

| Employee Name: |  |  |
| :--- | ---: | ---: |
| Location: | Ankit Singh |  |
| Component | Gurugram |  |
| Basic Salary | Per Month |  |
| House Rent Allowance (HRA) | $17,334.00$ | PerAnnum |
| Children Education Allowance | $8,667.00$ | $208,008.00$ |
| Children Hostel Allowance | 200.00 | $104,004.00$ |
| Books And Periodicals Reimbursement | 600.00 | $2,400.00$ |
| Mobile and Internet Reimbursement | $1,000.00$ | $7,200.00$ |
| Attire Allowance | $1,000.00$ | $12,000.00$ |
| Fuel Allowance | - | $12,000.00$ |
| LTC | - | - |
| Meal Voucher | - | - |
| CCA | - | - |
| PF Contribution (Employer' Contribution) | $5,867.00$ | - |
| LWF (Employer Contribution) | $1,950.00$ | $70,404.00$ |
| Gratuity (as per the payment of Gratuity Act 1972) | 50.00 | $23,400.00$ |
| Total Gross Annual Compensation | 832.00 | 600.00 |

The aforesaid compensation shall be subject to the usual tax deductions.
You will also be covered under Group Medical Insurance Cover of Rs. 3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.


Shikha Dhillon


Ankit Singh

## ANKIT TRIPATHI

Feb 03, 2022

## OFFER OF EMPLOYMENT

## Mr. Ankit Tripathi

## S/O. Mr: Ashok Kumar Tripathi House No- 258, Kripal Chowk, Gupteshwar Road, Jabaplpur, Madhyapradesh, 482001

Dear Ankit,
Congratulations!
We are pleased to welcome you as Associate Software Engineer in Credex Technology Pvt. Ltd., subject to the Terms \& Conditions mentioned below.
Your offer letter is enclosed.
This offer letter is valid for three working days from the date of sending this letter to you for your explicit acceptance. The offer will no longer be valid after the elapse of these three working days:

We look forward to the long term and mutually fruitful relationship.

## Yours Sincerely,

For Credex Technology Pvt. Ltd


## CTC Break-up Sheet

Name: Ankif Tripathi
Effective Date: July 01, 2022
You will be entitled for CTC package of Rs. $5,00,000 /$ - with the breakup details given below:

| Salary Break-up |  |  |
| :---: | :---: | :---: |
| Part A | Per Month | Per Annum |
| BASIC | 10,800 | 1,29,600 |
| HRA | 5,400 | 64,800 |
| CONVEYANCE | 1,600 | 19,200 |
| SPECIAL ALLOWANCE | 3,800 | 45,600 |
| TOTAL (A) | 21,600 | 2,59,200 |
| Paris | PerMonth | Per Annum |
| EMPLOYER PF CONTRIBUTION | 1,296 | 15,552 |
| TOTAL ( $\mathrm{A}+\mathrm{B}$ ) | 22,896 | 2,74,752 |
| Part C | Per Month | Per Annum |
| PERFORMANCE INCENTIVE (PI)* | - | 25,248 |
| SPECIAL BONUS 1** (Dec 31, 2022) | - | 50,000 |
| SPECIAL BONUS 2** (Jun 30, 2023) | - | 50,000 |
| SPECIAL BONUS 3** (Dec 31, 2023) | - | 1,00,000 |
| COST TO THE COMPANY ( $\mathrm{A}+\mathrm{B}+\mathrm{C}$ ) | 22,896 | 5,00,000 |

## Notes:

1. The above break-up is subject to change, without impacting the total committed CTC to meet the conformity with statutory laws or as per management discretion.
2. Your Basic Salaryl Allowances etc. may be subject to income tax and TDS withholding as per income tax rules and regulations.
3. The PF Contribution mentioned above is as per agreed tems.
4. *PI - The payout of the Pl is between $0-100 \%$ and is dependent on the company's evaluation of your performance. The performance evaluation for PI payout will be done during your next year appraisal provided you are employed with Credex Technology and have completed one year since the effective date and not serving the notice period.
5. **Special Bonus - These one-time payouts are payable on the dates mentioned in the table, provided you are employed with Gredex Technology and not serving the notice period on the mentioned date.


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Ankit Yadav that have been shortlisted in __DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)


## Letter of Intent

January 20, 2022
Ankush Baghel
Greater Noida Institute of Technology, Greater Noida

Dear Ankush Baghel,
We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /$-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For hexaware technologies limited
Menial Martin

Monica Mathur
Vice President, Recruitment-India \& APAC



## Fwd: Letter of Intent

Anshika Kumari [anshika021118@gmail.com](mailto:anshika021118@gmail.com)
Sat, Dec 18, 2021 at 10:10 A)
To: placement@gniot.net.in

## Anshika

From: Bhaskar, Smriti (MIND) [Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com)
Date: Thu, 16 Dec, 2021, 6:12 PM
Subject: Letter of Intent
To: anshika021118@gmail.com [anshika021118@gmail.com](mailto:anshika021118@gmail.com)

Date: December 14, 2021

## Dear Anshika,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

## Regards

Smriti Bhaskar
MothersonSumi INfotech \& Designs Ltd.
09818157196.

## December 14, 2021

Re: MIND/HR/ET/2021/14

Anshika Kumari
C/o GNIOT Gr.Noida
$\cdot$
Subject: Letter of Intent

Dear Anshika,


This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.


Date: 02-02-2022

## Letter of Intent

## Congratulations

This is to inform $\qquad$ that have been shortlisted in __DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


## CONDUENT

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh, Tel- 11-204524300
February 21, 2022
Anurag Kumar Gupta
C328, First Floor, Alpha 1, Gorakhpur, Uttar Pradesh - 201310.

## SUB: APPOINTMENT LETTER

## Dear Anurag,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

## 2. Compensation and Benefits

(a) Your gross salary will be INR $\mathbf{3 , 4 1 , 0 0 0 . 0 0}$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to $10 \%$ of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor TechSpace, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradeśn, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

## CONDUENT

## DECLARATION

I accept the appointment on the terms and conditions contained in this Employment Contract and annexures, and other conditions and service rules as applicable to the employees of Conduent from time to time and I shall be joining the services of Conduent, no later than February 21, 2022
[Signature]

Place: $\qquad$
Date: $\qquad$

Accepted
Signature ( $\qquad$
Name:



# Fwd:BYYUS EACuITx 2022 - Portal Registration - BTC Campaign 

## AANYA TIWARI [aanyarudrakshi@gmail.com](mailto:aanyarudrakshi@gmail.com)

To: placement1@gniot.net.in
Fri, May 13, 2022 at 11:18 AM

Forwarded message<br>From: sreevind v [sreevind.v@byjus.com](mailto:sreevind.v@byjus.com)<br>Date: Fri, 13 May 2022 at $10 \cdot 28 \mathrm{AM}$<br>Subject<br>To: [Aanyarudrakshi@gmail.com](mailto:Aanyarudrakshi@gmail.com)

unnamed.jpg

Dear Candidate,
Congratulations once again on your selection for the profile of Faculty. Moving forward, there are certain pre-onboarding formalities that you need to complete in order to get your offer letter generated.

Kindly have Byju's portal profile registration / activation done. Please follow all the steps mentioned below for the same.
Byju's Registration link - Faculty (4481)

## Requisition ID: 4481

Click on the link below:
https://career10.successfactors.com/career?career_ns=job_listing\&company=thinkandle\&navBarLevel=JOB SEARCH\&rcm_site_locale=en_US\&career_job_req_id=4481\&selected_lang=en_US\&jobAlertController_jobA]ertld= \&jobAlertController_jobAlertName=\&_s.crb=10mtS44exnsxoUZjxr1XZZqAA1fry2C\%2bwhgGXwA3Ku4\%3d

## Registration Details:

Step 1: Register using the mentioned link by clicking on Apply
Step 2: Now click on "Create an Account"
Step 3: Create an account using your email ID registered with us
Step 4: Fill in your details on the first page and then click on "Save"
Step 5: Now click on "Apply" in the bottom right corner
Step 6: Fill your details in the second page and then click on "Apply"


During the process if you find any error please clear all browsing history and cookies and try again.
If still a problem exists try from a different browser or Mobile/Laptop/Desktop by clearing all browsing history.

With regards


Sreevind V
Recruitment Associate
E sreevind.v@byjus.com

# CONDUENT 

Conduent Business Services India LLP （Erstwhile Xerox Business Services India LLP） Candor Tech Space，IT／ITES SEZ， Plot No－20 and 21，7th Floor，Tower－6， Sector 135，Noida 201304，Uttar Pradesh， Tel－11－204524300
February 17， 2022

## Apporv Kumar Dubey

Sector－76，
Noida，Utter Pradesh－ 201305.

## SUB：APPOINTMENT LETTER

## Dear Apporv，

With reference to your application for employment and subsequent interview and discussions，we are pleased to issue you this Appointment Letter（＂Employment Contract＂）to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP（＂Conduent＂）on the following terms and conditions：
1．Conditional Offer－Apart from other terms and conditions provided in this Employment Contract， the offer of employment is conditional upon your successful completion of the B．Tech that you are currently pursuing and submission of all relevant testimonials，on or before the committed date in the Declaration Form，failing which this Employment Contract shall be rescinded by Conduent

## 2．Compensation and Benefits

（a）Your gross salary will be INR $3,41,000.00$（Indian Rupees Three Lakh and Forty One Thousand Only）per annum．Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle．Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time．You will be responsible for your tax liabilities under applicable tax laws and regulations．Conduent may vary，amend，revise and modify the compensation and benefits mentioned under this Employment Contract／policies，including reducing the amounts and benefits offered should Conduent consider it expedient to do so．
（b）Subject to you achieving the performance targets set forth by the LLP，you will be entitled to participate in a＂Performance Linked Bonus Plan＂up to $10 \%$ of Annual Gross Salary．The details of the Bonus Plan for which you may be eligible，will be intimated to you on you joining the LLP．The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure．
（c）Details of your compensation and benefits are provided as an Annexure to this Employment Contract．

## 3．Working Hours

Your work schedule will be provided to you by your manager／supervisor upon your joining．You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent．

## 4．Leave and Holidays

Leave including maternity leave，National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules（as defined below）．

## 5．Place or Work

Your initial place of work will be at the Candor Tech Space，dTMTES SEZ，Plot No－20 and 21，7th Floor， Tower－6，Sector 135，Noida－201304，Uttar Pradesh，INDIA．However，your services are transferable， and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates，


## PENTAGON SPACE* Mastering The Future

## CSR Campus Drive - 2022

## Dear Apoorv Kumar Dubey,

Greetings from Pentagon Space Pvt Ltd, Bangalore.
Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

## Adding to the benefits, you get

1.Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2.Guaranteed 100 Placement opportunities.
3.Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter \& fill the below mentioned details.
Name:
College Name:
Branch:
USN/ Reg Number:
Date:

Student Signature
Best wishes,


Madhusudan. H

Campus Head - INDIA

## Training \& Placerdent Department Greater Noida en of Technology

## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Armpit Kumar

Greater Noida Institute of Technology

## Dear Armpit,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your finial examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


Training \& Placement Department
Greater Noida In mute of Technology

## Sai Klenzer Consultancy Services Pvt. Ltd.

## CTN : U74910DL2005PTC136891

18-06-2022

## LETTER OF EMPLOYMENT

## Dear Arvind Kumar,

We are pleased to offer you employment in our organization Ms Sal Klenzer Consultancy Services Pvt. Ltd as 'CAE Engineer' on third party rolls for LG Soft Pvt Ltd, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs $3,42,000 /$ -
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,
Yours truly,


Worid-Class Software Solutions


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Arvind Kumar Maurya that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Arya Ranjan that have been shortlisted in __DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Cheru!

(Authorized Signatory)


## Letter of Intent

January 20, 2022
Aryan Tiwari
Greater Noida Institute of Technology, Greater Noida

## Dear Aryan Tiwari,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /$-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For hexaware technologies limited
Monte ManN

## Monica Mathur

Vice President, Recruitment-India \& APAC


## HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. :+912267919595, Fax: +91 2267919500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Date:December 15, 2021

Aryan Tripathi,
Pyarepur, Post Harchandpur,
Rae Bareli - 229303
(Utter Pradesh) India

## Subject: Training Letter

## Dear Aryan Tripathi,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as Trainee at Nagarro.

You are request ed to join us on or before January 10, 2022. During the period of training you would be paid a stipend of indian Rupee (INR) $19,000.00$ - per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein
You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.
We welcome you to a pursuit of excellence with Nagarro.
To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)
- Five Passport size photographs

Yours Sincerely,
For Nagarro Software Pvt. Ltd.


## Swat Yadav

Director
Registered Office 19/20, Pu Fatal Bach (East), New Death- 110026
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph $1+91$ 124)2450557 Fax -1 (+91 124) 2450832 Unit Il: Plot No. 37. Electronic City, Sector-18, Gurgaon - 122015, faryana, india Ph $(+91$ 124) 2450go7 Fax: $(+91124) 2450832$ www nagano com email into inge nagano com

| Name Aryan Tripathi |  |  |
| :---: | :---: | :---: |
| Monthly Earnings | Amount in Indian Rupee (INR) | Annualized Amount in Indian Rupee (INR) |
| Basic Pay | 15,000.00 | 180,000.00 |
| HRA | 7,500.00 | 90,000 |
| Executive Allowance | 12,278.00 | 147,336.00 |
| Total (A) | 34,778.00 | 417,336.00 |
| Annual Earnings | Amount in Indian Rupee (INR) |  |
| Medical Reimbursement* | 0 |  |
| Employer's Contribution to Provident Fund | 23,400.00 |  |
| Employer's Contribution to ESIC | 0.00 |  |
| Leave Travel Allowance** | 0.00 |  |
| Gratuity*** | 8,664.00 |  |
| Labour Contribution Fund | 600.00 |  |
| Total Yearly (B) | 32,664.00 |  |
| Variable Bonus | $\cdots$ |  |
| Total Fixed Compensation ( $\mathrm{A}+\mathrm{B}$ ) | 450,000.00 |  |

## Note:

**Leave Travel Allowance (LTA) will be paid once in a year on submission of bills \& subject to income Tax rules
«**Payment as per Gratuity Act
Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be following deduction from Monthly A-Tax/ Mediclaim / PF-employee contribution and Transport (Optional)
PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of each month


Terms and Conditions
The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditik any time.

1. Place of Posting and Assignment:

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one pla another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work demi You can also be deputed to work in and/or for any client or affiliate company.
2. Whole Time Service:

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through : agency in any work, business, profession or employment, either honorary or otherwise without obtaining writt en prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.
3. Inventions and Discoveries:

The rights created or accrued out of ary and all discoveries, inventions, copyrights, patents, etc, which you may make or obtein during the peri your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to cri non-commercial products that are wholly unconnected with the business of the Company.
4. Termination on Misconduct or Breach of any Service Condition:

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opini the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.
5. Termination by Notice:

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not gi two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you

I have read and understood the above terms and conditions and $I$ agree to abide the same.
Signature

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110026 emaikinfo@nagarro.com
6. Company's decision on Termination to be Final and Binding:

The Company's decisions regarding termination under clauses $4 \& 5$ shall be final and birding.
7. Retirement:

The Company's retirement age is 60 .
8. General Policies and Procedures:

Acopy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to the well as to any other service conditions governing your unit and location that may be in iorce currently and/or which may be issued fromtime tc oy the Management with respect to hours of work, weekly offs, paid holidays etc.

## 9. Reference/Background Checks:

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in it s sole discretion.

## 10. Confidentiality of this Offer:

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or there: any individual/agency/organization, by word of mouth or otherwise.

## 11. Jurisdiction:

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

## 12. Final Agreement:

This written offer supersedes all verbal or written agreements between you and the Company.

For Nagarro Software Pvt. Ltd.


## Authorized Signatory

I have read and understood the above terms and conditions and I agree to abide the same.

Name
Signature
Date

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110026 emailinfo@nagarro.com Unit 1t Plot. 14, Bectronic City, Sector 18, Gurgaon 122015, Haryana, India Pht (+91 124) 3048647 Fax: $(+91124) 3048646$ Unit II: Plot 37, घlectronic City, Sector 18, Gurgaon-122015, Haryana, lndia Ph: (+91 124) 3048647 Fax : $(+91124) 3048646$ Director Training \& Plac dyent Depariment
Greater Noida Instituze of Technology

| Wipro Gampus Update 101 Campus HR Team a Nov to me <br> November 8,2021 <br> Dear Ashirvad Tripathi <br> Resume Number - 23049138 |  |  |  |
| :---: | :---: | :---: | :---: |
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|  |  |  |  |

Based on our discussions with you we wanld ilie to inform you of our inten to offer sot the role of Project Engineer Which will be in Career Band TRBII of the organization

The salary st 16 for this role is detalled beloy, Do reach out to us should you hiverany clazifications.


Kindly note this ictter of thient shall be followed by a
letter of appointment fromus.
Please confitm you interest to
receive offer of appointment by
clicking an this link cuats
Complete and accepting
the contents of this
communication within 15
calendar days Your confimation of interest is a precondition to the issuance of offer of appomiment.


Corporate Office:<br>Plot-110, Rai Industrial Estate, Sector-38 Sonipat, Haryana - 131029

(EFEV Charging Solutions Pvt Ltd.)
G-7/325, Sector -16, Rohini, Delhi -110085

## Letter of Internship

Date: 09 ${ }^{\text {th }}$, Feb 2022

## Dear Ashish Shaky,

## Congratulations!

Subsequent to the discussions with us, we are pleased to offer you appointment as Design Intern (GO) with EFEV Charging Solution Pvt. Ltd (E-Fill Electric).
As mutually agreed, your joining us will be on or before 17.02.2022.
This Letter of Internship and its terms will become effective only from the date of your joining.
The emphasis in our journey together will be aligned to our Core Values of "Involvement, learning and growing together". We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their absolute best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that EFEV Charging Solution and you will make a great team.

Your employment with us will be governed by following:
Location: Raj, Sonipat (R\&D Center)
Duration: 6 Months
Job Title: Design intern
Stipend: 15,000/- Per Month

We are proud to welcome you as an E-Fillian and wish you a productive and satisfying tenure at EFEV Charging Solution.
Regards,


Eshita Jain
(Team HR)


## SARGA CONSULTANTS

Date: $3^{\text {rd }}$ Feb 2022

## Name: Ashish Sharma <br> Location: Chandigarh

## SUBJECT: OFFER LETTER

## Bear Ashish,

Based on your interview with us, we are excited to offer you a full-time position of Trainee- Talent Acquisition on the following terms and conditions:

1. DATE OF APPOINTMENT: Your date of joining is on 5th Feb 2022
2. SALARY: Your CTC shall be as per the annexure 1, and is subject to statutory deductions such as Professional tax, Income Tax \& performance Pay
3. PROBATION: You shall be on probation for a period of 6 months from the date of your joining. On successful and satisfactory completion of your probation, the Company shall confirm your services in writing. In case your performance is not found satisfactory, your probation period may be extended, on the discretion of the Management. During the initial or extended probation period, if your services are not found satisfactory, your service may be terminated without any notice.
4. INCREMENTS/PROMOTION: Increments and Promotions will be based on Individual performance \& as per the policy of the company.
5. NOTICE PERIOD: In case the company decides to relieve you of your services, you would be given a notice of 15 days. Similarly you are also supposed to give a written notice of 15 days, in case you decide to leave the company.

During the stay with the company, you will be governed by the Service Rules \& practices of this organization, as amended from time to time.
Please sign on the duplicate copy of this letter as a token of your acceptance of the same.

For and on behalf of Sarga Consultants


Authorized Signatory


Address: B23, Ist Floor, Sector 63, Noida 201301

I have read and clearly understood all the terms and conditions mentioned in the offer letter. I accept the same. I also agree to terms and conditions of employment.
(Ashish)

## ANNEXURE 1

| Time | Stipend/Salary(WFH) | Stipend/Salary-In Office | Breakup |
| :--- | :--- | :--- | :--- |
| 0-3 Months | 5000 | 8000 | Incentives: Up to 7500 |
| 4-6 Months | 8000 | 10000 | Incentives Up to 12500 |
| 6-12 Months | 10000 | 12500 | Incentives Up to 15000 |
| 12-24 Months | 20000 | $\mathbf{2 2 5 0 0}$ | Incentives Up to 25500 |




Date: 02-02-2022

## Letter of intent

## congratulations

This is to inform $\qquad$ Ashutosh Pander that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)


Dated: March 02, 2022

## OFFER LETTER


#### Abstract

Dear Asif Ali,

\section*{Congratulations!}

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of Software Testing Trainee on the following terms and conditions:


## 1. Job title

## Your title will be Software Testing Trainee.

## 2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.
(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you infthe first week of your joining.
Reporting details for March 07, 2022 are as follows:
Office: Virtual Joining

- Time: 09:30 AM
- Contact person: HR Department

We welcome you to the QA InfoTech family and wish you a successful career with us. Sincerely,

## For QA InfoTech Software Services (P) Ltd.- A Qualitest Company,



## Minesh Upadhyaya

## (Sr. Vice President)

- This offer is valid up to the date of joining as mentioned above.



## Annexure S

## Please find below the salary break up:

| BASIC* | INR 72000.00 |
| :--- | :--- |
| HRA* $^{*}$ | INR 36000.00 |
| Supplementary Allowance* | INR 19200.00 |
| City Compensatory Allowance* | INR 80400.00 |
| Bonus* $^{\text {Employer PF Contribution }}$ | INR 10800.00 |
| Employee CTC | INR 21600.00 |
| Gratuity** | INR 240000.00 |
| Total CTC | INR 3456.00 |

*Yearly Components (Paid Monthly).
** As per the Payment of Gratuity Act, 1972 and all amendments thereafter.

Please refer to the Other Benefits on the next page.


## Other Benefits

| Reimbursements- Annual |  |
| :--- | :--- |
| Wedding Anniversary** | INR 2500 |
| Child Birthday (per child)*** | INR 1500 |
| Spouse Birthday*** | INR 1500 |


| Long Term Benefits |  |
| :--- | :--- |
| Engineering Department Bonus- 3 years (calculated here basis offered Basic)*** | INR 7500 |
| Engineering Department Bonus- 5 years (calculated here basis offered Basic)*** | INR 9000 |
| Child Tuition Reimbursement (5+ years with QAIT for 1 child)*** | INR 48000 |
| Child Tuition Reimbursement (7+ years with QAIT for the second child)*** | INR 48000 |
| Dependent Insurance (7+ years with QAIT)*** | INR 25000 |




Date: 02-02-2022

## Letter of Intent

## congeatulations

This is to inform $\qquad$ Ashiph Ali that have been shortlisted in__DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


Dated: March 02, 2022

## OFFER LETTER

## Dear Astut Pathak,

## Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. - A Qualitest Company. We are pleased to offer you the position of Software Testing Trainee on the following terms and conditions:

## 1. Job title

Your title will be Software Testing Trainee.

## 2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.
(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.
Reporting details for March 07, 2022 are as follows:-
Office: Virtual Joining
Time: 09:30 AM

- Contact person: HR Department



# NEWGEN 

Newgen Software Technologies Limited<br>CIN: L72200DL 1992PLC049074

B-19, Sector-132, Noida, Uttar Pradesh-201304, INDIA
Tel. : +91-120-6086444
E-mail : corpmktg@newgensoft.com URL: https://newgensoft.com

Ref no: DC/2021-22/014585
January 15,2022

Mr. Avanish Kumar
Plot No.7, Knowledge
Park 2,Greater Noida,
Uttar Pradesh - 201310

## Sub: - Offer Letter For Internship

## Dear Mr. Avanish,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as Software Engineer (T) and will be paid a stipend of ₹ 20000/- per month. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on January 17, 2022 at B-19, Sector - 132, Noida (U.P)-201304.

During this period, you are required to abide by the terms \& conditions annexed here to.
We wish you a long and rewarding career with us.
For Newgen Software Technologies Limited

## Surender Jeet Raj <br> Senior Vice President-HRD <br> **This is a system generated offer letter, hence dons not require signature.

## NEWGEN

## TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO

MR. AVANISH KUMAR

1. Your appointment or continuance in the internship is subject to:
i. The satisfactory verification of your character, antecedents and testimonials.
ii. The authenticity \& accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as \& when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms \& conditions of service at its discretion.
7. In case of you being found violating or not biding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary \& confidential information \& any similar or related rights and maintaining it secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms \& conditions as applicable during my internship period and accept my obligations and liability pertaining to them.


## 123

C/O Jagdeo Prasad,
Barki Delha, Dularganj Road, Gaya
Bihar - 823002
Ref no. BS009306042022

## Offer Letter for appointment as Software Engineer Trainee

Dear Avas,
With reference to the discussion you had with us, we have pleasure in offering you employment in Bonami Software on the terms and conditions listed below and in the
following pages:

| Designation | $:$ Software Engineer Trainee |
| :--- | :--- |
| Place of Posting | : Delhi |
| Terms and Conditions | : As per Annexure ' $A$ ' |
| Emoluments | : As per Annexure ' $B$ ' |

You are required to report to the Company by 06th April 2022 failing which this offer will stand automatically withdrawn.

Please return the duplicate copy of this letter with all the following pages duly signed by you, confirming your acceptance.

We are looking forward to having you on our team.

With best wishes,

## For Bonami Software



Authorized Signatory (Simran Arora)


## Forwarded message

From: MPL-Rohan Bhuiya [admin.k9@manikaranpowerltd.in](mailto:admin.k9@manikaranpowerltd.in)
Date: Sat, Jan 22, 2022 at 11:09 AM
Subject: Selection mail from Manikaran Analytics Ltd_Delhi
To: avinash kumar<akpuply123@gmail.com >
Cc: [priyanka@nextgenventures.in](mailto:priyanka@nextgenventures.in), MPL-Bikramjit Chowdhury [admin.k4@manikaranpowerltd.in](mailto:admin.k4@manikaranpowerltd.in)

Dear Avinash,
We are happy to inform that you are selected for the position of "Management Trainee - Operations" with Manikaran Analytics Ltd

Your Date of Joining will be on 24/01/2022.
Your place of posting will be at Delhi.
You can collect your offer letter from Delhi Office by submitting below stated documents.
You need to serve three years of service commitment.
You will be on a probation period for six months
Salary per month - Rs. 15,550 (subject to statutory deductions)
After the cessation of service either voluntarily or otherwise you shall not offer your services to any competitor of Manikaran Analytics Ltd or be directly or indirectly connected with any company dealing with similar business for a minimum period of Thirty-Six Months

Apart from salary, you will be entitled to the following benefits:
Annual appraisal based upon your performance.

## General Rules \& Regulations:



After completing the probation period you will be entitled for your paid leaves.
Who joins after $10^{\text {th }}$ or later of any month will not be entitled to any leave for that particular month.
The employees taking leave without prior approval / intimation will be treated as leave without pap.

# Yazaldindia Put Lid. 

Plantonice - Plot EDo:A-4. Survey
Noo-1 TATA Motors Vendor Putic
North Kotpura Sanand,Ahmedbad$382 \mathrm{~F} \%$

## To,

Name:- Avinash Kumar

## OFFER OF ASSOCIATE TRAINEE:

Dear Avinash Kumar
Thank you for taking time in attending Interview today. Further to our discussion, we are pleased toloform you that your candidature has been selected for the training. We are pleased to offer you traineeship in
our organization.

Please note that this offer is subject to passing the medical examination by our certiffed Dactor \& submitting all relevant documents.

Please report on $25^{\text {th }}$ July 2022 at 09:00 a.m. at the following address and meetour HR representative:
Venue:
Yazaki India Put Ltd
Plot No. A-4, Survey No.1,TATA Motors Vendor Park, North Kotpura Sanand, Ahmedabad m 382170 ,
Gujarat, INDIA.
Regards,
For Yazaki Indla Pvt Ltd.


## Authorized Signatory

## P,S.-

1. Rleasessgnand return the dyplicate copy of this letter as a token of your acceptance of the offer.
2. You are requested to get the following original copies \& attested documents while coming for joining:-
a) Qualification Certificates (Whatever Applicable)

SSC Marksheet/Certificate

## HSC Marksheet/Certificate

Diploma Marksheet (Final Year) \& Certificate
Other Qualification.Mark sheet/Certificate
b) Aadhar Card Photocopy
c) Identity Card (Voters ID / Passpoit / LLcense /Pan Card / Other)
d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
e) 3 Passport Size Latest Color Photographs
f) Earlier Companies Relleving Lettery Exp Certificate and Last two Months Salary Silps
9) Axis / HDEC/ ICICI / IDFC/ CITI BANK Bank's Account no. (if available) cancel Cheque

Registered Office : Gat No. 93, Survey No. 166, High Cliff Industrial Estate, Whgloli-Kahu Road, Kesnand,


Warm Welcome

12 June 2022

## Name: AWANISH KUMAR

Applicant ID: 5240
Mailing Address: awanishkumar742@gmail.com

Sub: Letter of Appointment

## Dear AWANISH,

We are pleased to make an offer of employment on behalf of Sasken Technologies Limited (formerly known as Sasken Communication Technologies Ltd) (hereinafter referred to as 'Sasken' or the 'Company' as the context may require), on the following terms and conditions:

## Designation: ASSOCIATE SOFTWARE ENGINEER

## Band: GT

## Date of Joining: 05 September 2022

## Location: Kolkata

## You will be reporting to V Madhusudana D Rao

Total Compensation: Your Total Compensation will be Rs. 510,187.00 per annum. The salary structure is described in the Salary Stack Up Sheet (Annexure-1). For the relocation benefits you are entitled to refer Annexure-2.

Your individual remuneration is a confidential matter purely between yourself and the company and has been arrived at based on the role/job, skill specific background and professional merit. We expect you to maintain this information and any changes made
therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

1. Leave, holidays and working hours as applicable to your category of employees and location of posting.
2. Perquisites, if any, as applicable to your category of emplos posting. determined by the company
3. Group Medical Insurance coverage, Group Personal Accident and Life Insurance coverage. Sasken encourages all employees to opt for Sasken Mediclaim Policy mandatorily. We also encourage employees to ensure that they have their
Employees may be allowed to opt out of the insurance cover for themselves, if they provide proof of their coverage in other Mediclaim Insurance Policy or as per the Medical Insurance policy conditions. The Insurance premium may vary each year and will be communicated to the employes duripg the renewal of the policy.
employees.


## 

## SASKEN

Order of precedence: This employment / offer letter represents the entire agreement between you and the Company and supersedes and replaces any prior representations, promises, understandings, communications or agreements, whether oral or written, between you and the Company regarding the subject matter described in this offer letter, including any offer letter earlier issued by the Company to you. This letter agreement may only be changed, altered, modified or amended in a written document signed by you and a duly authorized signatory of the Company.

To indicate your acceptance of the company's offer please sign and date the duplicate of this Offer letter and send to offers@sasken.com of Talent Acquisition-Team at the earliest.

You are required to report to the Sasken office address at 9.00 am on the date of your joining, and the offer stands withdrawn thereafter, unless the reporting date is extended and communicated to you in writing. Please ensure that you reach the office at the designated time for the joining formalities. At the time of joining, you are requested to submit the documents as per Annexure 3.

We hope that our association will be a long, fruitful and mutually satisfactory one.

## Yours sincerely, <br> For Sasken Technologies Limited.

Digitally signed by


Date: 12 June 2022
Location: Bangalore



## S^SKEN

I acknowledge that I have carefully read and fully understood and accept all the contents of this Offer letter and that I am voluntarily \& unconditionally accepting the same. I understand that I am required to sign this Offer letter as a condition of my employment with Sasken.

My joining date will be: 05 September 2022
Mailing address: Kolkata

Permanent Address: Kolkata

Signature: Date:

## Enclosures:

Annexure 1-Salary Stack Up Sheet; Annexure 2 - Relocation Benefits; Annexure 3-Joining Formalities

## Annexure 1

## SALARY STACK UP SHEET

| Name: AWANISH KUMAR |  |
| :---: | :---: |
| Salary Stack Up Sheet For GT |  |
| Compensation Structure | Amount in INR |
| A.Flxed Pay | 450,000.00 |
| A1. Baslc | 211,884.00 |
| A2. Flexible Benefits Pay | 212,689.00 |
| A3. Statutory Bohus | 0.00 |
| A4, Employer Contribution of PF | 25,427.00 |
| B.Variable Pay | 50,000.00 |
| C.Gratuity | 10,187.00 |
| D. $C$ CTC ( $=\mathrm{A}+\mathrm{B}+\mathrm{C}$ ) | 510,187.00 |

Note: Variable Pay-out will be based on the Company Variable Pay Plan policy.

## Compensation Structure (Take home)

## AWANISH KUMAR

| Components of Salary |  |
| :---: | :---: |
|  | Earnings |
|  | Monthly |

## BAND

| VPP \% |
| :--- |
| Gross |
| I. EARNINGS |
| A. Basic |
| B. Flexible Benefit Pay |
| i. | House Rent Allowance

### 10.00

vi. Children Hostel Allowance
vii.
Refreshment Allowance
viil. Hospitalization Reimbursement
ix. Other Allowance
x. Superannuation employer (Max $15 \%$ of monthly gross)
C. Statutory Bonus
D. Company Contribution of PF
F. Fixed pay (A+B+C+D)
G. Varlable pay
H. Total Salary (F+G)

1. Gratuity
K. CTC ( $\mathrm{H}+\mathrm{I}$ )

## II. STANDARD DEDUCTION



Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh, Tel- 11-204524300
February 17, 2022

## Awanish Kumar Singh

Sector-76,
Noida, Uttar Pradesh - 201305.

## SUB: APPOINTMENT LETTER

## Dear Awanish,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

## 2. Compensation and Benefits

(a) Your gross salary will be INR $3,41,000.00$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to doso.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to $10 \%$ of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor Tech Space//ITIITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, NNDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of/its affiliates,

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication
within 15 calendar days．Your confirmation of interest is a precondition to the issuance of offer of appointment


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Tel: +91.80 .3342 .6000
February 12,2022

## Awanish Kumar Singh

## Greater Noida Institute of Tehnology

## Dear Awanish,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. 350000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.
If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.


## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January , 2022

## Awanish Kumar Singh

Greater Noida Institute of Technology

## Dear Awanish,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July' 22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


## LETTER OF INTENT

Date: 06.07.2022
To,
Mr. Ayush Raj,

## Dear Mr. Ayush,

Following our recent discussions, we are delighted to offer you the position of Patent \& Research Associate at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from 11.07.2022). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.
a. During the job, Your CTC will be INR 2,40,000 /- per annum.
b. As a member of Ennoble IP team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.


## To, <br> .

Date:-06/3uly/2022

Name:-Azharuddin Khan

## OFFER OF ASSOCIATE TRAINEE

## Dear Azharuddin Khan

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you tralnessini in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor \& submitting all relevant documents.

Pleasereport on 25 th July 2022 at $09: 00 \mathrm{a} . \mathrm{m}$. at the following address and meat our hR representative.

## Venue:

Yazaki India Put Ltd
Plot No. A-4, Survey No.1,TATA Motors Vendor Park, North Kotpura Sanand, Ahmedabad 382170 ,
Gujarat, INDIA.
Regards,
For Yazaki India Rut Ltd:


## Authorized Signatory

PS.-

1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer:
2. Y) Quale requested to get the following original copies \& attested documents while coming for farting a) Qualification Certificates (Whatever Applicable)
> SSC Marks sheet $/$ Certificate
HSC Mark sheet / Certificate
Diploma Mark sheet ( Final Year) \& Certificate
Other qualification Mark sheet/ Certificate
b) Aadhar Card Photocopy
c) Id density Card (Voters 10 I Passport/ LIcense /Pan Card / Other)
d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
e) 3 Passport Size Latest Color Photographs
2) Earle Companies Relieving letter / Exp Certificate and Last two Months Salary Silos
g) Axis / HDFC/ ICICF/IDFC./ CIII BANK Bank's Account no. (if available) cancel Cheque.

Registered Office : Gat No. 93 , Survey No. 166, High Cliff Industrial Estate, Wagholi-Rahu Road, Kesnand,


## Chetu

World-Class Software Solutions


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Bhagyashree Swain that have been shortlisted in $\qquad$ DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chety!

(Authorized Signatory)

## Training \& Plat ffent Department Greater Noida/nstute of Technology



## Fwd: Letter of Intent

bharti kumari [bhartishamrock67@gmail.com](mailto:bhartishamrock67@gmail.com)
To: placement@gniot.net.in
Fri, Dec 17, 2021 at 12:47 PN

- Forwarded message

From: Bhaskar, Smritl (MIND) [Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com)
Date: Thu, 16 Dec, 2021, 18:13
Subject: Letter of Intent
To: bhartishamrock67@gmail.com [bhartishamrock67@gmail.com](mailto:bhartishamrock67@gmail.com)

## Date: December 14, 2021

Dear Bharti,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

## Regards

## Smriti Bhaskar

MothersonSumi INfotech \& Designs Ltd.
09818157196.

December 14, 2021
Re: MIND/HR/ET/2021/20

## Bharti Kumari

C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Bharti,

This has reference to your application and subsequent interview you had with us.


We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Bhavishya Gupta that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT wili run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

14th March 2022

## Subject: Letter of Intent

## Demi Bilal Nawaz,

We are pleased to offer you appointment in our Organization as a "Test Trainee" on the terms and conditions as mutually agreed upon during the course of aiscussion.

Your gross salary per annum would be as per the attached Annexure-A.
You are advised to join our organization on or before "21st March 2022". In case you fail to join your duties bythe date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- Copies of Certificates in support of your Qualifications.
: Passport size photographs.
Address proof (Copy of Driving License, Voter Identity Card) etc.
On receiving the above-mentioned documents, the Appointment letter with complete break up of salary \& terms \& conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

For Stratosphere IT Services Pvt. Ltd


Neeraja
Manager Human Resource

## ANNEXURE - A



## Letter of Intent-Final Placement

## Date: December 06, 2021

Dear Bipul,
We are pleased to make an offer to you with IndiaMART InterMESH Ltd. as follows:

## Position-Executive-Client Acquisition

CTC- $3,30,000 /$-LPA

## Location-Pan India

An offer letter will be issued to you post successful completion of your documentation.
In order to facilitate the above, you are required to submit the documents listed in the Annexure.
Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely,

Madhup Agrawal


National Head, HR


## Documents required for issuing the offer letter

We request you to send the below listed documents at khushbu.rani@indiamart.com as they are mandatory for our records and are necessary for the completion of joining formalities so that we can issue the offer letter to you.

1) PAN Card(Please apply if you do not possess one and share acknowledgement with us)
2) Aadhar Card(Please apply if you do not possess one and share acknowledgement with us)
3) Valid Driving License and 2-Wheeler RC
4) $10^{\text {ih }}$ Marksheet
5) $12^{\text {th }}$ Marksheet
6) All semester wise mark sheet for Graduation (in case of any backlog, please share all mark sheets)
7) All semester wise mark sheet for Post-Graduation
8) No Objection Certificate from College/Institute or Provisional Degree

Should you have any queries, please feel free to contact Ms. Khushbu Rani @7766824365.

I accept the terms conditions of this offer
(Candidate's Signature)


Name and Date

O

## ePayLater


$12^{\text {th }}$ February 2022
Deepak Kuriar
Mumbai

Sub: Offer Letter

## Dear Deepak,

Based on our discussions, we are pleased to offer you an appointment as 'Android Developer'. You should join not later than $14^{\text {th }}$ February 2022.

You will be based in Gurgaon.
Your CTC will be INR $10,00,000$ - (Rupees Ten Lakhs only) per annum. Details of your compensation are attached in Annexure A.

You will be on probation for a period of 6 months from the date of joining and will be governed by the rules and regulations of the Company as applicable from time to time.

If any information furnished by you to the Company is found to be false or inaccurate, or if you are found to have wilfully suppressed any material information, the Company shall be entitled to revoke this letter of intent.

Kindly send an acceptance for this offer.
The offer is valid for a period of 2 days from the date of issue and will stand null and void in absence of any communication from you during this period.

Yours sincerely,

Binita Rathod Human Resources



# Whasiticy <br> Indus Valley Partners（India）Pvt．Lud， 

## Dater 12－Jan－2022

Launl litichen Center，Main Dacir Rasd
seralpur Greater Noidd－20130\％

## Offerlestist

## Dear Deepak，

## Congratulationse

This is whin reference to your interview process，we are pleased to offer you ctia postiton of a Assoclate Support Engineer with Indus Valley Pariners（india）Pivate timhed：On probalionany basis for 6 months．On completion of the \＆months evaluation period，the role shal be conflmed based on your performance．

You shall report for work ons 17－1an－2022
Your cost to company（CTC）would be of WR 380000 （ Three lath Eiday Thousind onlh per anoim plus Delerred Cash Opportunity and Non Encrshatile Benefts．The salapy is structired in a：tar eflcient basis and anchudes PF，HRA and other benefls as applicable，The detalls of compensation are eqven in the Annual Earrin＇s Opportunity Annexire．

You are also elligible for a joining bonus of $50,000 /$－（Fithy Thousand onlyt suifiect ta joining indus yalley partners as per the communicated DOL Tua amount of loining bonus wall be processed／tredited after completion of Completion of Probation with indis Valley Partners，if doe to any reason，you resign from indus volicy Partners within 2 Years of Joining us，then the joining bonus amount wifl have to be returned to the company by you or company siali dedict the said amount from the dies payable to you．

During your employment with Indus Valley Pariness Ifolia）Pivate Linited wit may disciose to you certalh trade secrets or confidential proprietary information，You agree that you wilh holid in conlidence，and not alsclose to anyone outside of Indus Valley Partners（ladia）Pivate Anited any of our trade setrets and our contidental or proprietay Information，of slmitar information that you inay recelve from us with nespect to Indun Valley Parthers llodial Private Umited or any of our existing or prospective clients．You also agree to not sollitit employment whth the IVP＇s direct clients or client＇s groug／associate comganiesifirms untli at least one year after leaving the firm．

Please note that the conditions of this offer lecter are apecilic to each Individual and therefore， the terms should be held in confidence．

# ＊2 烈保隹 <br> Indus Valley Partners（india）Pyt Ltd． 

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If you have any questions about this offer letter，please contact us inmediately so that we must review speclfic terms together．

You will be entitted to leaves as per the polley of the Company，We look forward to your jolring！

You are requested to report at 11：30 AM on the date of foining along with the following documents in original and their selt－attested coples，wherever applicable：

## －Updated Resame

Certificates in support of your age，qualifications
Last employer relieving letter and experience certifleate
NP offer letter along with the salary break up offered
Passport
Permanent Account Number（PAN）Card（mandatory）
3 passport size photographs
Adhay Card
Note：This offer of employment is subject to successfut completion of the ivp backeround check process．

Weicome to the IVP family？
Best Regards．
Shiste entice

Director，HR \＆Firm Compllance


I accept the employment along with all the Terms and Conditions．

## THIחK5논

## Mr. Deepak Vaishnav

Mobile: +91 8448011762
Email id: deepakv2001@gmail.com

## Offer Letter

## Dear Deepak,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as April 4, 2022 on the following terms.

1. Your designation will be Software Trainee in Development Department.
2. Upon commencement of your employment the company shall, for a period of first three months' pay monthly stipend Rs. 20,000/- (Rupees Twenty Thousand only). You will undergo a training program (classroom/on the job) for initial 3 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as Software Engineer and your yearly remuneration will be enhanced to Rs. 5.00 Lakhs (Rupees Five Lakhs Only).
4. You will be initially on a probation for nine months and Commitment period will be two years from date of joining.
5. Apart from the standard salary emoluments, you are also entitled to unique Company Benefits. The details of the benefits are as follows:
a) Medical Insurance Coverage: 5 Lakhs per annum
b) Accidental Insurance Coverage: 10 Lakhs per annum
c) EPF, ESI \& Gratuity: As per government Statutory norms
d) Meal Facility: Breakfast, Snacks, Subsidized Lunch

We would like you to report at ThinkSys Software Pvt Ltd., $7^{\text {th }}$ Floor, Discovery Tower, A-17, Sector - 62, Noida (U.P.)-201309 on Apr 4, 2022 at 10AM.

Kindly note that the above terms are subject to change at our discretion. This offer is valid till April 4, 2022 and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till March 23, 2022.

1|Page


## Fwd: Documets_Internship

Kumari Meenakshi [meenakshigniot.k@gmail.com](mailto:meenakshigniot.k@gmail.com)
To: placement1@gniot.net.in
Thu, May 12, 2022 at 11:19 AM

## KU. MEENAKSHI

## Thanks and Regards

Training \& Placement Department
Greater Noida Institute of Technology
Contact No - 9310934225


Date: Wed, 30Mar 2022 at 17:34
Subject: Documets_Internship
To: [devashishnegi@gmail.com](mailto:devashishnegi@gmail.com)
Cc: AYUSH CHOUDHARY [ayushchoudhary@jnctechlabs.com](mailto:ayushchoudhary@jnctechlabs.com)

## Hi Devashish Negi,

This is a reference to your interview. We are pleased to offer you a 3 months internship. You are required to submit the scan copy of below mentioned documents.
i) 10th,12th \& Graduation Marksheets.
ii) Aadhar Card- Self Attested copy.
iii) PAN Card- Self Attested copy.
iv) Present address proof/ Rental Agreement- If Applicable.
v) Two photographs.
vi) Vaccination Certificate


## Thanks \& Regards

## Tanvi Verma

HR Manager
7599713015

# motherson 

December 14, 2021
Re: MIND/HR/ET/2021/27
Devesh Pandey
C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Devesh,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 11, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz.
January 17, 2022.

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer
Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically
stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and feturn the same to us.


## RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE

Wipro Campus Upolate_LOI

November 8, 2021
Dear Devesh Pandey,
Resume Number - 23046923

Based on our discussions with you, we would like to inform you of ourintent to offer you the role of Project Engineer which will be in Career Band THB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT
Basic
IRRA
Bonus
Wipro Benefits
Plan (WBP)
Total Fixed Cash
PF (Emolover

AMOUNT (INR)
11,670
5,835
2,334 Greater Npida insiliute of Technology 4,849
24,688
$\square$

# NEWGEN 

Mr. Devvrat Modi
Plot No.7, Knowledge Park 2, Greater Noida, Uttar Pradesh - 201310

## Sub: - Offer Letter For Internship

## Dear Mr. Modi,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as Software Engineer (T) and will be paid a stipend of ₹ 20000/-per month. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on January 17, 2022 at B-19, Sector-132, Noida (U.P)-201304.

During this period, you are required to abide by the terms \& conditions annexed here to.
We wish you a long and rewarding career with us.
For Newgen Software Technologies Limited

## Surender Jeet Raj <br> Senior Vice President-HRD


**This is a system generated offer letter, hence does not require signature.


## TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO MR. DEVVRAT MODI

1. Your appointment or continuance in the internship is subject to:
i. The satisfactory verification of your character, antecedents and testimonials.
ii. The authenticity \& accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as \& when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the
future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms \& conditions of service at its discretion.
7. In case of you being found violating or not biding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary \& confidential information \& any similar or related rights and maintaining it secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above tefms \& conditions as applicable during my internship period and accept my obligations and liability pertaining to them.
(172)

Wipro Campus Update LOI rma



| CCMPCFIENT |  |
| :---: | :---: |
| 6730 | 17870 |
| Hh | 53\% |
| 6onys | 2334 |
| Wons Embla Pan ungry | (3) 3 |
| Total Fixad Cast | 21635 |
| Frienturat Consoutoni | 1330 |
| Grawiysisitutenct | 325 |
| Fotal frixd Compentution | 27,263 |
| Orner Comphnsation teneits |  |
| -53Ficherinjoter | 5.4 |
| Vamabat P3y |  |
| 1xathatabtay | 1355 |
| Tarpti Coseto Company per mionst | 22967 |
| Total Cast io Campay etramum | 350034 |



$\qquad$


## Fwd: Documents_Verification

Kumari Meenakshi [meenakshigniot.k@gmail.com](mailto:meenakshigniot.k@gmail.com)
To: placement1@gniot.net.in
Thu, May 12, 2022 at 11:16 AM

## KU. MEENAKSHI

## Thanks and Regards

Training \& Placement Department
Greater Noidd Institute of Technology
Contact No - 9310934225


## Forwarded message


Date: Wed, 30 Mar 2022 at 17:30
Subject: Documents_Verification
To: [dheerajsharma7706@gmail.com](mailto:dheerajsharma7706@gmail.com)
Cc: AYUSH CHOUDHARY [ayushchoudhary@jnctechlabs.com](mailto:ayushchoudhary@jnctechlabs.com)

## Hi Dheeraj,

This is a reference to your interview. We are pleased to offer you a 3 months Internship. You are required to submit the scan copy of below mentioned documents.
i) 10 th, 12 th \& Graduation Marksheets.
ii) Aadhar Card- Self Attested copy.
iii) PAN Card- Self Attested copy.
iv) Present address proof/ Rental Agreement- If Applicable.
v) Two photographs.
vi) Vaccination Certificate

## Thanks \& Regards



Tanvi Verma HR Manager 7599713015


# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform that have been shortlisted in $\qquad$ DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!


Placement Officer/TPO Signatory
(Authorized Signatory)


## DILBER HUSAIN KHAN

Feb 03, 2022
OFFER OF EMPLOYMENT

Mr. Dilber Husain Khan
S/O. Mr. Anwar Husain Khan
J-48C/r Abdul Fazal Enclave,
Part-1,Jamía Nagar, Okhla,110025

Dear Dilber,
Congratulations!
We are pleased to welcome you as Associate Software Engincer in Credex Technology Pvt. Ltd., subject to the Terms \& Conditions mentioned below.
Your offer letter is enclosed.
This offer letter is valid for three working days from the date of sending this letter to you for your explicit acceptance. The offer will no longer be valid after the elapse of these three working days.

We look forward to the long term and mutually fruitful relationship.

## Yours Sincerely,

For Credex Technology Pvt. Ltd


## CTC Break-up Sheet

Name: Dilber Husain Khan
Effective Date: July 01, 2022
You will be entitled for CTC package of Rs. $5,00,000 \%$-with the breakup details given below.

| Salary Break-up |  |  |
| :---: | :---: | :---: |
| Part A | Per Month | Per Annum |
| BASIC | 10,800 | 1,29,600 |
| HRA | 5,400 | 64,800 |
| CONVEYANCE | 1,600 | 19,200 |
| SPECIAL ALLOWANCE | 3,800 | 45,600 |
| TOTAL (A) | 21,600 | 2,59,200 |
| Part ${ }^{\text {B }}$ | PerMonth | Per Annum |
| EMPLOYER PF CONTRIBUTION | 1,296 | 15,552 |
| TOTAL (A+B) | 22,896 | 2,74,752 |
| Part C | PerMonth | Per Annum |
| PERFORMANCE INCENTIVE (PI)* | - | 25,248 |
| SPECIAL BONUS $1^{* *}$ (Dec 31, 2022) | - | 50,000 |
| SPECIAL BONUS ${ }^{* *}$ (Jun 30,2023$)$ | - | 50,000 |
| SPECIAL BONUS 3** (Dec 31, 2023) | - | 1,00,000 |
| COST TO THE COMPANY ( $\mathrm{A}+\mathrm{B}+\mathrm{C}$ ) | 22,896 | 5,00,000 |

Notes:

1. The above break-up is subject to change, without impacting the total committed CTC to meet the conformity with statutory laws or as per management discretion.
2. Your Basic Salaryl Allowances etc. may be subject to income tax and TDS withholding as per income fax rules and regulations.
3. The PF Contribution mentioned above is as per agreed terms.
4.     * PI - The payout of the PI is between $0-100 \%$ and is dependent on the company's evaluation of your performance. The performance evaluation for PI payout will be done during your next year appraisal provided you are employed with Credex Technology and have completed one year since the effective date and not serving the notice period.
5. **Special Bonus - These one-time payouts are payable on the dates mentioned in the table, provided you are employed with Gredex Technology and not serving the notice period on the mentioned date.


Training \& Placement department Greater Noida Institute of Jechnology

# 177 <br> <br> emýcon 

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## Dimple Gola

Address - Noida, UP.
91-8447295651

## Dear Dimple,

Congratulations! Emicon is pleased to offer you the full time position of Trainee. Your effective start date is $8^{\text {th }}$ Nov 2021 and you are required to join on or before Nov, $8^{\text {th }}$ 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection at 9:15 am.

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,
We wish you Good Luck!


Pooja Gupta
Partner - HR
Emicon Solutions LLP


Corporate Office: Emicon Towers,D-268/B,Ground Floor,Phase-8B,Industrial Area,Mohali,Punjab
Regd Office: \#2655, Sector 37-C, Chandigarh
Website: www.emiconglobal.com e-mail: Business@emicon.co.in Phone: $+91-8725078786$

Attending to this matter NO/EGI/H Rajat Bajaj/AS

Dear Ms. Gola,
This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh
Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

|  |
| :---: |
|  |  |
|  |  |

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Sorvices Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201309
พww,ericsson.coin/ www.ericssan.com

Tel: +911203029200
Tel: +91 1204256000
Fax: +91 1203029135

Registered Office
$4^{\star}$ Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110005 INDIA


Attending to this matter NO/EGI/H Rajat Bajaj/AS

Ms.Kanishka Sirohi

## Dear Ms.Sirohi,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same."We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh
Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED


Rajat Bajaj
Talent Acquisition
Human Resources

## Ericsson India Global Services Private Limited

Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201309
www.ericsson.co.in/ www.ericsson.com


Tel: +911203029200
Tel: +911204256000
Fax + 911203029135

## Registered Office

$4^{\text {H }}$ Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110005 INDIA

## Offer: Computer Consultancy

Ref: TCSLIDT20218312408/Delhi
Date: 08/12/2021
Mr. Dimple Gola
Bock-M-692Shakurpur Colony, Near Amul Mother Diary, Shakurpur-110034, New Delhi. Tel\# -

Dear Dimple,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ${ }^{`} 3,36,8771$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&


Sth Floor, PTI Buhiding, 4, Partiament Street, New Delhi 110001 India


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Faran Khan that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards; and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)


# DECIMAL 

January 30, 2022
Mr. / Ms. Gaurav Pandey
Gurugram
Dear Gaurav Pandey,

## Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd.
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For Decimal Technology Pvt. Ltd.


Shikha Dillon Authorized Signatory


## Annexure A

| Employee Name: | Gaurav Pandey |  |
| :---: | :---: | :---: |
| Lacationts | Gurugram |  |
| Component | PerMonth |  |
| Basic Salary | fermonthy 17.334 .00 | Per Annum |
| House Rent Allowance (HRA) | 17,334.00 | 208,008.00 |
| Children Education Allowance | 8,667.00 | 104,004.00 |
| Children Hostel Allowance | 200.00 | 2,400.00 |
| Books And Periodicals Reimbursement | 600.00 | 7,200.00 |
| Mobile and Internet Reimbursement | 1,000.00 | 12,000.00 |
| Attire Allowance | 1,000.00 | 12,000.00 |
| Fuel Allowance | - | - |
| LTC |  | - |
| Meal Voucher |  |  |
| CCA |  | 70,404.00 |
| PF Contribution (Employer' Contribution) | 5,867.00 | 70,404.00 |
| LWF (Employer' Contribution) | 1,950.00 | 23,400.00 |
| Gratuity (as per the payment of Gratuity Act 1972) | 50.00 832.00 | 600.00 |
| Total Gross A mual Compensation | 37,500.00 | 9,984.00 |

The aforesaid compensation shall be subject to the usual tax deductions.
You will also be covered under Group Medical Insurance Cover of Rs. 3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. $\mathbf{5 0 0 0 0}$ after successful completion of $\mathbf{2}$ months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.


Shikha Dhillon


Gaurav Pandey


Dear Gaurav,

It was nige talking with you about your profile.

We intend to extend you an offer for the position of "Healthcare Recruiter ", with a gross pay package of $3,60,000 \mathrm{LPA}$. Please find the attached Annexure for the Salary breakup.

Please revert to us via e-mail confirming your acceptance of the offer.
Send us the below-mentioned documents to initiate the process of onboarding. On acceptance of the offer, you will receive an email from our BGC team to initiate the Employment Verification Process.

This offer is contingent upon the clearance of your BGC.

Following are the Documents required:

1. Offer letters and relieving letters of all past employers including the current employer.
2. Last 3 months' pay stubs of the current employer.
3. Last 3 months bank account statement verifying the paystubs. (Other transactions can be redacted)

Thanks \& Regards,
Parul Sinha

HR Manager

Phone: (469) 240-9155
Email: parul@imcsgroup.net
9901 East Valley Ranch Parkway
Suite 3020 living, Texas -75063

CORPORATE
$=$
Throxisi


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Gayatri Rajput that have been shortlisted in $\qquad$ DOTNET/C\# _ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

[^3]
(Authorized Signatory)

## Training \& Placement Department Greater Noidansitute of Technology

## Fwd: Congratulations! | Hexaview

---------- Forwarded message
From: Sarabjeet Kaur [sarabjeet.v@hexaviewtech.com](mailto:sarabjeet.v@hexaviewtech.com)
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! Hexaxiex
To Girjesh Kumar [girijeshkumar966@gmail.com](mailto:girijeshkumar966@gmail.com)
Cc: Monica Dass [monica@hexaviewtech.com](mailto:monica@hexaviewtech.com), Abhishek Talwar [abhi@hexaviewtech.com](mailto:abhi@hexaviewtech.com), Ankit Agarwal [ankit.agarwal@hexaviewtech.com](mailto:ankit.agarwal@hexaviewtech.com), Twinkle Bhoj [twinkle.bhoj@hexaviewtech.com](mailto:twinkle.bhoj@hexaviewtech.com), Ashi Varshney [ashi.varshney@hexaviewtech.com](mailto:ashi.varshney@hexaviewtech.com)

## Hi Girjesh,

We're delighted to inform you as well as congratulate you that you bave been selected for the position of Associate Application Engineer at Wexpinivitechioologres, Noida

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,
Sarabjeet Kaur Virdi
Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com


## Offer: Computer Consultancy

Ref: TCSLIDT20218312408/Delhi
Date: 08/12/2021
Mr. Girjesh Kumar
Noida
Tel\# -
Dear Girjesh,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Yđur gross salary including all benefits will be $` 3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer onlinē through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning eurriculum named TCS Xplore (detailed under Terms \&

NTT DATA Information Processing Services Private Limited
(Formerly known as Dell Business Process Solutions India Private Limited) Plot No. 7, Sector 144 \& 125

NTTData

Noida 201306, Uttar Pradesh, India
Tel: +91.120.620.2081

Date: June 15,2022
GULSHAN GUPTA
NOIDA
INDIA

## LETTER OF APPOINTMENT

## Dear GULSHAN GUPTA,

Congratulations! We have pleasure in making an offer to you for the post of Information Technology Senlor Assoclate-NOIDA. We expect you to join the company on or before June 24,2022. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms \& conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

## Regards, <br> BHARATHI RAJA



Confidential




Page 2 of 16

NTT DATA Global Delivery Services Private Limited
Block 2, $2^{\text {nd }}$ Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560066 India
Tel: +91.80 .3342 .6000

NTT рата
Services

## February 12,2022

## Gulshan Gupta

Greater Noida Institute of Tehnology
Dear Gulshan,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per. Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.
The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by/NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the nierger.


## DECLARATION

## I, Gulshan Gupta S/o, D/O, w/O <br> Bhuvnesh Gupta <br> 1/62 Kanch mill Compound Jwalapuri Naurangabad Aligarh at

 and confirm to NTT DATA Global Delivery Services Private Limited, (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) that my offer will be subject to:1. My willingness to relocate to any of the any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology/ projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

SIGNATURE


DATE: February 12,2022
PLACE: Aligarh


Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560066 India
NTT Data

Tel: +91.80 .3342 .6000
Services

## Annexure A

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates \& mark sheets supporting your educational qualifications:
a. Xth Certificate and mark sheet
b. XIIth Certificate and mark sheet
c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate ifor each graduation/post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.
If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

## Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

We request you to please read and sign the enclosed copy of this letter and return it by February 13,2022 to indicate your acceptance of this Offer. I agree \& accept employment on the terms and conditions mentioned in this letter.

Date: February 12,2022


## Subject: Letter of Intent

Dear Gulshan,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verificatlon (If any) and being found medically tit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022.

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5 Lpa .

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.
At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and retukn the same to us.

Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd


## RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE



December 14, 2021
MIND/HR/MED-CHKUP -23
M/s. Kailash Hospital \& Research Center Ltd., H-33, Sector - 27,
Noida - 201301

## Kind Attn: Mr. R N Sharma <br> REF: KHRC/MIND/2004-05/20178, Dated August 10, 2004

Dear Sir,
This is to inform you Gulshan Gupta that has been selected in our organization. As per the selection process, $\mathrm{He} / \mathrm{She}$ needs to undergo pre -employment health checkup. He/She has been advised to report at the reception counter on January 10, 2022 in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of Gulshan Gupta as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

Nitin Chaudhary
Senior Manager - HR
MothersonSumi Infotech \& Designs Ltd

C-26, Sector-62, Noida-201309

Bill for the pre-employment health check-up administered on Gulshan Gupta may please be raised on us as per terms agreed.

Thanking you,

- Yours truly,

For MothersonSumi INfotech \& Designs Ltd.


RACHNA SRIVASTAVA

HEAD-HUMAN RESOURCE

momenenan

| ANNEXURE <br> Allowances \& perquisites details - Gulshan Gupta |  | CONFIDENTIAL |
| :---: | :---: | :---: |
|  | Base Salary | Amount(Rs.) per month |
| Reference Salary |  |  |
|  | Basic | 12000 |
|  | HRA (50\%) | 6000 |
|  | Conveyance Allowance | 1600 |
|  | Uniform Allowance | 1500 |
|  | Special Allowance | 376 |
|  | Leave Travel Allowance | 1000 |
|  | Medical Allowance | 1250 |
|  | Project Allowance | 1458 |
|  | Sub Total (A) | (2)ㄲ․․ 25184 |
|  |  |  |
|  | Reimbursements |  |
|  | Bonus/Exgratia | 1000 |
|  | Sub Total (B) | - 1000 |
|  | Retiral Benefits |  |
|  | Contributory Provident Fund (as per provisions of Act) | 1800 |
|  | ESIC | - |
|  | Gratuity (Payable as per Gratuity Act) | 577 |
|  | Total Reference Salary D (A+B+C) |  | + 2377 |
|  |  |  | 28561 |
| Annual Reference Salary |  | 34272 |
| Take Home |  | 23384 |
|  |  |  |
| Other Benefits | Benefits |  |
|  | Insurance - Mediclaim/ Group / EDLI - | 607 |
|  | Sub Total (E) | - 607 |
| CTC (D+E) | - | [ 29167 |
| Annual CTC |  | 350005 |

## Remarks

| Subsidized Food | Rs.7973/- p.a. |
| :--- | :--- |
|  | Rs.4 lacs (4 members)- |
| Mediclaim Insurance (as per company policy) | Rs.2 |
|  | base plan and Rs.2 lac top <br> bs |
| Group Term Insurance | Rs.500000/- |
| Group Personal Accident Insurance | Rs.1050000/- |
| EDLI Insurance | Rs.702000/- |

* In addition, you shall also be eligible for payment of one-time retention bonus of Rs. 70,000 , which shall be paid after 24 months of your joining us, subject to your being on rolls of the Organization.


Regd Oftice:
MothersonSumi INfotech \& Designs Limited 2nd Floor, f-7, Block E-1
Mohan Cooperative Industetal Estate
Mathura Read. New Dethr- 110044 [Indiat CINNO U671200L19859LCO20693

## Fwd: Letter of Intent

Gulshan Gupta [gulshangupta3813@gmail.com](mailto:gulshangupta3813@gmail.com)
Fri, Dec 17, 2021 at 6:36 Pi
To: placement@gniot.net.in

## Forwarded message

From: Bhaskar, Smriti (MIND) [Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com)
Date: Thu, Dec 16, 2021 at 6:13 PM
Subject: Letter of Intent
To: gulshangupta3813@gmail.com [gulshangupta3813@gmail.com](mailto:gulshangupta3813@gmail.com)

## Date: December 14, 2021

## Dear Gulshan,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

## Regards

Smriti Bhaskar
MothersonSumi INfotech \& Designs Ltd.
09818157196.

December 14, 2021
Re: MIND/HR/ET/2021/23

Gulshan Gupta
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Gulshan,

This has reference to your application and subsequent interview you had with us.


We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

ARPOMTMENTLETIER

## January 18.2022

## Dear Guishan Gupta,

 iat the terns mes be nodited parsuant to changes in the Company poicy updased from time to time.

## Appointinent Dotails:

- The date of spporisisent is effective foon the date of piang, uniess ofterwise comemunicated in witing by the Company.

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c. The retrement sge is 58 yeers





 serontineal.
g. The copy of tis hetare duly sponed by you, has to be mandatorily submited on the date of joining.


## 2. Compensation:

You wall be engbise for

 of the Company
c. Other coopensation end beowits in accontance wibl Company pak.; as modited end intinatod to you foon ime to tipe.
d. Yous salary will be revesed periodicaty as per Company poicy.



## 3. Other Bencifit:

You will aso be elighie for
a. Leove, holtays sad working houts as applikabies to your stionn and locaton of posting.
b. Perquisies, \&any, as eppicabie to your band and stream andi ce based on functional requirenients as delemmed by the Compeny
c. Parfichaton an the Company's Pronkor Fand Schame (PF) as per the polkies applicalio to your pand and stream.
©. Leane Tounet Assistance \{Thias per the Comprarys poicy.
e. Wopro Lesical Assisiance Scrome (aSAS) provided you aro notcowered under tho purvew of be ESI ACL
 miny beenflts.

4. Rosponsibilutes:

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 bsine sod you wili be recurvod 10 comply with the same
 shal ranecidety be beought to the notice of your Business that read end eppropniate cocipinary actian will be inlialed.

## 5. Conalict of interest



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 (riespective of the circumstances of, of the reasons ter, the cessation) not to solici, induce of encowrage

tave a conoection pursumit to your employmexk wan the Company.



## 6. Confidentialify:


 or disclose any such Confijentai liformation except as may ba sequirind under obigation of law or as may bo requirsd by the Compary and in ine course of your amploymest This


 the Corpany

## Unairnorzed discoswie or communcation or UPS

\& Procunng aay UPSt trons chter

 barne by the Company and the employee indiviavily is responstie

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## ANNEXUREII

## PERSONAL WIFORHATIONAS RECUIKED UHDER WFORMAMON TECHNOLOGYACL $29 D$


3. vaidaing my Cunicuium Vitae and retainng records on the same lox any fiture pefersnceverication
b. processing ny y ich appicaton inchuting background verifcation chicks

 pary.


## AHNEXUREIII

SALAAYOFFER SHEEI
Name: Gulshan Gupta
Position: Project Enginear
Career Group: TRE - II

|  |  |
| :---: | :---: |
| Easic | 11,670 |
| HRA . | ** 5.835 |
| Esonus | 2,334 |
| Wpro Benetas Pias (WEP) | $7 \quad 4.549$ |
| (1) Totul Fixad Cash | + 24,688 |
| PF (Emplioyer Contatuitio) | \% 1,800 |
| Gratily ( 5.315 of Basic) | 820 |
| Total Fixed Componxition. | 1-5才, 22,108 |
| Whewhere | 47 |
| Heath bensel (hedical) | 500 |
| W, | YN. Natand |
| Target Variable Pay | 1.459 |
|  | $29,167$ |
| .2. To. Total Cost to Company per annum | Wex. |

 Apart tron the sandard selary cormonents, Project Enpineers are asp echited to the loliowing unique Company Benefits to help you ananage during exgenky.


d. Hesical hnsurance Coverage vi to Rs ziac per anoum.

ANNEXURE-II
Benus Detaila
 montas from the dace of paspout The bonjus will be paid as per nue dotails below end will be sutject is agpicable cayrod taxas and wifthoidings


Prease note the terms and conctions:

1. The special banis is sutiect to:
a. you bang "ectent 'a the services of ris company trough to toterton cate as applcatio

c. you have not twigned voluntarily or alis bored your job as of me recterthoo date
 understood and eccepted by you

Vin accordance wah appolcatio axchange rale, as par company poicy
 the payout woula be tnal end binding.

AI You shat keep ine contents of this lether corlicenial






Web: www.akhilsystems.com

Akhil Systems Pvt. Ltd. Mour heathcaro IT partner.

January 7, 2022

Dear Mr. Gulshan Gupta,

## LETTER OF INTENT

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee- Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be $\mathbf{2}$ months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource


Web: wwwakalisystems.som will aiso be issued a letter of appointment at the time of your completing joining formalities as per company policy. Your offer is subject background check.

## COMPENSATION AND BENEFITS


will b
rueducting tax al source as per income ax gumdelf

1. House Rent Allowance (HRA)

 to wards HRA.
2. 


You will oe ellgible for annual Leave Iravel Allowance which is equivalent to one

dishorsed on a monthly basis along with the monthly salary. To avail income tax b you need to apply for a minimum of three days of leayerforf submit suphortipo documents. 2. EPF will be applicable as per Government Acts guideline.
3. Foơd ${ }^{A}$ Mardical Insurance benefit of 2 Lacs sum assured for Self, Spouse and Two kids.

You will be eligible for a Food Card. It can be used to purchase food items at all dt VISA enabled restaurants and fast food restaurants including TCS cafeterias.As Pre-Defined structure you will be eligible for a Food Card with an amount of being credited to this card per month. However you may want to re-distribute th amount between the components as per your tax plan, once you join TCSL.


Training \& Placement Department Greaier Noida Institute of Technology

## Chetu <br> World-Class Software Solutions



Date: 02-02-2022

## Letter of Intent

## congratulatioess

This is to inform $\qquad$ Hakim Tai that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

## LETTER OF INTENT

Dear Harsh Kumar Srivastav
Date :5 January 2022

This is with reference to your application for employment and the subsequent interview you had with us, w are pleased to select you for the post of Trainee with effect from DOJ 19/01/2022 and located a our client - Hitachi Systems Micro Clinic Private Limited-NAPS Delhi.

## Your monthly stipend would be Rs. 15000 /-

Please click on the link and download the "Digitrac" application. Kindly sign up with your registered mobile number to access the application.

## https://play.google.com/store/apps/details?id=com.innov.digitrac\&hl=en IN

Instruction:-
1.Go to Play store
2.Download DigiTrac Application (Android Users Only)
3.Login with registered Mobile number
4. you will get OTP
5. capture your DOJ, Designation, Joining Location, Profile picture
6. Move on to onboarding (Digi-onboarding)
7.KYC - Add (or you can view the same if already added)
8. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document Details, Bank details, Reference Details, Acknowledgement.
9.It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc).
On receipt of your documents, your official Work Assignment Letter will be issued to you.
Thanking you,


Authorized Signatory


## Acceptance Employee's Signature

[^4]March 14, 2022
.

## Training \& Offer Letter

## Dear Harshraj,

## Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a Trainee and upon successful completion of your training, you will be promoted to be an Associate Engineer at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on April 13, 2022, when you will be in your last semester. You will be paid a stipend of Rs 19,000/- per month during the training period ie., till October 2022.
If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of *Rs 4.5 LPA. If your performance is rated less than outstanding during the period, you will be promoted to Associate Engineer in December 2022.

In case of any query related to your offer please drop in an email at campushiring@nagarro.com
To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!


Swat Yadav
Director
People Enablement, Nagarro

*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be
withdrawn.


March 4, 2022
Dear Harshraj Singh,

## Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

## 1. Nature of Engagement

You will be engaged as an Intern at Wipro.

## 2. Duration of training

The duration of internship will be 10 to 16 weeks starting from March 10 th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

## 3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

## 4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture folder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.
Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated/modified on a periodic basis and new Policies/may be yntroduged and notifiea to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinany action will be initiated.
b. During the training period, if you conceive any new or advanced method of improving processes / formuiae / systems in relation to the Business or Tradě of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of tee opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro as secret and confidential and do not use or disclose any such Confidential Information except as may be required
under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.
c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise. particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours). and shall comply with the Policies of Wipro in relation to Intellectual Property.

## 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wiprowr its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

## 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro ruies.

## 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

## 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normaily all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

## 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

## 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verificatior.

Yours sincerely, For Wipro Limited,


Aparna Shailen
General Manager - Human Resources

## 1. I accept the terms and conditions stipulated in the above letter of engagement.

${ }^{*}$ 2. I shall report for internship on

## ANNEXURE I

## CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Harshraj Singh, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the foilowing purposes:
a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
b. processing my application for internship including background verification checks;
c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.
In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

## - ANNEXUREII

## CONFIDENTIALITY \& NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("Agreement") is made on this the [ ] day of [ ] between
Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And
[Name of the Intern], S/o / D/o

Residing at
(Hereinafter referred to as "Intern" which expression shall mean and include his/her representatives in interest. assurers and guarantors).

## WHEREAS:

The intern has expressed his/her desire to be trained with Wipro for a period of $\qquad$

## + ("Internship Period");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenan governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which theymay be allotted from time;
During the term of the internship, the Intern may have access to certain information which may be proprietary andor of confidential nature ("Confidential Information", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herefn by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "Confidential Information "means, with respect to Wipro, any and all information it written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which intern becondes
aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing pians or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use ${ }^{z}$ (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person. including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Conficential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plåns, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage. which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also ce entitied to injunctive relief against such breach or threatened breach by intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preciude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affectethe legality, enforceability, or validity of the remainder/of this Agreement.
IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
https://wipro.icims.com/forms?module=Forms \& action=showForm\&view=htm\&form=Unpaid_intern_template_without_start_and_end_dates\&user=230
https://wipro.icims.com/forms?moduie=Forms\&action=showForm\&view=htm\&form=Unpaid_intern_template_without_start_and_e. For Wipro Limited,


Aparna Shailen
General Manager - Human Resources


Sensitivity: Internal \& Restricted

Marcin 4, 2022
pear Harshraj Singh,

## Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

You will be engaged as an Intern at Wipro.

## 2. Duration of training

The duration of internship will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

## 3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars fumished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.
4. Obligations and Responsibilities
a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall deyote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-íme or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employeestrainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.
b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may beerequired





The salary stack for this role is detailed below. Do reach out to us should you have any clarifications. Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization S6ZゅGOEz - jequnn ounsoy
December 15, 2021 Subject: Wipro Campus Update_LOI
To: <harshraj131100(bgmail.com>
Date: Wed, Dec 15, $2021,3: 34$ PM
From: Campus HR Team [wipro+email+2v6it-f06bod271@talent.icims.com](mailto:wipro+email+2v6it-f06bod271@talent.icims.com)
Harshraj Singh [harshraj131100@gmail.com](mailto:harshraj131100@gmail.com)
To: "placement@gniot.net.in" [placement@gniot.net.in](mailto:placement@gniot.net.in)
Fwd: Wipro Campus Update_LOI
1 message

## Greater Noida Inefute of Technology <br> 

 $+$
## .

+ 8 10




# LEITER OF INTENT 

## Dear

Harsh Sachan
Date :5 January 2022

This is with reference to your application for employment and the subsequent interview you had with us, w are pleased to select you for the post of Trainee with effect from DOJ 19/01/2022 and located : our client - Hitachi Systems Micro Clinic Private Limited-NAPS - Delhi.

## Your monthly stipend would be Rs, 15000 /-

Please click on the link and download the "Digitrac" application. Kindly sign up with your registered mobile number to access the application.

## https://play.google.com/store/apps/details?id=com.innov.digitrac\&hl=en IN

Instruction:-
1.Go to Play store
2. Download DigiTrac Application (Android Users Only)
3.Login with registered Mobile number
4. you will get OTP
5.capture your DOJ, Designation, Joining Location, Profile picture
6. Move on to onboarding (Digi-onboarding)
7.KYC - Add (or you can view the same if already added)
8. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document

Details, Bank details, Reference Details, Acknowledgement.
9.It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc).
On receipt of your documents, your official Work Assignment Letter will be issued to you.
Thanking you,


## Innovsource Services Private Limited

Regd.Off.: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400 079. India Tel: +91 2242180000 | www.innov.in ! info@innov.in

## Offer: Computer Consultancy <br> Ref: TCSLIDT20218358408/Delhi <br> Date: 08/12/2021

Mr. Harsh Sharma

## Faridabad

Tel\# -
Dear Harsh,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TESL.

Your gross salary including all benefits will be ${ }^{`} 3,36,8771$ - per annum, as per the terms and conditions set out herein. Over and above this, you, will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&


## techêgo

## Harsh Sharma

With reference to our recent discussion, we are delighted to offer you employment with Techugo Private Limited. On the terms and conditions mentioned below.

## Position

You are being engaged as React Trainee and you are expected to carry out duties appropriate to this appointment.

## Joining Date \& Duties

You are required to join on or before $21^{\text {st }}$ February 2022. You will perform duties as allocated to you, conscientiously and exercising due diligence and care. On account of business reasons, these may be modified from time to time and your manager will communicate changes to you.

We believe your contribution to the organization will be of great value and will take us in our journey in becoming top leaders. We assure you all possible support from our end.

Attached to this letter are the list of terms and conditions listed as annexure that will govern the employment contract. If you choose to accept our offer, please sign in the space provided and return it to us.

In case of any query please feel free to contact us.

We look forward to welcome you in our organization.

Yours Sincerely
Jullie Singh
HR Manager
Techugo Private Limited

I have read the letter and accept the terms and conditions stated in the offer and enclosed annexure.

Name
Sign


## Fwd: Congratulations on being selected for the role of Trainee Engineer - iOPEX Technologies Bangalore

## 

Mon, May 23, 2022 at 4:16 PM
To: "placement1@gnot.netin"zplacencent@gniot.net.in>
Selection mail for Harsh Sharma
From: Forwarded message $\qquad$
From: Arun Prasad [arun.prasad@iopex.com](mailto:arun.prasad@iopex.com)
Date: Fri, May 20, 2022, 9:16 PM
Subject: Fwd: Congratulations on being selected for the role of Trainee Engineer - iOPEX Technologies - Bangalore
To: Arun Prasad [arun.prasad@iopex.com](mailto:arun.prasad@iopex.com)

Dear candidate,


Congratulations on being selected for the role of Trainee Engineer - Networking!

We will be rolling out your letter of Intent shortly. Request you to share few key information about yourself in the below link: https://forms.gle/ naekDjLgR6zwz2c69

Note: Please share a copy of your Aadhaar card both side \& resume to arun.prasad@iopex.com


Web: www.akhilsystems.com

Akhil Systoms Pvt. Ltd. your heathcare IT parther.

January 7, 2022

Dear Mr. Harshit Gupta,

## LETTER OF INTENT

## Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee-Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the atove offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this'offer null and void automatically.

For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Hemant Singh Chauhan that have been shortlisted in $\qquad$ DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)

## Fwd: Letter of Intent

HIMANSHI GOEL [himanshigoel41@gmail.com](mailto:himanshigoel41@gmail.com)
Fri, Dec 17, 2021 at 12:02 Pt
To: "placement@gniot.net.in" [placement@gniot.net.in](mailto:placement@gniot.net.in)

## Forwarded message

From: Bhaskar, Smriti (MIND)[Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com)
Date: Thu 16 Dec, 2021, 6:13 PM
Subject: Letter of Intent
To: himanshigoel41@gmail.com [himanshigoel41@gmail.com](mailto:himanshigoel41@gmail.com)

Date: December 14, 2021

## Dear Himanshi,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

## Regards

Smriti Bhaskar
MothersonSumi INfotech \& Designs Ltd.
09818157196.

December 14, 2021
Re: MIND/HR/ET/2021/26

Himanshi Goel
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Himanshi,

This has reference to your application and subsequent interview you had with us.


We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27. Noida-201301 on January 11, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

# DECIMAL 

January 30, 2022
Mr. / Ms. Himanshu chaubey
Gurugram
Dear Himanshu chaubey,

## Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd.
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely
For Decimal Technology Pvt. Ltd.


Shikha Dhillon
Authorized Signatory


Decimal Technologies Pvt. Ltd.
$8^{\text {th }}$ Floor, Tower D, Pioneer Urban Square, Golf Course Extension Road, Sector 62, Gurgaon

Angeatre A


The aforesaid compensation shall be subject to the usual tax deductions.
You will also be covered under Group Medical insurance Cover of Rs 3 lass and accidental insurance cover of Rs. 5 lace.

You will be eligible for one time joining bonus of Rs, 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

hikha Dhillon


Decimal Technologies Pvt. Ltd.
$8^{\text {th }}$ Floor, Tower D, Pioneer Urban Square, Golf Course Extension Road, Sector 62 , Gurgana

## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Hrithik Koundal

## Greater Noida Institute of Technology

## Dear Hrithik,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

## For Coforge Limited



Kannika Sagar


223

| Ericsson Confidential |  |
| :--- | :--- |
| INTERNSHIP LETTER  <br> Date Reference <br> 2022-01-20 EGILHR-22:474 Uen <br> Your Date  <br>   <br>  Your Reference |  |

## Attending to this matter

 NO/EGI/H Rajat Bajaj/ASMs.Ishani Singh

Dear Ms. Singh,
This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh
Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

|  |
| :---: |
|  |  |

## Rajat Bajaj

Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201309
www.ericsson.co.in/ www.ericsson.com

Tel: + 911203029200
Tel: + 911204256000
Fax: +91 1203029135


18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110005 INDIA
upGrad

## 29-11-2021

Dear Iti,

Congratulations! It is our pleasure to offer you the position of Admissions Counselor - Inside Sales (Sales) at Grade G1 with upGrad Education Private Limited.
upGrad is committed to building the careers of tomorrow by delive, ing the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of $\underline{A c c o u n t a b i l i t y, ~ S p e e d, ~ P a s s i o n, ~ I n t e g r i t y, ~ R e s p e c t, ~ a n d ~ E x c e l l e n c e ~(A S P I R E) . ~}$

## Please find the specifics of your offer below:

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our Mumbai, Maharashtra, India Office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change. 3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
3. Compensation:
a. Fixed component of CTC will be INR $\mathbf{3 , 5 0 , 0 0 0}$. This will be disbursed to you as per company's current standard compensation plan (Annexure lattached).
b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto INR 400000 per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
4. You are expected to join us on 17-01-2022. In case of any change in the date of joining, it will be communicated over an email to you and/or your Training \& Placement Officer, one week prior to the week of joining.

upGrad Education Private Limited

## upGrad

6. You will be on a probationary review during the first six (6) months of your employment with the Company ("Probation Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.
7. Nothing in this agreement, shall restrain upGrad from rescinding this offer letter due to business decisions before the date of joining.
8. You will be required to submit to our HR a set of documents. (As detailed in Annexure II) at the time of joining.
9. You will be required to submit the Education Degree Certificate or a Provisional Certificate from your College/University within six (6) months of your date of joining ("Education Certificate Submission Period"). If you have not received the Education Degree Certificate or a Provisional Certificate within the above stipulated time, you will have to submit a written undertaking from the College within one (1) month of expiry of the Education Certificate Submission Period, that you have appeared for the final examination and are awaiting results. Failing to provide the required documents might result in extension of your probation period or termination of your employment on immediate basis at the discretion of upGrad.
10. By accepting this Offer Letter, you confirm that no examination of yours are scheduled within the first 90 days of the month of joining and you will not be requiring any leave during this period for the purpose of examination.
11. Post the above 90 days period, you will be eligible for the unpaid leaves for final examination only if approved by your manager in advance and if such leave application is not in contravention of the below condition:

Leave for examination purpose can be availed only for the following days
I. 2 days prior to the first exam
II. 1 day leave after the last day of the exam
III. Maximum of 20 days' leave; provided the exam schedule is stretched to these many days
12. This offer letter is non-binding on either party till the execution of the employment agreement.
13. This Offer is subject to Successful background verification.

Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to take this opportunity to welcome you to the upGrad family and lgok forward to have a long and mutually beneficial relationship.


Training \& Placement Department
Greaier Noida Institute of Technology

With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.


## Preeti Maul

## President - Human Resources

## ACCEPTED AND AGREED:

## It Kaushik

(Signature)

## Annexure-I

Name: It Kaushik
Department: Sales
Designation: Admissions Counselor - Inside Sales
Grade: G1
Location: Mumbai, Maharashtra, India

| SALARY COMPUTATION |  |  |
| :--- | ---: | ---: |
| Components | Per Annum | Per Month |
| Basic | $1,22,500$ | 10,208 |
| MRA | 61,250 | 5,104 |
| Special Allow ance | $1,44,650$ | 12,055 |
| Provident Fund | 21,600 | 1,800 |
| Fixed CTC | $3,50,000$ | 29,167 |
| Incentive Annual | $4,00,000$ |  |
| Total CTC | $\mathbf{7 , 5 0 , 0 0 0}$ | $\mathbf{6 2 , 5 0 0}$ |

## Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.


## upGrad

## Annexure-II

## Documents Required

1. Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).
2. Permanent Account No. (PAN)/ Copy of PAN application (in case PAN is not available).
3. Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).
4. Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).
5. Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).
6. Four (4) passport size colored photographs.


## upGrad

2. Mediclaim coverage of Rs. $5,00,000$ for Self + Spouse +2 Kids.
3. Group Personal Accident insurance of Rs. 10,00,000.
4. The reimbursements will be subject to submission of Bills.
5. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.
6. Taxwill be deducted as per applicable slab rates.
7. The company would have the right to amend the salary breakup at any point of time - in line with its policies or governing regulations.
8. Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.
9. The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.


## Wipro Offer Letter

1 message
Wipro offer letter [wipro+email+34879-9a7ac678ce@talent.icims.com](mailto:wipro+email+34879-9a7ac678ce@talent.icims.com)
Tue, 18 Jan 2022 at $8: 25 \mathrm{pm}$
Reply to: Wipro offer letter [wipro+email+34879-9a7ac678ce@talent.icims.com](mailto:wipro+email+34879-9a7ac678ce@talent.icims.com)
To: iti.kaushik20@gmail.com
January 18, 2022
Dear iti kaushik,
Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.
Please click on the below link to review and accept your offer letter at the earliest using a desktop/laptop.

## Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

## Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, click on Accept $\rightarrow$ click on signature check box $\rightarrow$ Click on "Submit and Print" $\rightarrow$ Click on "web browser" $\rightarrow$ ctrl + P $\rightarrow$ save as pdf $\rightarrow$ save $\rightarrow$ select destination on your system to downioad.

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the fink below to review and accept your offer letter at the earliest using a desktop/laptop.
Click to Complete
Your Login Information:
Login Name: iti.kaushik20@gmail.com
(If you do not know your password, you can rese it by clicking here.)

If you have any questions about the details of our offer or about employment at Wipro, please reach out to
manaorr.campus@wipro.com
Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

This message was sent to iti.kaushik20@gma .com. If you don't want to receive these emails from this company in the future, please go to:
fitos///wipro. icims.com/icims2/2r=0FD 2229 (46938contactid=17260413
© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560035 IND


## Fwd: BYJU'S BUSINESS DEVELOPMENT TRAINEE 2022- [PRE-ONBOARDING FORMALITIES]

Shi Var [sg8130800764@gmail.com](mailto:sg8130800764@gmail.com)
To: "placement1@gniot.net.in" [placement1@gniot.net.in](mailto:placement1@gniot.net.in)


Dear Candidate,

Congratulations once again on your selection for the profile of Business Development Trainee. Moving forward, there are certain pre-onboarding formalities that you need to complete in order to get your offer letter generated.

As an initial step, kindly fill this offer acceptance form latest by 5 PM today, ie., 7th February 2022.
OFFER ACCEPTANCE FORM: BOT- OFFER ACCEPTANCE FORM
Furthermore, kindly have Byju's portal profile registration / activation done. Please follow all the steps mentioned below for the same.
Byju's Registration link - BYJU'S Business Development Trainee- 4504

## Registration Details:

Step 1: Register using the mentioned link by clicking on Apply
Step 2: Now click on "Create an Account"
Step 3: Create an account using your email ID registered with us
Step 4: Fill in your details on the first page and then click on "Save"
Step 5: Now click on "Apply" in the bottom right corner
Step 6: Fill your details in the second page and then click on "Apply"
During the process if you find any error please clear all browsing history and cookies and try again.
If still a problem exists try from a different browser or Mobile/Laptop/Desktop by clearing all browsing history.
Please ensure that both formalities mentioned above are being completed latest by 5 PM on 9th February 2022.

with regards
Keerthana Sudheer
Sales Development Manager

E keerthana.sudheer@byjus.com
BBYJU'S
www.byjus.com

## Chetu <br> World-Class Software Solutions



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Jatin Kumar that have been shortlisted in __DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)


## February 12,2022

## Jatin Kumar

## Greater Noida Institute of Tehnology

Dear Jatin,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms-and conditions of this trainee engagepent letter and any other changes/amendments that max be requiled dye to the merger.


# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congeatulations

This is to inform $\qquad$ Jatin Singh Chauhan that have been shortlisted in _DOTNET/C\#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory


(Authorized Signatory)

## tanuary 24,2022

## Dear Karan Rawats

Congratuationsi we are pleased to offer you the position o Prolect Engineerat Wipro.

Please click:on the belowiliks to reviev and accept your offer lete at the carlest using a desktop/laptop.

Note: You will not beable to save offer letter copy if yougpen the below link through a Mobile Phone.

We request you to accept the CIMS offer Letter within 15 days from the recept of the of for Letter, faing which we will be orced to inter that yov are no longer imterested to bea part of wipro fesher hingg process.

## Stepstofollowtoacceptand save the Offerketer

10 Eave your copy of Offer Letter, please open this email on deskicp/laptop, login to below mentioned acceptance limk click on Accept $->$ click on signature check box $\rightarrow$ Click on Submiliand Print $>$ click on "yeb browser's ctifp $\gg$ save as puf $\rightarrow$ save os select destination on your syetem to dovinload.

Preasenote You will not bo able to access the olfer
tetheragan if yur cose the vindow without rating yout Ofich Letter as the ink will expire and will not be abletio acerss the thik to open of ce prge to dovnload the offor letter.

Please click on the link belov to review and accep your ofterleter at the eanlest using adeskiop/laptop.
Prok to complete

## Your Loginliformator:

cogn Name h wame magi gualicom
(if youdo not kiow yout password you can reselif by
cicanghere)
Ifyou have any questions about the detalls of your of of chabout employment at Wipro, pleasereach out to

Thanks and Regards;
campus Offer Generation Team
Govalchmpus hiting Team Mipro Lmied
 4oudon wan to receve thase emsis fon this company
in the future please go tos




## Fwd: Wipro Campus Update_LOI

## Kartik Singh [thakurkartik1010@gmail.com](mailto:thakurkartik1010@gmail.com)

Fri, May 13, 2022 at 9:15 AM
To: placement1@gniot.net.in

Forwarded message
From: Campus HR Team [wipro+email+2nxie-33d37da317@talent.icims.com](mailto:wipro+email+2nxie-33d37da317@talent.icims.com)
Date: Mon, Nov 22, 2021, 11:54 AM
Subject: Wipro Campus Update_LOI
To: [thakurkartik1010@gmail.com](mailto:thakurkartik1010@gmail.com)

November 22, 2021
Dear KARTIK SINGH,
Resume Number - 23156824
Based on our discussions with you, we would like to inform you of our intent to, offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.
The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT (INR) |
| :--- | :--- |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (WBP) | 4,849 |
| Total Fixed Cash | $\mathbf{2 4 , 6 8 8}$ |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits |  |
| Health benefit (Medical) | 600 |
| Variable Pay |  |
| Target Variable Pay | 1,459 |
| Target Cost to Company per month | 29,167 |
| Total Cost to Company per annum | $3,50,004$ |

Kindly note this letter of intent shall be followed by a letter of appointment from us.
Please confirm your interest to receiye offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:


Please note the terms and conditions:

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus
payout. This will be applicable to all 4 tranches of bonus payouts payout. This will be applicable to all 4 tranches of bonus payouts
4. In the event of your deputation to a locatibn outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per
company policy
5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.
Your's Sincerely,
For Wipro Limited


Aparna Shailen
General Manager - Human Resources

This message was sent to thakurkartik1010@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=45DE23156824\&contactld=14751610
© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560035 IND


14th March 2022

## Subject: Letter of Intent

Dear Karunanidhi Ojha,
We are pleased to offer you appointment in our Organization as a "Test Trainee" on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.
You are advised to join our organization on or before "21st March 2022". In case you fail to join your duties bythe date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:
: Copies of Certificates in support of your Qualifications.
: Passport size photographs.
Address proof (Copy of Driving License, Voter Identity Card) etc.
On receiving the above-mentioned documents, the Appointment letter with complete break up of salary \& terms \& conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you, Yours sincerely,

For Stratosphere IT Services Pvt. Ltd


Neeraja
Manager Human Resource

## ANNEXURE-A

| Gross inamyk | NRi992929 |  |
| :---: | :---: | :---: |
|  |  | Annual(Rs.) |
| Basic | INR 4,646 | INR 55,752 |
| HRA | INR 1,858 | INR 22,301 |
| Conveyance Allowance | INR 1,600 | INR 19,200 |
| Medical Reimbursement against bills | INR 1,000 | INR 12,000 |
| Other Allowances | INR 188 | INR 2,251 |
| Mouthly cross | NR 92932 | NR 111,504 |
| Less Deductions |  |  |
| PF (Employer Contribution) | INR 892 |  |
| ESI (Employre Contribution) | INR 302 |  |
|  |  |  |
| vonthlycre | (NR 10,486 | NR 125.832 |
| PF (Employee Contribution) | INR 892 |  |
| ESI (Employee Contribution) | INR 70 |  |
| PT(Provision Tax) | INR 0 |  |
| Total Deductions | INR 962 |  |
| Monthly Take Home | INR 8,330 | NR 99,963 |



Employee Name
Signature

## Chetu <br> World-Class Software Solutions



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Kaushki that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



# Fwd: NextGen Ventures - Campus Recruitment Result (List 1) WAC Sow wivel MCA- Engg/2022 Batch - NCR - GNIOT 

Akhilesh Jain [akhileshjain2000@gmail.com](mailto:akhileshjain2000@gmail.com)
To: "Placement." [placement1@gniot.net.in](mailto:placement1@gniot.net.in)
Fri, May 13, 2022 at 9:45 AA

## Forwarded message <br> From: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in) <br> Date: Sat, Feb 12, 2022 at 2:29 PM <br> To: [akhileshjain2000@gmail.com](mailto:akhileshjain2000@gmail.com) <br> Thanks and Regards <br> Training \& Placement Department <br> Greater Noida Institute of Technology <br> Contact No - 8860606679

Subject: Fwd: NextGen Ventures - Campus Recruitment Recult (List 1)


## ---.-Forwarded message

From: CAMPUS NCR - NextGen Ventures [campus.ncr@nextgenventures.in](mailto:campus.ncr@nextgenventures.in)
Date: Tue, Feb 8, 2022 at 5:16 PM
Subject: NextGen Ventures - Campus Recruitment Result (List 1) - MAQ Software - MCA-Engg/2022 Batch - NCR - GNIOT
To: [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com), [rohitpandey02@gmail.com](mailto:rohitpandey02@gmail.com), [placement@gniot.net.in](mailto:placement@gniot.net.in), [jyotidasingh@gmail.com](mailto:jyotidasingh@gmail.com)
Cc: Ventures Kaushik Sir - NextGen [kaushik@nextgenventures.in](mailto:kaushik@nextgenventures.in), Indira [indira@nextgenventures.in](mailto:indira@nextgenventures.in), Indranath Mitra - NextGen
Ventures [indranath@nextgenventures.in](mailto:indranath@nextgenventures.in), raju [raju@nextgenventures.in](mailto:raju@nextgenventures.in), [priyanka@nextgenventures.in](mailto:priyanka@nextgenventures.in),
[operations@nextgenventures.in](mailto:operations@nextgenventures.in)

## NextGen Ventures

CAMPUS RECRUITMENT RESULT (UST 1)
B.E./B.Tech (CSE,IT) \& MCA | 2022 Passing Out Batch

Dear Sir/Madam,
 candidate given below.

List of Selected candidate:

| SL NO | CANDIDATE NAME | COURSE | STREAM | INSTITUTE NAME | EMAIL ID | CONTACT NO |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | AKHILESH KUMAR JAIN | B.TECH | IT | GNIOT | akhileshjain2000@gmail.com | 7275881917 |

Note:

- Candidates are hereby informed to send their joining confirmation at campus.ncr@hextgenfentures, in within 09th February, 2022 - 11:00 AM.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support \& cooperation.

## Regards,

Biplab Dutta
Campus Services \& Solutions Team


# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Krishan Singh that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)


## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Kuldeep Chouhan <br> Greater Noida Institute of Technology

## Dear Kuldeep,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

## For Coforge Limited

Kannika Sagar


# $+i$ <br> HEXAWARE 

## Letter of Intent

January 20, 2022<br>Kuldeep Chauhan<br>Greater Noida Institute of Technology, Greater Noida

## Dear Kuldeep Chauhan,

We are pleased to inform you that you have been provisionally shortlisted for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /-\mathrm{pm}$ for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED


Monica Mathur<br>Vice President, Recruitment-India \& APAC

Greater


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Kumar Harshvardhan that have been shortlisted in $\qquad$ DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)

## emy゙con

## Kunal Yadav <br> Address - Aligarh, Greater Noida. <br> 91-9119741603

## Dear Kunal,

Congratulations! Emicon is pleased to offer you the full time position of Trainee. Your effective start date is $8^{\text {th }}$ Nov 2021 and you are required to join on or before Nov, $8^{\text {th }}$ 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions segarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection at 9:15 am.

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip

Appointment Letter / Experience Letter/Relieving Letter of all previous organization
We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,
We wish you Good Luck!


Pooja Gupta
Partner - HR


Emicon Solutions LLP

## motherson $\mathbb{1}$

December 14, 2021
Re: MIND/HR/ET/2021/28

## Kunal Yadav

C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Kunal,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 11,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022.

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and retarn the same to us.
Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd

## RACHNA SRIVASTAVA <br> HEAD-HUMAN RESOURCE



## Letter of Intent

January 20, 2022
Madhu Kushwah
Greater Noida Institute of Technology, Greater Noida

## Dear Madhu Kushwah,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED


Monica Mathur

Vice President, Recruitment-India \& APAC



Fwd: Wipro Campus Update_LOI
2 messages
Madhu kushwah [kushwahmadhu1000@gmail.com](mailto:kushwahmadhu1000@gmail.com)
Fri, Nov 12, 2021 at 12:29 PM
To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)

Forwarded message
From: Campus HR Team [wipro+email+2hclo-ff5eb9edOd@talent.icims.com](mailto:wipro+email+2hclo-ff5eb9edOd@talent.icims.com)
Date: Mon, Nov 8, 2021, 4:30 PM
Subject: Wipro Campus Update_LOI
To: [kushwahmadhu1000@gmail.com](mailto:kushwahmadhu1000@gmail.com)

November 8, 2021
Dear Madhu Kushwah,
Resume Number - 23049058

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Ca. eer Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT (INR) |
| :--- | :--- |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (WBP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits |  |
| Health benefit (Medical) | 600 |
| Variable Pay |  |
| Target Variable Pay | 1,459 |
| Target Cost to Company per month | 29,167 |
| Total Cost to Company per annum | $3,50,004$ |

Kindly note this letter of intent shall be followed by a letter of appointment from us.
Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.


Yours sincerely,

Date: 25 Feb, 2022

## OFFER LETTER

Dear Manas,
BlackNgreen is pleased to offer you the position of "Trainee-System Operations". We trust that your knowledge, skills and experience will be among our most valuable assets.

You are expected to join us from 03 Mar, 2022 at 11:00am at our Gurugram Office.
You will be entitled to an annual remuneration of Rs. $3,50,000 /$ Refer Annexure A which indicates cost to company. (Subjected to PF and Tax)

## 1. Fixed Annual Component: - INR $\mathbf{3 , 5 0 , 0 0 0} /$ - per annum

You will be on a probation period of 6 (six) months, after which you will be made a confirmed employee based on your performance. During the probation period, if you resign from the services, then a one-month $(30)$ calendar days' notice period has to be served. If you resign from the services after the probation period, then a Ninety ( 90 ) days' notice period has to be served.

If your performance is found to be dissatisfactory after confirmation, the company can terminate your services, giving you a notice period of maximum one (1) month. During the probationary period, either party may terminate the contract by giving one month's notice. The company can terminate your services at any point of time without a notice period, on account of any misconduct.

This offer is subject to your background check which company may do pre or post-employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.


Authorized Signatory
Thanks and Regards,
Vishal Das
Head- Human Resource
BlacknGreen Advance Mobile Solutions Pvt. Ltd

Mannes Tripathi
Candidate Signatory
(Manas Tripathi)


## Chennai :

Akshya Vibgyour, No-139/5, Unit A, 4th Floor Kodambakkam High Road, Nungambakkam Chennai TamilNadu -600034

## Gurugram:

Plot No 242-243, AIHP Palms, Ground floor, Phase 4-Udyog Vihar

Annexure A: Compensation Sheet

| Name: <br> Designation: <br> DOJ: | Manas Tripathi Trainee-System Operations 03 Mar '22 |  |  |
| :---: | :---: | :---: | :---: |
|  | Total Cost to Company (TCTC) breakup |  |  |
| Fixed Components (Mandatory) |  |  |  |
| Sr. No | Components | Annual Amount (INR) | Monthly Aniount (INR) |
| 1 | Basic | 1,31,360 | 10,947 |
| 2 | HRA | 65,680 | 5,473 |
| 3 | Special Allowance | 1,31,360 | 10,947 |
| Total |  | 3,28,400 | 27,367 |
| PF (Employer's Contribution) <br> Total Fixed Pay (A) <br> Total Performance Linked Incentive (B)* |  | $\begin{array}{r} 21,600 \\ 3,50,000 \end{array}$ | 1,800 |
|  |  |  |  |
|  |  |  |  |
| Total Cost to the company (TCC) $=\mathrm{A}+\mathrm{B}+\mathrm{C}$ |  | 3,50,000 |  |
| **FPP component can be opted by an employee whose TCTC is $7,00,000$ and above. |  |  |  |

Your signing this letter confirming the acceptance of the above offer. Please revert by Feb 26, 2022.


[^5]
## Gurugram:

Plot No 242-243,
AIHP Palms, Ground floor, Phase 4-Udyog Vihar
Gurugram Haryana-122015

Chetu
World-Class Software Solutions


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Manish Chamoli that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

(Authorized Signatory)


April 2, 2022

## Dear Manish Kumar,

We are pleased to inform you that you have been selected for of Engagement as Intern
(Wipro) as Intern under the following terms and conditions:

## 1. Nature of Engagement

You will be engaged as an Intern at Wipro.

## 2. Duration of training

The duration of internship is 3 months starting from 6th April 2022. During this period, Wipro shall evaluate your automatically stand terminated at the expiry of the internship period.

## 3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information be liable to removal from training without any notice.

## 4. Obligations and ResponsIbilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall hot take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be the training period without obtaining other trade or business (except as share-holder or debenture holder) during governed by the service rules / standing orders, policies anom the appointing authority at Wipro. You will be time to time in relation to conduct, discipline and other and regulations as may be promulgated by Wipro from public bodies without first attaining specific permission from the You will not seek membership of any local or to comply with the policies of Wipro including the Code of Business Cond authority at Wipro. You are expected form an integral part of the terms of your training with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and situation or incident that may from time to time and you will be required to comply with the same. Any matter or the terms of your employment, shall immediately could potently result, or has resulted, in any violation of the Policies or action will be initiated.
b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro techniques and know-how that will Confidentiality Policy of Wipro. Therefore, pavailable to you. you will be required to comply with the time in the Confidentiality Policy of Wipro, as secret and confidentigential Information as defined from time to Confidential Information except as may be required inder obligation and do not use or disclose any such in the course of your training. This covenant shall endure during yon of law or as may be required by Wipro and training with Wipro.
c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to !ntellectual Property.

## 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch i Establishment.

## 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

## 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

## 8. Training Hours and Holldays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

## 9. After completion / termination of Internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

## 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro LImited,


Aparna Shailen<br>General Manager - Human Resources



## Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

## 2. I shall report for internship on

## CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Manish Kumar, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:
a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
b. processing my application for internship including background verification checks;
c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

## ANNEXUREII

## CONFIDENTIALITY \& NON-DISCLOSUREAGREEMENT

 This non-disclosure agreement ("Agreement") is made on this the [ ] day of [ ] between Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035,> And
[Name of the Intern], S/o / D/o

## Residing at

(Hereinafter referred to as "Intern" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

## WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of ("Internship Period");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted
from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("Confidential Information", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "Confidential Information "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro orwhich Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining. Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is
accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any without prior written consent of Wipro, use any Cn under any course. Intern undertakes that he/she will not, presentations for any person, including the institunidential Information in any of her future projects or his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and
diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and notes and other writings prepared by him/her his/her direct or indirect control, and shall destroy all memoranda,
implications regarding the future strantial Information coming to his/her knowledge may relate to and/or have Vipro or its affiliated companies which could afford third ps activities, methods, processes and or information of Intern shall ensure that the use of such Confidential Information certain competitive and strategic advantage. affect in any manner such future strategies, plans, business activities, intern shall not jeopardize or adversely competitive and strategic advantage of Wipro.
6. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indeminify and keep indernnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
7. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened
8. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any
9. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without
10. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party
11. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement.
IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.
Yours sincerely,
For Wipro Limited,


Aparna Shailen
General Manager - Human Resources


## Intern Name: Manish Kumar

( Signature Manish Kumar 2/4/2022 1:23 PM (checking the checkbox above is equivalent to a handwritten signature)

## Registered Office:

| WIpro <br> Limited | $\mathrm{T}:+91$ (80) $\mathbf{2 8 4 4} \mathbf{0 0 1 1}$ |
| :--- | :--- |
| Doddakannelll | $\mathrm{F}:+91$ (80) $\mathbf{2 8 4 4} \mathbf{0 0 5 4}$ |
| Sarjapur <br> Road | $\mathrm{E}:$ :info@wipro.com |
| Bengaluru <br> 560 035 | W :wipro.com |
| India | $\mathrm{C}:$ :L32102KA1945PLC020800 |



## To

H.O.D. of CSE Department

Greater Noida Institute Of Technology (GNIOT)
Knowledge Park 2, Greater Noida

## Date $4^{\text {th }}$ April 2022

Subject: Application for No Objection Certificate.

## Respected Sir,

I "Manish Kumar" studying in 4th year sec E computer Science department of your college. My Roll No. is 1813210083.

I am writing this application to stace that I am in need of No Objection Certificate for pusuing my Internship in "Wipro" . I request you to please issue me NOC for college attendance in the last Semester(current). My joining is from $6^{\text {th }}$ April 2022. I request you to please issue me the NOC as early as possible.

Thanking you
Manish kumar
CSE Department sec E
1813210083


February 17, 2022

## Dear Manish Saraswat,

## Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terins and conditions:

## 1. Nature of Engagement

You will be engaged as an Intern at Wipro.

## 2. Duration of training

The duration of Internship will be from February 21, 2022 to April 30, 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship s' automatically stand terminated at the expiry of the internship period.

## 3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

## 4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the sarne. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.
b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret andjconfidential and do not use or disclose any such Confidential Information except as may be required unger obligation of law or as may be required by Wipro and in the course of your training. This covenant shalleneture during your training and beyond the cessation of your training with Wipro.
c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

## 5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

## 6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

## 7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

## 8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

## 9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

## 10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,


Aparna Shailen
General Manager - Human Resources


## Endorsement:

## 1. I accept the terms and conditions stipulated in the above letter of engagement.

## 2. I shall report for Internship on

## CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Manish Saraswat, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:
a. validaing my curriculum vitae and retaining records on the same for any future reference/verification;
b. processing my application for internship including background verification checks;
c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

## ANNEXUREII <br> CONFIDENTIALITY \& NON-DISCLOSURE AGREEMENT <br> This non-disclosure agreement ("Agreement") is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And
[Name of the Intern], S/o / D/o

Residing at
(Hereinafter referred to as "Intern" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

## WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of
("Internship Period");
Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted
from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("Confidentlal Information", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "Confidential Information "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is
accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, Iicense or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confideritial Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and
diliger diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or advers aly affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreernent on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,


Aparna Shailen General Manager - Human Resources


Intern Name: Manish Saraswat

## Registered Office:

| Wipro |  |
| :--- | :--- |
| Limited | T:+91 (80) $2844 @ 11$ |

Doddakannell F:+91 (80) 28440054
Sarjapur
Road
Bengaluru 560035

India

E:Info@wipro.com

W :wipro.com
C: :L32102KA1945PLC020800



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Manish Solanki that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you, thetu:

## Placement Officer/TPO Signatory


(Authorized Signatory)

## Training \& Placengnt Department Greater Noida Lsititue of Technology

## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Manish Solanki Greater Noida Institute of Technology

Dear Manish,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


January 30, 2022
Mr. / Ms. Manoj Kumar
Gurugram
Dear Manoj Kumar,

## Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd.
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely
For Decimal Technology Pvt. Ltd.


Shilha Dhillon
Authorized Signatory

Annexure A

| Employee Name: | Manoj Kumar |  |
| :--- | ---: | ---: |
| Location: | Gurugram |  |
| Component | Per Month | Per Annum |
| Basic Salary | $17,334.00$ | $208,008.00$ |
| House Rent Allowance (HRA) | $8,667.00$ | $104,004.00$ |
| Children Education Allowance | 200.00 | $2,400.00$ |
| Children Hostel Allowance | 600.00 | $7,200.00$ |
| Books And Periodicals Reimbursement | $1,000.00$ | $12,000.00$ |
| Mobile and Internet Reimbursement | $1,000.00$ | $12,000.00$ |
| Attire Allowance | - | - |
| Fuel Allowance | - | - |
| LTC | - | - |
| Meal Voucher | - | - |
| CCA | $5,867.00$ | $-1,050.00$ |
| PF Contribution (Employer' Contribution) | 50.00 | $70,404.00$ |
| LWF (Employer' Contribution) | 832.00 | $23,400.00$ |
| Gratuity (as per the payment of Gratuity Act 1972) | $37,500.00$ | 600.00 |
| Total Gross Annual Compensation |  | $9,984.00$ |

The aforesaid compensation shall be subject to the usual tax deductions.
You will also be covered under Group Medical Insurance Cover of Rs. 3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.


Shikha Dhillon


Decimal Technologies Pvt. Ltd.
$8^{\text {th }}$ Floor, Tower D, Pioneer Urban Square, Golf Course Extension Road, Sector 62, Gurgaon

# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congreatulations

This is to inform $\qquad$ Manthan Maurya that have been shortlisted in $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

## Crowe

Crowe Horwath IT Services LLF<br>Wholly Owned Subsidiary of Crowe LLP (USA)<br>Independent Member Crowe Global<br>The Corenthum, $54 / 2$ Tower B, Fourth Floor<br>A-41 Sector 62<br>Noida<br>Uttar Pradesh 201301<br>Direct +91.120. 4320720<br>Fax +91.120.4320723<br>www.crowe com

9-Nov-2021

Mohammud Bassam Salim
F-106, Fifth Floor, Shaheen Bagh
New Delhi,
110025

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17 Jan 2022 up to 31 Jul 2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of INR. ₹ $21,500.00$ per month. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.
You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 14 Nov 2021, after this date our offer of internship will expire.
Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test/on the governing independence rules within two weeks of your internship start date.


This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship: a.A no objection certificate or endorsement from your college or university that you may have any internship with Crow during the Term; and
b.A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to your recruiter.

Yours sincerely,


## On behalf of Crowe Horwath IT Services LLP

Congratulations! You've made an important career decision to join Crows Horwath IT Services LLP. We are pleased to welcome you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and personal fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Firm. Your signature and return of this document confirms your acceptance of the terms of your offer letter.

## Resume:

Signature
Mohammud Bassam Salim
Name
$12^{\text {th }}$ November 2021
Date


# SCHENCK RoTec India Limited 

Regd. Office Works: Plot No. A5, Sector 81, Phase - II, Noida (U.P.) - 201305 INDIA http://www.schenck-ind.com Email: sril@schenck-ind.com

Ref. : NK:SCIN:PD:2022
Date: 4th April'2022

Mr. Md. Irshad
E-140/2 first-floor,
Shaheen Bagh,
Okhla, Jamia Nagar,
New Delhi-110025

## Subject: Letter of Offer

Dear Irshad,
With reference to your interview, we are pleased to offer you an appointment as "Software Developer" in Operative IT Division w.e.f. $9^{h}$ May'2022, on the terms and conditions discussed with you during your interview.

Regular Appointment Letter will be issued to you at the time of your joining us.
You are requested to bring the following documents at the time of joining.

- Date of Birth Certificate
- Academic Qualification Certificates
- Technical Qualification Certificates
- Experience Certificates
- 6 Passport size photographs
- Medical Fitness Certificate
- Xerox of PAN card
- Salary Certificate of Previous Employer

Thanking you,
Yours faithfully,
For SCHENCK RoTec India Ltd

(Hemant binghal) Chief Financial Officer

# CG Cyber Group 

November 24, 2021
Mr. Md. Irshad,
E 140/2, Abul Fazal Enclave, Shaheen Bagh, Jamia Nagar, South Delhi, Delhi - 110025.

Dear Irshad,

## SUB: INTERNSHIP APPOINTMENT LETTER

We Cyber Group India Private Limited (hereinafter referred to as the "Company") have the pleasure in offering you the position of Intern with the Company on the following terms and conditions: -

1. Your Internship period shall be for a period of 6 months, beginning from November 24, 2021 to 20 May, 2022 which can be extended further or terminated earlier with 30 days' notice from either side, without assigning any reason.
2. You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as Internship stipend per month (taxes will be charged as applicable).
3. During the course of your training, you shall report to Associate/ Manager (hereinafter called the "Reporting Manager") and/or any other employee/ officer of the Company as designated, from time to time.
4. Your initial place of training shall be Greater Noida. The Company may transfer you to any other department or establishment of the Company and/or any division within Cyber Group Inc., anywhere in India or outside India, as it may consider necessary in its sole discretion, from time.
5. During your internship period, you are not allowed to participate in any other Campus or off campus drive organized by any university / college. Your participation without consent of the Company shall be deemed breach of this Agreement.
6. Your offer letter for permanent employment shall be released based on below mentioned criteria-
(i) Upon successful completion of second last semester of your current Graduation/ Postgraduation programme
(ii) Based on your overall performance on assigned duties and responsibilities at Cyber Group
(iii) Your joining as a permanent
(iii) Your joining as a permanent employee is subject to your final semester result clearance. The offer would stand cancelled for interns who failed in their final semester examinations.


## CG Cyber Group

7. Your duties and responsibilities will include all the work related to the post mentioned or any other duty assigned by the Company, from time to time. You shall carry out your duties faithfully and diligently and follow instructions and orders given to you by the Reporting Manager or any officer having the authority to issue such instructions and orders in relation to your duties.
8. You hereby assign to the Company as its exclusive property the entire right, title and interest in any and all inventions, innovations or ideas. ("Intellectual property"), developed or conceived by you, solely or jointly with others at any time during the term of agreement, whether on duty or off, and which intellectual property relates to the actual or anticipated business of the Company, or result from or are suggested by the work you do for the Company. The Company shall be the author, inventor, and creator of all works made and all such Works shall be the sole and exclusive property of the Company.
9. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
10. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice.
11. Notwithstanding the aforesaid, in case this Letter of Appointment is terminated by you, the Company at its sole discretion reserves the right to enforce your performance of work during the notice period or relieve you earlier with or without payment in lieu of such notice period.
12. Notwithstanding the aforesaid, the Company reserves the right to terminate this Letter of Appointment/ Training, without notice or payment in lieu of such notice, if you are found by the Company to have committed any act of misconduct, including but not limited to the following:
(i) Persistent non-punctuality;
(ii) Negligence of duties;
(iii) Unauthorized absence from work for any period of time;
(iv) Breach/ disregard of any instruction, or regulation or policies of the Company issued from time to time;
(v) Breach of any of the terms of this letter of appointment;
(vi) Conviction for any criminal offence;
(vii) Harassment of any kind;
(viii) Upon being declared an undischarged insolvent or filing for being declared an insolvent; or
(ix) Carrying, Imbibing or found to be under the influence of alcohol or any prohibited substance while on duty and/ or while in the premises of the Company.


## CG Cyber Group

(x) Theft, unauthorized handling of Company's Intellectual Property or other propriety information of the Company;
(xi) Falsification of records or Dishonest acts;
(xii) Engagement in activities detrimental to interest of the Company;
(xiii) Act of moral turpitude.
13. That Decision of the Company with respect to Clause 12 shall be final and binding.
14. It is acknowledged that the Company shall be making investment on the Intern/ Trainees including specialized courses, modules and camps and a substantial amount is invested for this purpose. In case the Intern' Trainee decides to leave before expiry of this Agreement, he/ she shall be liable to pay liquidated damages to the tune of Rs $1,00,000 /$ - to the Company without any delay or demur.
15. You will be responsible for safe keeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For Cyber Group India Pvt. Ltd


## Sugandh Srivastava <br> Manager 3

I, Md. Irshad, confirm that I have read and understood all the terms and conditions set out above and that I hereby accept the agreement with the Company in the capacity of Intern on the said terms and conditions.

Date:
Signature:

Full Name: Md. Irshad



Date: 02-02-2022

## Letter of Intent

## congractulations

This is to inform $\qquad$ Md Nadeem Hasan that have been shortlisted in $\qquad$ DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetur

(Authorized Signatory)

# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform_Md Shahbaz Karim_that have been shortlisted in__DOTNET/C\#_ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This 0 JT will run for three months, where a Chetu Team Lead ( TL ) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


NorkLooper RCDFININE THE HOHZORS.

WOITSETOMR CONSULTANTS PRIVATE LIMITED
(Fanion $+919999805331 /+918826281444$
001204275007
3. mww worklooper com
tyent infoeieworklopperiom
2) 25 C 114 Giound Fioor, Sector 63, Noida- 201301, Uttar Pradesh

Date: 7 " December 2021
To
Mr. MD Falzuddin Ansarl
Sub: Otfec Letect for thit iosition of Unity act Developes
Dear Falzuddin,
With reference to the interview and our requifement, we are pleased to offer you the postion of Unity 3d Developer.
We take this mament to kindy wolcome you h in our fourney. As per the mutual discussion, your loining shall not take place ofter $13^{\circ}$ perember 2021 at 10 AM .
Kindly note the followhig tems and condifions of your employment:

1. You shall serve a probation perlod of 3 months that stars from the date

2. Company holds the dighr to oissoiding any notice or reasons whatsoever.
extension thereol, w.
3. On completion titude are found satisfactory and reasonable for the company:
conouct, and aption period andafterwards following salary criterla will be applicable:
4. During the prooa.
a. Your annual fixed CTC wil be a th will be required.
5. Ifyou resign, a notice period of will be issued to vou at the end of your probation period
6. The detalled appointment
indry sign a copy of this la
the same for our records.
Yov are also requested to bring the below mentioned documents at the time of joining as it would facilitate the smooth
completion of our foinhig formalties:

- Xerox copy of Educational Cerificates.
- 2 recent passport size photographs: Diving license (as identity and residential proof)
- Fitness Certificate
- Vaccination Certificate

Please note that this offer letter is sublected to the verification of detalls provided in the Application/Resume. If any information is found false or there is any discrepancy in the information, then the letter will automatically stand cancelied.
We look forward to your presence in our organization and contribute towards a murual and beneficial association

Thanking you,
FOK WORKLOOPER CONSULTANTS PRIVATE UMITED

FOK WORKLOOPER CONSUITANTS PVI. UTD.
huthothe sinnaion

Date: $10^{\text {th }}$ March 2022
To,

## Dear Md Irfan,

## Sub: Offer Letter

We are pleased to offer you the position Trainee Software Engineer in our organization. You will be joining us on $22^{\text {nd }}$ March 2022.

You will be under Training for a period of 3 months starting from the date of joining.
You will be paid monthly Rs. 16,667 per month (no other allowance or benefit applicable) during the training tenure.

Depending on the training evaluation, your training period could be extended.
Post Training Evaluation, you will be eligible for the CTC 8,00,000 as detailed in Annexure - A (to be provided later) and your notice period will be of two months.

Your employment with us will be governed by the Terms \& Conditions as detailed in Annexure- B and your appointment letter.

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review/cancel our offer of employment.

Employment as per this offer is subject to your being medically fit.
Please sign and return duplicate copy of this letter in token of your acceptance.
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Telesys Software
Anshu Mahajan



## Annexure-B

## Personal Particular::

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

## Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

## Working Hours:

Your working hours will be as advised to you by your supervisor from time to time. Actual work timings and shifts may vary from time to time based upon business and customer service requirements.

## Assignment, Transfer and Deputation:

Though you have been assigned to Noida Location, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

## Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to automatic termination of your employment. In case you decide to leave the company withing six months of your employment company have right to recover $100 \%$ training amount and in case you decide to leave the company between 6-12 months company have right to recover $50 \%$ of training amount. You are required to submit the security cheque of Rs. 50,000 against this clause which stand cancelled on sucfessful fompletion of one year with us. Company will not use this amount until there is breach as mentioned above.

## Intellectual Property Rights:



If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/methodfikely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the inteltectual property
rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

## Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time thereafter divulge or disclose to any person whomsoever, make any use whatsoever fo: your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

## Restrain:

## i). Access to Information:

Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
ii). Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

Leave:

You will be entitled to leave as per law in force and as laid down in the leave policy of the company. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance.

## Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, USB ports and company wide awareness about the need for protection of intellectual property and sensitive customer information.

Termination of Service:


> Training \& Placement Department
> Greater Noida Institute of Technology
i). Either party can terminate this employment by serving a notice period mentioned in the confirmation letter, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
ii). The Company can terminate your employment forthwith, without issuance of any notice, if you have committed an act of fraud, dishonesty or indulged yourself in any act against the interest of the Company.
iii). Unauthorized absence or absence without permission from duty for a continuous period of seven days would make you loose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
iv). You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

## Standing Orders:

You will abide by the Standing Orders, rules \& regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

## Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Documents required on the Date of Joining:-

- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
- PAN Card \& Adhar card (Mandatory)
- Relieving letter/ Experience letter/ Letter of Aopointment along with Resignation Letter from all previous employers (if applicable)
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- Recent passport size photographs
- Certificates/Mark sheet for $10^{\text {th }}, 12^{\text {th }}$, , Graduation, PG (ff an y)
- Submission of final B.Tech Degree


## Letter of Intent-Final Placement

## Date: December 06, 2021

Dear Mohd kamil,
We are pleased to make an offer to you with IndiaMART' InterMESH Ltd. as follows:
Position-Executive-Client Acquisition
CTC- $3,30,000 /-L P A$

## Location-Pan India

An offer letter will be issued to you post successful completion of your documentation.
In order to facilitate the above, you are required to submit the documents listed in the Annexure.
Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely,

Madhup Agrawal


National Head, HR


## SPECTRUM TALENT MANAGEMENT (P)LTD.

## Documents required for issuina the offer letter

We request you to send the below listed documents at khushbu.rani@indiamart.com as they are mandatory for our records and are necessary for the completion of joining formalities so that we can issue the offer letter to you.

1) PAN Card(Please apply if you do not possess one and share acknowledgement with us)
2) Aadhar Card(Please apply if you do not possess one and share acknowledgement with us)
3) Valid Driving License and 2-Wheeler RC
4) $10^{\text {th }}$ Marksheet
5) $12^{\text {th }}$ Marksheet
6) All semester wise mark sheet for Graduation (in case of any backlog, please share all mark sheets)
7) All semester wise mark sheet for Post-Graduation
8) No Objection Certificate from College/Institute or Provisional Degree

Should you have any queries, please feel free to contact Ms. Khushbu Rani @7766824365.

I accept the terms conditions of this offer
(Candidate's Signature)


Name and Date

Offer：Computer Consultancy
Ref：TCSLIDT20206564369／Delhi
Date：17／12／2021．
Mr．Md Kashf Ahmar
Mohalla Chhajjoo，Bari Aran，Biharsharif，Nalanda，Bihar．Mohalla：－Chhajju，Bari Aran，Bihar Sharif， Mosque，
Biharsharif－803101， Bihar．
Tel\＃91－6207875638

Dear Md Kashf Ahmar，
Sub：Letter of Offer
Thank you for exploring career opportunities with TATA Consultancy Services Limited（TCSL）． You have successfully completed our initial selection process and we are pleased to make you an offer．

This offer is based on your profile and performance in the selection process．You have been selected for the position of Assistant System Engineer－Trainee in Grade Y．You will be a part of the application development and maintenance projects across any of the business units of TCSL．

Your gross salary including all benefits will be ₹ $3,36,877 /$－per annum，as per the terms and conditions set out herein．Over and above this，you will also be eligible for Learning Incentives （Readiness Incentive and／or Competency Incentive）basis your performance in TCS Xplore Program which gives you àn additional earning potential of upto Rs．60，000 during the first year．Annexure－1 provides the break－up of the compensation package．

Kindly confirm your acceptance of this offer online through the option＇Accept Offer letter＇．If not accepted within 7 Days，it will be construed that you are not interested in this employment and this offer will be automatically withdrawn．

After you accept this offer，you will be given a joining letter indicating the details of your joining date and initial place of posting．The Joining letter will be issued to you only upon successful completion of your academic course，you meeting the TCS eligibility criteria \＆you completing the mandatory pre－joining learning currichlum hamed TCS Xplore（detailed under Terms \＆

## Fwd: Documents_Internship

Kumari Meenakshi [meenakshigniot.k@gmail.com](mailto:meenakshigniot.k@gmail.com)
To: placement1@gniot.net.in

## KU. MEENAKSHI

Thanks and Regards
Training \& Placement Department Greater Noida Institute of Technology Contact No - 9310934225

--...-. Forwarded message .-...-.
From: HR
Date: Wed, 30 Mar 2022 at 17:38
Subject: Documents_Internship
To: [mdnehal03374@gmail.com](mailto:mdnehal03374@gmail.com)
Cc: AYUSH CHOUDHARY [ayushchoudhary@jnctechlabs.com](mailto:ayushchoudhary@jnctechlabs.com)

## Hi Md. Nehal,

This is a reference to your interview. We are pleased to offer you a 3 months Internship. You are required to submit the scan copy of below mentioned documents.
i) 10 th, 12 th $\&$ Graduation Marksheets.
ii) Aadhar Card- Self Attested copy.
iii) PAN Card- Self Attested copy.
iv) Present address proof/ Rental Agreement- If Applicable.
v) Two photographs.
vi) Vaccination Certificate

Thanks \& Regards

Tanvi Verma HR Manager 7599713015


# Sai Klenzer Consultancy Services Pvt. Ltd. CEN : U74910DL2005PTC136891 

Ref No.:- SKCS/2021/08

## LETTER OF EMPLOYMENT

## Dear MD Saif,

We are pleased to offer you employment in our organization Ms Sal Klenzer Consultancy Services Pvt. Ltd as 'CAE Engineer' on third party rolls for LG Soft Pvt Ltd, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs $3,42,000$ /-
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

## Yours truly,

For Ms Sal Klenzer Consultancy Services


February 12,2022

## Md.Talib Khan

## Greater Noida Institute of Tehnology

Dear Md.Talib,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60\% aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for ernployees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joming date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTI DATA Information Processing Services Private Limited and the offer shall be dee ned to pe made by NTT DATA Information Processing Services Private Limited


Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bourd by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.


Date :29/12/21

## LETTER OF INTENT

## Meemansha Pandey

Greater Noida Inst. Of Technology

Registered Ofice:
Flot No. 85, Sector 32
Inctitutional Area.
Gurugram 122001.
(Haryana) Incia
Tel +81 (124) 4293000
Fax +91 (124) 4293333
CIN: L74899DL1981PLC015865

Dear Meemansha Pandey
wWwrint.com

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

| $>$ | Designation $\quad:$ SOFTWARE DEVELOPER TRAINEE |  |
| :--- | :--- | :--- |
| $>$ | Business Unit $\quad:$ GPS |  |
| $>$ | Base location $\quad:$ NIIT |  |
| $>$ | Stipend | $:$ Rs. 20,000. |
| $>$ | Expected Joining Date: 17th January 2022. |  |
| $>$ | Duration | $: 5$ Months. |

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role \& associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.
With best wishes,
For NIIT Limited



Sector 44 Gurugram
W: www.valuecoders.com

Nov 3, 2021
Mohd Talib Khan
GNIOT Group of Institutions Plot No. 7, Knowledge Park II, Greater Noida, Uttar Pradesh 201310

Dear Mohd Talib Khan,

Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade "T" in our organization.

A detailed appointment letter with terms and conditions of your employment will be issued to you upon your joining.
It is understood that this offer is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

You are requested to provide the following documents at the time of joining for verification / submission:-

- Original and photocopies of marksheets \& certificates of your highest education qualification
- Passport size photographs (4 copies)
- Identity proof - Valid passport / Aadhar card
- PAN card
- Cancelled cheque (for bank account details \& for records only)

This offer is to work full time from the office. Your base location will be either Gurgaon/Noida office. We will inform you of this soon.

You will be required to join your duties on or before January, 2022 at 9:00 AM at our office.
Our office addresses are:
a) Gurugram:

ValueCoders Services LLP
2nd Floor, 55P Sector 44, Gurugram 122003, Haryana
b) Noida:

Vinove Software \& Services Pvt.Ltd
3rd Floor, Fusion Square, 5A \& 5B, Sector 126, Noida 201303, Uttar Pradesh
For ValueCoders Services LLP


Ajay Kumar Tandon


HR Department

## CONDUENT

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh, Tel-11-204524300
February 17, 2022

Monu Saini<br>Sector-76,<br>Noida, Uttar Pradesh - 201305.

## SUB: APPOINTMENT LETTER

## Dear Monu,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

## 2. Compensation and Benefits

(a) Your gross salary will be INR $3,41,000.00$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to doso.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to 10\% of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,


January 30, 2022

Mr. / Ms. Monu Saini
Gurugram

Dear Monu Saini,

## Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd. Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely
For Decimal Technology Pvt. Ltd.


Shikha Dhillon
Authorized Signatory


## DECIMAL

## Annexure A

| Employee Name: | Monu Saini |  |
| :---: | :---: | :---: |
| Location: |  |  |
| Component | Gurugram |  |
| Basic Salary | Pe-Month | 20. Perannum |
| House Rent Allowance (HRA) | 17,334.00 | 208,008.00 |
| Children Education Allowance | 8,667.00 | 104,004.00 |
| Children Hostel Allowance | 200.00 | 2,400.00 |
| Books And Periodicals Reimbursement | 600.00 | 7,200.00 |
| Mobile and Internet Reimbursement | 1,000.00 | 12,000.00 |
| Attire Allowance | 1,000.00 | 12,000.00 |
| Fuel Allowance | - | - |
| LTC | - |  |
| Meal Voucher | - | - |
| CCA | - | - |
| PF Contribution (Employer' Contribution) | 5,867.00 | 70,404.00 |
| LWF (Employer' Contribution) | 1,950.00 | 23,400.00 |
| Gratuity (as per the payment of Gratuity Act 1972) | 50.00 | 600.00 |
| Total Gross Annual Compensation | 832.00 | 9,984.00 |
| 边 | - $37,500.00$ | 450,000,00 |

The aforesaid compensation shall be subject to the usual tax deductions.
You will also be covered under Group Medical Insurance Cover of Rs. 3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.


## Fwd: Letter of Intent

## Mudit Arya [muditarya27@gmail.com](mailto:muditarya27@gmail.com)

To: placement@gniot.netin
Sat, Dec 18, 2021 at 10:48 Af

## - Forwarded message --

From: Bhaskar, Smriti (MIND) [Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com)
Date: Thu, 16 Dec, 2021, 6:12 pm
Subject: Letter of Intent
To: muditarya27@gmail.com [muditarya27@gmail.com](mailto:muditarya27@gmail.com)

Date: December 14, 2021

## Dear Mudit,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards
Smriti Bhaskar
MothersonSumi INfotech \& Designs Ltd.
09818157196.

## December 14, 2021

Re: MIND/HR/ET/2021/18


## Mudit Arya

C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Mudit,


This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research. Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

Offer: Computer Consultancy<br>Ref:<br>TCSLIDT202183584528/Delhi

Date: 08/12/2021
Mr. Mudit Arya
Faridabad
Tel\# -
Dear Mudit,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be $` 3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining Tetter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculim named TCS Xplore (detailed under Terms \&


## Wipro Campus Update_LOI

1 message

. Campus HR Team [wipro+email+2ipb7-a4c2647552@talent.icims.com](mailto:wipro+email+2ipb7-a4c2647552@talent.icims.com) Reply to: Campus HR Team [wipro+email+2ipb7-a4c2647552@talent.icims.com](mailto:wipro+email+2ipb7-a4c2647552@talent.icims.com) To: tousifanwer307@gmail.com

November 11, 2021
Dear MUHAMMAD TOUSIF ANWER, Resume Number - 21809825

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT (INR) |
| :--- | :--- |
| Basic | 11,670 |
| MRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (WBP) | 4,849 |
| Total Fixed Cash | $\mathbf{2 4 , 6 8 8}$ |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |
| Total Fixed Compensation | $\mathbf{2 7 , 1 0 8}$ |
| Other Compensation Benefits |  |
| Health benefit (Medical) | 600 |
| Variable Pay |  |
| Target Variable Pay | 1,459 |
| Target Cost to Company per month $\boldsymbol{\pi}$ | $\mathbf{2 9 , 1 6 7}$ |
| Total Cost to Company per annum | $\mathbf{3 , 5 0 , 0 0 4}$ |

Kindly note this letter of intent shall be followed by a letter of appointment from us.
Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.


Offer: Computer Consultancy<br>Ref:<br>TCSLIDT202183584658/Delhi<br>Date: 08/12/2021<br>Mr. Muskaan Rastogi<br>Delhi<br>Tel\# -

Dear Muskaan,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TESL.

Your gross salary including all benefits will be ${ }^{`} 3,36,877 /-$ per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of unto Rs .60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&

## $\leftarrow$

Virtusa: NeuralHack S5 V2.0-

## Congratulations !! Inbox

MEENAKSHI V S Apr 26
to me $\checkmark$

Dear Namrata Singh .

Greetings from Virtusa!

As we near the end of your college life, I am sure you are looking forward to the next chapter of your life. We understand that this is also a stressful time as your work over the last 4 years is finally showing results and the fear of the unknown, work-life, projects, deadlines etc. are looming ever closer.

In this time, we want to lighten the load by sharing an official confirmation on your candidature status on NeuralHack Season 5 Version 2.0

We are pleased to inform you that after careful evaluation we have hand-picked you to join us here at Virtusa.

With this you will be helping craft the history by being part of Virtusa family. We look forward to having you onboard with us and can't wait to see what you achieve with this opportunity.

PFB the details below:


## Chetu

World-Class Software Solutions


Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Nainci Gupta that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)


February 17, 2022

## Nancy Gupta

Sector-76,
Noida, Uttar Pradesh - 201305.

## SUB: APPOINTMENT LETTER

## Dear Nancy,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

## 2. Compensation and Benefits

(a) Your gross salary will be INR $3,41,000.00$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to doso.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to $10 \%$ of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor Tech Space 1T/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India) or abroad where the Conduent or any of its affiliates,


N
Kapil Muni Sharma Yesterday to me, Anamika

## Dear Neha,

Hide quoted text

## Congratulations!!

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you:

1. Designation Trainee
2. Internship Period : 2 months
3. Fixed Stipend month
4. Start Date $\quad: \quad 15^{\text {th }}$ November 2021
5. Working Days
6. Leave No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment submitting the Invoice
8. Reporting Time : At G-Cube, 9:30 AM
9. Documents Card, Education marksheet Pan Card, Aadhar (Photocopy)

Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms \& condition and send us a confirmation e-mail latest by $12^{\text {th }}$ November, 2021 and join us on or before Monday, 15 ${ }^{\text {th }}$ November 2021.

Thanks \& Regards,


## February 12,2022

## Neha Mishra

## Greater Noida Institute of Tehnology

Dear Neha Mishra,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given
below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your
start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. 350000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be depmed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you wiul be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required dueto the merger.

## Subject: LETTER OF OFFER

## Dear Nikhil,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.
Based on the discussions with you, we are pleased to offer you to the position of CERTIFIED
INTERNET CONSULTANT. You will be on probation for a period of six months from your date of joining which will be on or before 24-01-2022.

The annual compensation calculated on Cost to Company will be INR 264000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Noida.
It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you \& also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

## For Just Dial Limited



[^6]Branch Head - Human Resources

## Annexure:-



* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited

Branch Head - Human Resources


## Sati Klenzer Comer.

## LETTER OF EMPLOYMENT

## Dear Nikhil Verma ,

We are pleased to offer you employment in our organization Ms Sal Klenzer Consultancy Services Pvt. Ltd as 'CAE Engineer' on third party rolls for LG Soft Pvt Ltd, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs $3,42,000 /-$
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,


## Warm Welcome

08 June 2022

## Name: NIKITA SINGH

Applicant ID: 4791
Mailing Address: ns5053218@gmail.com
Sub: Letter of Appointment

## Dear NIKITA,

We are pleased to make an offer of employment on behalf of Sasken Technologies Limited (formerly known as Sasken Communication Technologies Ltd) (hereinafter referred to as 'Sasken' or the 'Company' as the context may require), on the following terms and conditions:

## Designation: ASSOCIATE SOFTWARE ENGINEER

Band: GT
Date of Joinirg: 16 August 2022

## Location: Bangalore

You will be reporting to V Madhusudana D Rao
Total Compensation: Your Total Compensation will be Rs. 510,187.00 per annum. The salary structure is described in the Salary Stack Up Sheet (Annexure-1). For the relocation benefits you are entitled to refer Annexure-2.

Your individual remuneration is a confidential matter purely between yourself and the company and has been arrived at based on the role/job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

1. Leave, holidays and working hours as applicable to your category of employees and location of posting.
2. Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company
3. Group Medical Insurance coverage, Group Personal Accident and Life Insurance coverage. Sasken encourages all employees to opt for Sasken Mediclaim Policy mandatorily. We also encourage employees to ensure that they have their immediate family covered under the policy.
Employees may be allowed to opt out of/the insurance cover for themselves, if they provide proof of their coverage in other Mediclaim Insurance Policy or as per the Medical Insurance policy conditions. The Insurance premium may vary each year and will be communicated to the empioyees during the renewal of the policy.
4. Participate in the company Provident. Fund Scheme as per the rules and policies applicable to your category of employees.


## Terms of Employment

Working Hours: Being a result-oriented company, we believe in flexible timings. The working hours is as per Company policies. However, the company expects every employee to put in minimum of 8.5 work hours per day (excluding lunch break). In case you are at customer location, you are expected to follow the customer work schedule and you may be required to work for 6 days a week or more than 42.5 hours a week, which will not be additionally compensated. You may be required to work on shifts based on customer requirements.

Place of Work: At Sasken, the execution of the project can be at any of the Sasken facilities or at Client location. You will be required to work at any location as determined by the Company from time to time and you consent for the same.

Increment and Promotions: Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are ordinarily given as per the Company Salary Revision cycle.

Retirement Age: You shall retire in the normal course from your services of the company on attaining the age of superannuation that is on the last working day of the financial year following your 60th birthday or earlier if you are found to be medically unfit.

Termination / Notice Period: We hope your association with us will be a very long one. However, this association may be terminated by either party by giving two months' notice. However, in the event of wilful neglect of your duties, breach of trust, gross indiscipline, any other serious dereliction of duties or other misconduct that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever. Sasken reserves the right to pay or recover salary in lieu of notice period from your full and final settlement amount and you consent for the same. Unauthorized absence or absence without permission from duty for a continuous period of 5 working days, shall result in the loss of your lien on employment. In such case, the Company shall be entitled to terminate your employment forthwith. Without prejudice to the generality of the foregoing the Company reserves the right to demand a "No Claim statement" at the time of separation as a condition precedent to close your full and final settlement.

Travel: You are liable to undertake travel on company work for which you will be reimbursed travel expenses as per prevailing Company policy applicable to you.

Assignment/Transfer: You are liable to be assigned/transferred in such capacity as the company may from time to time determine to any other location within or outside India, department, function, establishment, or branch of the company or subsidiary, associate or affiliate company, either in existence or which may come into existence. In such cases you will be governed by the terms and conditions of service applicable to the new assignment. Notwithstanding any assignment/transfer to any branch, subsidiary or affiliate, the Company shall have the right to recover any of its dues from the salary payable to you by any of its branch, subsidiary or affiliate and you consent for the same. In cases where the assignments are made to customer projects, you consent to honour the commitment made to the customer project for a minimum period of six months unless otherwise specified by Sasken.

Pursuant to any business arrangement, including but not limited to, a sale of assets, merger, takeover, acquisition, or hive-off, the Company may also transfer you onto the rolls of another entity and you consent for such transfer.

Medical Fitness: By accepting this offer there is an implicit confirmation by you that you are medically fit to effectively perform the job for which you are employed or for any other assignment that may be given to you from time to time. You may be called upon, to undergo medical examinations, as the management may deem necessary. In the event the examination reveals any ailment including any physical or mental impairment that (i) prevents or hinders you from performing your assignment effectively or (ii) could put the health of the other employees at risk, the same shall be a reasonable ground to discharge your services with immediate effect, without any compensation or notice.

Conflict Of Interests: You are required to engage yourself exclusively in the work assigned by Sasken and shall not undertake any independent or individual assignments (whether (he same is Part time or full time, in an advisory capacity or otherwise)

## S^SKEN

directly or indirectly, with or without compensation, without the express written consent of the Sasken Management. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at the discretion of the Company.

Confidentiality: Upon reporting to work, you will be required to execute a Confidentiality Agreement in favour of the Company and/or its customers (the 'Confidentiality Agreement'). You hereby unconditionally undertake not to use the confidential information of the Company and /or its customers, at any time and your confidentiality obligations shall survive termination/cessation of your employment with the Company. In the event of breach by you of this confidentiality provision and/or the provisions of the Confidentiality Agreement, while in the services of the Company or thereafter, the Company will be at liberty to initiate appropriate legal proceedings against you.

Further you shall not, during the employment, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and shall not bring onto the premises of Company, its affiliates or parent company or utilize for any purpose in connection with their respective business, any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity. In the event of breach, you shall be solely responsible for any claims from your previous or former employer and further undertakes to defend, fully indemnify and hold harmless the Company its affiliates and subsidiaries from all or any claims demands, proceedings, suits and actions, including any related liabilities, obligations, losses, damages, penalties, fines, judgments, settlements, expenses (including attorneys' fees) and costs (collectively, "Claims"), that may be asserted against or incurred by the Company its affiliates and subsidiaries.

As an employee you will have access to the confidential information of the Company and to the valuable trade and business connections belonging to the Company, which are essential to the continued success of the Company. The disclosure of any such confidential information or exploitation of such trade or business connection otherwise than to the benefit of the Company would do serious darnage, financial and otherwise to its business. Therefore you shall not without the prior written consent of the Company during your period of employment and for a period of two years after the exit, whether alone or jointly with, or as principal, partner, agent, director, employee, or as consultant, directly or indirectly be engaged in any executive or technical capacity in any business concern which shall be in competition with any of the businesses carried on by the Company as on the date of exit, for whatever reason.

Compllance with Data Protection Laws: As an employee you must ensure compliance with the Data Protection Laws when handling personal data in the course of employment including personal data relating to any employee, consultant, customer, client, supplier or agent of Sasken. As an employee you will also comply with the Sasken's IT Corporate Policy and other communication policies while handling personal data.

In case of failure to comply with the Data Protection Laws or any of the policies listed above the same may be dealt with under our disciplinary procedure of Sasken and, in serious cases, may be treated as gross misconduct leading to summary dismissal.
"Data Protection Laws" means data protection and privacy laws, regulations, regulatory requirements and codes of practice and code of data protection and privacy policy of Sasken in connection with its data processing obligations or which may otherwise apply, including laws applicable in the country or countries where personal data is collected, held or processed, including the Data Protection Directive and Directive 2002/58/EC and 95/46/ EC (and respective local implementing laws) and the Privacy and Electronic Communications Directive 2002/58/EC, regulations issued by the USA Department of Health and Human Services, and any applicable guidelines and codes issued by a competent data protection authority, or other competent governmental body or agency, in respect of such laws, or any subsequent directives.

Non - Sollcitation: During the period of employment and for a period of two (2) years after the date of termination of your employment with the Company, you shall not either directly or indirectly, either alone or in association with others (i) Solicit, or encourage any organization and/or any third party to Solicit, any customers and suppliers of the Company or its affiliates and subsidiaries; (ii) Hire for employment, or engage as an/ independent contractor or permit any organization to Hire for employment,
any person who is in employment of the Company or its affiliates and subsidiaries. any person who is in employment of the Company orfits affiliates and subsidiaries.


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The term "Solicit" shall mean, but is not limited to any request or appeal made directly or indirectly, either oral or written, or any endeavour to obtain, seek or plead for business or securing a promise of business or an attempt to advertise, promote, sell, distribute products or services or issuance of an offer for products or services, submission of a quotation or request for any favours of commercial value addressed to any customers and suppliers of Sasken, which may directly or indirectly result in interfering with the business relationship of the Company or its affiliates and subsidiaries with its customer and suppliers.

The term."Hire" shall mean, but is not limited to a request or appeal or an attempt to offer or to offer an opportunity for employment or contractual work directly or indirectly, with or without wages to any employees of the Company or its affiliates and subsidiaries.

Non Disparagement: You undertake to refrain from making any negative or disparaging statements (orally or in writing) about Sasken or its stockholders, directors, officers, employees, products, services or business practices, at any point of time for any publication in the print media, internet, blog or in any other media and shall further refrain from urging or influencing any personto make any such statement or engage in any conduct, which goes against the interest of Sasken, in any manner. This covenant shall survive \& continue in perpetuity and shall be binding on the Employee, at all times.

Intellectual Property Ownership: You hereby agree that any idea, invention, design or discovery, and any intellectual property rights arising there from, whether conceived or made by you alone or with others, during the employment (whether during the course of your normal duties or other duties specifically assigned to you and whether during normal working hours or using the facilities of the Company or otherwise) which relate to the business of the Company or not, are the property of the Company and you hereby assign any such rights which original vest in you to the Company and unconditionally and irrevocably waive all moral rights in the same.

If you conceive or make or are involved in developing any such idea, invention, design or discovery and any intellectual property rights arising there from, you will immediately disclose all information concerning the same to the Company (but otherwise keep the same confidential) and at the Company's request assign (and do everything necessary to assist in the assignment of) your intellectual property rights in the same in any jurisdiction worldwide to the Company without receiving payment. You herebyagree to enter into a detailed intellectual property assignment agreement, with Company and/or its Customers, when requested by Company.

Company Property: You are expected to use the Company property including tools, software, hardware, laptops office and other equipment with due care and diligence. You may be liable to compensate the Company for any loss or damage the Company may incur as a result of damage or destruction to the Company property arising out of your negligence or misconduct.

Upon termination of the employment for any reason, you shall immediately return to the Company all property, including, but not limited to, laptops, documents, papers, records, accounts, specifications, catalogues, drawings, lists, correspondence, keys, visiting cards, security passes or the like relating to the Company's business which is in your possession or under control and you must not take copies of the same without the Company's express written authority.

Personal Data: You will keep us informed of any change in your residential address, your e-mail address for correspondence, your civil status, and educational professional qualification. In the event of any change in the data or information provided by you at the time of joining the company, you will immediately update all such information in the online employee information sheet so as to keep all records updated and accurate at all times. Any notice required to be given to you shall be deemed to have been duly and properly served if delivered to you personally or sent by registered post to you at your address, as recorded with the Company. Sasken takes all reasonable security measures to protect the Personal Information of their employees against loss, misuse or unauthorized access, disclosure, alteration or destruction.

Statement of Facts: It must be specifically understood that this offer is made based on your proficiency on the technical / professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, any information fyfnished by you in your application or during the selection


## SASKEN

process is found to be incorrect/false/ misleading, and/or if it is found that you have suppressed any material information in respect of your qualification or past experience, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company reserves the right to terminate your services anytime without notice or compensation in lieu thereof.

You covenant that as at the date of joining Company you will not be under any obligation, restriction or duty, whether express or implied, to any third party which might or will adversely affect your ability to enter into this employment or which might or will prevent or restrict you wholly or in part, from performing the duties herein.

Recovery: The Company shall be entitled to require you to execute a Service Agreement undertaking to serve the Company for a minimum stipulated period, in the event that the Company is desirous of imparting to you any specialized training relevant to your employment with the Company and you consent for the same. In such a case, you shall be entitled to terminate your employment with the Company only on the completion of the stipulated service period agreed to and provided therein or you shall repay to the Company, a pre-determined amount covering all the costs paid to you or on your behalf on this training. Refusal of attending or receiving such training shall be a misconduct. In the event of failure to pay the pre- determined amount, the Company shall be entitled to adjust the same from your full \& final settlement and you consent for the same. If the full \& final settlement amount is not sufficient to recover the pre- determined amount, the Company may at its sole discretion initiate appropriate legal proceedings for recovery of the balance amount.

Communication on Salary Revision: Any communication on salary and benefits, present or future, will be valid only if communicated by the designated persons from HR. In this regard, no other communication made by reporting manager, functional head or any other managers will be considered valid and binding on the Company.

Background verification: This offer is valid subject to Background verification clearance. However, in the event of discrepancy in the information provided, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

Equal Opportunity Employer: Sasken is committed to being an equal opportunity employer that will provide equitable access to all in terms of employment opportunities, career advancement and compensation and benefits without any discrimination based on factors such as gender, sexual orientation, nationality, religion, and disability among others. Equity, justice and fairness will be the guiding principles governing every decision related to the Company policies. You are responsible for upholding the spirit of the policies, embracing commitment to our foundational values IRISE, and business values LEAP. You pledge to act in a manner that ensures compliance and avoids violations.

Policies and Practices: The employment terms contained in this letter are not exhaustive and are subject to Company policies including Sasken Code of Conduct and Sasken NDA. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend / abrogate / modify/rescind from time to time and to identify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures. All Company policies, practices and procedures are available on Company's intranet and the same shall override any oral or written communication made by any employee.

You acknowledge and agree that any written communication made by any employee that deviates from policies practices and procedures published on Company's intranet shall not be binding on the Company, unless such written communication is counter signed by HR Head or any members of the Governing Council. You are advised and instructed to go through the policies and strictly adhere to them. Violation, Noncompliance or breach of any of the Company policies and regulations shall be considered as serious misconduct and dereliction of duty, which can call for immediate termination of employment.

Your employment terms may be specifically enforced legaly, if required. In this connection, if any of the provisions of this agreernent are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provision of this agreement shall continue in full force and effect.


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## S^SKEN

Order of precedence: This employment / offer letter represents the entire agreement between you and the Company and supersedes and replaces any prior representations, promises, understandings, communications or agreements, whether oral or written, between you and the Company regarding the subject matter described in this offer letter, including any offer letter earlier issued by the Company to you. This letter agreement may only be changed, altered, modified or amended in a written document signed by you and a duly authorized signatory of the Company.

To indicate your acceptance of the company's offer please sign and date the duplicate of this Offer letter and send to offers@sasken.com of Talent Acquisition-Team at the earliest.

You are required to report to the Sasken office address at 9.00 am on the date of your joining, and the offer stands withdrawn thereafter, unless the reporting date is extended and communicated to you in writing. Please ensure that you reach the office at the designated time for the joining formalities. At the time of joining, you are requested to submit the documents as per Annexure 3.

We hope that our association will be a long, fruitful and mutually satisfactory one.

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Yours sincerely,
For Sasken Technologies Limited.
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## Digitally signed by



Date: 08 June 2022
Location: Bangalore



## S^SKEN

I acknowledge that I have carefully read and fully understood and accept all the contents of this Offer letter and that I am voluntarily \& unconditionally accepting the same. I understand that I am required to sign this Offer letter as a condition of my employmient with Sasken.

My joining date will be: 16 August 2022
Mailing address: A-400, I.T.I Mankapur Township, Gonda, 271308

Permanent Address: A-400, I.T.I Mankapur Township, Gonda, 271308

Signature: Date:

## Enclosures:

Annexure 1-Salary Stack Up Sheet; Annexure 2 - Relocation Benefits; Annexure 3 - Joining Formalities

## A S^SKEN

## Annexure 1

## SALARY STACK UP SHEET

| Name: NIKITA SINGH |  |
| :--- | :--- |
| Salary Stack Up Sheet For GT |  |
| Compensation Structure |  |
| A.Fixed Pay | Amount in INR |
| A1. Basic | $\mathbf{4 5 0 , 0 0 0 . 0 0}$ |
| A2. Flexible Benefits Pay | $211,884.00$ |
| A3. Statutory Bonus | $212,689.00$ |
| A4. Employer Contribution of PF | 0.00 |
| B.Variable Pay | $\mathbf{2 5 , 4 2 7 . 0 0}$ |
| C. Gratuity | $50,000.00$ |
| D. CTC ( $=$ A+B+C) | $10,187.00$ |

## Compensation Structure (Take home)

NIKITA SINGH

| Components of Salary | Value in INR |
| :---: | :---: |
| . | Earnings |



## Annexure 2

## Dear NIKITA,

Welcome to the Sasken Family.
In order to make your transit smooth, we offer the following benefits to help you and your family relocate from the current place of stay to Bangalore. You must claim reimbursement of these expenses within one month of your joining Sasken.

Shifting of personal effects in case of intercity movements: In case you are moving personal effects, the company will pay for its moving, on actuals subject to limits as per the Sasken Domestic Relocation Policy. This includes charges of Insurance, Packing, Loading, Unloading, and Unpacking. All bills in original have to be submitted for claiming the same.

Reimbursement of Relocation expenses in case of intercity movements: All the relocation expenses are one-time reimbursements. Hence once you have joined you can get these expenses reimbursed. You can do this by attaching a relocation reimbursement form to all the documents supporting your expenses, and getting it approved by your manager. You could then forward it to Finance through HR, to get a reimbursement.

Assistance in Housing: Brokerage charges up to fifteen days rent will be paid subject to the limits defined as per Sasken Domestic Relocation Policy. Sasken also provides an interest free housing security deposit loan. The loan will be recovered from your salary in 18 equal monthly instalments starting from the following month of the loan sanction.

Notice Pay: If Sasken has agreed 'at the time of selection' to reimburse the notice pay, the same will be reimbursed on production of a receipt from the previous employer.

Please note that all relocation reimbursement expenses will be considered as taxable income. This tax liability would be borne by the employee.

If you leave the Company within one year of joining, you will have to refund the entire amount spent by the company in relocating you and your family as per the Domestic Relocation Policy of the company.

For any further clarifications / doubts in this regard, please contact offers@sasken.com.
Yours cordially,
For Sasken Technologies Limited
Lata Bhat
Global Head - Talent Acquisition


## Annexure 3

## JOINING FORMALITIES

08 June 2022

## Dear NIKITA,

Thanking you in anticipation for opting to join us and welcome to the Sasken family.
Pre-joining Process: We would require the following information from you fifteen days prior to your joining, to make your joining process as smooth as possible.

- Your actual date of joining.
- If you are relocating and you need initial assistance for accommodation
- PAN details

At Sasken we encourage joining preferably on Monday but offer flexibility to join on all working days at 9.00 A.M.
Please use the checklist below, for all MANDATORY documents, which need to be produced on the day of your joining. If you are without all your documents on the day of joining, we would be unable to continue with your joining formalities for that day, you would need to return on the following joining schedule. We request you to inform us ahead of time of any issues pertaining to your joining or with respect to producing any of the required documents on the joining date. This will help us to plan accordingly.

Note: Please carry the original copies of all mandatory documents. The originals are required only for verification purpose and will be handed over back to you post verification.

1. Experience certificate from all the previous organizations
2. Last three month pay slip (Most recent employment)
3. Highest qualification degree certificate + All Semester marks sheet
4. Copy of Passport (if you have)
5. Copy of all visas including the expired ones (if you have)
6. 2 Copies of Aadhaar
7. 2 Copies of PAN Card
8. Four passport size photos with white background ONLY
9. Your blood group details
10. Date of Birth of dependants (for medical policy)
11. PF details

- Old PF account number
- Address of the current organization with whom it is retained (if you intend to get your PF transferred).
- PF account of the previous establishment (Is it with the Regional Provident Fund Commissioner or with a private trust.
In case of private trust, please carry the name of the trust)


Looking forward to meeting you.

For any clarifications do get in touch with the signatory of this document.

## Thanking You,

## Yours Cordially,

For Sasken Technologies Limited,

## Lata Bhat <br> Global Head - Talent Acquisition



## S^SKEN

## Annexure 4

## Condition of employment for Campus Hires

## Welcome to the Sasken Family.

This offer of employment is valid subject to your successful completion of the qualifying degree in this academic year, scoring a minimum of $65 \%$ aggregate (or 6.5 CGPA) with no standing backlog in your graduation/post-graduation, Standard 12th (or Diploma) and Standard 10th. It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics. Sasken reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

Date of joining provided in this offer is provisional. Exact date of your joining will be intimated to you after you provide us the marks card of all the semesters or/and the provisional degree certificate of the highest qualification for which you are offered this employment, and the marks card/certificate of Standard 10th and Standard 12th (or Diploma).

We look forward to your joining at Sasken. For any further clarifications / doubts in this regard, please contact
offers@sasken.com.

Yours cordially, For Sasken Technologies Limited

## Lata Bhat

Global Head - Talent Acquisition


NK MINDA GROUP

Mr. Niraj Kumar Singh
Bihar

Dear Niraj,

## Subject: Internship Offer

We are pleased to offer an Internship with CREAT, UNO Minda Enterprise for a period of 6 months starting from $\mathbf{2 4}^{\text {th }}$ Jan 2022 to $24^{\text {th }}$ Jul 2022, as per the terms and conditions mutually agreed. Your present place of posting shall be at the Centre of Research, Engineering and Advance Technologies, Gurugram. You will abide by all rules and regulations of the Company, which are in operation from time to time.

Your Monthly Consolidate pay will be Rs. 20,000/-, paid to your bank account.
Kindly bring the following documents along on the first day of joining

- Your original testimonials, their photocopies along with two coloured passport size photographs at the time of joining.
- Date of Birth Certificate (Class Xth)
- Class XIIth certificate
- Graduation/ Post Graduation Marksheets \& Certificates
- Specialized Training Certificates, if any
- Copy of Passport / Driving License.
- Bank details (canceled cheque)
- Preferred bank accounts (ICICI and HDFC)

We look forward to associate with you and wish you all the best in your future endeavour.

With best wishes
For MINDA INDUSTRIES LIMITED

Deepali Danak<br>Deputy General Manager-HRM



[^7]
## Dear Nitendra,

## Congratulations!!!

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you:

1. Designation Engineer Trainee
2. Internship Period
3. Fixed Stipend : Rs. 10000/-per month
4. Start Date 2021
5. Working Days
6. Leave allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment : Via Cheque after submitting the Invoice

Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms \& condition and send us a confirmation e-mail
 latest by $10^{\text {th }}$ November, 2021 and join us on or before Monday, $15^{\text {th }}$ November 2021.
Thanks \& Regards,

To,

## Nitin Kumar

Subject: Internship Offer Letter

## Dear Nitin Kumar,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from 7th February 2022 for a period of 6 Months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as 'Business Development Trainee'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internship you are eligible to get up to Rs 200,000/-as incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.
Yours truly,
For Intellipaat Software Solutions Private Limited


Dewaker Singh Bisht Director-Human Resources



## Warm Welcome

08 June 2022

## Name: NITIN VERMA

Applicant ID: 4926
Mailing Address: nitinverma314321@gmail.com
Sub: Letter of Appointment

## Dear NITIN,

We are pleased to make an offer of employment on behalf of Sasken Technologies Limited (formerly known as Sasken Communication Technologies Ltd) (hereinafter referred to as 'Sasken' or the 'Company' as the context may require), on the following terms and conditions:

## Designation: ASSOCIATE SOFTWARE ENGINEER

Band: GT
Date of Joịning: 16 August 2022
Location: Bangalore
You will be reporting to V Madhusudana D Rao
Total Compensation: Your Total Compensation will be Rs. 510,187.00 per annum. The salary structure is described in the Salary Stack Up Sheet (Annexure-1). For the relocation benefits you are entitled to refer Annexure-2.

Your individual remuneration is a confidential matter purely between yourself and the company and has been arrived at based on the role/job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

1. Leave, holidays and working hours as applicable to your category of employees and location of posting.
2. Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company
3. Group Medical Insurance coverage, Group Personal Accident and Life Insurance coverage. Sasken encourages all employees to opt for Sasken Mediclaim Policy mandatorily. We also encourage employees to ensure that they have their immediate family covered under the policy.
Employees may be allowed to opt out of the insurance cover for themselves, if they provide proof of their coverage in other Mediclaim Insurance Policy or as per the Medical Insurance policy conditions. The Insurance premium may vary each year and will be communicated to the employees durfing the renewal of the policy.
4. Participate in the company Provident Fund Scheme as pey the rules and policies applicable to your category of
employees.


## S^SKEN

Order of precedence: This employment / offer letter represents the entire agreement between you and the Company and supersedes and replaces any prior representations, promises, understandings, communications or agreements, whether oral or written, between you and the Company regarding the subject matter described in this offer letter, including any offer letter earlier issued by the Company to you. This letter agreement may only be changed, altered, modified or amended in a written document signed by you and a duly authorized signatory of the Company.

To indicate your acceptance of the company's offer please sign and date the duplicate of this Offer letter and send to offers@sasken.com of Talent Acquisition-Team at the earliest.

You are required to report to the Sasken office address at 9.00 am on the date of your joining, and the offer stands withdrawn thereafter, unless the reporting date is extended and communicated to you in writing. Please ensure that you reach the office at the designated time for the joining formalities. At the time of joining, you are requested to submit the documents as per Annexure 3.

We hope that our association will be a long, fruitful and mutually satisfactory one.

## Yours sincerely, <br> For Sasken Technologies Limited.

## Digitally signed by



Date: 08 June 2022
Location: Bangalore


## S^SKEN

I acknowiedge that I have carefully read and fully understood and accept all the contents of this Offer letter and that I am voluntarily \& unconditionally accepting the same. I understand that I am required to sign this Offer letter as a condition of my employment with Sasken.

My joining date will be: 16 August 2022
Mailing address: H-508 Supertech Icon, Nyay Khand-1

Permanent Address: H-508 Supertech Icon, Nyay Khand-1

Signature:
Date:

## Enclosures:

Ahnexure 1-Salary Stack Up Sheet; Annexure 2 - Relocation Benefits; Annexure 3 - Joining Formalities



Annexure 1

## SALARY STACK UP SHEET

| Name: NITIN VERMA |  |
| :--- | :---: |
| Salary Stack Up Sheet For GT |  |
| Compensation Structure |  |
| A.Fixed Pay | Amount in INR |
| A1. Basic | $450,000.00$ |
| A2. Flexlble Benefits Pay | $211,884.00$ |
| A3. Statutory Bonus | $212,689.00$ |
| A4. Employer Contribution of PF | 0.00 |
| B.Variable Pay | $25,427.00$ |
| C. Gratulty | $50,000.00$ |
| D. CTC $(=A+B+C)$ | $10,187.00$ |

Note: Variable Pay-out will be based on the Company Variable Pay Plan policy.



## Compensation Structure (Take home)

## NITIN VERMA

| Components of Salary |  |
| :---: | :---: |
| $\square$ | Earnings |
|  | Mantue in INR |



335

## INVITATION LETTER

Dear Ms. Nupur Priya,

It is my pleasure to offer of employment to you on behalf of Pigeon India Pvt. Ltd.
Gross Salary: Rs. $\mathbf{2 5 0 0 0}$ per month.
Working Hours: 8 hours all days except Sunday or as per the Factory holiday calendar.
Lunch and Tea: Lunch will be between 1.00 pm to 1.30 pm
DOD: $14^{\text {th }}$ April, 2022.
POST: The employee shall render his/her service in PIGEON INDIA PRIVATE LIMITED as 'MT' at Greater Noida.
PROBATION PERIOD: A new employee shall serve a probationary period of One (1) year from the date of employment or until confirmation letter is issued, whichever is late and subject to discretion of management.

TERIMINATION: It shall be condition of every contract of employment that during the period of probation the contract of service will be terminable by giving to either party One 1011 month notice in writing or paying a sum equivalent to One month's salary including allowances if any, in lieu of notice. On completion of the probation period, the contract of service will be terminable by giving to either party Three (03) months' notice in writing or paying a sum equivalent to Three (03) month's salary including allowances if any, in lieu of notice.

Regardless of what is mentioned above, PIN, by giving one week's notice or paying an amount equivalent in lieu of such notice, have a right to dismiss the Employee whenever any of the following misconduct by the employee is found.
a) If the Employee is absent from his/her duty for more than 4 days in one year or for more than 2 Consecutive days without due notice.
b) If the Employee often leaves his/her duty on private purpose during working hours.
c) If PIN determines that the job was secured through misrepresentation or unfair means.
d) If the Employee's conduct is found undesirable.
e) If PIN judges that the Employee's work manner is unsuitable to perform duty successfully.

DISRUTE:_Any dispute between both parties shall be settled amicably in the light of this agreement. If, after signing the Employment Contract, any changes in the existing office policies takes place, the existing provisions in the Employment Contract relating thereto shall stand supersedes by the revised office policies. Both parties have agreed and signed hereunder this contract on the date and place first mentioned and in duplicate, one to be retained by PIN and another by the Employee.

Note: - Please Note that this is temporary offer letter. PIN will provide new confirm EMPLOYMENT TERMS AND CONDITIONS as an offer letter then this contract will be expired.


## Fwd: Letter of Offer_Decimal Technologies Pvt. Ltd.

Pankaj pal [ppal4225@gmail.com](mailto:ppal4225@gmail.com)
To: placement1@gniot.net.in
Fri, May 13, 2022 at 10:31 AM

Forwarded message<br>From: Kanika Chhabra [kanika.chhabra@decimal.co.in](mailto:kanika.chhabra@decimal.co.in)<br>Date: Sun, 30 Jan, 2022, 12:07 PM<br>Subject: Letter of Offer_ Decimal Technologies Pvt. Ltd.<br>To: [ppal4225@gmail.com](mailto:ppal4225@gmail.com)

Dear Pankaj,
Thank you so much for spending time with us to share about yourself, and giving us an opportunity to understand your work. All of us loved interacting with you and are excited to make you an offer for the role of Graduate Engineer Trainee.
Before we welcome you formally, we would like to ask you to send us the soft copies of the following documents, which are called "Pre-joining Documents" as part of the onboarding process:
A. One passport sized photograph - to be used for sharing your introduction to the organization
B. Copy of the Pan Card \& Adhaar Card (Both sides)
C. Copy of UAN (With KYC) or the UAN Number (Please make sure it is accurate)
D. Bank Details: Copy of Canceled Cheque (Bank Name, IFSC Code, Account number should be clearly visible)

In addition, on your date of joining, you would be required to complete the joining forms, and upload your data on our
internal shared service portal.
You will need other documents (detailed in the Offer letter attached here), which you should collate before joining to enable smooth onboarding.

Please note, our performance management cycle in our organization is from April to March, thus all the new members of the tribe who join us post September 30th, will fall due for their review in the next cycle.

Please send us an acceptance of the offer, along with confirmation on the joining date \& the pre-joining documents in the response to this email.

Do let me know if you have any questions.
Regards
Kanika Chhabra

## DECIMAL

Kanika Chhabra
Associate - HR
Mob : +91-9654057436 | Web : www.decimaltech.com
8th Floor, D- Tower, Pioneer Urban Park, Golf Course Ext. Road, Sector-62, Gurugram - 122011.

India's \#1 Disital
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Vahana Hub
Saarathi
Payout Management

## Fwd: SELECTION AT EDGEIUGOS

Pankaj pal [ppal4225@gmail.com](mailto:ppal4225@gmail.com)
To: placement1@gniot.net.in
Fri, May 13, 2022 at 10:32 AM

```
------ Forwarded message -----
From: <parth.kothari@
Date: Fri, 11 Feb, 2022, 7:51 PM
```



```
To: ppal4225@gmail.com <ppal4225@gmail.com>
Cc: hr@techugo.com <hr@techugo.com>, varsha@techugo.com <varsha@techugo.com>, Firoz Khan
<firoz.khan@techugo.com>
```


## Hello Pankaj Pal

We are pleased to inform you that you are selected as React Tralnee with Techugo Private Limited. We are excited about the potential that you will bring to our company. You can unquestionably look at a long term career with us with immense opportunities to learn and grow as a professional.

Your date of joining will be 21st February 2022- or before, at 9:00 AM

- Working days: 5 days working in a week
- Job Location: A-26, Sector-63, Noida


## Documents Required:

- 2 passport size photographs
- 10 th mark sheet/ passing certificate (Original to be submitted in office )
- 12th mark sheet/ passing certificate (Xerox )
- Graduation mark sheets/ degree (Xerox)
- PAN Card copy and Aadhar Card Copy
- Bank Cheque or Passbook (Details of Account holder clearly mention)

Kindly give the acceptance within 48 hours else the offer will be cancelled. Also, I have tried to be most transparent in explaining all our terms and conditions and also constraints to you. However, in case you need any clarifications, please feel free to call me at 7906530326.

Thanks and Regards
Parth Kothari - HR Executive
Techugo | www.techugo.com
Contact Number : +91 7906530326
Canada HQ : 5885 Earlscourt Crescent Ottawa ON K4M 1K2 Washington
: 22375 Broderick Dr, Suite 225, Dulles VA 20166 Dubai
: Emaar Square, Boulevard Plaza Tower 1, Dubai India
: A-26, Sector 63, Noida, India


Pankaj Pal Offer Letter.pdf
139K

## INVITATIONLETIER

## Dear Mr. Pankaj Kumar,

It is my pleasure to offer of employment to you on behalf of Pigeon India Pvt. Ltd.
Gross Salary: Rs. 21000 per month.
Working Hours: 8 hours all days except Sunday or as per the Factory holiday calendar.
Lunch and Tea: Lunch will be between 1.00 pm to 1.30 pm
DOJ: 14 ${ }^{\text {th }}$ April, 2022.
POST: The employee shall render his/her service in PIGEON INDIA PRIVATE LIMITED as 'GET' at Greater Noida.

PROBATION PERIOD: A new employee shall serve a probationary period of One (1) year from the date of employment or until confirmation letter is issued, whichever is late and subject to discretion of management.

TERMINATION: it shall be condition of every contract of employment that during the period of probation the contract of service will be terminable by giving to either party One (O1) month notice in writing or paying a sum equivalent to One month's salary including allowances if any, in lieu of notice. On completion of the probation period, the contract of service will be terminable by giving to either party Three (03) months' notice in writing or paying a sum equivalent to Three (03) month's salary including allowances if any, in lieu of notice.

Regardless of what is mentioned above, PIN, by giving one week's notice or paying an amount equivalent in lieu of such notice, have a right to dismiss the Employee whenever any of the following misconduct by the employee is found.
f) If the Employee is absent from his/her duty for more than 4 days in one year or for more than 2 Consecutive days without due notice.
g) If the Employee often leaves his/her duty on private purpose during working hours.
h) If PIN determines that the job was secured through misrepresentation or unfair means.
i) If the Employee's conduct is found undesirable.
j) If PIN judges that the Employee's work manner is unsuitable to perform duty successfully.

DISPUTE: Any dispute between both parties shall be settled amicably in the light of this agreement. If, after signing the Employment Contract, any changes in the existing office policies takes place, the existing provisions in the Employment Contract relating thereto shall stand supersedes by the revised office policies. Both parties have agreed and signed hereunder this contract on the date and place first mentioned and in duplicate, one to be retained by PIN and another by the Employee.

Note: - Please Note that this is temporary offer letter. PIN will provide new confirm EMPLOYMENT TERMS


## Fwd: Offer Of Employment

Pankaj pal [ppal4225@gmail.com](mailto:ppal4225@gmail.com)
To: placement1@gniot.net.in
Fri, May 13, 2022 at 10:32 AM

Forwarded message<br>From: shilpi singh [shilpi@kpgtech.com](mailto:shilpi@kpgtech.com)<br>Date: Mon, 17 Jan, 2022, 3:11 PM<br>Subject: Offer Of Employment<br>To: [ppal422r@gmail.com](mailto:ppal422r@gmail.com)<br>Cc: Pratiksha Nigam [pnigam@kpgtech.com](mailto:pnigam@kpgtech.com), puneet Gulati [puneet@kpgtech.com](mailto:puneet@kpgtech.com)

## Hi Pankaj

## Congratulations!

We are pleased to extend the following offer of employment to you on behalf of KPG99 INC. We believe that your knowledge, skills, and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of KPG99 INC.

You will be on the payroll of SHERYL STRATEGIC SOLUTIONS PVT LTD (Which is the Child Company of KPG99 INC).

Please take the time to review our offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Kindly share your scan copies of the following documents at the earliest (ignore if already shared):-

- Signed copy of this letter (sign each page along with the terms and conditions and schedules annexed herein)
- Highest Educational Certificates with Mark sheets.
- 4 Passport size photographs.
- Copy of PAN card.
- Copy of Aadhar Card.



## CSR Campus Drive - 2022

## Dear Parul,

Greetings from Pentagon Space Pvt Ltd, Bangalore.
Congratulations on getting selected for Pentagon space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs. $30,000 /$ - offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3.Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.
Please accept this offer letter \& fill the below mentioned details.
Name:
College Name:
Branch:
USN/ Reg Number:
Date:

Student Signature
Best wishes,


Madhusudan. H
Campus Head - INDIA


# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Prabhu Bisht that have been shortlisted in __DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

## Training \& Place ont Department Greater Noida instili \& of Technology



## Letter of Intent

January 20, 2022
Prabhu Bisht
Greater Noida Institute of Technology, Greater Noida

## Dear Prabhu Bisht,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /$-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HeXAWARE TECHNOLOGIES LIMITED
Monica Martin

Monica Mathur
Vice President, Recruitment-India \& APAC


January 28, 2022

## Prashant Singh Maurya

Vill-Egvan, Post:-Sahwar
Kasganj, Uttar Pradesh 207245

## Sub: Letter of Appointment with Q1 Technologies India Pvt. Ltd.

We thank you for your interest in working with Q1 Technologies India Pvt. Ltd. (Q1). We are pleased to offer the position of Technical Recruiter (Trainee) with a tentative start date of work scheduled for February 01, 2022.

This position is covered by a formal contract of employment which is enclosed herewith. Please review and return a fully executed copy duly signed if you accept the position.

Terms of your appointment and details of your compensation will be as set out in 'Annexure $l$ ' to this letter. At the time of your appointment on the Acceptance Date, you will have to fulfill the conditions of employment contained in 'Annexure II' and provide the documents to Employer as set out therein. This offer is contingent upon your ability to meet appropriate employment eligibility requirements and Background/Drug test results.

We wish you all the very best and look forward to working with you.

Sincerely,

## For Q1 Technologies India Pvt. Ltd.

Th 8
Rajneesh Basal Vice President


Training \& Placer Department Greater Noida lizfitutbo Technology

Offer: Computer Consultancy<br>Ref:<br>TCSLIDT2021445584658/Delhi<br>Date: 08/12/2021

Mr. Pratyush Kumar Choubey
Delhi
Tel\# -

Dear Pratyush,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TESL.

Your gross salary including all benefits will be ' $3,36,8771$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning"potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Splore (detailed under Terms \&



## torfac

0124-5180920
letstalk@torfac.com
$\checkmark$ www.torfac.com

## Subject: Job Offer Letter

## Hi Priya Srivastav,

Date: 29 ${ }^{\text {th }}$ Dec 2021.
Congratulations!!!
Post your interview round with us, we are pleased to offer you a position of Technical Management Trainee with Torfac India Pvt. Ltd. Your Total Annual CTC will be Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.) Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is Monday, 17 ${ }^{\text {th }}$ January 2022.
- Reporting Time: 4 PM (IST)
- Joining Process: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.
- Probation Period: 1 year

You are requested to reply to this mail as a token of acceptance within $\mathbf{2 4 h r s}$. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the resultsof your background check reveal information that is inconsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd


0124-5180920<br>letstalk@torfac.com<br>『 www.torfac.com

Annexure A


- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.


## Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm myacceptance of the offer.

Name


## LETTER OF INTENT

Date: 06.07.2022
To,
Mr. Priyank Raj,

## Dear Mr. Priyank,

Following our recent discussions, we are delighted to offer you the position of Patent \& Research Associate at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from 11.07.2022). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.
a. During the job, Your CTC will be INR 2,40,000 / - per annum.
b. As a member of Ennoble IP team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.


Q Search all conversations

Fwd: Letter of Intent External inbox $x$

Ort
Priyanshu Singh
to me
___ Forwarded message ___
From: Bhaskar, Smritl (MIND) <Smriti,Bhaskar@motherson,com>
Date: Thu 16 Dec, 2021, 6:12 PM
Subject: Letter of Intent
To: singh191999ri@gmail.com [singh191999ri@gmail.com](mailto:singh191999ri@gmail.com)

Date: December 14, 2021

Dear Priyanshu,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the lefters with you attachment also in next week.

Please revert with any of your query.


In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

[^8] stand withdrawn

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C-26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate.
2. Educational qualification certificate(s).
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd

## RACHNA SRIVASTAVA

HEAD-HUMAN RESOURCE

December 14, 2021
MIND/HR/MED-CHKUP -13

M/s, Kailash Hospital \& Research Center Ltd.,
H-33. Sector - 27,
Noida - 201301

Kind Attn: Mr, R N Sharma
REF: KHRC/MIND/2004-05/20178, Dated August 10, 2004

Dear Sir,


This is to inform you Priyanshu Singh that has been selected in our organization. As per the selection process, He/She needs to undergo pre ermployment health checkup He/She has been advised to report at the reception counter on January 10, 2022 in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of Priyanshu Singh as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our refere

MothersonSumi Infotech \& Designs Lid

## C-26, Sector-62, Noida-201309

Bill for the pre-employment heath check-up administered on Priyanshu Singh may please be raised on us as per terms agreed.

Thanking you,

## Yours truly,

For MothersonSumi INfotech \& Designs Ltd.
$\square$
RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE

## ANNEXURE

Allowances \& perquisites details - Priyanshu Singh

| - |  | Amount(Rs.) per month |
| :---: | :---: | :---: |
| Reference Salary | Base Salary |  |
|  | Basic | 12000 |
|  | HRA (50\%) | 6000 |
|  | Conveyance Allowance | 1600 |
|  | Uniform Allowance | 1500 |
|  | Special Allowance | 376 |
|  | Leave Travel Allowance | 1000 |
|  | Medical Allowance | 1250 |
|  | Project Allowance | 1458 |
|  | Sub Total (A) | 25184 |
|  | Reimbursements |  |
|  | Bonus/Exgratia | 1000 |
|  | Sub Total (B) | 1000 Gre |
|  | Retiral Benefits | - |

NIIT Limited
Inifocity, A-24, Sector-34
Gurugram 122001 , Haryana, india
Tel +91 (124) 4916500
Fax +91 (124) 4916503
Emait infogniitcom

Date :29/12/21

## LETTER OF INTENT

## Priyanshu Singh

Greater Noida Inst. Of Technology

Registered Office
plot No. 85, Sector 32
Institutional Area,
Gurugram 122001,
(Haryana) Incia
Tel +91 (124) 4293000
Fax: +91 (124) 4293333
CIN: L14899DL1981PLC015865
www.nilt.com

Dear Priyanshu Singh
With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

```
Designation : SOFTWARE DEVELOPER TRAINEE
Business Unit : GPS
Base location : NIIT
> Stipend : Rs.20,000.
> Expected Joining Date: 17th January }2022
> Duration :5 Months.
```

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role \& associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.
We look forward to your joining our team for a long and successful association.

With best wishes,

## For NIIT Limited



RADHAKRISHNAN K V
SENIOR VICE PRESIDENT-CORP. HR SERVICES

## Wipro Campus Update_LOI

## 

to me -
November 8. 2021
Dear Priyanshu Singh,
Resume Number - 23047158

Based on our discussions with you, we would de to inform you of our intent to offer you the role of Project Engineer which will be in Career Bans of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT (INR) |
| :--- | :--- |
| Basic | 11,670 |
| FRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (WBP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |



## Fwd: Congratulations! [Hexavewal

Pulkit Aggarwal [pulkit333000@gmail.com](mailto:pulkit333000@gmail.com)
To: "placement1@gniot.net.in" [placement1@gniot.net.in](mailto:placement1@gniot.net.in)
Fri, May 13, 2022 at 10:16 AM

Forwarded message<br>From: Sarabjeet Kaur [sarabjeet.v@hexaviewtech.com](mailto:sarabjeet.v@hexaviewtech.com)<br>Date: Fri, 22 Oct, 2021, 2:39 pm<br><br>To: pulkit333000@gmail.com [pulkit333000@gmail.com](mailto:pulkit333000@gmail.com)<br>Cc: Monica Dass [monica@hexaviewtech.com](mailto:monica@hexaviewtech.com), Abhishek Talwar [abhi@hexaviewtech.com](mailto:abhi@hexaviewtech.com), Ankit Agarwal [ankit.agarwal@hexaviewtech.com](mailto:ankit.agarwal@hexaviewtech.com), Twinkle Bhoj [twinkle.bhoj@hexaviewtech.com](mailto:twinkle.bhoj@hexaviewtech.com), Ashi Varshney<br>[ashi.varshney@hexaviewtech.com](mailto:ashi.varshney@hexaviewtech.com)

Hi Pulkit,
We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at
We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,


## Sarabjeet Kaur Virdi

Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com


Training \& Placemen Depariment
Greater Noida Instiex of Technology

## OFFER CUM APPOINTMENT LETTER

## Dear Punt kumar,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Utter Pradesh- 201002.
Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.
On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.
For E-Ashwa Automotive Pvt Ltd

(HR)


## Letter of Intent

January 20, 2022
Pushpendra-Singh
Greater Noida Institute of Technology, Greater Noida

## Dear Pushpendra Singh,

We are pleased to inform you that you have been provisionally shortlisted for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /$-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED

## Monte Marti

Monica Mathur

Vice President, Recruitment-India \& APAC


GEMINI SOLUTIONS

## Dear Ragini,

We are-pleased to offer you the post of Technical Trainee with Gemini Solutions Private Limited as of $5^{\text {th }}$ March 2022 and you will report to us on $8^{\text {th }}$ March, 2022 post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as thë Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:
a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a'rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g) Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated Rs. 15000 (Fifteen Thousand only) per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of-or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

# motherson 1 ll 

December 14, 2021
Re: MIND/HR/ET/2021/21

## Ragini

C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Ragini,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noidn.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022.
During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5 Lpa .

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.
Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.
Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.
In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.
We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd


# RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE 

# Offer: Computer Consultancy 

Ref:
TCSLIDT2021445584478/Delhi
Date: 08/12/2021
Mr. Ragini
Delhi
Tel\# -

## Dear Ragini,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be $` 3,36,8771$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer. you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&

ŤCSLDT20218312408

Tata Consultancy Services Limited
Sth Floor, FTI Building, 4, Parliament Street, Nevi Delli 110001 India

## OFFER LETTER

Dear Rahul Sharma, Congratulations!
This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. - A Qualitest Company. We are pleased to offer you the position of Software Testing Trainee on the following terms and conditions:

## 1. Job title

## Your title will be Software Testing Trainee.

## 2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.
(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.
Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.
Reporting details for March 07, 2022 are as follows:
Office: Virtual Joining

- Time: 09:30 AM
- Contact person: HR Department


# NORTH SHORE TECHNOLOGIES (P) LTD. <br> (CIN : U72200DL1999PTC102142) 

## Internship Letter

Date: ${ }^{\text {st }}$ March 2022

## Name: Rahul Sharma

Greater Noida Institute of Technology

## Dear Rahul,

This is with reference to your interview with our management/HR team.
We take pleasure in informing you, that we have agreed to on board you as an Intern in our Organization for a period of 3(Three) months, effective from 14th March 2022.

Your internship will be subject to the following terms and conditions:

1. Your place of internship will be at our NOIDA office. You are expected to attend office Monday thru Friday as per business hours (12:30pm till 9:30pm).
2. You shall be paid a consolidated stipend of Rs. $12000 /$-per month for the above duration.
3. This internship opportunity will be given to you subject to receipt of an NOC letter from your college for doing an internship with us. This will be followed by permanent employment subject to your performance.
4. You shall not participate in any other campus drives once you accept our internship offer and same criteria is applicable for an employment opportunity with us.
5. In case, if you leave the project assignment during the internship then you are not entitled for the consolidated stipend for the remaining period of internship \& also Company reserves the right to recover the paid stipend amount from you.
6. During your internship, you may have access to confidential, proprietary, company's customers details and the candidates being recruited for them and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information
7. You will be required to comply with all the existing such rules and regulations of the company including but not limited to access to internet anct email usage which should not be used for transmitting, retrieving, or storing of any communications of defamatory, discriminatory, or harassing nature or materials that are $X$-rated or obscene.



CMMIDEV/5

## NORTH SHORE TECHNOLOGHES (P) LTD. <br> (CIN : U72200DL1999PIC102142)

8. Any of our technical or other important information which might come into your possession during your internship with us, shall not be disclosed, divulged or made public by you even thereafter.
9. You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your custody or charge.
10. This letter is being issued to you based on the information and particulars furnished by you in your application (including resume), at the time of your interview and subsequent discussions. If it transpires that you made a false statement resulting in your being offered this letter, the management may take such action as it deems fit in its sole discretion, including termination of internship, and recovering the cost incurred on you including training cost.
11. This internship does not entitle you for any regular employment in the organization. However, based on your performance and requirement, the company may consider you for the regular employment.

Please sign and return the duplicate copy of this letter signifying your acceptance to the HR Department.

We wish you a long and mutually beneficial association with us.
Sincerely,

## North Shore Technologies Pvt. Ltd



Amita Shital
Head-Human Resources



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Rahul Singh that have been shortlisted in __DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at chetu!


(Authorized Signatory)


# Sui Klenzer Consultancy Services Pvt. Ltd. 

## LETTER OF EMPLOYMENT

## Dear Rahul Yadav,

We are pleased to offer you employment in our organization Ms Sal Klenzer Consultancy Services Pvt. Ltd as 'CAE Engineer' on third party rolls for LG Soft Pvt Ltd, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs $3,42,000 /-$
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

(Authorised Signatory)


Row Hadar Training \& Pladfrinent Department
Greater Noida inftai

## Date: 4th February 2022

## Dear Raj,

We are delighted to share the Letter of Intent to you at the position of Full Stack Developer.
You will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs $2,00,000$ along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Our total rewards package is a combination of different types of:

- Compensation related benefits
- WorkLLife benefits \& discounts
- Vacation and time-off policies

Apart from this, you are entitted for several insurance benefits as per your career stage in ForceBolt Pvt. Ltd.

Post joining, your location of work will be Kurukshetra.
The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find the attachment of :

1) Your detailed annual and monthly compensation structure with ForceBolt Pvt. Ltd.
2) The list of documents you need to furnish on or before joining ForceBolt Pvt. Ltd.

Kindly confirm your acceptance of this offer and your date of joining by 5th February 2022
Failure of confirmation of acceptance of this offer on your part by 5th February 2022, will automatically lead to offer cancellation.

Wishing you all the best,
For ForceBolt Pvt. Ltd.

## Divya Dang

Head HR
 Anushree PARAB 28 san
to Normal, bcc: me v

Dear Candidate,

-


You have been selected for three months internship at our organization w.e.f. 25th Jan:Iary, 2022.
During the internship period you will be paid a stipend Rs. $10,000 /$ - per month.
After successful completion of the Internship period and final examination you will be offered as "Graduate Engineer Trainee" in our Organization.

If you have further questions, or need more clarity, we encourage you to call Mr. Nirmal Singh mobile +91 9582217097 Or Ms. AnushreeParab, Mobile +91 9167831113.

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

```
Anushree Parab
Training & Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 02223838234
Phone : +9133027686
Mobile no.: +919167831113
anushree.parab@acclimited.com
```



## Wipro Campus Update_LOI

Inbox

to me v

November 8, $2 \overrightarrow{021}$
Dear Raj Gupta ,
Resume Number - 23049947

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT <br> (INR) |
| :--- | :--- |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits <br> Plan (WBP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer <br> Contribution) | 1,800 |
| Gratuity (5.31\% of <br> Basic) | 620 |
| Total Fixed <br> Compensation | 27,108 |
| Other <br> Compensation <br> Benefits | 600 |
| Health benefit <br> (Medical) | 1,459 |
| Variable Pay | 29,167 |
| TargetVariable <br> Pay | $\mathbf{l}$ |
| Target Costt to <br> Company per <br> month | Total Cost to <br> Company per <br> annum |




WINSPARK INNOVATIONS LEARNING PVT LTTD.
Plot No. 76 D, Udyog Vihar Phase -4, Sector-18, Gurugram, Haryana-122001
http://www.planetspark.in

## Letter of Intent

Date: 22/02/2022
To,

## Raj Pratap Singh

Employee Code:PS08137
Dear Raj,
Sub: Letter of Intent

We are pleased to appoint you in our organization as a Business Development Trainee with effect from 01 March 2022. You will be based out of PlanetSpark office at Plot No. 76 D, Udyog Vihar Phase -4, Sector-18, Gurugram, Haryana-122001. You will be working in the domestic process.

Your overall training period is for 5 weeks. which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

| Region | Targets |
| :---: | :---: |
| Domestic | Rs 100000 |
| UAE | $\$ 1500$ |
| USA | $\$ 1500$ |

Initial training will be for 14 days. During this period, you would receive a gross of INR 10,000 (PF deduction are applicable) till the below mentioned revenue is achieved the training gross remains the same

|  |  |
| :---: | :---: |
| Domestic: | $18,000 \%$ |
| UAE/ANZ: | $\$ 405$ |
| USA- <br> Canada: | $\$ 465$ |

Post successful completion/clearance of 14 days training eligible for the gross emoluments and incentives detailed in Annexure - A. During probation period if you are unable to clear the training on given targets the probation shall be discontinued anytime.

Your employment with us post the training clearance will be governed by the Terms \& Conditions as detailed in Annexure - B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Annexure-A
Emoluments can be bifurcated as under:

| Particulars | Monthly | Yearly |
| :--- | :---: | :---: |
| Basic Pay | 15000 | 180000 |
| House Rent Allowance | 7500 | 90000 |
| Medical Allowance | 2000 | 24000 |
| Special Allowance | 9000 | 108000 |
|  |  |  |
| Gross Salary | 33500 | 402000 |
| $\begin{array}{l}\text { Variables (At Target Incentives } \\ \text { (refunds are not considered) }\end{array}$ | 20000 | 240000 |
| Employer PF Contribution |  |  |$)$

## Annexure - B

## 1. Personal Particulars:

You will keep us informed of any change in your 1 ssidential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.
2. Probation

You will be in probation period of three month from the date of joining.

## 3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within Business Development Trainee will be assigned and explained to you from time to time.

## 4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

## 5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of ail the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

## 6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.
7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

## 8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.
9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

"I hereby accept this offer and I Confirm that I have signed out of the placement process"


Signature


Date: 22-Feb-2022

## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Raj Shrivastava <br> Greater Noida Institute of Technology

Dear Raj,
We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


## Collabera

## COLLABERA/NOI/HR/COL/2022

Offer letter No.: 420

15-June, 2022

## RANJAN KUMAR

## Sub; Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

## Dear Ranjan,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

This technical \& communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of Collabera at our client location and will be paid a Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand) on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.


# Chetu <br> World-Class Software Solutions 



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Rashmi Nainwal that have been shortlisted in $\qquad$ DOTNET/C\# $\qquad$ (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!


(Authorized Signatory)

## Offer Letter

## Dear Richa Mishra,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as "Analyst Trainee". You will be paid Rs. 15,000/- (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be $18^{\text {th }}$ October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done \& based on your performance \& assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6 month training period) on very first day of joining.

| Period | Post | Gross Salary | Remarks |
| :---: | :---: | :---: | :--- |
| 6 Months | Trainee | 15000 PM | Applicable with 3 Years Bond |
| 1st year - Post confirmation | Junior Analyst | 37500 PM | Applicable with 3 Years Bond |
| 2nd year - Post Confirmation | Junior Analyst | Minimum 10\% hike <br> on current year CTC | Applicable with 3 Years Bond |
| 3rd year- Post Confirmation | Junior Analyst | Minimum 10\% hike <br> on current year CTC | Applicable with 3 Years Bond |

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.

* Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.

During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit $2^{\text {nd }}$ postdated cheque equivalents to your second year CTC before the expiry of $1^{\text {st }}$ cheque. You must submit $3^{\text {rd }}$ postdated cheque equivalents to your third year CTC before the expiry of $2^{\text {nd }}$ cheque.

After completion of 1-year post training the check of Rs 4.5 lakh will be return to you, cheque of $2^{\text {nd }}$ year will be return to you after completion of 2 years post training, cheque of $3^{\text {rd }}$ year will be return to you after completion of bond period.


Place/Transfer: Your present place of work will be A-4, $3^{\text {rd }}$ floor, Sector-49, Dwarka New Delhi110075, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business)-publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost \& Estimation, Technology, Software packages license, Company's polices, Company's pattems \& Trademark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absencefrom duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party orfirm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms \& Conditions as detailed in Annexure - A.
We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.


## 1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

## 2. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

## 3. Working Hours:

The regular working hours of the company are from 10:00 AM to 7:00 PM including 1 hour for lunch and tea break.
4. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

## 5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.
6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at anytime there after divulge or .disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Restrain:

## Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.
8. Leave:
a) Casual Leave (CL) - Twelve days of Casual Leaves will be available per calendar year. Casual leaves will accrue on a pro rata basis at the rate of one leave per month from the date of joining and can be combined with any other leave ( $\mathrm{PL} / \mathrm{CCL}$ ) with prior approval from Reporting Manager. Maximum of 3 casual leaves can betaken at a time with one-month prior approval with manager. Casual leaves will neither be encashed nor be carried forward to the next calendar year. When leave is taken without prior sanction (under certain unavoidable circumstances), the absence should be notified to the respective manager on the same day through phone/mail. Employees are not eligible for CL during their notice period. \& they cannot encash it.
9. b) Privilege Leave (PL)/ Earned Leave - Employees are eligible for 15 days of Privilege leave per year which accrues on a monthly basis from the date of confirmation. It will accrue on a pro rata basis at the rate of 1.25 leave per month. They shall be entitled to avail of all such leave or any part thereof only in the subsequent period following the completion of three months of continuous service with the company calculated from the date of joining. If unable to exhaust the privilege leaves, a maximum of 6 days of PL could be carried forward at the end of each calendar year and which needs to avail by next year June (within 6 months from the end of the calendar year). At the time of resignation / retirement / termination the balance PL will be encashed at the basic pay rate as on the day of resignation / retirement.
10. Contact information: You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.
11. Salary Details: The details of your salary are strictly private and confidential and should not be disclosed to others. For any clarification, please do get in touch with your HR Representative.

## 12. Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling allworking stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

13. Disciplinary policy: Employees to reach office on time.
a) Confidentiality - Right to question the confidentiality of the information being transferred on pen drives or CDs by any employee. Surfing, chatting clauses. What you can download or loaded to systems. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and/or with malicious intent, will be treated sternly as a criminal act.

## 14. Termination of Service:

i You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
ii. If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.
iii. You cannot join our existing clients for at least two years from the date of resigning with Digital Web Analytics and optimization LLP
15. Standing Orders:

You will abide by the Standing Orders, rules \& regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

## 16. Confidentiality:

Your salary/benefit related details are confidential and you are advised to avoid revealing/discussing the same. You are also advised not to indulge in matters pertaining to the salary of others in the company. During the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment.

## 17. Exclusivity:

Your position is a whole-time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.

18. Appointment in Good Faith:

It must bespecifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have
the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.
19. General Any malicious, derogatory or unnecessary gossiping is against the policy of the company. If the management becomes privy to any such activity, suspected employee $/ s$ will be terminated with or without notice.

All employees are to naturally consider themselves loyal \& hardworking in their respective divisions.

Keep your work stations clean Use electricity/water scrupulously, by turning off the switch/tap if found being wasted. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and /or with malicious intent, will be treated sternly Do not waste paper and other stationery items. Keep the wash room clean Any suggestions for betterment of the office is always welcome and can be made to the Admin Head. Management will put in place such systems that enable receipt of regular reporting on all websites that staff visit during work hours. Any malicious, derogatory or unnecessary gossiping is against the policy of the company. At the discretion of management, any such incidents could result in instant dismissal.

You also hereby agree and acknowledge that further remedies may be applicable against you. Any negative covenants, obligations and/or undertakings given to the Company shall be specifically enforceable by injunction and any damages claimed in addition thereto shall not constitute a defense to any claim of injunction nor prevent the grant of specific relief to the Company. You expressly waive the defense that damages are sufficient alternate relief to an injunction and you confirm, assure and represent that each and all the negative covenants shall be enforceable by one or more mandatory injunctions prohibiting the breach of any covenant or compelling specific performance of any obligation on your part as contracted herein (whether by way of ad interim or interim relief, or otherwise by way of permanent injunction and damages)


Employees must give at least 3 calendar month's written notice with effect from the date of resignation. No Casual leave \& Work from Home will be allowed in duration of notice period. Decision of Buyback the Notice period totally depends on management. Notice period would not be considered as active service.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.


HR Manager
Oct 12, 2021

Rich mishra


Oct 13, 2021


## Letter of Intent

January 20, 2022
Richa-Mishra
Greater Noida Institute of Technology, Greater Noida

## Dear Richa Mishra,

We are pleased to inform you that you have been provisionally shortlisted for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /$-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For hexaware technologies limited

Movie Mantis

Monica Mathur
Vice President, Recruitment-India \& APAC


## Wipro Campus Update_LOI mina


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Hivamoer 112021
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Qear Richa:
Pessias Huxher - 23062432



| COMPONENT | AMOUAT (0AR) |
| :---: | :---: |
| Bavic | 71. 679 |
| HRKA | E.as3 |
| Enous | 2.334 |
| Wipro Evedst Flan (WBP) | 4839 |
| Total flavd Cash | 24.639 |
| Pf [Emplayer Cownhoriam | 1880 |
|  | (1a) |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benelits |  |
| Healithbenalit (Hedicaly | 80.2 |
| Vailable Pay |  |
| Targel Vatiabla Pay | 14.59 |
| Target Cost to Company permonth | 23,157 |
| Total Cost to Company per annum | 2,50,004 |

Date: Nov 15, 2021

To,
Rishabh Ral

C/o Ajay Kunwar
Address: vill-shahpur,post-sidhwalia,dist-Gopalganj,Bihar,841423

## Subiect: Appointment and Terms of Employment

## Dear Rishabh Raj,

## Welcome to LCX

We are pleased to offer you a position of Software Development Intern in our organization.
This letter sets forth the terms of the offer and the attached terms of employment mentioned in the Service Agreement, which if you accept, will govern your employment. Your continued employment will require both satisfactory job performance and compliance with existing and future company policies.

This offer is conditioned upon your execution of the Employee Confidential Information, Invention Disclosure, Non-Solicitation and Non-Competition Agreement and satisfactory completion of a background check. Your employment will be governed by the terms and conditions as specified in the service Agreement, which you sign before or on the day of your joining. The terms of the Service Agreement, the Company will have the absolute discretion to amend. Please refer to Annexure C.

Subject to satisfactory completion of all formalities, the company agrees to employ you as Software Development Intern starting from November 15, 2021 on the terms of this offer letter. Your CTC will be 2.4 LPA in which you will receive a monthly salary of INR 20,000/-( may be subject to ESI, TDS and PF deductions as per norms of Income Tax Act; 1961) , as detailed in Annexure A to this letter and on successful conversion to full time employee in writing. In addition to this, the following terms and conditions are applicable :

- You will receive an Internship completion certificate only after 1 year (Aug, 2022) or till completion of your engineering course, whichever is later.
- You will be promoted to the position of ASDE on completion of your engineering course, subject to satisfactory performance at LCX.
- You will not receive any company device during your internship period.
- You have to serve a $\mathbf{3 0}$ days Notice period if you prefer to leave the internship during the above tenure. If the notice period is not served, LCX will not provide any internship certificate.



# Pheuture Studic Private Limited 

5/32 Vikram Vihar, Lajpat Nagar IV,
New Delhi-110024, India

Contact@pheuture.com
www.pheuture.com

Pheuture
$\because 1$ thi foimet
$8^{\text {th }}$ December 2021

## Rishabh Raj,

Uttar Pradesh

## SUBJECT: OFFER OF EMPLOYMENT WITH PHEUTURE STUDIO PVT LTD., INDIA

## Dear Rishabh,

Congratulations on your decision to join the Pheuture team! This letter shall set forth our offer of employment and our understanding and agreement with respect to your employment by Pheuture Studio Pvt. Ltd., India (hereinafter the "Company"). The Company is pleased to offer you the position of Jr. Software Developer w.e.f. 9th December 2021.

Your remuneration will be INR $3,00,000$ per annum.
Any Income Tax applicable on your remuneration or any other payment made by the company in respect to taxes will be borne by you and as required by law, will be deducted at source.

There is 6 months' probation period for all new employees. This time allows for mutual evaluation and appraisal. However, please be aware that Pheuture is an at-will employer which means that either the Company or the employee can terminate the employment relationship at any time, with or without cause, with or without notice. As a further condition of employment with the Company, you and the Company will become parties to a Non-disclosure/Confidentiality Agreement.

Again, we welcome you to Pheuture Studio Pvt. Ltd. This is an exciting stage of the Company's development, and we look forward to working with you.

Please sign and return the duplicate copy of this letter in token of your acceptance of the company's offer of employment on the above terms and conditions.

With Best Wishes,

Pheuture Studio Pvt. Ltd.

Authorized Signatory


## torfac

- *) 0124-5:80920
© lelstalk horfacicom
$\checkmark$ www lotoc.com

Subject: Job Offer Letter
Date: $29^{\text {th }}$ Dec $20<1$.
Congratulations!!!
Post your interview round with us, we are pleased to offer you a position of Technical Management Trainee with Torfac India Pvt. Ltd. Your Total Annual CTC will be Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.) Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids

- Your Date of joining is Monday, 17 ${ }^{\text {th }}$ January 2022.
- Reporting Time: 4 PM (IT)
* Wining Process: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram
* Probation Period: 1 year

Tow are requested to reply to this mail as a token of acceptance within 24 hrs . The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Year for further as stance.

Please note pout employment is contingent on the results of a background check which may include reference checks and verficathof of education, address, and work history. If the results of your background check reveal information that is mounsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Tortac india Put. Ltd


(ज) 0124-5180920
© letstalk $\overline{9}$ torfac.com
$\checkmark$ www.forfac.com

Annexure A


- All income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.


## Employee Acknowledgement

I acknowledge receipt of the Annexure Aand the discretionary benefits and confirm myacceptance of the offer.

## Training \& Placer Signature

 Greaier Noida cement Department Greaier Noida Instifute of Technology
## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Rishabh Raj

## Greater Noida Institute of Technology

## Dear Rishabh,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


## Letter of Intent

January 20, 2022
Rishabh-Raj
Greater Noida Institute of Technology, Greater Noida

## Dear Rishabh Raj,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED


Monica Mathur
Vice President, Recruitment-India \& APAC


Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TIC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 2267919595 , Fax: +91 2267919500
(CIN): L72900MH1992PLC069662 URL:www.hexaware.com
wipro- @talent icims.com Unsubscribe
tome

## November 8;2021

Dear RishäbhRaj
Résume Number 23048299

ppilmage....jpeg WhatsApp Image ...jpeg


## Intern Letter

## Rishabh Kunwar

GNIT Noida

Mr. Rishabh Kunwar,

Congratulations! In reference to your application, we would like to congratulate you on being selected for an Training with FarEye Technologies Pvt Ltd as an "Intern Engineering" for 6 months

Your training period would be from 17^Jan-2022 to 17^ July 2022.
During your Training, you will be paid with the amount of Rs $\mathbf{2 0 , 0 0 0}$ per month.
As such, your Training will include orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through handson application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before the commencement of training.

You should report for training at 09:30 am at the under mentioned office address or remotely as communicated by FarEye.

## FarEye,

Lotus Business Park, Plot No -8, Tower B, 5th Floor, Sector- 127, Noida - 201313

## Confidentiality:


a) Definition of Confidential Information: Confidential information shall mean any proprietary information, technical data, trade secrets, or knowhow of client including but not limited to research, product plans, products, services, customer lists, test results, markets, software developments, inventions, process, formulas, methodology, technologies, design, drawing, marketing, finance and other business information disclosed by the company/client. Confidential information does not include
(i) Information that at the time of disclosure is in the public domain through no fault of the employee,
(ii) Information approved for release by written authorization of employer, and Training \&: Plaqendent Departm
(iii) Information that may be required by law or any order of court.

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# Fareye Technologies 

(Formeriy Known as "Rabotic Wares Pivate limited")

## PRTVATELIMITED

CIN : U72200DL2009PTG329543
b) You agree that at all times whether during or after the cessation of your training with the company, you will keep in confidence and trust all proprietary and confidential information and that you will not use or disclose any proprietary/ confidential information or anything relating to it without express written consent of authorized officer of the company except as may be necessary in the ordinary course of performing your duties in the company.
c) Upon cessation of your Training with the company you will deliver to the company all confidential information and all company's assets in your possession.
d) During your Training with the company you will not make use of any confidential and proprietary information acquired prior to your training with the company

Place of work: Your location will be Noida.

## Termination of Service:

i. Either party can terminate this Training by serving a notice of one month on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate Training with immediate effect.
ii. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on Training. In such case your training shall automatically come to an end without any notice of termination or notice pay.
iii. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

## Intellectual Property Right:

If during the period of your Training with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

Leaves:
You will be entitled for leaves as per agreement with the consultant subject to the leave approval on applied leaves by your Lead.

## Acceptance

We should be grateful if you kindly return the signed copy of this letter or confirmation through mail by way of written acceptance of this offer.

If we do not hear from you within 1 day from date of this letter, we shall assume that you do not wish to take up company's offer of Training and our offer will lapse.
We sincerely hope that you will accept this appointment and look forward to hearing from you soon.

## For FarEye Technologies Pvt Ltd,



Neetu Singh
Head Talent Acquisition and Development


1/15/2022

## Chetu <br> World-Class Software Solutions



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Rohit Gupta that have been shortlisted in $\qquad$ DOTNET/C\#_(Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


## Letter of Intent

January 20, 2022
Rohit Singh
Greater Noida Institute of Technology, Greater Noida

## Dear Rohit Singh,

We are pleased to inform you that you have been provisionally shortlisted for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED


Monica Mathur
Vice President, Recruitment-India \& APAC

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December 14, 2021
Re: MIND/HR/ET/2021/15
Rohit Singh
C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Rohit,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.
You will be under going training for a period of six months with effect from the date of your joining duties viz.
January 17, 2022
During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference check(s) with your previous employers/associates and your being medically fit. In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall be automatically stand drawn

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.
At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport.
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.
Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd


## RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE



## motherson

December 14, 2021
MIND/HR/MED-CHKUP -15
M/s. Kailash Hospital \& Research Center Ltd., H-33; Sector - 27,
Noida - 201301

## Kind Attn: Mr. R N Sharma

REF: KHRC/MIND/2004-05/20178, Dated August 10. 2004
Dear Sir,

This is to inform you Rohit Singh that has been selected in our organization. As per the selection process, He/She needs to undergo pre -employment health checkup. He/She has been advised to report at the reception counter on January 10, 2022 in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of Rohit Singh as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

## Nitin Chaudhary

Senior Manager - HR
MothersonSumi Infotech \& Designs Ltd
C-26, Sector-62, Noida-201309

Bill for the pre-employment health check-up administered on Rohit Singh may please be raised on us as per terms agreed.

Thanking you,

Yours truly,
For MothersonSumi INfotech \& Designs Ltd.


RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE


## motherson

ANNEXURE
Allowances \& perquisites details - Rohit Singh
CONFIDENTIAL


## Remarks

| Subsidized Food | Rs.7973/- p.a. |
| :--- | :--- |
|  | Rs.4 lacs (4 members)- <br> Rs. 2 <br> Iac <br> base plan and Rs.2 lac top <br> up |
| Group Term Insurance | Rs.500000/- |
| Group Personal Accident Insurance | Rs.1050000/- |
| EDLI Insurance | Rs.702000/- |

* In addition, you shall also be eligible for payment of one-time retention bonus of RS: 70,000, be paid after 24 months of your joining us, subject to your being on rolls of the Organization.


## Regd Office:

MothersonSumi INfotech \& Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industriai Estate Mathura Road, New Delhi-110044 (india)

February 12,2022

## Rohit Singh

## Greater Noida Institute of Tehnology

## Dear Rohit,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.
If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand autontatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services
Private Limited
Please note upon completion of merger you vill be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee enfgagement letter and any other changes/amendments that may be required dye to the merger.


人
Akhil Systems Pvt. Ltd.
your heaithcare IT partner..

January 7, 2022

Dear Mr. Rohit Verma,

## LETTER OF INTENT

Many Congratulations!!!
This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee- Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. $X$ Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this offer null and yoid automatically.

For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource


Web: www.akhilsystems.com

January 7, 2022

Dear Ms. Ruchika Choudhary,

## LETTER OF INTENT

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee-Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
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4. Post-Graduation Mark Sheet and Degree Certificate
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6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this offer null and voic automatically.
For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource


Fwd: Congratulations! | Hexaview

---------- Forwarded message $\qquad$
From: Sarabjeet Kaur [sarabjeet.v@hexaviewtech.com](mailto:sarabjeet.v@hexaviewtech.com)
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! 同Texavient
To: Ruchika Jaiswal [ruchikajaiswal2000@gmail.com](mailto:ruchikajaiswal2000@gmail.com)
Cc: Monica Dass [monica@hexaviewtech.com](mailto:monica@hexaviewtech.com), Abhishek Talwar [abhi@hexaviewtech.com](mailto:abhi@hexaviewtech.com), Ankit Agarwal [ankit.agarwal@hexaviewtech.com](mailto:ankit.agarwal@hexaviewtech.com), Twinkle Bhoj [twinkle.bhoj@hexaviewtech.com](mailto:twinkle.bhoj@hexaviewtech.com), Ashi Varshney
[ashi.varshney@hexaviewtech.com](mailto:ashi.varshney@hexaviewtech.com)

Hi Ruchika,
We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at texasilewitechiologiessuloidà

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,

## Sarabjeet Kaur Virdi

Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com


January 7, 2022

Dear Ms. Rupal Singh,

## LETTER OF INTENT

## Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee-Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
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6. Permanent Address Proof ie. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this offer null and void automatically.
For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Rupal Singh that have been shortlisted in __DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


Sachin Pathak

Address - Aligarh, Greater Noida.
91-8445390124

## Dear Sachin,

Congratulations! Emicon is pleased to offer you the full time position of Trainee. Your effective start date is $8^{\text {th }}$ Nov 2021 and you are required to join on or before Nov, $8^{\text {th }} 2021$. Your beriefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection at 9:15 am.

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,
We wish you Good Luck!


Pooja Gupta
Partner - HR
Emicon Solutions LLP
Corporate Office: Emicon Towers,D-268/B,Ground Floor,Phase-8B,Industrial Area,Mohali,Punjab
Regd Office: \#2655, Sector 37-C, Chandigarh
Website: www.emiconglobal.com e-mail: Business@emicon.co.in Phone: $+91-8725078786$


Kapil Muni Sharma 2 days ago
to me, Anamika $\checkmark$

Dear Sachin,

## Congratulations!!

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you:

1. Designation Trainee
2. Internship Period
3. Fixed Stipend month
4. Start Date 2021
5. Working Days
6. Leave during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment submitting the Invoice
Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms \& condition and send us a confirmation e-mail latest by $10^{\text {th }}$ November, 2021 and join us on or before Monday, $15^{\text {th }}$ November 2021.

Thanks \& Regards,

Software Engineer 2 months : $\quad 2$ Rs. 10000/-per $15^{\text {th }}$ November : 5 Days : $\quad$ No leaves allowed Via Cheque after

 -
 (10)



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## Fwd: Letter of Intent

Sachin Pathak [psachin84453@gmail.com](mailto:psachin84453@gmail.com)
To: placement@gniot.net.in

From: Bhaskar, Smriti (MIND) [Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com)
Date: Thu, 16 Dec 2021, 6:12 pm
Subject: Letter of Intent
To: psachin84453@gmail.com [psachin84453@gmail.com](mailto:psachin84453@gmail.com)

Date: December 14, 2021

Dear Sachin,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards
Smriti Bhaskar
MothersonSumi INfotech \& Designs Ltd.
09818157196.

December 14, 2021
Re: MIND/HR/ET/2021/17

## Sachin Pathak

C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Sachin,

This has reference to your application and subsequent interview you had with us.


We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

Web: www.akhilsystems.com

January 7, 2022

Dear Mr. Sachin Pathak,

## LETTER OF INTENT

Many Congratulations!!!
This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee- Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.
We shall appreciate your confirmation of acceptance of the above offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource


January 30, 2022

Mr. / Ms. Sachin Redu
Gurugram

Dear Sachin Redu,
Subject: Offer Letter for Employment
Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd.
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of yourqualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely
For Decimal Technology Pvt. Ltd.


Shikha Dhillon
Authorized Signatory


## Annexure $A$

| Employee Name: |  |  |
| :--- | :--- | ---: |
| Location: | Suruin Redu |  |
| Component | Per Month |  |
| Basic Salary | $17,334.00$ | Per Annum |
| House Rent Allowance (HRA) | $8,667.00$ | $208,008.00$ |
| Children Education Allowance | 200.00 | $104,004.00$ |
| Children Hostel Allowance | 600.00 | $2,400.00$ |
| Books And Periodicals Reimbursement | $1,000.00$ | $7,200.00$ |
| Mobile and Internet Reimbursement | $1,000.00$ | $12,000.00$ |
| Attire Allowance | - | $12,000.00$ |
| Fuel Allowance | - | - |
| LTC | - | - |
| Meal Voucher | - | - |
| CCA | $5,867.00$ | - |
| PF Contribution (Employer' Contribution) | $1,950.00$ | $70,404.00$ |
| LWF (Employer' Contribution) | 50.00 | $23,400.00$ |
| Gratuity (as per the payment of Gratuity Act 1972) | 832.00 | 600.00 |
| Total Gross Annual Compensation | $37,500.00$ | $9,984.00$ |

The aforesaid compensation shall be subject to the usual tax deductions.
You will also be covered under Group Medical Insurance Cover of Rs. 3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

$\overline{\text { Sachin Redu }}$

February 12,2022
Sachin Redu

## Greater Noida Institute of Tehnology

Dear Sachin Redu,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT. DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given
below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer
you or the Company with any rights or obligations. you or the Company with any rights or obligations.

Upor joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. 350000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.
The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.
If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery
Services Private Limited in this letter will stand automatically amended to NTI Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments toblat may be required due to the merger.

## Collabera

## COLLABERA/NOI/HR/COL/2022

Offer letter No.: 421

June-15, 2022

## SAJAL SAHU

## Sub; Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Sajal,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera:

This technical \& communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of Collabera at our client location and will be paid a Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand) on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.


NIIT Limited
Infocity, A-24, Sector-34
Gurugram 122 001, Haryana, India
Tel +91 (124) 4916500
Fax: +91 (124) 4918503
Emall infognint.com

Date :29/12/21

## LETTER OF INTENT

## Sakshi Ahlawat

Greater Noida Inst. Of Technology

Registered Office
Plot No. 85, Eector 32
Inctitutional Area,
Gurugram 122001.
(Haryara) Incha
Tel +91 (124) 4293000
Fax +91 (124) 4293333
CIN: L74899DL1981PLC015863
wwwn niit.com

Dear Sakshi Ahlawat

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

| $>$ | Designation | $:$ SOFTWARE DEVELOPER TRAINEE |
| :--- | :--- | :--- |
| $>$ | Business Unit | $:$ GPS |
| $>$ | Base location | $:$ NIIT |
| $>$ | Stipend | $:$ Rs. 20,000. |
| $>$ | Expected Joining Date: 17th January 2022. |  |
| $>$ Duration | $: 5$ Months. |  |

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role \& associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.
With best wishes,

## For NIIT Limited



RADHAKRISHNAN K V SENIOR VICE PRESIDENT-CORP. HR SERVICES


## TルTム

## Offer: Computer Consultancy

Ref: TCSLIDT20218116219/Delhi
Date: 29/11/2021

## Ms. Sakshi Ahlawat

Vill-Bhainsi,Khatauli, Distt-Muzaffarnagar,U.P.Village-Bhainsi,Khatauli, Muzaffarnagar,
Villagebhainsi Khatauli-251201, Utter Pradesh.
Tel\# -

Dear Sakshi Ahlawat,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TESL.

Your gross salary including all benefits will be $₹ 3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named FCS Xplore (detailed under Terms \&

## Ref: EKS/OCT2021/763

To
Sakshi Priya
Email: sakshisp872@gmail.com
Mobile: +91 7903071436

## Subject: Letter of Intent (LOD

## Dear Sakshi,

On behalf of Effectual Knowledge Services Private Ltd, we are pleased to extend you an offer of employment as Associate - Operations - Hi-Tech for our Intellectual Property unit. You are requested to join us on or before 20 October 2021, failing which your offer stands null and void. Your reporting time on your joining date will be 09:00 AM. Your work location will be our Noida office. You will be under probation for six months.

We believe that this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment. Your annual fixed compensation at cost to the company will be INR 1.44 LPA (subject to standard statutory deductions). Post Confirmation (depending on your performance levels), we would offer you a fixed CTC of INR 3.00 LPA (subject to standard statutory deductions).

Further, During the first year of employment your training is proposed and will be imparted from time to time during the course of employment. This would result in acquiring new skills and specialized knowledge, thereby giving you considerable improvement for future employment opportunities. This training process incurs considerable expenditure direct and indirect, financial and un-liquidated, related to trainer, computer time, support facilities, remuneration during process. In view of these costs and the cost of induction and replacement, the employee is required to work for at least 1 (One) year with us. In case of any breach of this clause, the employee is liable to pay the company liquidity damages equivalent to the amount mentioned in the training agreement that will be processed on the day of joining.

More details will be shared with you on day of joining. Also, note that this offer of employment is conditional to our routine reference and background verification being completed with satisfactory results.

The above mentioned appointment shall be subject to:

1. A start date of October 20,2021
2. Successful Background verification from your last employers

If you have any questions, please feel free to call us. We look forward to working with you.
For Effectual Knowledge Services Pvt. Ltd.,
Yours sincerely,

## Meetika Aggarwal

Director


## Annexure-A

## Please furnish copv of the following mandatory documents required for ioining formalities on dav of ioining:

1.Updated copy of your resume
2.A photocopy of your educational degree/certificate in support of your age and qualifications (all relevant qualifications)
3.Passport size photographs ( 8 hard copies)
4.Relieving and Experience letters from the company (if you were working earlier)
5.Last 3 months' salary slips for the last drawn salary (if you were working earlier)
6. Last 3 months' bank statement of your salary account (if you were working earlier)
7.3 photocopies of your PAN card
8.3 photocopies of Address Proof
9.3 photocopies of Aadhar Card
10.1 cancelled cheque of your existing bank account (it can be of any bank); it should not be a joint account or some relative's account. The cheque should be of an active bank account which is in your name.
11. Soft copy of PAN card (to be e-mailed before at least 2 days before joining)
12. Soft copy of photograph (to be e-mailed at least 2 days before joining)
13. Nationality Proof: In case the resource if Non-Indian/Foreign national, he/she shall submit:

- Copy of Passport
- Copy of Valid Visa
- Letter from foreigner regional registration offices (FRRO) acknowledging that person is legally permitted to work in India



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Sandeep Kushwaha that have been shortlisted in __DOTNET/C\#_ (Skili) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)

# Fwd: Campus recruitment drive - Greater Noida 

1 message

Sandeep Yadav [sy116257@gmail.com](mailto:sy116257@gmail.com)<br>To: "placement1@gniot.net.in" [placement1@gniot.net.in](mailto:placement1@gniot.net.in)

[^9]
## Dear Sandeep

You have been selected for our Graduate Engineer Trainee scheme from the interview conducted at G L Bajaj Institute of Technology \& Management. Heartiest Congratulations. We look forward to joining the RDClian Family. We will inform you about your joining details in May 2022 Probable date would be August/ September. Exact date will be intimated later.

You will be paid a stipend of Rs. 23000/- per month + Bonus of Rs. 5000/- per month (Rs. $\mathbf{6 0 0 0 0}$ will be paid at the end of 1 year) There is no deduction from this amount except profession tax of Rs 200/-per month Please confirm your acceptance of this offer. If no reply is received by 30 April 2022, the offer will stand withdrawn
automatically. automatically.

Note: You have to complete"minimum" 1 month pre-placement training with us in our ready mix plant nearest to you. It is compulsory for everyone. This training can be done in June or July months as formal joining will happen in Aug/Sep

During this period of training you will be paid pocket expenses of Rs 10000 - month (All inclusive). In case you do not
do this pre-placement training, you will not receive a formal Employment letter.
Please indicate your preferred city by 30 April 2022 so that we give you the contact number of the Plant.
Best wishes

## Thanks \& Regards,

Rutuja Gaikwad
Team - HR

M: 8657940540

P: 02267896726

www.rdcconcrete.com

| WEARE CREAT PLACETO WORK = CERTIFIED | $\begin{aligned} & \text { Sreat } \\ & \text { Ploce } \\ & \text { Tor } \end{aligned}$ |
| :---: | :---: |
| Building and sustaining High-Tust, High-Portormance Culturatu | Certified |

RDC concrete (India) Pvt Ltd, Mumbai - HO 701, ThaneOne Corporate IT Park, Next to Tatvagyan Vidyapeeth, Ghodbunder Road, Thane (West), 400610
 Training \& Plafenjent Department
Greater Noida nsifute of Technology

[^10]Do Write to:
customercare@rdcconcreteindia.com : For Queries / Complaints / Technical Information, related to our products \& services sales@rdcconcreteindia.com: For Sales Inquiries / Customised Product requirements / Concrete Orders

## Disclaimer:

This email or attachments may contain confidential information and is intended solely for the use of the named addressee. If you are not the intended recipient, please notify the sender by reply e-mail and delete it from your system and you are prohibited from disclosing, copying, distributing or taking any action in reliance on the contents of this mail. No representation is made that this email or its attachments are free of viruses. Virus scanning is recommended and is the responsibility of the recipient. RDC Concrete (India) Pvt Ltd. accepts no liability for any damage caused by any virus transmitted by this email.

Visit us at http://www.rdcconcrete.com CIN: U74999MH1993PTC172842


# Fwd: Campus recruitment drive - Greater Noida 

 1 messageAmit Jaiswal [amitjaiswai20433@gmail.com](mailto:amitjaiswai20433@gmail.com)
To: placement1@gniot.net.in
Wed, May 11, 2022 at 2:39 PM

> Forwarded message
> From: Amit Jaiswal [amitjaiswal20433@gmail.com](mailto:amitjaiswal20433@gmail.com)
> Date: Tue, 26 Apr, 2022, 10:55 PM
> Subject: Re: Campus recruitment drive - Greater Noida
> To: Rutuja Gaikwad [rutuja.gaikwad@rdcconcrete.com](mailto:rutuja.gaikwad@rdcconcrete.com)

## Respected Ma'am/Sir,

I request the offer and am most willing to be a part of the RDClian Family as a GET at the earliest.My preferred city for pre-placement training is Ghaziabad.

I will be looking forward to your mail with joining details.
Thanks \& Regards
Amit
On Tue, 26 Apr, 2022, 9:09 PM Amit Jaiswal, [amitjaiswal20433@gmail.com](mailto:amitjaiswal20433@gmail.com) wrote: Good Evening, I am keen to join with the company. Thank you for the opportunity.

On Tue, 26 Apr, 2022, 9:02 PM Rutuja Gaikwad, [rutuja.gaikwad@rdcconcrete.com](mailto:rutuja.gaikwad@rdcconcrete.com) wrote:
Dear Amit,
You have been selected for our Graduate Engineer Trainee scheme from the interview conducted at G L Bajaj Institute of Technology \& Management. Heartiest Congratulations. We look forward to joining the RDClian Family. We will inform you about your joining details in May 2022 Probable date would be August/ September. Exact date will be intimated later.

You will be paid a stipend of Rs. 23000/- per month + Bonus of Rs. 5000/- per month (Rs. $\mathbf{6 0 0 0 0}$ will be paid at the end of 1 year) There is no deduction from this amount except profession tax of Rs 200/-per month Please confirm your acceptance of this offer. If no reply is received by 30 April 2022, the offer will stand withdrawn automatically.

Note: You have to complete"minimum" 1 month pre-placement training with us in our ready mix plant nearest to you. It is compulsory for everyone. This training can be done in June or July months as formal joining will happen in
Aug/Sep

During this period of training you will be paid pocket expenses of Rs 10000/-month (All inclusive). In case you do not do this pre-placement training, you will not receive a formal Employment letter.

Please indicate your preferred city by 30 April 2022 so that we give you the contact number of the Plant.
Best wishes

## Rutuja Gaikwad

Team - HR

M: 8657940540


# RDC concrete (India) Put Ltd, Mumbai - HO 701, ThaneOne Corporate IT 

 Park, Next to Tatvagyan Vidyapeeth, Ghodbunder Road, Thane (West), 400610
## 

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Do Write to:
customercare@rdcconcreteindia.com : For Queries / Complaints / Technical Information, related to our products \& services sales@rdcconcreteindia.com: For Sales Inquiries / Customised Product requirements / Concrete Orders

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Visit us at http://www.rdcconcrete.com CIN: U74999MH1993PTC172842


Fwd: Letter of Intent
Sangeet Sachdeva [sangeetsachdeva003@gmail.com](mailto:sangeetsachdeva003@gmail.com)
Sat, Dec 18, 2021 at 12:19 Pi
To: "placement@gniot.net.in" [placement@gniot.net.in](mailto:placement@gniot.net.in)

## LOI received by Sangeet Sachdeva from motherson

## -_ Forwarded message

From: Bhaskar, Smriti (MIND) [Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com)
Date: Thu, 16 Dec 2021 at 6:13 PM
Subject: Letter of Intent
To: sangeetsachdeva003@gmail.com [sangeetsachdeva003@gmail.com](mailto:sangeetsachdeva003@gmail.com)

Date: December 14, 2021

Dear Sangeet,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can coliect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

## Smriti Bhaskar

MothersonSumi INfotech \& Designs Ltd.

```
09818157196.
```

December 14, 2021
Re: MIND/HR/ET/2021/22

## Sangeet Sachdeva

Clo GNIOT Gr.Noida

Subject: Letter of Intent

Dear Sangeet,

This has reference to your application and subsequent interview you had with us.


We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

[^11]

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Senior Sales Executive" on following conditions:

Upon your joining you will be appointed as "Digital Marketing Executive" in the regular employment of Gazing Technosoft: Your annual base compensation will be INR $3,00,000$ per annum. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

- In the initial period of appointment, you will be put into Training wherein you will be provided necessary up skilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Gazing Technosoft. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
- You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
- Your initial appointment will be at Noida but your services are liable to be transferred to any establishments which the Company opens from time to time, your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns associated companies and subsidiary companies. Upon transfer you will be governed by the terms and conditions of service applicable to the said establishment.
- You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc, prevailing in the Company or may be stipulated from time to time.
- The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.


> Training \& Placement Department Greaier Noida Institute of Technology

Gazing Technosoft

## Gazing Technosoft <br> +91 120-4080513 <br> 302, D-247 4A Sector 63 <br> Noida, 201301

- You will keep the Company informed about any change the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company
- If any of the information furrished by you at the time of appointment, on the basis $u$ which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your age.
- The breakup of the compensation is enclosed as per the Annexure l attached herewith.
- You are requested to furnish the following documents / Information at the time of joining :
a. OriginallCopy of the relieving cum experience letter from the previous employer,
b. Original/Copy of the latest salary certificate.
c. Original/Copy of the last education Marksheet.
d. Original/Copy of the date of bith certificate.
e 4 passport size photographs (with white background)
f. Passport Copy/Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
g. Blood Group Type.
- Pan Card and Aadhar Card or any other govt. mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof.

In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.

We welcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us.
Thanking You

## Date:

Shubham Nautiyal
Human Resources Manager I accept the above terms and
conditions Gazing Technosoft Pvt. Limited


## BLOOMING NATURAL"S

## Dear SANYAM JAIN,

## Greetings!

## Letter of Internship

## Welcome to Blooming Natural's.

We are pleased to confirm your joining with us affer proper interview process at Blooming Natural's With the following details:

## Position: Intern

Department: General Management
Joining Dafe: 02.03.2022
Working Hours: Minimum 3-4 hours per day as per your convenience Stipend: As per your work (commission will be provided with the deals)
We believe that your skills \& experience will be valuable to our company. Your internship fenure with our company will be subject to following terms \& condirions:

1. This will be a part time online work from home 45 Days internship with flexible working hours
2. You can extend your internship affer completing your tenure on the condition company finds your presence to be beneficial for the company.
3. In case you left the internship before it's completion date your certificates will be confiscated.
4. Company holds the full right to terminate, suspend or confiscate your certificates in case you are found indulged in any harassment to uny member, or in case of any misconduct regarding work, working culture or harm to the safe \& healthy work environment of the company.
5. Sunday will be weekly off.
6. For any leave you will have to write a mail to HR department 1 day prior.
7. Maximum 3 days leave will be allowed in one month duration and exceeding the allowed duration will result in extension of your internship.
8. On completion you will be provided with CERTIFICATE OF COMPLETION. "CERTIFICATE OF WORK

STANDARD \& LETTER OF RECOMMENDATION" will be provided to interns showing extraordinary efforts
\& setting a standard of their work.
9. If company found your contribution to be of a standard you can be given job offer also to join our team and work with us as an employee.
Congratulations \& We are excited to have you join our team!
Sincerely,

## Nändini Gupta

441 . GNIOT Mail - Fwd: Wipro Campus Update_LOI

Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)

## Fwd: Wipro Campus Update_LOI

1 message
Pavel Saini [sainipaul01@gmail.com](mailto:sainipaul01@gmail.com)
Fri, Nov 12, 2021 at 12:09 PM
To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
--------- Forwarded message ------.--
From: satyam giri [satyam.giri.2731@gmail.com](mailto:satyam.giri.2731@gmail.com)
Date: Fri, 12 Nov 2021, 12:00
Subject: Fwd: Wipro Campus Update_LOI
.To: [sainipaul01@gmail.com](mailto:sainipaul01@gmail.com)

Forwarded message
From: Campus HR Team <wipro+email+2hbnq-b46f78b85f@talent.icims.çom>
Date: Mon, 8 Nov 2021, 4:15 pm
Subject: Wipro Campus Update_LOI
To: [satyam.giri.2731@gmail.com](mailto:satyam.giri.2731@gmail.com)

November 8, 2021
Dear satyam giri,
Resume Number - 23048152

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT (INR) |
| :--- | :--- |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (V/BP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contritution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits |  |
| Health benefit (Medical) | 600 |
| Variable Pay |  |
| Target Variable Pay | 1,459 |
| Target Cost to Cor pany per month | 29,167 |
| Total Cost to Comrany per annum | $3,50,004$ |



Kindly note this letter of intent shall be followed by a letter of appointment from us.

- Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a piecondition to the issuance of offer of appointment.


## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Satyanshu Gupta <br> Greater Noida Institute of Technology

Dear Satyanshu,
We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July' 22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


## THIחK5논

## TSPL/OL/2022/Mar/16

Date: Mar 16, 2022

## Mr. Satyanshu Gupta

Mobile: +919140855096
Email id: Satyanshu.gupta.2@gmail.com

## Offer Letter

## Dear Satyanshu,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as April 4, 2022 on the following terms.

1. Your designation will be Software Trainee in Development Department.
2. Upon commencement of your employment the company shall, for a period of first three months' pay monthly stipend Rs. 20,000/- (Rupees Twenty Thousand only). You will undergo a training program (classroom/on the job) for initial 3 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as Software Engineer and your yearly remuneration will be enhanced to Rs. 5.00 Lakhs (Rupees Five Lakhs Only).
4. You will be initially on a probation for nine months and Commitment period will be two years from date of joining.
5. Apart from the standard salary emoluments, you are also entitled to unique Company Benefits. The details of the benefits are as follows:
a) Medical Insurance Coverage: 5 Lakhs per annum
b) Accidental Insurance Coverage: 10 Lakhs per annum
c) EPF, ESI \& Gratuity: As per government Statutory norms
d) Meal Facility: Breakfast, Snacks, Subsidized Lunch

We would like you to report at ThinkSys Software Pvt Ltd., $7^{\text {th }}$ Floor, Discovery Tower, A-17, Sector - 62, Noida (U.P.)-201309 on Apr 4, 2022 at 10AM.

Kindly note that the above terms are subject to change at our discretion. This offer is valid till April 4, 2022 and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till March 23, 2022.

1 | Page


## To, <br> Satyanshu Gupta

Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

## Dear Satyanshu

## Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later
stage.
Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to
business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum $60 \%$ passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this Lol for further
consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized
representatives of Comviva representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended your subsequent employment with Comviva Wow your
We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out
to us at campus@comviva.com to us at campus@comviva.com
Sincerely.


Vaishnavi Shukla
Director - Human Resources
Date: 21 December 2021


## Comviva Technologies Limited

Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 911244819000
Fax: + 911244819777
CIN: U72200HR1999PLC041214
comviva.com
info@comviva.com

## Annexure Compensation

Structure

| 聰 | Monthiv Valua (NR) |  |
| :---: | :---: | :---: |
| Basic Pay | 9375 | 112500 |
| Flexible Pay | 12749 | 152989 |
| Variable Pay |  | 37500 |
| Monthly Bodus | 3750 | 45000 |
| Provident Fund (Employers Coninoviton) | 1800 | 21600 |
| Gratuity |  | 5411 |
| Total Compensation (TC) |  | 375000 |

## Insurance Benefits

a. Life Insurance Coverage - Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/(Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
b. Medical Insurance Coverage (Self, Spouse and Children) - This program will cover the employee, spouse and up to two dependent children. As per the current policy, you \& your dependents will be covered for an amount of Rs. $400000 /$ - (Rupees Four Lakhs only) - the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000 - (Rupees conditions of this policy will vary from time to time and can be changed by the the insurance coverage and other
c. Medical Insurance Coverage (Parents) - Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. $400000 /$ - (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will
vary from time to time and can be changed by the Company at its sole discretion.
d. Personal Accident Insurance - You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and $30,00,000$ (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.


## Comviva Technologies Limited

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Sector 59
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Fax: + 911244819777
CIN: U72200HR1999PLC041214
comviva.com
info@comviva.com
e. Variable Pay [Performance Linked Incentive (PLI)] - PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.

The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonius - Paid out on monthly basis.

* Total Cost (TC) will be considered as the base for any future compensation reviews.

ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.
I, Satyanshu Gupta have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

| Name | Satyanshu |
| :--- | :--- |
| Signature |  |
| Date |  |
| Place |  |



Date: December 21, 2021

## Comviva Technologies Limited

## Regd. Office

Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana India
Tel: +91 1244819000
Fax: +91 1244819777
CIN: U72200HR1999PLC041214
comviva.com
info@comviva.com
To,
Saurabh Kumar Singh
Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

## Dear Saurabh

## Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum $60 \%$ passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of
your subsequent employment with Comviva.
We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out
to us at campus@comviva.com
Sincerely,


Vaishnavi Shukla
Director - Human Resources
Date: 21 December 2021


## Comviva Technologies Limited

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## Structure

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| Total Compensation (TC) |  | 375000 |

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b. Medical Insurance Coverage (Self, Spouse and Children) - This program will cover the employee, spouse and up to two dependent children. As per the current policy, you \& your dependents will be covered for an amount of Rs. $400000 /$ - (Rupees Four Lakhs only) - the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000 - (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
c. Medical Insurance Coverage (Parents) - Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. $400000 /$ - (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
d. Personal Accident Insurance - You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and $30,00,000$ (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and car be changed by the Company at its sole discretion.


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e. Variable Pay [Performance Linked Incentive (PLI)] - PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.
The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus - Paid out on monthly basis.
** Total Cost (TC) will be considered as the base for any future compensation reviews.
ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.
I, Saurabh Kumar Singh have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

| Name | Saurabh |
| :--- | :--- |
| Signature | Saua Kr Sinh |
| Date | $24-12-2021$ |
| Place | Greater Noida |



November 8, 2021
Dear Saurabh Raj ,
Resume Number - 23046870

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT <br> (INR) |
| :--- | :--- |
| Basic | 11,670 |
| MRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits <br> Plan (WBP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer <br> Contribution) | 1,800 |
| Gratuity $(5.31 \%$ of <br> Ravin) | 620 |

## 450

## Chetu <br> World-Class Software Solutions



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Saurabh Kumar that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

(Authorized Signatory)



## Saurabh Kumar

Pandey Patti, FCI Road, Buxar, Pandeypatti, Bihar - 802103

## CONDUENT

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Unit A, 5th Floor, Aviator Building Ascendas, ITPB SEZ International Tech Park Bangalore Whitefield Road, Bangalore - 560066 Tel. +91.80.41190100 Fax. +91.80.41190198

Date: $25^{\text {th }}$ February 2022

Sub: Internship - 2022

## Dear Saurabh,

We are pleased to inform you that you have been selected for an Internship with out organisation.

The Project will commence from 28 $^{\text {th }}$ February 2022 to $\mathbf{2 7}^{\text {th }}$ July 2022. During the tenure of the internship, you will report to Ramesh Chaudhary or any other person duly authorized by him. Project details will be shared with after your joining.

You will be paid a stipend of INR $\mathbf{1 5 0 0 0}$ per month.

The report or any findings arising out of study due to the project assignment will be kept strictly confidential and will be handed over to the project guide in original after completion of the same.
During the tenure of the internship, you are expected not to engage in any other jobs or internships.

With Warm Regards,
For Conduent Business Services India LLP,


Anitus Niranjan
Director - Human Resources


Fwd: On site orientation
Saurav Kumar [sauravkr9097@gmail.com](mailto:sauravkr9097@gmail.com)
To: placement1@gniot.net.in, Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
Fri, Mar 11, 2022 at 6:54 PM
$\qquad$ Forwarded message
From: aruna Choudhary
Date: Fri, 11 Mar, 2022, 2:5 7 pm
Subject: On site orientation
Tc. [placment1@gniot.net.in](mailto:placment1@gniot.net.in)
Cc: [sauravkr9097@gmail.com](mailto:sauravkr9097@gmail.com), [vicky730073@gmail.com](mailto:vicky730073@gmail.com)

Dear Sir/ Madam,
This gives me immense pleasure to inform you that we hired the following of your students as GET with us and they are on their 10 days orientation with us from 7th March 2022 to 17th March 2022.

| S.no | Name |
| :--- | :--- |
|  | 1 |
|  | Saurav Kumar |
|  | 2 |

Thanks \& Regards
Aruna Singh
Head-HR
K9/46 Basement
DLF -P h-2
9818669024
www.metaguise.com
offal
Cher
will be issued before joining.


# Sai Klenzer Consultancy Services Pvt. Ltd. CIA: U74910DL2005PTC136891 <br> 18-06-2022 

Ref No.:- SKCS/2021/08

## LETTER OF EMPLOYMENT

## Dear Saurav Kumar,

We are pleased to offer you employment in our organization Ms Sai Klenzer Consultancy Services Pvt. Ltd as 'CAE Engineer' on third party rolls for LG Soft Pvt Ltd, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs $3,42,000$ /-
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,
Yours truly,
For Ms Sal Klenzer Consultancy Services Pvt. Ltd.

(Authorised Signatory)


## Letter of Intent

January 20, 2022
Shardul Gautam
Greater Noida Institute of Technology, Greater Noida

## Dear Shardul Gautam,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /-\mathrm{pm}$ for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions.post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED


Monica Mathur
Vice President, Recruitment-India \& APAC


## HEXAWARE TECHNOLOGIES LTD.

Worid-Class Software Solutions


Date: 10-02-2022

## Letter of Inient

## congratulations

This is to inform $\qquad$ Shashank Sameer that have been shortlisted in __Corporate Training Progam for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


DIGITAL WEB ANALYTICS AND OPTIMIZATION

## Offer Letter

Date: $11^{\text {th }}$ October' 2021

## Dear Shikha Yadav,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly; we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as "Analyst Trainee". You will be paid Rs. 15,000/- (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be $18^{\text {th }}$ October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done \& based on your performance \& assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6 month training period) on very first day of joining.

| Period | Post | Gross Salary | Remarks |
| :---: | :---: | :---: | :--- |
| 6 Months | Trainee | 15000 PM | Applicable with 3 Years Bond |
| 1st year - Post confirmation | Junior Analyst | 37500 PM | Applicable with 3 Years Bond |
| 2nd year - Post Confirmation | Junior Analyst | Minimum 10\% hike <br> on current year CTC | Applicable with 3 Years Bond |
| 3rd year- Post Confirmation | Junior Analyst | Minimum 10\% hike <br> on current year CTC | Applicable with 3 Years Bond |

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.
*Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.
During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit $2^{\text {nd }}$ postdated cheque equivalents to your second year CTC before the expiry of $1^{\text {st }}$ cheque. You must submit $3^{\text {rd }}$ postdated cheque equivalents to your third year CTC before the expiry of $2^{\text {nd }}$ cheque.

After completion of 1-year post training the check of Rs 4.5 lakh will be return to you, cheque of $2^{\text {nd }}$ year will be return to you after completion of 2 years post training, cheque of $3^{\text {rd }}$ year will be return to you after completion of bond period.

Place/Transfer: Your present place of work will be A-4, $3^{\text {rd }}$ floor, Sector-19, Dwarka New Delhi110075, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost \& Estimation, Technology, Software packages license, Company's polices, Company's patterns \& Trademark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absencefrom duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party orfirm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms \& Conditions as detailed in Annexure - A.
We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.


## Annexure-A

## 1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.
2. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.
3. Working Hours:

The regular working hours of the company are from 10:00 AM to 7:00 PM including 1 hour for lunch and tea break.
4. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

## 5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

## 6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.


## 7. Restrain:

## Restriction on Personal Use:

Use of company resources for personaluse is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.
8. Leave:
a) Casual Leave (CL) - Twelve days of Casual Leaves will be available per calendar year. Casual leaves will accrue on a pro rata basis at the rate of one leave per month from the date of joining and can be combined with any other leave (PL/CCL) with prior approval from Reporting Manager. Maximum of 3 casual leaves can be taken at a time with one-month prior approval with manager. Casual leaves will neither be encashed nor be carried forward to the next calendar year. When leave is taken without prior sanction (under certain unavoidable circumstances), the absence should be notified to the respective manager on the same day through phone/mail. Employees are not eligible for CL during their notice period. \& they cannot encash it.
9. b) Privilege Leave (PL)/ Earned Leave - Employees are eligible for 15 days of Privilege leave per year which accrues on a monthly basis from the date of confirmation. It will accrue on a pro rata basis at the rate of 1.25 leave per month. They shall beentitled to avail of all such leave or any part thereof only in the subsequent period following the completion of three months of continuous service with the company calculated from the date of joining. If unable to exhaust the privilege leaves, a maximum of 6 days of PL could be carried forward at the end of each calendar year and which needs to avail by next year June (within 6 months from the end of the calendar year). At the time of resignation / retirement / termination the balance PL will be encashed at the basic pay rate as on the day of resignation / retirement.
10. Contact information: You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.
11. Salary Details: The details of your salary are strictly private and confidential and should not be disclosed to others. For any clarification, please do get in touch with your HR Representative.

## 12. Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling allworking stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

a) Confidentiality - Right to question the confidentiality of the information being transferred on pen drives or CDs by any employee. Surfing, chatting clauses. What you can download or loaded to systems. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and/or with malicious intent, will be treated sternly as a criminal act.

## 14. Termination of Service:

i You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
ii. If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.
iii. You cannot join our existing clients for at least two years from the date of resigning with Digital Web Analytics and optimization LLP

## 15. Standing Orders:

You will abide by the Standing Orders, rules \& regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.
16. Confidentiality:

Your salary/benefit related details are confidential and you are advised to avoid revealing/discussing the same. You are also advised not to indulge in matters pertaining to the salary of others in the company. During the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment.

## 17. Exclusivity:

Your position is a whole-time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.

18. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have
the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.
19. General Any malicious, derogatory or unnecessary gossiping is against the policy of the company. If the management becomes privy to any such activity, suspected employee $/ s$ will be terminated with or without notice.

All employees are to naturally consider themselves loyal \& hardworking in their respective divisions.

Keep your work stations clean Use electricity/water scrupulously, by turning off the switch/tap if found being wasted. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and /or with malicious intent, will be treated sternly Do not waste paper and other stationery items. Keep the wash room clean Any suggestions for betterment of the office is always welcome and can be made to the Admin Head. Management will put in place such systems that enable receipt of regular reporting on all websites that staff visit during work hours. Any malicious, derogatory or unnecessary gossiping is against the policy of the company. At the discretion of management, any such incidents could result in instant dismissal.

You also hereby agree and acknowledge that further remedies may be applicable against you. Any negative covenants, obligations and/or undertakings given to the Company shall be specifically enforceable by injunction and any damages claimed in addition thereto shall not constitute a defense to any claim of injunction nor prevent the grant of specific relief to the Company. You expressly waive the defense that damages are sufficient alternate relief to an injunction and you confirm, assure and represent that each and all the negative covenants shall be enforceable by one or more mandatory injunctions prohibiting the breach of any covenant or compelling specific performance of any obligation on your part as contracted herein (whether by way of ad interim or interim relief, or otherwise by way of permanent injunction and damages)


Employees must give at least 3 calendar month's written notice with effect from the date of resignation. No Casual leave \& Work from Home will be allowed in duration of notice period. Decision of Buyback the Notice period totally depends on management. Notice period would not be considered as active service.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Oct 12, 2021

Shikha Yadav


Oct 13, 2021

-. You will keep the Company informed about any change the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company

- If any of the information furnistied by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your age.
- The breakup of the compensation is enclosed as per the Annexure lattached herewith.
- You are requested to furnish the following documents / Information at the time of joining:
a. Original/Copy of the relieving cum experience letter from the previous employer,
b. Original/Copy of the latest salary certificate.
c. Original/Copy of the last education Marksheet.
d. Original/Copy of the date of birth certificate.
e 4 passport size photographs (with white background)
f. Passport Copy/Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
g. Blood Group Type.
- Pan Card and Aadhar Card or any other govt, mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof.

In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.

We welcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us.

> Thanking You

Date:
Shubham Nautiyal
Human Resources Manager
Gazing Technosoft Pvt. Limited


## Offer Letter

Date :17/11/2021

## Dear Shivam Datt Sharma,

This has reference to the interview you had with us. We are pleased to know that you will like to be a member of Team.

We are pleased to offer you a position of Software Trainee and the place of the employment shall be Work From Home.
We at 360 DEGREE CLOUD will pay you CTC of INR 228410.00. per annum, all inclusive. The details of the salary break up will be given to you at the time of joining. Your salary will be subject to all applicable taxes and other deductions as per Indian Tax Statutes.

You will report to the company by 29/11/2021.
You will be on probation for a period of 6 MONTH, which may be extended or reduced at the sole discretion of themanagement.

This offer letter is probational till the time of confirmation of past experience as may be claimed by the employee is verified. 360 Degree Cloud shall have the right to verify all such document from the previous employers and the employee shall benefit all details in favor of 360 Degree Cloud to enable the process of confirmation of past experience as quickly as possible. All employees holding an experience and who are joining 360 Degree Cloud not asa fresher, there past experience is mandatorily to be confirmed and shall have probational allotment subject to confirmation of the requirement as mandatory.

By acceptance of this offer letter, the employee as confirms that all documents submitted by him/ her including in relation to his/her past work experience with previous(s) employer and in support of education qualification are genuine. In the event any document submitted by the employee to the 360 Degree Cloud is found to be fake or forged, this offer letter will be considered null and void at any point of time. In such cases the employee shall be liable for damages as well as subjected to legal prosecution under the law.

The employee indemnify and shall keep the 360 Degree Cloud indemnified at all time against any claim or action fromthird party based on any false or incorrect information or document submitted by the employee for the purpose of his/her employment in 360 Degree Cloud Technologies Pvt. Ltd.

We expect you to join us on or before 29/11/2021 Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within two working days.

## Annexure I

| CIC | 228410.00 |  |
| :---: | :---: | :---: |
| Gross Benefit Amount: | 16219.00 |  |
| Other Benefits |  | 750.00 |
| Contribution Amount |  | 2065.00 |
| Recurring Deduction Amount |  | 1219.00 |


| GROSS BENEFITS |  |  |  |
| :---: | :---: | :---: | :---: |
| COMPONENT NAME | NATURE OF COMPONENT | MONTHLY <br> RENUMERATION | YEARLY RENUMERATION |
| Basic | Fixed | 9142.00 | 109704.00 |
| HRA | Fixed | 4571.00 | 54852.00 |
| Special Allowance | Fixed | 2506.00 | 30072.00 |




| RECURRING |  |  |  |
| :---: | :---: | :---: | :---: |
| COMPONENT NAME | NATURE OF COMPONENT | MONTHLY RENUMERATION | YEARLY RENUMERATION |
| Employee PF | Fixed | 1097.00 | 13164.00 |
| Employee ESI | Fixed | 122.00 | 1464.00 |

1) Any tax liabilities arising out of the salary pay-out shall be deducted as per the Income Tax Act, 1961. Tax computation shall be subject to Selection of regime and investment declaration submitted by you.
2) All the above components and benefits are as per company's policies, which are subject to terms and condition and may change from time to time without any prior intimation.
3) You will be eligible for Gratuity on completion of five years' service and you will be governed by the provisions
4) Joining Bonus (or Sign-on bonus) is the bonus that the company pays after three months from the date of joining. Employee here by agree that if he/she leave the company prior to completion of 1 year from his/her joining date, then company has the right to deduct or collect the entire bonus amount from the employee.


## OFFER LETTER

Dear Shivam Sharma, Congratulations!
This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. - A Qualitest Company. We are pleased to offer you the position of Software Testing Trainee on the following terms and conditions:

## 1. Job title

Your title will be Software Testing Trainee.

## 2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.
(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.
Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.
Your detailed letter of Appointment shall be given to you in the first week of your joining.
Reporting details for March 07, 2022 are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department



## Re: Letter of Intent

Shivam Thakur [shivamthakur1564@gmail.com](mailto:shivamthakur1564@gmail.com)
Sat, Dec 18, 2021 at 11:50 AM
To: placement@gniot.net.in

On Thu, Dec 16, 2021, 18:13 Bhaskar, Smriti (MIND) [Smriti.Bhaskar@motherson.com](mailto:Smriti.Bhaskar@motherson.com) wrote:

Date: December 14, 2021

Dear Shivam,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769 . You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards
Smriti Bhaskar
MothersonSumi INfotech \& Designs Ltd.
09818157196.

December 14, 2021
Re: MIND/HR/ET/2021/24

Shivam Thakur
C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Shivam,


We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with edmpty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022
Training a Placement Department Greateruxida instither of Technology

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

## 465

## Fwd: Congratulations! | Hexaview

$\qquad$ Forwarded message
From: Sarabjeet Kaur [sarabjeet.v@hexaviewtech.com](mailto:sarabjeet.v@hexaviewtech.com)
Date: Fri, 22 Oct, 2021, 2:39 pm

To: Shivansh pandey [shivansh.pandey2907@gmail.com](mailto:shivansh.pandey2907@gmail.com)
Cc: Monica Dass [monica@hexaviewtech.com](mailto:monica@hexaviewtech.com), Abhishek Talwar [abhi@hexaviewtech.com](mailto:abhi@hexaviewtech.com), Ankit Agarwal [ankit.agarwal@hexaviewtech.com](mailto:ankit.agarwal@hexaviewtech.com), Twinkle Bhoj [twinkle.bhoj@hexaviewtech.com](mailto:twinkle.bhoj@hexaviewtech.com), Ashi Varshney [ashi.varshney@hexaviewtech.com](mailto:ashi.varshney@hexaviewtech.com)

Hi Shivansh,
We're delighted to inform you as well as congratulate you that you have been selected for the position of


We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,


## Sarabjeet Kaur Virdi

Sr . Executive - Human Resources
Hexaview Technologies, Inc m: 9899677707
e: sarabjeet.v@hexaviewtech.com www.hexaviewtech.com


December 10, $202 \uparrow$

## Training \& Offer Letter

## Dear Shivansh,

Congratulations!
We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a Trainee and upon successful completion of your training, you will be promoted to be an Associate Engineer at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on January 10, 2022, when you will be in your last semester. You will be paid a stipend of Rs 19,000/- per month during the training period i.e., till July 2022.
If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of *Rs 4.5 LPA. If your performance is rated less than outstanding during the period, you will be promoted to Associate Engineer in September 2022.

In case of any query related to your offer please drop in an email at campushiring@nagarro.com
To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!


Swati Yadav
Associate Director
People Enablement, Nagarro
*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.


Offer: Computer Consultancy
Ref:
TCSLIDT202155584478/Delhi
Date: 08/12/2021
Mr. Shivansh Pandey
Delhi
Tel\# -
Déar Shivansh,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You-have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ${ }^{`} 3,36,8771$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer Tetter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawh.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under'Terms \&

## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Shraddha Shukla <br> Greater Noida Institute of Technology

## Dear Shraddha,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For CoforgeLimited


Kannika Sagar

## Wipro Campus polaue LOl Mhbox

©
Campus HR Team 8 Nov
to me

November 8, 2021
Dear Shraddha Shukla,
Resume Number - 23050834

Based on our discussions with you, we would like to inform you of qur intent to offer you the role of Project Engineer which will be in Career Band IVB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT |
| :---: | :---: |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan | 4,849 |
| (WBP) |  |
| Total Fixed Cash | 24,688 |
| PF (Employer | 1,800 |
| Contribution) |  |
| Gratuity (5.31\% of | 620 |
| Basic) |  |
| Total Fixed | 27,108 |
| Compensation |  |
| Other Compensation |  |
| Benefits |  |
| alith bene |  |

## Letter of Intent

January 20, 2022
Shradhha Shukla
Greater Noida Institute of Technology, Greater Noida

## Dear Shradhha Shukla,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /$-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For HEXAWARE TECHNOLOGIES LIMITED
Monica Molt.

Monica Mathur
Vice President, Recruitment-India \& APAC


## $+i$ <br> HEXAWARE

## Letter of Intent

January 20, 2022

## Srishti Kumarl

Greater Noida Institute of Technology, Greater Noida

## Dear Srishti Kumari,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. $15000 /-\mathrm{pm}$ for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

## For HEXAWARE TECHNOLOGIES LIMITED

Monte Math

Monica Mathur
Vice President, Recruitment-India \& APAC


HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel::+912267919595,Fax:+912267919500
(CIN): L72900MH1992PLC069662 URL:www.hexaware.com

## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Shruti ja

Greater Noida Institute of Technology

## Dear Shruti,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sager
 Training \& Plachment Department
Greater Noida Wistivye of Technology

## ANNEXURE A - Compensation \& Benefits Details



1. The Conveyance Allowance + LTA consists of vehicle expenses reimbursement (VER) \& LTA. If selfowned car is used, expenses towards petrol and maintenance up to ₹ $1800 /$ - p.m. (₹ $2400 /-$ p.m. if CC is more than 1.6 litres), is exempt from tax as per current rules. Transportation facility provided by company for travel from home to office and back is adjusted against the conveyance allowance, if applicable. LTA is governed by the Income Tax rules. The balance, if any from Conveyance Allowance + LTA will be paid on a monthly basis after deductions.
2. The Flexi basket consists of mobile phone usage. The Flexi basket is a taxable allowance and will be paid on a monthly basis after deductions, if any. Reimbursement towards mobile phone usage charges up to ₹ $3000 /-\mathrm{p} . \mathrm{m}$. is exempt from tax as per current rules.
3. Variable Compensation shall be based on your Variable Compensation plan, and Variable Compensation Policy.
4. Mediclaim Premium shown above is towards hospitalization coverage for self and dependent nominees as per scheme. This is the standard coverage (for self +3 dependent nominees, without parents) for your benefit plan, however you will have the option to upgrade (increase coverage amount, or include additional members and/or parents) the plan on your day of joining. In case of any change, the difference in premium will be adjusted from the Flexi basket component of your gross monthly salary. You will also have the option to opt out of company's Mediclaim scheme, by providing proof of documents of being covered through an alternate policy.
5. Life Insurance premium is towards the Life Cover for self as per benefit plan and policy.

Authorized Signatory


Candidate Acceptance / Sign Date


## February 12,2022

## Shruti Rai

## Greater Noida Institute of Tehnology

Dear Shruti Rai,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required dye to the merger.


Date: December 21, 2021
Comviva Technologies Limited

## Regd. Office

Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana India
Tel: + 911244819000
Fax: + 911244819777
CIN: U72200HR1999PLC041214
comviva.com
info@comviva.com

To,
Shruti Rai
Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

## Dear Shruti

## Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum $60 \%$ passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at campus@comviva.com

Sincerely,


Vaishnavi Shukla
Director - Human Resources
Date: 21 December 2021


## Regd. Office

Capital Cyberscape
Sector 59
Golf Course Extension Road Gurugram-122102, Haryana India
Tel: + 911244819000
Fax: + 911244819777
CIN: U72200HR1999PLC041214
comviva.com info@comviva.com

## Annexure Compensation

## Structure

| Components of Emoluments | May Monthy Value (INR) | Annual Value (INR) |
| :---: | :---: | :---: |
| Basic Pay | 9375 | 112500 |
| Flexible Pay | 12749 | 152989 |
|  |  | 37500 |
| Monthly Bonus | 3750 | 45000 |
|  | 1800 | 21600 |
|  |  | 5411 |
| Total Compensation (TC) |  | 375000 |

## Insurance Benefits

a. Life Insurance Coverage - Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/(Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
b. Medical Insurance Coverage (Self, Spouse and Children) - This program will cover the employee, spouse and up to two dependent children. As per the current policy, you \& your dependents will be covered for an amount of Rs. 400000 /- (Rupees Four Lakhs only) - the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. $400000 /$ - (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
c. Medical Insurance Coverage (Parents) - Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 4000001 - (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
d. Personal Accident Insurance - You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and $30,00,000$ (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.-


## Comviva Technologies Limited

Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102. Haryana
India
Tel: + 911244819000
Fax: +91 1244819777
CIN: U72200HR1999PLC041214
comviva.com
info@comviva.com
e. Variabie Pay [Performance Linked Incentive (PLI)] - PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.
The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus - Paid out on monthly basis.
** Total Cost (TC) will be considered as the base for any future compensation reviews.
ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, Shruti Rai have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

| Name | Shruti |
| :--- | :--- |
| Signature |  |
| Date |  |
| Place |  |



## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January , 2022

## Shubham Ghat

Greater Noida Institute of Technology

## Dear Shubham,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar
 Training \& P Pacer\& at Department
Greater Noida so dilute of Technology

## Collabera*

## COLLABERA/NOI/HR/COL/2022

Offer letter No.: 417
June-15, 2022

## SHUBHAM KUMAR SINGH

## Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Shubham,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera,

This technical \& communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of Collabera at our client location and will be paid a Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand) on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances. This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Date: 02-02-2022

## Letter of Intent

## congratulations.

This is to inform $\qquad$ Shubham Tyagi that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Siddharth Tiwari that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the $\mathbf{3 0}$ days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chety!

(Authorized Signatory)


DocuSign Envelope ID: 8C517D97-65F7-417A-B7B1-4081780C69A8

NTT DATA Information Processing Services Private Limited
NTTData Services (Formerly known as Dell Business Process Solutions India Private Limited) Plot No. 7, Sector 144 \& 125
Noida 201306, Utter Pradesh, India
Tel: +91.120.620.2081

## Date: June 15,2022

SIMRAN SHARMA
NOIDA
INDIA

## LETTER OF APPOINTMENT

## Dear SIMRAN SHARMA,

Congratulations! We have pleasure in making an offer to you for the post of Information Technology Senior Associate-NOIDA. We expect you to join the company on or before June 24,2022. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms \& conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
BHARATHI RAJA
NTTDATE


NTTDeTt Services

| Compensation and Benefits |  |  |  |
| :---: | :---: | :---: | :---: |
| SIMRAN SHARMA |  |  |  |
| Information Technology Senior Associate | Grade |  | NOIDA |
| surte 242022 | Location |  |  |
| Fixed Compensation (A) |  |  |  |
| Group 1 | Monthly (₹) |  | Annual (\%) |
| Basio Salary | $₹ \quad 11,667$ |  | $₹ \quad 140,000$ |
| Group 2 (Allowances) |  |  |  |
| The Flexible Comperisation Plan (FCP) includes: |  |  | 186,469 |
| - House Rent Allowance |  |  |  |
| Leave Travel Allowance |  |  |  |
| Children Education Allowance |  |  |  |
| Children Hoste Allowance |  |  |  |
| Professional Development Allowance |  |  | F 186,469 |
| Meal Pass |  |  |  |
| National Pension Scheme |  |  |  |
| Fuel \& Maintenance* |  |  |  |
| Special Allowance |  |  |  |
| Group 3 (Retirals) |  |  |  |
| Provident Fund (12\% of Basic Salary) Employer's Contribution |  | 1,400 | $₹ \quad 16,800$ |
| Gratuity ( $4.8 \%$ of Basic Salary as per the provisions of the payment of Gratuity Act 1972). |  | 561 | $₹ \quad 6,731$ |
| Total Fixed Compensation (Group 1 +Group 2+Group 3) |  | 29,167 | $₹ \quad 350,000$ |
| Variable Compensation (B) |  |  | EP |
|  |  | Min | Maximum |
| Annual potential discretionary variable incentive** |  | 0\% | 11.00\% |
|  | $₹$ | - | $₹ \quad 38,500$ |
| Annual earning potential including fixed compensation |  | 350,000 | $₹ \quad 388,500$ |
| Additional Benefits (C) |  |  |  |
| Employer Contribution towards Employee Health Insurance (GMC)*** | ₹ |  | 8,000 |
| Remote working allowance ${ }^{* * * *}$ | $₹$ |  | 9,600 |
| Annual total benefits Cost | $₹$ |  | 17,000 |
| Total Compensation (Maximum cost to the company) | ₹ |  | 4,06,100 |




Page 2 of 16

Confidential

## CONDUENT

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh. Tel-11-204524300
February 17, 2022

## Sourabh Deol

Sector-76, Noida, Uttar Pradesh - 201305.

## SUB: APPOINTMENT LETTER

## Dear Sourabh,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committes date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent
2. Compensation and Benefits
(a) Your gross salary will be INR $3,41,000.00$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to doso.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to 10\% of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor Tech Space, TATEES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Dated: March 02, 2022

## OFFER LETTER

Dear Sourabh Deol,
Congratulations!
This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. - A Qualitest Company. We are pleased to offer you the position of Software Testing Trainee on the following terms and conditions:

## 1. Job title

Your title will be Software Testing Trainee.

## 2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.
(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.
Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.
Your detailed letter of Appointment shall be given to you in the first week of your joining.
Reporting details for March 07, 2022 are as follows?

- Time: 09:30 AM

Contact person: HR Department

# Coforge 

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Srishti Kumari

## Greater Noida Institute of Technology

## Dear Srishti,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


## Chetu <br> World-Class Software Solutions



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Sumit Kumar that have been shortlisted in __DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 /$ month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

[^12]
(Authorized Signatory)



## VERZEO

14 July 2022

OL No: VZ22C955

## Dear Sumit Kumar,

Edutech Pvt. Ltd. "At we congratulate you for being selected for a 6 Months Training with Verzeo of your Training :

Title: Business Development Trainee
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023
Stipend: INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: $\mathbf{2 2 0 0 0 0}$ INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH, if we do not receive your acceptance as per the mentioned timeline.
e. I have read and understood the above terms and conditions and I accept this offer, as set fprth above, with Verzeo Edutech, and will report on or before 23 July 2022.



## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
" You will observe all policies and practices governing the conduct of our business and employees.
- Offictid cominunication either within the company or outside the company should be through the

- Post successex eompletion of the Training tenure, the candidate will be prone to performance based prepplacement offers by the company.


SIGNATURE $\qquad$ DATE:
(Candidate's Signature)

## ANNEXURE

| SI. No | Particulars |
| :---: | :---: |
| 1. | Professional / Educational Certificates and Mark Sheets towards: <br> - 10 standard or equivalent examination (Original MS for Verification) <br> - 12•standard or equivalent examination (Original MS for Verification) <br> - Graduation <br> - Post-graduation / Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code. |

## DIGITAL WEB ANALYTICS AND OPTIMIZATION

## Offer Letter

Date: $11^{\text {th }}$ October' 2021

## Dear Sumit Parashar,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as "Analyst Trainee". You will be paid Rs. 15,000/- (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be $18^{\text {th }}$ October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done \& based on your performance \& assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6 month training period) on very first day of joining.

| Period | Post |  | Gross Salary |
| :---: | :---: | :---: | :---: | Remarks

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.

* Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.
During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit $2^{\text {nd }}$ postdated cheque equivalents to your second year CTC before the expiry of $1^{\text {st }}$ cheque. You must submit $3^{\text {rd }}$ postdated cheque equivalents to your third year CTC before the expiry of $2^{\text {nd }}$ cheque.

After completion of 1-year post training the check of Rs 4.5 lakh will be return to you, cheque of $2^{\text {nd }}$ year will be return to you after completion of 2 years post training, cheque of $3^{\text {rd }}$ year will be return to you after completion of bond period.


Place/Transfer: Your present place of work will be A-4,3rd floor, Sector-19, Dwarka New Delhi110075 , but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will De required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost \& Estimation, Technology, Software packages license, Company's polices, Company's patterns \& Trademark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms \& Conditions as detailed in Annexure - A.
We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.


## 1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.
2. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.
3. Working Hours:

The regular working hours of the company are from 10:00 AM to 7:00 PM including 1 hour for lunch and tea break.
4. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

## 6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.


## Restriction on PersonalUse:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.
8. Leave:
a) Casuał Leave (CL) - Twelve days of Casuał Leaves will be available per calendar year. Casual leaves will accrue on a pro rata basis at the rate of one leave per month from the date of joining and can be combined with any other leave (PL/CCL) with prior approval from Reporting Manager. Maximum of 3 casual leaves can be taken at a time with one-month prior approval with manager. Casual leaves will neither be encashed nor be carried forward to the next calendar year. When leave is taken without prior sanction (under certain unavoidable circumstances), the absence should be notified to the respective manager on the same day through phone/mail. Employees are not eligible for CL during their notice period. \& they cannot encash it.
9. b) Privilege Leave (PL)/ Earned Leave - Employees are eligible for 15 days of Privilege leave per year which accrues on a monthly basis from the date of confirmation. It will accrue on a pro rata basis at the rate of 1.25 leave per month. They shall be entitled to avail of all such leave or any part thereof only in the subsequent period following the completion of three months of continuous service with the company calculated from the date of joining. If unable to exhaust the privilege leaves, a maximum of 6 days of PL could be carried forward at the end of each calendar year and which needs to avail by next year June (within 6 months from the end of the calendar year). At the time of resignation / retirement / termination the balance PL will be encashed at the basic pay rate as on the day of resignation / retirement.
10. Contact information: You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.
11. Salary Details: The details of your salary are strictly private and confidential and should not be disclosed to others. For any clarification, please do get in touch with your HR Representative.
12. Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

13. Disciplinary policy: Employees to reach office on time.
a) Confidentiality - Right to question the confidentiality of the information being transferred on pen drives or CDs by any employee. Surfing, chatting clauses. What you can download or loaded to systems. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and/or with malicious intent, will be treated sternly as a criminal act.

## 14. Termination of Service:

i You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
ii. If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.
iii You cannot join our existing clients for at least two years from the date of resigning with Digital Web Analytics and optimization LLP
15. Standing Orders:

You will abide by the Standing Orders, rules \& regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

## 16. Confidentiality:

Your salary/benefit related details are confidential and you are advised to avoid revealing/discussing the same. You are also advised not to indulge in matters pertaining to the salary of others in the company. During the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment.

## 17. Exclusivity:

Your position is a whole-time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.


## 18. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have
the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.
19. General Any malicious, derogatory or unnecessary gossiping is against the policy of the company. If the management becomes privy to any such activity, suspected employee $/ s$ will be terminated with or without notice.

All employees are to naturally consider themselves loyal \& hardworking in their respective divisions.

Keep your work stations clean Use electricity/water scrupulously, by turning off the switch/tap if found being wasted. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and /or with malicious intent, will be treated sternly Do not waste paper and other stationery items. Keep the wash room clean Any suggestions for betterment of the office is always welcome and can be made to the Admin Head. Management will put in place such systems that enable receipt of regular reporting on all websites that staff visit during work hours. Any malicious, derogatory or unnecessary gossiping is against the policy of the company. At the discretion of management, any such incidents could result in instant dismissal.

You also hereby agree and acknowledge that further remedies may be applicable against you. Any negative covenants, obligations and/or undertakings given to the Company shall be specifically enforceable by injunction and any damages claimed in addition thereto shall not constitute a defense to any claim of injunction nor prevent the grant of specific relief to the Company. You expressly waive the defense that damages are sufficient alternate relief to an injunction and you confirm, assure and represent that each and all the negative covenants shall be enforceable by one or more mandatory injunctions prohibiting the breach of any covenant or compelling specific performance of any obligation on your part as contracted herein (whether by way of ad interim or interim relief, or otherwise by way of permanent injunction and damages)


Employees must give at least 3 calendar month's written notice with effect from the date of resignation. No Casual leave \& Work from Home will be allowed in duration of notice period. Decision of Buyback the Notice period totally depends on management. Notice period would not be considered as active service.
The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

## Sumit Sharma

HR Manager
Oct 12, 2021
sumit parashar
81
Oct 13, 2021


## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Sunil Kumar Yadav <br> Greater Noida Institute of Technology

## Dear Sunil,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited


Kannika Sagar


Mr. Suraj Yadav
Gurugram

Dear Suraj,
Subject: Internship Offer
We are pleased to offer an Internship with CREAT, UNO Minda Enterprise for a period of 6 months starting from $\mathbf{2 4}^{\text {th }}$ Jan $\mathbf{2 0 2 2}$ to $\mathbf{2 4}^{\text {th }} \mathbf{~ J u l ~ 2 0 2 2 , ~ a s ~ p e r ~ t h e ~ t e r m s ~ a n d ~ c o n d i t i o n s ~ m u t u a l l y ~ a g r e e d . ~ Y o u r ~ p r e s e n t ~ p l a c e ~ o f ~ p o s t i n g ~ s h a l l ~ b e ~ a t ~ t h e ~}$ Centre of Research, Engineering and Advance Technologies, Gurugram. You will abide by all rules and regulations of the Company, which are in operation from time to time.

Your Monthly Consolidate pay will be Rs. 20,000/-, paid to your bank account.
Kindly bring the following documents along on the first day of joining

- Your original testimonials, their photocopies along with two coloured passport size photographs at the time of joining.
- Date of Birth Certificate (Class Xth)
- Class XIIth certificate
- Graduation/ Post Graduation Marksheets \& Certificates
- Specialized Training Certificates, if any
- Copy of Passport / Driving License.
- Bank details (canceled cheque)
- Preferred bank accounts ( ICICl and HDFC)

We look forward to associate with you and wish you all the best in your future endeavour.

With best wishes
For MINDA INDUSTRIES LIMITED

Deepali Danak


Deputy General Manager-HRM

## Fwd: Warm Welcome to ACC Concrete Family! <br> 1 message

suryakant choubey [suryakantchoubeynai@gmail.com](mailto:suryakantchoubeynai@gmail.com)
Wed, Mar 9, 2022 at 7:36 PM
To: goodgoel5@gmail.com
Landeep Ks. Patel
From: Anushree PARAB [anushree.parab@acclimited.com](mailto:anushree.parab@acclimited.com) Date: Sat, 26 Feb 2022; 17:32
Subject: Warm Welcome to ACC Concrete Family!!
To: [thakurkartik1010@gmail.com](mailto:thakurkartik1010@gmail.com), [sandeepbh821@gmail.com](mailto:sandeepbh821@gmail.com), [apal9876543210@gmail.com](mailto:apal9876543210@gmail.com),
[tiwaryvinay767@gmail.com](mailto:tiwaryvinay767@gmail.com), [suryakantchoubeynal@gmaillcom](mailto:suryakantchoubeynal@gmaillcom)
Cc: Nirmal SINGH [nirmal.singh@acclimited.com](mailto:nirmal.singh@acclimited.com), Sebastian D'COSTA [sebastian.dcosta@acclimited.com](mailto:sebastian.dcosta@acclimited.com)

Dear All,
A Warm Welcome to our ACC Concrete family II
You have been selected for three months Internship at our organization wie.f. 23rd February, 2022. During the Internship period you will be paid a stipend Rs. $10,000 /$ - per month.
After, successful completion of the Internship period and final examination you will be offered as "Graduate Engineer Trainee" in our Organization.
Request you to report at the allocated Plant, we will share 3 months Internship Training scheduled ziti you all along with your mentors/ Plant Incharges on Monday, 28 th Feb, 2022. If you have further questions, or need more clarity, we encourage you to call Mr. Nirmal Singh, Mobile +91 9582217097 OR Ms.Anushree Parab, Mobile +919167831113.

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

## Anushree Para

ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +9102223838234
Phone: +9133027686
Mobile no.: +919167831113
anushree.parab@acclimited.com


Fwd: Warm Welcome to ACC Concrete Familyll
1 message
suryakant choubey [suryakantchoubeynai@gmail.com](mailto:suryakantchoubeynai@gmail.com)
To: goodgoel5@gmail.com
Wed, Mar 9, 2022 at 7:36 PM
........ Fonwarded message
From: Anushree PARAB [anushree.parab@acclimited.com](mailto:anushree.parab@acclimited.com) Date: Sat, 26 Feb 2022, 17:32
Subject: Warm Welcome to ACC Concrete Familyll
To: [thakurkartik1010@gmail.com](mailto:thakurkartik1010@gmail.com), [sandeepbh821@gmall.com](mailto:sandeepbh821@gmall.com), [apal9876543210@gmail.com](mailto:apal9876543210@gmail.com), [tiwaryvinay767@gmail.com](mailto:tiwaryvinay767@gmail.com), [suryakantchouboynai@gmail.com](mailto:suryakantchouboynai@gmail.com)
Cc: Nirmal SINGH [nirmal.singh@acclimited.com](mailto:nirmal.singh@acclimited.com), Sebastian D'COSTA [sebastian.dcosta@acclimited.com](mailto:sebastian.dcosta@acclimited.com)

Dear All,
A Warm Welcome to our ACC Concrete family $!$
You have been selected for three months Internship at our organization w.e.f. 23rd February, 2022. During the Internship period you will be paid a stipend Rs. 10,000/- per month.
After, successful completion of the.Internship period and final examination you will be offered as "Graduate Engineer Trainee" in our Organization.

Request you to report at the allocated Plant, we will share 3 months Internship Training schedulet ; with you all along with your mentors/ Plant Incharges on Monday, 28th Feb, 2022.
If you have further questions, or need more clarity, we encourage you to call Mr. Nirmal Singh , Mobile +91 958217097 OR Ms.Anushree Parab, Mobile +919167831113.

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

## Anushree Parab

Training \& Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 02223838234


Phone: +91 33027686
Mobile no.: +919167831113
anushree.parab@acclimited,com

## CONDUENT

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, ITATES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh, Tel-11-204524300

February 17, 2022
Sushil Sharma
Z-91, Sector-12, Noida, Uttar Pradesh - 201305.

## SUB: APPOINTMENT LETTER

## Dear Sushil,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contfact shall be rescinded by Conduent

## 2. Compensation and Benefits

(a) Your gross salary will be INR $\mathbf{3 , 4 1 , 0 0 0 . 0 0}$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered'should Conduent consider it expedient to do so.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to $10 \%$ of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor Tech Space, ITMTES SEZ, Flot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA:/Howe/ver, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Regd. Office: Conduent Business Services India LLP


## CONDUENT

associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

## 6. Probation

(a) You will be on probation for six (6) calendar months, which may be extended by Conduent if your performance is found unsatisfactory. Your probation period will be considered completed only upon you receiving notification from Conduent.
(b) During probation, either party may terminate this Employment Contract by giving thirty (30) days prior written notice, and Conduent also has the option to terminate your employment by paying you salary in lieu of requiring you to serve your notice period, either wholly or partially. In the event, you wish to be relieved from the services of Conduent without serving the notice period, Conduent may at its sole discretion relieve you immediately by accepting salary in lieu of notice period or refuse such request for immediate relieving, for business reasons. Notwithstanding the foregoing, Conduent may waive for you, the entire notice period or part thereof, on such terms and conditions as it deems fit.

## 7. Termination

(a) Post confirmation, either party may terminate this Employment Contract by giving prior written notice of two (2) calendar months to the other party, and Conduent also has the option to terminate your employment by paying you salary in lieu of requiring you to serve your notice period, either wholly or partially. In the event, you wish to be relieved from the services of Conduent without serving the notice period, Conduent may at its sole discretion, relieve you immediately by accepting salary in lieu of notice period or refuse such request for immediate relieving, for business reasons. Notwithstanding the foregoing, Conduent may waive for you, the entire notice period or part thereof, on such terms and conditions as it deems fit.
(b) Notwithstanding the above, Conduent reserves the right to terminate this Employment Contract with immediate effect, if you are found guilty of any misconduct, breach of any term of this Employment Contract, Company Rules or policy of Conduent or any law.
(c) Notwithstanding any provisions to the contrary contained herein, Conduent may terminate this Employment Contract or withdraw the offer of employment with immediate effect, upon written notice to you without any further liability, if the results of your background verification/criminal and/or drug test, are unacceptable to Conduent. Without limiting the generality of the foregoing, in the event of termination of this Employment Contract by Conduent pursuant to this section, you shall not be entitled to any severance payment or benefits, including payment in lieu of notice period.
(d) You will automatically retire on attaining the age of 58 years. You may also be retired earlier if found medically unfit to carry out the responsibilities allocated to you, by the LLP doctor.
(e) Upon separation from Conduent, you will be required to immediately return, all assets and property (including any leased property) of Conduent including documents, files, books, papers and memos in your possession or custody.

## 8. Abandonment of Service

Absence for a continuous period of ten (10) days without prior approval of your manager (including overstay of leave/training), will be treated as abandonment of sefvice.

## 9. Conflict of Interest

Whilst employed with Conduent:


Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560066 LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80 .41190198
E-mail: conduentservicesindia@conduent.com I Website: www.conduent.com

## CONDUENT

a) You will devote your entire time and energy in the services of Conduent and you shall not do or suffer to be done directly or indirectly anything that puts you in conflict with Conduent's business, time or assets. In case you are or feel that you may be in a position that conflicts with this section, you will forthwith inform the HR Department of Conduent and act as per their instructions. Determination of conflict of interest shall be at the sole and absolute determination of Conduent and the decision of Conduent in this respect shall be final and binding.
b) You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by Conduent to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your manager.
c) Except in proper course of your employment, or, thereafter, you shall not divulge to any third party any information regarding the affairs or business matters of Conduent or information regarding its customers without prior written approval.
d) You confirm that you have disclosed fully all of your business interests to Conduent and also agree to disclose fully and completely to Conduent, any such interests that may arise during your course of employment. This shall not only be applicable to you, but shall be applicable to your immediate family members.
e) You shall not without the prior written consent of Conduent during the continuance of your employment be engaged or interested either directly or indirectly, with or without commercial gain, in any capacity in any trade, business, occupation or activity, which in the opinion of Conduent may hinder or otherwise interfere with the performance of your duties or which may conflict with the interests and business of Conduent. Neither shall you hold any directorship in any other Company without the prior written consent of Conduent.

## 10. Code of Conduct, Employee Handbook, Policies and Procedures

(a) You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with Conduent's Business Code of Conduct, employee handbook policies and procedures ("Company Rules"). All acts subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, misappropriation, etc. and violation of Company Rules shall attract appropriate disciplinary action(s) including and up to termination of employment. Information on Company Rules is available to all employees on Conduent's intranet.
(b) This Employment Contract read with the Company Rules as applicable to you captures the entire terms of your employment with Conduent. Conduent shall have the right to vary or modify Company Rules at any time, with due notice to employees, if required to be given by law.

## 11. Non-solicitation

As the services to be rendered by you on behalf of Conduent are of a special, unique and extraordinary character and given your exposure to Confidential Information of Conduent that will confer upon you a unique competitive advantage, you agree that (a) whilst you are employed by Conduent pursuant to the terms of this letter; and (b) for a period of twelve (12) months after the termination of your employment with Conduent howsoever arising, you will not, directly or indirectly, either on your behalf or on behalf of any person, without the prior written consent of Conduent, as the case may be:
(a) Attempt in any manner to persuade any consultant, client, customer, vendor or supplier of Conduent or any other person to cease to do business with Conduent or to reduce the amount of business which such consultant, customer, vendor, client or supplier or another person has customarily done or contemplates doing with Conduent regardless whether the relationship between Conduent and such consultant, customet, vendor, client or supplier or person was originally established, in whole or in part, through yourefforts;

Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore. Whitefield Road, Bangalore 560066 LLPIN: AAH-8881, tele +91.80 .41190100 , fax +91.80 .41190198
(b) Employ or offer employment in any capacity to or enter into or offer to enter into association, partnership or joint venture with any person who is then in Conduent's employment or was in Conduent's employment within twelve (12) months prior to your termination of employment; or
(c) Solicit any business or orders of any client/customer of Conduent unless such solicitations are rendered as an employee of Conduent for the benefit of Conduent, or render any services of the type usually rendered by Conduent for any such client/customer of Conduent (unless such services are rendered as an employee of Conduent), notwithstanding that the relationship between Conduent and such client/customer was originally established in whole or in part, through your part.

You acknowledge and agree that the above restrictions are considered reasonable for the legitimate protection of the business and goodwill of Conduent. In the event of breach or threatened breach of the covenant set forth in this clause, you acknowledge that Conduent will suffer irreparable harm and therefore, Conduent will be entitled to an injunction restraining you from committing such breach and/or claim for damages. Nothing contained herein shall be construed as prohibiting Conduent from pursuing any other remedies available to it for such breach or threatened breach

## 12. Confidentiality

In lieu of the compensation being provided to you by Conduent, you agree to the following:
(a) During your employment with Conduent and thereafter: (i) You shall observe utmost confidentiality and secrecy regarding Conduent's Confidential Information and act with utmost fidelity; (ii) you shall not use to the detriment or prejudice of Conduent any Confidential Information which you obtained or had access to pursuant to your employment hereunder; or (iii) except as authorized or required by your duties, you shall not disclose or reveal to any person or company any Confidential Information, nor shall you use the same for your own benefit or for the benefit of third parties.
(b) For the purposes of this Employment Contract, "Confidential Information" means non-public information relating to the business, products, affairs, customers, clients, sales, techniques and finances of Conduent or its affiliates, group entities, associate entities or subsidiaries, including its intellectual property, trade secrets, processes, policies, methods, technical data, know-how, operations, manuals, internal documentation, software, source codes, application programming interfaces, UI/UX designs, business strategies etc. or any other information which is designated confidential, or is, by reasonable inference from its nature or the circumstances of its disclosure, evidently confidential. It is clarified that Confidential Information includes anything created or developed by you in the course of your employment with Conduent.
(c) Your individual remuneration is purely a matter between yourself and Conduent and has been arrived on the basis of your specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time, as Personal and Confidential Information.
(d) You shall immediately intimate Conduent in the event of any unauthorized disclosure of Confidential Information or actual or suspected loss, theft, unauthorized access, use or disclosure or any breach of confidence by any person to whom you divulged Confidential Information and shall take all reasonable steps to minimize the unauthorized disclosure and immediately return to Conduent all such information and materials, in whatsoever form, including and all copies thereof. Further, you shall also provide Conduent all reasonable assistance in connection with any proceedings which Conduent may institute against such person for breach of confidence.

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E-mail: conduentservicesindia@conduent.com I Website: www.conduent.com

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Training \& Pl Cemen \& Department
Greater Noid nstifute of Technology

## CONDUENT

## 13. Data Protection

(a) You shall comply with Conduent's policies and procedures in relation to privacy and data protection as may be communicated to you from time to time. Any breach of such policies and procedures shall be treated by Conduent as a misconduct and will be dealt with in accordance with the Company Rules and applicable laws.
(b) You consent to Conduent collecting, retaining, holding, transferring outside India and processing any personal information (including any sensitive personal data or information ("SPDI") as defined under the Information Technology (Reasonable Security Policies and Procedures and Sensitive Personal Data or Information) rules, 2011), both electronically and manually, in relation to you for the purpose of Conduent's administration, business, HR purposes and management as well as for other lawful purposes in connection with the Conduent's business. At all times, your SPDI shall be kept confidential and only be shared or disclosed for the above purposes or other lawful purposes.
(c) Conduent may reach out to you for obtaining additional consents and approvals at any point in time during your employment with Conduent to enable Conduent to use your personal information. Should you choose to not provide Conduent with such additional consents and approvals, Conduent may need to alter the terms of your employment
(d) Any change in personal information should be informed to Conduent within seven (7) working
days.

## 14. Lay-off Event

a) "Layoff Event" shall mean any event, which is beyond the control of Conduent, which it could not foresee or with a reasonable amount of diligence could not have been foreseen and which substantially affects the performance of the Employment Contract or the business of Conduent, including but without limitation:
(i) Natural calamities, including but not limited to floods, earthquakes, epidemic, pandemic;
(ii) Acts of any Government, including but not limited to declared or undeclared war, quarantines, embargoes, prohibitions; or
(iii) Terrorist attacks, public unrest in work area; or
(iv) shortage of power or raw materials, or the accumulation of stocks or the breakdown of machinery or for any other connected reason.
b) Conduent shall have the right to suspend your services for the duration of the Layoff Event, or any part thereof, if Conduent, in good faith believes it is unable to utilize your services under the Employment Contract due to any such Layoff Event. No compensation will be paid or accrue of more than three) (3) months, Conduent shall hold consultation in continues for a period
on of more than three) (3) months, Conduent shall hold consultation in an endeavor to find a
solution to the problem, failing which the Employment Contract may be duly terminated. solution to the problem, failing which the Employment Contract may be duly terminated.
c) Conduent shall not be liable for any default or non-performance of obligations under this Employment Contract, if such default or non-performance of obligations is caused by a Layoff
Event.
15. Legal Authorization

You agree and confirm that you are authorized to work in India and can provide proof of this with legal
documentation. This documentation will be obtained by Conduent, for its legal records, if necessary.

Regd. Office: Conduent Business Services India LLP

## 16. Governing Law

The terms and conditions of this Employment Contract shall be governed by, construed and interpreted in accordance with the laws of India. Any action seeking legal or equitable relief arising out of or relating to the terms of this Employment Contract will be brought only in the courts of Bangalore, India

## 17. Entire Agreement

This Employment Contract, Company Rules and annexures, constitutes the entire agreement between the parties and supersedes all previous oral/written communications, representations, understanding and agreements between the parties, if any. The terms contained herein can be amended or modified at any time by Conduent and you will be duly informed in writing. Your rights set out in this Employment Contract are solely for your benefit and shall not be assignable. At the time of joining Conduent you may be required to accept and sign certain documents, including documents relating to Confidential Information and work product ownership. Such documents shall also form a part and parcel of this Employment Contract.

## 18. Employment Start Date

Your assignment is effective from February 17, 2022.

## 19. Documents Required

1. All Education certificates and mark sheets.
2. Two passport size photographs (to be submitted on the date of joining)
3. Relieving certificates from all previous employers
4. Last drawn Salary certificate from previous employer
5. TDS Certificate, Form 16 for current financial year (if available)
6. Experience certificates from previous employers
7. Aadhaar Card (Mandatory)
8. Proof of Identity/ Date of Birth

Copy of PAN card (Mandatory)
Copy of Passport (Mandatory)
Copy of Driving License/Ration card (if available)
Birth certificate or 10 th class mark sheet (if available)
9. Address proof - copy of any one of the following (Passport / Driving License / Ration card / Aadhaar Card / Rent Lease Agreement / Mobile Bill / Bank Statement / Bank Passbook)

## 20. Acceptance

To accept this Employment Contract, please fill up the attached form and return it to us immediately. If we do not receive your acceptance one (1) week from the date of receipt of this Employment Contract, this Employment Contract shall stand revoked, unless Conduent decides otherwise.

We look forward to your commencing work with the Conduent, and to your being part of the Conduent Business Services India LLP family.

Yours Sincerely,
With Warm Regards,
For Conduent Business Services India LLP,


Anitus Niranjan
Director - Human Resources


Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560066 LLPIN: AAH-8881, tele +91.80 .41190100 , fax +91.80 .41190198
E-mail: conduentservicesindia@conduent.com I Website: www.conduent.com

## DECLARATION

I accept the appointment on the terms and conditions contained in this Employment Contract and annexures, and other conditions and service rules as applicable to the employees of Conduent from time to time and I shall be joining the services of Conduent, no later than February 17, 2022

## [Signature]

Place: $\qquad$ Accepted
Signature ( $\qquad$ )


Regd. Office: Conduent Business Services India LLP

## Offer：Computer Consultancy <br> Ref：

TCSLIDT202155587478／Delhi
Date：08／12／2021
Mr．Swati Singh
Delhi
Tei\＃－
Dear Swati，

## Sub：Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limitt You have successfully completed our initial selection process and we are pleased to an offer．

This offer is based on your profile and performance in the selection process．You I selected for the position of Assistant System Engineer－Trainee in Grade Y．You part of the application development and maintenance projects across any of the busin $\epsilon$ TCSL．

Your gross salary including all benefits will be $3,36,8771$－per annum，as per the $t_{1}$ conditions set out herein．Over and above this，you will also be eligible for Learning （Readiness Incentive and／or Competency Incentive）basis your performance in TCS X Program which gives you an additional earning potential of upto Rs． 60,000 durir year．Annexure－1 provides the break－up of the compensation package．

Kindly confirm your acceptance of this offer online through the option＇Accept Offer If accepted within 7 Days，it will be construed that you are not interested in this emplc this offer will be automatically withdrawn．

After you accept this offer，you will be given a joining letter indicating the details of $y$ date and initial place of posting．The Joining letter will be issued to you only upon completion of your academic course，you meeting the TCS eligibility criteria \＆you con mandatory pre－joining learning curriculum named TCS Xplore（detailed under


## nd: Congratulations || Internship Letter || Guavus - a Thales Company ||

'ED MD SAIFI HASSAN [syedsaifihassan@gmail.com](mailto:syedsaifihassan@gmail.com)
Wed, Jan 5, 2022 at 11:06
: "placement@gniot.net.in" [placement@gniot.net.in](mailto:placement@gniot.net.in)

## Forwarded message

=rom: KHALE Himanshi - Contractor [himanshi.khale@external.thalesgroup.com](mailto:himanshi.khale@external.thalesgroup.com)
Jate: Tue, 28 Dec 2021, 12:48 pm
Subject: Congratulations || Internship Letter || Guavus - a Thales Company ||
「o: syedsaifihassan@gmail.com [syedsaifihassan@gmail.com](mailto:syedsaifihassan@gmail.com)
うc: BATRA Aastha [aastha.batra@thalesgroup.com](mailto:aastha.batra@thalesgroup.com), GOEL Abhishek [abhishek.goel@thalesgroup.com](mailto:abhishek.goel@thalesgroup.com)

Jear Syed Hassan,

Zongratulations and Welcome to Guavus Family !

Ne would like to confirm your selection in Thales for 6 months internship at Guavus Enkay Towers, starting from January $10^{\text {th }}$ (Monday).

Juring the internship, you will be going through our rigorous on the job training on one of the existing groups in Thales. Intern will have to learn and perform the recessary activities as desired by the live projects.

In the day of joining you have to bring following documents with you:

## Three Passport Size Photographs

Copies of Academic Certificates and Mark Sheets (from matriculation onwards)
Proof of Date of birth
Copy of PAN card/Passport
Copy of Photo ID proof
nternship Duration: 6 months
nternship Stipend : INR 25,000

Jermanent Placement: Interns will be eligible for the final placement in Thales depending upon Individual performance during the training and Business equirement in the organization.

Jease provide us the confirmation regarding joining before December $31^{\text {st }} 2021$. Also share your updated resume in word document and Aadhar card with us. =or any query, please feel free to contact me.
₹egards,
-limanshi Khale
Falent Acquisition Partner
วh. +917897710747
SUAVUS - A THALES COMPANY


## OFFER CUM APPOINTMENT LETTER

## Dear Tahseen Ahmad,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh- 201002.
Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.
On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd
(HR)


# YAZAKI 

Yazaki India Pit Ltd.
PlantOifico s-Plot No. A.4. Suivey
No, 1 , TATAMMort VendorPark
Norh Kotpura, SanandA Ahimedbad
382170
Vazaki/HR/Walk-In/ 2022
Date:-06/Iuly/2022

## To.

Names- Tahseen Ahmad

## OFFER OF ASSOCIATE TRAINEE

## Dear Tahseen Ahmad

Thank you for taking time in attending Interview today. Further to our discussfon, we are pleased to inform. you that your candidature has been selected for the training. We arespleased to offer youltraineeship:in ourorganization.

Rlease note that this offer is subject to passing the medical examination by ouf certifed Doctora submitting all relevant documents.

Please report on $25^{\text {mi }}$ juily 2022 at:09:00 a.m. at the following address and meet our HR representative.

## Venue:

Vazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park,North Kotpura Sanand, Ahmedabad 382170 ,
Gujarat, INDIA.
Regards,
For Yazaki Indla Pvt Ltd.


## Authorized Signatory

## P.S.-

1. Please sign and retum the duplicate copy of this letter as a token of your acceptance of the offer
2. You are requested to get the following original coples \& attested documents while coming cor joining:a) Quaification Certifcates (Whatever Applicable)

SSCMark sheat/Certificate
HSC Mark sheet/ Certifcate
Diploma Mark sheet ( Final-Year) \& Certificate Other Qualification Mark sheet/ Certificate
b) Aadhar Card Photocopy
c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
d) Address Proof (Electricily / Ration Card/Tel. Bill / Other)
e) 3 Passport Slze Latest Color Photographs
() Earier Companles Relieving Letter/ Exp Certificate and Last two Months Salary Silins
9) Axis / HDEC / ICICI / / IDFC / CIII BANK Bank's Account no. (if avallable) cancel Cheque

Registered Office: Gat No. 93, Survey No. 166, High Cliff Industrial Estate, Wagholl-Rahu' Road, Kesnand



Date: 02-02-2022

## Letter of Intent

## congeatulations.

This is to inform $\qquad$ Tanya Jain that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This Ofi will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at chetu!

(Authorized Signatory)




14 July 2022

OL No: VZ22C954

## Dear Tanu Tyagi,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: Business Development Trainee
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: $\mathbf{2 2 0 0 0 0}$ INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptafice@verzeo.com](mailto:acceptafice@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this

SIGNATURE: $\qquad$

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break). Job Type, Full Time Training Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will bbserve all policies and practices governing the conduct of our business and employees.
- Official shathunication either within the company or outside the company should be through the company 1 of your manager only.
- Post sujx based putyux ment offers by the company.
SIGNATURE
DATE: $\qquad$
(Candidate's Stignature)



## ANNEXURE

| SI. No | Particulars |
| :---: | :---: |
| 1. | Professional / Educational Certificates and Mark Sheets towards: <br> 10-standard or equivalent examination (Original MS for Verification) <br> 12*standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Post-graduation / Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code. |

Subject: Job Offer Letter
Hi Tarundeep singh,

0124-5180920
letstalk@torfac.com
« www.torfac.com

Date: 29 ${ }^{\text {th }}$ Dec 2021.

Congratulations!!!
Post your interview round with us, we are pleased to offer you a position of Technical Management Trainee with Torfac India Pvt. Ltd. Your Total Annual CTC will be Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.) Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is Monday, 17 ${ }^{\text {th }}$ January 2022.
- Reporting Time: 4 PM (IST)
- Joining Process: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.
- Probation Period: $\mathbf{1}$ year

You are requested to reply to this mail as a token of acceptance within $\mathbf{2 4 h r s}$. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the resultsof your background check reveal information that is inconsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd


## Annexure A

| CrC Break-up | Annual | Monthly |
| :--- | :---: | :---: |
| Basic Salary | $1,86,000$ | 15,500 |
| House Rent Allowance | 9300 | 7,750 |
| Special Allowance | 21000 | 1750 |
| Meal Voucher | - | - |
| PF Contribution | - | - |

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

Employee Acknowledgement
I acknowledge receipt of the Annexure A and the discretionary benefits and confirm myacceptance of the offer.


February 12,2022
Tejashvi raj
Greater Noida Institute of Tehnology
Dear Tejashvi,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offe Information Technology Senior Associate with NTT DATA Global Delivery Services Private il (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. $F$ note that your continuing employment with the Company is subject to your completing the training as
below.

Please note that this intent to offer does not give you employee status with the Company and expresses on intent to enter into a definitive employment agreement, subject to completion of all hiring. formalitie: procedures. This document does not confer any rights or otligations upon you and Company, and as such not constitute any contractually binding relationship between you and Company. Your appointmei Information Technology Senior Associate in Grade $\mathbf{5}$ comes into effect only after completing the $j<$ formalities with the Company and subject to the below Terms and Conditions. This document does not c you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of $v$ you will be evaluated. Company shall determine as necessary, the period of training on the basis of performance during the training period. Please note that the duration of the training period shall depend $c$ evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company discretion with respect to determining the duration of training period shall vest solely with the Company. Or
start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on compl of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluatic
c) Probation period of six ( 6 ) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion , probation period. Your services will be confirmed, extended, or terminated in writing. Till to completion letter is is
you will continue to be on probation.
Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmatio the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retire age is 62 years. This contract of employment can be terminated by either party by giving a notice period days for employees on probation and 60 days for employees who have been confirmed in your Salary $\in$ Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed ir letter of employment and will be subject to the terms and conditions of your letter of employment.
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices a India) and date of joining will be sent to you at a later period. We will endeavor to glve you adequate not that you can make necessary arrangements and travel plan. At the time of joining, you are requested to $s$ the documents as per Annexure $A$. You shall be on the rolls of companies establishment at Bangalore an detailed formal letter of appointment will be issued to you at the time of joining of offer. On your acceptar detailed formal letter of appointment will be issued to you at the time of joining.
The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-m as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.
If the order of merger is received before your joining date, then all references to NTT DATA Global De Services Private Limited in this letter will stand automatically amended to NTT DATA Information Proct Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Se,
Private Limited


## TATM

## Offer: Computer Consultancy <br> Ref: TCSL/DT20218150348/Delhi

Date: 29/11/2021
Mr. Tejashwi Raj
Fardogola Banka Bagh Rewa Road Bhagwanpur Muzaffarpur BiharWard No 05, Near Subham Viklang School, Muzaffarpur-842001,
Bihar.
Tel\# -
Dear Tejashwi Raj,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹ $3,36,8771$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining tetter will be issued to you only upon successful completion of your academic course, you meetind the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TC§ Xplore (detailed under Terms \&


Date: 02-02-2022

## Letter of Intent

## congeatulations

This is to inform $\qquad$ Tushar Rai that have been shortlisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹ $15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)


## techêgo

## Tushar Ri

With reference to our recent discussion, we are delighted to offer you employment with Techugo Private Limited. On the terms and conditions mentioned below.

## Position

You are being engaged as React Trainee and you are expected to carry out duties appropriate to this appointment.

## Joining Date \& Duties

You are required to join on or before $21^{\text {st }}$ February 2022. You will perform duties as allocated to you, conscientiously and exercising due diligence and care. On account of business reasons, these may be modified from time to time and your manager will communicate changes to you.

We believe your contribution to the organization will be of great value and will take us in our journey in becoming top leaders. We assure you all possible support from our end.

Attached to this letter are the list of terms and conditions listed as annexure that will govern the employment contract. If you choose to accept our offer, please sign in the space provided and return it to us. In case of any query please feel free to contact us.

We look forward to welcome you in our organization.

Yours Sincerely<br>Julie Singh<br>HR Manager<br>Techugo Private Limited

I have read the letter and accept the terms and conditions stated in the offer and enclosed annexure.

Name
Sign


$25^{\text {th }}$ May, 2022
Mr. Ujjwal Kaushik
Greater Noida Institute Of Technology

## Letter of Intent

Dear Mr. Ujjwal,
With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Sales Trainee. You will be based at Udaipur immediately after joining \& your location may change as per business requirement during Probation and post confirmation shall move to assigned zones. A copy detailing your compensation is enclosed.

We request you to join us on 4th July 2022 at the below mentioned address:

> UltraTech Cement Limited (Unit: Birla White)
> 9th Floor, Birla Centurion, Pandurang Budhkar Marg, Worli, Mumbai - 400030 .

A detailed appointment letter will be issued to you on joining. In the event of your inability to get on board, this offer shall be revoked and cancelled.
Kindly note that this offer is valid subject to satisfactory results of your final examination and antecedent checks as well as clearance of your medical reports.

On joining, you will be required to submit the original and copies of following documents for our records:

1. Education certificates
2. Relieving letter from your last employer
3. Date of Birth proof
4. Bank details for salary deposit
5. Experience certificates
6. 5 recent passport size colour photographs
7. Address and Identity proof - PAN Card (Mandatory)

Kindly sign a duplicate copy of this letter as an acknowledgement of your acceptance and revert at the earliest. We look forward to a mutually beneficial association.

With best wishes,
UltraTech Cement Limited


Vijay Gole General Manager Human Resources
Birla White, UltraTech Cement Ltd


UltraTech Cement Limited (Unit: Birta White)

Noida Office: SDF. A-05, NSEZ, Noida Phase-II, Noida-Dadri Road, Noida, Uttar Pradesh - 201305 India email: info@effectualservices.com

## Ref: EKS/OCT2021/762

## To

Ujjwal Kumar
Email: ujjwalthakur002@gmail.com
Mobile: +919199073122

## Subject: Letter of Intent (LOD

Dear Ujjwal,
On behalf of Effectual Knowledge Services Private Ltd, we are pleased to extend you an offer of employment as Associate - Operations - Hi-Tech for our Intellectual Property unit. You are requested to join us on or before $\mathbf{2 0}$ October 2021, failing which your offer stands null and void. Your reporting time on your joining date will be 09:00 AM. Your work location will be our Noida office. You will be under probation for six months.

We believe that this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment. Your annual fixed compensation at cost to the company will be INR 1.44 LPA (subject to standard statutory deductions). Post Confirmation (depending on your performance levels), we would offer you a fixed CTC of INR 3.00 LPA (subject to standard statutory deductions).

Further, During the first year of employment your training is proposed and will be imparted from time to time during the course of employment. This would result in acquiring new skills and specialized knowledge, thereby giving you considerable improvement for future employment opportunities. This training process incurs considerable expenditure direct and indirect, financial and un-liquidated, related to trainer, computer time, support facilities, remuneration during process. In view of these costs and the cost of induction and replacement, the employee is required to work for at least 1 (One) year with us. In case of any breach of this clause, the employee is liable to pay the company liquidity damages equivalent to the amount mentioned in the training agreement that will be processed on the day of joining.

More details will be shared with you on day of joining. Also, note that this offer of employment is conditional to our routine reference and background verification being completed with satisfactory results.

The above mentioned appointment shall be subject to:

1. A start date of October 20, 2021
2. Successful Background verification from your last employers

If you have any questions, please feel free to call us. We look forward to working with you.
For Effectual Knowledge Services Pvt. Ltd.,
Yours sincerely,

## Meetika Aggarwal

Director

Effectual Knowledge Services Private Ltd; S-524, Agarwal Complex, Behind TVS Showroom, Laxmi Nagar Delhi 110092 India

## Annexure-A

## Please furnish copy of the following mandatory documents required for ioining formalities on dav of ioining:

## 1.Updated copy of your resume

2.A photocopy of your educational degree/certificate in support of your age and qualifications (all relevant qualifications)
3.Passport size photographs ( 8 hard copies)
4.Relieving and Experience letters from the company (if you were working earlier)
5.Last 3 months' salary slips for the last drawn salary (if you were working earlier)
6.Last 3 months' bank statement of your salary accoun: (if you were working earlier)
7.3 photocopies of your PAN card
8.3 photocopies of Address Proof
9.3 photocopies of Aadhar Card
10.1 cancelled cheque of your existing bank account (it can be of any bank); it should not be a joint account or some relative's account. The cheque should be of an active bank account which is in your name.
11. Soft copy of PAN card (to be e-mailed before at least 2 days before joining)
12. Soft copy of photograph (to be e-mailed at least 2 days before joining)
13. Nationality Proof: In case the resource if Non-Indian/Foreign national, he/she shall submit:

- Copy of Passport
- Copy of Valid Visa
- Letter from foreigner regional registration offices (FRRO) acknowledging that person is legally permitted to work in India



March 4, 2022

## Dear UJJWAL KUMAR,

## Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

## 1. Nature of Engagement

You will be engaged as an Intern at Wipro.

## 2. Duration of training

The duration of internship will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

## 3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

## 4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary
action will be initiated.
b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as seeret andpconfidential and do not use or disclose any such Confidential Information except as may be requifed under obligation of law or as may be required by Wipro and in the course of your training. This covenant shalledure during your training and beyopd the cessation of your
training with Wipro.

Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida 201304, Uttar Pradesh, Tel- 11-204524300
February 17, 2022

Utkarsh Dubey<br>Sector-76,<br>Noida, Uttar Pradesh - 201305.

## SUB: APPOINTMENT LETTER

## Dear Utkarsh,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as Technical Business Analysis Engineer I with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Conditional Offer - Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the B.Tech that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent
2. Compensation and Benefits
(a) Your gross salary will be INR $3,41,000.00$ (Indian Rupees Three Lakh and Forty One Thousand Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to doso.
(b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to 10\% of Annual Gross Salary. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
(c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

## 3. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

## 4. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

## 5. Place or Work

Your initial place of work will be at the Candor FechySpace, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Radesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

## Collabera

## COLLABERA/NOI/HR/COL/2022

Offer letter No.: 419

June-15, 2022

## UTTKARSH YADAV

## Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

## Dear Uttkarsh,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera,

This technical \& communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of Collabera at our client location and will be paid a Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand) on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.


January 30, 2022

Mr. / Ms. Uttamaditya Singh
Gurugram

Dear Uttamaditya Singh,
Subject: Offer Letter for Employment
Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd.
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For Decimal Technology Put. Ltd.


Shikha Dhillon
Authorized Signatory


Decimal Technologies Pvt. Ltd.
$8^{\text {th }}$ Floor, Tower D, Pioneer Urban Square, Golf Course Extension Road, Sector 62, Gurgaon

## Offer Letter

Date: $11^{\text {th }}$ October 2021
Dear Vaibhav Mathur,
It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. "You will be on training period for the initial 6 months. During this period, you will be designated as "Analyst Trainee". You will be paid Rs. 15,000/- (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be $18^{\text {ih }}$ October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done \& based on your performance \& assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6 month training period) on very first day of joining.

| Period | Post | Gross Salary | Remarks |
| :--- | :---: | :---: | :--- |
| 6 Months | Trainee | 15000 PM | Applicable with 3 Years Bond |
| 1st year - Post confirmation | Junior Analyst | 37500 PM | Applicable with 3 Years Bond |
| 2nd year - Post Confirmation | Junior Analyst | Minimum 10\% hike <br> on current year CTC | Applicable with 3 Years Bond |
| 3rd year- Post Confirmation | Junior Analyst | Minimum 10\% hike <br> on current year CTC | Applicable with 3 Years Bond |

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.
*Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.
During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit $2^{\text {nd }}$ postdated cheque equivalents to your second year CTC before the expiry of $1^{\text {st }}$ cheque. You must submit $3^{\text {rd }}$ postdated cheque equivalents to your third year CTC before the expiry of $2^{\text {nd }}$ cheque.

After completion of 1 -year post training the check of Rs 4.5 takh will be return to you, cheque of $2^{\text {nd }}$ year will be return to you after completion of 2 years post training, cheque of $3^{\text {nd }}$ year will be return to you after completion of bond period.

Place/Transfer: Your present place of work will be A-4, $3^{\text {rd }}$ floor, Sector-19, Dwarka New Delhi110075, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establisinment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concemed, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost \& Estimation, Technology, Software packages license, Company's polices, Company's patterns \& Trademark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absencefrom duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party orfirm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms \& Conditions as detailed in Annexure - A.
We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.


Date: 09 ${ }^{\text {th }}$ March, 2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Vaibhav Mathur is associated with Digital Web Anaytics and Optimization as Analyst Trainee since 18th October, 2021.

He has been a regular employee. Please consider this attendance and grant him a Non Objection Certificate (NOC) for the classes he is going to miss so that he can fulfill the criteria to appear in his University Exams

## Sub.: Employment Letter

## For Digital Web Analytics and Optimization LLP



Vijay Pundir
Group Head - HR


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## 응

## Fwd: Wipro Campus Update_LOI

2 messages
Vanshika Chaudhary [vanshichaudhary0808@gmail.com](mailto:vanshichaudhary0808@gmail.com)
Fri, Nov 12, 2021 at 11:43 AM
To: placement@gniot.net.in
Vanshika Chaudhary
ECE-4th year
1813231045
7982657789
vanshichaudhary0808@gmail.com
$\qquad$ Forwarded message $\qquad$
From: Campus HR Team [wipro+email+2hb33-4af9e8cdfb@talent.icims.com](mailto:wipro+email+2hb33-4af9e8cdfb@talent.icims.com)
Date: Mon, 8 Nov 2021, 16:07
Subject: Wipro Campus Update_LOI
To: [vanshichaudhary0808@gmail.com](mailto:vanshichaudhary0808@gmail.com)

November 8, 2021
Dear Vanshika Chảudhary,
Resume Number - 23046909

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project
Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT (INR) |
| :--- | :--- |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (WEP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits |  |
| Health benefit (Medical) | 600 |
| Variable Pay |  |
| Target Variable Pay | 1,459 |
| Target Cost to Company per month | 29,167 |
| Total Cost to Company per annum | $3,50,004$ |

Kindly note this letter of intent shall be followed by a letter of appointment from us.
Please confirm your interest to receive offer of appointment byelicking on this link Click to
Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

## Wipro Campus Upolate_ LOI

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Campus HR Team $9: 32$ am tome ${ }^{\vee}$

November 11, 2021
Dear Richa.
Resume Number - 23062482

Based on our discussions with you, we would ilke io inform you of our intent to offer you the role of Project?
Engineer which will be in Career Band TRB III of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Offer: Computer Consultancy
Ref: TCSL/DT20218082681/Delhi
Date: 29/11/2021
'Ms. Vanshika Chitranshi
58-TShivpur Shahbajganj,
Near Sangam Chowk, Padari Bazar,
Gorakhpur-273014,
Uttar Pradesh.
Tel\# -
Dear Vanshika Chitranshi,

## Sub: Letter of Offer

Thank you for exploring career opportuiities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant: System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of T,CSL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earhing potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automaticaily withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&

## Wipro Campus Update_LOI Inbox

wipro...@talenticims.com 2 days ago to me

November 8,2021
Dear Vanshika Chitranshi,
Resume Number- 23046929

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which
will be in Career Band 14 RB -II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.


Kinaly note this efte ofintent shall be followed by a letter of appointment tom us.

Please conirm yout interest to recerve offer of appointment by clicking on this link click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondifion to the issuance of offer of appointment.

Yours sincerely
For Wipro Limited


This message was sent o vanshikachitranshi2303@gmail.com. If you dont want to recelve these enails from this company in the fiture, please go to: https://wiproicimsicom/icims2/2r=1A0323046929\& contractid=14082732
© Wipro Limited, Dordakkameli, Sariapur Road Bengalum 560035 IND

## Collabera

## COLLABERA/NOI/HR/COL/2022

Offer letter No.: 422

June-15, 2022

## VARUN RANA

## Sub; Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Varun,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

This technical \& communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of Collabera at our client location and will be paid a Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand) on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.


November 8, 2021
Dear Vibha Shakya,
Resume Number - 23051053

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT | AMOUNT (INR) |
| :--- | :--- |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (WBP) | 4,849 |
| Total Fixed Cash | $\mathbf{2 4 , 6 8 8}$ |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |
| Total Fixed Compensation | $\mathbf{2 7 , 1 0 8}$ |
| Other Compensation Benefits |  |
| Health benefit (Medical) | 600 |
| Variable Pay | $\mathbf{2 9 , 1 6 7}$ |
| Target Variable Pay | $\mathbf{3 , 5 0 , 0 0 4}$ |
| Target Cost to Company per <br> month |  |
| Total Cost to Company per <br> annum |  |

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and

* accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

GEMINI SOLUTIONS

$V$ ISUALIZE SUCCESS

$5^{\text {th }}$ March, 2022

## Dear Vidyotma,

We are pleased to offer you the post of Technical Trainee with Gemini Solutions Private Limited as of $5^{\text {th }}$ March 2022 and you will report to us on $8^{\text {th }}$ March, 2022 post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for"any direct or indirect remuneration without the prior approval of your supervisor.

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:
a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g)'Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and fina! procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated Rs. 15000 (Fifteen Thousand only) per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefte plaps maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time fortime.

[^13]

0124-5180920
息 letstalk@torfac.com
$\nabla$ wnw.torfac.com

Subject: Job Offer Letter
Hi Vidyotma,
Date: 29 ${ }^{\text {th }}$ Dec 2021.

## Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of Technical Management Trainee with Torfac India Pvt. Ltd. Your Total Annual CTC will be Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.) Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is Monday, 17 ${ }^{\text {th }}$ January 2022.
- Reporting Time: 4 PM (IST)
- Joining Process: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.
- Probation Period: 1 year

You are requested to reply to this mail as a token of acceptance within $\mathbf{2 4 h r s}$. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the resultsof your background check reveal information that is inconsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd


Head Office:
DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram
(6) 0124-5180920

园 letstalk@torfac.com

- www.toffac.com

Annexure A


- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.


## Employee Acknowledgement

I acknowledge receipt of the Annexure $A$ and the discretionary benefits and confirm myacceptance of the offer.


Training \& Place flent Departmsignature Greaier Noida Institule of Technology


## APPOINTMENT LETTER

January 21, 2022
Dear Vijay Lakshmi Tiwari,
Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
c. The retirement age is 58 years.
d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating $24 \times 7$. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

## 2. Compensation:

You will be eligible for:
a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
d. Your salary will be reviewed periodically as per Company policy.
e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

## 3. Other Benefits:

You will also be eligible for:
a. Leave, holidays and working hours as applicable to your stream and location of posting.
b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
d. Leave Travel Assistance (LTA) as per the Company's policy.
e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro,wipro.com

## 4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

## 5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of WVipro
c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, of the reasons for, the cessation) not to solicit, induce or encourage:

> i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
> ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
> iii. Any existing employee to become associated with, or perform services of any type for any third ater party.
d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.
6. Confideńtiality:
a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
b. In your work for Wipro, you will be expected nul lu use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

## 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

## 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

## 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.
a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen ofthe country of posting, you should have a valid work permit to work in the country of posting.
d. Your appointment shall be treated as withdrawn in case:
i. You have not scored minimum aggregate marks of $60 \%$ in your $10^{\text {th }}$ Standard or equivalent education.
ii. You have not scored minimum aggregate marks of $60 \%$ in your $12^{\text {th }}$ Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of $60 \%$ in your graduation. iv. For Post Graduates: You have not scored minimum aggregate marks of $60 \%$ in your graduation
and $60 \%$ in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

## 10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in PreJoining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of at least 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall be liable to pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

## 11. Notice Period \& Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

## 12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For Wipro Limited,


Aparna Shailen<br>General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.
I shall be reporting for duty on

## declaration on conflct ofinteresi

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and ail other organizations or individuals doing or seeking to do business with the company.

## Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

## Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
b. Counseling as well as expressing opinions or making any recommendatiohs to any person on the Securities of the Company when in possession of any UPSI.
c. Unauthorized disclosure or communication of UPSI.
d. Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code. Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.
4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

## ANNEXURE II

## PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Vijay Lakshmi Tiwari, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:
a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
b. processing my job application including background verification checks;
c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

## SALARY OFFER SHEET

Name: Vijay Lakshmi Tiwari Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

| COMPONENT | AMOUNT (INR) |
| :---: | :---: |
| Basic | 11,670 |
| HRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan (WBP) | 4,849 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31\% of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits |  |
| Health benefit (Medical) | 600 |
| Variable Pay |  |
| Target Variable Pay | 1,459 |
| Target Cost to Company per month | 29,167 |

*Notional sum indicating contribution of $5.31 \%$ of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.
a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

## ANNEXURE - IV

## Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

| Year | Bonus |
| :---: | :---: |
| End of 6 | 25000 |
| months |  |
| End of 18 | $25000-$ |
| months | 75000 |
| End of Year | $50,000-$ |
| 2 | $1,00,000$ |
| End of Year | $2,00,000-$ |
| 3 | $2,50,000$ |

## Please note the terms and conditions:

I. The special bonus is subject to:
a. you being "active" in the services of the company through to retention date as applicable
b. your employment has not been terminated for poor performance or for cause prior to retention date
c. you have not resigned voluntarily or abandoned your job as of the retention date
II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
VI. You shall keep the contents of this letter confidential

## ANNEXURE - V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination oi my employment with the Company.

## ANNEXURE-V

Variable Pay-A BRIEF OVERVIEW

## Variable Pay Policy Summary \& Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, $\mathrm{A} 3, \mathrm{~B} 1, \mathrm{~B} 2$ and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.
The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials>Variable Pay Policy FY 2022-23.

## SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

## Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

## House Rental Allowance:

HRA is given to the extent of $50 \%$ of your Basic. HRA exemption is applicable as pe receipts.

## Wipro Benefit Plan. (WBR):



Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

## 1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax https://wipro.icims.com/forms?module=Forms\&action=showForm\&view=htm\&form=Elite_Offer_letter_template_2022\&user=23046869\&item=422134 exemption please refer to myWipro on joining The maximum LTA that can be considered for IT exemption is Rs 50,000.

## 2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.
3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

## 4. Education Allowance:

An amount of Rs. 100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

## 5. New Pension System:

You can contribute between 5\% up to 10\% of your Basic towards NPS and declare it under WBP. This will be over and above $\operatorname{Sec} 80 \mathrm{C}$ investments.

## Retirement Benefits:

It consists of:
a. Provident fund- Where basic is higher than INR 15,000-12\% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000-Minimum of $12 \%$ of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
b. Notional sum indicating contribution of $5.31 \%$ of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

## Travel, Accommodation, Food \& Other Miscellaneous Expenses

Travel
a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

## Accommodation, Food \& other Miscellaneous Expenses

a. You would be entitled for Rs. 1000 per day for 8 days (total amount of Rs. 8,000 ) from the date of joining. You may utilize this amount towards accommodation, food $\&$ other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
i. Settlement and Miscellaneous Expenses: Rs. 1200 per day for 7 days (total amount of Rs. 8,400 ) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance \& other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For detaiis you can refer the policy at myWipro-> My Policies -> India>My Travel>Transfer Policy-Team Rainbow.
d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining \& Relocation Entitlements shall be recovered from the employee at the time of exit.

## SUMMARY SOCIAL SECURITY \& OTHER BENEFITS*

## Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs. 15000 per annum. This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI). This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. Mediclaim: You are eligible for a floater coverage of Rs $2,00,000$ per annum for family (self, spouse \& children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, $10 \%$ of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.
3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. $20,00,000$
This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

## Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.
E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic *No of years to Retirement * Grade Factor * \% based on number and age of surviving members.
l.e. $15,000 \times 20 \times 2.7 \%{ }^{*} \times 80 \%=$ Rs. 6,480 per month as supplementary pension payable. specific predefined pension Accrual rate.

## Loans:



Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.
** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

## 1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro $\rightarrow$ My Policies ->India > My Financials $\rightarrow$ Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

## 2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC \& ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite \& transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute $15 \%$ of basic salary, towards the scheme selected by the member. In case $15 \%$ of basic exceeds Rs. $1,50,000$ per annum, member employee will have an option to restrict the contribution to Rs. 1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component: in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro $->$ My Information Sources > India $\rightarrow$ My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ Vijaylaxmi Tiwari that have been shortlisted in $\qquad$ DOTNET/C\#_ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.
Congratulations again, and we look forward seeing you at Chetu!

(Authorized Signatory)


## Fwd: Seiection mail from Manikaran Analytics Ltd_Delhi <br> 1 message

vinay tiwari [tiwaryvinay767@gmail.com](mailto:tiwaryvinay767@gmail.com)
Sat, Jan 22, 2022 at 12:25 PM
To: placement1@gniot.net.in

Forwarded message
From: MPL-Rohan Bhuiya [admin.k9@manikaranpowerltd.in](mailto:admin.k9@manikaranpowerltd.in)
Date: Sat, Jan 22, 2022 at 11:09 AM
Subject: Selection mail from Manikaran Analytics Ltd_Delhi
To: [tiwaryvinay767@gmail.com](mailto:tiwaryvinay767@gmail.com)
Cc: [priyanka@nextgenventures.in](mailto:priyanka@nextgenventures.in), MPL-Bikramjit Chowdhury [admin.k4@manikaranpowerltd.in](mailto:admin.k4@manikaranpowerltd.in)

Dear Vinay,
We are happy to inform that you are selected for the position of "Management Trainee -

Your Date of Joining will be on 24/01/2022.
Your place of posting will be at Delhi.
You can collect your offer letter from Delhi Office by submitting below stated documents.
You need to serve three years of service commitment.
You will be on a probation period for six months
Salary per month - Rs. 15,550 (subject to statutory deductions)
After the cessation of service either voluntarily or otherwise you shall not offer your services to any competitor of Manikaran Analytics Ltd or be directly or indirectly connected with any company dealing with similar business for a minimum period of Thirty-Six Months

Apart from salary, you will be entitled to the following benefits: Annual appraisal based upon your performance.

## General Rules \& Regulations:



After completing the probation period you will be entitled for your paid leaves.
Who joins after $10^{\text {th }}$ or later of any month will not be entitled to any leave for that particular month.

The employees taking leave without prior approval / intimation will be treated as leave without pay.

Any leave not sanctioned will be treated as unauthorized leave \& it wiflibe dediducted from salary.

If any employee takes leave before andd after a 'Week off' or 'Holiday' then the leave will be counted including week off or holidays.

In case of sick leave ,he/she has to submit leave application along with relevant documents (Medical Certificate, Prescription) on the day of joining.

Take proper care \& cautions while using company's assets. You have to indemnify the company for any loss or damage caused due to wrong handling of the same (Office Premises).

Consuming alcohol and smoking inside office premises are strictly prohibited.

## Documentation formalities and other information are mentioned below:-

Carry original \& Photocopy of all Academic Certificates.
Prior Companies offer letter, Appointment letter, Relieving Letter (Resignation Letter) photo copies. (carry the originals)

Address Proof and ID proof (Pan card , Driving License \& Voter ID)
2 copies of passport photo.
Dress Code - Monday to Friday formals with Tie, Saturday - Smart Casuals. Monday and Tuesday - White Shirt with Tie.

Office reporting time is 9:00 AM

## A mail confirmation is required from your end with the acknowledgment of the same



Asst. Manager-HR

## Manikaran Power Limited | $3^{\text {rd }}$ Floor, AASTHA | 460, E.M. Bypass | Kolkata-700107 | T: +91-3340610165 | F: +91| 3340610166 |

E: admin.k9@manikaranpoweritd.in | W: www.manikaranpoweritd.in |

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A Save Paper. Save Environment. Please don't print this e-mail unless you really need to.
This message and any files transmitted with it are confidential and intended solely for the individual or entity to whom they are addressed. If you have received this in error, you should not dissemin ate or copy this email. Please notify the sender immediately and delete this email from your system.


## Collabera

## COLLABERA/NOI/HR/COL/2022

Offer letter No.: 418

June-15, 2022

## VISHAL KUMAR SINGH

## Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

## Dear Vishal,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

This technical \& communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of Collabera at our client location and will be paid a Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand) on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating/in the training program will be specifically on the following terms and conditions.


## Letter of Intent- Final Placement

## Date: December 6, 2021

## Dear Vishal,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:
Position-Executive-Client Servicing(FSF)
CTC- $4,00,000 /$ - LPA

## Location- Pan India

An offer letter will be issued to you post successful completion of your documentation.
In order to facilitate the above, you are required to submit the documents listed in the Annexure.
Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely

Madhup Agarwal


National Head, HR


## Documents required for issuing the offer letter

We request you to send the below listed documents at khushbu.rani@indiamart.com as they are mandatory for our records and are necessary for the completion of joining formalities so that we

1. PAN Card(Please apply if you do not possess one and share acknowledgement with us)
2. Aadhar Card (Please apply if you do not possess one and share acknowledgement with
us)
3. Valid Driving License and 2 -Wheeler RC
4. $10^{\text {th }}$ Marksheet
5. $12^{\text {th }}$ Marksheet
6. All semester wise marksheet for Graduation (in case of any backlog, please share all marksheets)
7. All semester wise marksheet for Post-Graduation
8. No Objection Certificate from College/Institute or Provisional Degree
9. Laptop Declaration Form

Should you have any queries, please feel free to contact Ms. Khushbu Rani @ 7766824365.

I accept the terms conditions of this offer.
(Candidate's Signature)
Name and Date


## wd: Documents Required || Stellar Information technology

YOTI SINGH [jyoti.gniot@gmail.com](mailto:jyoti.gniot@gmail.com) J: placement1@gniot.net.in

## Forwarded message

From: Priyanka Rai [priyankr.rai@stellarinfo.com](mailto:priyankr.rai@stellarinfo.com)
Date: Mon, Mar 14, 2022 at 4:44 PM

To: ap67905@gmail.com [ap67905@gmail.com](mailto:ap67905@gmail.com)
Cc: JYOTI SINGH [jyoti.gniot@gmail.com](mailto:jyoti.gniot@gmail.com)

Hi Vivekanand,
I'm happy to share that you have been selected for role of "Software Trainee", kindly share the required documents for the processing the offer and confirm your date of joining:

Education documents
Aadhar Card both sides
PAN card
5 passport size photo in formal attire


Stellar Information Technology Pvt Ltd.
D 16, Infocity II, Sector 33, Gurugram -122001
Ph: +91 9873056545 |Web: www.stellarinfo.com


Crowe Horwath IT Services LLP Wholly Owned Subsidlary of Crowe LIP (USA) Independent Member Crowe Global

The Corenthum, 54/2 Tower $\mathrm{B}_{\text {, }}$ Fourth Floor A-41 Sector 62 Nolda
Uttar Pradesh 201301
Direct +91.120 .4320720
Fax +91.120 .4320723
www.crowe.com

10-Nov-2021

Yashi Rajput
Greater Noida, Gautam Buddh Nagar
U.P. (201310)

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17 Jan 2022 up to 31 Jul 2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of INR. ₹ $21,500.00$ per month. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.
You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns: You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 14 Nov 2021, after this date our offer of internship will expire.
Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship: a.A no objection certificate or endorsement from your college or university that you may have any internship with Crowe during the Term; and
b.A copy of your Student Identity Card of the currentacademic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to your recruiter.


Yours sincerely,

## gh tur

On behalf of Crowe Horwath IT Services LLP
Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP. We are pleased to welcome you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and personal fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Firm. Your signature and return of this document confirms your acceptance of the terms of your offer letter.


## Signature

Yashi
Name
11/12/2021

## Date

motherson

December 14, 2021
Re: MIND/HR/ET/2021/19
Yashi Rajput
C/o GNIOT Gr.Noida

## Subject: Letter of Intent

Dear Yashi,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022.

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.
Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd


## RACHNA SRIVASTAVA HEAD-HUMAN RESOURCE



Offer: Computer Consultancy
Ref: TCSL/DT20206537265/Delhi
Date: 29/11/2021
Ms. Yashi Rajput
Dhampur, Bijnor Utter PradeshAashirwad Colony Jaitra, Near Yashika Farm House,
Bijnor-246761,
Utter Pradesh.
Tel\# -
Dear Yashi Rajput,
Sub: Letter of Offer
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TESL.

Your gross salary including all benefits will be ₹ $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of unto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining Meter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Splore (detailed under Terms \&

9-Nov-2021
Crowe Horwath iT Services LiP
Wholly Owned Subsidiary of Crowe
LLP (USA)
Independent Member Crowe Global
The Corenthum, 54/2 Tower B, Fourth Fioor
A-41 Sector 62
Noida
Uttar Pradesh 201301
Direct +91.120. 4320720
Fax +91.120 .4320723
www.crowe.com

Yashraj Mathur
GNIOT, Knowledge Park-2, Greater Noida,
Uttar Pradesh - 201306

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17-Jan-2022 up to 31-Jul-2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directl with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of INR. ₹21,500.00 per month. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.
You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 14 Nov 2021, after this date our offer of internship will expire.
Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.


Th:- of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internshil a. A $n$ jection certificate or endorsement from your college or university that you may have any internship with Crowe durin! the Tet. and
b. A copy of your Student ldentity Card of the current academic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questi about this offer or Crowe in general, please direct your questions to your recruiter.

Yours sincerely,


On behalf of Crowe Horwath IT Services LLP

Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP. We are pleased to welcot you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and person fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Fin Your signature and return of this document confirms your acceptance of the terms of your offer letter.

Signature<br>Yashraj Mathur

## Name

## Date




Dear Mr. Yogesh Kumar Yadav,

## LETTER OF INTENT

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of Akhil Systems Pvt. Ltd. we are pleased to offer you the position of Trainee- Software Development and invite you to join our company.

Your Cost to Company (CTC) would be Rs. 4,00,000/- (Four lakh only) annual before tax.
Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the "Appointment Letter". You will be required to sign and agree to be bound by the Employee Nondisclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by January 12, 2022. Nonacceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.


Herjeet Singh
Sr. Manager Human Resource


# DECIMAL 

January 30, 2022
Mr. / Ms. Yogesh Tarkar
Gurugram
Dear Yogesh Tarkar,

## Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of Graduate Engineer Trainee at Gurugram with Decimal Technologies Pvt. Ltd.
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers - your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For Decimal Technology Pvt. Ltd.


Shikha Dhillon
Authorized Signatory



Decimal Technologies Pvt. Ltd.
$8^{\text {th }}$ Floor, Tower D, Pioneer Urban Square, Golf Course Extension Road, Sector 62, Gurgaon

NITT Limited
Infocity, A-24, Sector-34
Gurugram 122001 , Haryana, India
Tel +91 (124) 4916500
Fax $+91(124) 4916503$
Date :29/12/21

## LETTER OF INTENT

Yusuf Siddiqui
Greater Noida Inst. Of Technology
mail infogntcom

Registered Office:
Flot No. 85, Sector 32,
Institutional Area,
Gurugram 122001,
(Haryana) Inclia
$\mathrm{TeI}+91$ (124) 4293000
Fax:+91 (124) 4293333
CIN: L74899DL1981PLC015865
WWW.riit.com

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

| $>$ | Designation $\quad:$ SOFTWARE DEVELOPER TRAINEE |  |
| :--- | :--- | :--- |
| $>$ | Business Unit $\quad:$ GPS |  |
| $>$ | Base location $\quad:$ NIIT |  |
| $>$ | Stipend | Rs. 20,000. |
| $>$ | Expected Joining |  |
| $>$ | Date $:$ 17th January 2022. |  |
| $>$ | Duration 5 Months. |  |

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role \& associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.
With best wishes,
For NIIT Limited


RADHAKRISHNAN K V SENIOR VICE PRESIDENT-CORP. HR SERVICES


Offer: Computer Consultancy
Ref:
TCSLIDT202155588978/Delhi
Date: 08/12/2021
Mr. Yusuf Siddiqui
Delhi
Tel\# -
Dear yusuf,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ` $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, yøu meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning earficulum named TCS Ẍplore (detailed under Terms \&


Tata Consultancy Services Linuited
Sth Flowr, PTA Builidi 9.4 . Parhament Street, New Delhi 110001 India Tel: 9111665065 . Fax 911123317735 Welasite wwwics.com

# Odicea Distribution Technologies Private Limited 

## OFFER LETTER

To,
Akash Kumar Derma
Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

## 1) Position and Date of joining:

Your position in the Company will be "Sales Officer".
This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on January 17, 2022.

## 2) Reporting and Employment Location:

You will initially report to Cluster Head and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

## 3) Compensation:

Your remuneration will have a fixed component of INR 3.6 Lass per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in [Annexure-A].

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.
4) Employment Relationship:
A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.
B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notiee in writing. Alternatively, the Company may terminate your employment with immediate effect, upon' giving you 30 days' salary.
C. The Company reserves its legal right to terminate you immediately in case of deviation for coentin adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a p:olonged period of time.

## Odicea Distribution Technologies Private Limited

# Odicea Distribution Technologies Private Limited 

# 02 <br> <br> OFFER LETTER 

 <br> <br> OFFER LETTER}

December 18, 2021

## To,-

Piyush Sahu
Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

## 1) Position and Date of joining: <br> Your position in the Company will be "Sales Officer".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on January 17, 2022.

## 2) Reporting and Employment Location:

You will initially report to Cluster Head and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.


#### Abstract

3) Compensation:

Your remuneration will have a fixed component of INR 3.6 Lass per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in [Annexure-A].


Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

## 4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.
B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in of writing. Alternatively, the Company may terminate your employment with immediate effect wit giving you 30 days' salary.
C. The Company reserves its legal right to terminate you immediately in case of deviation of nonet adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

# Odicea Distribution Technologies Private Limited 

## OFFER LETTER

December 18, 2021

## To,

## Sudanshu Pathak

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

## 1) Position and Date of joining:

Your position in the Company will be "Sales Officer".
*
This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on January 17, 2022.

## 2) Reporting and Employment Location:

You will initially report to Cluster Head and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

## 3) Compensation:

Your remuneration will have a fixed component of INR 3.6 Lass per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in [Annexure-A].

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.
4) Employment Relationship:
A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.
B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.
C. The Company reserves its legal right to terminate you immediately in case of deviation or nonadherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company gr may also terminate you with immediate effect for any dishonest and malicious practices. involvement in criminal act or non-performance for a prolonged period of time.

## OFFER LETTER

December 18, 2021
$\mathrm{TO}_{\mathrm{r}_{-}}$
Sunny Kumar
Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

## 1) Position and Date of joining: <br> Your position in the Company will be "Sales Officer".

This offer will be valid for $\mathbf{7 2}$ Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on January 17, 2022.

## 2) Reporting and Employment Location:

You will initially report to Cluster Head and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

## 3) Compensation:

Your remuneration will have a fixed component of INR 3.6 Lacs per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in [Annexure-A].

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.
4) Employment Relationship:
A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.
B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.
C. The Company reserves its legal right to terminate you immediately in case of deviation of nonadherence to Company's policies and rules as communicated via this letter and also in other pi physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Dear Assad,

Were happy to extend this offer to you to join as 'Project Trainee' at Adeptia India Pvt. Ltd and looking forward for your acceptance on the same.

As per our conversation earlier today, your salary and benefits will be INR 2,52,000 (Gross) per year \& others terms and conditions will remain same.

And, your joining date will be on Monday, $7^{\text {th }}$ March 2022. We will provide you hard copy of formal letter on the day you join.
Please let me know if you have any questions.
Were excited to welcome you to the team!
Thanks \& Regards

## Rohit Goya

Adeptia Inc. I www.adeptia.com
Ph: +91 0120.427 .4025 I rohit.goyal@adeptia.com
Automate every step in B 2 B integration

# Odicea Distribution Technologies Private Limited 

## OFFER LETTER

December 18, 2021

## To,

## Ashish Kasana

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

## 1) Position and Date of joining: <br> Your position in the Company will be "Sales Officer".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on January 17, 2022.

## 2) Reporting and Employment Location:

You will initially report to Cluster Head and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

## 3) Compensation:

Your remuneration will have a fixed component of INR 3.6 Lass per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in [Annexure-A].

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

## 4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.
B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.
C. The Company reserves its legal right to terminate you immediately in case of deviation or nonadherence to Company's policies and rules as communicated via this letter and also in other: physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

# Odicea Distribution Technologies Private Limited 

 <br> \title{OFFER LETTER
} <br> \title{
OFFER LETTER
}

December 18, 2021

To,

## Rahul Yadav

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

1) Position and Date of joining:

Your position in the Company will be "Sales Officer".
This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on January 17, 2022.

## 2) Reporting and Employment Location:

You will initially report to Cluster Head and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

## 3) Compensation:

Your remuneration will have a fixed component of INR 3.6 Lacs per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in [Annexure-A].

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

## 4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.
B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.
C. The Company reserves its legal right to terminate you immediately in case of deviation or nonadherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Anushree PARAB 28 Jan
to Normal, bcc: me $\checkmark$

Dear Candidate,

You have been selected for three months Internship at our organization w.e.f. 25th January,2022.
During the Internship period you will be paid a stipend Rs. $10,000 /$ - per month.
After successful completion of the Internship period and final examination you will be offered as "Graduate Engineer Trainee" in our Organization.

If you have further questions, or need more clarity, we encourage you to call Mr. Nirmal Singh mobile +91 9582217097 Or Ms. AnushreeParab, Mobile +91 9167831113.

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

Anushree Parab
Training \& Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:-+91 02223838234
Phone : +91 33027686
Mobile no.: +91 9167831113
anushree.parab@acclimited.com


## Fwd: Warm Welcome to ACC Concrete Family!!

Kartik Singh [thakurkartik1010@gmail.com](mailto:thakurkartik1010@gmail.com)
To: placement1@gniot.net.in
Fri, May 13, 2022 at $9: 13$ AM
-...-.-. Forwarded message
From: Anushree PARAB [anushree.parab@acclimited.com](mailto:anushree.parab@acclimited.com)
Date: Sat, Feb 26, 2022, 5:32 PM
Subject: Warm Welcome to ACC Concrete Family!!
To: [thakurkartik1010@gmail.com](mailto:thakurkartik1010@gmail.com), [sandeepbh821@gmail.com](mailto:sandeepbh821@gmail.com), [apal9876543210@gmail.com](mailto:apal9876543210@gmail.com)
[tiwaryvinay767@gmail.com](mailto:tiwaryvinay767@gmail.com), [suryakantchoubeynai@gmail.com](mailto:suryakantchoubeynai@gmail.com)
Cc: Nirmal SINGH [nirmal.singh@acclimited.com](mailto:nirmal.singh@acclimited.com), Sebastian D'COSTA [sebastian.dcosta@acclimited.com](mailto:sebastian.dcosta@acclimited.com)

## Dear All,

A Warm Welcome to our ACC Concrete family !!
You have been selected for three months Internship at our organization w.e.f. 23rd February, 2022. During the Internship period you will be paid a stipend Rs. 10,000/- per month.
After successful completion of the Internship period and final examination you will be offered as "Graduate Engineer Trainee" in our Organization.

Request you to report at the allocated Plant, we will share 3 months Internship Training scheduled with you all along with your mentors/ Plant Incharges on Monday, 28th Feb, 2022.
If you have further questions, or need more clarity, we encourage you to call Mr. Nirmal Singh, Mobile +91 9582217097 OR Ms.Anushree Parab, Mobile +919167831113.

Once again, welcome you to our ACC Concrete Family and look forward to working with you.
Warm Regards,
Anushree Parab

Anushree Parab<br>Training \& Development, ACC Concrete<br>ACC Limited<br>ACC Thane Complex, L.B.S. Marg.<br>Thane - 400604, India<br>Fax:- +91 02223838234<br>Phone : +91 33027686<br>Mobile no.: +91 9167831113<br>anushree.parab@acclimited.com



Dear Candidate,
You have been selected for three months Internship at our organization w.e.f. 25th January,2022.
During the Internship period you will be paid a stipend Rs. 10,000/- per month.
After successful completion of the internship period and final examination you will be offered as "Graduate Engineer Trainee" in our Organization.

If you have further questions, or need -more clarity, we encourage you to call Mr. Nirmal Singh mobile +91 9582217097 Or Ms. AnushreeParab, Mobile +91 9167831113.

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

[^14]

## Dear Anubhav Dhama,

With reference to your interview with us, we are pleased to extend you an offer to join Appicon IT Private Limited as US IT Recruiter.
Welcome to Appicon IT and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be Rs. 5,40,000/- (Five lakh Forty Thousand Only).
- You shall join us on or before 01-02-2022, failing which the offer will be void.
- This offer letter and your employment with Appicon IT shall be subject to satisfactory background verification report as per the company's process.
- Your employment with Appicon IT will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

## HR Manager - Appicon IT Private Limited

## Ruchika Chaudhary

## ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 01-02-2022.

Name:

Date:
Signature

Hive Space 2.0, Ramalayam Rd, Laxmi Cyber City, Whitefields, HITEC City, Hyderabad, Telangana 500081

## Date: 21-01-2022

## Employee Name: Aryansh Motla

## LETTER OF INTENT/OFFER

## Dear Aryansh Motla,

With reference to your interview with us, we are pleased to extend you an offer to join Appicon IT Private Limited as US IT Recruiter.

Welcome to Appicon IT and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be Rs. $\mathbf{5 , 4 0 , 0 0 0}$ - (Five lakh Forty Thousand Only).
- You shall join us on or before 24-01-2022, failing which the offer will be void.
- This offer letter and your employment with Appicon IT shall be subject to satisfactory background verification report as per the company's process.
- Your employment with Appicon IT will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

## Ruchika Chaudhary

## ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 24-01-2022.

Name:

Date:
Signature


## LETTER OF INTENT/OFFER

## Dear Deepankar Pandey,

With reference to your interview with US, we are pleased to extend you an offer to join Appicon IT Private Limited as US IT Recruiter.

Welcome to Appicon IT and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be Rs. 5,40,000/- (Five lakh Forty Thousand Only).
- You shall join us on or before 01-02-2022, failing which the offer will be void.
- This offer letter and your employment with Appicon IT shall be subject to satisfactory background verification report as per the company's process.
- Your employment with Appicon IT will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

## HR Manager - Appicon IT Private Limited

## Ruchika Chaudhary

## ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 01-02-2022.

## Name:

Date:
Signature


Hive Space 2.0, Ramalayam Rd, Laxmi Cyber City, Whitefields. HITEC City, Hyderabad, Telangana 500081

Employee Name: Kuldeep Kumar

## LETTER OF INTENT/OFFER

## Dear Kuldeep Kumar,

With reference to your interview with us, we are pleased to extend you an offer to join Appicon IT Private Limited as US IT Recruiter.

Welcome to Appicon IT and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be Rs. 5,40,000/- (Five lakh Forty Thousand Only).
- You shall join us on or before 01-02-2022, failing which the offer will be void.
- This offer letter and your employment with Appicon IT shall be subject to satisfactory background verification report as per the company's process.
- Your employment with Appicon IT will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

## Yours Sincerely,

## HR Manager - Appicon IT Private Limited

## Ruchika Chaudhary

## ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 01-02-2022.

Name:

Date:
Signature

Hive Space 2.0, Ramalayam Rd, Laxmi Cyber City, Whitefields, HITEC City, Hyderabad, Telangana 500081

## Date: 21-01-2022

## Employee Name:Kush

## LETTER OF INTENT/OFFER

## Dear Kush,

With reference to your interview with us, we are pleased to extend you an offer to join Appicon IT Private Limited as US IT Recruiter.

Welcome to Appicon IT and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be Rs. 5,40,000/- (Five lakh Forty Thousand Only).
- You shall join us on or before 01-02-2022, failing which the offer will be void.
- This offer letter and your employment with Appicon IT shall be subject to satisfactory background verification report as per the company's process.
- Your employment with Appicon IT will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

## Ruchika Chaudhary

## ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 01-02-2022.

Name:

Date:
Signature

## LETTER OF INTENT/OFFER

## Dear Uttam Panwar,

With reference to your interview with us, we are pleased to extend you an offer to join Appicon IT Private Limited as US IT Recruiter.

Welcome to Appicon IT and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be Rs. 5,40,000/- (Five lakh Forty Thousand Only).
- You shall join us on or before 01-02-2022, failing which the offer will be void.
- This offer letter and your employment with Appicon IT shall be subject to satisfactory background verification report as per the company's process.
- Your employment with Appicon IT will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

## HR Manager - Appicon IT Private Limited <br> Ruchika Chaudhary <br> ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 01-02-2022.

Name:

Date:

## Offer Letter

## Name:Nikhil Verma

Date:Wednesday, September 8, 2021

Dear Mr. Nikhil Verma ,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining \& Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, September 14, 2021. Your work location would be Lucknow / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining, This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in
this matter shall be final.
4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, dentity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of not provided to the Company educational and professional certificates and may be rescinded in the event such necessary documents are 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - conditions, conversion to the role of BDA will be done with a compensation of requirements may decide not to extend ane role of BDA - Direct Sales. However, the Company may at its sole discretion and its business through improper means resulting in the reduction of your achieved rever, if the Company finds that you have achieved your training target even after the permanent position has been offered.

## 6. Department, Designation \& Reporting Manager:

Department:
Designation:
Reporting Manager:
Role Location:
Sales Circle Location:
BDT Training Location

Business Development (51000000)
Business Development Trainee - Sales Shaik Heera Jaan Basha (TNL201608051) Lucknow / Bangalore Sitapur
Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR $2,00,000$ - based on your individual targets and performance numbers during your training period.
8. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:
(a) Provident Fund;
(b) Income tax deducted at source at the rates applicable;
(c) Employment/professional taxes;
(d) Dues to Company including loans and advances; or
(e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be govemed by the applicable tax laws of the country as applicable from time to time.
9. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.
10. Company Policies: You will be governed by the Company's policies, regulations and procedures on the office timings, ant-sexual harassment; leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.
11. Leaves: You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1 st to the 15 th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16 th to the end of the month are not entitled for the leave credit for that month.
12. Absence from duty: When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than $2^{*}$ days (including paid and unpaid leaves $/$ consecutive or
cumulative), training will be discontinued without any notice.
('In case, where this agreement is extended, as per Clause 3 of this agreement, need to be read as 3 days, with no change to terms and conditions of Clause 12.)

## 13. Termination: Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.
b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.
c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information such other property which you received memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and

14. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep

conidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.
15. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.
16. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:
a. Any act or omission by you;
b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
c. Any representation or warranty or information furnished to the Company found to be false;
d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
e. Failure to adhere to the standards/specifications/policies of the Company.

## 17. General Provisions:

a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.

1. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment.


Any modification of this letter will be effective only if it is in writing, signed by both parties.
j. All disputes arising herein shall be govemed by the laws of India and the jurisdiction to entertain and try such dispute shall vast exclusively in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.
We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

## You are requested to carry the below mentioned documents on your joining date

1. 10 th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet-All semester mark sheet
4. Graduation/Post Graduation-Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current \& previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think \& Learn Pvt. Ltd.

Human Resource

## Accept Job Offer by signing below

## Signature:

This is system generated offer letter and does not require authorized signature.


## Fwd: BYJU'S CAMPUS 2022 DRIVE RESULT - Greater Noida Institute of Management and Technology

Placement Cell [placement@gniot.netin](mailto:placement@gniot.netin)
To: UNNATI SINGH [unnati.gniot2209@gmail.com](mailto:unnati.gniot2209@gmail.com)
Fri, May 19, 2023 at 5:32 PM

Thanks and Regards
Training \& Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679


Forwarded message
From: Rohit Pandey [rohilatpo@gmail.com](mailto:rohilatpo@gmail.com)
Date: Mon, Dec 13, 2021 at 5:36PM
Subject Fwd: BYJU'S CAMPUS 2022 DRIVE RESULT - Greater Noida Institute of Management and Technology
To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)


Hello
Greetings from Byiu's.
Please find below the result for the Virtual campus drive held with Greater Noida Institute of Management and Technology
A total of 02 students have been selected for BDT role at BYJU'S - The Learning App
Please note that an individual portal registration link and steps on how to register will be shared on their registered mail ids. The details with respect to offer letter, training and onboarding will only be discussed towards the end of course completion.


Heartiest Congratulations and we look forward to getting them on-boarded at BYJU's.
Also for smooth onboarding of the aforementioned candidates, please ensure that they are blocked for Byju's.
The future BYJUites will have few engage sessions "BYJU'S ENGAGE" with our team to create a bond and bring them on speed with the ecosystem,culture and progress of our company. The details and schedules for the same will be communicated well in advance.

Please consider the environment before printing this mail
The information contained in this e-mall is private \& confidential and may also be fegally privileged. If you ara not the intended recipient of this mail. please notify us, preferabl, by o-mal; and of not read, copy or discolose the contents of this message to anyone. Whilst we heve taken reasonable precautions to ensure that any attachment to this e-mal hasbeen swept for viruses, o-mali

## Thanks \& Regards,

Tprofile image

Rohit Pandey
Logo
Head-Training \& Placement
Greater Noida Institute of Technology. Plot No. 7.
Knowledge Park - II, Greater Noida(UP)
E-mail: rohitatpo@gmail.com
Mob:- 9718832001
www.gniotgroup.edu.in
WFacebook icon (in) Twitter icon
W. Google Plus icon instagram icon


Letter of Intent

## Dear,Himanshu Sharma



Dated: 23,March,2022

With reference to your application and subsequent interview, we are pleased to offer you the position of Operation Executive in our organization with effect $29^{\text {th }}$ March, 2022 your work location will be at Delhi. You can be deputed or transferred to any of the company units/location during your service.

We will provide you salary of Rs. $\mathbf{2 5 , 0 0 0}$ /- per month CTC (Cost To Company).
The term of your employment shall be valid from $29^{\text {th }}$ March,2022. Not with standing this, in the event of the work deputation for which you are being employed terminates before the fore mentioned period, this Contract shall be co-terminus with the project or work.

This contract shall be terminable by either party by giving 15 days' notice in writing or salary in lieu of notice, to the other party.

## STANDARD TERMS AND CONDITIONS OF APPOINTMENT

## 1. REPRESENTATIONS REGARDING QUALIFICATION AND EXPERIENCE

Your appointment is solely based on your representation regarding your qualification and experience, which the company has relied upon. In case, at any point in time, your representation regarding your qualification and experience is found to be incorrect, you shall be liable for immediate termination without notice and without prejudice to all other rights of the company. Further you shall indemnify and hold the company harmless from all cost, loss and damages that may have caused to the company due to such misrepresentation. By signing this letter, you also irrevocably consent to the company collecting, using and disclosing your personal information for various purposes, including to:
a) Initiate all necessary background check through various agencies as may be required during the course of your employment
b) Implement the terms and conditions of various contracts entered into by the company

The company, at your written request, will:
a) Provide with access to any personal information relating to you held by company; and
b) Correct or amend any personal information relating to you held by company which becomes out of date.


Creativity At Best Technologies Pvt. Ltd.<br>Ground Floor, Khasra No. 1788/438, Asola<br>Faethpur Beri, South West Delhi, Delhi 110074<br>E-mail : support@cabtechnologies.com

## 2. DUTIES AND RESPONSIBILITIES

a) This is full time employment with the company and you shall devote yourself exclusively to the business of the company. In view of the trust and confidence reposed in you, the company will expect you to work with a high standard of initiative, efficiency and economy to ensure results and you will be expected to work extra hours to achieve the set targets, whenever job so require.
b) You will devote your entire time to the work and will not undertake any direct/indirect business or work, honorary or remuneratory (part time or otherwise) except with the written permission of the management
c) You shall not give out to anyone during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our manufacturing or other processes, technical Know-how, security arrangements, administrative and/or organizational matter of confidential or secret nature, which may be your privilege to know by virtue of your being our employee
d) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property of the firm in your possession, the company will have right to assess on its own basis and recover the damages of all such materials from you and to take such other actions as it deems proper in the event of your failure to account for such material or property to its
satisfaction

## 3. NON DISCLOSURE/ CONFIDENTIAL INFORMATION

a) You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities, either to the company and/or to the Client or to anyone outside the client's organization and you shall use such confidential information only in connection with the services provided by you to such Client.
b) Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the confidential information.

Please confirm your acknowledgement for acceptance of the above terms and conditions mentioned in this letter by signing a copy of this letter


Creativity At Best Technologies Pvt. Ltd.<br>Ground Floor, Khasra No. 1788/438, Asola<br>Faethpur Beri, South West Delhi, Delhi 110074<br>E-mail : support@cabtechnologies.com

## Certificates/Testimonials to be submitted

You are requested to acknowledge receipt of this letter. At the time of joining, you are requested to bring along the following documents:

- Education certificates
- 4 passport size photographs
- Copy of resignation letter \& Relieving letter from past organization
- Copy of Address Proof (Aadhar card)
- Copy of PAN Card
- Cancel Cheque / Bank Passbook

Probation:
> You shall be on probation for a period of Three months from the date of your appointment. This probationary period can be extended by further period of three months.

- Your case for Permanent absorption in the employment of the firm shall be considered on your satisfactorily completing the probationary period.
The Provident fund and other benefits as per statutory provisions and company rules, as the cose may be, shall be included in CTC.

For Creativity At Best Technologies Pvt. Ltd.
Human Resources Department,


Authorized Signatory
"I hereby read and understood the terms and conditions of my appointment (company) stated above and in the earlier pages and hereby signify my acceptance of the same"

Signature:

Name:

Date:

Place:


BRIGHT PHOENIX
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Dear Mr Shashank sameer,
Congratulations! We are delighted to offer you a position as Business Development Manager - B2B SALES with Bright Phoenix.

Your anticipated start date will be $8^{\text {th }}$ June 2022
On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment as mentioned in Annexure ' $A$ ':

You will have 3 days of training period during which you will be judged on the various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of training period, you will be on probation for a period of 3 months including training period. During probation period, your Total Cost To Company (CTC) will be INR 3,00,000/-(Annexure-C). On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company. However, your growth and increase in CTC will solely depend on your performance and contribution to the Company

On your first day of employment, you have to report Express Trade Tower 2, Sec 132, No da at 10:00 am. along with the documents mentioned in Annexure ' $B$ ',

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.
We are looking forward to your joining with us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clients. We are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

## Best Regards,

Thereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

Signature : $\qquad$
Name: $\qquad$
Date : $\qquad$
Location: $\qquad$


## BRIGHT PHOENIX



## ANNEXURE ' $A$ ' - TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment policies that will apply to you at Bright Phoenix. Please ensure that you read and fully understand all the policies:

1. TRAINING PERIOD

During this period, the Company will judge your performance, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without any remuneration for that period.
2. PROBATIONARY PERIOD

You will be on probation for a period of 6 months from the start of your employment. During this period, we may terminate your employment by providing 0 days prior notice in writing to the other party, Leaves are not allowed during probationary period

## 3. COMPANY PROPERTY AND CONFIDENTIALITY

Please note that the conditions of this offer letter are specific to eachindividual and therefore, the terms should be held in confidence:
4. INTELLECTUAL PROPERTY

All the propriety rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.
5. CODE OF ETHICS

It is imperative for you to go through and fully understand Bright Phoenix Code of Ethics and abide by it. This shall require you to read the Code of Ethics and signifying your acceptance in writing or electronically or both.

## 6. DISCLOSURE AGREEMENT

You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, aconflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.
7. INCREMENTS AND PROMOTIONS

Your growth in the Company and increase in salary will solely depend on your periormance and contribution to the Company which will be reviewed annually.
8. LEAVE

You will be entitled to apply leave as per the rules of the Company as amended time to time.
9. WORKING DAYS

BRIGHT PHOENIX
 The official business days will be six days a week. You may be required to work further as may be necessary for the proper discharge of your duties and requirement of the company.

## 10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

## 11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon you not bring employed simwtaneously, whether full time or part time or as a contractor, with any organization, person or entity. In the event you opt to become a partner in a partnership firm or a Director on the Board of any Company, you are required to seek prior written approval from CEO/COO/HR. Bright Phoenix will have the sole discretion to approve os disapprove such a request based on Bright Phoenix Code of Ethcs and other intemal guidelines for deciding such requests. If found guity, Bright Phoenix has the sole right to terminate your employment with the company without any remuneration.
12. BACKGROUND CHECK

Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appontment. If the particulars given by you are in any way found to be inaccurate or misleading, your empioyment shall be deemed to be automaticaty cancelled and your services will be terminated without any remuneration. This clause is applicable to you during your probation peried top.

## 13. DOCUMENT SUBMIISSION

You are solely responsible for the settlement of any and all dues, fimencial obligationsiand notice periods (collectively, "Dues") owed to your previous employer(s), In addition to the documents listed in Annexure 'B', you must submit the "relieving letters" from your previous employer(s) at the time of your joining or within one month of joining Bright Phoenix.

## 14. NOTICE PERIOD

After the 6 months' probation, the prior notice period required by eithit party for future termination is 30 days stibject to terms and conditions set forth herein below.

- The employment effered under this agreement shall be valid until either party terminstes it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of the employment: You are employed by Bright Phoenix "at will" and not for any specific term.
- In the event an employee requests for the adjustment of his/her un tavailed leave ajainst the stipulated notice period then the company may in its discretion agree to do so.



## BRIGHT PHOENIX



- Bright Phoenix reserves the right, at its sole discretion, to terminate your employmont without providing the required period of notice, by paying salary in lieu of notice.
- Where you notifled Bright Phoenix of your voluntary termination, Bright Phoenix ceserves the right to accept your resignation anytime during the notice period stipulated above. You will be required ta mandatorily provide minimum notice period of 30 calendar days (after probationary period) which will not be aliowed to be adjusted against the un-availed leave.
- You shall not be entitied to any salary or any benefits after the effective date of termination of your employment with Bright Phoentw.
- In the event you do not provide the required period of notice, before voluntanly terminating your employment, Bright Phoenix reserves its right to forfeit your salary as per the requisite notice period duration, In addition, Bright Phoenix will also be entitied to adjust any amounts outstanding against you from your salary, accrued vacation or expense reimbursements, as may legally permissible.
- You acknowledge that if you fail to provide the minimum notice pericd of 30 days as statec above Bright Phoenix is bound to suffer substantial damages caused due to improper transition of work, delay in completion of project, hiring and training of your replacement. Therefore considering the eravity of damages that could be suffered by the company, the company reserves its right to assess and recover such damages from you in terms of 1 month of withdrawn salary.
- In case of breach of these Terms of Employment or misconduct (whish includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Fheenix's business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Briglt Phoenix may termainate your employment without prior notice, and all benefits shall be withdrawn with immedhite effect.
- There will be no wavier of the aforesaid notice period requirements unless othorwise specified in this letter or subsequently communicated to you.


## 15. CAUSE FOR TERMINATION

In case of breach of these Terms of Employment or misconducl (which includes ammengs other things failure to return to work after vacation, absconding from work, taking action's injurious to enight Fhoenti business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Fhoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect

## BRIGHT PHOENIX



## ANNEXURE ' $B$ '- DOCUMENTS TO BE SUBMITTED ON DATE OF JOINING

Mandatory Documents (Self-Attested Hard \& Sanncd Copi)

| Education Qualification Proof | a. Degree/Provisional Certificate |
| :--- | :--- |
|  | b. Final Year/Consolidated Mark Sheet |
| For Employment Records | c. 10 th and 12 th certificates and mark sheets |
| Identity \& Address Proof | a. Experience and Relieving Letfer |
| b. Last 3 Month Salary Slip and Samis Statement |  |
| c. Appointment Letter |  |
| a. 3 colored passport size photographs |  |
| b. Pan Card photocopy |  |
| c. Permanent Address proof pho:ocopy |  |

## Annexure C-CTC Breakup



## BRIGHT PHCENIX

Managed Cloud Solutionsf thified commummations If Cloud Telsh hamat

| CTC (Rs.) Yearly | $3,00,000$ |
| :--- | :---: |
| Basic In Hand Salary - Monthly |  |
| (Rs.) | 0000 |
| Performance Linked Incentive <br> Monthly (fis.) |  |

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- PLI will be given on Monthly basis on achieving Monthly Sales Targets.
- Qul will be giveri an Quarterly basis on achieving Quarterly Sales rargets.
- The Incentive policies may be revised as per company policy.


## BRIGHT PHCENIX



Dear Mr Shubham Pandey,
Congratulations! We are delighted to offer you a position as Business Dovelopment Manager - B2B SALES with Bright Phoenix.

Your anticipated start date will be $8^{\text {th }}$ June 2022
On your joining, you are expected to enter into an agreement, whic details the stexe, terms and conditions of your employment as mentioned in Annexure ' $A$ '.

You will have 3 days of riaining period during which you will be jukged on he various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of raning period, you will be on probation for a period of 3 months including training period. During probation period, yeur fetat Cost To Company (CTC) will be INR 3,00,000/-(Annexure-C). On successtul completion of the probation, your employnent with the comtany will stand confirmed subject to the terms and conditions as per Company. However, your gr wth and increase in CTC will solely depend on your performance and contribution to the Company

On your first day of employment, you have to report Express Trich. To 2 . 2 . Sec 132 , 10 da at $10: 00 \mathrm{a} . \mathrm{m}$. along with the documents mentionec in Arnexure ' $B$ '.

The terms of this offer letter shall remain confidential and are no: to be sisclosed to any :llied party.
We are looking forward to your joining with us. Qur top priority is to emalay in tividuals, fie you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clent we are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the diy of your foining as a token of your acceptance.

## Best Regards,

I hereby accept and agree to this employment contract. I agree to bitc by the pollicies, rules and regulations of the Company as detailed below.

Signature : $\qquad$
Name: $\qquad$
Date: $\qquad$
Location: $\qquad$
$7^{\text {th }}$ Floor, Express Trade Tower-2, Sector-232. Noida, Up-201301


## ANNEXURE 'A' - TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment pol cies that will apply to you at Bright Phoenix. Please ensure that you read and fully understand all the policip

## 1. TRAINING PERIOD

During this period, the Company will judge your performanes, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without ing remuneration for that period.

## 2. PROBATIONARY PERIOD.

You will be on probation for a period of 5 months from the tart your emplo, nent. During this period, we may terminate your employment by providing 0 days prior notice in arit in to the other pirt\%. Leaves are not allowed during probationary period

## 3. COMPANY PROPERTY AND CONFIDENTIALITY

Please note that the conditions of this offer letter are specific to eachiodividual and herefore, the terms should be held in confidence.
4. INTELLECTUAL PROPERTY

All the propriety rights titfe and interests in any and all intellect al proporties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employm at with the Con pany, shall vest with the Company absolutely.

## 5. CODE OF ETHICS

It is imperative for yout 10 go through and fully understand Brigh Phy . Code of Ethics and abide by it. This shall require you to read the Cade of Ethics and signifying your acceptance it wilis or electrontially or both.
6. DISCLOSURE AGREEMENT

You confirm that you have disclosed fully to the Company all ye ar fonchess interests whether or not they are similar to or in conflict with the business (es) or activities of the Compaipy and all circumstanses in respect thereof and whether there is, or might be, a conflict of interest between you or any imm wite relative, ny swoch interests of circumstances which may arise during your employment.

## 7. INCREMENTS AND PROMOTIONS

Your growth in the Company and increase in salary will solehy depams on your pe formance and contribution to the Company which will be reviewed annually
8. LEAVE

You will be entitled to apply leave as per the rules of the comp-ny ant anended time to time.
9. WORKING DAYS


## BRIGHT PH C ENDX

 The official business days will be six days a week. You may be rem red to work further as may be necessary for the proper discharge of your duties and requirement of the compar $\gamma$.

## 10. PLACE OF WORK

You may, during your employment with the Company, be cans iere for employment or assignment at any other work place/branch/division of the Company within India or in any the country whese the affiliates of the Company do business. Decisions for such transfers, which may be for shor du tion or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevat ictors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the Gw ase of work from the effective date communicated to you in this regard.

## 11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon younct Las employed simutaneously, whether full time or part time or as a contractor, with any organzation, person as ant $y$. in the event you opt to become a partner in a partnership firm or a Director on the Board of any Company yau are required to seek prior written approval from CEO/COO/HR. Bright Phcenix will have the sole discretion to approve or disapprove such a request based on Bright Phoenix Code of Etbics and other internal guidelimes for decidi gstris equests. If found puilty, Bright Phoenix has the sole right to terminate your employment with the company wht fou ay remuneration.

## 12. BACKGROUND CHECK

Your appointment is subject to the verification of your creden is, then hondals abd ather particulars mentioned by you in your application at the time of your appointment. If the particulas given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be auros atis imy concelled and your services will be terminated without any remuneration. This clause is applicable to you dung yowarabation peiod too.

## 13. DOCUMENT SUBMISSION

You are solely responsible for the settlement of any and all sio s, thanciat obligations and notice periods (collectively, "Dues") owed to your previous employer(s). In addition to tre coc anenis listed in Annexure ' 8 ', you must submit the "relieving letters" from your previous employer(s) at the tivis of fur foining bri withm ane month of joining Bright Phoenix.

## 14. NOTICE PERIOD

After the 6 months probation, the prior notice period requirect of atther party for future turmination is 30 days subject to terms and conditions set forth herein below.

- The employment affered under this agreement shall be wa dill ather pars; erminates it by giving to the other party the number of days of prior notice specified above. Sich ox tice may be given at any time during the course of the employment. You are employed by Bright Phoenix "ət. .fily" id rot for any specific term.
- In the event an employee requests for the adjustment of his ket un-availed leave against tig stipulated notice period then the company may in its discretion agree to do so.


## BRIGHT P



- Bright Phoenix reserves the right, at its sole discretion toten e yourcmployment wishout providing the reguired period of notice, by paying salary in lieu of notice.
- Where you notified Bright Phoenix of your voluntary term ath resignation anytime during the notice period stipulated ato efif notice period of 30 calendar days (after probationary pert. if a un-availed leave.
- You shall not be entitied to any salary or any benefits afte the sfective cose of ternin tion of your employment with Bright Phoenix.
- In the event you do not provide the required peried of nille Bright Phoenix reserves its right to forfeit your salany as the the Phoenix will also be entitied to adjust any amounts outs lardity expense reimbursements, as may legally permissible.
- You acknowledige that if you fail to provide the minmum: na bound to suffer substantial damages caused due to improzee act and training of your replacement. Therefore considenis the company, the company reserves its rignt to assest and itwoue withdrawn salary.
- In case of breach of these Terms of Employment or miscontectio to work after vacation, absconding from work, taking actici s if undertaking frawdulent acts, obtaining a crimual conver (n) without prior notice, and all benefits shall be withdrawn
- There will be no wavier of the aforesaid notice period rolur subsequently communicated to you.
before volt tarily temating your employment, quisite notice perin d ation, In addition, Bright against you from your salary, accrued vacation or eriod of 30 days as slat d above Bright Phoenix is ition of work, celay completion of project, hiring avity of damages that owid be suffered by the such damames from vo in terms of 1 month of
vich includes armong other things faifure to return rious to Bright heerix besiness and reputation, 3right Phoenk may er inate your employment rediate effec:
nents unles pther se pectifed in this letter or


## 15. CAUSE FOR TERMINATION

In case of breach of these Jerms of Emplayment or misconder (a) ch includes aimonges ath inings fathore to return to work after vacation, absconding from wark, taking action ous to Bright moesix business and reputation, undertaking fraudulent acts, obtaining a criminal conviction bic: hoenix mer, werminale wur emplozment without prior notice, and all benefits shall be withdrawn with immediat elient

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ANNEXURE 'B'- DOCUMENTS TO BE SUBMITI: DATE OF JOINING

Mancotory Documents (Self-Attested tiat a anned Copy

Education Qualification Proof
a. Degrep/ Provisional Cer:
b. Finat Year/Consulidate
c. 10 th and 12 th certifica:

For Employment Record's
a. Experience and Relinvion wato -
b. Last 3 Month Salary Sin oct ank Statemen:
c. Appointment Letter

Identity \& Address Proof
a. 3 colored posspon: size phose raphs
b. Pan Card photocopy
c. Permanent Adcricss proof a-bicony

## Annexure C-CTC Breakup



## BRIGH PH ENI <br> CTC (Rs.) Yearly Basic In Fiand Salary - Nontlily (Rs.) Performance Linked Incentive - Monthly (Rs.) <br>  1,00,000 20,000 000

Managed cloud sotucions 4 Hempor

- PLI will be given on Monthly basis on achieving Morthly Sales To gets.
- Qul will be given on Quarterly basis on achieving Quarterly Sales argets.
- The incentive policies may be revised as per company policy.

Managed Cloud Solutions II Unificd Cormmunications II Cloud Telephony II Internet Lease Line it PRi II Sip if Toll Free Numbers

Dear Mr Utkarsh Yadav,
Congratulations! We are delighted to offer you a position as Business Development Manager - B2B SALES with Bright Phoenix.

Your anticipated start date will be $8^{\text {th }}$ June 2022
On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment as mentioned in Annexure ' A '.

You will have 3 days of training period during which you will be judged on the various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of training period, you will be on probation for a period of 3 months including training period. During probation period, your Total Cost To Company (CTC) will be INR 3,00,000). (Annexure-C). On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company. However, your growth and increase in CTC will solely depend on your performance and contribution to the Company

On your first day of employment, you have to report Express Trade Tower 2, Sec 132, Noida at 10:00 a.m. along with the documents mentioned in Annexure ' $B$ '.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.
We are looking forward to your joining with us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clients. We are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

## Best Regards,

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

## Signature:

$\qquad$
Name : $\qquad$
Date : $\qquad$
Location : $\qquad$
$7^{\text {th }}$ Floor, Express Trade Tower-2, Sector-132, Noida, UP-201301

## BRIGHT PHOENIX

Managed Cloud Solutions if Unified Communications II Cloud Telephony II Internet Lease Line if PRI II SiP II Toll Free Numbers

## ANNEXURE ' $A$ ' - TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment policies that will apply to you at Bright Phoenix. Please ensure that you read and fully understand all the policies.

## 1. TRAINING PERIOD

During this period, the Company will judge your performance, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without any remuneration for that period.

## 2. PROBATIONARY PERIOD

You will be on probation for a period of 6 months from the start of your employment. During this period, we may terminate your employment by providing 0 days prior notice in writing to the other party. Leaves are not allowed during probationary period

## 3. COMPANY PROPERTY AND CONFIDENTIALITY

Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

## 4. INTELLECTUAL PROPERTY

All the propriety rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.

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It is imperative for you to go through and fully understand Bright Phoenix Code of Ethics and abide by it. This shall require you to read the Code of Ethics and signifying your acceptance in writing or electronically or both.

## 6. DISCLOSURE AGREEMENT

You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.

## 7. INCREMENTS AND PROMOTIONS

Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company which will be reviewed annually.
8. leave

You will be entitled to apply leave as per the rules of the Company as amended time to time.

## 9. WORKING DAYS



## BRIGHT PHOENIX

Managed Cloud Solutions 17 Unified Communtations 11 Cioud Telephony 11 tnternet Lease Line 11 PRt a SIP 11 Toll Frec Numbers The official business days will be six days a week. You may be required to work further as may be necessary for the proper discharge of your duties and requirement of the company.

## 10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requesteu by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

## 11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon you not being emplayed simultaneously, whether full time or part time or as a contractor, with any organization, person or entity. In the event you opt to become a partner in a partnership firm or a Director on the Board of any Company, you are required to seek prior written approval from CEO/COO/HR. Bright Phoenix will have the sole discretion to approve or disapprove such a request based on Bright Phoenix Code of Ethics and other internal guidelines for deciding such requests. If found guilty, Bright Phoenix has the sole right to terminate your employment with the company without any remuneration.

## 12. BACKGROUND CHECK

Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated without any remuneration. This clause is applicable to you during your probation period too.

## 13. DOCUMENT SUBNISSION

You are solely responsible for the settlement of any and all dues, financial obligations and notice periods (collectively, "Dues") owed to your previous employer(s). In addition to the documents listed in Annexure 'B', you must submit the "relieving letters" from your previous employer(s) at the time of your joining or within one month of joining Bright Phoenix.

## 14. NOTICE PERIOD

After the 6 months' probation, the prior notice period required by either party for future termination is 30 days subject to terms and conditions set forth herein below.

- The employment offered under this agreement shall be valid until either party terminates it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of the employment. You are employed by Bright Phoenix "at will" and not for any specific term.
- In the event an employee requests for the adjustment of his/her un-availed leave against the stipulated notice period then the company may in its discretion agree to do so.

- Bright Phoenix reserves the right, at its sole discretion, to terminate your employment without providing the required period of notice, by paying salary in lieu of notice.
- Where you notified Bright Phoenix of your voluntary termination, Bright Phoenix reserves the right to accept your resignation anytime during the notice period stipulated above. You will be required to mandatorily provide minimum notice period of 30 calendar days (after probationary period) which will not be allowed to be adjusted against the un-availed leave.
- You shall not be entitled to any salary or any benefits after the effective date of termination of your employment with Bright Phoenix.
- In the event you do not provide the required period of notice, before voluntarily terminating your employment, Bright Phoenix reserves its right to forfeit your salary as per the requisite notice period duration. In addition, Bright Phoenix will also be entitied to adjust any amounts outstanding against you from your salary, accrued vacation or expense reimbursements, as may legally permissible.
- You acknowledge that if you fail to provide the minimum notice period of 30 days as stated above Bright Phoenix is bound to suffer substantial damages caused due to improper transition of work, delay in completion of project, hiring and training of your replacement. Therefore considering the gravity of damages that could be suffered by the company, the company reserves its right to assess and recover such damages from you in terms of 1 month of withdrawn salary
- In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix's business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect.
- There will be no wavier of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.


## 15. CAUSE FOR TERMINATION

In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix' business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect


## BRIGHT PHOENIX

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## ANNEXURE ' $B$ '. DOCUMENTS TO BE SUBMITTED ON DATE OF JOINING

## Mandatory Documents (Self-Attested Hard \& Scanned Copy)

| Education Qualification Proof | a. Degree/ Provisional Certificate |
| :--- | :--- |
| For Employment Records | b. Final Year/ Consolidated Mark Sheet |
|  | c. 10 th and 12 th certificates and mark sheets |
| a. Experience and Relieving Letter |  |
| Identity \& Address Proof | b. Last 3 Month Salary Slip and Bank Statement |
|  | c. Appointment Letter |
| a. 3 colored passport size photographs |  |
| b. Pan Card photocopy |  |
| C. Permanent Address proof photocopy |  |

## Annexure C-CTC Breakup



## BRIGHT PHOENIX

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| CTC (Rs.) Yearly | $3,00,000$ |
| :--- | :--- |
| Basic In Hand Salary - Monthly <br> (Rs.) | 20,000 |
| Performance Linked Incentive - <br> Monthly (Rs.) |  |

- PLI will be given on Monthly basis on achieving Monthly Sales Targets.
- QLI will be given on Quarterly basis on achieving Quarterly Sales targets.
- The Incentive policies may be revised as per company policy.



## Dear Mr Shivam,

Congratulations! We are delighted to offer you a position as Business Development Manager - B2B SALES with Bright Phoenix.

Your anticipated start date will be $8^{\text {th }}$ June 2022
On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment as mentioned in Annexure ' $A$ ''

You will have 3 days of training period during which you will be judged on the various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of training period, you will be on probation for a period of 3 months including training period. During probation period, your Total Cost To Company (CTC) will be INR $\mathbf{3 , 0 0 , 0 0 0 / -}$ (Annexure-C). On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company. However, your growth and increase in CTC will solely depend on your performance and contribution to the Company

On your first day of employment, you have to report Express Trade Tower 2, Sec 132, Noida at 10:00 a.m. along with the documents mentioned in Annexure ' $B$ '

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.
We are looking forward to your joining with us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clients. We are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

## Best Regards,

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

Signature: $\qquad$
Name: $\qquad$
Date: $\qquad$
Location : $\qquad$
$7{ }^{\text {th }}$ Floor, Express Trade Tower-2, Sector-132, Noida, UP-201301


## BRIGHT PHOENIX

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## ANNEXURE 'A' - TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment policies that will apply to you at Bright
Phoenix. Please ensure that you read and fully understand all the policies.

## 1. TRAINING PERIOD

During this period, the Company will judge your performance, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without any remuneration for that period.

## 2. PROBATIONARY PERIOD

You will be on probation for a period of 6 months from the start of your employment. During this period, we may terminate your employment by providing 0 days prior notice in writing to the other party. Leaves are not allowed during probationary period

## 3. COMPANY PROPERTY AND CONFIDENTIALITY

Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

## 4. INTELLECTUAL PROPERTY

All the propriety rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.
5. CODE OF ETHICS

It is imperative for you to go through and fully understand Bright Phoenix Code of Ethics and abide by it. This shall require you to read the Code of Ethics and signifying your acceptance in writing or electronically or both.
6. DISCLOSURE AGREEMENT

You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.
7. INCREMENTS AND PROMOTIONS

Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company which will be reviewed annually.

## 8. LEAVE

You will be entitled to apply leave as per the rules of the Company as amended time to time.

## 9. WORKING DAYS

## BRIGHT PHOENIX

 The official business days will be six days a week. You may be required to work further as may be necessary for the proper discharge of your duties and requirement of the company.

## 10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

## 11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon you not being employed simultaneously, whether full time or part time or as a contractor, with any organization, person or entity. In the event you opt to become a partner in a partnership firm or a Director on the Board of any Company, you are required to seek prior written approval from CEO/COO/HR. Bright Phoenix will have the sole discretion to approve or disapprove such a request based on Bright Phoenix Code of Ethics and other internal guidelines for deciding such requests. If found guity. Bright Phoenix has the sole right to terminate your employment with the company without any remuneration.

## 12. BACKGROUND CHECK

Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated without any remuneration. This clause is applicable to you during your probation period too.

## 13. DOCUMENT SUBMISSION

You are solely responsible for the settlement of any and all dues, financial obligations and notice periods (collectively, "Dues") owed to your previous employer(s). In addition to the documents listed in Annexure 'B', you must submit the "relieving letters" from your previous employer(s) at the time of your joining or within one month of joining Bright Phoenix.

## 14. NOTICE PERIOD

After the 6 months' probation, the prior notice period required by either party for future termination is 30 days subject to terms and conditions set forth herein below.

- The employment offered under this agreement shall be valid until either party terminates it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of the employment. You are employed by Bright Phoenix "at will" and not for any specific term.
- In the event an employee requests for the adjustment of his/her un-availed leave against the stipulated notice period then the company may in its discretion agree to do so.



## BRIGHT PHOENIX

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- Bright Phoenix reserves the right, at its sole discretion, to terminate your employment without providing the required period of notice, by paying salary in lieu of notice.
- Where you notified Bright Phoenix of your voluntary termination, Bright Phoenix reserves the right to accept your resignation anytime during the notice period stipulated above. You will be required to mandatorily provide minimum notice period of 30 calendar days (after probationary period) which will not be allowed to be adjusted against the un-availed leave.
- You shall not be entitled to any salary or any benefits after the effective date of termination of your employment with Bright Phoenix.
- In the event you do not provide the required period of notice, before voluntarily terminating your employment, Bright Phoenix reserves its right to forfeit your salary as per the requisite notice period duration. In addition, Bright Phoenix will also be entitled to adjust any amounts outstanding against you from your salary, accrued vacation or expense reimbursements, as may legally permissible.
- You acknowledge that if you fail to provide the minimum notice period of 30 days as stated above Bright Phoenix is bound to suffer substantial damages caused due to improper transition of work, delay in completion of project, hiring and training of your replacement. Therefore considering the gravity of damages that could be suffered by the company, the company reserves its right to assess and recover such damages from you in terms of 1 month of withdrawn salary.
- In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix's business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect.
- There will be no wavier of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.


## 15. CAUSE FOR TERMINATION

In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect


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## ANNEXURE 'B'- DOCUMENTS TO BE SUBMITTED ON DATE OF JOINING

> Mandatory Documents (Self-Attested Hard \& Scanned Copy)

| Education Qualification Proof | a. Degree/ Provisional Certificate |
| :--- | :--- |
| For Employment Records | b. Final Year/ Consolidated Mark Sheet |
|  | c. 10 th and 12 th certificates and mark sheets |
| Identity \& Address Proof | a. Experience and Relieving Letter |
| b. Last 3 Month Salary Slip and Bank Statement |  |
|  | c. Appointment Letter |
| a. 3 colored passport size photographs |  |
| b. Pan Card photocopy |  |

## Annexure C-CTC Breakup

## BRIGHT PHOENIX

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| CTC (Rs.) Yearly | $3,00,000$ |
| :--- | :--- |
| Basic In Hand Salary - Monthly <br> (Rs.) | 20,000 |
| Performance Linked Incentive- <br> Monthly (Rs.) | 5,000 |

- PLI will be given on Monthly basis on achieving Monthly Sales Targets.
- Qul will be given on Quarterly basis on achieving Quarterly Sales targets.
- The incentive policies may be revised as per company policy.


## Letter of Intent

## Dear Rishikesh,

With reference to your application and subsequent interview, we are pleased to offer you the position of Operation Executive in our organization with effect $\mathbf{2 8}{ }^{\text {th }}$ March your work location will be at Delhi. You can be deputed or transferred to any of the company units/location during your service.

We will provide you salary of Rs. $25,000 /$ - per month CTC (Cost To Company).
The term of your employment shall be valid from $28^{\text {th }}$, March. Not with standing this, in the event of the work deputation for which you are being employed terminates before the fore mentioned period, this Contract shall be co-terminus with the project or work.

This contract shall be terminable by either party by giving 15 days' notice in writing or salary in lieu of notice, to the other party.

## STANDARD TERMIS AND CONDITIONS OF APPOINTMENT

## 1. REPRESENTATIONS REGARDING QUALIFICATION AND EXPERIENCE

Your anpointment is solely based on your representation regarding your qualification and experience, which the company has relied upon. In case, at any point in time, your representation regarding your qualfication and experience is found to be incorrect, you shall be liable for immediate termination without notice and without prejudice to all other rights of the company. Further you shall indemnify and hold the company harmless from all cost, loss and damages that may have caused to the company due to such misrepresentation. By signing this letter, you also irrevoclity consent to the company collecting, using and disclosing your personal information for various jurposes, including to:
a) aitiate all necessary background check through various agencies as may be required during the course of your employment
b) Whplement the terms and conditions of various contracts entered into by the company

The company, at your written request, will:
a) Provide with access to any personal information relating to you held by company; and
b) Correct or amend any personal information relating to you held by company which becomes out of date.


Creativity At Best Technologies Pvt. Ltd. Ground Floor, Khasra No. 1788/438, Asola<br>Faethpur Beri, South West Delhi, Delhi 110074<br>E-mail : support@cabtechnologies.com

2. DUTIES AND RESPONSIBILITIES
a) This is full time employment with the company and you shall devote yourself exclusively to the business of the company. In view of the trust and confidence reposed in you, the company will expect you to work with a high standard of initiative, efficiency and economy to ensure results and you will be expected to work extra hours to achieve the set targets, whenever job so require.
b) You will devote your entire time to the work and will not undertake any direct/indirect huslness or work, honorary or remuneratory (part time or otherwise) except with the written permission of the management
c) You shall not give out to anyone during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our manufacturing or other processes, -hnical know-how, security arrangements, administrative and/or organizational matter of onficential or secret nature, which may be your privilege to know by virtue of your being anemployee
d) witl we responsible for the safe keeping and return in good condition and order of all the Mpoperties of the company which may be in your use, custody, care or charge. For the loss of noy property of the firm in your possession, the company will have right to assess on its own hasis and recover the damages of all such materials from you and to take such other actions 5 it deems proper in the event of your failure to account for such material or property to its satisfaction

## 3. NON DISCLOSURE/ CONFIDENTIAL INFORMATION

a) shall take care not to disclose or divulge confidential information/trade secrets, etc. fvelonging either to the Company or to the Client, that you may come across in the course of your responsibilities, either to the company and/or to the Client or to anyone outside the Cherit's organization and you shall use such confidential information only in connection with the zervices provided by you to such Client.
b) further, you shall not utilize any Confidential Information acquired in consequence of your traployment for your benefit or for the benefit of any third party other than the Company or Client who has disclosed such Confidential Information or for whom you have created the conhidential information.

Please co fim your acknowledgement for acceptance of the above terms and conditions mentioned in this let er by signing a copy of this letter


# Creativity At Best Technologies Pvt. Ltd. <br> Ground Floor, Khasra No. 1788/438, Asola <br> Faethpur Beri, South West Delhi, Delhi 110074 <br> E-mail : support@cabtechnologies.com 

## Certificates Testimonials to be submitted

You are requested to acknowledge receipt of this letter. At the time of joining, you are requested to bring along the following documents:

- Education certificates
- A passport size photographs
- Coy of resignation letter \& Relieving letter from past organization
- Goy of Address Proof (Aadhar card)
- Copy of PAN Card
- Cancel Cheque / Bank Passbook

Probation:

Y You shall be on probation for a period of Three months from the date of your appointment. This whationary period can be extended by further period of three months.
$>$ Your case for Permanent absorption in the employment of the firm shall be considered on your satisfactorily completing the probationary period.
$>$ The Provident fund and other benefits as per statutory provisions and company rules, as the ese may be, shall be included in CTC.

For Creativiky At Best Technologies Pvt. Ltd.

Human Resources Department,

Authorize d Signatory
"I hereby cad and understood the terms and conditions of my appointment (company) stated above and in the cation pages and hereby signify my acceptance of the same"

Signature:

Name:

Date:

Place:



Date: 02-02-2022

## Letter of Intent

## congratulations

This is to inform $\qquad$ that have been shortisted in $\qquad$ DOTNET/C\# (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of $₹ 15,000 / \mathrm{month}$. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)


## Coforge

## Letter of Intent

Date: $19^{\text {th }}$ January, 2022

## Saransh Maddhesia <br> Greater Noida Institute of Technology

## Dear Saransh,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to inform you that you have been provisionally shortlisted for employment as "GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum. Your tentative date of joining will be July' 22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents \& meeting the eligibility criteria as required by the
organization. organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

## For CoforgeLimited



Kannika Sagar



Fwd: FW: Your Joining @ Coforge - 21st July'22
3 massages
Rohit Pandey [rohitatoo@gmail.com](mailto:rohitatoo@gmail.com)
To: Placement Cell [placement@gniotnetin](mailto:placement@gniotnetin)
Dear Rohit,
Wed, Jun 29, 2022 at 4:44 PM

We have initiated the on-boarding for all the 16 Final selected candidates whom we had finalized during Campus hiring drive - 2022 batch.
They are scheduled to joln us on 21st July'22.

Their work location will be Gr. Noida.
Their on-boarding \& joining will happen through virtual mode i.e, through MS-Team Meeting.
We have asked all the candidates to share the dul
by Friday - 1st July'22 latest by 2PM
Request your support in getting this sorted out.
This is urgent. Pls support on priority.

Pls feel for any queries,

Thanks \& Regards,

Kirtika Gupta
Execulive - Talent Acquisition

## Coforge

Coforge Limited
(Erswhile Nirt Technologies Limiled)
www.coforge.com
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## GREATR VACE TO WORK - CERTMED

Dear Candidate,

## Greetings from Coforgenl

Further to your selection (3) Coforge, We are planning.your ioining on 21 ${ }^{\text {ST }}$ July'22. Hence, would like to initiate the onboarding process at Coforge :

Campus to Corporate.
2. Documents should be in the PDF fil / Formats - PDF, doc (Employee Application Form) \& Exception.docx (Undertaking document)
share the duly signed by yourself indlvidually in a folder of your name
3. All the fields are mandalory (Only pa
4. Please share your complete Aadhar Card in PDF

PDF file forma
Hease share your PAN Card in PDF file Format.
Please send all your documents, fe, PDF, EXCEP 4 docs in PDFs and insert them in one folder, zip it and PAN Card \& AAD AAR CARD in PDF FORMAT ONLY. Con

Please note that all of you will be joining us as "Graduate Engineer Trainee" with a CTC Of INR 4.25 LPA.
Also, there would be a Service Agreement / Bond that will remain valid for 2 years from your respective date of joining amounting to INR 1.5 lacs,

Kindly adhere to the above timelines and share the required detalls.

Feel free for any queries,

Thanks \& Regards,

Campus Hiring Team

## Coforge

Coforge Limited
(Erstwhile NuTT Technologiee Limited)
www.coforge.com


## Mane <br> GREAT PLACE TO WORK. CERTIFIED~~


#### Abstract

DISCLAIMER: The information transmitted, including any attachments, is intended only for the person or entito privileged material Sharing this messege advise the sender and delete it immediately. Email transmission catd party without prior wrilten consent is strictly whichtit is addressed and contains confidential and/or destroyed as a result of the transmission process. Theretorse cannot be guaranleed to be secure or virusitly prohibitied. If you receive this emait by mistake, please any damage inficted by viewing the content of this email Vee, you should check the email for threats with proper as inftormation covid be intercepted, corrupted, lost or of the Company. Through Uhis email, no employee or aigent is is our opinions presented in this email are solaly thoseftware, as the Company does not accept liability for any client or vendor, other than by way of duly executed is is authorized to condude/commit any new or incly those of the author and do not necessanly represent tor Coforge Limited and its related entities consider the ped and signed amendiment contract between the parties intal terms, which are not part of the original contract those email communications through our networks for ce privacy of its clients to be of utmost importance and wark in accordance with the agreed protocol of the contract with -$-$

\section*{Thanks \& Regards,}


Logo Rohit Pandey
Head-Training \& Placement
Greater Noida Institute of Technology, Plot No. 7.
Knowledge Park - II, Greater Noida(UP)
E-mall: rohitatpo@gmall.com
Mob:- 9718832001
www.gniotgroup.edu.in
FFacebookicon (iin) Titwitter icon
Woogle Plus icon Instagram icon
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146 K
(4) GNIOT-2022 Batch_Campus Drive_FInal Selects,xisx

Rohit Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com) To: Placement Cell <placement(@gniot.nat.in>

## Dear Rohit,

This is regarding the 2022 batch - B. Tech candidates of your institut
(1) Coforge - 21st July'22

Their joining was initiated for the DOJ - $21^{\text {st }}$.July'22 day before yesterday, but they have not responded to the same

PFB the list of candidates who have not shared their documents for joining till now.


Request your team to follow up with them urgently to ensure that they share their reqd. docs urgently before 3PM today.

This is highly urgent \& requests your support on priority pls.

Thanks for all your continuous support.

Look forward to hear back from your end.

Thanks \& Regards,
Coforge Limited
(Erstwhile Nirt Technologies Limited)
www.coforge.com

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Rohil Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)
To: Placement Cell [placemant@gniot.net.in](mailto:placemant@gniot.net.in)

## Dear Rohit,

## Gentle Reminder



## comviva

Date: December 21, 2021
To,
Khushi Biswas
Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

Dear Khushi

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road Gurugram-122102, Haryana India
Tel: + 911244819000
Fax: + 911244819777 CIN: U72200HR1999PLC041214
comviva.com
info@comviva.com

## Congratulation

We are pleased to Shortist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside india, however, final decision will be subject to business requirements
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum $60 \%$ passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at campus@comviva.com

## Sincerely,



Vaishnavi Shukla
Director - Human Rescurces
Date: 21 December 2021


## LETIERROE NTENT

Decomber 22,2021
Mr BPUL KUMAR THAKUR
SIO Sh. PREM LAL TAHKUR
Vilage canguo, Dicti. Gopalgan!
Blay 841423
DearBipul,

## Congratulations

We are pleased to issue you an offer of appolntment as Bushess Dovelopment offcer- salev 8 Marketing, Gopalgan, you will be on probation for six months after Joining in our organzation - W/es Creamy Foods, Ltd, A-15, Sector-136, Nolda U.P. on terms \& condifions as mutualiy agreed veon during the course of discussions. Please join the senices on or before 20 $0^{\text {th }}$ /an- 2022

This letter of intent is issued based on the facts and dealis shared by you at ine time of intervew your joning will be subjectio the verification of your antecedents and the documents submitted by you in case facts and detals shared by you or documents submitted by you are found false at a later date, your senvices will be terminated immediately and company will be under no obllgation for payment of Salary for the service rendered by you

## At the time offoining mandatony please provide following documents:

1. Copy of NOC letter from college
2. Certificate of education Qualification
3. Bank details with cancel cheque
4. ID Proof Aadhar Card \& Pan Card is mandatory
5. Three pas sport size photographs

Ifyou fallito achieve the proposed duties as per our expectation or we found that you are not suitable for this post for any reasons, your services will be ferminated with immediate effect within 24 hrs No notice period is regulied on both sides, during the probation period. But after the completion of six month notice penod will be required on both sides.

Acceptance for the same kindly acknowledge the recelpt by Signing of this letfer of intent as your
Thanking You
For CREAMY FOODSLTD

SATISH KUMAR
Head - HR (Corporate Office)

1. understand and accept the terms and conditions of the letter of intent, inderstand that any misrepresentation by me of my qualification, credentials of personalrecord shalliresult in my mmediately dismissal upon discovery by the company.

Signature and Date: Name 8 Address

CTC Components

## LEETIER OFINTENT

Decembar 22,2021


CF MRILOV2021

Mr Ujwal Kaushik
Slo sh. CHANDAN LAL KAUSHIK Vilage Panki, Distt. Panki Utar Pradesh 208009

Dear Ujwal,

## Congratulationsi

We are pleased to issue you an offer of appolntment as Business Dovelopment Offcer sales a Marketing, Gopalganj, you will be on probation for six months after joining in our organization - Ms. Creamy Foods Ltd. A-15, Sector-136, Nolda U.P. on terms $\&$ condilions as mutually agreed upon duning the course of discussions. Please join the services on or before $20^{\text {Hi }} \mathrm{Jan}-2022$.

This letter of intent is issued based on the facts and detalls shared by you at the time of interview. Your joining will be subject to the verification of your antecedents and the documents submitted by you in case facts and details shared by you or documents submitted by you are found false at a later date your services will be terminated immediately and company will be under no obligation for payment of Salary for the senice rendered by you.

At the time of foining mandatory please provide following documents:

1. Copy of NOC letter from college.
2. Certificate of education Qualification
3. Bank details with cancel cheque
4. ID Proof Aadhar Card \& Pan Card is mandatory
5. Three passport size photographs

If you fail to achieve the proposed duties as per our expectation or we found that you are not suitable for this post for any reasons, your services will be terminated with immediate effect within 24 trs No notice period is required on both sides, during the probation period. But after the completion of six month. notice period will be required on both sides.

Acceptance for the same kindly acknowledge the receipt by signing of this letter of intent as you
Thanking You,
For CREAMY FOODS LTD.

## SATISH KUMAR

Head - HR (Corporate Office)
1 understand and accept the terms and conditions of the letter of intent I understand that any misrepresentation by me of my qualification, credentials or personal record shalliresult in my immediately dismissal upon discovery by the company.

Signature and Date: Name \& Address

CREATIVE DESIGN CUNSULTANTS $\&$ ENGINEERS PVT. LTD.

# "Let's Ereate Sustamable Wrols" <br> $\qquad$ 

 OFFICE 408 SG ALPHA TOWIR, SE IOK a V ASUNDHARA - 201012 www.ccepl.co.in

Ref: CCEPL/2022/Job offer-GCET
Date: 09/05/2022

## Mr. Pradeep Verma, GNIT Greater NO: 1 A

## Offer Letter for the position of Engineer-Civil

We are pleased to offer you employment with our organization.
The basic terms of your employment are as follows:

## Position <br> Probation Period Salary Offered

> Engineer-Civil - Traince
> 6 Months (From the diate of completion of 3-month Internship with us) Rs 30,000 - per month (Gross CTC) on successful completior of Probation period. During Probation period, stipend of Rs 20,000 . per month would be paid.

On successful completion of probation period, you would be absurbed in the organization. Benefits and employmeat terms shall be as par company uies and policies. The place of Posting during training would be Ghaziabad office.

You are required to join the organization by end of May2022/ First week of June22022 as Intern for 3 months during with a basic stipend of Rs 10,000 would be payable to you.

You are requested to bring copies of cerificates at the time of joining:

- Three passport size pholographs
- PAN Card/Aadhar Card
> B. Tech degree certificate/ Marksheets of upto $7^{\text {th }}$ Semester
May revert with acceptance of the job offer within a week time and confirm your date of Joining at aman@ccepl.co.in

For
Creative Design Cousultants \& Engineers Pri. I.td.
(Aman Deep)
Director
0120-4247749

List of Offered - Offer Accepted Candidates
2 messages
Ng, Vijeta < Vijeta.Ng@crowe.com>
To: "placement@gniot.net.in" [placement@gniot.net.in](mailto:placement@gniot.net.in)
Mon, Dec 20, 2021 at 11:34 PM
Cc: "lyer, Raju" [Raju.lyer@crowe.com](mailto:Raju.lyer@crowe.com), "Aggarwal, Arun" [Arun.Aggarwal@crowe.com](mailto:Arun.Aggarwal@crowe.com), "Lall, Pallavi" [Pallavi.Lall@crowe.com](mailto:Pallavi.Lall@crowe.com)

## Hi Team,

I am sharing the final status of Offered- Offer Accepted details of students who participated in our Interns Drive Process. The internship start
date is 17 Jan 2022 and end date is 31 July 2022.

| \# | Candidate name | Email | College | Offer | Acceptance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 14 | Yashraj Mathur | mathuryash06@gmail.com | GNIOT | Offered | Accepted |
| ${ }^{36}$ | Shraddha | shraddha9shukla@gmail.com | GNIOT | offered | Accepted |
| 41 | Yashi | yashirajput8338@gmail.com | GNIOT | offered | Accepted |
| 53 | Mohammud Bassam | bassam.salim56@gmail.com | GNIOT | Offered | Accepted |
| 130 | Devesh pandey | daveshpandey@gmail.com | GNIOT | Offered | Accepted |

Thank you for your support throughout.

Thanks \& Regards,
Ng Vijeta Singh
Cell: +91-9599189180
vijeta.ng@crowe.com
www.crowe.com

## Creat Place <br> To <br> Work <br> Certified <br> novzoza-novzoz1 <br> USA



This email message is from Crowe LLP or one of its subsidiaries and may contain privileged or confidential information or other information exempt from disclosure under applicable law. If you are not the intended recipient, please notify the sender by reply email immediately and obligation, and any tax advice expressed in this email should not be construed is a fontend to be a contract or other legally binding

Placement Cell [placement@gniot.netin](mailto:placement@gniot.netin)
To: UNNATI SINGH [unnati.gniot2209@gmail.com](mailto:unnati.gniot2209@gmail.com)
Fri, May 19, 2023 at 4:37 PM

Thanks and Regards
Training \& Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

## [Quoted text hidden]



Crow Horwath IT Services LLP
Wholly Owned Subsidiary of Crowe LIP (USA)
Independent Member Crowe Global
The Corenthum, $54 / 2$ Tower B, Fourth Floor
A-41 Sector 62
Noida
Utter Pradesh 201301
Direct +91.120. 4320720
Fax +91.120.4320723
www.crowe.com
08-Dec-2021

## Devesh Pandey

Flat Number-1502, Tower 10, Nirala Estate,
Techzone-4, Noida Extension, Greater Noida,
Uttar Pradesh - India - 201306

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17-Jan-2022 up to 31-Jul-2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

We have implemented a requirement for all individuals to be fully vaccinated before entering a Crowe office. Crowe may also offer an option to access a Crowe office location by presenting a qualified COVID-19 negative test on a regular basis. The negative test process may be in place in due course.

As a current alternative to onsite Crow location, individuals may be allowed to train remotely, provided it supports $100 \%$ offsite activity. Please note that Crowe will evaluate and determine the requirement to be in the office or $100 \%$ offsite on a case-by-case basis.

We thought it was important for you to be aware that upon your internship start date, you will be asked to provide your vaccine status. We recommend individuals to be fully vaccinated prior to their initial start date. However, if you will not be fully vaccinated upon your start date, the negative testing option should be in place in due course.

As such, the requirement may change based, in part, on recently established government requirements, other applicable law, or shifting position and business demands.

Your internship shall be conducted at Crowe's office located at: The Corenthum, $54 / 2$ Tower B, Fourth Floor, A-41, Sector 62, Voida, Utter Pradesh.

You will be paid a stipend of INR. ₹ $21,500.00$ per month. During your internship period, you will not be eligible to participate in the irm benefits, paid time off, nor firm designated holiday pay.
You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee elationship and that you are not entitled to any employee benefits, statutory or otherwise.
The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning fry reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever,


DocuSign Envelpe ID: E2DF68D0-49DA-47FB-B3A1-AE7D3113FB13
During then ? rm , you may have access to confidential and proprietary information of Crow or its clients/customers. You undoeto dd and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests thatiil information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 10 Dec 2021, after this date our offer of internship will expire.
Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship: a. A no objection certificate or endorsement from your college or university that you may have any internship with Crowe during the Term; and
b. A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to your recruiter.

Yours sincerely,

## fall P. Che

On behalf of Crowe Horwath IT Services LLP
Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP. We are pleased to welcome you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and personal fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Firm. Your signature and return of this document confirms your acceptance of the terms of your offer letter.
Devest Princely
-F84F9CD6946E420...

## Signature <br> Devesh Pandey

## Name

12/9/2021

## Date




Dated: September 06, 2021

## Subject: Appointment-cum-Offer Letter

Dear Mohtashim Kamran,
We are pleased to offer you the position of Intern in our Company.
Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT-Acceptance of this letter: is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period ie. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is Ms. Himani Gautama (Manager - Talent Management)

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

## Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup for one year.

|  | Post completion of internship |  |  |
| :--- | :---: | :---: | :---: |
|  | $\mathbf{0 - 0 6}$ Months | $\mathbf{7 - 1 2}$ Months |  |
| Particulars | Amount (INR) | Amount (INR) |  |
| Basic Salary | 15100 | 15200 |  |
| MRA | 7550 | 7600 |  |
| Travelling Allowance | 1600 | 1600 |  |
| Special Allowance | 6517 | 11582 |  |
| Gratuity | 726 | 731 |  |
| ESI Employer Contribution | $\mathrm{N} / \mathrm{A}$ | $\mathbf{- N A}$ |  |
| Health Insurance | 277 | 277 |  |
| Total Salary | 31770 | 36990 |  |
| Performance Bonus* | 3530 | 4110 |  |
| Monthly CTC | 35300 | $\mathbf{4 1 1 0 0}$ |  |
| Expected In Hand Salary (pre-TDS) | 34272 | 40067 |  |
| Yearly CTC |  |  |  |
| Yearly Incentive** | $\mathbf{4 1 6 0 0}$ (After 01 Year in permanent employment) |  |  |
| Total Annual CTC | $\mathbf{5 0 0 0 0 0}$ |  |  |

Performance Bonus*\& Yearly Incentive**: As per prevailing policy of company
Wishing you a long and fruitful stay,
For Unthinkable Solutions LLP


## Subject: Appointment-cum-Offer Letter

Dear Pratyush,
We are pleased to offer you the position of Intern in our Company.
Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT-Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period ie. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is Ms. Himani Gautama (Manager

- Talent Management).

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.
Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure-Post completion of internship, below will be CTC breakup for one year.

|  | Post completion of internship |  |  |
| :--- | :---: | :---: | :---: |
|  | $\mathbf{0 - 0 6}$ Months | $\mathbf{7 - 1 2}$ Months |  |
| Particulars | Amount (INR) | Amount (INR) |  |
| Basic Salary | 15100 | 15200 |  |
| HRA | 7550 | 7600 |  |
| Travelling Allowance | 1600 | 1600 |  |
| Special Allowance | 6517 | 11582 |  |
| Gratuity | 726 | 731 |  |
| ESI Employer Contribution | N/A | NA- |  |
| Health Insurance | 277 | 277 |  |
| Total Salary | 31770 | 36990 |  |
| Performance Bonus* | 3530 | 4110 |  |
| Monthly CTC | 35300 | 41100 |  |
| Expected In Hand Salary (pre-TDS) | 34272 | 40067 |  |
| Yearly CTC |  |  |  |
| Yearly Incentive |  |  |  |
| Total Annual CTC | 41600 (After 01 Year in permanent employment) |  |  |

Performance Bonus*\& Yearly Incentive**: As per prevailing policy of company
Wishing you a long and fruitful stay,
For Unthinkable Solutions LLP

Authorized Signatory


## unthinkable

Dated: September 06,2021

Subject: Appointment-cum-Offer Letter
Dear Shivansh,
We are pleased to offer you the position of Intern in our Company.
Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as junlor Associate - ITrAcceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period I.e. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (Onc) year thereafter. This period shall exclude any leaves avalled by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is Ms. Himani Gautama (Manager - Talent Management).

Upon joining you will receive the detalled confirmation letter and you will be required to signed copy of the enclosed loining Report along with documents requested.

## Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure-Post completion of internship, below will be CTC breakup for one year.

|  | Post completion of internship |  |  |
| :--- | :---: | :---: | :---: |
|  | $0-06$ Months | $7-12$ Months |  |
| Particulars | Amount (INR) | Amount (INR) |  |
| Basic Salary | 15100 | 15200 |  |
| HRA | 7550 | 7600 |  |
| Travelling Allowance | 1600 | 1600 |  |
| Special Allowance | 6517 | 11582 |  |
| Gratuity | 726 | 731 |  |
| ESI Employer Contribution | $\mathrm{N} / \mathrm{A}$ | - NA- |  |
| Health Insurance | 277 | 277 |  |
| Total Salary | 31770 | 36990 |  |
| Performance Bonus* | 3530 | 4110 |  |
| Monthly CTC | 35300 | 41100 |  |
| Expected In Hand Salary (pre-TDS) | 34272 | 40067 |  |
| Yearly CTC |  |  |  |
| Yearly Incentlve |  |  |  |
| Total Annual CTC | 41600 (After 01 Year In permanent employment) |  |  |

Performance Bonus*\& Yearly Incentive**: As per prevalling policy of company
Wishing you a long and fruitful stay,



## NextGen Ventures | Campus Recruitment Result - Designco - Engg/2022 Batch - NCR - GNIOT 1 message <br> 1 message

CAMPUS NCR - NextGen Ventures [campus.ncr@nextgenventures.in](mailto:campus.ncr@nextgenventures.in)
To: rohitatpo@gmall.com, rohitpandey02@gmail.com, placement@gniot.netin, jyotidasingh@gmail.com
Tue, Mar 29, 2022 at 5:58 PM
Cc: Ventures Kaushik Sir - NextGen [kaushik@nextgenventures.in](mailto:kaushik@nextgenventures.in), Indira [indira@nextgenventures.in](mailto:indira@nextgenventures.in), Indranath Mitra - NextGen Ventures
[indranath@nextgenventures.in](mailto:indranath@nextgenventures.in), priyanka@nextgenventures.in, operations@nextgenventures.in

## NextGen Ventures

CAMPUS RECRUITMENT RESULT
B.E. I B.Tech (Mechanlcal) | 2022 passing out batch

## Dear Sir/Madam,

With respect to the "Joint Campus Drive" by \& lor "Designco Private Limited (A Lohla Global Company)" tor the 2022 passing out batch B.E,/B.Tech (Mechanical) candidates from
few selected colleges in your region, Please find the lis of Selected candidate given -

## List of Selected Candidates:



## Note

- Candidates are hervby informed to send their joining confirgation at carnpus.nca Onextgenventures.in wthin 29th March, 2022-12:00 AM.


## DISCLAIMER: NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of
the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction \& expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment $/$ selection process of the
corporate/employer.
- NEXTGENVENTUR
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a
later stage.

If you need any further explanation please let us know. .
Looking forward for your earliest confirmation, active support \& cooperation.

## Regards,

## Biplab Dutta

Campus Services \& Solutions Team
NextGen Recruitment Ventures Limited

## CORPORATE OFFICE (Kolkata):

Module No. 332, 2nd Floor, SDF Building. Block EP \& GP, Sector-V,
Salt Lake Electronics Complex. Kolkata. West Bengal. Pin: 700 091. India
LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwahati, Indore, Visakhapatnam \& Mangalore.
CIN: U74994WB2018PLC226396
www.nextgenventures.in | Connect to us at FACEBOOK \& LINKEDIN
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ERICSSON
Ericsson Confidential INTERNSHIP LETTER Date Reference

2022-05-05
Your Date

Attending to this matter NO/EGI/H Abhishek Kumar LL/SJ

Mr.Ashutosh Kumar Pandey

Dear Mr. Pandey,
This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 16-May-2022 to 16-Nov-2022.

You will be assigned a project upon joining by Harkirat Singh
Please contact Harkirat Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED


Abhishek Kumar LL
Head of People GSC \& EGI

## Ericsson India Global Services Private Limited

Knowledge Boulevard,
A-8A. Sector 62A. NOIDA
INDIA-201 309
www,ericsson,co,in / www,ericsson,com

[^15]
## Registered Office

$4^{\oplus}$ Floor, Dakha House
1817, W.E.A., Pusa Lane,
Karol Bagh,
Now Delhi 110005 INDIA

Ericsson Confidential
INTERNSHIP LETTER

| Date | Reference |
| :--- | :--- |
| 2022-05-05 | EGIL/HR-22:3408 Uen |
| Your Date | Your Reference |

Attending to this matter NO/EGI/H Abhishek Kumar LL/SJ

Mr. Siddharth Tiwari

## Dear Mr. Tiwari,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 16-May-2022 to 16-Nov-2022.

You will be assigned a project upon joining by Harkirat Singh
Please contact Harkirat Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED


Abhishek Kumar LL
Head of People GSC \& EGI

Ericsson India Global Services Private Limited

## Knowledge Boulevard,

A-8A, Sector 62A. NOIDA
INDIA - 201309
whucrerisssen.soin/ www.ericason.com


## Registered Office

$4^{\text {h }}$ Floor, Dakha House

Karol Bagh,
Now Delhi 110 OoS INDLA

## Request For Campus Drive

Akrati Jain [Akratijain@dwao.in](mailto:Akratijain@dwao.in)
To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
Fri, Oct 8, 2021 at 12:19 PM
Cc: Sumit Sharma [Sumitsharma@dwao.in](mailto:Sumitsharma@dwao.in), Sayesha Koel [sayeshagoel@dwao.in](mailto:sayeshagoel@dwao.in) ,

## Hello Jyoti,

I have attached a list of the last round's selected students.

$\because$

## Thanks \& Regards,

Akrati Jain
Executive-HR | Digital Web Analytics and Optimization (DWAO)
Mobile No. - +91-8824409648
Website-https://dwao.in/
"Let's join hands to take care of our environment and save our planet "

From: Akrati Jain
Sent: 04 October 2021 17:59


# Fiwd: Signature requested on "Offer Letter || DWAO" 

1 message
Devvrat Modi [devvratjain654@gmail.com](mailto:devvratjain654@gmail.com)
Tue, Oct 12, 2021 at 10:28 AM
Tö: "placement@gniot.net.in" [placement@gniot.net.in](mailto:placement@gniot.net.in)

Forwarded message<br>From: Prabhat Kumar [adobesign@adobesign.com](mailto:adobesign@adobesign.com)<br>Date: Mon, 11 Oct 2021, 3:00 pm<br>Subject: Signature requested on "Offer Letter || DWAO"<br>To: devvratjain654@gmail.com [devvratjain654@gmail.com](mailto:devvratjain654@gmail.com)

$\$$ Adobe Sign
.

## Prabhat Kumar requests your signature on Offer Letter || DWAO <br> $+$

Review and sign

Dear Devvrat,
It gives me immense pleasure to inform you of your selection and offer you the position of Junior Analyst Trainee at Digital Web Analytics and Optimization (DWAO). Your Joining date with DWAO will be 18th October 2021.

Please find attached herewith the Offer letter for your ready reference. Kindly signed this offer letter.

Should you have any queries on any of the above, please do not hesitate to contact us.
We look forward to welcoming you!!
Thanks and Regards
Akrati Jain
Executive - HR

## PRABHAT KUMAR

prabhatkumar@dwao.in


After you sign Offer Letter || DWAO, all parties will receive a final PDF copy by email.

Don't forward this email: If you don't want to sign, you can delegate to someone else.

## powereogr

Adobe Sign

By proceeding, you agree that this agreement may be signed using electronic or handwritten signatures.

To ensure that you continue receiving our emails, please add adobesign@adobesign.com to your address book or safe list.
© 2021 Adobe. All rights reserved.

## OFFER CUM APPOINTMENT LETTER

Dear Anamika,
Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh-201002.

Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.

On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

## For E-Ashwa Automotive Pvt Ltd


(HR)


## OFFER CUM APPOINTMENT LETTER

## Dear Abhinav Kashyap,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh-201002.
Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.

On the date of joining, you would be required to submit the documents listed in
Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

## OFFER CUM APPOINTMENT LETTER

## Dear MD. Aslam,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh- 201002.

Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.

On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

## For E-Ashwa Automotive Pvt Ltd


(HR)


## OFFER CUM APPOINTMENT LETTER

## Dear Saurabh Anand

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join on 09th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Ottar Pradesh-201002.
Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.

On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

## For E-Ashwa Automotive Pvt Ltd


(HR)

OFFER CUM APPOINTMENT LETTER

## Dear Rohit,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh- 201002.

Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.

On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

## For E-Ashwa Automotive Pvt Ltd


(HR)

## OFFER CUM APPOINTMENT LETTER

Dear Samarth,
Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as GET.

You are requested to join us on 4th April 2022. Your principal place of employment will be our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh- 201002.

Your Cost to Company (CTC) per annum would be as per Annexure A. The general terms and conditions governing your employment are outlined in Annexure B.

On the date of joining, you would be required to submit the documents listed in Annexure C. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

Dated: $01^{\text {st }}$ June, 2022

## Dear Concern,

We, Eaxy BR P Technologies? Lid., are pleased to inform you that our company has selected the following Students from your college from B. Tech Final year batch.

1. Azad
2. Avinash Kumar

3. Kumar Harskvardhan (555
4. Nikita Singh


We offer them Software Development Internship for initial 3 Months following with assessment based final placement. The final CTC post internship would oe 350,000 LPA with 1 year employment bens.

We look forward for a smooth joining

Thanking You


For Eazy ERP Technologies
HR Manager

## Fwd: NextGen Ventures - Campus Recruitment Result - Espire Infolabs Private Limited - Engg-MCA/2022 Batch - NCR - GNIOT

Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
To: UNNATI SINGH [unnati.gniot2209@gmail.com](mailto:unnati.gniot2209@gmail.com)
Fri, May 19, 2023 at 5:34 PM

Thanks and Regards
Training \& Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679


- Forwarded message $\qquad$
From: CAMPUS NCR - NextGen Ventures [campus.ncr@nextgenventures.in](mailto:campus.ncr@nextgenventures.in)
Date: Wed, Jun 15, 2022 at 3:06 PM
Subject: NextGen Ventures - Campus Recruitment Result - Espire Infolabs Private Limited - Engg-MCA/2022 Batch - NCR -
GNIOT
To: [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com), [rohitpandey02@gmail.com](mailto:rohitpandey02@gmail.com), [placement@gniot.net.in](mailto:placement@gniot.net.in), [jyotidasingh@gmail.com](mailto:jyotidasingh@gmail.com)
Cc: Ventures Kaushik Sir - NextGen [kaushik@nextgenventures.in](mailto:kaushik@nextgenventures.in), Indira [indira@nextgenventures.in](mailto:indira@nextgenventures.in), Indranath Mitra -
NextGen Ventures [indranath@nextgenventures.in](mailto:indranath@nextgenventures.in), [priyanka@nextgenventures.in](mailto:priyanka@nextgenventures.in)


## Hexitien Ventures

CAMPUS RECRUITMENT RESULT
B. Tech (CSE, IT) \& MCA | 2022 passing out batch.

## Dear Sir/Madam,

With respect to the "Joint Campus Drive" by \& for by \& for "Espire Infolabs Private Limited" for the 2022 passing out batch B.Tech (CSE, IT) \& MCA candidates from few selected colleges in your region, please find the list of the Selected candidates as mention below
List of Selected candidates:

| $\begin{array}{\|l} \text { SI. } \\ \text { No } \\ \hline \end{array}$ | Name | COURSE | STREAM | INSTITUTE NAME | Email ID | Phone <br> Number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | SHIVAM SINGH | B.E./B.TECH | IT | AKGEC | ss240894@gmail.com | 7303840795 |
| 2 | NIKHIL YADAV | B.E./B.TECH | IT | AKGEC | cse.nikhil159@gmail.com | 9205445738 |
| 3 | JYOTI BHARDWAJ | B.E. / B.TECH | CSE | GITM | manasvi.bhardwaj.11@gmail.com | 8383971983 |
| 4 | AMIT SINGH | B.E. / B.TECH | CSE | GITM | amitsinghadhikari2001@gmail. com | 9818229275 |
| 5 | SHUBHAM KESHRI | B.E./B.TECH | IT | GNIOT | keshrishubham95@gmail.com of | 9608680230 |
| 6 | AZAM KHAN | B.E. / B.TECH | CSE | GNIOT | m.azamkhan10698@gmail.com | $9125795879$ |
| 7 | ABHINAV SINGH | B.E. / B.TECH | CSE | GNIOT | abhinav7607369206@gnaikomc | 8936113324 |
|  | HARSH BANSAL | B.E./B.TECH | CSE | GNIOT | hbaisla71@gmailcom | $9971477305$ |
| 9 | NIKHIL SINGH | B.E./ B.TECH | IT | BIET | sdevil66.ns@gmail.com ${ }^{\text {creat }}$ | 9709162648 |

[^16]Gmail - Fwd: NextGen Ventures - Campus Recruitment Result - Espire Infolabs Private Limited - Engg-MCA/2022 Batch - NC..

| 10 | SHIREESH KUMAR | B.E./B.TECH | CSE | PSIT | shireesh.kr95@gmail.com | 7985960882 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11 | ABHISHEK SINGH | B.E./B.TECH | CSE | PSIT | lionisgood12@gmail.com | 9554985344 |

Note:

- Candidates are hereby informed to send their joining confirmation at campus.ncr@nextgenventures.in within 16th June, 2022 - 11:00 AM.


## DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction \& expectation with the candidate
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment/selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support \& cooperation.

## Regards,

Biplab Dutta.
Campus Services \& Solutions Team

## NextGen Recruitment Ventures Limited

Mobile: +91 7595095106

## CORPORATE OFFICE (Kolkata):

Module No. 332, 2nd Floor, SDF Building. Block EP \& GP, Sector-V,
Salt Lake Electronics Complex. Kolkata. West Bengal. Pin: 700 091. India
LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwahati, Indore, Visakhapatnam \& Mangalore.
CIN: U74994WB2018PLC226396
www.nextgenventures.in | Connect to us at FACEBOOK \& LINKEDIN
DISCLAIMER: "This e-mail message, including any attachments, is for the sole use of the addressees to whom it has been sent, and may contain information that is non-public, proprietary, privileged, confidential or legally protected. If you are not the intended recipient or have received this message in error, you are not authorized to copy, distribute, or otherwise use this message or its attachments. Please notify the sender immediately by return e-mail and permanently delete this message and attachment, if any. The recipient should check this e-mall and any attachment for the presence of viruses. NextGen Recruitment Ventures Limited makes no warranty that this e-mail is virus free and accepts no liability for any damage caused by any virus transmitted by this e-mail. This communication is for information purpose only. NextGen Recruitment Ventures Limited does not accept any responsibility or liability arising from the use of this e-mail."


Qa.e: April 04 .

## Sub: Offer cum Appointment <br> letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Senior Sales Execulive" on following conditions:

Upon your joining you will be appointed as "Digital Marketing Executive" in the regular employment of Gazing Technosoft. Vour annual base compensation will be INR $3,00,000$ per annum. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

- In the initial period of appointment, you will be put into Training wherein you will be provided necessary up skilling to perform the job to the satisfaction and you will be assessed about your capakility on time to time during continued empioym, Your successfully completing various phases of training is a pre-condition to your satisfactory or not up to the mark then yochnosoft. If it is found during the said training your performance is not and your services shall stand automatically terminateo.
- You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless coinmunicated in writing otherwisa
- Your inifal appointment will be at Noida but your services are liable to be transferred to any establishments which the Company opens from time to time, your services are also liable to be transferred fiom oi:e department to athther department from one profect to another and to the sister concerns associeted comptinss and Suis ittivy canipaties, Upon transiet you will be governed by the rerms and conditions of senvice applicable to
the saidestabishment.
- You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc, prevailing in the Company or may be stipulated from time to time.
- The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the underiaking.


- You will
a. Diligently, faithfuily and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.
b. Obey and comply with all orders and directions given to you by the Company or any officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade.
business occupation, employment service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
- In case, during the continuance of your employment, you are incapacitated by reasons of iliness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
- Background Verification
- Your appointment and further continued employment is subject to your clearing to the satisfaction of Gazing Technosoft management of background verification which may cover but not limited to employment,
education education,
address proof criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.


## Confidentiality and Non-Disclosure of Trade Secrets

Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company's authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority, or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance: or to information urifiers in relation to employee background check purposes under circumstances and conditions made


You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations: (2) about your health, education, genetic or sexual life, or your criminal history, and (3) issued by government agencies such as your social security number.
health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company
You shall not remove or make copies of any Gazing Technosoft records, reports, documents andlor database of any description without prior management approval.

Upon your separation from the Company, you shall forthwith deliver to the Company all books,
documents, papers, materials, equipment and any other property of the Company, which may have come to. and/or are under your possession or control, without need of any demand.

- Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:
i. Unauthorized absence from work
i. Absconding from
work lii.
insubordination
iv. Demonstrative / hostile behavior within office premises.
v. Late reporting to work
vi. Deliberate misinterpretation of rules
vi. Non adherence to work schedule.
viii. Non adherence to work rules.
ix. Sexual harassment
$x$. Drug abuse / Alcohol
$\mathrm{xi}_{\mathrm{i}}$ Viewing and downloading prohibited
sites xil. Theft
xiil. Manipulation of data/systems/data integrity
xiv. Charging expenses from the company which is not allowable.
xv. Violence at work place
xvi. Unfair means used during tests.
xvil. Misuse of PLCISTD lines.
xvii. Not reporting known or suspected violations of integrity
xix. Breach of confidentiality.

- If you are found involved committing any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.
- If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.
- If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.
- 10. Termination of Employment
- The above employment contract is terminable mutually by either parties giving full notice (or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a thirty days' notice. Similarly if you wish to resign or leave the Company, you should give thirty days clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion However your relieving earlier than the stipulated period of sixty days is at sole discretion of management.
- The Company shall be entitled notwithstanding anything to the contrary contained herein, to termination employment at any time without any notice or payment in lieu of notice and withou assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.
- Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company
- Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions
- The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birh subsequently.

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301
Gazing Technosoft

- You will keep the Company informed about any change the residential address given by you and ail the correspondence will be entered into on the last known address as per the record of the Company
- If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your age.
- The breakup of the compensation is enclosed as per the Annexure lattached herewith.
- You are requested to furnish the following documents / Information at the time of joining:
a. Original/Copy of the relieving cum experience letter from the previous employer,
b. Original/Copy of the latest salary certificate.
c. Original/Copy of the last education Marksheet
d. OriginallCopy of the date of birth certificate.
e 4 passport size photographs (with white background)
f. Passport Copyl Ration Card copy for proof of address/Rent Agreement copy/Utility Bills

9. Blood Group Type.

- Pan Card and Aadhar Card or any other govt mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof.

In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.
We welcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us.

## Thanking You

Date:
Shubhan Nautiyal
Human Resources Manager
conditions Gazing Technosoft Pvt. Limited
l accept the above terms and

Signature \& Date


## Gazing Technosoft

Date: April 01.
2022
To
Stanzin Pakto
Pk-18
sec 122, Noida,
201301
Dear Stanzin,

## PRIVATE \& CONFIDENTIAL



Sub: Offer cum Appointment letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Senior Sales Executive" on following conditions:

Upon your joining you will be appointed as "Java Developer" in the regular employment of Gazing Technosoft. Your annual base compensation will be INR $2,40,000$ per annum. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

- In the initial period of appointment, you will be put into Training wherein you will be provided necessary up skilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Gazing Technosoft. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
- You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
- Your initial appointment will be at Noida but your services are liable to be transferred to any establishments which the Company opens from time to time, your services are also liable to be transferred from one department 10 another department; from one project to another and to the sister concerns associated companies and subsidiary companies. Upon transfer you will be governed by the terms and conditions of service applicable to the said establishment.
- You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc, prevailing in the Company or may be stipulated from time to time.
- The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
- You will
a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.
b. Obey and comply with all orders and directions given to you by the Company or any officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in anytrade. business occupation, employment service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.

Iir case, during the continuance of your employment. you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months
or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice

- Background Verification
- Your appointment and further continued employment is subject to your clearing to the satisfaction of Gazing Technosoft management of background verification which may cover but not limited to employment. education,
address proof criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.


## Confidentiality and Non-Disclosure of Trade Secrets

Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company's authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority, or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information werifiers in relation to employee background check purposes under circumstances and conditions made Whe rity in advance.


## Gazing Technosoft

You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information(1) about your race, ethnic origin marital status, age, color, and religious, philosophical or political affiliations: (2) about your health, education, genetic or sexual life, or your criminal history, and (3) issued by government agencies such as your social security number,
health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries, and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company its subsidiaries and any associated company, and their respective customer, clients, principals. and agents.

During or after you employment with the Company, you shall not remove from the premises any client list: client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company
You shall not remove or make copies of any Gazing Technosoft records, reports, documents and/or database of any description without prior managerient approval.

Upon your separation from the Company, you shall forthwith deliver to the Company all books,
documents, papers, materials, equipment and any other property of the Company, which may have come to. and/or are under your possession or control, without need of any demand.

- Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:
i. Unauthorized absence from work
i. Absconding from
work lif.
Insubordination
iv Demonstrative / hostile behavior within office premises.
$\checkmark$ Late reporting to work
v . Detiberate misinterpretation of rules
vi. Non adherence to work schedule.
vii. Non adierence to work rules.
ix. Sexual harassment
x. Drug abuse / Alcohol
$x$. Viewing and downloading prohibited
sites xil. Theft
xii. Manipulation of data/systems/ data integrity
xiv. Charging expenses from the company which is not allowable.
XV. Viotence at work place
xvi. Unfair means used during tests.
x.il. Misuse of IPLCISTD lines.
xvii. Not reporting known or suspected violations of integrity


Gazing Technosoft +91120-4080513 302, D-247 4A Sector 63 Noida, 201301
Gazing Technosoft

- If you are found involved cominitting any theft, misappropriation of funds, fraud in connection with einployment of Company in or outside the premises of the Company or involved in moral furpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.
- If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company vill call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the daties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.
- If you commit any misconduct in connection with employmentorganization of the Company whether it is inside or outside the premises vill be treated as misconduct for the purpose of oisciplinary action.
- 10. Termination of Employment
- The above employment contract is terminable mutually by either parties giving full notice (or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a thirfy days' notice. Similary if you wish to resign or leave the Company, you should give thirt days clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management oiscrefion However your relieving earlier than the stipulated period of sixty days is at sole ciscretion of management.
- The Company shall be entited nolwithstanding anything to the contrary contained herein. to femination employment at any time without any notice or payment in lieu of notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or ineficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter lo be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.
- Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diarles, notes, note-books and all other correspondance either adoressed to you or by the Company or received by you for and on behalf of the Company

Withoul prefucice to any other rights or remedies that the Company may have against you, the Compary shall be entilled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions

- The Date of Bith furnished by you at the time of appointment will be freated as final and no representalion will be entertained to correct the date of birth subsequently.


Gazing Technosoft

- You vall keep the Company informed about any change the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company
- If any of the information furnished by you at the time of appointment, on the basis of which the contracl of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable ta be rempyed fiom the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your ago.
- The breakup of the compensation is enclosed as per the Annexure l atlached herewith
- You are requested to furnish the following documents / Information al the time of joining
a. Onginall Copy of the relieving cum experience letter from the previous employer,
b. Originall Copy of the latest salary certificate.
c GriginallCopy of the last education Marksheet.
o. Originallicopy of the date of birth certificate.
e 4 passport size phooographs (with white background)
f. Passport Copy Ration Card copy for proof of address/Rent Agreement copylutility Bills g Blood Group Type.
- Pan Card and Aadhar Card or any other govt. mandatory identification or certification that may be necessalf for the company to be compliant on its use and implementation, to be produced at tie time of loining and submit copies thereof.

In case you don't have these documents, but have filed for the same, submit an acknowledgement recerpt as a proof of your application. You are expected to submit the copies of these cocuments immediately on receipt to the company

Please confrn your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.

We velcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us

> Thanking You

Shublarn Naulyal
Human Resources Manager
condifions Sazing Techroosot Pvt Limited

Date:
laccept the above terms and

Signature \& Date

## Dear Satyam Giri,

We are pleased to offer you the post of Technical Trainee with Gemini Solutions Private Limited as of $5^{\text {th }}$ March 2022 and you will report to us on $8^{\text {th }}$ March, 2022 post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:
a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g) Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated Rs. 15000 (Fifteen Thousand only) per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

[^17]The company will invest a lot of time, money and energy in training you so it is mandatory for you to complete the training.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. The internal substantive laws, but not the choice of law rules, of the State of India, shall govern this letter.

The conversion will take place on successful completion of your training period for 6 months or until the submission of your final year degree and provisional degree whichever is later. During this time, you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Only after successful completion of this training period (based on the tests conducted and analysis of your seniors), the company will decide on its sole discretion whether you will be offered a full-time job employment or not. If given a full-time offer, after your acceptance you will be transferred to the company's permanent payroll and post that your package will be in the range of INR $\mathbf{7 , 2 0 , 0 0 0}$ (Seven Lacs Twenty Thousand Only) to INR 8,00,000 (Eight Lacs Only) depending on the performance in the training period.

Employee agrees that he/she shall execute a Service Bond for a minimum pericd of $\mathbf{2 4}$ Months from the date of joining and if the Employee quits Gemini Solutions for any reason whatsoever before completion of two years there from, he/she will have to make a payment of Rs. $2,00,000 /$ - (Two lakhs) to Gemini Solutions on demand, without demur and will not be awarded any certificate of completion of his/her training.

If you choose to accept this offer, please sign a copy of this letter in the space. We hope that this offer will be favourably received and we look forward to working with you at Gemini Solutions Private Limited. Your anticipated start date is $8^{\text {th }}$ March, 2022, Tuesday.

Sincerely,

Priyanka Gubrele
Assistant Vice President - Human Resource
Gemini Solutions Private Limited

## ACCEPTED AND AGREED:

## Satyam Giri,

Signature: $\qquad$

Date:

## Dear Sumit Parashar,

We are pleased to offer you the post of Technical Trainee with Gemini Solutions Private Limited as of $5^{\text {th }}$ March 2022 and you will report to us on $8^{\text {th }}$ March, 2022 post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:
a) Demonstrate non-professional behaviour/attitude towards customer/clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g) Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated Rs. 15000 (Fifteen Thousand only) per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.


The company will invest a lot of time, money and energy in training you so it is mandatory for you to complete the training.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this-letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. The internal substantive laws, but not the choice of law rules, of the State of India, shall govern this letter.

The conversion will take place on successful completion of your training period for 6 months or until the submission of your final year degree and provisional degree whichever is later. During this time, you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Only after successful completion of this training period (based on the tests conducted and analysis of your seniors), the company will decide on its sole discretion whether you will be offered a full-time job employment or not. If given a full-time offer, after your acceptance you will be transferred to the company's permanent payroll and post that your package will be in the range of INR $7,20,000$ (Seven Lacs Twenty Thousand Only) to INR $8,00,000$ (Eight Lacs Only) depending on the performance in the training period.

Employee agrees that he/she shall execute a Service Bond for a minimum period of $\mathbf{2 4}$ Months from the date of joining and if the Employee quits Gemini Solutions for any reason whatsoever before completion of two years there from, he/she will have to make a payment of Rs,2,00,000/- (Two lakhs) to Gemini Solutions on demand, without demur and will not be awarded any certificate of completion of his/her training.

If you choose to accept this offer, please sign a copy of this letter in the space. We hope that this offer will be favourably received and we look forward to working with you at Gemini Solutions Private Limited. Your anticipated start date is $8^{\text {th }}$ March, 2022, Tuesday.

Sincerely,

Priyanka Gubrele<br>Assistant Vice President - Human Resource<br>Gemini Solutions Private Limited

[^18]

ACCEPTED AND AGREED:

Sumit Parashar,

Signature: $\qquad$

Date: $\qquad$

Registered Office: $\mathrm{H}-324$, Gall No.-6, Raj Nagar-11, Palam Colony South West Delhi-110077 Principal Place of Business: Plot no-119, Udyog Vihar Phase-1, Sector-20, Gurugram, Haryana-122016 Branch Office: $1^{\text {II }}$ Floor, Plot No S, IT Park, Sector-22, Panchkula, Haryana 134112

# GENPACT 

headstrong
Capital Markets
July 19, 2022
CAP012201-1909828

## Syeed Imran Imaam

## Dear Syeed,

## Subject: Letter of Offer

With reference to your application and subsequent discussions with us, we have pleasure in offering you the position of Technical Associate in Headstrong Services India Pvt. Ltd. On the date of your joining, you are required to get in touch with the People Development function.

The details governing your service, compensation and service conditions are outlined below:

## 1) Probation and Confirmation:

You will be on probation for a period of three months from the date of your joining. This probation period of 3 months may be extended based on your performance during this period. Upon satisfactory completion of your probation, you shall be confirmed in the regular cadre of the company. During this period the company will also obtain a reference check from your previous employer (s) and receipt of a satisfactory feedback would be necessary prior to your confirmation in service. Your services will be deemed as confirmed unless intimated otherwise before the expiry of the probationary period. In either case the terms contained herein shall remain valid and binding.

## 2) Compensation

You will be paid the remuneration as per enclosed annexure.

## 3) Retirement:

On attaining the age of 58 years, you will be superannuated from the services of the company.

## 4) Cessation of Employment:

a) During the period of probation, your services can be terminated by giving one-month notice on either side.
b) After confirmation, your services are liable to be terminated by giving three month's notice on either side.
c) Your services can be terminated on grounds of indiscipline, misconduct, misappropriation, malpractice, parting of vital business information or information of confidential nature to a third party without proper
authorization.
d) Your services can also be terminated for continued absence from duty without information and authorization beyond eight working days or continued ill health resulting in your absence from work for a
period exceeding three months.


## GlobalLogic <br> A Hitachi Group Company

## NOD\#GL/1/129/2022

14 Jan, 2022
Abin Eapen Mammen
Noida

## Dear Abin,

We are pleased to appoint you as "Trainee" for a period of 3 Months starting from 17 Jan 2022 up to 17 April 2022. The
a) The duration of the training period is up to 3 Months effective from $17 \operatorname{Jan} 2022$.
b) You shall devote your time, attention, skills and ability to the performance of the services which may be necessary for their proper exercise and as per the Globallogic productivity norms.
c) During this Period, you will be paid fixed stipend of Rs 16,700 per month. The payment of stipend is dependent upon your performance and in case performance of the services is not met, Globallogic reserves all the rights to hold the
stipend.
d) The scope and obligations of your training period may be revised anytime, on mutualAgreement.
e) The training period will stand terminated in case you are found indulging in any fraud, malpractice or any activity which the Globallogic finds against the interest of the Organization.
f) This engagement may be terminated by GlobalLogic, without notice, in the event of:
a. Any Breach by the Trainee of any of the provisions of this Engagement.
b. The Trainee not being able to fuffill his obligation under Engagement for
c. Trainee's performance not found acceptable by the GlobalLogic.
g) At the time of tendering resignation, you shall be required to give 15 days' notice in writing.
h) Intellectual Property Rights: The propriety rights to the work the does during the Engagement or shall belong
i) Globallogic shall have right to make appropriate deductions from the monthly payment of the Trainee, if the quality of services provided is found non satisfactory or below service level agreed by the Trainee
j) The Trainee shall comply with all statutory requirements as maybe applicable.
k) The Trainee will also be subject to all standard Globallogic Data Protection and Network Security policies and either Globallogic or its customers may require you to sign a statement to such effect at any time. The Trainee Company shall have the right from time to time to varpany which are in force from time to time, and the which shall be binding on you.

1) All documents, papers and records of every kind (written or recorded) whether originals, copies or reproductions and whether prepared by the Trainee or by others, relating to the business and finances of the Globallogic shall
be sole and Exclusive prop
any time give or disclose such materials to Trainee shall not remove any of the above materials and shall not at any time give or disclose such materials to any unauthorized person, or entity. Upon separation, Trainee shall
return to the GlobalLogic all such material including copies.

## Confidential Ver 1.0

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CINIU74890DL2000PTCIO9036 Gioballogichind Private Lirited (Frevousy known as Globallogic.

## GlobalLogic*

## NOD\#GL1/129/2022

m) The Trainee shall not, under any circumstances, act as an agent or representative of Globallogic.
n) You will not disclose or use at any time, except with prior written approval, any confidential information relating to the organization. Such confidential information includes, but is not limited to the Organization's*
i. Sales, revenues, profits and other accounting figures.
ii. Customer lists.
iii Trade secrets and agreement with other companies and/or Trainees
iv. Software code, design, and plans thereof
v. Relationship with Trainees, customers, other Trainees or suppliers.
vi. Opportunities for new or developing
business.
vii. Vii, Written norms.
Viii. Any Emails sent or received by you originating from or ending at organization's network.
ix. Any other company document marked "confidential".
$x$. Information pertaining to any Trainee, regular or part time or on contractualassignment.
In the event that you are requested or required by oral questions, interrogatories requests for information, court warrants, civil investigate demand, by order of any governmental authority, or similar legal process to disclose any of mice of such requests).

Please sign a copy of this document in token of your
Assignment. Looking forward to a mutually beneficial
association with you.
For GlobalLogic
fission... 2 ca 客.

Padmini Giri
Associate Vice President - People Development

## Declaration

I have read and understood the above terms and conditions of assignment on Engagement basis and am accepting the same.
I will be reporting on 17 Jan 2022 .
Date: $15 / 01 / 2622$

Signature:

(Abin Eapen Mammen)

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Mocha- 20130s, Unlay Pride ch troia

Registered 1207 Gupta Alcides, Plot Nos, LSC, Mayut Vina Prase I Extension Dell 11000 india

CINIU748990L2000PTCTO9036 Groballopic hidia Private Limited (Prowously known as Giobiliced indiatiritical


## HARBIR SINGH CONTRACTOR PVT.LTD.

## Offer Letter

## Dear Mr. AMMAD AHMAD

## Congratulations!

This has reference to your interview and discussions with member(s) of our Selection Board,
We are pleased to offer you an employment as ASSISTANT ENGINEER-MOUNTING in .Your work location will be Oppo mobile India Pvt. Ltd and would be on payroll of Harbir Singh Contractor Pvt Ltd.. You are being offered a monthly CTC of Rs. 21168 (Twenty one thousand one hundred sixty-eight) cost to the company and breakup given in Annexure I.

> Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confldentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before 15-FEB,2022. 9:00AM. You are liable to pay fine if you did anything against company rules and regulation.
Either party will be entitled to terminate the contract of employment.
You are requested to bring your following documents on joining date:

1. Educational certificateBirth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque \& 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company.
6. Experience letters of all your previous companies.
7. Last 3 months pay slips / Bank statement with IFSC code.

For Harbir Singh Contractor Pvt Ltd.


Authorized Signatory


## HARBIR SINGH CONTR ACTOR PVT.LTD.

| Name | AMMAD AHMAD |
| :--- | :--- |
| Designation | ASSISTANT ENGINEER-MOUNTING |
| Department | $:$ S.M.T DEPARTMENT |
| Location | $:$ GREATER NOIDA |


| Components | Offer(Monthly) |
| :--- | :---: |
| (1) Fixed Portion | 10110 |
| Basic Salary | 3890 |
| House Rent Allowance | 0 |
| Special Allowance | 14000 |
| Sub Total | 1213 |
| (2) Other Benefits: | 455 |
| Provident Fund (Company Contribution) | 2000 |
| ESIC (Company Contribution) | 3500 |
| Attendance Allowance( On Attendance Based) | 7168 |
| Performance Allowance | 21168 |
| Sub Total | 18182 |
| Cost to Company (1) +(2) |  |
| Net Take Home Salary |  |

Please note that the deduction of PF and ESIC will be done as per Law.
Note:-

ForHarbir Singh Contractor Pvt.Ltd.
Authorizea signatory

HARBIR SINGH CONTRACTOR PVT LTD.
Address:-F20, Site 4 Greater Noida | Phone:-9953461042 | Email:-sm@hscmanpower.com
Website:-www.hscmanpower.com

## FW: HCL || Final Confirmation|| 2022

2 massages
Garima Chawla [garima.chawla@hcl.com](mailto:garima.chawla@hcl.com)
Tue, Feb 1, 2022 at 12:47 PM
To: "rohitatpo@gmail.com" [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)
Cc: Ashish Bhalla [ashish.bhalla@hcl.com](mailto:ashish.bhalla@hcl.com), Preeti Sharma [preeti.sh@hcl.com](mailto:preeti.sh@hcl.com)

## Classification: Public

Dear Sir/Ma'am,

Thank you for your wonderful support in arranging the virtual campus drive.
The below students have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL .

| Student Name | Email | Graduation Specialization |
| :--- | :--- | :--- |
| Shrutijha | shrutiha838395@gmail.com | ECE |
| Akhilesh Kumar Jain | akhileshjain2000@gmail.com | IT |
| Awanish Kumar singh | awanishkumarsingh03@gmail.com | CSE |

## Important Points:

1. CTC Offered : 3.65 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 24 Months (as applicable). In case they leave before completing 24 months, they are liable to pay 1.25 lakh to the organization.
5. Probation Period will be of 12 Months.

## Please Note:

Their Joining with HCL is subject to BGV Clearance, Re-hire Policy(incase applicable) and Eligibility criteria as follows :

1. Minimum $75 \%$ throughout in academics(10th, 12 th/Diploma \& Graduation) \& no Backlogs.
2. B.E/B. Tech Graduation passing Year 2022 \& Specialization in Circuit Branch only.

Please acknowledge the email with consent that these students are blocked for HCL and should not be appearing for other organizations. All should join HCL.


## Garima Chawla <br> Lead-Campus Relations

HCL Technologies Ltd.


DISCLAIMER:

The cantertes of this email and any attachment(s) are confidential and intended for the named recipient(s) only. E-mait transmission is not guaranteed io be secure or error-free as information couk bemtergepted, corrupted, lost destroyed, arrive late or incomplete. or may contain vinuses in transmission, The e mat and is contents (with or whthout referfer errors) shall therefore not attach any babity on the originator of HCL of its atthates. Views or opintons, If aty. presented in inis amail are solety those of the author and may not necessanily reflect the views or opinions of HCL or its affitates. Any form of reproduction, dissemination, copyng. disclosure. modification, distribution antd /or poblication of this message without the prior written conseat of authonized representative of HCL, is structly prohibited. If you have received this email in error please delete it and notily the sender immediately. Before opening any emat andfor atrachments, please check them for vinuses and ottser defects.

Rohit Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)
Tue, Feb 1, 2022 at 1:20 PM

## To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)

## [Quoted texi nidden] <br> $-$ <br> Thanks \& Regards,

## Rohit Pandey

Knowledge Park - II, Greater Noida(UP)
E-mail: rohitatpo@gmail.com
Mob:-9718832001
www.gniotgroup.edu.in
TFacebook icon (in) Witwer icon
ZWoogle Plus icon Instagram icon


# Employee Agreement 

September 25th, 2021

## Desh Deepak,

## Re: Offer of Employment Agreement ("Agreement")

Dear Desh Deepak,
On behalf of PregBuddy Technologies Private Limited (the "Company" or "PregBuddy Technologies"), we are pleased to offer you employment on the following terms. Your start date will be October 18th, 2021 ("Start Date").

- Position. Your title will be Business Development Manager-Inside Sales, Grade A1. Youll be deputed to work at HealthPlix Technologies Private Limited ("HealthPlix"). You will render such business,-design, and technical services in the performance of your duties, consistent with your position within the Company and such other duties as will be assigned to you by the Company.
- Cash Compensation. Cash Compensation. You will receive INR $6,00,000$ (Rupees Six lac only) as CTC per annum. From the above CTC, INR 3,00,000 (Rupees Three Lac Only) per annum will be Fixed and INR 25,000 (Rupees Twenty-Five Thousand Only) for the first year, will be retention component which will be paid after completing one year with the company, up to $2,75,000$ (Rupees Two Lac Seventy-Five thousand only) per annum will be the variable component which will be paid as per mutually decided criteria between you and your manager. The break-up is shared in the below annexure. I.
- Exploratory Period. The first 6 months of your employment will be subject to an exploratory period.
- Termination. In case you wish to resign there is a notice period of 60 days or in lieu thereof pay the Company INR 75,000 or 2 - months' salary whichever is higher. During the exploratory period, the employee is required to give a (2) months' notice for termination of employment. The Company may terminate your employment by giving two (2) weeks' notice. In case the employee resigns/ give notice for termination of employment, the Company at their sole discretion may relieve the employee before expiry of the notice period without any financial liability or commitment to allow them to continue in service till the end of notice period.

Technologies Private Limited

The Company may terminate your employment without notice if you willfully disobey a lawful and reasonable instruction or direction, commit an act of misconduct, including but not limited to, fraud or dishonesty, or are habitually negligent in your duties, you will be liable to dismissal by the Company without notice.

On termination, a reconciliation of reimbursements against monthly accrued allowances will be calculated. You agree for the Company to offset any overpayment against any money owing to you on termination of employment.

On termination of your employment, for any reason, you must immediately return to the Company and HealthPlix, all Company and HealthPlix property and all documents and items relating to the Company's and HealthPlix's business. This includes, but is not limited to, any phones, laptops, car, equipment, papers, keys, reports, computers, information and programs, records and documents and other information in whatever form, relating in any way to the Company and HealthPlix. Company is entitled to deduct or set off any amount owing to you on termination for the value of any property not returned, or amounts owing to the Company.

- Prior Obligations. By placing your signature below, you acknowledge that neither commencing employment with the Company, nor performing your duties on behalf of the Company, will conflict with, constitute a breach under, or give any third-party rights to Company intellectual property pursuant to, any agreement, contract or other arrangement to which you are subject. You are being offered employment at PregBuddy Technologies based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as an employee of PregBuddy Technologies, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products and services of PregBuddy Technologies, HealthPlix, and it's clients. To protect the interests of both PregBuddy Technologies, HealthPlix, it's clients, all employees are required to read and sign the "Confidential Information, Invention Assignment and Arbitration Agreement" as a condition of employment with PregBuddy Technologies. This Agreement, which provides for arbitration of all disputes arising out of your employment, will be provided for your review; you will be required to sign it on your first day of employment.
- Company Information. Employee agrees at all times during the Term and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company and HealthPlix, or to disclose to any person, firm or corporation without written authorization of the Board of Directors of the Company and HealthPlix, any

Confidential Information of the Company and Healthplix, except under a non-disclosure agreement duly authorized and executed by the Company and HealthPlix. Employee understands that "Confidential Information" means any non-public information that relates to the actual or anticipated business or research and development of the Company, and HealthPlix, technical data, trade secrets or know-how, induding, but not limited to, research, product plans or other information regarding Company's and HealthPlix's products or services and markets therefore, customer lists and customers (induding, but not limited to, customers of the Company and HealthPlix, on whom Employee called or with whom Employee became acquainted during his entire term of his employment with the Company), software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances, business plans, strategy or other business information. Employee further understands that Confidential Information does not include any of the foregoing items, which have become publidy known and made generally available through no wrongful act of Employee's or of others who were under confidentiality obligations as to the item or items involved or improvements or new versions thereof.

The parties agree that disclosures of Confidential Information may be made by Employee, and that this paragraph shall not apply, (i) to the extent necessary to comply with governmental disclosure requirements or applicable laws, (ii) pursuant to subpoena or order of any judicial, legislative, executive, regulatory or administrative body, or for Employee to lawfully enforce Employee's rights under this Agreement and (iii) to employees, advisors, legal counsel and financial advisors as may be necessary and appropriate in connection with the proper performance and enforcement of this Agreement.

- Assignment of Inventions. Employee agrees that he will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assigns to the Company, or its designee, all of Employee's right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, designs, discoveries, ideas, trademarks or trade secrets, whether or not patentable or registrable under copyright or similar laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, as a result of and within the scope of his duties as an Employee of the Company and during the period of time Employee is in the employment of the Company (collectively referred to as "Company Inventions"). Employee further acknowledges that all original works of authorship which are made by him (solely or jointly with others) within the scope of and during the period of his employment with the Company, and which are protectable by copyright, are "works made for hire," as that term is defined in the Indian Copyright
Act. Employee understands and agrees that the decision whether or note to

[Confidential Document]

commercialize or market any Company Inventions developed by Employee solely or jointly with others is within the Company's sole discretion and for the Company's sole benefit and that no royalty will be due to Employee as a result of the Company's efforts to commercialize or market any such Inventions.

- Arbitration Clause. In consideration of Employee's employment with the Company, the Company's promise to arbitrate all employment-related disputes and Employee's receipt of the compensation and other benefits paid to Employee by the Company, at present and in the future, Employee agrees that any and all controversies, claims or disputes with anyone (including the Company and any employee, officer, director, stockholder or benefit plan of the Company in their capacity as such or otherwise) arising out of, relating to, or resulting from Employee's employment with the Company, or the termination of Employee's employment with the Company, including any breach of this Agreement, shall be subject to binding arbitration rules set forth in Indian Code of Civil Procedure. Disputes which Employee agrees to arbitrate, and thereby agree to waive any right to a trial by jury, include any statutory claims under the state or federal law, including, but not limited to, claims of harassment, discrimination or wrongful termination and any statutory claims. Employee further understands that this Agreement to arbitrate also applies to any disputes that the Company may have with Employee.
- Non-compete and Non-solicitation:

During the term of this Agreement you will not engage in any acts of Competition. In agreeing to this restriction on Competition, you acknowledge that:
(i) If you were to represent a business that competes with the Company and Healthplix, your new duties and the products, services, and technology of the competing business would be so similar or related to those contemplated by your engagement by the Company that it would be very difficult for you not to rely on or use the Confidential
Information; and
(ii) you, and any entity in competition with the Company to which you might render services, cannot avoid using the Confidential Information, because even in the best good faith, you cannot as a practical matter avoid using the knowledge of the Confidential Information in your work with such an entity.

If any restriction with regard to Competition is found by any court of competent jurisdiction, or an arbitrator, to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it will be interpreted to extend over the maximum period of time, range of activities or geographic area to which it may be enforceable. You may advice others that are not direct competing business as of the Company and Healthplix, and shall ensure that the
same does not affect your work performance for the Company and Healthplix, as the case maybe, and does not involve disclosing any Confidential Information or Intellectual Property of the Company and Healthplix, as the case maybe.

For the purpose of this Agreement, "Competition" means:
(i) recruiting, soliciting, or inducing of any non-clerical executives of the Company and Healthplix or its affiliates or any advisor in the Company and Healthplix councils to terminate their association with, or otherwise cease their relationship with, the Company and Healthplix or its affiliates, or hiring or assisting another person or entity to hire any non-clerical executive of the Company or its affiliates or any person who within six (6) months before had been a non-clerical executive of the Company and Healthplix or any of its affiliates or any advisor to the Company and Healthplix councils;
(ii) soliciting or inducing any actual or prospective customer, client, or investor of the Company and Healthplix or its affiliates to terminate, or otherwise to cease, reduce, or diminish in any way its relationship or contemplated relationship with the Company and Healthplix or its affiliates, whether or not the relationship between the Company and Healthplix or such affiliate and such person or entities was originally established, in whole or in part, through your efforts;
(iii) soliciting business of any client of or investor in the Company and Healthplix or any affiliates thereof (unless such solicitations are rendered on behalf of the Company and Healthplix or its affiliates), or render any services of the type usually rendered by the Company and Healthplix or an affiliate thereof for any such dient of the Company and Healthplix or any affiliates thereof (unless such services are rendered on behalf of the Company and Healthplix), whether or not the relationship between the Company and Healthplix or such affiliate and such client or investor was originally established, in whole or in part, through your efforts; or
(iv) joining, working for, employed with, provide consultation or services to, be associated with, or advice, or represent a competitor of the Company and Healthplix.

- Conflict of Interest. PregBuddy Technologies has a strict policy against conflicts of interest. PregBuddy Technologies' code of conduct is located in its Employee Handbook. Before deciding whether to accept or reject this offer letter, please read the code of conduct carefully as it contains certain prohibitions against, among other things, holding outside employment, board memberships or advisory board positions in companies that may cause a conflict of interest. In order to avoid actual or perceived conflicts of interest, we ask that you work with the Company, to pre- approve any outside employment or board positions before joining PregBuddy Technologies.

- Governing Law; Severability. Upon your acceptance of this offer, the terms of this Agreement and the resolution of any disputes as to the meaning, effect, performance or validity of this Agreement or arising out of, related to, or in any way connected with, this Agreement, your employment with the Company or any other relationship between you and the Company (the "Disputes") will be governed by the provisions of Arbitration \& Conciliation Act, 1996. If any provision of this Agreement becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable, or void, the remainder of this Agreement shall remain in effect and shall not be affected and the parties shall use their best efforts to find an alternative way to achieve the same
result.
- Entire Agreement-Integration. Please carefully review and consider the entire contents of this offer, which outlines some of the most important terms and conditions of employment with PregBuddy Technologies. Upon your acceptance, this accepted offer, including the attached "Confidential Information, Invention Assignment and Arbitration Agreement" between you and PregBuddy Technologies, sets forth the terms of your employment and constitutes the entire agreement between the parties, and supersedes all previous communications, representations, understandings, and agreements, whether oral or written, between the parties or any official or representative thereof, relating to the subject matter hereof. This accepted offer may not be modified or amended except by a written amendment signed by you and the Director of PregBuddy Technologies.

We hope that you will accept our offer to join the Company and look forward to an early acceptance of this offer. This offer, if not accepted, will expire at the close of 7 calendar days from the date of this letter and is contingent upon your starting by the Start Date. This offer is contingent upon satisfactory results from your background check.

Any falsification of an applicant's employment history or educational background will result in withdrawal of the offer and/or termination of employment, if hired. Finally, as one of our employees, you agree to abide at all times by the Company's policies and procedures as the same may be revised and updated from time to time. To indicate your acceptance of PregBuddy Technologies offer, please sign and date the enclosed original and return them to Human Resources. A duplicate original is enclosed for your records.

## 6

We are very excited to have you join us and contribute to our shared vision and future success! Many exciting challenges lie ahead. We are confident you can make a significant contribution to our future growth.

Sincerely,

## Sivareena Sarika <br> Director \& Co-Founder <br> PregBuddy Technologies Private Limited.

1st Floor, 2gethr, Tower B, Mantri Commercio, Outer Ring Rd, near Sakra World Hospital, Bellandur, Bengaluru, 560103

I have read and accepted this offer of employment with PregBuddy Technologies and agree to the terms and conditions contained in this letter.

## Emplovee Name

Desh Deepak
Employee Signature

7

## ANNEXURE I

Compensation

| Eamings | Montily | Annually |
| :---: | :---: | :---: |
| Gross Salary | 23,200 | 2,78,400 |
| Basic + DA | 11,600 | 1,39,200 |
| HRA | 9,280 | 1,11,360 |
| Special | 2,320 | 27,800 |
| Variable Pay |  |  |
| Retention |  | 25,000 |
| Incentive Upto |  | 275,000 |
| PF Employee | 1,800 | 21,600 |
| ESIC Employee | 0 | 0 |
| PT Employee | 200 | 2,400 |
| Net Salary(in hand) | 21,200 | 2,54,400 |
| PF Employer | 1,800 | 21,600 |
| ESIC Employer | 0 | 0 |
|  |  |  |
| CTC | 25,000 | 6,00000 |

## 8

Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
Final Selection | Greater Noida Institute of Technology
2 messages
Sarabjeet Kaur [sarabjeet.v@hexaviewtech.com](mailto:sarabjeet.v@hexaviewtech.com)
To: "placement@gniot.net.in" [placement@gniot.net.in](mailto:placement@gniot.net.in)
Fri, Oct 22, 2021 at 12:26 PM
[ankit.aganwal@hexaviewtech.com](mailto:ankit.aganwal@hexaviewtech.com) Jyoti Malik <jyoti.malik@har [abhi@hexaviewtech.com](mailto:abhi@hexaviewtech.com), Ankit Agarwal
[nupur.jain@hexaviewtech.com](mailto:nupur.jain@hexaviewtech.com)
Hi Jyoti,
Hope you'll are doing well!
Please find below the list of shortisted students:

| S.No. | Name | Role |  | Package |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Pulkit Aggarwal | Application Engineer | 5 LPA | Noida/Pune |
| 2 | Ruchika Jaiswal | Application Engineer | 5 LPA | Noida/Pune |
| 3 | Shivansh Pandey | Application Engineer | 5 LPA | Noida/Pune |
| 4 | Abhishek Bharti | Application Engineer | 5 LPA | Noida/Pune |
| 5 | Girijesh Kumar | Application Engineer | 5 LPA | Noida/Pune |

As mutually agreed, the selected students would be on-boarded on a six month internship, post which the selected students will be absorbed as a permanent employee (subject to meeting on-job performance criteria).

As discussed, the students will be joining us on Monday, 25th October 2021
Thank you for your cooperation.

Regards,


Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
To: UNNATI SINGH [unnati.gniot2209@gmail.com](mailto:unnati.gniot2209@gmail.com)

Fri, May 19, 2023 at 5:21 PM

Thanks and Regards<br>Training \& Placement Department Greater Noida Institute of Technology<br>Contact No - 8860606679

## Fwd: Congratulations! | Hexaview

-------- Forwarded message -------
From: Sarabjeet Kaur [sarabjeet.v@hexaviewtech.com](mailto:sarabjeet.v@hexaviewtech.com)
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! |Hexaview
To: Ruchika Jaiswal [ruchikajaiswal2000@gmail.com](mailto:ruchikajaiswal2000@gmail.com)
Cc: Monica Dass [monica@hexaviewtech.com](mailto:monica@hexaviewtech.com), Abhishek Talwar [abhi@hexaviewtech.com](mailto:abhi@hexaviewtech.com), Ankit Agarwal [ankit.agarwal@hexaviewtech.com](mailto:ankit.agarwal@hexaviewtech.com), Twinkle Bhoj [twinkle.bhoj@hexaviewtech.com](mailto:twinkle.bhoj@hexaviewtech.com), Ashi Varshney [ashi.varshney@hexaviewtech.com](mailto:ashi.varshney@hexaviewtech.com)

Hi Ruchika,
We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at Hexaview Technologies, Noida

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,

> Sarabjeet Kaur Virdi
> Sr. Executive - Human Resources Hexaview Technologies, Inc m: 9899677707
> e: sarabjeet.v@hexaviewtech.com www.hexaviewtech.com


## Letter of Intent

January 20, 2022
Prabhu Bisht
Greater Noida Institute of Technology, Greater Noida

## Dear Prabhu Bisht,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software
Engineer Trainee".
During the training period you will be entitled for a stipend of Rs. $15000 /$-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.
We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.
Yours faithfully,
For hexaware technologies limited

> Momia Mortie

Monica Mathur<br>Vice President, Recruitment-India \& APAC

INNEV

## LETTER OF INTENT

This is with reference to your application for employment and the subsequent interview you had with us, we are pleased to select you for the post of Trainee with effect from DOJ 19/01/2022 and located at our client - Hitachi Systems Micro Clinic Private Limited-NAPS - Delhi.

## Your monthly stipend would be Rs, $15000 /$ -

Please click on the link and download the "Digitrac" application. Kindly sign up with your registered mobile number to access the application.
https://play.google.com/store/apps/details?id=com.innov.digitrac\&hl=en $\mathbb{I N}$
Instruction:-
1.Go to Play store
2.Download DigiTrac Application (Android Users Only)
3.Login with registered Mobile number
4. you will get OTP
5.capture your DOJ, Designation, Joining Location, Profile picture
6.Move on to onboarding (Digi-onboarding)
7. KYC - Add (or you can view the same if already added)
8. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document

Details, Bank details, Reference Details, Acknowledgement.
9. It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc).
On receipt of your documents, your official Work Assignment Letter will be issued to you.
Thanking you,
Yours Truly
For Innovsource Services Private Limited


[^19]
## LETTER OF INTENT

Dear
Harsh Sachan
Date :5 January 2022

This is with reference to your application for employment and the subsequent interview you had with us, we are pleased to select you for the post of Trainee with effect from DOJ 19/01/2022 and located at our client - Hitachi Systems Micro Clinic Private Limited-NAPS - Delhi.

## Your monthly stipend would be Rs. 15000 /

Please click on the link and download the "Digitrac" application. Kindly sign up with your registered mobile number to access the application.

## https://play.google.com/store/apps/details?id=com.innov.digitrac\&hl=en IN

Instruction:-

1. Go to Play store
2. Download DigiTrac Application (Android Users Only)
3. Login with registered Mobile number
4. you will get OTP
5. capture your DOJ, Designation, Joining Location, Profile picture
6. Move on to onboarding (Digi-onboarding)
7.KYC - Add (or you can view the same if already added)
7. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document Details, Bank details, Reference Details, Acknowledgement. 9. It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc). On receipt of your documents, your official Work Assignment Letter will be issued to you.

Thanking you,

## Yours Truly

For Innovsource Services Private Limited


## Authorized Signatory

## Acceptance Employee's Signature

## Innovsource Services Private Limited

Regd.Off: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400 079. India Tel: +91 2242180000 | www.innov.in Linfo@innov, in

## Fwd: ICICI campus Process

Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
To: UNNATI SINGH [unnati.gniot2209@gmail.com](mailto:unnati.gniot2209@gmail.com)
Fri, May 19, 2023 at 5:30 PM

Thanks and Regards<br>Training \& Placement Department Greater Noida Institute of Technology Contact No - 8860606679



Forwarded message
From: Rohit Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)
Date: Mon, Feb 14, 2022 at 10:25 AM
Subject: Fwd: ICICl campus Process
To; Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)

Dear Rohit,

Glad to inform below candidates are selected in ICICI Bank.

The team will get back shortly for offers.


Thanks \& Regards,

## Rohit Pandey Logo <br> Head-Training \& Plácement <br> Greater Noida Institute of Technology, Plot No. 7, Knowledge Park - II, Greater Noida(UP) <br> E-mail: rohitatpo@gmail.com <br> Mob:- 9718832001 <br> www.gniotgroup.edu.in <br> FFacebook icon (in) FTwitter icon <br> 2 Google Plus icon Instagram icon



We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our
Company.

| Components |  |
| :--- | ---: |
| Basic | Components Rs, Perannum |
| Supplementary Allowance | 76,500 |
| Employer's Contribution to PF | 103,500 |
| Statutory Bonus | 21,600 |
| Gratuity | 7,000 |
| Flexible Compensation Pay | 3,677 |
| Total Fixed Pay |  |

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished suppressed/misrepresented by you if any material information is detected by us to have been terms and conditions of employment or the Company's Code of Cond to be in contravention to the Bribery Law and the Anti-Corruption and Bribery Policy of the Compact or any Applicable Antiwithdrawn by the Company without assigning Policy of the Company. This offer letter may be letter is not to be construed as your letter of appony reason whatsoever for such withdrawal. This the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

## AICICI PRLDENTAL":

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You are required to submit the requisite documents \& proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

## Best Regards,



Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

30-Mar-2022


## Dear Desh Deepak,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

| Components |  |
| :--- | ---: |
| Basic | Components Rs, Per annum |
| Supplementary Allowance | 76,500 |
| Employer's Contribution to PF | 103,500 |
| Statutory Bonus | 21,600 |
| Gratuity | 7,000 |
| Flexible Compensation Pay | 3,677 |
| Total Fixed Pay |  |

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable AntiBribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above,

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

## i/ICICI PRUDENTIL:"ั゙!



You are required to submit the requisite documents \& proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

## Best Regards,



Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Cop. Ltd.


Dear Indu Jha,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

| Components |  |
| :--- | ---: |
| Basic | Components Rs, Per annum |
| Supplementary Allowance | 76,500 |
| Employer's Contribution to PF | 103,500 |
| Statutory Bonus | 21,600 |
| Gratuity | 7,000 |
| Flexible Compensation Pay | 3,677 |
| Total Fixed Pay | 42,723 |

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable AntiBribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

##  <br> 

You are required to submit the requisite documents \& proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization

Best Regards,


Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.


30-Mar-2022


- Dear Kripali Gupta,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

| Components |  |
| :--- | ---: |
| Basic |  |
| Supplementary Allowance |  |
| Employer's Contribution to PF | 76,500 |
| Statutory Bonus | 103,500 |
| Gratuity | 21,600 |
| Flexible Compensation Pay | 7,000 |
| TotalFixed Pay | 3,677 |

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the

- terms and conditions of employment or the Company's Code of Conduct or any Applicable AntiBribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

## flcici pridentalwis <br> 

You are required to submit the requisite documents \& proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

## Best Regards,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

| Components |  |
| :--- | ---: |
| Basic | Components Rs, Per annum |
| Supplementary Allowance | 76,500 |
| Employer's Contribution to PF | 103,500 |
| Statutory Bonus | 21,600 |
| Gratuity | 7,000 |
| Flexible Compensation Pay | 3,677 |
| Total fixed Pay | 42,723 |

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable AntiBribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter with continue to be applicable.

## AICICI PRDENTALT:**: <br> 

You are required to submit the requisite documents \& proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

## Best Regards,



Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

30-Mar-2022

Dear Sudhanshu Dubey,
-
We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

| Components |  |
| :--- | ---: |
| Basic | Components Rs. Per annum |
| Supplementary Allowance | 76,500 |
| Employer's Contribution to PF | 103,500 |
| Statutory Bonus | 21,600 |
| Gratuity | 7,000 |
| Flexible Compensation Pay | 3,677 |
| Totallixed Pay | 42,723 |
|  | 255000,00 |

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable AntiBribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

## GICICI PRLDENTAL:"ジ!



You are required to submit the requisite documents \& proofs of successful completion of your - graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,


Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

## LETTER OF APPOINTMENT

14-03-2022
Preeti singh khare
Meerut
preetikhare239@gmail.com
Company ID: 196431
Dear Preeti,

With reference to our discussion and agreement, we àre pleased to extend this letter of appointment ("Appointment Letter") to you as "Senior Bank Officer-Household" within Retall Banking - Retall Llabilities at IDFC FIRST Bank Limited (the "Bank"). You are expected to join on or before 11/Apr/2022 ("Date of Joining"). Your Total Fixed Pay (TFP") will be INR 3,00,000/- (Rs, Three Lakh only) per annum. The position is currently based at Delhi-Saket Branch

This appointment is subject to you being medically fit to perform your rofe effectively. It is also subject to verification, as per the norms of the Bank, of information and particulars submitted (electronically or signed) by you, including but not limited to Authorization / Undertaking / Declaration Form. Kindly confirm your acceptance to this Appointment Letter by uploading a signed and scanned copy of the letter on the authorized joining portal within 5 working days of receipt of this Appointment Letter, post which the Appointment Letter stands revoked, as per the discretion of the Bank, and all the terms and conditions hereunder shall be null and void, and neither party shall have any obligation in relation thereto. Your acceptance to this Appointment Letter shall also mean the acceptance to the terms and conditions mentioned herein including annexures hereto, as may be
modified by the Bank.

It may be noted that this Appointment Letter is to be considered final for all purposes, and supersedes all
and priorl contemporaneous letters, abject matter hereof.
Appointment Letter and the remaining provisions of included.

The Bank reserves the right to revoke the Appointment Letter without any liability of any kind thereof even after acceptance of this appointment fo just cause in the sole opinion of the Bank including but not limited to any non-compliance of any law on your part or any act or deed on your part, as per the sole opinion of the Bank, damages the reputation and brand image of the Bank in any manner.
You are requested to complete the joining formalities, on the authorized online portal of the Bank and submit the documents as required by the Bank.

Your Compensation Details and general terms and conditions for appointment are as per the enclosed Annexure/s
Further, your appointment is subject to your abiding to, in Appointment Letter and spirit,

- Code of Conduct
- Code of Conducl for Prohibition of insider Trading for the Bank

Please note that you are required to keep the salary \& other perquisites I beneft of regarding the same with anyone.

This Appointment Letter shall be effective from your actual date of joining with the Bank. You are required to submit a signed copy of this Appointment Letter on/before the actual date of Joining, faliing which the appointment stands withdrawn without any further communication.

Congratuiations on your appointment and we wish you a successful career with IDFC FIRST Bank Limited.
Thank You,
For IDFC FIRST Bank Limited
DS IDFC FIRST BANK 1
Qugher arymis

## Deepika Mahajan

Head Talent Acquisition \& Employer Branding


1, Preeti singh khare, son/daughter of $\qquad$ do hereby accept the above and confirm /certify the following:

- Date of Joining the Bank: 11/Apr/2022
- PAN number. FMLPP8089N
- Email ID: preetikhare239@gmail.com



ALWAYS YOU FIRST

\begin{abstract}
Annexure 1
COMPENSATION DETAILS

| Employee Name | Preetl singh khare |
| :--- | :--- |
| Grade | Senior Officer |
| Business Unit | Retall Banking - Retall Llabllities |
| Location | Delhi-Saket Branch |



## Notes:

- ${ }^{1}$ Flexible Beneft Plan (FBP) comprises of HRA, Meal C

Owned Car / Reimbursement \& National Pension Sand, Frolessional Development Expenses, Communication Expenses, LTA, Banks allocate the pool amount under various components as desired any other plan applicable as per Bank's policy. The employee gets to amount \& is not paid in cash to you

- Gratuity will be applicable as per the Payment of Gratuity Act
- The notice pay reimbursed, joining bonus,
recovered in full, in case of your resignation/separation (whichever is earlier) within twounts, if any, paid, at the time of joining would be
- If the employee resigns within one year of joining IDFC back to the company towards joining and training expenses incurred by IDFC would have to

IDFC FIRsT Bank LImittod (formerly IDFC Bank Linited)
Registered Ofice: KRM Towers, 7h Floor, No. 1. Hamington Road, Chumbai 400051 Tel; +912271325500 Fax +312228540354



## Annexure 2

## TERMS \& CONDITIONS FOR APPOINTMENT

## REVOKING THE APPOINTMENT

- The Bank reserves the right to revoke the Appointment Letter without any fiability of any wind
appointment for just cause in the sole opinion of the Bank including but not any kind thereof even after acceptance of this act or deed on your part, as per the sole opinion of the Bank, damages the reputation and brand imape of of any law on your part or any


## CHANGE IN TERMS AND CONDITONS

- The terms and conditions of the Appointment Letter are subject to and conditions shall be applicable and abided by all the employe to revision and change by the Bank, without notice. The revised terms
, checte from the date of revision or change.
time to time


## DURATIONNALIDITY OF THE APPOINTMENT LETTER:

- If this Appointment Letter is not accepted
the Bank, and all terms and conditions considered null aithin Five (5) days of recelving the letter, it shall stand revoked, at the discretion of
er party shail have any obligation in relation therelo.
discussion, negotiations, commitments, agreements and writings with respect to thes, and supersedes all priorf contemporaneous letters,
- If any provision of this Appointment Leter
severed from this Appointment Letter and the remaining provisions of shall conenforceable by the Bank, then such provision shall be portion had not been included.



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## Annaxure 3

## TERMS AND CONDITIONS OF EMPLOYMENT

The following are the terms and conditions of your employment at IDFC FIRST Bank Limited

For the purpose of this document "Bank" or "Company" shall mean IDFC FIRST Bank Limited and all its subsidiaries, associate or group companies.

1. Postings and Transfers
1.1 Your joining location will be the same as mentioned in your appointment latter. However, during your emplayment, you may be posted / transferred to any of the offices / branch/projects / divisions / departments / units / subsidiaries / sister concerns of the Bank, existing or to be set up at any other location, without any additional remuneration, in the interest of the Bank without assigning any reasons
1.2 If your role is a Remote Working role you will additionally have to adhere to the Bank's policy/guidellnes for Remote Working. existing and/or as may be framed and amended from time to time.
2. Leave and Absence
2.1 You shall be eligible for holidays and leave as per the Bank's leave policyiguidelines, as may be amended from time to time. 2.2 You will be entited to Earned Leave in a financial year running from April to March as per the Bank's Policy. In case of your joining the Bank in the middle of the said financial year, you will be entitled to leave on pro-rata basis. You will be required to avail of mandatory leave as per the Bank Policy in every financial year, this will be part of your Eamed Leave entilement
2.3 While counting the number of days of leave, intervening days of the weekend and Bank Holidays will not be counted,
2.4 You should obtain prior approval before proceeding on deemed appropriate.
3. Total Fixed Pay
3.1 Your Total Fixed Pay ("TFP") is as stated in the annexure of our Offer/Appointment Letter. Based on it, your compensation will be paid to you on a monthly basis by the end of the month to which it relates.
3.2 The Bank provides you choice as regards certain reimb ( Fixed Pay, amount in keeping with provide to the Bank your choice at the time of joining reimbursements on the Bank's Payroll Portal.
3.3 All amounts payable to you by the Bank fincluding the joining bonus, relocation expenses or notice period pay agreed to be reimbursed to you by the Bank in relation to your earlier employment) will be subject to and paid to you after deduction of incom tax (or any other) at source (TDS).
3.4 Please note that your compensation and benefit detalls, are to be kept confidential at all times.
3.5 Your performance will be subject to periodic review based on which you will be consldered for revision of compensation/grade in keeping with the Bank's policies and practices.
3.6 The Bank will cover you under the group medical insurance policy from the date of your joining provided you have completed all formalities and documentation pertaining to it.
3.7 In addition to the abo and above your TFP.

Bank's performance. Increase in Total Fixed Pay, in the Bank shall entirely depend on the individual, business unit and the right.

4. Performance Bonus/ncontive Payments
4.1 The Bank may, in its absolute discretion, pay you a bonusivariable incentive of such amount, at such intervals, based on your performance as well as performance of your team and the Bank and subject to such conditions as the Bank, may, In its absolute discretion, determine from time to time, In accordance with the Bank Policy.
4.2

An employee will not be entitled to any variable payoutcompensation on his resignation/dismissal/job abandonment/cessation,
4.3 The exercise of discretion to pay a bonus in one financial year shall not bind the Bank or act as a precedent for the exercise of discretion in any other financial year
4.4 If, on or before the date when a bonuslincentive might otherwise have been payable, your employment has terminated or either party has given notice of cessation of employment, you will not be entitled to recelve any such bonus or incentive (whether in cash. shares or any other form).
5. Malus / Clawback
5.1 Malus provision, inter-alia, enables prevention of vesting of all or part of deferred component of variable pay including cash and share linked components and Clawback enables the Bank to recover previously paid or vested remuneration in cash or share linked compensation, etc
5.2 The Bank reserves its right to incorporate malus/clawback mechanism to address subdued or negative financial performance of the bank andior the rulevant line of business in any year, malerial failure of risk management, misconduct and other instances of noncompliance of statutory and regulatory stipulations.
6. Statutory Payments / Deductions
6.1 All statutory payments $/$ deductions will be as per the applicable law and may change from time to time based on changes in the law of the land.
7. Deductions from Total Fixed Pay/Annual Gross Remuneration Package
7.1 You agree that, at any time during your employment, or after cessation of employment, the Bank may deduct and recover, from your Total Fixed Pay /Annual Gross Remuneration Package/Full and Final Settlement/ Bank Account any overpayment made, or any amounts owed by you to the Bank. This includes, but is not limited to, any excess leave, outstanding loans, advances, credit card dues, relocation expenses, joining bonus, and the cost of repairing any damage or loss to Bank's property or equipment caused by you.
7.2 You agree that, at any time during your employment, or after cessation of employment the Bay he Bank may recover any shortfall loss on
8. $\operatorname{Tax}$
8.1 You will be fully liable for the payment of Income Tax (or any other applicable taxes) on your total remuneration including bonuses variable pay to the income Taxjconcemed authorities including other slatutory dues/laxes and this will be your persona rosponsibility. The Bank shall deduct any statutory dues/taxes from amounts paid to you, as per applicable laws.
9. Medical Fitness and Verification of Particulars
9.1 Your appointinent is subject to you being medically fit and continuing to remain fit thereafter. In case you subsequently davelop any illness, which restricts you from performing your official duties or in any way puts your other colleagues at risk, you are required to inform HR about the same; failure to inform the Bank/HR about such iliness at the time of appointment and subsequently after developing, the same may be considered as a misconduct and Bank reserves its right to terminate/conclude your employment:
of the same will be a breach of confidentiality and invite disciplinary action. Any behavior on the social media that could potentially bring disrepute to the Bank may also invite suitable punitive/disciplinary action including termination of your employment at the discration of the Bank.
12.2 All concerns and grievances need to be raised and redressed through the channels available or by reaching out to your HR Business Partner. The defined Escalation Matrix needs to be followed. Raising internal organization matters on social media, in the public domain or with external individuals will be considered a breach of conduct and may lead to termination of your employment at the discretion of the Bank.
13. Data Protection
13.1 The Bank may be required to process, transfer and store your personal and sensitive data in any of the other locations used by the Bank/any of the locations as specified by the Bank
13.2 By agreeing to adhere to the policles of the Bank and/or by signing/accepting your appointment letter, you
that the Bank is permitted to hold/use/process your personalsen agree business records and that the Benk may us our personnel and other employment purposes, all administrative a insurances, investigations, identification, facilitating rospource related matters, administration of pay rolls, administrating your
13.3 You agree that the Bank may disclose such information to third part any law, order and regulations which may be applicable, etc. aries in the event that such disclosure is, in Bank's view, required contained herein. This clause applies to information held, umpanies, management of your employment and for the matters
14. Compliance
14.1 In your role at the Bank, it is expected that you will abide and the law of the land such laws. 14.3 During the con procedures.
15. Restrictive Covenant
15.1 You are committed not to hire anyone or engage in any sort of discussion related to hiring or solicitation with an employee of the Bank or any of its subsidiaries for at least one year from your last working date in the Bank. This is applicable even during your period of employment whether approached by the employee or officers of the Bank, or by you or by any other intermediary or by any other means whatsoever. This Covenant further specifically requires that employees or officers of the Bank or any of its subsidiaries should not be solicited or encouraged to leave the Bank or any of its subsldiaries to join the organization which you separation from the Bank. 55, You
15.2 You agree that during your period of employment with the Bank and for a period of one year from termination or expiration of your employment with the Bank, you shall not solicit or entice, by any means whatsoever any client of the Bank, Your agreement "not to solicit means that you will not, initiate any contact or communication of any kind whatsoever, for the purposes of inviting, encouraging or requesting any deal/ mandate/ account person:
15.2.1 to transfer from the Bank to you or to your new employer or to any other person or entity; or
15.2.2 to enter into a new deal/ mandate with you or your new employer or with any other person or entity; or
15.2.3 to otherwise discontinue its patronage and business relationship with the Bank.
15.3 You agree that for a period of six (6) months from termination or expirat
the capacity of Executive or Non-Executive member of the boar employment with the Bank, you shall not work at the Bank.


## 16. Assignment

16.1 If you (whether alone or with others) shall, during your engagement with the Bank, make or create an idea, method, invention, discovery, design or other work either in the course of providing your services or relating to or capable of being used in those aspects of the businesses of the Bank (hereinafter called "Work") you shall promplly disclose full detalls thereof to the Bank and irrespective of disclosure or non-disclosure by you, all Works, shall belong exclusively to the Bank and you hereby irrevocably assign the ownership, right, tite, interest, ownership of copyrights of such Works and those of any other derivative works, to the Bank. You will promptly provide to the Bank a complete written disclosure for each such Works identifying the features or concepts you or the Bank belleve to be new or different, You grant to the Bank an irrevocable, nonexclusive, wordwide, perpetual, paid-up license under these Works (whether now existing or brought into being in the future).
16.2 The license scope is to make, have made, use, have used, sell, license or transfer items of such Works and to practice and have practiced methods pertaining to such Works. You are specifically made aware that you will not be liable to any compensation for such acts of yours, and that any rewards which the Bank may choose to bestow will not be deemed to confer any rights towards that invention, discovery or improvement in system or method, for you. You shall promptly upon intimation by the Bank, sign and execute such document, papers, declarations including deed of assignment as may be required by the Bank from time to time.
16.3 You (i) hereby assign to the Bank all right, title and interest in any Work (whether now existing or brought into being in the future) which is or may become a copyright work anywhere in the world and (ii) shall consider yourself as a trustee for the Bank in relation to all other Works and shall in either case at the request and expense of the Bank do all things necessary to vest all right, tite and interest in any Work in the Bank or its nominee absolutely as legal and beneficial owner and to secure patent or other appropriate form of protection therefore:
16.4 You shall not (except as provided in thls letter of appointment or as may be necessary in the course of your duties for the Bank) disclose or make use of any Work without the Bank's prior consent in writing.
17. Resignation and Notice Period
17.1 You may resign from the employment of the Bank by giving to the Bank a notice in writing, the notice period for employees in 'Officer' and 'Senior Officer' grades is 45 days and for all other grades it is 90 days. In case of your resignation from the servicas of the Bank, the Bank at its sole discretion shall have a right, but not an obligation, to walve off the notice period and in such cases the Bank will not be liable to make any payment of salary to the employee in lieu of the walved off notice period. It is understood that you will not have a right to insist upon it.
17.2 To the extent the Bank does not waive all or part of the Notice Period/Notice Pay,
i. the employee shall remain employed through the Notice Period (or portion thereof), OR
17.3 Re ii. payment in lieu of any unserved notice period will be recovered from the employee.
circumstances.
17.4 In case your last working day falls on a weekly off or a holiday, the previous working day will be considered as the Last Working Day (LWD), further the same date would be considered for the purpose of calculation of notice period recovery/payment if necessary.
17.5 The Bank will not be bound to accept from you a notice of period longer than 45 days/ 90 days as applicable to your grade. 17.6 Notice Pay in lieu of notice period is defined as TFP less retirals and non cash benefits.
17.7 In case of your resigning from the employment of the Bank within 12 (tweive) months or being terminated by the Bank in terms of Clause 18, you shall be llable to repay to the Bank and the Bank shall have a right to recover from you the amount(s) pald by the Bank to you or any others towards your joining bonus, notice period pay in relation to your previous employment, relocation expenses and all other amounts related to your joining the Bank.
17.8 During notice period, any leaves availed may extend the notice period by that many days, however, Bank reserves the right to amend/modify this at its sole discretion. Notwithstanding anything foregoing, in case you have been subjected to gardening/garden leave by the Bank, you will not be entitled for any leave and leave encashment thereof for the period of gardening/garden leave, as per the Bank's policy/guidelines thereof. Bank reserves its right to apply/sanction gardening leave to any of its employee as it deems fit. You are required to familiarize yourself with the Bank Pollicy/guidelines on Garden Leave, as may be amended from timn

ALWAYS YOU FIRST
17.9 Upon the termination of your employment agreement, you are required to return to the Bank, in acceptable condition, all such properties of the Bank which are in your possession.
17.10 Post your resignation from the services of the Bank, if you discontinue/stop attending office before completion of your required or accepted notice period, the Bank shall treat such absence as unauthorized and shall be liable to take disciplinary action against you.
17.11 If any involvement of yours is suspected or found in fraud/cheating/theft/ any unethical / unprofessional act, etc. the Bank can initiate suitable action as deemed fit even post separation from the services of the Bank.
17.12 On separation, it is the responsibility of the employee to ensure that the necessary exit related clearances are completed by the concemed exit clearance stakeholders of the Bank. You agree and accept that Full \& Final settement will be processed only post completion of all the exit clearances from relevant exit clearance stakeholders.

## 18. Termination of Employment Agreement:

18.1 If you absent yourself without leave for continuous five (5) working days, or as per nomm of the Bank which may change from time to time, or remain absent beyond the'period of leave originally granted or subsequently extended by five (5) working days, you shall be considered as wilfully absconding from your employment and disciplinary action can be initiated against you, at the discretion of the Bank. This may include termination of your employment or considering it as voluntarily abandonment of employment by you and concluding your employment thereof. In case your employment is terminated or concluded under this clause, the Bank shall be entitled to recover from you such amounts as specified in above Clause (Resignation and Notice Period) in lieu of notice period. In addition to the above, the Bank may also claim damages and other rellefs to which it is entitied under contract, law or equity
18.2 Your services are liable to be lerminated without any notice or salary/payment in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, fraud, disloyalty, consistent non-performance, sexual harassment or any such act of breach of yours that brings disrepute to the Bank, commission of an act involving moral turpitude, any act of indiscipline or inefficiency, any act of bankruptcy or make any composition or arrangement with your creditors. In case of termination on account of misconduct, Bank will not be liable to give any notice or payment in lieu thereof.
18.3 The Bank reserves the right to terminate your employment if your performance is determined to be unsatisfactory (as per the Bank's standards), by giving you prior written notice. The notice will be 45 days for grades 'Officer'/Senior Officar and 90 days for all other grades. In the event of eariy relieving, you will be paid notice pay in lieu of notice or part thereof. Employees who have been rated as below par or poor in the 'Annual appralsal Cycle' will be considered as underperformers and misfit for the organization and separation process would be initiated post communication of the ratings.
18.4 In the event your employment is terminated by reason of an eventuality caused by (your) death, your nominee(s) beneficiaries will receive further compensation as deemed fit by the Bank which shall be paid to your designated beneficiary/nominee provided. However, in cases, where the nominee detalls are not provided, the spouse of the employee is considered as the sole nominee for married employees, and parents, as the sole nominee for unmarried employees. Any further settement from the Bank would be drawn in the nominee's nams.
18.5 The Bank has the right to terminate your services for any reasons other than mentioned herein by giving notice in writing or payment of Total Fixed Pay (excluding retirals and other non-cash benefits) in lieu of notice. The notice will be 45 days for grades Officer'/'Senior Officer' and 90 days for all other grades.
18.6 You will be covered by the employment rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Bank that may come in force from time to time. The Bank shall have absolute discretion to reject or refuse to accopt your resignation in case of staff accountability or disciplinary action proceedings are contemplated or pending against you.
19. Non Conflict of Interest and No External Employment
19.1 You will not, during your employment with the Bank, undertake other full time or part time work for remuneration or any activity that may adversely affect your professional image and integrity as an employee of the Bank.

## 20. Recelpt of Payments and Benefits from Third Partles


20.1 Subject to the Bank regulations issued and amended from time to time, neither you nor any member of your family, nor any Bank or business entity in which you or they have an interest, are entitled to recelve or oblain directly or indirectly any payment, discount, rebate, commission or other benefit from third parties in respect of any business transacted (whether or not) by you or on behalf of the Bank. If you or, any member of your family or any Bank or business entity in which you or they have an interest, directly or indirectly obtain any such payment, discount, rebate, commisslon or other benefit you will forthwith account to the Bank for the amount received or the value of the benefit so obtained.

## 21. Code of Conduct and Expected Employee Conduct

21.1 You are bound by the Bank's Code of Conduct. The Bank may implement the disciplinary procedure if you fail to comply with the Code of Conduct and in certain circumstances, this could amount to gross misconduct leading to dismissal.
21.2 You are expected to work, while in the employment with the Bank, punctually and diligently employing your best efforts with honesty and integrity to protect the interest of the Bank and observing at all times the Bank's terms and conditions and the applicable guldelines, pollcles and regulations.
21.3 You are expected to be well groomed and formally dressed at work
22. Staff Dealing Rules
22.1 You must comply with the Bank's Code of Conduct for Prevention of Insider Trading for the Bank and should familiarize yourself with them by reading the Policy and any relevant guidelines.
23. Intellectual Property Rights
23.1 For the purposes of this clause, "IPR: means intellectual property rights of all kinds including, in particular, patents, inventions, trademarks (and associated goodwill), designs, design right, copyright (including copyright in computer software), confidential information and know-how, database rights, applications for any of the foregoing, and all other intellectual and industrial property and rights of a similar or corresponding nature in any part of the world.
23.2 To the extent that ownership of IPR does not vest in the Bank by operation of law, you agree that all IPR generated by you during your employment will be owned by the Bank in perpetuily. You will co-operate fully, and do all acts required (at the Bank's expense), to assign IPR with full title guarantee worldwide to the Bank in perpetuity. You agree to appoint the Bank to act as your attorney for the purposes of securing grant and ownership of the IPR. You also agree to do nothing, during or after your employment, to affect the validity of any IPR; in particular, you agree not to make any non-confidential disciosure of any detail of the IPR outside of the Bank before protection for the IPR has been sought or such disclosure has otherwise been authorized. You also agree to waive all moral rights to all work, where the Bank awns or will own the copyright or design right to it,
23.3 Nothing in this document and your employment contract shall oblige the Bank to seek patent or other protection for any IPR generated during the course of your employment. The Bank may delegate its rights and/or obligations under this clause to a group company or other nominee. Rights and obligations in this clause shall survive termination of your employment for any reason.
24. Information, Assets and Systems
24.1 When you join the Bank, you may have access to phones, e-mail, internet and other equipment and systems. These form part of our IT and communication systems and you will be required to use them in accordance with the Bank policies relating to them. You should refer to the Code of Conduct for further information on these policies. You will be responsible for the safe keeping and return in good condition and order of all the properties of the Bank, which may be in your use, custody, care or charge. For the loss of any property of the Bank in your possession, the Bank will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such materialo property to its satigfaction.


ALWAYS YOU FIRST
24.2 Information Security Compliance: All employees are expected to be aware of their responsibility relating to protection of information and information assets of the Bank. Accordingly, you are required to familiarize yourself with the information Security Policies and Procedures of the Bank and abide by it in spirit and practice.
25. Other terms and conditions:
25.1 The Bank reserves the right to make changes to any of your terms and conditions of employment. Any changes will take effect from the date stated in the communication
25.2 In the event of a criminal case being filed against you in your personal capacity (not in the chats and
the Bank may, at its discretion, ask you to proceed on leave or suspend your acquitted. During this period, you will be paid as per applicable laws if your employment till the issue is sorted out and you are withdrawn/terminated.
25.3 Bank reserves the right to place you under suspension pending enquiry lato the charges of misconduct or otherwise as deemed fit by the bank.
25.4 You will intimate in writing to the Bank any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
25.5 As an employee you are responsible to provice correct personal omati ID and
number as provided by you will stand vild ior you are liable to update the same with the B all communication from the Bank. In case of change in communication information, your last recorded address/email shall be der winin Seven (7) days of such change. Falling which, any communication sent on恠 25. The
25.7 Dus .
applicable and and Cond employment rules, regulations and policy of the Bank guidelines, policies, etc. and ame to time. The terms and conditions contained herein shall be read along with the instructions, applicable lo you and as may be amended from time to time and as
26. Indemnity
26.1 You shall indemnify, keep indemnified and hold harmless the Bank against any loss, damage, expense, costs, fines, charges, proceeding which the Bank might suffer due to or arising out of any wrongful acts, wrongful gains, fraud, mala fide acts, gross negligence and /or gross dereliction of duties on your part. Such indemnity shall not prejudice the right of the Bank to terminate your services on such count or the right of the Bank to seek other remedies which the Bank may have to make good the Loss or
damage
27. Force Majeure
27.1 Notwithstanding anything contained herein, if the regular operations of the Bank are suspended resulting from general economic conditions or other general market effects or Acts of God or governmental or regulatory restrictions other cause of simllar or different nature beyond the control of the Bank, the Bank may suspend the performance of services by you and the payment of compensation herewith. During the continuation of such suspension of operations, the Bank may, by written notice, terminate employment agreement or change the terms and condilions of your employment with no further liability whatsoever.
28. Foreclosure:
28.1 The Bank reserves the right to suspend or terminate the performance of services by you and the payment of compensation, in case of any unforeseen circumstances that might lead to suspension of the operations of any unit or business of the Bank. In such case, the general terms and conditions related to termination of employment shall stand valid.

## 29. Warranty



ALWAYS YOU FIRST
29.1 You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or indirectly restricts or prohibits you from fully performing the duties of your employment, or any of them, in accordance with the terms and conditions of this letter.
30. Governing Law
30.1 The interpretation and enforcement of this contractdocument shall be governed by and construed in all respects in accordance with the law of India and the parties submit to the non-exclusive jurisdiction of the Mumbal courts.



## Shetty, Soundarya (CW) Feb 7

to me, $\mathrm{N} \vee$

Hi Jyoti,

## Prabhu Bight

This is to inform you that Prabhu is selected for HP inc., But he is not responding to send the asked documents.
Please let us know whether he can able to take this up!


Regards,

## Soundarya Shitty

India Talent Acquisition
HP India

## Discover what it's like to be part of HP.



## Hunting Cube

Experience the next level!!

February 23rd, 2022
Vaibhav Bhatnagar
Noida,

## Letter of Internship

## Dear Vaibhav,

With reference to our discussion, We are pleased to inform you that the Company intends to hire you for the position of "Recruitment Trainee" at "HuntingCube" with effect from Monday 28th February, 2022.

## Your monthly stipend will be $\mathbf{1 0 0 0 0}$ per month.

On completion of your Internship program of 3 months as a Recruitment Trainee with HuntingCube Team, Your performance shall be reviewed and your employment may get permanent with the company based on Management decision and other terms and conditions. Your Internship period can be cut short or extended based on the individual's performance and at the discretion of the management.

## After Successful completion of Internship your revised Gross employment will be 199272 LPA and You'll receive a Variable unto 3\% incentive.

*Hunting Cube holds the right to terminate any of the employees with immediate effect if any disciplinary or performance issue occurs.

Your compensation details are personal and strictly confidential only to you. This should not be shared directly or indirectly with any person other than your reporting manager and $H R$.

Employee is prohibited to take leave in Probation. During probation period the appointment may be terminated by either party by giving a written notice of two week to the other party.

You shall at all times, devote your full attention and skill to the affairs of the Company and will endeavor to your utmost ability to promote and advance the interests of the Company.

- Please confirm on mail as a token of your acceptance of the above terms.

```
With Best Wishes,
Payal Bhatia -
Senior-HR Manager,
HuntingCube Recruitment Solutions
```



## Name: Anjall

REF./SAM/102021
Designation: Junior Engineer - Technical Support Emp ID: 1128355
Dear Anjoli,
IEnergizer have completed yet another exciling year with landmark of achievement on all business indicators. We thank you for inform you that effective Oct 01,2021. Your revised solary shall your support and performance, the management is pleased to applicable to your category of personnel, subject to the applicable company policy.
All the other terms and condition of the eompany policy.
policy, if any.
Compensation Annexure:

,

- PLl is Performance linkedect to tox which may be deducted as per the provisions of the Income Tox Act, 1961 on meeting pre-defined criteria of the process and these are amount payable in process. Incentives are available only management.
- GST: The amount of any deduction from the salary other than

Iax (GST) amount wherever it is applicable as per the prevaling rates

- "Annual Bonus/Retention Bons shall as per the prevailing rates
- .*. Gratuity shall be paid on the exit affer render after completion of one year, it applicable.
llook forward to your continued efforts to enable thing coninuous service for not less than five year.
With Best Regards.


## For IEnergizer IT Services Pvt. Ltd.

## Authorised Signatory


$518-519$

UNNATI SINGH [unnati.gniot2209@gmall.com](mailto:unnati.gniot2209@gmall.com)
Fwd: ICICI campus Process
Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
To: UNNATI SINGH [unnati.gniot2209@gmail.com](mailto:unnati.gniot2209@gmail.com)
Fri, May 19, 2023 at 5:30 PM
Thanks and Regards
Training \& Placement Department Greater Noida Institute of Technology Contact No - 8860606679

--- Forwarded message
From: Rohit Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)
Date: Mon, Feb 14, 2022 at 10:25 AM
Subject: Fwd: ICICI campus Process
To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)

Dear Rohit,

Glad to inform below candidates are selected in ICICI Bank.

The team will get back shortly for offers.


## Letter of Intent-Final Placement

## Date:December30,2021

## Dear Amis,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:
Position-Executive-Client Servicing (FSF)
CTC-4,00,000/-LPA
Location-PanIndia

An offer letter will be issued to you post successful completion of your documentation.In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

## Yours Sincerely

## Madhup Agarwal



VP-HumanResources

## Letter of Intent-Final Placement

## Date: December 30,2021

## Dear Nikhil,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:
Position-Executive-Client Servicing (FSF)
CTS- $4,00,000 /$-LP
Location-PanIndia

An offer letter will be issued to you post successful completion of your documentation. In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

## Yours Sincerely

Madhup Agarwal


VP-HumanResources

## Letter of Intent-Final Placement

Date: December 30,2021

## Dear Nishant,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:
Position-Executive-Client Servicing (FSF)
CTC-4,00,000/-LPA
Location-PanIndia

An offer letter will be issued to you post successful completion of your documentation. In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

## Yours Sincerely

Madhup Agarwal


VP-HumanResources

IndiaMART InterMESH Ltd.
Assotech Business Cressera, Plot No .22, Tower 2, Floor No. 5 , Sector - 135, Nodal, UP indiamart

## Letter of Intent-Final Placement

## Date: December 30,2021

## Dear Ujjwal,

We are pleased to make an offer to you with IndiaMART InterMESH Lid. As follows:
Position-Executive-Client Servicing( FSF)
CTC-4,00,000/-LPA
Location-PanIndia

An offer letter will be issued to you post successful completion of your documentation. In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

## Yours Sincerely

Madhup Agarwal


VP-HumanResources
*

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job-offer
2 messages
AANYA TIWARI [aanyarudrakshi@gmail.com](mailto:aanyarudrakshi@gmail.com)
Fri, Jun 24, 2022 at 3:40 PM
To: placement@gniot.net.in, placement1@gniot.net.in

## Forwarded message

From: Infosys Freshers Recruitment [Talent.Acquisition@infosys.com](mailto:Talent.Acquisition@infosys.com)
Date: Fri, 17 Jun 2022 at 9:15 PM
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment [Talent.Acquisition@infosys.com](mailto:Talent.Acquisition@infosys.com)

## Movefovarí <br> racenewode withouti

## caMPIS REBRUTMENTI PROERAM



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! Yoi have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.


## You have a job offer for Systems Engineer role at

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Devr student
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 proces




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Appointment Letter
01 December, 2021
Chandni Munot
Account Executive
Integrity
A-37, $1^{\text {st }}$ Floor, DSIIDC Complex
Kirti Nagar, New Delhi - 110015

Dear Ms. Chandni Munot,
We are pleased to inform you that you have been appointed for the role of Account Executive. This is an official letter confirming your employment with Integrity starting on 01 December, 2021

## Working Hours

Your work timings are from 10AM to 6:30PM, Monday to Saturday.

## Salary

Your monthly salary is 18000 /-

## Annual

You are entitled to 24 days of paid leave per year.
Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, please contact me directly or simply approach the HR department.
Congratulations on your appointment and welcome to Integrity. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Please submit the following documents to HR at the time of your joining:

1. Photocopies of your Educational certificates
2. Experience/relieving letters received from previous job
3. Two latest color passport-size photo
4. latest salary slip from your previous organization
5. Proof of Identity and communication address.


## 1. Probation Period

You will be on probation for a period of six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.
If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

## 2. Leave

You will be governed by the current Leave Policy of the company for permanent employees only.

## 3. Travel

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

## 4. Responsibilities

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

## 5. Retirement Age

The normal retirement would be, after completion of 58 years of age as per documents record.

## 6. Notice Period

While on probation, this appointment may be terminated by either side by giving seven days' notice, or seven days' salary in lieu of notice period.

On confirmation, this appointment may be terminated by either side by giving one months' notice or one months' salary in lieu of notice period.

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you one months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period, you will be bound to give 15 Days' notice whenever you want to resign.

## 7. Transfer

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

## 8. Other work

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.

## 9. Conflict of Interest

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.


## 10. Confidential Information

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

## 11. Contract/Bond with Previous Employers.

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

## 12. On termination

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

## 13. General

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employee and are subject to amendments and adjustments from time to time.
Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Integrity family and trust we will have a long and mutually rewarding association.

## Thanks!

For Integrity

Authorized Signatory


To,
Nupur Priya
Date: 22 ${ }^{\text {nd }}$ January 2022

## Subject: Internship Offer Letter

## Dear Nupur Priya,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from 7th February 2022 for a period of 6 Months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as 'Business Development Trainee'. The technical platform and job role will
be shared with you by your manager on the day of your joining. Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- Based on your performani are expected to be disciplined and sincere towards your job responsibility. internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause
will be based on Gross Salary will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be $900,000 \mathrm{INR}$.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it

Again, congratulations and we look forward to working with you.

## Yourstruly,

ForIntellipaat Software Solutions Private Limited


Dewaker Singh Bisht
Director-Human Resources

## Fwd: Congratulations on being selected for the role of Trainee Engineer-iOPEX Technologles Bangalore

Mon, May 23, 2022 at 4:16 PM

Selection mail for Harsh Sharma
-... Forwarded message
From: Arun Prasad [arun.prasad@iopex.com](mailto:arun.prasad@iopex.com)
Date: Fri, May 20, 2022, 9:16 PM
Subject: Fwd: Congratulations on being selected for the role of Trainee Engineer - IOPEX Technologies - Bangaiore
To: Arun Prasad [arun.prasad@iopex.com](mailto:arun.prasad@iopex.com)

Dear candidate,

Greetings from 10PEX Technologies - Bangalore.

Congratulations on being selected for the role of Trainee Engineer - Networking!

We will be rolling out your letter of Intent shortly. Request you to share few key information about yourself in the below link : https:/forms.gle/ naekDjLgR6zwz2c69

Note: Please share a copy of your Aadhaar card both side \& resume to arun.prasad@iopex.com

## CONGRATULATIONS



## Dear Candidate



Congratulations on being selected for the role of Trainee Engineer- Networking!
We appreciate your time in taking the online assessment. We are excited that you have made it through the thousands of aspirants for this role! Our selection rate is presently around $4 \%$ and you should be proud of your accomplishment.
iOPEX would like to partner with you to enhance your career to meet all your aspirational goals of career and building technical and leadership skills. As you have dore well, we request you to be more intense in the next few weeks of training, acquire deep skills in specific areas and enhance your career and make significant financial progress as wel

Our Talent Acquisition Executive will brief you on all aspects of the offer and the training program leading to a coveti certification on Palo Alto Networks products.

This has been the most soughtafter program by the fresher community from top institutions across india. Folks who have joined us in this program have had an accelerated career progression-Subject Matter Experts, Vertical growth into leadership roles, Overseas secondments, permanent absorption by our clients etc.
Ilook forward to meeting you on your big first day!

## Regards

Arun Prasad
Talent Acquisition Executive
Emailid: arun.prasad@iopex.com
Mob: +91 9384022864.

## Regards,



## NextGen Ventures | Campus Recruitment Result (List 01) - iOPEX Technologies - MCA-Engg-BCA/2022 Batch - NCR - GNIOT

CAMPUS NCR - NextGen Ventures [campus.ncr@nextgenventures.in](mailto:campus.ncr@nextgenventures.in)
Cc: Ventures Kaushik Sir - Nohitpandey02@gmait.com, placement@gniot.net.in, jyotidasingh@gmail.com Mon, May 23, 2022 at 2:51 PM
[indranath@nextgenventures.in](mailto:indranath@nextgenventures.in), subhadeep <subhaenventures.in>, Indira [indira@nextgenventures.in](mailto:indira@nextgenventures.in), Indranath Mitra - NextGen Ventures
Nextten Ventures
CAMPUS RECHUTMEET RESUUU (LUST OI)
MCA, 8.E. / B, Tech $1 C 5$, IT, ECE, ERE, EIC, EEE, AEE, ICE, IE), BCK | 2022 passing out batch.
Das SII/Madam,

Usteffelarted Candikiter

| SLNO | CANDIDATE NAME | COURSE | STREAM | INSTITUTE NAME | YEAR OF PASSING | EMAIL ADDRESS | CONTACT NO |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | MOHIT KUMAR | BCA | BCA | GLBITM | 2022 |  | CONTACT NO. |
|  |  | MCA | MCA | GLBITM | 2022 | mohitchoudhary9568724566@ gmail.com | 9354793130 |
| 3 | VIKAS YADAV |  |  |  |  |  | 8384861465 |
| 4 | JYOTI BHARDWAJ | MCA | MCA | GLBITM | 2022 | vikas120 |  |
| 5 | JYOII BHARDWAJ |  |  | GITM | 2022 | manasvi.bhardwai.11@gmail.com | 9603806101 |
|  | HARSH SHARMA |  | CSE |  |  |  | 8383971983 |
| 6 | ANKRIT MALL | B.E/B.TECH | EEE |  | 022 | ds100110@gmalicom | 8700946170 |
| 7 | DIVYANSHI SRIVASTAVA | B.E/B.TECH | ECE | NIET | 2022 | mallshivam280@gmail.com | 8949833356 |
| , |  |  |  |  | 2022 | divyanshisrivastava330@gmail. com | 6388671553 |
| 9 | ADARSH DIXIT | B.E/B.TECH | CSE | RKGITM |  |  |  |
|  | SOURAV RASTOGI | B.E/B.TECH | ECE | RKGITM | 2022 | adarshdixit.gzb@gmail.com | 8650535446 |
| 10 | MISHRI TIKOO | B.E/B.TECH | CSE | UCER |  | rastogisourav4@gmali.com | 7355364237 |
| 11 | ANURAG MAURYA | B.EIB.TECH | CSE |  | 2022 | mishritikoo07@gmail.com | 9873409115 |
|  |  | B.E/B.TECH |  | UCER | 2022 | anuragmauryadev@gmali.com | 6387018581 |
|  |  |  |  |  |  |  |  |

- Condidates are hereby informed to send their joining confimuston at campus, ncregnexpornventuras, in within 24 ch Mav, $202 \mathrm{a}-11: 00 \mathrm{AM}$.


## DISCLNMER : NERTEEN VEMTURES

- NETGEN VENTURES does not commit or avarantes any job to any candidate of the institute while periorming its responsibiltes within the scope of the work in this tinitadue.
- NETGEN VENTUREs (at aoy stage) in no way will infivencefinterifere or oling a match role ing with theirs satistaction \& expectadion with the candidate.
- NETIGEN VENTURES does not commit any vacancy in any form from any paricular com the recruitment/selection process of the corporate/employer,
- The selected candidates wial not have to pevany fees or a mount to any particular compacy or organkation under this initiative.
- If a candidate is offered from this recruitment difive under this initititive folso when the in this recruitment dive.

VENTURES in terms of PUCEMENT (CWMPUS) SUPPORT initiaive.

- NEXTGEN VEKTURES Wi not be responsible

Irou need any further explanation please ler us know.
looking forward for your sarliest contimation, active support \& cooperation.

## Megards,

## Iplab Duth

Compur Sevices 8 Sonitbus Tean
NextGen Recrultuent Ventures Umiked

## CORPORATE OFFICE (Kolista)

Module No, 332, 2nd Floor, 50 F auilding. Block EP \& GP, Sector-V.
5alt Lake Electronici Complex. Kallata, West Bengal. Pin: 700091 india
UALSON OFFICE: New Denk, Laiput, Ahubaneswac, Guwahaci indore, Visakhapatnam a Mangalore.
CIV U74994WB2018PIC726396
WWW-nextgenventures.in I Connect to us at EACEBOOK R LRNKEDIN


 use of this e-mat:-


## 20-01-2022

## Akash Verma <br> Noida

## Subject: LETTER OF OFFER

## Dear Akash,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.
Based on the discussions with you, we are pleased to offer you to the position of CERTIFIED INTERNET CONSULTANT. You will be on probation for a period of six months from your date of joining which will be on or before 24-01-2022.

The annual compensation calculated on Cost to Company will be INR 264000/-which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

## Your place of posting will be Noida.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you \& also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

## For Just Dial Limited



Smita Dubey
Branch Head - Human Resources


## Annexure:-



* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited


Smita Dubey

Branch Head - Human Resources


## Aanchal Rana

Noida

## Subject: LETTER OF OFFER

Dear Aanchal,
We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.
Based on the discussions with you, we are pleased to offer you to the position of CERTIFIED INTERNET CONSULTANT. You will be on probation for a period of six months from your date of joining which will be on or before 24-01-2022.

The annual compensation calculated on Cost to Company will be INR 264000/-which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Noida.
It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you \& also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

## For Just Dial Limited

Smita Dubey
Branch Head - Human Resources


Annexure:-

| Employee Name | Aanchal Rana |  |
| :---: | :---: | :---: |
| Department | SALES |  |
| Designation | CERTIFIED INTERNET CONSULTANT |  |
| Effective Date | 24-01-2022 |  |
| CTC (in INR) | 264000/-per annum |  |
|  | Monthly | Annual |
| Fixed Components |  |  |
| Basic | 9985 | 119820 |
| House Rent Allowance (HRA) | 4993 | 59916 |
| Attire Allowance | 2400 | 28800 |
| Field Allowance | 1963 | 23556 |
| Statutory Components Salary (C1) | 19341 | 232092 |
| Statutory Components | +1108 |  |
| Employer PF Contribution | 1198 | 14376 |
| Employer ESIC Contribution | 629 | 7548 |
| Reimbursements $\quad$ Benefit's(C2) | 1827 | 21924 |
| Reimbursements |  |  |
| Sodexo | 0 | 0 |
| Conveyance Reimbursement | 0 | 0 |
| Fuel Reimbursement | 0 | 0 |
| Star Reimbursements(C3) | 0 | 0 |
| Statutory Bonus | 832 | 9984 |
| $\frac{\text { CTC (Total } \mathrm{C} 1+\mathrm{C} 2+\mathrm{C} 3+\text { Statutory Bonus)(a) }}{\text { Deductions }}$ | 22000 | 264000 |
| Deductions |  | 26100 |
| Employee PF Contribution | 1198 | 14376 |
| Employee ESIC Contribution | 146 | 1752 |
| Total Deductions (b) | + 1344 | 16128 |
| ${ }^{\text {* Net Take Home }\{\mathrm{a}-\mathrm{b}-\mathrm{C} 2\}}$ | 18829 | 225948 |
| ***Overall CTC | 22000 | 264000 |

* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited
Pourvil
Smita Dubey

## Branch Head - Human Resources



## Avinash Sharma

 Noida
## Subject: LETTER OF OFFER

## Dear Avinash,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.
Based on the discussions with you, we are pleased to offer you to the position of CERTIFIED INTERNET CONSULTANT. You will be on probation for a period of six months from your date of joining which will be on or before 24-01-2022.

The annual compensation calculated on Cost to Company will be INR 264000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Noida.
It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.
In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

* For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you \& also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

## For Just Dial Limited



Smita Dubey
Branch Head - Human Resources


## Justdial

Annexure:-


* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited


## Smita Dubey

Branch Head - Human Resources


20-01-2022

## Sourabh Seth <br> Noida

## Subject: LETTER OF OFFER

## Dear Sourabh,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.
Based on the discussions with you, we are pleased to offer you to the position of CERTIFIED
INTERNET CONSULTANT. You will be on probation for a period of six months from your date of joining which will be on or before 24-01-2022.

The annual compensation calculated on Cost to Company will be INR 264000/-which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Noida.
It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you \& also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

## For Just Dial Limited



Sita Dubey
Branch Head - Human Resources



Smita Dubey

Branch Head - Human Resources


Offer-cum-Appointment Letter

10-03-2022

Aytal Khan

Okhla jamia nagar ,Okhla jamia nagar,20feet road,New Delhi,Delhi - 110025
Dear Aytal
Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as Management Trainee in the L3 grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from 31-03-2022 subject to your completing joining formalities, as prescribed by the Company, orror before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency \& compliance to become a Global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards
fulfillment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.
We look forward to your having a long and happy career with us.
Here's wishing you \#CareersForLife at KLI.
Yours Sincerely,
For Kotak Mahindra Life Insurance Company Limited


Mehul Oza
Authorized Signatory

Kotak Mahindra Life Insurance Company LImited
CIN:U66030MH2000PLC128503
Reglaterad Office:
$2^{\text {ne }}$ Floor,
Plot \#C -12 ,
G- Block, BKC, Bandra (E).

Corporate Office
7n Floor, Kotak Infiniti,BIdg. No, 21
Infinity Park, Of W. E. Highway,
Genurs ak vadya Marg. Malad (E),

T+912266057777 $F+912267425649 / 50$ F+91 $2267425649 / 50$


## Annexure-A

## Terms and Conditions of Appointment

1. You are offered an appointment as Management Trainee in the L3 grade with effect from 31-03-2022 subject to your joining. If you join prior to the said date, your appointment shall take effect from the date of your completing joining formalities prescribed by the Company. Your joining shall be deemed to be an acceptance of these Terms and Conditions.
2. Upon your joining, you will be initially inducted into our Alt Sales Support. The details of your remuneration are enumerated in Annexure B.

* 

3. You will initially be posted at our office at KLI - New Delhi 6 - Okhla Phase,Delhi, Delhi, India, (North) but you will be liable to be posted at any other office / branch / department / division of the Company, or any of the Company's parent, affiliate, subsidiary etc., within India or abroad.
4. You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred/deputed/seconded / promoted in future. You shall comply with all official orders of your superiors and attend to your duties punctually at such place/places, as may be required at the relevant time.
5. You shall use your best endeavours to promote the interests of the Company and your conduct at all times shall be such as not to damage the interests of the Company. You shall not engage yourself directly or indirectly or in advisory capacity, in any trade, business, vocation or occupation.
6. In consideration of your effective services, you will be eligible for remuneration as per details provided in the 'Compensation Package Sheet' attached to this letter as Annexure B. All payments will be as per the Company's procedures / schedules in force from time to time and will be subject to deduction of appropriate taxes at source and any statutory liabilities arising on your account, such as contribution to Provident Fund. All Current and future liabilities relating to your remuneration (whether statutory or otherwise) shall be adjusted against the overall amount of 'Gross Compensation'. Details of the compensation package are strictly confidential between you and the Company. The details are not liable for disclosure by you to any third party, without the Company's formal prior written consent.
7. You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival, public holidays, weekly offs and any other facilities, amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time-to-time. The Company may refix / modify your designation, grade and distribution of your remuneration into different components as per designation / grade / compensation structures implemented by the Company from time-to-time at their sole
discretion.
8. If you absent yourself from the services of the Company without prior written permission or overstay sanctioned leave for eight consecutive days, you will be deemed to have abandoned your service voluntarily. In such a case, the Company may remove you from service without giving any prior notice.
9. You will be required to submit various documents in respect of your qualifications, work experience, etc. and to fulfil different joining formalities at the time of reporting for duty. The Company may, at its discretion, not include you into the payroll till all joining formalities have been completed. You are requested to inform the Company regarding any changes to your permanent and contact addresses (including phone numbers and such other appropriate details) and any ananges to the data provided by
you at the time of your selection by the Company.
10. Your acceptance and retention in the Company's rolls will be on the assumption of your medical fitness. If you are at any time prevented by accident, ill health, or any other urgent necessity from attending office or from performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. You will be required to produce appropriate records of your medical contingency and also a certificate of medical fitness before you resume work. In addition, if called upon, you shall submit yourself to a medical Kotak Mahindra Life Insurance Company Limited

## CIN:U66030MH2000PLC128503

## Reglstered Otfice:

Corporate Office:
$7^{\text {n F F Foor, Kotak infiniti, Bldg. No. } 21}$
Infinity Park, Of W. E. Highway,
General AK Vaidya Marg, Malad (E),

T+91 2268057777 F+91 $2267425649 / 50$

examination from time to time by a qualified registered medical practitioner appointed or agreed to by the Management. Absence from work or disability in performing your duties beyond the period of leave to which you are entitled under the rules shall, at the discretion of the Management, be without any compensation.

During the Employment Term, your employment shall be entitled to participate in all employee benefit plans, practices and programs maintained by the Company, as in effect from time to time (collectively, 'Employee Benefit Plans'), on a basis which is no less favourable than is provided to other similarly situated executives of the Company, to the extent consistent with applicable Term Life Insurance cove applicable Employee Benefit Plans. In this benefit scheme company provides you your Mediclaim and Employee Benefit Plans at any time in its sole discretion, subject to the terms of suny reserves the right to amend or cancel any applable law.
11. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any acquired by you in thon or documents whether relating to Company's processes, operations, procedures, transactions or not, and which are in the nature of your employment concerning the business or affairs of the Company or its associates or clients its associates or clients. Breach of this secret or secret in other respects the disclosure of which will cause harm to the Company, shall be liable for any other / additional legal action as the Company may your services liable for immediate termination and you
12. In line with the Insider Trading Regulations made under The Securities and Exchange Board of India Act, 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.
13. You are not authorized to and must not at any time:

## a. Trade on your own account by pledging the credit of the Company;

b. Even on the Company's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Company to risks, which are beyond its financial capacity to bear;
c. Enter into any commitment, dealing or obligation on behalf of the Company, except to the extent you are for the time being empowered by a resolution of the Board of Directors of the Company, or otherwise specifically authorized by a competent senior
d. Accept directly or indirectly any commisslon, share in profit, presents, gifts or gratuities from any third party dealing with the
Company in any mode or form whatsoever;
e. Represent yourself as an authorized representative of the Company, except to the extent of being specifically and formally
authorized to
authorized to do so;
f. Communicate with or speak / write or in any other manner interact with media (print / electronic or otherwise) or with any other external agencies on behalf of the Company, on matters concerning the Company, their associates, etc. save to the extent of performance of any of your statutory obligations for which you are specifically authorized by the Company. .
14. You will not, without prior consent of the Company in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any area of activity of the Company. Company's decision regarding the consent shall be final and binding on you. You will not accept directly or indirectly any commission, share in profit, presents or delay of any act of dishonealing with, or seeking to deal with the Company or its affiliates. You will inform the Company without whether the same is under contemplation or is or any damage to the company's property that you may come to know of
15. Your appointment and your continuation on the Company's rolls are in good faith and shall be based on the data, information or any other understanding provided by you during the course of your selection process, including the verbal information provided by you during the interviews / personal discussions. Any data that is not in consonance with the information provided Kotak Mhall result in immediate termination of your employment with the Company and you shall indemnify the Company in full,

## Kotak Mahindra Lifa Insurance Company LImited

| CIN:U66030MH2000PLC128503 |  |
| :---: | :---: |
| Registered Offlce: | Corporate Office: |
| $2^{\text {sd }}$ Floor, | 70 Floor.Kotak Infiniti Bldo. No 21 |
| Plot H C-12, | Infinity Park, Off W. E. Highway, |
| lock, BKC, Bandra (E). | General AK Vaidya Marg, Malad |


for any losses suffered by the Company. Company reserves the right to make suitable formal and informal checks with your educational institutions, former employers and any other third parties, as the Company may deem appropriate.
16. You authorize the Company to share information / provide a reference check covering your service with the Company to any third party / organization / agency conducting a reference check on behalf of an employer / agency. This authorization shall remain valid and be subsisting even after the cessation of your service with the Company.
17. During the tenure of this Appointment Agreement and for a period of one year subsequent to the termination of this Agreement, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party, solicit or offer employment to persons who are or have been in the previous six months, the employees of
the Company.
18. During the tenure of your service with the Company, and for a period of two years subsequent to the cessation of your service, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party, solicit business from or perform services for any direct or indirect customer of the Company or any prospective customer whom you had any contact with or exposure to any time during the tenure of your service with the
Company.
-
19. This arrangement can be terminated by the Company, without any notice or payment of any kind in lieu of notice, in the
following cases:
a. Any incorrect information furnished by you or on suppression of any material information;
b. Non-adherence or breach of Code of Conduct prescribed by the Company from time-to-time for its employees.
c. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part of any of the company's rules;
d. Your being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude;

## e. Unauthorized absence from work, or failure to resume your duties on expiry of the leave duly authorized by the company.

2Q. Your appointment is subject to a probation period of 12 Months or such period as the Company may prescribe from time-totime. You will be considered for confirmation at the end of the probation period subject to successful completion of the preconfirmation performance review. The probation period shall be deemed to have been extended unless formally and specifically advised otherwise by the Company.
21. Subject to the Company's right to terminate this employment in accordance with the provisions specified in this letter, the employment may be terminated by either party, by providing to the other party a formal notice of minimum period as prescribed by the Company from time-to-time through common announcements made to its employees by way of e-mails or by posting the same on the internal website/ intranet of the Company ("Notice Period"). The Notice Period shall always be treated as mandatory. Any attempt by you to exit or abandon your service before expiry of Notice Period shall be treated as a breach of the terms of your employment and shall render you liable for termination and payment of compensation to the Company.
22. In exceptional circumstances, the Company alone, in its discretion, shall have the right to waive the Notice Period, or any part thereof. Any such waiver shall be subject to payment of basic salary for the period of Notice Period so waived by the Company. The payment shall be made by the party seeking such waiver. It is further clarified that the Company alone, at its discretion, may opt to make/accept payment in lieu of notice period, which will be calculated on the basis of monthly Basic salary.
23. Your performance and progress will be assessed and appraised from time to time as per the performance appraisal / Please note that or any other appropriate mechanism, as per schedules implemented by the Company from time to time. Please note thlat any payment from the Company, in the form of compensation, incentive or any other payment, will be made Kotak Mahindra Lifo Insurance Company Limited
CIN:U66030MH2000PLC128503

| Registered Office: | Corporate Office: |
| :---: | :---: |
| $2^{\text {ne }}$ | 7a Floor, Kotak Infiniti, Bldg. No |
| Plot $\mathrm{CC}-12$, | infigity fack, orr W. E. Highway. |
| G- Block, BKC, Bandra (E), | Gomirat ${ }^{\text {a }}$ V Vaidya Marg. Malad |

24. After joining the company if you are selécted for an assignment abroad for short or long term duration, you will be required to submit your original certificates with company for a mutually acceptable duration. Generally, the duration will be the duration for which you are being sponsored abroad. The papers for sponsorship abroad will be processed only after meeting this
25. You should declare your interest, financial or otherwise in any company or firm or any other individuals who have dealing with us in any capacity. In the event of yourself acquiring or becoming interested in the future in such a company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest. Breach of this clause may lead to
your immediate termination without any compensation in lieu thereof. your immediate termination without any compensation in lieu thereof.
26. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.
27. At present, the age of superannuation i.e. the age of retirement in our Company is 60 years. Your date of birth has been recorded as 29-03-1998 in the records of the Company. The age of superannuation/retirement may be varied by the Company
from time-to-time.
28. At the time of your separation from the Company's employment in any manner whatsoever (including retirement), you will comply with all procedures and requirements connected with the separation including the formalities concerning handing over of all papers, documents, data, CDs and any other valuables, property and assets, etc. which belong to the Company. Final settlement of your dues and issuance of a certificate of employment shall be processed by the Company after you have completed all the separation requirements in full.
29. This letter constitutes the entire understanding between you and the Company relating to your employment by the Company and supersedes and cancels all prior written and verbal agreements and understandings with respect to the subject matter of this appointment. This offer-cum-appointment letter may be amended by a subsequent written communication issued by the Company. Any disputes relating to your terms of employment with the Company shall be settled through arbitration under the The Arbitration shall be governed by laws of India ang Director of the Company or the Head of HR Department of the Company.

30 shall shall maintain the confidentiality of your passwords and not allow others to perform any activity using your user ID. You You shall always foll password(s) with anybody. You shall be accountable for all actions carried out using your user-id / password. You shall always follow Company's policies and procedures sincerely and fortify the security of the Company.
31. While dealing with the potential customer, or customer, over phone, you shall ensure that you comply with all the procedures as laid down under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do not Call Registry (NDNC Registry) and the Company's Do not Call Registry established for curbing Unsolicited Commercial Communication (UCC). You shall make calls to the potential customer/s or customer/s only from our branch numbers registered with NDNC Registry. However, in the event of any breach or violation thereof, you shall be liable for the consequences thereof, and that you shall also fully indemnify the Company in the event of any liability falling on the Company on account of your breach.
$T+912266057777$ +91 22 67425648/50

## kotak life

## Compensation Package

| SALARY COMPUTATION |  |  |
| :--- | ---: | ---: |
| Components | Per Annum | Per Month |
| Basic | $1,05,000$ | 8,750 |
| HRA | 52,500 | 4,375 |
| Leave Travel | 50,000 | 4,167 |
| Concession |  | 16,800 |
| Bonus | $1,08,049$ | 1,400 |
| Special Pay | $3,32,349$ | 9,004 |
| Monthly Gross | 12,600 | 27,696 |
| Company Contribution <br> into Provident Fund | 5,051 |  |
| Gratuity | $3,50,000$ |  |
| CTC |  |  |

## Notes:

1. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation / compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable for modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.
2. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.
3. Any kind of tax incidence on any of the items listed above, including Fringe Benefits Tax, will have to be borne by the employee. The income Stabilizer Allowance (wherever applicable) has therefore been introduced to even out the recovery for this deduction, so that a major tax deduction does not happen in January / February thereby upsetting your monthly income.
4. A 'notional' provision has been indicated above forming part of the CTC amount, providing for payment of gratuity to you in future. The quantum of this 'notional provision' is subject to suitable adjustments as per the provisions of the gratuity scheme when a scheme is formally introduced in the Company. Any payment to you on this count will be applicable when you fulfill all
the relevant eligibility criteria.
5. You will be governed by the specific provisions and the administrative practices under different schemes / payments. Schemes of loans / deposits are liable for modification. Repayment of the loans / deposits along with the interest rates at the applicable
rates shall be as per policies in force.
6. All other terms and conditions of your employment would be as per the existing policies of the Company in force time to time.
7. Details of the compensation package are strictly confidential between you and the Company; and are not liable for disclosure to any third party without the Company's formal consent.

Kotak Mahindra Life Insurance Company LImited
CIN:U66030MH2000PLC128503

## kotak life

## Kotak Life - Code of Conduct

## 1. PURPOSE

All the employees and business associates must be, and should be seen as, committed to integrity in all aspects of their activities and comply with all applicable laws, regulations and internal policies. The purpose of laying down the Code of Ethics \& Business Conduct (hereinafter referred to as "the Code of Conduct" or "the Code") is to improve overall compliance as well as to enhance further scope of good corporate governance with an ethical and transparent process in managing the affairs of the Company.

## 2. APPLICABILITY

This Code applies to all the employees of the Company. For the purpose of this Code, 'Employee' shall mean all individuals on fulltime or part-time employment with the Company, with permanent, probationary, trainee, retainer, temporary or contractual

## 3. PROFESSIONALISM \& ETHICAL BEHAVIOUR

The personal and professional behaviour of Employees shall conform to the standards expected of persons in their positions, which includes:
a. Commitment and adherence to professional standards in their work and in their interactions with other Employees of the
Company;
b. Commitment to maintain the highest standards of integrity and honesty in their work;
c. Adherence to ethical and legal standards to be maintained in business;
d. Responsibility to support the Company in its efforts to create an open and mutually supportive environment;
e. Responsibility to share information and give willing assistance in furthering the goals and objectives of the Company; and
f. Responsibility to ensure that there is no misrepresentation of facts. Wherever a misunderstanding is thought to have taken place through unclear communications, this should be corrected promptly.

## 4. CONFLICT OF INTEREST

a. Each Employee is expected to avoid situations in which his or her financial or other personal interests or dealings are, or may be, in conflict with the interests of the Company. Accordingly, the Company expects its Employees to act in the Company's interest at all times.
b. Employees are advised not to engage in any other business, commercial or investment activity that may conflict with their ability to perform their duties towards the Company. Employees must also not engage in any other activity (cultural, political, recreational, social) which could reasonably conflict with the Company's interests and interfere with the performance of their
duties.
c. Employees must not use any Company's property, information or position, or opportunities arising from his employment for personal gains or to compete with or to tarnish the image of the Company.
d. Employees should not engage in any business activity which could be detrimental to, or in competition with, the Company's business activities.

Kotak Mahindra Life Insurance Company Limited
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Corporate Offles:
Plot \# C -12 .
 Infinity Park, Of W. E. Highway. Ganios AR Vididya Marg, Malad (E),

## T+91 2266057777

G- Block BKC, Bandra (E),

e. All Employees must avoid situations in which their personal interest could conflict with the interest of the Company.
f. The Employee must not empanel/engage any vendor who is a relative of the Employee.
g. If, under any circumstance, Employees' personal interests conflict with those of the Company's', in all such cases, the Employee must seek advice from his or her reporting/ reviewing manager or from senior management.
h. For avoidance of doubt, mere financial portfolio investments shall not be considered as activities that conflict with the business of the Company.

## 5. CONFIDENTIALITY OF INFORMATION

a. As a result of employment with the Company, Employees may be entrusted with confidential information with regard to the Company and/or its affiliates, customers or vendors/suppliers.
b. The Employees shall always keep the confidential information pertaining to the Company absolutely confidential and shall not disclose the same to any third party, unless required to be disclosed under law.
c. The Employee shall not use the confidential information of the Company including its business structure, trademarks, logos etc. for creation of any application (app), software, or any other tool etc. without the prior written consent of the Company.
d. When in doubt, the Employee should ask the Secretarial and/or Legal/Compliance Department whether information is to be treated as confidential.

## 6. INTEGRITY OF FINANCIAL INFORMATION

a. As an employee, you may be required to participate in accounting processes that directly impact the integrity of external financial statements and internal management reports. In such a case, the Employee shall have a responsibility to ensure that all transactions are recorded in Company's accounts accurately and promptly and any known inaccuracies are immediately reported
to the management.
b. In case the Employee is entrusted with handling of cash / securities, any shortfall will be recoverable from the Employee personally. This does not preclude the Company from recovering the same from any dues to the Employee, or taking suitable legal action against the Employee.
c. Misrepresentations by Employees that may conceal or obscure the true nature of a business transaction shall be treated as contraventions of this Code.

## 7. PROTECTION AND USE OF COMPANY PROPERTY

a. All Employees of the Company are responsible for protecting and taking reasonable steps to prevent the theft or misuse of, or damage to, Company's assets, including all kinds of physical assets, movable, immovable and tangible property, corporate property used in carrying out their responsibilities.
b. All Employees must use all official equipment, tools, materials, supplies, and Employee time only for Company's legitimate
businterests. business interests.
c. Company's property must not be lent or disposed of except in accordance with Company's policies. All Employees must use and maintain Company's property and resources efficiently and with due care and diligence.

## 8. HOURS OF WORK AND PUNCTUALITY

## Kotak Mahindra Lifo Insurance Company Limitod

## CIN:U66030MH2000PLC128503

| Reglstered Offlce: | Corporate Office: |
| :---: | :---: |
| $2^{\text {ne }}$ Floor, | 7* Floor Kotak Infin |
| Plot | Infinity Park, Off W. E. Hiohway ${ }^{\text {a }}$ |
| G-Block, BKC, Bandra (E), |  |
|  | General AK Vaidya Marg. Malad (E) |


a. All Employees are expected to report for work on time and be regular in their attendance. They should perform their job responsibilities during working hours. Tardiness, absenteeism and loafing during work hours must be avoided by the Employees.
b. Dishonesty in connection with marking of attendance or attempting to mark attendance for other employees will be treated as a misconduct making the concerned Employees liable for appropriate actions.

## 9. ACCEPTANCE OF GIFTS AND OTHER BENEFITS

Employees should not accept gifts or other benefits other than of nominal value from any individual or concern having official dealings with the Company or from any junior officer so as to avoid any possibility of such gifts or benefits even appearing to compromise business or official relationships. In case of any ambiguity, Employee must check with their managers/Departmental
Heads to be sure that the gifts are indeed of nominal value.

## 10. WhOLE TIME AND ATTENTION

All Employees shall devote their time and their best efforts to promote the Company's business and may not, without the prior written consent of the Company (and subject to any terms and conditions as may be imposed by the Company), engage or be interested in (whether directly or indirectly) in any other business, employment or vocation for pecuniary gain

## 11. HARASSMENT

a. The Company is committed to provide a work environment that is free from inappropriate behaviour of all kinds and harassment on account of age, physical disability, marital status, race, religion, caste, sex, sexual orientation or gender identity.
b. Employees undertake not to cause any such harassment during their employment and also commit themselves to support the Company in its endeavour to protect others from any form of such harassments.
c. In the course of business conduct of any Employee, wherever harassment occurs to any such Employee as a result of an act or omission by any third party or outsider, the Company shall take all steps necessary and reasonable to assist such affected
Women at Workplace!.

## 12. ALCOHOL \& SUBSTANCE ABUSE

a. The use or possession of alcohol, illegal drugs, and other controlled substances in the workplace and being under the influence of medical treatment is pob and/or during working hours is strictly prohibited. However, possession of prescription medication
b. There may be company-sponsored events where management approves serving of alcoholic beverages. In these cases, all appropriate liquor laws must be followed, including laws regarding the prohibition of serving of alcohol to those under the legally permissible age.
c. Under all such cases, excessive drinking, intoxication and misbehavior is prohibited and will be dealt with severely.
13. FRAUD
a. Fraud - or the act or intent to cheat, trick, steal, deceive, or lie - is both dishonest and, in most cases, criminal. Acts of fraud are subject to strict disciplinary action, including dismissal and possible civil and/or criminal action against the concerned
Employee.

## b. Few examples of Fraud include:

- Fraudulent sourcing of Insurance business;

Kotak Mahindra Life Insurance Company Limited
CIN:U66030MH2000PLC128503
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77 Floorkolak infiniti. Bldg. No. 21,
G- Block, BKC, Bandra (E), intintit Pej Of W E Highway


T+91 226805777
$F+912267425649 / 50$

-Submitting false expense reports;

- Forging or altering cheques;
- Misappropriating assets or misusing Company's property;
- Unauthorized handling or reporting of transactions;
- Inflating sales numbers;
- 
- Making any entry on Company records or financial statements that is not accurate and in accordance with proper accounting
standards;
- concealment of facts of any frauds/ unethical act;


## 14. COMPLIANCE WITH LAWS AND AGREEMENTS

a. All Employees shall conduct business in compliance with all applicable laws and regulations.
b. All Employees shall adhere to all applicable anti-corruption and anti-bribery laws.
c. All the Employees shall honour and aid in honouring the contractual obligations of the Company, as may be contained in valid and binding agreements executed by the Company with third parties.

## 15. HEALTH, SAFETY AND ENVIRONMENT

a.All Employees shall comply with the Company's health and safety norms as communicated to them from time to time.
b. Employees shall bring to the management's attention any workplace safety or health hazard.

## 16. PRESS INQUIRIES/PUBLISHING OF INFORMATION

a. Only nominated Employees are authorized to respond to press/media queries on behalf of the Company. All Employees should refer all calls relating to such press/media queries to the Corporate Communication Department of the Company.
b. The Employees shall not, without the prior written consent of the Company, publish in any media including print media, Social media, blogs etc., any content/comment(s) write-ups /views etc. concerning the activities of the Company.
c. In case any of the views so published by the Employee are found to be anti-social or detrimental to the brand image of the

Company, the concerned Employee shall be held accountable for the same.

## 17. CONSENT UNDER NATIONAL DO NOT CALL REGISTRY GUIDELINES

The Employee gives consent to the Company to Call or send SMS to him/her in the course of routine engagements / assignments /queries/policy investigations/promotional communication etc, even if his/her number is registered in the NDNC Registry or any
other similar database.

## 18. ADHERENCE TO TRAI REGULATIONS

a. While dealing with a prospective or existing customer over phone, the Employee shall ensure that he/she complies with all the Krocedures as laid down under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do Not

## CIN:U66030MH2000PLC128503

Reglatered Office:
24 Floor,
7 Floor.Kotak infiniti,Bldg. No. 21
Infinity Park, Off W. E. Highway 2
General AK Vaidya Marg, Mailad (E)
T+91 228605777
G- Block, BKC, Bandra (E), F+91 $2267425649 / 50$


## kotak life

Call Registry (NDNC) or National Customer Preference Registry (NCPR) or any other similar registry.
b. He/She shall make calls to the potential customer/s or customer/s only from Company's numbers registered with TRAI. However, in the event of any breach or violation thereof, the concerned Employee shall be liable for the consequences thereof, and that he/she shall also fully indemnify the Company in the event of any liability falling on the Company on account of such breach.

## 19. INFORMATION SECURITY - ACCEPTABLE USAGE POLICY

All Employees shall read, understand, and agree to abide by the provisions of the Acceptable Use Policy of KLI. The key features of the said Policy are outlined below:

## Every Employee -

- shall maintain the confidentiality of passwords and not allow others to perform any activity using his/her user ID and shall not write down passwords.
- shall always lock the system using CTRL+ALT+DEL+ENTER or Windows + L, before leaving it unattended.
- shall always report the loss of his/her IT hardware / Desktop/Laptop immediately to the reporting head and IT Service Desk and shall lodge an FIR at the police station.
- shall agree to abide by the Information security policy changes as advised from time to time.
- shall not install or distribute any unlicensed software.
- shall not send or forward unsolicited emails to a large number of users which can be considered as mail spamming.
- shall not send emails containing any document, software or other information protected by copyright, privacy or disclosure regulation.
- shall not, either during or after his employment with KLI, divulge or utilize any confidential information belonging to KL. This includes confidential information on processes and KLI's businesses and Customer Information, which may come to his/her knowledge during employment.
- shall promptly report all violations of the information security policies and security incidents of KLI tokli,infosec@kotak.com.


## 20. MISCONDUCT AND NON-OBSERVANCE OF THE CODE

a. Misbehavior, fights with colleagues, in office or Premises in close proximity to the office premises, and at official events outside the office premises that may be construed to affect the brand image of the Company shall be strictly dealt with and may lead to termination of employment.
b. Non-observance of this Code shall be construed as misconduct that could warrant disciplinary action which may lead to dismissal from service. The decision in this regard will lie with the management of the Company and such a decision shall be binding on the Employees.
c. Personal assets which will have significance in any investigation against the Employee or against anybody else connected with the Employee's affairs may be requisitioned'by the Company and the Employee undertakes to submit the same to the Company

## 21. EXCEPTIONS

## Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503

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\begin{array}{lll}
\text { Raglsterad Otflce: } & \text { Corporate Office: } \\
2^{\text {at Floor, }} & \text { 7n Floor,Kotak Infiniti, Bldg. No. 21. } & \\
\text { Plot \#C-12, } & \text { Infinity Parf, Off V. E. Highway. } & \text { T+91 } 2268057777 \\
\text { G-Block, BKC,Bandra (E), General AK Vaidya Marg. Malad } & \text { (E), F+91 } 22267425649 / 50
\end{array}
$$



Any exceptions to the norms laid down in this Code may be approved at the discretion of the Managing Director or any appropriate authority to whom such power is delegated by the Managing Director.

## 22. ACCOUNTABILITY

a. The Employees shall, at cll times, abide by the standards, requirements and procedures laid down under this Code.
b. The Employees must -

- commit to their individual conduct in accordance with this Policy.
- observe both, the spirit and the letter of the law, in their dealings on Company's behalf.
$-$
- recognize Company's responsibility to its shareholders, customers, employees, those with whom Company does business, and to society. Assess priorities in the context of discharging these responsibilities appropriately on Company's behalf
- conduct themselves as responsible members of society, giving due regard to health, safety, and environmental concerns, and human rights, in the operation of Company's business.
-report any suspected breach of the law or this Policy to the HR Department/Managers via email. The identity of the employees reporting such instances in good faith shall be kept confidential.


## 23. AMENDMENTS

a. The Company reserves the rights to change/ amend / modify this Policy in whole or in part, at any time without assigning any reason whatsoever
b. The Employees acknowledge that they will not be personally advised of any such change/ amendment / addition / deletion/ modification and the same may be posted on such page of the Intranet of the Company which is accessible to all Employees.
c. The Employees are advised to check for any such change/ amendment / addition / deletion/ modification regularly. The Employees hereby unconditionally agree to all such changes/amendments / additions / deletions / modifications.


## Offer-cum-Appointment Letter

10-03-2022

Diva

Near Thakur bari, hathauri, darb'hanga, bihar - 847301
Dear Diva

## Welcome to Kotak Mahindıa Group.

We hereby offer you an appointment as Management Trainee in the L3 grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from 01-06-2022 subject to your completing joining formalities, as prescribed by the Company on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, ie., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholder shall live up to the entrepreneurial pragmatic solutions to service every financial requirement of our customers. We, together, become a Global Indian financial services brand. It is expected that you will work with complete transparency \& compliance to fulfillment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.
We look forward to your having a long and happy career with us.
Here's wishing you \#CareersForLife at KLI.
Yours Sincerely,
For Kotak Mahindra Life Insurance Company Limited


Mehul Ora
Authorized Signatory

Kotak Mahindra Life Insurance Company Limited
CIN:U6603OMH2000PLC128503

| Registered Office: | Corporate Office: |
| :--- | :--- |
| 2nd Floor, | Tn Floor,Kotak Infiniti,Bldg. No. 21, |
| Plot \# $\mathrm{C}-12$, | Infinity Park, Of W. E. Highway, |
| G- Block, Eke, Bandra (E). | General AK Vaidya Marg, Malad (E) |



## Annexure-A

## Terms and Conditions of Appointment

1. You are offered an appointment as Management Trainee in the $\mathbf{L 3}$ grade with effect from 01-06-2022 subject to your joining. If you join prior to the said date, your appointment shall take effect from the date of your completing joining formalities prescribed by the Company. Your joining shall be deemed to be an acceptance of these Terms and Conditions.
2. Upon your joining, you will be initially inducted into our Alt Sales Support. The details of your remuneration are enumerated in Annexure B.
3. You will initially be posted at our office at KLI - New Delhi 6-Okhla Phase, Delhi, Delhi, India, (North) but you will be liable to be posted at any other office / branch / department / division of the Company, or any of the Company's parent, affiliate, subsidiary etc., within India or abroad.
4. You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred / deputed/seconded / promoted in future. You shall comply with all official orders of your superiors and attend to your duties punctually at such place/places, as may be required at the relevant time.
5. You shall use your best endeavours to promote the interests of the Company and your conduct at all times shall be such as not to damage the interests of the Company. You shall not engage yourself directly or indirectly or in advisory capacity, in any trade, business, vocation or occupation.
6. In consideration of your effective services, you will be eligible for remuneration as per details provided in the 'Compensation Package Sheet' attached to this letter as Annexure B. All payments will be as per the Company's procedures / schedules in force from time to time and will be subject to deduction of appropriate taxes at source and any statutory liabilities arising on your account, such as contribution to Provident Fund. All Current and future liabilities relating to your remuneration (whether statutory or otherwise) shall be adjusted against the overall amount of 'Gross Compensation'. Details of the compensation without the Company's formal prior written consent.
7. You will faithfully ohserve and be governed by the Company's rules and regulations on matters such as working hours, festival, public holidays, weekly offs and any other facilities, amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time-to-time. The Company may refix / modify your designation, grade and distribution of your remuneration into different discretion.
8. If you absent yourself from the services of the Company without prior written permission or overstay sanctioned leave for you fromsecutive days, you will be deemed to have abandoned your service voluntarily. In such a case, the Company may remove
9. You will be required to submit various documents in respect of your qualifications, work experience, etc. and to fulfil different joining formalities at the time of reporting for duty. The Company may, at its discretion, not include you into the payroll till all and contact addresse been completed. You are requested to inform the Company regarding any changes to your permanent you at the time of your selection by the Company.
10. Your acceptance and retention in the Company's rolls will be on the assumption of your medical fitness. If you are at any time prevented by accident, ill health, or any other urgent necessity from attending office or from performing your duties, you shall oring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. You will be required to produce appropriate records of your medical contingency Kond also a certificate of medical fitness before you resume work. In addition, if called upon, you shath submit yourself to a medic Kotak Mahindra Life Insurance Company Lifmited

## CIN:U66030MH2000PLC128503


examination from time to time by a qualified registered medical practitioner appointed or agreed to by the Management. Absence from work or disability in performing your duties beyond the period of leave to which you are entitled under the rules shall, at the discretion of the Management, be without any compensation

During the Employment Term, your employment shall be entitled to participate in all employee benefit plans, practices and programs maintained by the Company, as in effect from time to time (collectively, 'Employee Benefit Plans'), on a basis which is no less favourable than is provided to other similarly situated executives of the Company, to the extent consistent with applicable law and the terms of the applicable Employee Benefit Plans. In this benefit scheme company provides you your Mediclaim and Term Life Insurance coverage basis your eligibility in the organization. The Company reserves the right to amend or cancel any Employee Benefit Plans at any time in its sole discretion, subject to the terms of such Employee Benefit Plan and applicable law.
11
11. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any acquirede, information or documents whether relating to Company's processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Company or its associates or clients its associates or clienture of a trade secret or secret in other respects the disclosure of which will cause harm to the Company, shall be liable for any other/additional legal act your part shall render your services liable for immediate termination and you
12. In line with the Insider Trading Regulations made under The Securities and Exchange Board of India Act, 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate'such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

## 13. You are not authorized to and must not at any time:

a. Trade on your own account by pledging the credit of the Company;
b. Even on the Company's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Company to risks, which are beyond its financial capacity to bear;
c. Enter into any commitment, dealing or obligation on behalf of the Company, except to the extent you are for the time being empowered by a resolution of the Board of Directors of the Company, or otherwise specifically authorized by a competent senior
officer of the Company;
d. Accept directly or indirectly any commission, share in profit, presents, gifts or gratuities from any third party dealing with the
Company in any mode or form whatsoever;

> e. Represent yourself as an authorized representative of the Company, except to the extent of being specifically and formally authorized to do so;
f. Communicate with or speak / write or in any other manner interact with media (print / electronic or otherwise) or with any other external agencies on behalf of the Company, on matters concerning the Company, their associates, etc. save to the extent of performance of any of your statutory obligations for which you are specifically authorized by the Company.
14. You will not, without prior consent of the Company in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any area of activity of the Company. Company's decision regarding the consent shall be final and binding on you. You will not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Company or its affiliates. You will inform the Company without whether the same is under contemplation or is taking place or has already compan's property that you may come to know of
15. Your appointment and your continuation on the Company's rolls are in good faith and shall be based on the data, information or any other understanding provided by you during the course of your selection process, including the verbal information provided by you during the interviews / personal discussions. Any data that is not in consonance with the information provided
Kotak Mahindra Life Insurance Company Limited

## CIN:U66030MH2000PLC 128503

for any losses suffered by the Company. Company reserves the right to make suitable formal and informal checks with your educational institutions, former employers and any other third parties, as the Company may deem appropriate.
16. You authorize the Company to share information / provide a reference check covering your service with the Company to any third party / organization / agency conducting a reference check on behalf of an employer / agency. This authorization shall remain valid and be subsisting even after the cessation of your service with the Company.
17. During the tenure of this Appointment Agreement and for a period of one year subsequent to the termination of this Agreement, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party, solicit or offer employment to persons who are or have been in the previous six months, the employees of the Company.
18. During the tenure of your service with the Company, and for a period of two years subsequent to the cessation of your service, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party; solicit business from or perform services for any direct or indirect customer of the Company or any prospective customer whom you had any contact with or exposure to any time during the tenure of your service with the Company.
19. This arrangement can be terminated by the Company, without any notice or payment of any kind in lieu of notice, in the following cases:

## a. Any incorrect information furnished by you or on suppression of any material information;

## b. Non-adherence or breach of Code of Conduct prescribed by the Company from time-to-time for its employees.

c. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your
part of any of the company's rules;
d. Your being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude;
e. Unauthorized absence from work, or failure to resume your duties on expiry of the leave duly authorized by the company.
20. Your appointment is subject to a probation period of 12 Months or such period as the Company may prescribe from time-totime. You will be considered for confirmation at the end of the probation period subject to successful completion of the preadvisedation performance review. The probation period shall be deemed to have been extended unless formally and specifically advised otherwise by the Company.

21: Subject to the Company's right to terminate this employment in accordance with the provisions specified in this letter, the employment may be terminated by either party, by providing to the other party a formal notice of minimum period as prescribed by the Company from time-to-time through common announcements made to its employees by way of e-mails or by posting the same on the internal website/ intranet of the Company ("Notice Period"). The Notice Period shall always be treated as mandatory. Any attempt by you to exit or abandon your service before expiry of Notice Period shall be treated as a breach of the terms of your employment and shall render you liable for termination and payment of compensation to the Company.
22. In exceptional circumstances, the Company alone, in its discretion, shall have the right to waive the Notice Period, or any part thereof. Any such waiver shall be subject to payment of basic salary for the period of Notice Period so waived by the Company. The payment shall be made by the party seeking such waiver. It is further clarified that the Company alone, at its discretion, may opt to make/accept payment in lieu of notice period, which will be calculated on the basis of monthly Basic salary.
23. Your performance and progress will be assessed and appraised from time to time as per the performance appraisal/ evaluation process or any other appropriate mechanism, as per schedules implemented by the Company from time to time. Please note that any payment from the Company, in the form of compensation, incentive or any other payment, will be made applicable only if you are on the rolls of the Company, on a not-resigned status, at the time of disbursal of such amounts.

## CIN:U6603OMH2000PLC128503


24. After joining the company if you are selected for an assignment abroad for short or long term duration, you will be required to submit your original certificates with company for a mutually acceptable duration. Generally, the duration will be the duration for which you are being sponsored abroad. The papers for sponsorship abroad will be processed only after meeting this
25. You should declare your interest, financial or otherwise in any company or firm or any other individuals who have dealing with us in any capacity. In the event of yourself acquiring or becoming interested in the future in such a company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest. Breach of this clause may lead to
your immediate termination without any compensation in lieu thereof. your immediate termination without any compensation in lieu thereof.
26. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.
27. At present, the age of superannuation i.e. the age of retirement in our Company is 60 years. Your date of birth has been recorded as 21/08/1999 in the records of the Company. The age of superannuation/retirement may be varied by the Company
28. At the time of your separation from the Company's employment in any manner whatsoever (including retirement), you will comply with all procedures and requirements connected with the separation including the formalities concerning handing over of all papers, documents, data, CDs and any other valuables, property and assets, etc. which belong to the Company. Final settlement of your dues and issuance of a certificate of employment shall be processed by the Company after you have completed all the separation requirements in full.
29. This letter constitutes the entire understanding between you and the Company relating to your employment by the Company and supersedes and cancels all prior written and verbal agreements and understandings with respect to the subject matter of this appointment. This offer-cum-appointment letter may be amended by a subsequent written communication issued by the Company. Any disputes relating to your terms of employment with the Company shall be settled through arbitration under the The Arbitration shall be governed by laws Managing Director of the Company or the Head of HR Department of the Company. The Arbitration shall be governed by laws of India and shall be held at Mumbai.
30. You shall maintain the confidentiality of your passwords and not allow others to perform any activity using your user ID. You shall not share your password(s) with anybody. You shall be accountable for all actions carried out using your user-id / password. You shall always follow Company's policies and procedures sincerely and fortify the security of the Company.
31. While dealing with the potential customer, or customer, over phone, you shall ensure that you comply with all the procedures as laid down under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do not Call Registry (NDNC Registry) and the Company's Do not Call Registry established for curbing Unsolicited Commercial Communication (UCC). You shall make calls tc the potential customer/s or customer/s only from our branch numbers registered with NDNC Registry. However, in the event of any breach or violation thereof, you shall be liable for the consequences thereof, and that you shall also fully indemnify the Company in the event of any liability falling on the Company on account of your breach.

Kotak Mahindra Life Insurance Company Limited
CIN:U88030MH2000PLC128503

G- Block ,BKC, Bandra (E),

## Annexure 'B'

## Compensation Package

| SALARY COMPUTATION |  |  |
| :--- | ---: | ---: |
| Components | Per Annum | Per Month |
| Basic | $1,05,000$ | 8,750 |
| HRA | 52,500 | 4,375 |
| Leave Travel | 50,000 | 4,167 |
| Concession | 16,800 | 1,400 |
| Bonus | $1,08,049$ | 9,004 |
| Special Pay | $3,32,349$ | $\mathbf{2 7 , 6 9 6}$ |
| Monthly Gross | 12,600 |  |
| Company Contribution |  |  |
| into Provident Fund | 5,051 |  |
| Gratuity | $3,50,000$ |  |
| CTC |  |  |

## Notes:

1. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable fof modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.
2. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15 th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.
3. Any kind of tax incidence on any of the items listed above, including Fringe Benefits Tax, will have to be borne by the employee. The Income Stabilizer Allowance (wherever applicable) has therefore been introduced to even out the recovery for this deduction, so that a major tax deduction does not happen in January / February thereby upsetting your monthly income.
4. A 'notional' provision has been indicated above forming part of the CTC amount, providing for payment of gratuity to you in future. The quantum of this 'notional provision' is subject to suitable adjustments as per the provisions of the gratuity scheme when a scheme is formally introduced in the Company. Any payment to you on this count will be applicable when you fulfill all
the relevant eligibility criteria.
5. You will be governed by the specific provisions and the administrative practices under different schemes / payments. Scheme rates shall be as per plable for modification. Repayment of the loans / deposits along with the interest rates at the applicable rates shall be as per policies in force.
6. All other terms and conditions of your employment would be as per the existing policies of the Company in force time to time.
7. Details of the compensation package are strictly confidential between you and the Company; and are not liable for disclosure to any third party without the Company's formal consent.

Kotak Mahindra Life Insurance Company Limited
CIN:U66030MH2000PLC128503



## Kotak Life-Code of Conduct

## 1. PURPOSE

All the employees and business associates must be, and should be seen as, committed to integrity in all aspects of their activities and comply with all applicable laws, regulations and internal policies. The purpose of laying down the Code of Ethics \& Business Conduct (hereinafter referred to as "the Code of Conduct" or "the Code") is to improve overall compliance as well as to enhance further scope of good corporate governance with an ethical and transparent process in managing the affairs of the Company.

## 2. APPLICABILITY

This Code applies to all the employees of the Company. For the purpose of this Code, 'Employee' shall mean all individuals on fulltime or part-time employment with the Company, with permanent, probationary, trainee, retainer, temporary or contractual appointment.

## 3. PROFESSIONALISM \& ETHICAL BEHAVIOUR

The personal and professional behaviour of Employees shall conform to the standards expected of persons in their positions, which includes:
a. Commitment and adherence to professional standards in their work and in their interactions with other Employees of the Company;
b. Commitment to maintain the highest standards of integrity and honesty in their work;
c. Adherence to ethical and legal standards to be maintained in business;
d. Responsibility to support the Company in its efforts to create an open and mutually supportive environment;
e. Responsibility to share information and give willing assistance in furthering the goals and objectives of the Company; and
f. Responsibility to ensure that there is no misrepresentation of facts. Wherever a misunderstanding is thought to have taken place through unclear communications, this should be corrected promptly.

## 4. CONFLCT OF INTEREST

a. Each Employee is expected to avoid situations in which his or her financial or other personal interests or dealings are, or may be, in conflict with the interests of the Company. Accordingly, the Company expects its Employees to act in the Company's interest at all times.
b. Employees are advised not to engage in any other business, commercial or investment activity that may conflict with their ability to perform their duties towards the Company. Employees must also not engage in any other activity (cultural, political, recreational, social) which could reasonably conflict with the Company's interests and interfere with the performance of their
duties. duties.
c. Employees must not use any Company's property, information or position, or opportunities arising from his employment for personal gains or to compete with or to tarnish the image of the Company.
d. Employees should not engage in any business activity which could be detrimental to, or in competition with, the Company's business activities

Kotak Mahindra Life Insurznce Company Limited
CIN:U66030MH2000PLC128505

| Reglstered Office: | Corporate Office: |
| :---: | :---: |
| 2 ms Floor, | 7 F Floor,Kotak Infiniti,Bidg. No. 21. |
| Plot ${ }^{\text {c }} \mathrm{C}-12$, | infioliy Perk, Off W. E. Highway, |
| G- Block, BKC, Bandra (E). | Seneral AK Vaidya Marg, Malad (E), |


e. All Employees must evoid situations in which their personal interest could conflict with the interest of the Company.
f. The Employee must not empanel/engage any vendor who is a relative of the Employee.
g. If, under any circumstance, Employees' personal interests conflict with those of the Company's', in all such cases, the Employee must seek advice from his or her reporting/ reviewing manager or from senior management.
h. For avoidance of doubt, mere financial portfolio investments shall not be considered as activities that conflict with the business of the Company.

## 5. CONFIDENTIALITY OF IINFORMATION

a. As a result of employment with the Company, Employees may be entrusted with confidential information with regard to the

Company and/or its affiliates, customers or vendors/suppliers.
b. The Employees sha! always keep the confidential information pertaining to the Company absolutely confidential and shall not disclose the same to any third party, unless required to be disclosed under law.
c. The Employee shall not use the confidential information of the Company including its business structure, trademarks, logos etc. for creation of any application (app), software, or any other tool etc. without the prior written consent of the Company.
d. When in doubt, the Einployee should ask the Secretarial and/or Legal/Compliance Department whether information is to be treated as confidential.

## 6. INTEGRITY OF FINANCIAL INFORMATION

a. As an employee, you may be required to participate in accounting processes that directly impact the integrity of external financial statements and iniernal management reports. In such a case, the Employee shall have a responsibility to ensure that all transactions are recorded in Company's accounts accurately and promptly and any known inaccuracies are immediately reported to the management.
b. In case the Employee is entrusted with handling of cash / securities, any shortfall will be recoverable from the Employee legal action against the fimployee.
c. Misrepresentations by Ennployees that may conceal or obscure the true nature of a business transaction shall be treated as contraventions of this Code.

## 7. PROTECTION AND USE OF COMPANY PROPERTY

a. All Employees of the Company are responsible for protecting and taking reasonable steps to prevent the theft or misuse of, or damage to, Company's assets, including all kinds of physical assets, movable, immovable and tangible property, corporate information and intellectual property such as inventions, copyrights, patents, trademarks and technology and intellectual property used in carrying out their responsibilities.
b. All Employees must wse a!! official equipment, tools, materials, supplies, and Employee time only for Company's legitimate business interests.
c. Company's property must not be lent or disposed of except in accordance with Company's policies. All Employees must use and maintain Compary's pronerty and resources efficiently and with due care and diligence.

## 8. HOURS OF WORK AND PUNCTUALITY

Kotak Mahindra Life lusurance Company Linited
CIN:U66030MH2000PLC126503


a. All Employees are expected to report for work on time and be regular in their attendance. They should perform their job responsibilities during working hours. Tardiness, absenteeism and loafing during work hours must be avoided by the Employees.
b. Dishonesty in connection with marking of attendance or attempting to mark attendance for other employees will be treated as a misconduct making the concerned Employees liable for appropriate actions.

## 9. ACCEPTANCE OF GIITS AND OTHER BENEFITS

Employees should not accept gifts or other benefits other than of nominal value from any individual or concern having official dealings with tic Company or from any junior officer so as to avoid any possibility of such gifts or benefits even appearing to compromise businzss or official relationships. In case of any ambiguity, Employee must check with their managers/Departmental Heads to be sure that the gifts are indeed of nominal value.

## 10. Whole time and attention

All Employees shall devote their time and their best efforts to promote the Company's business and may not, without the prior written consent of the Company (and subject to any terms and conditions as may be imposed by the Company), engage or be interested in ( hether directly or indirectly) in any other business, employment or vocation for pecuniary gain.

## 11. HARASSMCIT

a. The Company is committed to provide a work environment that is free from inappropriate behaviour of all kinds and harassment on ccount of age, physical disability, marital status, race, religion, caste, sex, sexual orientation or gender identity.
b. Employees undertake not to cause any such harassment during their employment and also commit themselves to support the Company in its andeavour to protect others from any form of such harassments.
c. In the course f business conduct of any Employee, wherever harassment occurs to any such Employee as a result of an act or omission by an thic prty or outsider, the Company shall take all steps necessary and reasonable to assist such affected Employee in terms of support and preventive action. This is separately detailed in the 'Policy Against Sexual Harassment of Women at Worknlace:
12. ALCOHOL \& SUBSTANCE ABUSE
a. The use or $p$ of these subst for medical tr
b. There may appropriate lic permissible ag
session of alcohol, illegal drugs, and other controlled substances in the workplace and being under the influence es on the job and/or during working hours is strictly prohibited. However, possession of prescription medication
compery-sponsored events where management approves serving of alcoholic beverages. In these cases, all thes must be followed, including laws regarding the prohibition of serving of alcohol to those under the legally
c. Under all such case, exressive crinking, intoxication and misbehavior is prohibited and will be dealt with severely.

## 13. FRAUD

a. Fraud - or the act or intent to cheat, trick, steal, deceive, or lie - is both dishonest and, in most cases, criminal. Acts of fraud
are subject to are subject to
Employee.
b. Few exampl of Froud include:

- Fraudulent so cing of Insurance business;

Kotak Mahindra L insur nce Company Limited
CIN:U66030MH2
Reglstered OHI
2m
Floor,
Piol
Plol II C , -12 .
G-Block, BKC, Ba (b) Sengral AK Vaidya Marg, Malad (E),
Comorate office:
Hoor, xotak infiniti,Bldg. No. 21.
Inmity Patk, Oll W. E. highway,
$\begin{array}{ll}T+912266057777 \\ \mathrm{~F}+21 & 2267425649\end{array}$
-

## rotak life

-Submitting fa se expense reports;

- Forging or altering cheques;
- Misapproprizing assets or misusing Company's property;
- Unauthorize andlig or reporting of transactions;
- Inflating sale numbers;
- Making any entry on Company records or financial statements that is not accurate and in accordance with proper accounting standards;
- concealment of facts of any frauds/ unethical act;

14. COMPLIA ENTH LAWS AND AGREEMENTS
a. All Employe shall conduct business in compliance with all applicable laws and regulations.
b. All Employe shere to all applicable anti-corruption and anti-bribery laws.
 and binding a executed by the Company with third parties.
15. HEALTH,

ID ENVIRONMENT
a. All Employe erstall comply with the Company's health and safety norms as communicated to them from time to time.
b. Employees wally to the management's attention any workplace safety or health hazard.
16. PRESS IN M UBLISHING OF INFORMATION
a. Only nomin: refer all calls r.
b. The Employ: media, blogs e
c. In case any

Company, the
17. CONSEN

The Employee /queries/polic other similar c
gyees are suthorized to respond to press/media queries on behalf of the Company. All Employees should such press/media queries to the Corporate Communication Department of the Company.
not, without the prior written consent of the Company, publish in any media including print media, Social intent/comment(s) write-ups/views etc. concerning the activities of the Company.
". 5 so publishied by the Employee are found to be anti-social or detrimental to the brand image of the
Employee shall be held accountable for the same.
18. ADHERE
a. While deal: procedures as

## Kotak Mahindra

a
CIN:U66030MH2
Raglstered Offic
$2^{2 n}$ Fioor.
Plot \# C- 12
G- Block, BKC.E.

IATIONAL DO NOT CALL REGISTRY GUIDELINES
sent to the Company to Call or send SMS to him/her in the course of routine engagements / assignments tions/promotional communication etc, even if his/her number is registered in the NDNC Registry or any

R REGULATIONS
rospective or existing customer over phone, the Employee shall ensure that he/she complies with all the under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do Not nco Company Limitod
303
arporato ontice:
Floorkolak minititi Bidg. No 21 nimity Park, or W. E. Bighway.
Penara! AK Vaidye Marg. Malad (E),


Call Registry (NDNC) or National Customer Preference Registry (NCPR) or any other similar registry.
b. He/She shall make calls to the potential customer/s or customer/s only from Company's numbers registered with TRAI. However, in the event of any breach or violation thereof, the concerned Employee shall be liable for the consequences thereof, and that he/she shall also fully indemnify the Company in the event of any liability falling on the Company on account of such breach.
19. INFORMATION SECURITY - ACCEPTABLE USAGE POLICY

All Employees shall read, understand, and agree to abide by the provisions of the Acceptable Use Policy of KLI. The key features of the said Policy are outlined below:
-
Every Employee -

- shall maintain the confidentiality of passwords and not allow others to perform any activity using his/her user ID and shall not write down passwords.
- shall a ways lock the system using CTRL+ALT+DEL+ENTER or Windows $+L$, before leaving it unattended.
-shall aiways report the loss of his/her IT hardware / Desktop /Laptop immediately to the reporting head and IT Service Desk and shall loder an FIR at the police station.
- shall agree to abide by the Information security policy changes as advised from time to time.
- shall not install or distribute any unlicensed software.
- shall not send or forward unsolicited emails to a large number of users which can be considered as mail spamming.
-shall nisi send emails containing any document, software or other information protected by copyright, privacy or disclosure reğulation.
- shall nat, either during or after his employment with KLI, divulge or utilize any confidential information belonging to KLI. This Includes confidential information on processes and KLI's businesses and Customer Information, which may come to his/her knowledge during employment.
- shall promptly report all violations of the information security policies and security incidents of KLI tokli,infosec@kotak.com.


## 20. MISCONDUCT AND NON-OBSERVANCE OF THE CODE

a. Misbehavior, fights with colleagues, in office or Premises in close proximity to the office premises, and at official events outside the office premises that may be construed to affect the brand image of the Company shall be strictly dealt with and may lead to termination of employment.
b. Non-ohservance of this Code shall be construed as misconduct that could warrant disciplinary action which may lead to dismiss from service. The decision in this regard will lie with the management of the Company and such a decision shall be binding on the Employees.
c. Personal assets which will have significance in any investigation against the Employee or against anybody else connected with the Employee's affairs may be requisitioned by the Company and the Employee undertakes to submit the same to the Company for the pose of such investigation.

## 21. EXCEPTIONS

Kotak Mulitadra Life Insurance Company Limited
CIN:UEB6 : 1 H2000PLC128503


Any ex lions to the norms laid down in this Code may be approved at the discretion of the Managing Director or any approp: authority to whom such power is delegated by the Managing Director.
22. AC UUNTABILITY
a. The toyees shall, at all times, abide by the standards, requirements and procedures laid down under this Code.
b. The 5 . oyees must -

- commit their individual conduct in accordance with this Policy.
- obser the the spirit and the letter of the law, in their dealings on Company's behalf.
-reco Lompany's responsibility to its shareholders, customers, employees, those with whom Company does business, and to soc Ssess priorities in the context of discharging these responsibilities appropriately on Company's behalf.
-cond hemselves as responsible members of society, giving due regard to health, safety, and environmental concerns, and
human $r$ ints, in the operation of Company's business.
-repo suspected breach of the law or this Policy to the HR Department/Managers via email. The identity of the employees
report ch instances in good faith shall be kept confidential.

23. A DMENTS
a. The
reason . pany reserves the rights to change/ amend / modify this Policy in whole or in part, at any time without assigning any
b. The Engees acknowledge that they will not be personally advised of any such change/ amendment / addition /deletion/
.
Emplo hereby unconditionally agree any such change/ amendment / addition / deletion/modification regularly. The ereby unconditionally agree to all such changes / amendments / additions / deletions / modifications.

Kotak M Lia Life Insurance Company Limited


## 264

## 31-Jan-2022

## Vaishali Gaikwad

14/54 Dakshinpuri, Dr. Ambedkar Nagar," Delhi - 110062,
(Delhi) India

Dear Vaishali,

On behalf of KPMG Assurance and Consulting Services LLP (the 'Firm'); I am pleased to offer you the position of Analyst in HR with the Firm.

You shall be based in Noida and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by $01-\mathrm{Feb}-2022$, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the 'Probation Period') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Firm's


Personnel Policy, for the time being in force ('Firm Policy'). At the end of the Probation Period, the Firm may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the 'Confirmation Letter'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Firm shall be as follows:

## A. Compensation

## 1. Basic Salary

Your basic salary shall be Rs.125000/- (One Lakh Twenty-Five Thousand Rupees) per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Firm.

## 2. Allowances and Employers Contribution to Provident Fund

In addition to the basic salary referred to in Paragraph A. 1 above as part of Cost to Company (CTC), you shall be entitled to a sum of Rs.125000/- (One Lakh
Twenty-Five Thousand Rupees) per annum. The aforesaid part of CTC shall include Employer's contribution under the Provident Fund scheme of the Firm, subject to your entitlement and the policy of the


Firm in that regard and allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual.

## B. Other Entitlements

Your other entitlements, as may be determined by the Firm Policy from time to time, shall be as follows:

## 1. Annual Increments

Firm is under no obligation to increase the annual fixed salary. Any increment shall be decided at the Firm's sole and absolute discretion and shall be subject to such policies/procedures as may be made applicable by the Firm from time to time.

Any employee joining on or before 30 September of the ongoing performance year, will be eligible to be considered for annual fixed salary increase (increment), subject to his/her rating in respect of the relevant performance year and being in active employment (and not serving notice) of the Firm on the date of issuance of the increment letter.

Any employee joining on or before 31 December of the relevant performance year, will be eligible to be considered for the year-end review and performance incentive, subject to his/her rating in respect of the relevant performance year and being in active


Placement. [placement1@gniot.net.in](mailto:placement1@gniot.net.in)
Fwd: Offer Of Employment
Pankaj pal [ppal4225@gmail.com](mailto:ppal4225@gmail.com)
To: placement1@gniot.net.in
Fri, May 13, 2022 at 10:32 AM

[^20]
## Hi Pankaj

## Congratulations!

We are pleased to extend the following offer of employment to you on behalf of KPG 99 INC. We believe that your knowledge, skills, and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of KPGg9 INC.

You will be on the payroll of SHERYL STRATEGIC SOLUTIONS PVT LTD (Which is the Child Company of KPG99 INC)

Please take the time to review our offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Kindly share your scan copies of the following documents at the earliest (ignore if already shared):-

- Signed copy of this letter (sign each page along with the terms and conditions and schedules annexed herein)
- Highest Educational Certificates with Mark sheets.
- 4 Passport size photographs.
- Copy of PAN card.
- Copy of Aadhar Card.

Thanks and Regards
Shilpi |HR Executive
Email: shilpi@kpgtech.com |
KPG99 inc.


## Registered Office:

Lam Research (India) Private Limited Maruthi Infotech Center, $2^{\text {nd }}$ floor, A Block, $11 / 1$ \& 12/1,
Amarjyothi Layout,
Intermediate Ring Road, Bangalore - 560071
Ph: 91-80-41500126/46420300
wwwilamresearch.com
CIN: U72200KA2000PTCO27514

August 03, 2022

Mr. Sanjay Singh
Gandhi Nagar, Ajitmal,
Auraiya - 206121.

## LETTER OF OFFER

## Dear Sanjay,

At Lam Research Corporation, our people engineer the future of the semiconductor technology. As a result of our conversations with you, we are excited about the possibility of having you join our Core Values driven team. We are pleased to offer you employment at Lam Research (India) Private Limited at Bangalore, as "Software Engineer, Sr. I" on the following ,

Your compensation for this position will be Rs. 14,58,894/- (Fourteen Lakh Fifty Eight Thousand Eight Hundred and Ninety Four Only) per annum. This would include Basic salary, governed by Comployer provident fund contribution, Gratuity and other reimbursements as and income Tax regulations in force from time to time. Thousand only less applicable onetime sign on bonus of Rs. 2,38,000/- (Two Lakh Thirty Eight conditions mentioned hereunder. Such bonus on or before August 22, 2022, subject to the first salary. However; you shall return/refund the full normally distributed together with your voluntarily terminate your employment within the first amount of the sign on bonus in case you this offer and signing below, you consent to repay bonus 12 months of employment. Byaccepting

bonus as described above.
You will be eligible to receive a sum of INR 35,000 of relocation assistance from Hometown to Bangalore on actuals. In consideration of the Company bearing such expenses, you agree that you will repay to Lam Research all relocation expenses paid, if you voluntarily terminate your employment within the first 12 months of employment.

It is clarified that relocation costs will be limited to the following types of expenses:

- Travel cost including to Bangalore and related taxi fare for self and dependent family members in Bangalore.
- Household goods movement cost.
- Fourteen Days accommodation in Bangalore.
- Brokerage fee.

You are eligible to participate in Lam's Annual Incentive Plan with a target award opportunity reserves the right to amend or and is subject to final approval by the CEO. Lam Research or to reduce or modify payments at ande our bonus programs at any time and for any reason outlined in our Annual Incentive Plan document.

We would also like to offer you the opportunity to share in the ownership of company by recommending to the administrator that you be awarded Restricted Stock Units (RSUs) of Lam having a nominal US dollar value approximately equivalent to 13000 USD.
The number of units granted will be calculated by dividing the award nominal value specified above by the average closing stock price for the 30 trading days prior to the grant date, then rounding down to the nearest whole unit.

This award will be subject to approval by the administrator and compliance with the applicable Stock Incentive Plan and all applicable laws and regulations. The new hire awards vest onethird on the first, second and third anniversaries of the grant date, subject to necessary withholding for applicable taxes. The terms and conditions of the RSU award will be set forth in the award agreement, which you will receive as soon as practicable following the grant
date.

Vesting of all RSU awards is subject to your continued employment through each vesting date and to other terms and conditions contained in the award agreement and the applicable Stock Incentive Plan. RSU awards are discretionary each year and the recommended award does sole discretion at any time future awards. Lam Research Corporation reserves the right in its the applicable Stock incentive Plan.

You are covered under Group Mediclaim, Group Personal Accident \& Group Term Insurance policies. You will not be entitled to any other payment by way of deferred wage or other

A detailed letter of employment outlining the break-up of your salary woutd begiven to you

upon your joining our organization.
This offer is made on the basis of information provided by you to the Company so far. If at any time it is found that any of the information given by you is false or incorrect, the Company shall have the right to terminate your services immediately only on that ground.
This offer is contingent upon the completion of satisfactory reference and background checks You consent to Lam Research or its agents collecting, using, disclosing and retaining your personal information, including health information, for the purposes of managing and administering the employment relationship should you accept this offer. This includes information related to the creation, administration and termination of employment, and may include the transmission of personal information in or outside India and/or the exchange of personal information with third parties for certain purposes, such as for benefit and payroll related matters.

This offer is contingent on your providing Lam with relevant information relating to any actual or potential conflicts of interest that would arise upon your accepting employment with Lam and resolution of any such conflict to Lam's satisfaction. Lam's policies seek to prevent any conflicts of interest by its employees by requiring employees to identify potential sources of conflict-of-interest so that they can be resolved if possible.

Based upon the conflict of interest checklist below, should there be any potential conflicts, please complete the disclosure form and inform your recruiter prior to "accepting" the offer letter. The existence of a conflict or potential conflict will not necessarily prevent your employment with Lam, but will require you and Lam to discuss any issues and resolve them.
Disclosure of Any Potential Conflicts-of-Interest:
(a) Do you have a familial or close personal relationship with any person who is a current Lam employee, or who works for a Lam supplier or customer? (Examples: spouse, significant other, family member, close personal friend, person with whom you own property or a business or have a creditor or debtor relationship with).
(b) Do you have other employment, or a business that you manage or run that will continue after you accept employment with Lam? (particularly, but not limited to: (i) any employment that would create divided loyalties or impair your ability to devote yourself to employment at Lam; or (ii) any employment with or that serves a Lam competitor, supplier, or customer).
(c) Do you have a directorship position with a public or private company or with any entity that does busihess with Lam; or membership in a trade association related to the technology field?
(d) Do you have an investment interest in any company that is a supplier, customer, or competitor of Lam, unless that investment is in a publicly held company and your investment is less than $10 \%$ of its shares?

This offer is subject to your successfully completing the engineering course and obtaining the engineering degree. In the event of your not taking the degree before October 31, 2022, this offer shall stand withdrawn without any further communication.
On successful completion of your probation of 6 months, your confirmation will be conveyed to

you in writing. In absence of any communication to this effect, it will be presumed that your probation has been extended.

Your services will be terminable at the discretion of the company or yourself on giving one month's notice. The company has right to give you one month's salary in lieu of such notice.
This offer is valid until August 05, 2022. You are required to join the Company on or before August 22, 2022. Please acknowledge your acceptance of this offer by signing below.
We look forward to you joining the Company and hope that you find your employment with us enjoyable and professionally rewarding.
For Lam Research (Indla) Private Limited


## Jeevant Kumar

## Sr. Director, Human Resources India

I accept this offer of employment with Lam Research (India) Private Limited and will begin work on

August 22, 2022



\title{

Sai Klenzer Consultancy Services Put. Ltd.

## CTN : U74910DL2005PTC136891

}

## CTN : U74910DL2005PTC136891

}

Dated-21/06/2022

## OFFER LETTER

## Dear Mr. Anuran Sharma,

Reference to your application and subsequent interview with us, we are pleased to offer you the Job in our organization, Located at our client LG Soft India Pvt Ltd, Greater Noida.
Your Annual CTC will be Rs. $3,25,000 /$ -
A detailed Appointment letter, with terms and conditions of your appointment, will be issued to you on your reporting for duty.

You will be confirm your date of joining and report Greater Noida.

At the Time of Joining You will have to produce the below mentioned documents-

1. Photo ID Proof
2. Address Proof
3. Copies of Educational Certificates
4. Work Experience Certificates
5. 6 Passport Size Photographs
6. PAN card Copy.
7. AADHAAR Card Copy.
8. Copy of RT-PCR Covid Test Report.

- You will be required to serve a
trained by the client and your performance will period of 3 months. In these 3 months you will be will be retained. No stipend or salary will be dispersed during the LG Soft. Only deserving candidates
- You will be required to sign a bond completing your probation period. You will be a duration of 18 months, Which stands active after
- You will, with effect from be dod by the bond if breached.

Soft Pvt Ltd) at any of their locations, either Company to work at the client's office/premises (LG

- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the
client.



# Sai Klenzer Consultancy Services Pvt. Ltd. CIN : U74910DL2005PTC136891 

Please confirm the acceptance of the above, by signing the duplicate copy in Writing With best wishes for a long Association.

## For Sai Klenzer Consultancy Services Pvt Ltd



## (Authorised Signatory)

Sai Klenzer Consultancy Services Pvt. Ltd.
CIN : U74910DL2005PTC136891

Dated-21/06/2022

## OFEER LETTER

## Dear Mr. Anubhav Dahma,

Reference to your application and subsequent interview with us, we are pleased to offer you the Job in our organization, Located at our client LG Soft India Pvt Ltd, Greater Noida.
Your Annual CTC will be Rs. $3,25,000 /$ -

A detailed Appointment letter, with terms and conditions of your appointment, will be issued to you on your reporting for duty.

You will be confirm your date of joining and report on same date to our client at LG Soft India Pvt Ltd,
Greater Noida.
At the Time of Joining You will have to produce the below mentioned documents-

1. Photo ID Proof
2. Address Proof
3. Copies of Educational Certificates
4. Work Experience Certificates
5. 6 Passport Size Photographs
6. PAN card Copy.
7. AADHAAR Card Copy.
8. Copy of RT-PCR Covid Test Report.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employerl employee relationship between you and the
client.



## Sai Klenzer Consultancy Services Pvt. Ltd. CIN : U74910DL2005PTC136891

Please confirm the acceptance of the above, by signing the duplicate copy in Writing With best wishes for a long Association.

## For Sai Klenzer Consultancy Services Put Ltd



## (Authorised Signatory)

# Sai Klenzer Consultancy Services Pvt. Ltd. 

## CIN ; U74910DL2005PTC136891

Dated-21/06/2022

## OFEER LETTER

Dear Mr. Kush,

Reference to your application and subsequent interview with us, we are pleased to offer you the Job in our organization, Located at our client LG Soft India Pvt Ltd, Greater Noida.
Your Annual CTC will be Rs.3,25,000/-
A detailed Appointment letter, with terms and conditions of your appointment, will be issued to you on your reporting for duty.

You will be confirm your date of joining and report on same date to our client at LG Soft India Pvt Ltd, Greater Noida.

At the Time of Joining You will have to produce the below mentioned documents-

1. Photo ID Proof
2. Address Proof
3. Copies of Educational Certificates
4. Work Experience Certificates
5. 6 Passport Size Photographs
6. PAN card Copy.
7. AADHAAR Card Copy.
8. Copy of RT-PCR Covid Test Report.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employerl employee relationship between you and the client.



## Sai Klenzer Consultancy Services Pvt. Ltd. CD : U74910DL2005PTC136891

Please confirm the acceptance of the above, by signing the duplicate copy in Writing With best wishes for a long Association.

## For Sai Klenzer Consultancy Services Pvt Ltd



## (Authorised Signatory)



## Magic software

## Subject: Letter of Intent

## Dear Saurav Kumar,

We are pleased to offer you appointment in our Organization as a "Test Trainee" on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.
You are advised to join our organization on or before "21st March 2022". In case you fail to join your duties bythe date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:
: Copies of Certificates in support of your Qualifications.
: Passport size photographs.
Address proof (Copy of Driving License, Voter Identity Card) etc.
On receiving the above-mentioned documents, the Appointment letter with complete break up of salary \& terms \& conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

## We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you, Yours sincerely,

For Stratosphere IT Services Pvt, Ltd


[^21]

ANNEXURE - A


Employee Name

Signature


$\qquad$
14th March 2022

## Subject: Letter of Intent

Dear Shivani,
We are pleased to offer you appointment in our Organization as a "Test Trainee" on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A
You are advised to join our organization on or before "21st March 2022". In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- Copies of Certificates in support of your Qualifications.
- Passport size photographs.

Address proof (Copy of Driving License, Voter Identity Card) etc.
On receiving the above-mentioned documents, the Appointment letter with complete break up of salary \& terms \& conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side,

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

## For Stratosphere IT Services Pvt. Ltd



[^22]

ANNEXURE-A


Employee Name
Signature

15th March 2022


## Subject: Letter of Intent

## Dear Vishu Rajput,

We are pleased to offer you appointment in our Organization as a "Test Trainee" on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.
You are advised to join our organization on or before "21st March 2022". In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- Copies of Certificates in support of your Qualifications.
: Passport size photographs.
Address proof (Copy of Driving License, Voter Identity Card) etc.
On receiving the above-mentioned documents, the Appointment letter with complete break up of salary \& terms \& conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum IS days' prior notice by either side.
We assume that all the information furnished by you during the recruitment proves is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful
relationship.
Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

## For Stratosphere IT Services Pvt. Ltd



[^23]

Fwd: On site orientation
Saurav Kumar [sauravkr9097@gmail.com](mailto:sauravkr9097@gmail.com)
To: placement1@gniot.net.in, Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
$\qquad$ Forwarded message $\qquad$
From: aruna Choudhary [aruna.metaguise@gmail.com](mailto:aruna.metaguise@gmail.com)
Date: Fri, 11 Mar, 2022, 2:57 pm
Subject: On site orientation
To: [placment1@gniot.net.in](mailto:placment1@gniot.net.in)
Cc: [sauravkr9097@gmail.com](mailto:sauravkr9097@gmail.com), [vicky730073@gmail.com](mailto:vicky730073@gmail.com)

Dear Sir/ Madam,
This gives me immense pleasure to inform you that we hired the following of your students as GET with us and they are on their 10 days orientation with us from 7th March 2022 to 17th March 2022.

| S.no | Name |  |  |  |
| :--- | :--- | ---: | :---: | :---: |
| 1 |  |  |  |  |
|  | saurav Kumar | 279 |  |  |
| 2 | Vicky | 280 |  |  |

Thanks \& Regards
Aruna Singh
Head-HR
METAGUISE
K9/46 Basement
DLF -Ph-2
9818669024
www.metaguise.com
offal
Weer will be issued before joining.

## Subject: Provisional Offer Letter as "Trainee"

## Dear Harshita Gupta,

With reference to your interview and subsequent discussions you had with us, we are glad to inform that you have been selected for the position of a "Trainee" at our Client Site" Microtek International Pvt. Ltd." in OC Department for a period of Six months. During this probation period you are required to undertake all duties and activities as assigned to you by the reporting head CCC Department to whom you will be reporting.

You are requested to join on "14-Feb-2022" at our Client "Microtek International Put. Ltd." At Delhi HO H-56 after which this offer will become null \& void. You will be paid monthly stipend of Rs.20000/-per month (Rupees Twenty Thousand only) for
the period of Six Months.

Your performance as a Trainee will be reviewed periodically and upon successful and satisfactory completion of the training period, you will be confirmed as "Executive" (In the Job Responsibility Level of M1- Band 1) as per the company policy.
During the period of Six month you will not be entitled for any other monetary benefits other than one leave per month. In case you plan to leave the company during this period you will required to serve a notice period of 7 days.
Please carry below documents on the date of joining.

1. Proof of your academic qualifications/ professional qualifications/Residential Address(Ration Card/ Passport

Copy/Aadhar card). Copy of Pan Card.
2. Salary Certificate/ salary slip from the last employer of last three months.
3. Offer Letter / appointment letter of last employer.
4. Relieving Certificate from your last employer/Experience Certificate/Resignation acceptance.
5. Latest Passport Size photographs - 5 Nos.
6. Cancelled Cheque.

We welcome you to Microtek and look forward to a long and mutually beneficial relationship.

## Thanks \& Regards

## For Accurate Services



Authorized Signatory
RECEIVED \& ACCEPTED
The above terms are agreeable and
acceptable. I will join on

## ACCURATE SERVICES

Regd. Office: 108 First Floor, Sec 5 Rohini Landmark Near Rajiv Gandhi Cancer Hospital Rohini North West DL 110085 IN Office: C-87, Second Floor (201), Sector-63, Noida, Gautam Buddhnagar, Uttar Pradesh -201301. Tel: +91-9958940100/+91120-4245664, Email: info@accurateservices.co.ín


## Fwd: Offer Confirmation

1 message
kausar Imam [1997kausar@gmail.com](mailto:1997kausar@gmail.com)
To: shreeja.ce@gnlot.net.in
Thu. Apr 7, 2022 at 9:00 AM

## Forwarded message

From: Munnavar khan [m.khan@migsun.in](mailto:m.khan@migsun.in)
Date: Wed, Apr 6, 2022, 5:18 PM
Subject: Offer Confirmation
To: 1997kausar@gmail.com [1997kausar@gmall.com](mailto:1997kausar@gmall.com)

Congratulations!

Dear Mr. Kaushar Imam

We are pleased to offer you employment with M/s MAFALUXMI BUILDTECH LIMITED based on the interview you had with us.

You will be designated as Engineer-Traniee and will be based at Migsun Athrava (Ghaziabad).
Your date of commencement of employment will be on or before March $11^{\text {th }} 2022$.
You will be entitled to receive fixed monthly compensation and benefits of Rs. 18000/- (Eighteen Thousand Only.)
I shall share the duly signed copy of offer letter at the earliest and also visit Head Office for Joining formalities earliest.

You are requested to send the scanned below mentioned documents (Self attested)
a) Identity Proof (PAN Card)
b) Address Proof (Aadhar Card/Driving License/Voter ID Card)
c) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
d) Original Academic Certificates (all from $10^{\text {th }}$ to Highest)
e) Original Resignation Letter with acknowledgement
f) Relieving letter from previous employer (Original)
g) Proof of compensation last drawn (3 Months - Original)
h) Four passport size photographs (Recent)
i) Bank Statement (3 months)

Thank \& Regards


Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer
1 message
Mindtree Campus [Campus@mindtree.com](mailto:Campus@mindtree.com)
To: kumarisrishti78@gmail.com [kumarisrishti78@gmail.com](mailto:kumarisrishti78@gmail.com)
Fri, 25 Feb, 2022 at 12:34 am
(W) Mindtree


To,
24-02-2022
Srishti Kumari,
GREATER NOIDA INSTITUTE OF TECHNOLOGY
Uttar Pradesh

Dear Srishti Kumari,

We are pleased to offer you an internship opportunity at Mindtree Limited. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this
offer by counter-signing this letter:

| Internship Duration | $: 14-16$ Weeks |
| :--- | :--- |
| Commencement Date | $: 28^{\text {th }}$ Feb 2022 |
| Location | $:$ Remote Online |
| Stipend | $:$ Milestone based - Refer 12. |

## Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.
3. You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.
4. While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree ("Policies"). These polieieswill be shared with you before your internship commences and during the Internship Duration.

5. Confidentiality: As an intern, you will be privy to, have access to or receive Confidential information (as defined below) You shall (i) use such Confidential information solely in relation to and to fulfill your Internship; (ii) disclose Confidential Information only to such persons and as permitted in writing by Mindtree, (iii) treat the Confidential Information with all reasonable care; and (iv) return all Confidential information (and all copies thereof) to Mindtree immediately upon termination continue after termination of your Your obligations to maintain secrecy and confidentiality of the Confidential Information shall

"Confidential Information" which means any information, data or non-public business, commercial, personal or technical information of Mindtree, its affiliates, parent company, their personnel or that of their clients including but not limited to research behalf of Mindtree Ancts, services, and business operations, which may be disclosed in writing, orally, electronically, by or on information, will also be deemed as Confidential information all incorporate and/or are generated using any such Confidential secrets.
6. Intellectual Property: Titte, interest and ownership in all information, data, outputs, reports, codes, proprietary information or rights, materials, tools presentations, records and intellectual property rights conceived, created or developed by you in connection with or arising from your Internship, and/or making use of the Confidential Information shall vest solely and exclusively with Mindtree immediately upon creation without the need for any further act or payment of any remuneration. It is clarified that Section 19(4) of the Indian Copyright Act, 1957 shall not apply to any assignment of copyrights under this Letter and you hereby agree not to raise and waive all rights to raise, any objection or claim before the Indian Copyright Board with respect to the assignment pursuant to Section 19A of the Indian Copyright Act, 1957. Also, you may conceive newer and advanced methods to improve processes or systems during your internship; this will remain the sole property of Mindtree.
7. You agree to defend, indemnify and hold harmless Mindtree for any loss, liability, claim, costs, fines and or damage suffered by Mindtree and its personnel as a consequence of any breach by you of this Letter, Mindtree's instructions or any
Policies.
8. Mindtree, at its sole discretion and option, reserves the right to withdraw, suspend and/or amend the offer of internship and the terms of this Letter at any time prior to the Commencement Date specified above, and you acknowledge and agree that any such action and/or amendment by Mindtree shall be binding upon you immediately without any consequence on Mindtree.
9. You will be an intern for the Internship Duration. This Letter and the Internship Duration may be suspended, terminated or reduced (as appropriate) immediately with notice from Mindtree to you.
10. Issuance of internship Certificate is always subject to the successful completion of the entire Internship Duration and at
the sole discretion of Mindtree.
11. Mindtree may receive and collect personal data relating to you, including sensitive personal data or information (as defined in the Information Technology Act 2000 and rules made thereunder) (collectively "Personal Information'). Mindtree may business of Mindtree You information for relevant and limited purposes in connection with managing your internship and/or the by Mindtree and third parties; and tii) collection, use, processing. storage, export, and transfer of your Personal Information parties within India or outside of India, in accordance disclosure of your Personal Information held by Mindtree to any third 12.

| Internship Milestone | Stipend (INR) |
| :--- | :--- |
| Foundation 1 Valuation \& Milestone 2 Valuation | 10,000 |
| Milestone 3 Valuation \& Milestone 4 Valuation | 10,000 |
| Milestone 5 Valuation \& Final Comprehensive Milestone 6 Valuation | 10,000 |

The stipend amount for every milestone accomplished in the current month will be credited in the payroll cycle of the consecutive

This Letter contains the entire understanding between you and Mindtree for your internship and supersedes all previous
discussions and agreements, whether oral or otherwise.


You agree and acknowledge that the internship is being granted solely for training purposes and that you are not an 'employee' or a Workman of Mindtree for the purposes of any employment statute or under any law, and you are not entitled to any wages or any employment benefits (including but not limited to leave and statutory benefits) that are provided solely to employees of Mindtree. You further agree and acknowledge that there is no assurance or guarantee that you will be employed by Mindtree upon completion of the Internship and this Internship is not a guarantee, promise, offer or indication of any future association or relationship with Mindtree.

This Letter and the relationship between us shall be governed by the laws of India and the courts at Bangalore, Karnataka, shall have exclusive jurisdiction over any disputes that may arise therefrom. Mindtree may apply for injunctive or other appropriate relief from any court of competent jurisdiction.

This offer of Internship is valid until 28 Feb 2022 and if not accepted by such date or in case you fail to join us on the Commencement Date, we will assume that you have declined this offer of Internship which shall consequently stand withdrawn immediately.

You agree that your electronic signature below will have the same force and validity as a handwritten signature, and that your signature represents your acceptance of this Letter and your agreement to abide by the terms herein.

We are confident that you will enjoy your experience with us and that the learning you derive will be mutually beneficial.

Looking forward to seeing your expertise in action soon!

Thanking You,

For Mindtree Limited,

## Rosales <br> $\rightarrow$

## Rosalee M Komblal

Vice President - People Function

## AGREED AND ACCEPTED:

## Signature:

## Name:

Date:


The
Training and Placement Officer
Greater Noida Institute of Technology Greater Maidu

Fred March 2022
Subject:- Regarding approval of No-objection certificate (NOC)
$\sin$
I am Srishti kumari, th yr, $\sec -B, \operatorname{CSE}$ and recently 4 accepted the offer for permanent employment in 'Mindtree' company for the profile of CI grade Engineer. And from 28 th February 2022 , they started the internship for the same.
Kindly approve the Noe regarding this as it is required and for this is shall be highly obliged to you.
Thanking You
Yours truly, SRISATI KUMARI CE - 4 th $y_{i r}$ - B 181321033


To,
Md Shareeb,
H.No. $95 / 2$ Block-F Shaheen Bagh

New Delhi-110025

Subject: - Interishiz program with us

Kindly attention: Mr. Md Shareeb,
With reference to the request letter and subsequent inteview on dated lanuary 24, 2022, we are happy to award you the position of intern (trainee) in our organization. Your joining has been confirmed at site on dated February 1,2022.

You reporting head will be project manager at our project trump Tower Sector - 65 Gurgaon.
We are hoping to you on board with us for bright future and assignment.

M
For. MMk IFRA BUILDTECH PVT LTD


December 14, 2021
Re: MIND/HR/ET/2021/24

## Aryan Sharma

C/o GNIOT Gr.Noidá

## Subiect: Letter of Intent

Dear Aryan,
This has reference to your application and subsequent interview you had with us during your visit to our office.
We are pleased to offer you employment in our Organization as Project Trainee. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10,2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. January 17, 2022.

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.
In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your faling to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech \& Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for MothersonSumi INfotech \& Designs Ltd

## RACHNA SRIVASTAVA

HEAD-HUMAN RESOURCE
Head Office:


## motherson 1

December 14, 2021
MIND/HR/MED-CHKUP - 24
M/s. Kailash Hospital \& Research Center Ltd., H-33, Sector - 27 , Noida - 201301

Kind Attn: Mr. R N Sharma
REF: KHRC/MIND/2004-05/20178, Dated Auqust 10, 2004
Dear Sir,
This is to inform you Aryan Sharma that has been selected in our organization. As per the selection process, He/She needs to undergo pre -employment health checkup. He/She has been advised to report at the reception counter on January 10, 2022 in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of Aryan Sharma as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

Nitin Chaudhary
Senior Manager - HR
MothersonSumi Infotech \& Designs Ltd
C-26, Sector-62, Noida-201309
Bill for the pre-employment health check-up administered on Shivam Thakur may please be raised on us as per terms agreed.

Thanking you,
Yours truly,
For MothersonSumi INfotech \& Designs Ltd.


## RACHNA SRIVASTAVA

 HEAD-HUMAN RESOURCE


Remarks

| Subsidized Food | Rs.7973/-p.a. |
| :--- | :--- |
|  | Rs. 4 lacs (4 members)- |
|  | Rs.2 lac |
| Mediclaim Insurance (as per company policy) | base plan and Rs.2 lac top |
| Group Term Insurance | up |
| Group Personal Accident Insurance | Rs.500000/- |
| EDLI Insurance | Rs.1050000/- |

* In addition, you shall also be eligible for payment of one-time retention bonus of Rs. 70,000 , which shall be paid after 24 months of your joining us, subject to your being on rolls of the Organization.


## Offer Letter

## To: Aashi Jaiswal

 E-Mail: aashijaiswal2527@gmail.com Mobile No.: 8077065155
## Dear Aashi Jaiswal,

## Congratulations!

With reference to the interview you had with us, we are pleased to offer you employment in our organization as a Trainee at a CTC of INR CTC 2,40,000/- Per Annum.

Based on your performance, you shall be entitled to an appralsal of $25 \%$ of your annual CTC after successful completion of the initial 6 months (probation period) and another appraisal of $\mathbf{2 5 \%}$ of your annual CTC mentioned above after successful completion 1 year.

You are eligible for hiring incentives as per the applicable criteria and incentive policy Introduced from time to time.
Please find attached the details of your remuneration in Annexure.

```
Your start date will be : 1st October 2021 (Friday)
Location:Remote/Address A-154.A, 1' Floor, Sector 63, Noida, Uttar Pradesh, 201301(Work from home till
pandemic)
```

Your working hours shall be as directed by the management. You will work for five days a week. The Company Policies \& Procedures, as amended from time to time, will govern your employment with Company.
The regular appointment letter with detailed terms and conditions will be issued to you once all your joining formalities are completed. The terms mentioned on this Offer Letter shall be superseded by the said appointment letter.

With the foregoing, This Offer Letter is being issued to you based on the information furnished by you and if any

- event this Offer Letter shall the information furnished by you and the documents supplied by you then in that utilized during the interview protically stand withdrawn. Also, In the event any unethical means have been suppressing and/or falsely presenting sole discretion terminate your employment by providing eligibility and qualification then company may in its liability. Company may also pursue any legal remedy ang written notice and without incurring any further

On the day of joining, please bring the following documents with you (whatever documents valid in your case):

1. Copy of your updated resume.
2. Appointment Letter/Offer Letter of last organization (If applicable).
3. Last 3 months' salary slips + Bank statement for the same (If applicable).
4. Relieving/ Resignation letter of last organization (If applicable).
5. Educational Certificates $(10+12$ standard passing certificates + Graduation Certificates + any other
degree/diploma)
6. 2 Color Copy of Pan Card.
7. 2 Color Copy of Aadhar Card.
8. Any one of the following permanent residential proofs (i.e. Voter I-card, Passport, Driving Ucen'se);

- 10. 6 Passport Size Photographs.


## nlbservices

11. Blood Group(No medical document required)
12. HR Contact Details of Previous Employer (Required for BGV) (If applicable).

Annexure A - Compensation Break up

| Particulars | Monthly | Annual |
| :--- | ---: | ---: |
| Basic | 12,000 | $1,44,000$ |
| HRA | - |  |
| CEA/Add. Allowance | 4,659 | 55,908 |
| Gross Salary | 16,659 | $1,99,908$ |
| EMP_PF | 1,800 | 21,600 |
| Emp_ESI | 125 | 1,500 |
| Ex-Gr (Annual Bonus) | 1,000 | 12,000 |
| Cost to Company | 20,000 | $2,40,000$ |
| EpI_PF | 1,800 | 21,600 |
| Epl_ESI | 541 | 6,492 |
| Take Home Salary* | 14,734 | $1,76,808$ |

The mentioned compensation shall be paid after making statutory deductions viz. TDS, Labour welfare fund Professional Tax etc., as and when applicable.

## Benefits:

- Employees would be covered under the company's health insurance plan after completing 90 days
of employment.

Kindly reply with your acceptance of the above mentioned terms. Looking forward to you being a part of NLB Services.

Thanks \& Regards,
Human Resource Team

## Anlbservices

## NLB Services Put. Ltd.

Talent Solutions | Digital Transformation | Data Analytics


NTT DATA Global Dellivery Services Private Limited
Block 2, $2^{\text {ne }}$ Floor, D7
Plot No, 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560066 India
Tel: +91.80 .3342 .6000
February 12,2022
AKhilesh Jain
Greater Noida Institute of Tehnology

## Dear Akhilesh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given
below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senlor Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
Please note that the continuation of employment thereof is subject to successful completion of your:
a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of six ( 6 ) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued,
you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detalled in your letter of employment and will be subject to the terms and conditions of your letter of employment.
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.
The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with
its affliate NTI DATA Information Processing Services Private Limited (IPS" ("Merger) with IPS post-merger
as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.
If the order of merger is recelved before your joining date, then all references to NTT DATA Global Delivery
Sevices Private Limited in this letter will stand automatically amended to NTI DATA Information Processing
Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Sevices
Private Limited Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by slgning this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement leetter and any other changes/amendments that may be required due to the merger.

NIT DATA Global Delivery Services Private LImited
Block 2, $2^{\text {nd }}$ Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560066 India
Tel: +91.80 .3342 .6000
February 12,2022

## Awanish Kumar Singh

## Greater Noida Institute of Tehnology

Dear Awanish,
With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Information Technology Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as Information Technology Senior Associate in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the company. The discretion with respect to determining the duration of training period shall vest solely with the Company, On your
start date, please bring the documents as per Annexure A.
Please note that the continuation of employment thereof is subject to successful completion of your:
a) Quallfying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of $60 \%$ aggregate.
b) Induction training on joining the Company with a minimum score of $65 \%$ in the final evaluation on completion of the training.
c) Probation period of slx (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued,
you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. $\mathbf{3 5 0 0 0 0}$ during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. Thls is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.
The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with
its affilate NTI DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger
as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.
If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing thls letter you have accepted and agreed to be bound by the terms and conditions of thls trainee engagement jetter and any other changes/amendments that may be required due to the merger.

## Confidential

NTT DATA Information Processing Services Private Limited
(Formerly known as Dell Business Process Solutions India Private Limited) Plot No. 7, Sector 144 \& 125

NTTData

Noida 201306, Uttar Pradesh, India
Tel: +91.120.620.2081

Date: June 15,2022

## AMAN KUMAR

NOIDA
INDIA

## LETTER OF APPOINTMENT

## Dear AMAN KUMAR,

Congratulations! We have pleasure in making an offer to you for the post of Information Technology Senior Associate-NOIDA. We expect you to join the company on or before June 24,2022. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms \& conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards;
BHARATHI RAJA

## NTTDaTa




## oppo

Date: 19-May-22

## To,

Amaad Ahmed

## Sublect: Offer Lefter

Dear Amaad Ahmed,
With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Tralnee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540 - (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory at 8:30 AM.
As discussed your date of joining will be 12-Jun-22. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediale effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role In our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly.

For OPPO Mobiles Indla Private Limited,


Human Resourcés

I accept the above mentioned employment offer and acknowledge receiving a copy of the

Signature of the Candidate $\qquad$
$\qquad$

## Oppo

Date: 19-May-22

To,
Arun Harijan

## Sublect: Offer Letter

## Dear Arun Harijan,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Moblles India Private Limited. Your annual CTC is Rs. 243540- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our orgenization.

As we discussed during your interview, for joining you will have fo report to our Greater Noida factory at 8:30 AM.
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Yours truly,

For OPPO Moblles Indla Private Limited,


Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.
Signature of the Candidate
Date: $\qquad$

oppo Mobiles India Private LImited 5th Floor, Tower-B, Buttaing No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

## OPPO

Date: 19-May-22

To,
Ashish Shaky

## Sublect: Offer Letter

Dear Ashish Shaky,
With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540 -(Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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Yours truly,

For OPPO Mobiles India Private Limited,

l accept the above mentioned employment offer and acknowledge receiving a copy of the same.
Signature of the Candidate.
Date: $\qquad$


## oppo

## 328

Date: 19-May-22

To,
Vishal

## Sublect: Offer Letter

Dear Vishal,
With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Moblles india Private Limited, Your annual cTC is Rs. $243540 /$ - Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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## Yours truly,

For OPPO Mobiles India Private Limited,


Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same. Signature of the Candidate. $\qquad$ Date. $\qquad$


Date: 19-May-22

To,
Md. Saif

## Sublact: Offer Letter

## Dear Saif,

With reference to your application for suitable position in our company and subsequent interview we are pleased to offer you for the position of Production Trainoe with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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Yours truly.

For OPPO Mobiles Indla Private Limited,


Authorkëg signatory
Human Resources


## oppo

Date: 19-May-22

## To,

Pankaj Kumar

## Sublect: Offer Letter

## Dear Pankaj,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Trainee with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 2435401 - (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for Joining you will have to report to our Greater Noida factory at 8:30 AM.

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Yours truly,

For OPPO Mobiles India Private Limited,


Human Resources
laccept the above mentioned employment offer and acknowledge receiving a copy of the same:
Signature of the Candidate
Date:

Date: 19-May-22

To,
Murari Kumar Jha

## Sublect: Offer Letter

Dear Murari,
With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Production Tralnee with OPPO Mobiles India Private Liriited. Your annual CTC is Rs. 243540 /- (Rupees Two Lakh Forty Three thousand Flve hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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We look forward to your arival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles Indla Private Limited,


I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate. $\qquad$ Date:. $\qquad$

March 05 ${ }^{\text {th }}, 2022$

## Offer Cum Appointment Letter

## Dear Mr. Abhijeet Kumar,

We are pleased to offer you the position of Business Development Associate at ORITSO Pvt. Ltd. You are requested to join the services on $07^{\text {th }}$ March, 2022 at our Noida office. You will be reporting to Ms. Mansi Nagpal. You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Accepting this letter implies that you agree not to engage in any other employment, occupation or consulting activity for any difect or indirect remuneration without the prior approval of your supervisor. In breach of before said clause, appropriate legal action will be taken against you.
All your performance will be evaluated on a monthly basis and upon the successful completion your performance. You should be aware that your employment with the company constitutes "at-will" engagement. This means that your engagement relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at company's option. In case of resignation from the service, you shall serve full notice period of 1 months.
While engaged hereunder, you will be entitled to participate in the employee benefit plans maintained by the Company. During the tenure in Probation, you will be eligible for sick leaves only and other leaves will be considered without pay unless approved by your supervisor.
Your monthly stipend will be INR 15,000/-per month (Fifteen Thousand per month only). The Company will reimburse you for reasonable and documented travel, and other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunde, in accordance with the company's expense reimbursement policy as in effect from time to time.

REGISTERED OFFICE: 254-255, Ground Floor, (SCG No. 15/57) BLK-C, PKT-2, Re-settlement Colony, Sector-27 Rohini, Ph-4, New Delhi - 110085
CORPORATE OFFICE: 906, $9^{\text {th }}$ Floor, Tower A1, Corporate Park, Sector - 142, Noida 201305, U.P Phone No: 0120-4370015.

Website:-www.oritso.in e-mail:-info@oritso.in

# ORITSO PRIVATE LIMITED <br> CNN NO. U72200DL2014PTC272385 GSIIN OSAACCOOS49DIZO 

Formerly Known as Origin ACD IT Solutions Private Limited

You agree to enter the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing engagement hereunder. You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision. No waiver, alteration, or modification of any of the provisions of this agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws. But not the choice of law rules of the State of Uttar Pradesh. Kindly return to us the duplícate copy of this letter duly signed as a token of your acceptance of the above terms \& conditions.
You are required to submit the following documents

1. Educational and Professional certificate
2. Experience certificate, if any
3. Four passport sized photographs
4. Aadhar Card \& PAN Card
5. Bank account details

For ORITSO Pvt Ltd

Abhijit Sharma

ACCEPTED AND AGREED:
Name:
Date:

REGISTERED OFFICE: 254-255, Ground Floor, (SCG No. 15/57) BLK-C, PKT-2, Re-settlement Colony, Sector-27, Rohini, Ph-4, New Delhi - 110085
CORPORATE OFFICE: 906, $9^{\text {th }}$ Floor, Tower A1, Corporate Park, Sector - 142, Noida 201305, U.P
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# ORITSO PRIVATE LIMITED <br> CINNO. U72200DL2014PTC272385 <br> GSTIN O9AACCOOS49DIZO 

Formerly Known as Origin ACD IT Solutions Private Limited

March 05 ${ }^{\text {th }}, 2022$

## Offer Cum Appointment Letter

## Dear Ms. Divya,

We are pleased to offer you the position of Business Development Associate at ORITSO Pvt. Ltd. You are requested to join the services on $07^{\text {th }}$ March, 2022 at our Noida office. You will be reporting to Ms. Mansi Nagpal. You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Accepting this letter implies thatyou agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prion approval of your supervisor. In breach of before said clause, appropriate legal action will be taken against you. All your performance will be evaluated on a monthly bisis and upon the successful completion your performance

You should be aware that your employment with the company constitutes "at-will" engagement. This means that your engagement relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at company's option. In case of resignation from the service, you shall serve full notice period of 1 months.
While engaged hereunder, you will be entitled to participate in the employee benefit plans maintained by the Company. During the tenure in Probation, you will be eligible for sick leaves only and other leaves will be considered without pay unless approved by your supervisor.
Your monthly stipend will be INR 15,000/-per month (Fifteen Thousand per month only). The Company will reimburse you for reasonable and documented travel, and other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the company's expense reimbursement policy as in effect from time to time

REGISTERED OFFICE: 254-255, Ground Floor, (SCG No. 15/57) BLK-C, PKT-2, Re-settlement Colony Sector-27 Rohini, Ph-4, New Delhi - 110085

You agree to enter the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing engagement hereunder.
You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.
This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision. No waiver, alteration, or modification of any of the provisions of this agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws. But not the choice of law rules of the State of Uttar Pradesh. Kindly return to us the duplicate copy of this letter duly signed as atoken of your acceptance of the above terms \& conditions.
You are required to submit the following documents

1. Educational and Professional certificate
2. Experience certificate, if any
3. Four passport sized photographs
4. Aadhar Card \& PAN Card
5. Bank account details

For ORITSO Pvt Ltd
Abhijit Sharma

ACCEPTED AND AGREED:
Name:
Date:


REGISTERED OFFICE: 254-255, Ground Floor, (SCG No. 15/57) BLK-C, PKT-2, Re-settlement Coloni, Sector-27; Rohini, Ph-4, New Delhi - 110085
CORPORATE OFFICE: 906, $9^{\text {th }}$ Floor, Tower A1, Corporate Park, Sector - 142, Noida 201305, U.P
Phone No: 0120-4370015
Website:-www.oritso.in e-mail:-info@oritso.in

## Offer Cum Appointment Letter

Dear Mr. Krishna Kumar,

We are pleased to offer you the position of Business Development Associate at ORITSO Pvt. Ltd. You are requested to join the services on $07^{\text {th }}$ March, 2022 at our Noida office. You will be reporting to Ms. Mansi Nagpal. You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full.business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Accepting this letter implies that you agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. In breach of before said clause, appropriate legal action will be taken against you. All your performance will be evaluated on a monthly basis and upon the successful completion of the Training period of 3 Months you will be assigned a permanent role depending upon your performance.

You should be aware that your employment with the company constitutes "at-will" engagement. This means that your engagement relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at company's option. In case of resignation from the service, you shall serve full notice period of 1 months.
While engaged hereunder, you will be entitled to participate in the employee benefit plans maintained by the Company. During the tenure in Probation, you will be eligible for sick leaves only and other leaves will be considered without pay unless approved by your supervisor.
Your monthly stipend will be INR 15,000/-per month (Fifteen Thousand per month only). The Company will reimburse you for reasonable and documented travel, and other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the company's expense reimbursement policy as in effect from time to time!

# ORITSO PRIVATE LIMITED <br> CINNO. U72200DL2014PTC272385 GSTIN OSAACCOOS49DIZO 

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This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision. No waiver, alteration, or modification of any of the provisions of this agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws. But not the choice of law rules of the State of Uttar Pradesh. Kindly return to us the duplicate copy of this letter duly signed as a token of your acceptance of the above terms \& conditions.
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3. Four passport sized photographs
4. Aadhar Card \& PAN Card
5. Bank account details

For ORITSO Pvt Ltd
Abhijit Sharma

## ACCEPTED AND AGREED:

## Name: <br> Date:



REGISTERED OFFICE: 254-255, Ground Floor, (SCG No. 15/57) BLK-C, PKT-2, Re-settlement Colony, Sector-27, Rohinii, Ph-4, New Delhi - 110085

## Offer Cum Appointment Letter

## Dear Ms. Preeti Singh Khare,

We are pleased to offer you the position of Business Development Associate at ORITSO Pvt. Ltd. You are requested to join the services on $07^{\text {th }}$ March, 2022 at our Noida office. You will be reporting to Ms. Mansi Nagpal. You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

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CORPORATE OFFICE: 906, 9 th Floor, Tower A1, Corporate Park, Sector - 142, Noida 201305 , U.P Phone No: 0120-4370015 Website:-www.oritso,in e-mail:-info@oritso.in

# ORITSO PRIVATE LIMITED <br> CNNNO. U72200DL2014PTC272385 <br> GSIIN OSAACCOOS49DIZO 

Formerly Known as Origin ACD IT Solutions Private Limited

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2. Experience certificate, if any
3. Four passport sized photographs
4. Aadhar Card \& PAN Card
5. Bank account details

For ORITSO Pvt Ltd

## Abhijit Sharma

## ACCEPTED AND AGREED:

## Name: <br> Date:

# M Email 

## Fwd: BTech Final Selects - Pentagon Space Pvt Ltd

1 message
Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in) To: UNNATI SINGH [unnati.gniot2209@gmail.com](mailto:unnati.gniot2209@gmail.com)

Fri, May 19, 2023 at 5:00 PM

Thanks and Regards
Training \& Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679


F-_- Forwarded message $\qquad$
From: Rohit Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)
Date: Fri, May 13, 2022 at 4:57 PM
Subject: Fwd: B Tech Final Selects - Pentagon Space Pvt Ltd
To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)

Good Morning Sir,
Greetings from Pentagon Space Put Ltd!!
Below attached file is the CSR Drive final results of MCA students, please cross check if all students belong to your college and they are from the 2022 batch. Also, check whether none of them have backlogs and we shall drop students who already have offers.

Kindly, get back to me as soon as possible.
Thank you
Best Regards
Poornima CL
Campus Hiring Associate
Pentagon Space Pvt Ltd
www.pentagonspace.in

## -

Thanks \& Regards,

Rohit Pandey


## Head-Training \& Placement

Greater Noida Institute of Technology, Plot No. 7 ,
Knowledge Park - II, Greater Noida(UP)
E-mail: rohitatpo@gmail.com
Mob:-9718832001
www.gniotgroup.edu.in

PFacebook icon (in) Tiswitter icon
Google Plus icon Instagram icon


GREATER NOIDA INSTITUTE OF TECHNOLOGY, BTech Final selects.xlsx 10K

| Your Name | Contact Number(Whats app) | Contact Number(On Call) |
| :---: | :---: | :---: |
| Sanchit Verma | 9936484655 | 9936484655 |
| Manthan Maurya | 9634764220 | 917905199052 |
| Jayhind Navik | 7052747778 | 8182876182 |
| Awanish Kumar | 8789095032 | $8789095032-33$ |
| Nikhil Verma | 7318418426 | 7318418426 |
| HIMANSHU SHUKLA | 9670983576 | 9670983576 |
| Rohit kumar gupta | 7258930625 | 7258930625 |




Date$16^{+4} \times N Q 022$
PRISM/HR/2022
Mr./Ms. Aril Sukcuil
So. /Do. Vakle Ahamad
Address \& Distt: Peerwayi rhahid
Name of Institute: GiN OT Group of Inst.
Dear Mr/ Mo? Aril
Sub: Letter of Intent

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected in our organization as a fixed term EXecuTIVE MANAGEMENT TRAINEE, under Company's Training Scheme.

Please note that you would be required to undergo the medical checkup arranged by Company. This letter of intent would be treated as withdrawn/ cancelled, if you are not found medically fit.

Please note that this is only an offer and not an appointment letter. The letter containing the terms and conditions of your appointment as 'Fixed Term Trainee' shall be given to you after you are found medically fit and you join our organization.
Please signify your acceptance by signing on the second copy of this letter.
Thanking you,
Yours faithfully,
For PRISY JOHNSON LIMITED


PS: 1. No claim for joining expenses shall be entertained
2. This offer letter is valid only if you have scored minimum of $60 \%$ marks in XII, UG and PG.

# PRISM JOHNSONLIMITED 



Dear Mr. Abdullah,

## Greetings

We are pleased to inform you that based on a comprehensive assessment of your qualification \& interview, your candidature has been shortlisted for joining with Procon India Pvt. Ltd. as an Intern Mechanical , Date of Joining on or before 04 ${ }^{\text {th }}$ April 2022 (Monday) Please find the below mentioned necessary details :Stipend : Rs. 5,000 / p.m. (additional Facility: Use of Company Shuttle)

Joining Date

$$
\text { : 04 }{ }^{\text {th }} \text { April } 2022 \text { (Monday) }
$$

## Duration

: 4 months
Reporting Timing
: 09:00 A.M.
Office Address
: $9^{\text {th }}$ floor, Stellar Business
Park, Plot No -3, Tech Zone, Greater Noida, Uttar Pradesh201308.

Request you to share a self-attested scan copy of the below furnished documents \& also carry the same at the time of Joining :-

- 2 Passport size recent colour photograph,
- Identity Proof: PAN Card,
- Address Proof: Aadhar Card,
- Qualification Certificates : Mark sheets \& Passing Certificate , Degree/Diploma,XII, X,
- Cancelled Cheque,
- Covid Vaccination certificate.

Note: Please ensure that you are fully vaccinated before joining Procon India or if not vaccinated, kindly let us know the reason. Certificate shall be issued to those successfully completing their training. Interns showing excellent aptitude and performance could be considered for joining Procon India as MTs upon their graduation, as per company norms. In the unfortunate event that a candidate is found not up to the mark or is in violation of Company's Code of conduct then his/her internship nan ton terminated forthwith.

Request you to renin tack ne mainathoring your acceptance.



Deat Aft. Ashlsl, Coyonko
Crectings if

Weare pleased to infom you that based on a coniprelensive assessment of your qualification \&interviev, your candidature has been shortisted for Jining with Procon Indio Prt Ltd os on Intern - Civil'Dote of Joining on or batore $5^{\text {b }}$ Fobniary 2022 (Tucsdoy).

Ploase find tha baloy mentionedinecascandelalk:

Stipend
Useof Company shulte)

Gohing Dase
Bytation
Reporing Timan

RE, 5,000 \& p.m. (additional Facility:
$15^{\text {th }}$ February 2022 (Tuesdoy)
4 monthe
$; 0900 \mathrm{Am}$

Ofice iddress

Recuest you to shore a seff-attested scan copy of the below fumished decuments $\delta$ also corry the same at the time of dolning?

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Address Prooti: Aadhar Card
Quolificalion Ctatificates; Mark shects 8 Passina Certificate Degrea/Dipiomoxily

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Covid Voccinaticn certificate:
Noto: Please ensure that you are fully vaceinated bofore joining Precon India or if hot vaccinated, kindy let us know the reason. Cerificate shali be Issind to those successfuliy compigirg their training Intorns chowing. excollont aptitude and performance could be considered for foining Procon Tridia os MTs upon their graduation, as per campany noms. In the unfortunite event that a candidate is found not up to the mark or is in viotation of Companys Code of conduct thenlalsinat Intoraship can be ferminoted forthwith

Requesi you to revert back on mall confirming your acceptance;
Wishing you all the Best and fooking forward to your entiching experierice with PROCON Inda.

Thanke \& Regarús:
RECRUTMAETT TEARA






February 24, 2022

Anjali Chauhan
1278, Diwan Hall Road,
Road, Lajpat Rai Market,
Delhi 110006

## Sub: Letter of Appointment with Q1 Technologies India Put. Ltd.

We thank you for your interest in working with Q1 Technologies India Pvt. Ltd. (Q1). We are pleased to offer the position of IT Recruiter - Trainee with a tentative start date of work scheduled for March 1, 2022.

This position is covered by a formal contract of employment which is enclosed herewith. Please review and return a fully executed copy duly signed if you accept the position.

Terms of your appointment and details of your compensation will be as set out in 'Annexure l' of this letter. At the time of your appointment on the Acceptance Date, you will have to fulfill the conditions of employment contained in 'Annexure II' and provide the documents to Employer as set out therein. This offer is contingent upon your ability to meet appropriate employment eligibility requirements including relieving letter, etc. and Background/Drug test results.

We wish you all the very best and look forward to working with you.

Sincerely,

For Q1 Technologies India Pvt. Ltd.
Re $O$
Rajneesh Bansal
Vice President


Q1 Technologies India Pvt. Ltd.
B307, Third Floor, Athena, City Center, Gwalior, MP 474011, India

February 24, 2022

## Ankit Tripathi

34, Ankit tripathi, 240 Perin Nariman Street
Mumbai,
Maharashtra 400001

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We wish you all the very best and look forward to working with you.

Sincerely,

For Q1 Technologies India Pvt. Ltd.


Rajneesh Basal
Vice President


Q1 Technologies India Pvt. Ltd.
B307, Third Floor, Athena, City Center, Gwalior, MP 474011, India +16305368202, Email: hri@a1tech.com; www.a1tech.com


February 24, 2022

## Manish Solanki

Street: 3, 2nd Floor, Parasar chowk,
Sarat Bose Road, Kolkata,
West Bengal 700029

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Sincerely,

For Q1 Technologies India Pvt. Ltd.
R D
Rajneesh Bansal
Vice President


February 24, 2022

## Namrata Singh <br> 145, Afrit Chamber, Pahar Ganj, Delhi 110055

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We wish you all the very best and look forward to working with you.

Sincerely,

For Q1 Technologies India Pvt. Ltd.


Rajneesh Bansal
Vice President



February 24, 2022

## Sanyam Jain

G-3 Bhaveshwer Complex,
Ghatkopar (west)
Maharashtra, Mumbai 400086

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Sincerely,

For Q1 Technologies India Pvt. Ltd.


Rajneesh Bansal
Vice President


February 24, 2022

## Vida Raj

306, No 59, Money Point,
Double Road, K H Road
Karnatak, Banglore 560027

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We wish you all the very best and look forward to working with you.

Sincerely,
For Q1 Technologies India Pvt. Ltd.


Rajneesh Bansal Vice President

February 24, 2022

## Shivakant Yadav

Gram Manikaura,
Post Audahikala, Siddharthnagar
Utter Pradesh 272201

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Sincerely,

For Q1 Technologies India Pvt. Ltd.


Rajneesh Basal Vice President


Q1 Technologies India Pvt. Ltd.


B307, Third Floor, Athena, City Center, Gwalior, MP 474011, India +16305368202, Email: hri@g1tech.com; www.q1tech.com

February 24, 2022

## Krishan Singh

485, Model Town, Nr LIC,
Kapurthala,
Jalandhar, Punjab 144601

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Sincerely,
For Q1 Technologies India Pvt. Ltd.


Rajneesh Bansal
Vice President


Q1 Technologies India Pvt. Ltd.
B307, Third Floor, Athena, City Center, Gwalior, MP 474011, India +1630536 8202, Email: hri@q1tech.com; wnw.a1tech.com

## Rattan Enterprise

To,
Ms. Aanchal Rana

## OFFERLETTER

## Dear Aanchal,

Further to your application and subsequent interview you had with us, we are pleased to offer the role of "US IT Recruiter" in our organization. We hereby set out below key terms of our offer on your proposed role and Compensation.

1. You will be paid an Annual CTC of Rs. $2,40,000,00$ (Rupees Two Lacs Forty Thousand Only) which includes all your perquisites and allowances. Salary would be paid on or before $10^{\text {th }}$ of every month. For salary break up, please refer to Appendix - A.
2. This offer is valid as per the date of joining accepted ( $27^{\text {th }}$ October 2021 ) and committed by you during the selection process and shall be revoked if you do not join our organization on the date as stated by you. We will issue you an Appointment letter on your joining us.

## Your employment is subject to:

- Accuracy of your testimonials and information provided by you.
- At the time of joining, you are required to submit coples of the following documents:

1. A copy of your relieving letter or resignation acceptance letter from your recent last employer.
2. Copy of Credentials. (High School onwards/ Graduation/PG).
3. Proof of CTC (Copy of offer letter//increment letter/ Pay slips / 3 months bank statement).
4. 2 color copy of your recent photographs.
5. PAN Number, Aadhar card and a cancelled cheque.

## Probation:

You would be on probation for a period of Three months ( 90 days) from the date of joining. The probation period can be extended, if found necessary. On satisfactory completion of probation, your services will be confirmed unless communicated otherwise in written. During the probation period either party can terminate the services by giving 1 week notice. Candidate further understands that the length of time for terminating employment hereunder is subject to the will of the Client, and therefore 1 week notice from R4 may not be possible should R4 be required to terminate Candidate's employment hereunder.

## Other Terms

- Candidate shall honor and comply with all rules and regulations of the company and statutory requirements.
- Candidate shall maintain utmost secrecy about confidential information relating to the company. This information includes and is not limited to trade secrets, technical processes and financial information relating to vendors, employees, agents, distributors, and customers.
- Candidate shall not, during your employment or at any time thereafter, directly, or indirectly divulge,



## Rattan Enterprises

disclose, make know, communicate use, disclose to any persons, firm, company, or concerns company's secret and/or confidential or any other information which you may acquire receive or obtain by virtue of you being part of the process.

- Candidate shall not take copies of confidential documents or information for your own purposes, and forthwith upon termination you shall return to the company all documents, records, and accounts in any form (including electronic, mechanical, photographic and optic recording) relating to matters concerning the business or dealings or affairs of the company.
- Candidate shall not engage in any business as principal/ agent or otherwise meaning thereby, you will not indulge into dual employment while employed with the company or anything on a freelancing basis, you may however, undertake honorary work of social or charitable nature literacy, artistic or scientific character after expressing written permission from management of the Company.


## Termination of Employment

- After probation period, either party can terminate the services by giving two-month notice
- ( 60 days). Notice period is meant to ensure completion of jobs already taken, transfer ongoing jobs, smooth transition and provide for time to get suitable replacement.
- Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise. With reasonable cause, either party may terminate this Agreement effective immediately upon the giving of written notice of termination for reasonable cause. Reasonable cause shall include, without limitation, a material violation of this Agreement, or any act exposing the other party to liability to others for personal injury or property damage OR termination of the contract by the client. You further understand that the length of time for terminating an assignment hereunder is subject to the will of the Client, and therefore 1 week notice from Rattan Enterprises may not be possible should Rattan Enterprises be required to terminate the assignment hereunder.
- You are being adjudged an insolvent or applying to be adjudged an insolvent or making a compensation or arrangement with your creditors or being found guilty by a competent court of any offence involving moral turpitude. The reconstruction or amalgamation of the Company whether by winding up of the Company or otherwise.
- Any information provided to the company in the application for job or during your employment was found wrong and you have intentionally provided wrong information.
- All Rattan Enterprises financial information is confidential and should not be disclosed for any reason with Rattan Enterprises (R4 Solutions Inc) Client. Rattan Enterprises requests that all consultants keep their financial information, benefits, bonuses and any other form of compensation confidential, and avoid providing or otherwise broadcasting this information with other Rattan Enterprises.
- Rattan Enterprises consultants or clients, or with any third-party that does not have a bonafide. Any unauthorized disclosure of confidential information by consultants may impede our ability to effectively compete for talent, may create unnecessary conflict and disputes, and could lead to disciplinary action up to and including termination of employment or legal action against the consultant.


## Intellectual Property/ Data Rights:

Any product development, process delivery, plan, specification, program, design, process adaptation OR improvement in procedures OR other matters of work which can be the subject matter of protection as an intellectual property rights (including without limitation patents, designs, copyrights and/ or confidential data), made, developed OR discovered by you alone or jointly with any other person or persons while in employment of the company in connection with or in any way affecting or relating to the business of the

## Rattan Enterprises

company or capable of being used or adopted for use therein or in connection therewith shall forthwith be disclosed to the company and shall belong to and be the absolute property of the company. The company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the company or sought to be used by you without the knowledge and/ or consent of the company.

## Work from home policy during Pandemic

- You must convey their login and log out time to the HR team/ or in a common office group/ HRM Portal.
- Working hours will be from 7:30pm IST to 4:30am IST.
- You must arrange your own internet connection. In this new normal, all offices have opted a policy of DIY (Do it yourself) therefore intemet connectivity will be your responsibility.
- Kindly handle all Company owned devices like laptops, phones etc. with care if Company provide you with one.
- In case any Co. owned devices stops functioning during its usage it will be sole responsibility of the user to inform Company's IT Team and HR.
- Company assets like Laptops/Desktop etc. will belong to the Company and the same must be returned to the Company whenever asked to. In case you breach any of the policy, company in all its rights may go legal against you.


## General

- You are liable to be transferred from one job to another job, or from one department to another department or from one establishment to another establishment if required by the Management. You shall do such other work, which will be assigned to you by the Management from time to time. Any such changes in assignment or transfer will not automatically entitled to any additional remuneration, allowance, compensation, or other sum in respect thereof.
- This is a position of continuous responsibility and does not entail payment of extra time or overtime. Salary reviews will be done on yearly basis. Time to time performances will be reviewed.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also; the companies will at all times have the sole proprietary right in any new system which you may develop while in the Company.


## In company's service

- You are expected to remain in duty throughout the business / working hours of the organization.
- And be present on time for any meeting. We once again have pleasure in welcoming you and looking forward to a mutually meaningful association.


## Benefits

Annual Leaves: 1 leave per month, that is 12 leaves yearly. The same will be en-cashed at the end of the year if not availed.


## Rattan Enterprises

AppendIx - A
The Break-up of your salary details are as follows:

| Payroll | Monthly | Annual |
| :--- | ---: | ---: |
| Basic Salary | 10,000 | 120,000 |
| House Rent Allowance | 4,000 | 48,000 |
| Conveyance Allowance | 800 | 9,600 |
| Special Allowance | 1,950 | 23,400 |
| Reimbursements |  |  |
| Medical reimbursement | 1,250 | 15,000 |
| Leave Travel Assistance | 2,000 | 24,000 |
| Cost to Company | 20,000 | $240,000,00$ |
| Retirals |  |  |
| EPF | 2,400 | 28,800 |
| Benefits |  |  |
| Net Pay | 17,600 |  |

Tax Deduction will be calculated as per your Investment Declaration.

$*$

## 2 Ji RAMJI CONSTRUCTION



Jan 22, 2022

Candidate Name: Mr.Ahmad Ansari<br>Candidate Address: Present: H-115, Alpha II, Greater Noida, Gautam Buddha Nagar, UP201310

Dear Ahmad Ansari,

With reference to the interview you had with us, we are pleased to offer you a position of "Management Trainee" at Grade G6 A as per the terms \& conditions already discussed with you.

Your annual compensation is Rs. 318000 (Three Lakhs Eighteen Thousand Only) and will be subject to other deductions as per company policies and practices, Annexure Attached.

A formal appointment letter with all the terms \& conditions will be issued to you at the time of your joining. We request you to bring following documents at the time of reporting to duty. Royaloak reserves the right to withdraw this offer in event of an adverse finding during the reference check pertaining to the disclosure in your resume.

- Duly filled Employment Application Form.
- Passport size photographs with white background (5 nos.)
- Original certificates / testimonials for verification \& return.
- Relieving letter from the immediate past employer (Not applicable for fresher).
- Latest pay slips (Not applicable for fresher).
- PAN Card copy.
- Photo ID proof and address proof (Election Card / Driving License / Aadhar Card / Passport) In case any of the above documents are already submitted, please ignore the same and submit the remaining documents while joining.


## Your joining date will be on January 24, 2022 at Noida Sector.

It may be noted that if you do not report for duty as discussed, it will be deemed that you are not interested in our offer and will stand automatically withdrawn with effect from the said date. Kindly confirm the acceptance of thls offer by acknowledging the same as a token of acceptance of this offer letter.

For, ROYALOAK INCORPORATION PVT. LTD.


Vidya Bhushan Dewangan Head - Human Resources

\#5,RajSquare,4thFloor (unit2); OuterRingRoad Banaswadi, Bangaiore- 550043 .

T-080-42734500
info@royaloakindia.com www.royaloakindia.com

| Name: | Ahmad Ansari |  |  |
| :---: | :---: | :---: | :---: |
| Location: | Noida Sector | Designation: | January 24, 2022 |
| Unit: | Retail Management System | Grade: | Management Trai |
|  |  | ANNEXURE | G6 A |
|  | Salary Components | Per Month |  |
|  | Basic | 8500 | Per Annum |
|  | House Rent Allowance | 3400 | 102000 |
| Compensation | Medical Allowance | 1600 | 19200 |
|  | Statutory Bonus | 583 | 15000 |
|  | Special Allowance | 3050 | 6996 |
|  | Gross Salary (A) | 18383 | 36600 |
|  | Employee Contribution - PF | 1020 | 220596 |
| Deductions | Employee Contribution- | 138 | 12240 |
|  | ESIC |  | 1654 |
|  | Total Deduction (B) | 1358 | 16294 |
| Fixed Benefits | Employer Contribution - PF | 1020 | 12240 |
| Fixed Benefits | ESIC | 59 | 7169 |
|  | Total Fixed (C) | 1617 | 19409 |
|  | Cost to Company ( $A+C$ ) | 20000 | 240005 |
|  | Monthly Net Pay ( A - B ) | 17025 |  |
|  | before Income Tax (If any) |  | 204302 |
|  | Performance Incentive (D) | 6500 | 78000 |
|  | Total Cost To Company |  |  |
|  | ( $A+C+D$ ) | 26,500.00 | 318,000.00 |
| Note: <br> 1) Gratuity is payable as per the provisions of Payment of Gratuity Act,1972 <br> 2) Incentive is subject to target $\mathrm{v} / \mathrm{s}$ achievement based on Organizational Policy and Process |  |  |  |
|  |  |  |  |

FOR, ROYALOAK INCORPORATION PVT. LTD.


Vidya Bhushan Dewangan Head - Human Resources

\#5,RajSquare,4thFloor (unit2), OuterRingRoad
Banaswadi,Bangalore-560043.
T-080-42734500
info@royaloakindia.com
www.royaloakindia.com

# SAIVA SYSTEM INDIA PVT. LTD. 

A-38K, Sector-64, Noida, U.P. 201301

## LETTER OF INTENT

Date: $6^{\text {th }}$ January 2022

## Dear Aanchal,

We are pleased to offer you the position as "HR Trainee" with our organization. Your date and reporting timing of commencement of work with us will be $17^{\text {th }}$ January 2022 at 09:30 AM and you will report to Mr Sunny Kumar.

The organization holds all the rights to amend this if and when required. The candidate will not be eligible for any sum of amount if he/she fails to clear the 7 days of training.

Your offer has been made based upon the information furnished by you. You need to produce the required documents in original along with a copy on your date of joining. However, if you fail to do so or if there is any discrepancy in the copies of documents and certificates given by you as a proof of above, we retain the right to review our offer of employment.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards success. We assure you of our support for your professional development and growth.

## Selva Squtent

## HUMAN RESOURCE DEPARTMENT

## Saiva System India Put Ltd.

## Contact No: 01204344882

Head Office: 38k, Block A, Sector 64, Noida, Uttar Pradesh 201301 EMAIL : Contactessrrecruit


## ment. com

WEB. : htto://wow.saivasystem
coml

Date: 08/04/2022
Ref: SO/CL21/A52/25287

ARIF RAZA
GNIOT
Greater Noida (U.P)

Dear Arif,
This is with reference to your application that we had in respect of "Internship Project Training" sought by you with the Company.

In this connection, we are pleased to inform you that it has been decided to take you as "Software Trainee (Autocad)" for a period of approx 3 Months i.e. April' 2022.
to August" 2022.

For this training period, you will be working under the guidance of Mr. Satyam or any other person deputed by him to impart training to you and you will work in accordance with the directions given to you from time to time by the person under whom you may be directed to work.

During the training period, you will be governed by the rules of the company as are applicable to Trainees.


## Regd, Office

N-105, Greater Kailash - 1, New Dolhi - 110048


## Corporate offee

A-52. Sactor-16, Noida-201 301 (UP) INDIA
Tal; 81-120-4646464, Mobile: 0987 1055180
E-mallinto@solniotech.com

Date: 07/04/2022

Rel: SO/CL21/A52/25269

ALIYAS ALI GNIOT<br>Greater Nolda (U.P)

Dear Alyas,
This is with reference to your appllcation that we had in respect of Internship Project Training' sought by you with the Company.
In this connection, we are pleased to inform you that it has been decided to take you as "Software Tralnee (Autocad)" for a period of approx 3 Months I.e. Aprll' 2022.
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## Reget onice

M-105, Grater Kailasi - 1. Nmw Dothi - 110045
Pn: $11.011-2325004$


Ref. No: SSI/2022/INL-03-01
Date: $11^{\text {th }}$ March 2022
To,

## Monika Kumari

Plot No. 7, Knowledge Park II, Greater Noida, Uttar Pradesh 201310
College- Greater Noida Institute of Technology
Contact No- +91-9113772055

## Sub: Internship Confirmation Letter

## Dear Monika,

Congratulations!

We are pleased to inform you that you have been selected to start as an intern with us. Your training as a HR Intern will start from $14^{\text {th }}$ March 2022 . The duration of this Internship will be for Six months. This will be part of your curriculum.

We hope that training here will prove to be a fruitful and yielding learning event and simultaneously you'll add value to the organization as well as your university.

Thanking you,

Yours faithfully,

## For Select Source International Pvt. Ltd.




[^24]Regd. Office: 606, Chiraniv Tower, 43 Nehru Place, Now Dethi - 110019 , India, E-mail: hroselectsourceintl.com, Website: wwhy, selectsourceinticom

## Re: Re: Campus Recruitment Proposal at GNIOT Group for B.Tech/MCA/MBA 2022 batch

Jagdish Kandpal [hr.jagdish@shinsungent.com](mailto:hr.jagdish@shinsungent.com)<br>Reply-To: Jagdish Kandpal [hr.jagdish@shinsungent.com](mailto:hr.jagdish@shinsungent.com) To: Rohit Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)<br>Cc: 강성원과장/경영관리팀 [sungwon.kang@shinsungent.com](mailto:sungwon.kang@shinsungent.com), Mohit경영관리팀 [hr.mbhati@shinsungent.com](mailto:hr.mbhati@shinsungent.com)

After checking CVs one by one, I will call candidates personally who will be found better for our job as we required.

Thanks,

Jagdish
--. Original Message ...
From : "Rohit Pandey"[rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)
To: "Jagdish Kandpal"[hr.jagdish@shinsungent.com](mailto:hr.jagdish@shinsungent.com)
Cc : "강성원/과장/경영관리팀"[sungwon.kang@shinsungent.com](mailto:sungwon.kang@shinsungent.com), "Mohiv경영관리팀"[hr.mbnati@shinsungent.com](mailto:hr.mbnati@shinsungent.com)
Date : 2022/01/14 금요일 오후 8:06:08
Subject : Re: Campus Recruitment Proposal at GNIOT Group for B. Tech/MCAIMBA 2022 batch
Dear Jagdish,

Hope you are doing well;

Kindly find the resume of the students as you say and share the next process details so that we inform students accordingly.
On Fri, Jan 7, 2022 at 11:12 AM Jagdish Kandpal < hr jagdish@shinsungent.com> wrote:

Hi Mr.Rohit,

Thanks for your proposal!

We are glad to see your proposal for hiring of candidates.


Currently we required some fresher candidates on junior post- Backend/ executives who will assist HR, Sales \& Marketing, production, quality and other concerned department over daily issues for newly established Korean manufacturing setup in Greater Noida.
|| CONGRATULATION II SHINSUNG C\&T INDIA PVT LTD || BATCH 2022 ||
Placement. [placement1@gniot.net.in](mailto:placement1@gniot.net.in)
Fri, Feb 4, 2022 at 12:19 PM
Cc: jyoti.gniot@gmail.com, Rohit Pandey [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com), Anisha Singh [anishagniot@gmail.com](mailto:anishagniot@gmail.com)
Dear Students,
We are happy to inform you that the following students are selected by -

COMPANY NAME- SHINSUNG C\&T INDIA PVT LTD

PROFILE - Production/Facility/Autocad assistant or Trainee
PACKAGE- Salary- 13K/Month
Location- Greater Noida

Note-Transporation, Lunch, Medical Leaves, etc will be given extra.
STUDENT DETAILS -

| SR.NO. | NAME | BRANCH | ROLL NO. | COMPANY NAME | CONTACT NO. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | AMIT SHARMA | ME | 1813240009 | SHINSUNG C\&T INDIA PVT LTD | 9643190380 | 369 |
| 2 | AVINASH KUMAR | EE | 1901320209004 | SHINSUNG C\&T INDIA PVT LTD | 8226870070 | 370 |
| 3 | FAISAL ZAFAR | ME | 1813240021 | SHINSUNG C\&T INDIA PVT LTD | 9170050937 | 37 |
| 4 | PUNIT KUMAR PANDEY | EE | 1813220013 | SHINSUNG C\&T INDIA PVT LTD | 9120046240 | 37 |
| 5 | RISHIKESH SINGH | EE | 1813220016 | SHINSUNG C\&T INDIA PVT LTD | 7905693141 |  |
| 3873 |  |  |  |  |  |  |

[^25]

In this regards we require some fresher candidates in HR and production(Mechenical \& Electronics stream) with good MS Excel skills.

Salary range for fresher will be from 15 k to 25 kctc .(Canteen and transportaion facilities also available)
We are also interested to hire summer internship candidates in HR , Sales marketing and Production for small projects which may be consider for full time job.

Please go through hitp./lwww.shinsungent.com/?locale=eng for company prfile.

## Regards,

Jagdish Kandpal
HR Manager
Shinsung C\&T India Private Limited

## - Original Message --

From : "Rohit Pandey"< rohitatpo@gmail.com>
To : hr.mbhati@shinsungent.com, hr.jagdish@shinsungent.com
Date : 2022/01/07 금요일 오후 2:17:27
Subject : Campus Recruitment Proposal at GNIOT Group for B.Tech/MCAMBA 2022 batch
Dear Concern,

Trust you are safe and doing well!

Greetings from Greater Noida Institute of Technology!!!
It gives me immense pleasure that we are cordially inviting your esteemed organization to participate in our Campus Recruitment programme to recruit Engineering \& Management students.

It has been our privilege to introduce Greater Noida Institute of Technology (GNIOT), which was established in the year 2001, since then it's our continuous endeavor to attract the best corporate across the industry.

Our college is affiliated to Dr. A.P.J. Abdul Kalam Technical University (APJAKTU) and AICTE approved.

Our students got placed in company's like-IBM, UHG, TCS, Infosys, Capgemini, Cognizant, HCL Technologies, OPPO Mobile, Vivo Mobile, ACC Ltd., RDC Concrete Asahi India, Newgen Software, Sapient, Mphasis, NIIT Technology, Gemini Solution, Hercules India, JBM, Panasonic, Aricent, NTT Data and many more.

The institute has outstanding infrastructure and well equipped laboratories. We assure you that Greater Noida Institute of Technology will play a significant role in providing technical manpower to the industry and in the pursuit of research. Through the excellence of its academic programmes, the strength of its faculty and support services, the range of student's activities, the institute provides opportunities for the fullest possible development for all students who have diverse backgrounds.

GNIOT has understood the importance of broad based education and has created a conducive environment for the students to prosper into complete individuals.

Awards and Achievements:

- Ranked among "Top 15 B Schools in UP" in CSR GHRDC. JAN 2019.
- Awarded for Academic Excellence in Delhi NCR by Times Research 2019.
- Awarded for Best Placement in Delhi NCR by Times Research 2019.
- Ranked as the "Most Promising Institute" in CSR GHRDC, issue 2019.

Ranked among the "A Category Top B Schools" in Business India, 2019.

Ranked among "A" category B schools according to AIMA survey, Oct 18 .

Ranked among "Top 15 B Schools in UP" in CSR GHRDC. 19.
Ranked as "No. 1 in Infrastructure" by B \& M Chronicle-
Ranked as "Best Management Institute" and "Best Campus" award.

On Technology and Management front Greater Noida Institute of Technology offers the following Programme


| Under Graduate | B. Tech. | Computer Science \& Engineering |
| :---: | :---: | :---: |
|  |  | Information Technology |
|  |  | Electronics \& Communication Engineering |
|  |  | Electrical Engineering |
|  |  | Mechanical Engineering |
|  |  | Automabile Engineering |
|  |  | Civil Engineering |

We have more than 400 students with $60 \%$ overall in the above courses for Campus Recruitment 2022 passing out batch.

The Training \& Placement Cell of our institution plays a pivotal role in counseling and guiding the students for their successful career placement. In addition to campus placements, the Training and Placement Cell organizes Professional Development programs like mock interviews, group discussions, pre-placement talks, interactive sessions with industrial experts, case studies etc. and Personality Development programs covering communication skills, presentation skills, career planning etc., on a regular basis to enable the students to acquire the necessary traits to become useful to industries.

On behalf of Greater Noida Institute of Technology, I cordially invite you and your venerated organization to participate in the Campus Recruitment Process-2022 Batch.

I request you, If possible then provide facilities for summer training to our pre-final year students, preferably with stipend. This can help you in previewing the pre-final year students as prospective employees.

You can reach to me at ( $\mathbf{9 7 1 8 8 3 2 0 0 1 )}$, and for any further information/clarification visit our website www.gniotgroup.edu.in

We are looking forward to a mutually beneficial and long lasting relationship with your esteemed organization.
-
--
Thanks \& Regards,

[^26]


## 14 October 2021

## OL No: SKLR2061

## Dear Aanchal Rana,

We congratulate you for being selected as Business Development Trainee at SKLR EDTECH PVT LTD
"At will basis" which can be extended. Please find the following confirmation of your Training:

## Title: Business Development Trainee

Training Date: $\mathbf{2 6}$ October 2021 to 1 November 2021
OJT Start Date: 2 November 2021
OJT End Date: 1 February 2022

## Location of Training: Bangalore

Stipend: INR 20,000 Per Month + INR 10000 as incentives (Subject to statutory deductions)
Target: $\mathbf{2 3 0 0 0 0}$ INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [hr@skolar.in](mailto:hr@skolar.in) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of SKOLAR if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before 26 October 2021.

## SIGNATURE:

(Candidate's Signature)

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.


## Working Hours: 9 Hours a day (Inc. Lunch Break). Iob Type: Full Time Training Location; Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, you will have to pay a compensation equal to 1 month stipend.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE:
(Candidate's Signature)

DATE: $\qquad$

Operational offico:
1367, Obeja Gusto HSR Sector 8 .
$5 t h$ main road 560102 KA


CIN : U8090OUP2021PTC142062 PAN : ABFCS49249 GST : OPABFCS4924GIZG

| ANNEXURE |  |
| :--- | :--- |
| SL．No | Particulars |
| 1． | Professional／Educational Certificates and Mark Sheets towards： <br> －10th standard or equivalent examination（Original MS for <br> Verification） <br> －12th standard or equivalent examination（Original MS for <br> Verification） <br> －Graduation <br> －Post－graduation／Doctorate <br> Other relevant educational or skill certifications |
| 2． | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3． | PAN Card，Voter ID or Driving Licence Scanned Copy． |
| 4． | Bank Account Details：Bank Name，Your Name as per Bank records， <br> Account <br> Number，IFSC Code． |



## Dear Divya,

We congratulate you for being selected as Business Development Trainee at SKLR EDTECH PVT LTD "At will basis" which can be extended. Please find the following confirmation of your Training:

## Title: Business Development Trainee

Training Date: 26 October 2021 to 1 November 2021
OJT Start Date: 2 November 2021
OJT End Date: 1 February 2022

Location of Training: Bangalore
Stipend: INR 22,000 Per Month + INR $\mathbf{1 0 0 0 0}$ as incentives (Subject to statutory deductions)
Target: $\mathbf{2 2 0 0 0 0}$ INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [hr@skolarin](mailto:hr@skolarin) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of SKOLAR if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before 26 October 2021.

## SIGNATURE:

(Candidate's Signature)

DATE: $\qquad$


## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.


## Working Hours: 9 Hours a day (Inc. Lunch Break). Lob Type: Full Time Training Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, you will have to pay a compensation equal to 1 month stipend.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.


## SIGNATURE;

(Candidate's Signature)

DATE: $\qquad$

## ANNEXURE

| SI. No | Particulars |
| :--- | :--- |
| 1. | Professional/Educational Certificates and Mark Sheets towards: <br> - 10th standard or equivalent examination (Original MS for <br> Verification) <br> - 12th standard or equivalent examination (Original MS for <br> Verification) <br> - Graduation <br> - Post-graduation/Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PANCCard, Voter ID or Driving Licence Scanned Copy. |
| Bank Account Details: Bank Name, Your Name as per Bank records, |  |
| Account |  |
| Number, IFSC Code. |  |



138，Buddhipurl Sarai Akif，

## 14 October 2021

OL No：SKLR2060

## Dear Kazi Muntjir Rahman，

We congratulate you for being selected as Business Development Trainee at SKLR EDTECH PVT LTD ＂At will basis＂which can be extended．Please find the following confirmation of your Training：

## Title：Business Development Traince

Training Date： 26 October 2021 to 1 November 2021
OJT Start Date： 2 November 2021
OJT End Date： 1 February 2022

## Location of Training：Bangalore

Stipend：INR 20，000 Per Month + INR 10000 as incentives（Subject to statutory deductions） Target： 230000 INR per month．

Please indicate your acceptance，by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the＜hr＠skolarin＞within 2 working days from the receipt of this mail．The offer shall stand automatically withdrawn without further action on the part of SKOLAR if we do not receive your acceptance as per the mentioned timeline．

I have read and understood the above terms and conditions and I accept this offer，as set forth above，with Skolar，and will report on or before 26 October 2021.

SIGNATURE：
（Candidate＇s Signature）

DATE： $\qquad$

－By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms．
－You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary．

Working Hours： 9 Hours a day（Inc．Lunch Break）． Lob Type：Full Time Training Location：Bangalore．
－During the training period you will not receive any of the employee benefits that regular employees receive．
－During the training period，the company will have all the rights to terminate your services without offering any reason．
－At any time if you wish to discontinue the training due to personal reasons，you will have to pay a compensation equal to 1 month stipend．
－All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company．
－Upon conclusion of your tenure，you will immediately return to the Company all of its property，equipment and documents including electronically stored information．
－You will observe all policies and practices governing the conduct of our business and employees．
－Official communication either within the company or outside the company should be through the company Email of your manager only．
－Post successful completion of the Training tenure，the candidate will be prone to performance based pre－placement offers by the company．

SIGNATURE：
（Candidate＇s Signature）

## DATE：

$\qquad$

## ANNEXURE

| Sl．No | Particulars |
| :---: | :--- |
| 1． | Professional／Educational Certificates and Mark Sheets towards： <br> －10th standard or equivalent examination（Original MS for <br> Verification） <br> －12th standard or equivalent examination（Original MS for <br> Verification） <br> －Graduation <br> －Post－graduation／Doctorate <br> Other relevant educational or skill certifications |
| 2． | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3． | PAN Card，Voter ID or Driving Licence Scanned Copy． |
| A．Account Account Details：Bank Name，Your Name as per Bank records， |  |
| Number，IFSC Code． |  |



138, Buddhiputi Sarai Akil,

## 14 October 2021

OL No: SKLR2059

## Dear Ujjwal Kaushik,

We congratulate you for being selected as Business Development Trainee at SKLR EDTECH PVT LTD "At will basis" which can be extended. Please find the following confirmation of your Training:

## Title: Business Development Trainee

Training Date: 26 October 2021 to 1 November 2021
OJT Start Date: 2 November 2021
OJT End Date: 1 February 2022

## Location of Training: Bangalore

Stipend: INR 22,000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: 220000 INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [hr@skolar.in](mailto:hr@skolar.in) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of SKOLAR if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before 26 October 2021.

## SIGNATURE:

(Candidate's Signature)

DATE: $\qquad$

Training Policy
－By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms．
－You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary．

## Working Hours： 9 Hours a day（Inc．Lunch Break）． <br> Job Type：Full Time Training <br> Location：Bangalore．

－During the training period you will not receive any of the employee benefits that regular employees receive．
－During the training period，the company will have all the rights to terminate your services without offering any reason．
－At any time if you wish to discontinue the training due to personal reasons，you will have to pay a compensation equal to 1 month stipend．
－All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company．
－Upon conclusion of your tenure，you will immediately return to the Company all of its property，equipment and documents including electronically stored information．
－You will observe all policies and practices governing the conduct of our business and employees．
－Official communication either within the company or outside the company should be through the company Email of your manager only．
－Post successful completion of the Training tenure，the candidate will be prone to performance based pre－placement offers by the company．

SIGNATURE：
（Candidate＇s Signature）

## DATE：

$\qquad$


CIN ：U80900UP2021PTC142062 PAN ：ABFCS49249 GST ：O9ABFCS4924G1Z6

## ANNEXURE

| SI. No | Particulars |
| :---: | :--- |
| 1. | Professional / Educational Certificates and Mark Sheets towards: <br> • 10th standard or equivalent examination (Original MS for <br> Verification) <br> - 12th standard or equivalent examination (Original MS for <br> Verification) <br> - Graduation <br> - Post-graduation / Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. 1 | Account Account Details: Bank Name, Your Name as per Bank records, <br> Number, IFSC Code. |

Internship at Somany Ceramics Ltd. 1 message
AKJHA [pms@somanyceramics.com](mailto:pms@somanyceramics.com)
To: atulsaxena0608@gmail.com [atulsaxena0608@gmail.com](mailto:atulsaxena0608@gmail.com)
Fri, 11 Mar, 2022 at $11: 50$ am
Dear Mr. Atul Saxena,
We have received your letter dated $20^{\text {th }} \mathrm{J}$ research/ project purpose

We have considered the request for the same and You have been pursuing the Research/ Internship since $24^{\text {th }}$ Jan'22.
This mail is for submitting your request in your institute for internship.

For any clarification, feel free to write to us.

## Regards

AK JHA
DEPUTY MANAGER

Somany Ceramics Limited
Email: pms@somanyceramics.com
www.somanyceramics.com

A K JHA

## Somany Ceramics Limited

Noida
T: 7042759877
Email: pms@somanyceramics.com
www.somanyceramics.com
$1 *$ in in


## Dear DUSHYANT SIROHI,

With reference to your application and subsequent interviews with us, we are pleased to offer you the role of Business Development Executive in our Company with a CTC of INR 300,000 per annum upon confirmation.

Initially, you will undergo a training period of three (3) months during which your gross compensation shall be INR 15,000 -per month. On completion of training after three (3) months from the date of joining, your performance shall be appraised for confirmation.

In addition you will be eligible to participate in:

- Variable Incentive Structure based on the revenue generated by you. (Or your team including yourself on per month basis)
- Reimbursements for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be Reporting Date \& Time:
Venue Detail:
Contact Person:

Noida (D-7)
10-Feb-2022, 9:30 AM
D-7, Sector 3, Noida, District Gautam Budh Nagar, U.P, 201301 Raktima Banerjee

Mandatory Documents to be uploaded on pre-joining link and produced in original on the day of Joining:

1. Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)
2. Photo Id Proof - Passport / Driving License / Voter's ID
3. PAN card
4. Aadhar Card
5. 4 Passport size Photographs (in White Background)
6. Cancelled Cheque
7. CV (Resume)
8. Bank Statement

Should you need any clarification prior to joining, please feel free to get in touch with Raktima Banerjee, Tel: 8583080608 Email: raktima.banerjee@squareyards.co.in

We look forward to a mutually rewarding association.
Please accept the offer by clicking on the button below. which will direct you to pre joining process further. You are requested to revert positively within 2 days.

Regards,


## Human Resources

Square Yards Consulting Pvt. Ltd.
Note: This offer is conditional upon the Company receiving satisfactory background check results. Rlease note it the Company is not satisfied with the background verification report, the Company reserves the right to withdraw or delay this offer.

## Date-03-Feb-2022

Name: KAZI MUNTJIR
Add: Delhi
Dear Kazi,

Offer Letter: Senior Insurance Officer

With reference to your interview with us, we are pleased to offer you the position of Senior insurance Officer in M12/S-1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

1. Your Cost to Company has been enclosed in Annexure $A$.
2. Your initial posting will be in Bancassurance at Delhi BO. However, the company reserves the right to utilise your services at any other place within or outside the country.
3. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:
a. Actual production of Relieving letter or acceptance of resignation letter from your current employer.
b. Actual production of documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, personal data sheet. Please refer to the Annexure B for the list of documents.
4. (i) Joining in the company is subject to generation of employee code. Submitting joining documents does not make you eligible as the employee of the company. Company upon receiving your joining documents will validate, post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.
5. (ii) Candidate who has worked with Star Union Dai ichi Life Insurance Co. Ltd. (SUD Life) earlier will be considered as rehiring instance. Please note that rehiring is subject to fulfilling certain specific criteria and approval of the Competent Authority. It is advised to bring it to the notice of the company in writing if you have worked with SUD Life earlier before acceptance of this offer. Any noncompliance to this effect will be considered as a case of non-disclosure of material facts influencing the decision with respect to hiring of the candidate. All such cases will be considered as violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.
6. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and third party appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During verification, there may be certain documents/facts/proofs required to be produced from your side. In case, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary one of Tech hold for such time till you submit the said documents.

## Star Union Dai-ichi Life Insurance Company Limited

In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.
6. In such cases where you possess insurance agency code of another insurance company (ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company (ies) within 30 days of your joining SUD Life failing which SUD Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SUD Life.
7. In case of your resignation or termination from the services of SUD Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive/performance bonus and the quantum of such incentive/ performance bonus to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

Please acknowledge the receiptof this offer by returning this duplicate copy within 2 days from the date of this letter, duly signed and stating your date of joining which should not be later than ........ ....- (Date)

Yours faithfully,

Ashish Mittal

* Authorized Signatory


I, $\qquad$ have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining: $\qquad$ Signature:

## MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SUD Life Insurance, I, Kazi Muntjir Rehman declare that;

1) I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.
2) I suffer / have suffered from (mention if any):

If required l agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future in case I am found medically unfit to discharge the responsibilities assigned to me.
(Signature of the candidate)

Date: Place:

Please refer to Annexure B for details of documents to be submitted prior to joining.


## Star Union Dai-ichi Life Insurance Company Limited

-Registered Office: II" Floor, Vishwaroop IT Park, Pot No. 34, 35 \& 38, Sector 30A ol IIR, Vashi, Novi Mumbai - 400703
Tolifree No: 18002668833 ( $9: 30$ am to 6.30 pm -Mon to Sat) | Tel: 022-7196 6200 | Fax 022-7196 2811
Email: customercare@sudife.in I Website: Www.sudife in |IRDAI Regn No. 142 | CIN: U66010MH2007PLCI74472
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## 1.h. 1

## Annexure B

## ATTACHMENT TO OFFER LETTER

Please submit the following documents, as may be applicable to you, to the company prior to the date of joining.

List of documents are as below Identity Details (all mandatory)

1. Recent passport size color photograph
2. Aadhar Card (If the Aadhar Card is not available, then the aadhar card application need to be uplaoded)
3. Address Proof (Passport / Driving License)
4. PAN Card (In absence of PAN card, a copy of application with application no. of PAN card)
5. Updated/Latest Resume

## Previous Employment Details

1. Appointment Letter/ Offer Letter of current employer
2. Resignation acceptance and Relieving letter of current employer
3. Relieving letter from previous employer
4. Any one from the below documents
a. Form 16
b. Payslip (Last 3 Months)
c. Bank Statement (Last 3 Months)
5. Latest Increment Letter

## Education Details (all mandatory)

1. Last two highest qualification - Passing certificates
2. Last two highest qualification - Mark sheets

## Other documents

Scan copy of cancelled cheque (mandatory)
After receiving the above documents, we will issue the hard copy of your Appointment letter on the date of joining.
On joining you will also be required to furnish the following:

1. PF Nomination Form
2. Family dependent details
3. Any other relevant information that may be required

Once you join us immediately open salary account with partner banks. And inform your account no to HR at the earliest.


## Star Union Dai-ichi Life Insurance Company Linitod

2
Q
Star Union Dot-ichi


Date-03-Feb-2022
Name: Paritosh Kumar Singh
Add: Delhi

## Dear Paritosh,

## Offer Letter: Senior Insurance Officer

With reference to your interview with us, we are pleased to offer you the position of Senior insurance Officer in M12/s-1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

1. Your Cost to Company has been enclosed in Annexure $A$.
2. Your initial posting will be in Bancassurance at Delhl BO. However, the company reserves the right to utilise your services at any other place within or outside the country.
3. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:
a. Actual production of Relieving letter or acceptance of resignation letter from your current employer.
b. Actual production of documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, personal data sheet.
Please refer to the Annexure B for the list of documents.

- 4. (i) Joining in the company is subject to generation of employee code. Submitting joining documents does not make you eligible as the employee of the company. Company upon receiving your joining documents will validate, post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.

4. (ii) Candidate who has worked with Star Union Dai ichi Life Insurance Co. Ltd. (SUO Life) earlier will be considered as rehiring instance. Please note that rehiring is subject to fulfiling certain specific criteria and approval of the Competent Authority. It is advised to bring it to the natice of the company in writing if you have worked with SUD Life earlier before acceptance of this offer. Any noncompliance to this effect will.be considered as a case of non-disclosure of material facts influencing the decision with respect to hiring of the candidate. All such cases will be considered as violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.
5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and third party appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During verification, there may be certain documents/facts/proofs required to be produced from your side. In case, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents.

## Star Union Dai-ichi Life Insurance company Limited

Registered Office, $11^{m}$ Floor, Vishwarcop IT Park, Plot No, $34,35 \& / 38$ Sector 30 A ot HP , Vashl, Navi Mumbai - 400703 , Toil Free No. 1800.2668833 ( $8: 30$ am to 6.30 pm - Mon to Sal) 1 TeL 022 - $71966200 \mid$ Fax. $022-71962811$
 Todomak cured ander licance tronsiecpectios owners.

In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.
6. In such cases where you possess insurance agency code of another insurance company (ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company (ies) within 30 days of your joining SUD Life failing which SUD Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SUD Life.
7. In case of your resignation or termination from the services of SUD Life insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive/performance bonus and the quantum of such incentive/ performance bonus to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

Please acknowledge the receipt of this offer by returning this duplicate copy within 2 ditys from the date of this letter, duly signed and stating your date of joining which should not be later than --.---(Date)

Yours faithfully,

Ashish Mittal
Authorized Signatory

1, $\qquad$ have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining: $\qquad$ Signature: $\qquad$

## Star Union Dai-ichi Life Insurance Company Limited

Registered Office: $11^{+}$Floor, Vishwaroop IT Park, Plot No. 34, $35 \& 38$, Sector 30 A of lif, Vashi, Navi Mu mbai - 400708 Toll Free No: 18002668833 ( $9: 30$ am to 630 pm - Mon to Sat) | Tel: 022 - 71968200 | fox: 022-7196 2811
Emailt customercare@sudifein | Website: www.sudifein |IRDAI Regn. No, $1421 \mathrm{CIN}:$ U66010MH $2007 \mathrm{PLCl} / 44 / 2$ Frademark unediundor Hoencestrom respective owners.


# Star Union Dai-ichi <br> Life insurance <br> pens:a 0 olacy 

## MEDICAL FITNESS DECLARATION

In pursuance of the offer of em declare that;

1) I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.
2) I suffer/ have suffered from (mention if any):

If required l agree to undergo the medical examination as decided by the company to satisiy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future in case fam found medically unfit to discharge the responsibilities assigned to me.
(Signature of the candidate)

Date:
Place:

Please refer to Annexure $B$ for details of documents to be submitted prior to joining.

## Annexure B

## ATTACHMENT TO OFFER LETTER

Please submit the following documents, as may be applicable to you, to the company prior to the date of joining.

List of documents are as below Identity Detalls (all mandatory)

1. Recent passport size color photograph
2. Aadhar Card (If the Aadhar Card is not available, then the aadhar card application need to be uplaoded)
3. Address Proof (Passport / Driving License)
4. PAN Card (In absence of PAN card, a copy of application with application no. of PAN card)
5. Updated/Latest Resume

## Previous Employment Details

1. Appointment Letter/ Offer Letter of current employer
2. Resignation acceptance and Relieving letter of current employer
3. Relieving letter from previous employer
4. Any one from the below documents
a. Form 16
b. Payslip (Last 3 Months)
c. Bank Statement (Last 3 Months)
5. Latest Increment Letter

## Education Details (all mandatory)

1. Last two highest qualification - Passing certificates
2. Last two highest qualification - Mark sheets

## Other documents

Scan copy of cancelled cheque (mandatory)
After receiving the above documents, we will issue the hard copy of your Appointment letter on the date of joining.
On joining you will also be required to furnish the following:

1. PF Nomination Form
2. Family dependent details
3. Any other relevant information that may be required

Once you join us immediately open salary account with partner banksi $A$ of $7 \mathrm{Ch} / \mathrm{h}$ to $H R$ at the earliest.


## Star Union Dai-ichi Life Insurance Company timited

Registered Office: Il' floor, Vishwaroop IT Park, Plot No. $34,35 \& 38$, Sector 30 A of IIP, Vashi, Novi Mumbai - 400703. Toll Free No: 18002668833 ( $8: 30 \mathrm{am}$ to 630 pm -Mon to Sat) |Tel: 022 - 71966200 | fox: 022 - 71962811 Emoit customercare@sudife in | Website wwusudifein | IRDAL Regn No, 142 | CFN: U66010MH 2007 PLCl74472


## To, <br> Bhagyashree Swain <br> 18/14, Ring Road, Indira Nagar, Munshipullia <br> Lucknow, Uttar Pradesh, 226016

Appointment as "Software Trainee"
Bhagyashree,
This is with reference to the interview you had with us, for the above mentioned job designation, 1 am glad to inform you that you are selected for the above position.

You are advised to join our corporate office in Gurugram on $4^{\text {th }}$ April, 2022 at 9:00 AM and will reporcto the "Project Manager".

You would be on the probation of six months from date of joining, after which your performance will be reviewed for a confirmed employment with us. The notice during the probation period will be one month notice from either side and after confirmation ie. completion of probation period two months fromaither side.

You are advised to submit the following documents on or before your date of joining office.

1. Copies of your educational certificates.
2. Attested copies of your address proofs (current and permanent).
3. Passport size photographs (in formal attire 5 No.)
4. Copy of your PAN card.
5. Cancelled Cheque.
6. Aadhar card

## Permission for Background Check-

Your signing the document authorizes the company to conduct background verification on you. In case, the background Check is found negative, the offer letter would be deemed as cancelled.

Your's truly
Saurabh Kumar Srivastava
Head HR
Stellar Information Technology Pvt. Ltd.
Accepted li:


Regd. Office: 205, Skipper Corner, 88, Nehru Place, New Delhi - 110019 GIN NO- U172300DL2006PTC147288
AHMADABAD * BENGALURU * CHANDIGARH * CHENH/ / GURUGRAM
DELHINP * DELHICP * COIMBATORE * KOLKAI * HYOTRABAD
KOCHI * MUMBAI * NOIDA * PUNE * FASH

## stelliar

Stellar Information Technology Pvt. Ltd.
Head Office: D-16, Infocity Phase - 11, Sector - 35, Gurugram - 122101 Haryana, hada:
Email: contact@stellarinfo.com | Ph: (0124) 4326700 | Web: wwhsteliarhfo.com

## To,

Rohit Kumar
Village- Kelanpur, Kelanpur, Bijnor,
Chandpur, Uttar Pradesh, 246725

## Appointment as "Software Trainee"

## Dear Rohit,

This is with reference to the interview you had with us, for the above mentioned job designation: lam glad to inform you that you are selected for the above position.

You are advised to join our corporate office in Gurugram on $4^{\text {th }}$ April, 2022 at 9:00 AM and will report to the "Project Manager".

You would be on the probation of six months from date of joining, after which your performatice will be reviewed for a confirmed employment with us. The notice during the probation period will be one month notice from either side and after confirmation lie. completion of probation period two months from elther side.

You are advised to submit the following documents on or before vour date of joining office,

1. Copies of your educational certificates.
2. Attested copies of your address proofs (current and permanent).
3. Passport size photographs (in formal attire 5 No.)
4. Copy of your PAN card.
5. Cancelled Cheque.
6. Aadhar card

## Permission for Background Check-

Your signing the document authorizes the company to conduct background verification on you In case, the background Check is found negative, the offer letter would be deemed as cancelled.

## Your'struly

Saurabh Kumar Srivastava
Head HR
Stellar Information Technology Pvt. Ltd,

Regd, Office: 205, Skipper Corner, 88 , Nehru Place. New Deihi - 110019 CIN NO-U72300DL 2006 PTC147288


## STUP Consultants Pvt. Ltd.



HR/OL/RS/19-20/068

Mr. Anuj Nagar,
H.No. 4, Street No-1,

Tukmir pur, Karawal Nagar,
North East, Delhi-110094.
Mobile: 9990310021
Email: anuinagang@gmail.com

## Dear Mr. Anuj Nagar,

With reference to your application and the subsequent discussion yos had with we are pleased to inform you that you have been selected as "Quality Controf Engineer - I" for our Dwarka Expressway Project with effect from the day you toin duty.

Formal appointment letter containing detailed appointment will be issued after you join the duty.

Kindly sign the duplicate copy of this letter in token of your acceptance of the offer If any clarification, please discuss with undersigned.

## Yours faithfully,

For STUP Consultants Pvt. Ltd.

## Quar

A. Guha Sircar Executive Vice President

Date $07^{\text {² }}$ Fob, 20e9
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your acc.
Oliv.
A. Guha Sircar
Executive Vice President


[^27]
Tel: 022-40866636 Fax: 022-22048424 E-mail : mumbai@stupmati com


Tata AIG General Misurance Company thaited
Regd Office: $15^{\prime}$ Fioor, Tower A Meninsula w minese fark.
G. K. Marg. Lower Paret, Museal- 400 nt 3

Tel. No., +91 2265930000
www.tataaig.com
IRDA Registration Na- 108
CIN : U85110MH2000PLC128425.

Dated: 28-Jan-22
Ms. Aanchal Rana
Greater Noida Institute of technology

## Subject: Provisional Offer Letter

## Dear Aanchal Rana,

We thank you for your interest in exploring career opportunities with Tata AIG Gereal Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment - ARISE program, your fixed compensation would be Rs.3.25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevaling tex lews and statutory deductions.

Your employment with the Company will be established after finalising all joining formaities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your succes sful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

## Sincerely,

For Tata AIG General Insurance Company Limited


## Jitesh Bawa

Chief Human Resource Officer


Dated：28－Jan－22
Ms．Kazi Munt Jir Rehman Greater Noida Institute of technology

## Subject：Provisional Offer Letter

## Dear Rehman，

We thank you for your interest in exploring career opportunities with Tata AIG Genera！ Insurance Company Limited（hereinafter referred as＂Tata AIG＂）．

With reference to the selection process，you had with us，we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG．As a part of Tara AIG＇s Campus Recruitment－ARISE program，your fixed compensation would be Rs 3.25 .000 per annum．You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time．All payments would be subject to prevaling tex laws and statutory deductions．

Your employment with the Company will be established after finalising ail joining formalities as per company policy and this offer is contingent upon the successful completion of your degree． Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Corrpany．
We at Tata AIG are privileged to have you with us and look forward to launcting your suceessitul career with us．

Please signify acceptance of this offer by signing and returning this letter to us at Khyati．parikh＠tataaig．com．You may get in touch with Khyati Parikh at Khyati．parikh＠tataaig．com for any query that you might have related to your employment with the Company．

Sincerely，
For Tata AIG General Insurance Company Limited


Jitesh Bawa
Chief Human Resource Officer


Dated: 28-Jan-22
Mr. Nikhil Verma
Greater Noida Institute of technology

## Subject: Provisional Offer Letter-

## Dear Nikhil Verma,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer yot a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment - ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay progrenn of the Company applicable from time to time. All payments would be subject to prevaling tax iaws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalites as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your siccessful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your empioyment with the Company.

Sincerely,
For Tata AIG General Insurance Company Limited


Jitesh Bawa
Chief Human Resource Officer

1,Nikhil Verma have carefully gone through all the terms and conditions mentioned in this fethor state and declare that I have fully understood the said terms and conditions and unequivonaty hereby accept, agree and confirm the terms and conditions mentioned in the said offer fetter.

Name: $\qquad$
Signature: $\qquad$ Date: $\qquad$

## Dated: 28-Jan-22

Ms. Nupur Priya
Greater Noida Institute of technology

## Subject: Provisional Offer Letter

Dear Nupur Priya,
We thank you for your interest in exploring career opportunities with Taia AIG General Insurance Company Limited (hereinafter referred as "Tata AIG")

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AiG's Campus Recruitment - ARISE program, your fixed compensation would be ks $3,25,000$ per annum. You will also be eligible for variable pay under the variable pay prograra of the Company applicable from time to time. All payments would be subject to preveifing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of you degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with tie Company
We at Tata AIG are privileged to have you with us and look forward to launching your successfol career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with: the Company.

Sincerely,
For Tata AIG General Insurance Company Limited


## Jitesh Bawa

Chief Human Resource Officer

whentarasig cath
IRDA Registration vo; ; 08
CIN UE51 $10 \mathrm{M}-2000 \mathrm{PL} \mathrm{CT} 28625$
Dated: 28-Jan-22

## Ms. Swarna

Greater Noida Institute of technology

## Subject: Provisional Offer Letter

## Dear Swarna,

We thank you for your interest in exploring career opportunities with Tata AlG Genera Insurance Company Limited (hereinafter referred as "Tata AIG")

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIC. AS a part of Tata AlG's Campus Recruitment - ARISE program, your fixed compensation would be Ris 3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax lavs and statutory deductions.

Your employment with the Company will be established after finalising ail joining formalities as per company policy and this offer is contingent upon the successful completion of your degree Post that you will be issued appointment letter providing details of your place of posing and department along with detailed terims and conditions of your employment with the Compeny.

We at Tata AIG are privileged to have you with us and look forward to launching your succesifu career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parkh at Khyati.parikh@tataaig.com for any query that you might have related to your employnient with the Company.

Sincerely,
For Tata AIG General Insurance Company Limited


Jitesh Bawa
Chief Human Resource Officer


Tata AIG General Insurance Company Limited
Reg Office: $15^{\text {th }}$ Floor, Tower A. Peninsula Business Park, G. K. Marg, Lower Parel, Mumbai - 400013 ,

Tel. No.: +91 2266930000
www.tataaig.com
IRDA Registration No.: 108
IN : U85110MH2000PLC128425

## Dated: 28-Jan-22

Ms. Ujiwal Kaushik
Greater Noida Institute of technology

## Subject: Provisional Offer Letter

## Dear Ujjwal,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tate AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment - ARISE program, your fixed compensation would be Rs .3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

Sincerely,
For Taxa AIG General Insurance Company Limited


Jitesh Bawa
Chief Human Resource Officer


## Offer: Computer Consultancy

## Ref: TCSLIDT20195349090/Delhi

Date: 02/12/2021

Mr.Manish Kumar
12/13 Bhavani Market, Station Road, Thane H.o. (east)
Mumbai, Maharashtra, 400601
Tel\# 91-9758186090

## Dear Manish Kumar,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ' $3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&

TCS Offer Letter mbox

## Dear Richa Tancia

Congratulations: We are delighted to inform you that you have been surcesefinlly completed our initial selection process We are pleased to share the TCS Offer Letter with you

Your Offer Letier is avallable to in your NextStep account:

Follow the instivetions given below to accept your Offer letter:

1. Comnect to the interiet and click on the link: hitpsi/f nexistep tics.comp
2. Login to the systerin using your Login Credentials.
3. To accept the oficuletier click on Offer Letter:
4. Cick on Acsept bution to accept the offer
5. Once you acegt the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at ICS:


## Offer: Computer Consultancy

Ref: TCSL/DT20218082681/Delhi
Date: 29/11/2021

Ms. Vanshika Chitranshi<br>58-TShivpur Shahbajganj, Near Sangam Chowk, Padari Bazar, Gorakhpur-273014, Uttar Pradesh. Tel\#-

Dear Vanshika Chitranshi,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be $₹ 3,36,877 /$ - per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&


## Offer: Computer Consultancy

 Ref: TCSL/DT20218221010/DelhiDate: 02/12/2021
Ms. Sakshi Khanduri
House No:44, Lane No 14b, Indraprastha Colony,
Near Durga Mata Mandir,
Dehradun-248005,
Uttarakhand.
Tel\# 91-9582150180
Dear Sakshi Khanduri,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs. 60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria \& you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms \&


## THIПKS

TSPL/OL/2022/Mar/14

Mr. Deepak Vaishnav
Mobile: +91 8448011762
Email id: deepakv2001@gmail.com

## Offer Letter

## Dear Deepak,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as April 4, 2022 on the following terms.

1. Your designation will be Software Trainee in Development Department.
2. Upon commencement of your employment the company shall, for a period of first three months' pay monthly stipend Rs. 20,000/- (Rupees Twenty Thousand only). You will undergo a training program (classroom/on the job) for initial 3 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as Software Engineer and your yearly remuneration will be enhanced to Rs. 5.00 Lakhs (Rupees Five Lakhs Only).
4. You will be initially on a probation for nine months and Commitment period will be two years from date of joining.
5. Apart from the standard salary emoluments, you are also entited to unique Company Benefits. The details of the benefits are as follows:
a) Medical Insurance Coverage: 5 Lakhs per annum
b) Accidental Insurance Coverage: 10 Lakhs per annum
c) EPF, ESI \& Gratuity: As per government Statutory norms
d) Meal Facility: Breakfast, Snacks, Subsidized Lunch

We would like you to report at ThinkSys Software Pyt Lta., $7^{\text {th }}$ Floor, Discovery Tower, A-17, Sector - 62, Noida (U.P.)-201309 on Apr 4, 2022 at 10AM.

Kindly note that the above terms are subject to change at our discretion. This offer is valid till April 4, 2022 and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till March 23, 2022.


Date: $10^{\text {th }}$ March 2022
To,

## Dear Md Irfan,

## Sub: Offer Letter

We are pleased to offer you the position Trainee Software Engineer in our organization. You will be joining us on $22^{\text {nd }}$ March 2022.

You will be under Training for a period of 3 months starting from the date of joining.
You will be paid monthly Rs. 16,667 per month (no other allowance or benefit applicable) during the training tenure.

Depending on the training evaluation, your training period could be extended.
Post Training Evaluation, you will be eligible for the CTC 8,00,000 as detailed in Annexure - A (to be provided later) and your notice period will be of two months.

Your employment with us will be governed by the Terms \& Conditions as detailed in Annexure- B and your appointment letter.

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review/cancel our offer of employment.

Employment as per this offer is subject to your being medically fit.
Please sign and return duplicate copy of this letter in token of your acceptance.
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Telesys Software
Anshu Mahajan


AUTHORIZED SIGNATORY



## Annexure-B

## Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

## Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

## Working Hours:

Your working hours will be as advised to you by your supervisor from time to time. Actual work timings and shifts may vary from time to time based upon business and customer service requirements.

Assignment, Transfer and Deputation:

Though you have been assigned to Noida Location, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

## Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to autornatic termination of your employment. In case you decide to leave the company withing six months of your employment company have right to recover $100 \%$ training amount and in case you decide to leave the company between 6-12 months company have right to recover $50 \%$ of training amount. You are required to submit the security cheque of Rs. 50.000 against this clause which stand cancelled on successful completion of one year with us. use this amount until there is breach as mentioned above.

Intellectual Property Rights:

If during the period of your employment with us you achieve any invention, process improvementater No operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property
rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

## Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time thereafter divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

## Restrain:

i). Access to Information:

Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
ii). Restriction on Personal Use:

Use of company resources for personal use is strictiy restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

Leave:

You will be entitled to leave as per law in force and as laid down in the leave policy of the company. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance.

Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, USB ports and company wide awareness about the need for protection of intellectual property and seasitivého, customer information.

Termination of Service:
i). Either party can terminate this employment by serving a notice period mentioned in the comfinmation letter, save and accept that the company may at its option pay salary in lieu of the notice pefioditol terminate employment with immediate effect.
ii). The Company can terminate your employment forthwith, without issuance of any notice, if you have committed an act of fraud, dishonesty or indulged yourself in any act against the interest of the Company.
iii). Unauthorized absence or absence without permission from duty for a continuous period of seven days would make you loose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
iv). You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

Standing Orders:

You will abide by the Standing Orders, rules \& regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

## Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Documents required on the Date of Joining:-

- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
- PAN Card \& Adhar card (Mandatory)
- Relieving letter/ Experience letter/Letter of Appointment along with Resignation Letterform all previous employers (if applicable)
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- Recent passport size photographs
- Certificates/Mark sheet for $10^{\text {th }}, 12^{\text {th }}$, Graduation, PG(|f any)
- Submission of final B.Tech Degree


NextGen Ventures - Campus Recruitment Result - Think Future Technologies - MCA-B.Tech/2022 Batch - NCR -
GNIOT

AMPUS NCR - NextGen Ventures [campus.ncr@nextgenventures.in](mailto:campus.ncr@nextgenventures.in)
Cc: Ventures Kaushik Sir - NextGen <kaushik@ill.com, placement@gniot.net.in, jyotidasingh@gmail.com
[indranath@nextgenventures.in](mailto:indranath@nextgenventures.in), subhadeep [subhadeep@res.In](mailto:subhadeep@res.In), Indira [indira@nextgenventures.in](mailto:indira@nextgenventures.in), Indranath Mitra - NextGen Ventures
operations@nextgenventures.in

## Nextiten Ventures

Campus rechutmment resuit
MCA, B.E. /8.Tech (CSE, IT) | 2022 passing out batch.

## Dear Sir/Madam,

 Ust of Condidotes


Note:

Candidates are hereby informed to send their joining confirmation at ciampus nerghtuxtgen witures.in within 08th Febriary, 2022-11-00 al

## DISCLAMMER : NEXTGEN VEITURES

* NEXTGEN VERTURES does not commit or guarantec any job to any candidate of the instuste while performing its responsibitites within the sope of the werk in this initiative
- NEXTGEN VENTURES (at any stage) in no way well influence/ntentetepending / matehing with theirs satisfaction a capectabon with the candidate
- NEXGEN VENTURES does not commit any vacancy in any farm trom any pr ing
- The selected candidates will not have to pay any tees or amoung any paroculor corngany dr oganization under this initative
- If a candidate is offered from this rectuitmient drive under inis initian party concetned in this recrultment difive.

VENTURES in terms of PLACTMENT (CAMPUS) SUPPORT wis iniditive \{atio when the catididates accepts the offeri, the candidate will not be enbied to appear for any other recruitment process as organized th Nexte in
inithative.

If you need any further explanation please let is tnow.
Looking forward for your earliest confirmation, active support \& cooperation

## Regards,

## Byplab Dutta


NextGien Recrivitment Ventures Linitre

## CORPORATE OFFCE (Kollata):

Module No. 332, 2nd fiock, SDF Buiding. Wock ED \& GP, Sector.V,
Salt Lake Eiectronic Complex. Koiksta. Wert berral Pin: 700 bis india



DISCCAIMER: Th
protected. It yod are not the ntended fecpient or tave recested this riessage in effow, you
 that wis e-mail is virus free and accepts no ighifity for any diams accept any resporsibity or iatiat acising frotn the use of this eithath.


UFLEX LIMITED
(Formerly Known as Flox Industrios Limltod) Film Division
A-1, SECTOR-60, NOIDA - 201301 (U.P) INDLA.
Tel. : $+91-120-4002121,6100000$ Fax $:+91-120-2580400$
Website : www.uflexlto.com

## Ms, Vratika Bhardwaj

D/o-Pradeep Kumar Sharma
242, Mayur Vihar, Satha
Bulandshahr, UP - 203001

## LETTER OF INTENT

Dear Vratika,
This has reference to your application and subsequent interview you had with us at our Office. We are pleased to offer you the position of "Officer- Domestic Marketing" in our Organization on the terms and conditions discussed and agreed at the time of interview.
The letter of appointment with detalled terms and conditions will be served to you on your joining and completing the joining formalities.
You are requested to join us on or before 07.03 .2022 at Films Division, A-1 Sector-60 Noida.
Please bring the following documents at the time of joining:

1. Relleving / Experience Certificate from last Employer
2. Salary Certificate/Proof
3. Medical Fitness Certificate
4. Photocoples of Education Certificates from 10 th onwards
5. Six passport size photographs
6. Two passport size photographs of each member of the family for medicaim coverage
7. PAN Card copy
8. Residence Proof
9. Aadhaar Card

Wishing you all the best
For UFLEX Limited

## CHANDAN CHATTARAJ

President - Humañ Resources (India \& Global)

Regd. Office: 305, 3rd Floor, Bhanot Comer, Paniposh Enclave, Geater Kallash-1, New Delhi-110048 Phone: +91-11-26440917 Fax: 9
 CIN No. : L748990L1988PLC032166

# Placement. [placement1@gniot.net.in](mailto:placement1@gniot.net.in) 

 $434-442$
## Fwd: upGrad is Hiring || Campus Drive 2022 ||

1 message
Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
To: Placement [placement1@gniot.net.in](mailto:placement1@gniot.net.in)
Thu, May 12, 2022 at 3:51 PM
--------- Forwardeo message $\qquad$
From: Abhishek Singh [abhishek8.singh@upgrad.com](mailto:abhishek8.singh@upgrad.com)
Date: Tue, Nov 2, 2021 at 12:03 AM
Subject: Re: upGrad is Hiring || Campus Drive 2022 ||
To: Placement Cell [placement@gniot.net.in](mailto:placement@gniot.net.in)
Cc: Kritika Prakash [kritika.prakash@upgrad.com](mailto:kritika.prakash@upgrad.com)

Hi Jyoti,
We are delighted to share the list of Selected students after the complete process of Campus Drive. Our team will contact the aforementioned students for further proceedings with the onboarding.

| Name | Email id | Contact no | Highest Qualification | Preferred Location |
| :---: | :---: | :---: | :---: | :---: |
| YAKSH CHEEMA | yakshcheema3701@gmai | 9958016708 | B.tech | Noida 440 |
| Yusuf Siddiqui | yusufsiddiqui11@gmail.co | 9554457505 | Bachelor of Technology | Noida 442 |
| Tejashwi Raj | tejashwiraj24072000@gm | 7493919181 | B.tech | Noida U39 |
| Saurabh Rai | keshurai.25@gmail.com | 9625434861 | Graduation | Bangalore 438 |
| Ragini | raginikhushi99@gmail.con | 6306046765 | Btech | Noida 437 |
| Yashraj Mathur | mathuryash06@gmail.con | 9944521477 | B.Tech | Bangalore 441 |
| Iti Kaushik | iti.kaushik20@gmail.com | 9899740904 | Final year BTech student | Noida 436 |
| Devesh Pandey | daveshpandey@gmail.cor | 8375008544 | B.tech | Noida 1134 |
| Harigovind H | harigovind.h10@gmail.cor | 9718998616 | B.Tech | Noida |
| Himesh Pareek | himesh.pareek49@gmail. | 9929633889 | 12th | Noida |

Also, the below-mentioned students did not attend the final round of interviews. Kindly look into it.

| Name | Email id | Contact no | Highest Qualification | Prefe |
| :---: | :---: | :---: | :---: | :---: |
| Ishani Singh | ishanis058@gmail.com | 6306343499 | Graduate | Bangalore |
| Sachin Pathak | psachin84453@gmail.com | 84453901.24 | Graduation | Noida |
| Aayush Kumar | aayushana64@gmail.com | 9870599329 | B. Tech in CSE | Noida |
| Dimple Gola | goladimple008@gmail.cor | 8447295651 | B.Tech. | Noida |
| Sakshi Ahlawat | sakshiahtawat479@gmail. | 6395387583 | B. Tech. | Noida |
| SAHAJ SHANDILYA | sahajshandilya159@gmail | 8448222159 | Btech | Noida |

Kindly acknowledge.

Do let me know if you have any questions.

- ,

Thanks \& Regards,
Abhishek Singh Bhadoria
Senior Associate- Talent Acquisition
Contact - +918604797770
Email - abhishek8.singh@upgrad.com | https://www.upgrad.com/
Follow us: Facebook | Twitter | Linkedln | YouTube


On Sat, Oct 30, 2021 at 4:46 PM Abhishek Singh [abhishek8.singh@upgrad.com](mailto:abhishek8.singh@upgrad.com) wrote: Hi Jyoti,

We have experienced extremely low attendance of students for the PI round. This is massively affecting our productivity for the Campus Drive conducted.

Please find the below-attached list of absentees:

| Name | Email id | Highest <br> Contact no | Qualification |
| :--- | :--- | :--- | :--- |
| Siddharth Tiwari | tiwari.sidcharth016@gmai | 7897198811 | Btech |
| Ishani Singh | ishanis058@gmail.com | 6306343499 | Graduate |
| YAKSH CHEEMA | yakshcheema3701@gmai | 9958016708 | B.tech |
| Sachin Pathak | psachin84453@gmail.com | 8445390124 | Graduation |
| Yusuf Siddiqui | yusufsiddiqui11@gmail.co | 9554457505 | Bachelor of |
| Technology |  |  |  |
| Aayush Kumar | aayushana64@gmail.com | 9870599329 | B.Tech in CSE |
| Dimple Gola | goladimple008@gmail.cor | 8447295651 | B.Tech. |
| Navneet vinod Tiwari | navneettiwari807@gmail. | 8600639460 | B tech |

Kindly inform them that we will be rescheduling the PI round for tomorrow i.e 31st Oct 2021 \& ensure $100 \%$ attendance.

Please do the needful.

## Thanks \& Regards,

Abhishek Singh Bhadoria
Senior Associate- Talent Acquisition
Contact - +918604797770 |
Email - abhishek8.singh@upgrad.com | https://www.upgrad.com/
Follow us: Facebook | Twitter | Linkedln | YouTube


[^28]29-11-2021

Dear Iti,

Congratulations! It is our pleasure to offer you the position of Admissions Counselor - Inside Sales (Sales) at Grade G1 with upGrad Education Private Limited.
upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of Accountability, Speed, , assion, Integrity, Respect, and Excellence (ASPIRE).

## Please find the specifics of your offer below:

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our Mumbai, Maharashtra, India Office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change. 3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
3. Compensation:
a. Fixed component of CTC will be INR 3,50,000. This will be disbursed to you as per company's current standard compensation plan (Annexurelattached).
b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto INR 400000 per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
4. You are expected to join us on 17-01-2022. In case of any change in the date of joining, it will be communicated over an email to you and/or your Training \& Placement Officer, one week prior to the week of joining.


## upGrad

6. You will be on a probationary review during the first six (6) months of your employment with the Company ("Probation Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.
7. Nothing in this agreement, shall restrain upGrad from rescinding this offer letter due to business decisions before the date of joining.
8. You will be required to submit to our HR a set of documents. (As detailed in Annexure II) at the time of joining.
9. You will be required to submit the Education Degree Certificate or a Provisional Certificate from your College/University within six (6) months of your date of joining ("Education Certificate Submission Period"). If you have not received the Education Degree Certificate or a Provisional Certificate within the above stipulated time, you will have to submit a written undertaking from the College within one (1) month of expiry of the Education Certificate Submission Period, that you have appeared for the final examination and are awaiting results. Failing to provide the required documents might result in extension of your probation period or termination of your employment on immediate basis at the discretion of upGrad.
10. By accepting this Offer Letter, you confirm that no examination of yours are scheduled within the first 90 days of the month of joining and you will not be requiring any leave during this period for the purpose of examination.
11. Post the above 90 days period, you will be eligible for the unpaid leaves for final examination only if approved by your manager in advance and if such leave application is not in contravention of the below condition:

Leave for examination purpose can be availed only for the following days

1. 2 days prior to the first exam
II. 1 day leave after the last day of the exam
III. Maximum of 20 days' leave; provided the exam schedule is stretched to these many days
2. This offer letter is non-binding on either party till the execution of the employment agreement.
3. This Offer is subject to Successful background verification.

Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to take this opportunity to welcome you to the upGrad family and look forward to have a long and myturtypeneficial relationship.


With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.


Preeti Kaul

President - Human Resources

## ACCEPTED AND AGREED:

Iti Kaushik
(Signature)

## Annexure-1

Name: Iti Kaushik
Department: Sales
Designation: Admissions Counselor-Inside Sales
Grade: G1
Location: Mumbai, Maharashtra, India

| SALARY COMPUTATION |  |  |
| :--- | ---: | ---: |
| Components | Per Annum | Per Month |
| Basic | $1,22,500$ | 10,208 |
| HRA | 61,250 | 5,104 |
| Special Allow ance | $1,44,650$ | 12,055 |
| Provident Fund | 21,600 | 1,800 |
| Fixed CTC | $3,50,000$ | 29,167 |
| Incentive Annual | $4,00,000$ |  |
| Total CTC | $7,50,000$ | 62,500 |

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.

## Annexure-II

## Documents Required

1. Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).
2. Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).
3. Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).
4. Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).
5. Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).
6. Four (4) passport size colored photographs.
7. Mediclaim coverage of Rs. 5,00,000 for Self + Spouse +2 Kids.
8. Group Personal Accident Insurance of Rs. 10,00,000
9. The reimbursements will be subject to submission of Bills.
10. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.
11. Taxwill be deducted as per applicable slab rates.
12. The company would have the right to amend the salary breakup at any point of time -in line with its policies or governing regulations.
13. Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.
14. The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.

December $30^{\text {th }}, 2021$
Mr. Ujiwal Kaushik
Shiv Vatika Colony, Railway Road Dadri Gautam Buddh Nagar
Dadri, U.P.- 203207


Sub: Offer Letter
Dear Ujjwal,

Welcome to Vision Beyond Family!!!!!!
With reference to the interview, you had with us, we are pleased to offer you a position of AssociateRecruitment (US Ops) at V Beyond Corporation.

This letter will memorialize the terms of your employment by VBeyond. Your employment is contingent on your ability to employment eligibility documentation as required by law. However, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!
The terms of your employment are as follows:
Start Date: $17^{\text {th }}$ Januray, 2022.

1. Place of work: Your assigned work location is Noida. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
2. Compensation: Your Annual Compensation (CTC) will be Rs. $3,48,456$ /- (Rupees Three Lac FortyEight Thousand Four Hundred and Fifty-Six Only). Please refer Annexure-I.
3. Probation, Confirmation \& Termination:
a) You will be on probation for a period of 6 months from the date of your appointment, where after, post completion of 6 months of your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.
b) During the probation period/ extended period of probation, company shall be entitled to terminate your employment without cause at any time by giving you 15 calendar days' notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 15 calendar days' notice period from the day next to resignation or salary in lieu thereof.
c) Post probation confirmation, company shall be entitled to terminate your employment, without cause, at any time by giving you 30 Days notice or salary in lieu thereof. You are also bound to provide the company with 30 Days notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the
sole discretion of the Company.

4. Confidentiality and Invention Assignment: Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
5. Non-Compete: You agree and confirm that during your employment with Vision Beyond Resources India Pvt. Ltd., you will not directly or indirectly expropriate any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the Company and its relationships with its Customers. Further, during your employment and for a period of one (1) year following the business of or your employment for whatever reason, you will not, directly or indirectly, solicit the (including the Customer's customer) during your employment.
6. Non-Solicitation: During your employment, and for a one (1) year period following termination of your employment for whatever reason, you will not, directly or indirectly, solicit the services of (or otherwise deal in a manner adverse to the Company) any employee of the Company or induce such contacted by any emple his or her employment. If, during your employment, you are approached or inducing you to terminate your employee of the Company suggesting, proposing, recruiting or immediately in writing.
7. In addition to your fixed and variable compensation you would be eligible for benefit of Health Insurance coverage of 5 Lac (Flouting Medical Insurance Coverage) \& ligible for benefit of Health
Life Insurance Coverage.
8. You will be entitled to leave, holidays, benefits, and other allowances as applicable \& in
accordance with the rules of the Company. accordance with the rules of the Company.
9. This is only a conditional job offer letter which is subject to successful employment \& educational verification from your previous employers \& university/Institute. Vision Beyond reserves the right to revoke the offer at any time.
10. You will be subject to the Company's rules \& regulations, as may be applicable.


Detailed Appointment letter will be issued to you at the time of Joining. Following documents are required for the completion of joining formalities.
a) Your Previous offer, appointment, Relieving, Work Experience Certificates
b) Educational Certificates
c) Aadhar \& PAN copy
d) Cancel cheque of active bank account (Name should be printed on the cheque)
e) 3 passport size photographs

We look forward to your active participation with the Company's business growth and mutually beneficial association with you.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

We welcome you to VBeyond Family!

Yours faithfully,


Baleshwar Pandey
Human Resources
VBeyond Corporation

To accept these offers of employment please return a signed and dated copy of this letter to me.
I.
I............................................ have read and understood this letter and accept the offer of employment from Vbeyond Digital on the terms and conditions set out in the letter.

Signed by $\qquad$


## Annexure-1

Salary breakup (in Indian Rupees):-

| Head | Manthy | Annur |
| :---: | :---: | :---: |
| A) Base Compensation: $\quad 10$ |  |  |
| Basic | 6000 | 72000 |
| H.R.A. | 3000 | 36000 |
| Special All. | 4714 | 56568 |
| Night Shift All. | 5000 | 60000 |
| Gross Salary | 18714 | 224568 |
| B) Other Benefits: |  |  |
| Employer's PF Contribution | 1286 | 15432 |
| Total ( $A+B$ ) | 20000 | 240000 |
| C) Ex-gratia Incentive* |  | 100000 |
| D) Insurance Benefits: |  |  |
| Health Insurance |  | 3000 |
| Term Insurance |  | 2000 |
| E) Retirement Benefits |  |  |
| Gratuity (If Applicable) |  | 3456 |
| $\text { Toma } 4 \times(x+c+D+5)$ |  | 348956 |

Note:

- Gratuity is payable as per Payment of Gratuity Act.
- Any Tax implication arising out of the above structure to be borne by the employee.
- Income Tax relief in respect of Rcimbursements will be provided only on Production of bills and will be restricted to the amount mentioned against them
*Ex-gratia incentive is performance linked variable which is payable (yearly) as per the norms of the organization.


VERZEO

## Dear Abhishek Jain,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training

Title: Business Development Trainee
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month - INR 10000 as incentives (Subject to statutory deductions)
Target: 220000 INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) with 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and 1 accept this offer, as set forth above. with Verzeo Edutech, and will report on or before 23 July 2022.

SIGNATURE:
(Candidate's Signature)

DATE:



## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reas nable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee bencfits that regular employees receive.
- During the training period. the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons. either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property. equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: $\qquad$
(Candidate's Signature)

DATE: $\qquad$

## ANNEXURE

| SI. No | Particulars |
| :---: | :---: |
| 1. | Professiona! / Educational Certificates and Mark Sheets towards: <br> 10-standard or equivalent examination (Original MS for Ventication) <br> 12-standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Post-graduation / Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number. IFSC Code. |



3rd Floor, 14th Cross Rd, Sector 6. HSR Layou:. Bengaluru, Karnataka-560102. CIN : U80900KA2018PTC109500, GSTN 29AAGCV2536B1ZG; PAN: AAGCV2536B.

## 445

## Dear Adarsh Kumar Singh,

We congratulate you for being selected for a 6 Months I raining with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: Business Development Trainee
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions)
Target: 220000 INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the pan of VERZEO EDUTECH if we do not receive you acceptance as per the mentioned timeline.

1 have read and understood the above terms and conditions and $I$ accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022.

SIGNATURE:
(Candidate's Signature)

DATE: $\qquad$


## VERZEO

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

```
Working Hours: }9\mathrm{ Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.
```

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons . either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acqured during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: $\qquad$
(Candidate's Signature)

DATE: $\qquad$


3rd Floor, 14th Cross Rd. Sector 6. HSR Layout. Bençaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500. GSTN : 29AAGCV2536B1ZG. PAN : AAGCV2536B.

## ANNEXURE

| Sl. No | Particulars |
| :---: | :---: |
| 1. | Professional / Educational Certificates and Mark Sheets towards: <br> - 10 -standard or equivalent examination (Original MS for Verification) <br> 12-standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Posi-graduation / Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number. IFSC Code. |



3rd Floor, 14th Cross Rd. Sector 6, HSR Layout. Bengaturu, Karnataka-560102
CIN : U80900KA2018PTC109500, GSTN 29AACCV2536B1ZG, PAN: AAGCV2536B

Dear Apoorv Kumar Dubey,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: Business Development Trainee
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend. INR 15000 Per Month + INR 10000 as incentives (Subjecs to statutory dedathons)
Target: 220000 INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Traning Offer Letter and the documents as mentoned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timelinc.

I have rad and understood the above terms and conditons and 1 accept this offer, as set forth above. with Verzen Edutech, and will report on or before 23 july 2022

SIGNATURE:
(Candidate's Signature)

DATE:



## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore

- During the training period you will not receive any of the employee benelits that regular employees receive.
- During the training poriod, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons. cither you will have to pay a compensation equal to I month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose of from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policics and practices governing the conduct of our business and employees.
- Official communication cither within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement ofters by the company.

SIGNATURE:
(Candidate's Signature)

DATE


[^29]
## ANNEXURE

| SI. No | Particulars |
| :---: | :---: |
| 1. | Professional / Educational Certificates and Mark Sheets towards <br> 10 standard or equivalent examination (Original MS for Verification) <br> 12 standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Post-graduation / Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Crick Voier ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code. |



3rd Floor, 14th Cross Rd, Sector 6. HSit Layout, Bengaluru. Karnataka-560102. CIN : U80900KA2018PTC109500. GSTN : 29AAGCV2536B1ZG, PAN: AAGCV2536B.

## Dear Apoorv Kumar Dubey,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training .

Title: Business Development Trainee Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month + IN 10000 as incentives (Subject to statutory deductions) Target: 220000 INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within ? working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022.

SIGNATURE:
(Candidate's Signature)

DATE: $\qquad$


[^30]
## VERZEO

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons. either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policics and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.


## SIGNATURE:

$\qquad$ DATE: $\qquad$
(Candidate's Signature)

[^31][^32]
## ANNEXURE

| SI. No | Particulars |
| :--- | :--- |
| 1. | Professional / Educatonal Certificates and Mark Sheets towards: <br> - <br> 10-standard or equivalent examination (Original MS for Verification) <br> - <br> 12 standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card. Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, <br> Account Number, IFSC Code. |



3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Benyaluru, Karnataka-560102.
CIN : U80900KA2018PTCI09500. GSTN : 29AAGCV2536BIZG. PAN : AAGCV2536E.

Dear Devest Singh Chauhan,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: Business Development Trance
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month + IN 10000 as incentives (Subject to statutory deductions)
Target: 220000 INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022.

## SIGNATURE:

(Candidate's Signature)

DATE: $\qquad$


## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive
- During the training perioc, the company will have all the rights to terminate your services without offering any reason
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure. you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication eifher within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offer by the cumpany.

SIGNATURE: $\qquad$ DATE: $-\square$
(Candidate's Signature)
support@verzeo.com © +91-8047166566


3rd Floor, 14th Cross Rd. Sector 6. HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500. GSTN :29AAGCV2536BIZG, PAN: AAGCV2536B.

## ANNEXURE

| SI. No | Particulars |
| :---: | :---: |
| 1. | Professional / Educational Certificates and Mark Sheets towards: <br> 10 -standard or equivalent examination (Original MS for Verification) <br> 12 standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Post-graduation Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF Y OUR PHOTOGRAPHS |
| 3. | PAN Card, Voler ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code. |


support@verzeo.com $+91-8047166564$

3rd Floor, 14th Cross Rd, Sector 6. HSR Layout, Bengaluru, Karnataka-560102. CIN : U80900KA2018PTC109500. GSTN . 29AAGCV25 36BIZG, PAN : AAGCV2536B.

## 449

14 July 2022
OL No: VZ22C960

Dear Ritwik Rishi,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training

Title: Business Development Trainee
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month - [NR 10000 as incentives (Subject to statutory deductions)
Target: 220000 INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022.

SIGNATURE:
(Candidate's Signature)

DATE: $\qquad$ .

[^33]GIN: U80900KA2018PTC109500. GSTN 29AAGCV2536B12G, PAN : AAGCV2536B.

## Training Policy

- By accepting this offer you agree 10 perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these rasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Ine. Lunch Break).
Job Type: Full Time Training
Location: Bangalore

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason
- At any time if you wish to discontunue the training due to personal reasons, either you will have to pay a compensation equal 10 ! month stipend or you are required to serve a notice of 30 Days
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documems including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication cither within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement ofters by the company.

SIGNATURE: $\qquad$
(Candidate's Signature)

DATE: $\qquad$

3rd Floor, 14th Cross Rd. Sector 6. HSR Layout. Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500. GSTN :29AAGCV2536B1ZG. PAN : AAGCV2536B.

## VERZEO

## ANNEXURE

| SI. No | Particulars |
| :---: | :---: |
| 1. | Professional / Educational Certificates and Mark Sheets towards: <br> 10 standard or equivalent examination (Original MS for Verification) <br> 12-standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Post-graduation Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code. |

VERZEO

14 July 2022
OL No: VZ22C961

## Dear Sarthak,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: Business Development Trainee
Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: 220000 INR per mont .

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdraw without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above. with Verzeo Edulech, and will report on or before 23 July 2022

SIGNATURE
(Candidate's Signature)
supporl@verzeo.com @ +91-80471.66754
3rd Floor, 14th Cross Rd, Sector 6. HSR Layom. Bengaluru. Karnataka-560102
GIN : U80900KA2018PTC109500. GSTN: 29AAGCV2556B12G, PAN : AAGCV2536B.

DATE: $\qquad$

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substuntially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Funch Break).
Job Type: Full Time Training
Location: Bangalore

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal ta 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documems including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication cither within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.


## SIGNATURE:

$\qquad$ DATE: $\qquad$
(Candidate's Signature)
support@verzeocom C +91-8047106564

[^34]
## Dear Tanuja Tahkar,

We congratulate you for being selected for a 6 Months Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

## Title: Business Development Trainee

Training Date: 23 July 2022 to 1 August 2022
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions)
Target: 220000 INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [acceptance@verzeo.com](mailto:acceptance@verzeo.com) within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022.

SIGNATURE:
(Candidate's Signature)

DATE: $\qquad$


## VERZEO

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break). Job Type: Full Time Training Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.


## SIGNATURE:

$\qquad$
(Candidate's Signature)

[^35][^36]
## ANNEXURE

| SI. No | Particulars |
| :--- | :--- |
| 1. | Professional / Educational Certificates and Mark Sheets towards: <br> $-\quad 10$ standard or equivalent examination (Original MS for Verification) <br> -$\quad$12 -standard or equivalent examination (Original MS for Verification) <br> Graduation <br> Post-graduation / Doctorate <br> Other relevant educational or skill certifications |
| 2. | COLOR SCANNED COPY OF YOUR PHOTOGRAPHS |
| 3. | PAN Card, Voter ID or Driving Licence Scanned Copy. |
| 4. | Bank Account Details: Bank Name, Your Name as per Bank records, <br> Account Number, IFSC Code. |



[^37]
## VIMAL Plast (India) Pvt. Ltd.

Plot No. - 3, Udyog Vihar, Greater Noida, Distt-Gaulam Budh Nagar (U.P.)
Telefax: +91-0120-4206402, CIN No.: U74899DL 1983PTC017237
E.mall : infog vimalplastindia.com Wob. ; www.vimalplastindia.com

Rer. No

## OFFER LETTER

Datod

## CONGRATULATION ON BEINGSELECTED AT VIMAL PLAST (I)PVT. ITI).

Date: 02/03/2022

Dear Abhishek Singh,

Roll No. 2002720700005

We are pleased to offer you the position of Trainee - HR with Vimal Plast India Pvt Ltd. Kindly go through the details mentioned in the appointment letter.

## Acceptance and Commencement

You are requested to report on 02/03/2022 at 09.00 AM for joining.
Your appointment will be effective on your joining i.e.02/03/2022.
To confirm your acceptance of this offer, you are required to:-

- Acceptance via email to hrd@vimalplastindia.com on immediate basis
- Any change in the joining date must be sent to hrd @vimalolastindia.com
- You must forward your resignation letter mail to your existing employer within 3 days


## Remuneration

- Your gross remuneration will be 180000 Lac INR per annum and it would be open to revision at the sole discretion of the company
- Presently No deductions are applicable other than TDS.
- You shall be entitled for leave/Indemnity benefit as per company prevailing rules subject to change from time to time at sole discretion of company management


## Working hours

- The standard working days of the office is 6 days a week (Sunday Off).


## Normal Shift: (09:00AM to 06:00 PM

- However, It may be necessary to work office is off, because of thary to work additional hours and on days when the not be entitled to claim nature of the work and exigencles for which you will compensatory leave for way additional remuneration. Company provide team.


## Duties

- You will devote all your time and give your best endeavours to diligently discharge your duties and shall not, during the period of your employment with us enter into services of, or be employed in any capacity or for any purposes whatsoever by any person, firm or corporation other than Vimal Plast India Pvt Ltd. and that you will not during the sald period of your employment be engaged in any business, enterprise or undertaking other than this employment


## Disclosure of employer's information

- You will be responsible for maintaining the secrecy and confidentiality of, and shall not divulge or disclose to anyone, the information or data obtained or acquired by you during the course of your employment with the Company.
- You will sign the declaration of secrecy and declaration of independence as and when required by us in appropriate format.


## Probation period/Promotion

- You will be on probation for a period of six months from the date of joining which may be extended at the sole discretion of the management for a further period, depending upon your performance.
- You will continue to be on probation until specific order confirming your service has been issued to you.

After successful completion of your probation period, your terms of employment will be reviewed at the next performance review date

## Termination of Services

- During the probation period if your performance is lound to be non-satisfactory. Company can terminate your service by giving one month notice in writing but if any gross misconduet by the employee, Company holds the right to terminate your service immediately without giving notice or paying in lieu of notice. In the event you shall not claim or raise any dispule for non-payment of notice pay.


## Resignation:

- You
lieu of notice period if youe month notice OR two months gross remuneration in


## - Youn

- You will be initially posted at company's factory located at Greater Noida.
- You will be obliged to work in any of the company affiliates or associates of the

Vimal Plast companies or companies with whom the company agrees to carry out assignments situated anywhere in India or abroad as may be required by the
company

## Per Diem during International Assignment

- During International Assignments, per diem or remuneration as applicable to the specific location, if any, will be paid to you.


## Passport / Pan Card

- In your own interest, it is advisable that you acquire a valid passport and pan card.
- In case you do not possess a valid passport, we want you to apply for the same and share the acknowledgement copy with us at time of joining. Please visit https://passport.gov in, for more details and to apply for the passport.


## Other terms and conditions

- Besides the foregoing and in addition thereto, at all limes you will be governed by the Company's rules and regulations as applicable, as may be notified and modified from time to time
- The rules and regulations are subject to change at the Company's discretion with due notice to the employees.


## Governing Lav and Dispute Resolution

- This offer letter is governed by Indian laws and any dispute arising out or relating to this offer letter shall be resolved by arbitration by a Sole Arbitrator to be appointed by the Company.
- The arbirration proceedings shall be in accordance with the Arbiration and Conciliation Act, 1996. The courts in Delhi, alone, shall have jurisdiction.


## Checklist: Documents Required on the Dav of Reporting

- At the time of your joining, the following documents in original (for verification
only) along with a photocopy of each should be submitted to Vimal Plast India Pvt. Ltd.

1. ID proof - Passporl Copy / Election ID / Driving License
2. Secondary / Higher Secondary mark sheet
3. Degree certificate and mark sheets
4. Post-graduate degree and mark sheets (if applicable)
5. PAN Card
6. Passport
7. Offer letter from all your previous employers (if applicable)
8. Relieving letter from all your previous employers (if applicable)
9. Latest 3 months pay slips and Bank Statement of your current employer
10. Three passport photos in white background ALONG with a soff copy

## Validity

- Please note that the Offer Letter is valid only if you give us a signed acceptance of your willingness to accept this offer within a hdays from the date of issue of the Offer Letter either through mail or by post.

Furthermore, the signed and accepted Offer Letter will also become null and void in case you do not report at the date and time specified in this letter.

To indicate your acceptance of this offer please sign the original of this letter and return it to us indicating the date from which you are available.

If you have any queries, please do not hesitate to contact undersigned person.
Looking forward to meet you at Escape!


Authorized Signatory

## ongratulation : Offer Letter/Documentation Pending: Software Trainee : Batch 2022 : inove Software Ltd

message
areers @ Vinove [careers@vinove.com](mailto:careers@vinove.com)
Thu, Oct 21, 2021 at 4:03 P
x: abhijaiswal7210035738@gmail.com
c: Rahul vinove [rahul@vinove.com](mailto:rahul@vinove.com), placement@gniot.net.in

Hi ,
Many Congratulations for getting selected in "Vinove Software \& Services Pvt. Ltd"
Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade "T" in our organization.

A detailed offer letter with terms and conditions of their employment will be issued after the documentation, So Please complete the documentation by 25 th October 2021.

You will be required to join their duties on or before January 2022 at 9:00 AM at the following address:

## Vinove Software \& Services Pvt. Ltd.

Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126, Noida, UP. 201313

OR:

Value Coders India (A Vinove Company).
Plot No. 55P, lid Floor, Sector 44, Gurgaon

About the Company:
Vinove Software \& Services is an ISO 9001:2008 and NASSCOM Certified IT Co. with 15+ years of experience in the Web \& mobile industry. Being a specialized firm for providing web \& mobile services and solutions, we have mastered in dealing with both, National \& International Clients. Our service portfolio includes fully customized web design and application development,
Mobile Apps eBusiness Solutions. Our culture boasts of passionate, innovative and meticulous professionals.

## Please visit the following URLs to know more about our business.

htto://www.vinove.com
htto://www. pixelcrayons.com
hitp://lwww.valuecoders.com
http://www.invoicera.com
Company Address / Locations
NOIDA
Vinove Software \& Services Pvt. Ltd.
Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126, Noida, UP- 201313

## GURGAON

Value Coders India (A Vinove Company)
2nd Floor Plot no 55 P, Sector 44 Gurugram.

## Achievements:

Winner: Deloitte Technology Fast 50 India
Winner: Deloitte Technology Fast 500 Asia Pacific
Winner: NASSCOM IT Emerge India 50-2011
Asia Red Hearing 100 Finalist


## :ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : inove Software Ltd

messages
areers @ Vinove [careers@vinove.com](mailto:careers@vinove.com)
Tue, Oct 19, 2021 at 7:18 F
1: anurag200047@gmail.com
c: Rahul vinove [rahul@vinove.com](mailto:rahul@vinove.com), placement@gniot.net.in

Hi,
Many Congratulations for getting selected in "Vinove Software \& Services Pvt. Ltd"
Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade " $T$ " in our organization.

A detailed offer letter with terms and conditions of their employment will be issued after the documentation, So Please complete the documentation by 22nd October 2021.

You will be required to join their duties on or before January 2022 at 9:00 AM at the following address:

## Vinove Software \& Services Pvt. Ltd,

Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126, Noida, UP. 201313

OR

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hitp: //www.pixelcrayons.com
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Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126, Noida, UP. 201313

## GURGAON

ValueCoders India (A Vinove Company) 2nd Floor Plot no 55 P, Sector 44 Gurugram.

## BANGALORE

ValueCoders India (A Vinove Company)
$001-117$, Vaishnavi Signature , Outer ring road, Bellandur, Bengaluru Karnataka 560103
Achievements:
Winner: Deloitte Technology Fast 50 India

## ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : inove Software Ltd <br> message

areers @ Vinove [careers@vinove.com](mailto:careers@vinove.com)
Mon, Oct 18, 2021 at 5:16 P
r: mk.mohtashim@gmail.com
c: Rahul vinove [rahul@vinove.com](mailto:rahul@vinove.com), placement@gniot.net.in
Hi ,
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$001 \cdot 117$, Vaishnavi Signature, Outer ring road, Bellandur, Bengaluru Karnataka 560103


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message
areers @ Vinove [careers@vinove.com](mailto:careers@vinove.com)
Fri, Oct 22, 2021 at 12:08 F
r: keshurai.25@gmail.com
c: Rahul vinove [rahul@vinove.com](mailto:rahul@vinove.com), placement@gniot.net.in
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eRetail Solution Provider India 2011-12
Magento Solution Silver Partner
Proud DrupalCon Sponsors (Munich \& Portland)

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message
areers @ Vinove [careers@vinove.com](mailto:careers@vinove.com)
Fri, Oct 22, 2021 at 12:08 P
i: kumarisrishti78@gmail.com
c: Rahul vinove [rahul@vinove.com](mailto:rahul@vinove.com), placement@gniot.net.in

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## ongratulation : Offer Letter/Documentation Pending: Software Trainee : Batch 2022 : inove Software Ltd

message
areers @ Vinove [careers@vinove.com](mailto:careers@vinove.com)
Fri, Oct 22, 2021 at 12:06 P
): mathuryash06@gmail.com
c: Rahul vinove [rahul@vinove.com](mailto:rahul@vinove.com), placement@gniot.net.in

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## ongratulation : Offer Letter/Documentation Pending: Software Trainee : Batch 2022 : inove Software Ltd

messages
areers @ Vinove [careers@vinove.com](mailto:careers@vinove.com)
Fri, Oct 22, 2021 at 12:08 F
r: yashrajpatel06@gmail.com
c: Rahul vinove [rahul@vinove.com](mailto:rahul@vinove.com), placement@gniot.net.in
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Achievements:


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Winner: NASSCOM IT Emerge India 50-2011
Asia Red Hearing 100 Finalist
Retail Solution Provider India 2011-12
Magento Solution Silver Partner
Proud DrupalCon Sponsors (Munich \& Portland)

Jan 18 th, 2022
Dear Ms. Neha Singh,
We are delighted to offer you employment on a full time basis for the position of Executive: Human Resource.
The date intended for you to commence your employment is January 19,2022
Please read through this letter carefully and indicate your acceptance of the offer by signing and returning this copy of letter within 7 days of the reception of the same, failing to do so, automatically terminates the offer.

You will be employed on the below mentioned terms and conditions:

- Your position in the firm will be Executive: Human Resource.
- Your work location will be NOIDA, subjective to change with/ as per the decision of the company,
- Your employment will be subjective to the successful completion of a probation period of 3 months from the date of your joining.
- You will be serving a service login from 09:30 am to 06:30 pm.
- You will be entitled to a remuneration of Rs. $13,000 /$-per month i.e Rs. $1,56,000 /$-per annum.
- You will be entitled to 12 leaves annually, starting from after 3 months of probation.
- You agree to the Employer's policies, as amended or replaced from time to time, shall be binding upon you.



## DIRECTOR

WEBCOIR IT SOLUTIONS PVT. LTD.
$\qquad$ . accept and agree to the proposed terms and conditions of the employment.

Employee Signature:
WebCoir IT Solutions Pvt. Ltd.
(e) intoquetcoircom
(iii)
(b) 01204129730

Wpro Campus Update_LOI _a


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## APPOINTMENT LETTER

May 11, 2022

## Dear Ragini,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing
by the Company.
b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
c. The retirement age is 58 years.
d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service policies, etc.
e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating $24 \times 7$. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


| Registered Office: |  |
| :---: | :---: |
| Wlpro Limited | T : +91(80) 28440011 |
| Doddakannelis | F : +91 (80) 28440054 |
| Sarjapur Road | E : Info@wipro.com |
| Bengaturu 560035 | W : wipro.com |
| India | C: : $32102 \mathrm{KA1945PLCO20800}$ |

## Wipro Campus Update_LOI


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Nosmber 11. 2021
Daser Richa
Resume Nunther - 23062432




## wipro．．＠talenticims：com Unsubscribe

to me－．5．\％

## November 8，2021

Dear Rishabh Raj
Resume Number－ 23048299

Based on our discriscions with you，we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career $B$

The salary stack for this role is detailed below．Do reach out to us should you have any clarifications．

| COMPONENT | AMOUNT（INR） |
| :--- | :--- |
| Basic | 11,670 |
| MRA | 5,835 |
| Bonus | 2,334 |
| Wipro Benefits Plan（WBP） | 4,849 |
| Total Fixed Cash | 24,688 |
| PF（Employer Contribution） | 1,800 |
| Gratuity（5．31\％of Basic） | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits |  |
| Health benefit（Medical） | 600 |
| Variable Pay |  |
| Tarmot Variahla Dan | $1,150$. |

ap linage．．．．jpeg
Whats App Image．．．．jpeg


## APPOINTMENT LETTER

## May 11, 2022

## Dear Rohit Singh,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing
by the Company.
b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
c. The retirement age is 58 years.
d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service policies, etc.
e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating $24 \times 7$. You would be operating from any of these locations and in business needs including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


## APPOINTMENT LETTER

## May 11, 2022

## Dear Rohit Verma,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating $24 \times 7$. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

## APPOINTMENT LETTER

May 11, 2022

## Dear Sakshi Priya,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
c. The retirement age is 58 years.
d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people
policies, etc.
e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating $24 \times 7$. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


## APPOINTMENT LETTER

May 11, 2022

## Dear Sapna Chaurasia,

Welcome to Wipro Limited (CompanyNipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

## APPOINTMENT LETTER

## May 11, 2022



## Dear Sara Khan,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

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## APPOINTMENT LETTER

May 11, 2022

## Dear Saumya Gupta,



Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

| Wipro Limited | $T:+91(80) 28440011$ |
| :---: | :---: |
| Doddakannels | F : +91 (80) 28440054 |
| Sarjapur Road | E : info@wipro,com |
| Eengaluru 560 035 | W. wipro.com |
| India | C : L32102KA1945PLCO20800 |

## May 11, 2022

## Dear Shivansh Pandey,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

## gistered Office:



## APPOINTMENT LETTER

May 11, 2022

## Dear Shubham Prajapati,



Welcome to Wipro Limited (CompanyMipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

## 1. Appointment Details:

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g. The copy of this letter duly signed by


## Reglstered Office

## APPOINTMENT LETTER

May 11, 2022

## Dear Yashi,

Welcome to Wipro Limited (CompanyNipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


## APPOINTMENT LETTER

May 11, 2022

## Dear Yusuf Siddiqui,

Welcome to Wipro Limited (Company Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

## APPOINTMENT LETTER

May 11, 2022

## Dear Aditya Verma,

Welcome to Wipro Limited (CompanyMipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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## APPOINTMENT LETTER

May 11, 2022

## Dear Sumit Parashar,

Welcome to Wipro Limited (Company Wipro') and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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## YAZAKI

Yazaki India Pyt Ltd. Plant Office :- Plot No.A-4, Survey No,-1, TATA Motors Vendor Park, North Kotpura, Sanand, Ahmedbad382170

Yazaki/HR/ Walk-In/ 2022
Date:-06/July/2022
TO,
Name:- Ananvay Rai

## OFFER OF ASSOCIATE TRAINEE

## Dear Ananvay Rai

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor \& submitting all relevant documents.

Please report on $25^{\text {th }}$ July 2022 at 09:00 a.m. at the following address and meet our HR representative.
Venue:

## Yazaki India Pvt Ltd

Plot No. A-4, Survey No. 1,TATA Motors Vendor Park, North Kotpura Sanand, Ahmedabad 382170,
Gujarat, INDIA.
Regards,
For Yazaki India Pvt Ltd.


## Authorized Signatory

P.S.-

1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.
2. You are requested to get the following original copies \& attested documents while coming for joining:
3) Qualification Certificates (Whatever Applicable)
> SSC Mark sheet/Certificate

- HSC Mark sheet / Certificate
; Diploma Mark sheet (Final Year) \& Certificate
) Aadhar Card Photocopy
b) Aadhar Card Photocopy
c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
d) Address Proof (Electricity / Ration Card / Tel, Bill / Other)
e) 3 Passport Size Latest Color Photographs
f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
g) Axis / HDFC / ICICI / IDFC/ CITI BANK Bank's Account no. (if available) cancel Cheque


Registered Office : Gat Nu. 93, Survey No. 166, High Cliff Industrial Estate, Wagholi-Rahu Roaad, çesnand. Pune -412 207, India, Board, +912066315000

## YAZAKI

Yazaki India Pyt Lid.
Plant Office :- Plot No.A-4, Survey
No.-1, TATA Motors Vendor Park,
North Korpura, Sanand, Ahmedbad382170

Yazaki/HR/ Walk-In/ 2022
Date:- 06/3uly/2022

## To,

Name:- Ankit Kumar Pandey

## OFFER OF ASSOCIATE TRAINEE

## Dear Ankit Kumar Pandey

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor \& submitting all relevant documents.

Please report on $25^{\text {th }}$ July 2022 at 09:00 $\mathrm{a} . \mathrm{m}$. at the following address and meet our HR representative.

## Venue:

Yazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park, North Kotpura Sanand, Ahmedabad 382170,
Gujarat, INDIA.
Regards,
For Yazaki India Put Ltd.


## Authorized Signatory

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خ HSC Mark sheet / Certificate
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Registered Office: Gat Nu. 93, Survey No. 166, High Cliff Industrial Estate, Wagholi-Rahu Rgad, Kesmand, Pune -412 207, India, Board, +91 2066315000

## YAZAKI

Yasaki fadia PVIL.td.
Plant Oftice - Plot NaA-4,Surves Nu-1 I A: A Motors Vendor Park. Sorth Kotpura Sanand, Ahmedbad.
382170

Yazaki/HR/ Walk-In/ 2022
Date:-06/3uly/2022
TO,
Name: - Anstiu Kumar

## OFFER OF ASSOCIATE TRAINEE

Dear Anshu Kumar
Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor \& submitting all relevant documents

Please report on $25^{\text {th }}$ july 2022 at 09:00 a.m. at the following address and meet our $H R$ representative.
Venue:
Yazaki India Put Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park, North Kotpura Sanand, Ahmedabad -
382170 .
Gujarat, INDIA
Regards,
For Yazaki India put Ltd.


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p HSC Mark sheet/Certificate
? Diploma Mark sheet (Final Year) \& Certificate ; Other Qualification Mark sheet / Certificate
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Registered Othice : Gat No. 93, Survey No. 166, High Cliff Industrial Estate, Wagholi-Rahu Road Eeemend
Pune -412 207, India, Board, +912066315000


NextGen Ventures | Final Result - Yazaki India - GET \& DET/2021 \& 2022 Batch - NCR - GNIOT
CAMPUS NCR - NextGen Ventures <campus ner@nextgenventures in>

## NextGen Ventures

## FINAL RESULT

GET , B.E. I B. Tech - 2022 passing out batch from Electronics (ECE, ETC), Electrical (EE, EEE) streams.
Dear Sir/Madam,
With respect to the Thin Campus Drive (On line model' br s to "Yazaki India Private Limited" tor the GET - B.E. / B. Tech - 2022 passing out batch from Electronics (ECE, ETC), Electrical (EE, EEE) streams sana dates from your region, sieve ting the ifs of Selected candidates os mention seton.

## List of Selected Candidates:



Note:


## DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in in is initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction \& expectation with the candidate:
- NEXT GEN VENTURES (at any stage) to no way will influence/nterfere or play any role in the recruitment/ selection process of the corporateiemplayer
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage

If you need any further explanation please let us know
Looking forward for your earliest confirmation, active support \& cooperation.

## Regards,

## Biplab Outta

Campus Services 8 Solutions Team
NextGen Recruitment Ventures Limited
CORPORATE OFFICE (Kolkata):
Module No, 332, 2nd Floor. SDF Building. Bloch EP \& GP Sector-V Salt Lake Electronics Complex. Kolkata. West Bengal. Pin; 700 091. India

LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwanatf, indore Visakhapatnam \& Mangalore GIN. U74994WB2018PLC226396


Yazaki/HR/ Walk-In/ 2022

## YAZAKI

Yazaki India Pvt Ltd. Plant Office :- Plot No.A-4,Survey No.-1, TATA Motors Vendor Park, North Kotpura, Sanand, Ahmedbad382170

## To,

Name:- Sudhakar Singh

## OFFER OF ASSOCIATE TRAINEE

Dear Sudhakar Singh
Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor \& submitting all relevant documents.

Please report on $25^{\text {th }}$ July 2022 at 09:00 a.m. at the following address and meet our HR representative.

## Venue:

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Plot No. A-4, Survey No.1,TATA Motors Vendor Park, North Kotpura Sanand, Ahmedabad 382170,
Gujarat, INDIA.
Regards,
For Yazaki India Put Ltd.


## Authorized Signatory

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Registered Office : Gat No. 93, Survey No. 166, High Cliff Industrial Estate, Wagholi-Rghuckidd, Kesnand,
Pune -412 207. India, Board, +91 2066315000



[^0]:    Placement Officer/TPO Signatory

[^1]:    Beena Jacob Senior Director - Human Resources

[^2]:    Placement Officer/TPO Signatory

[^3]:    Placement Officer/TPO Signatory

[^4]:    Innovsource Services Private Limited
    Regd.Off.: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400 079. India
    Tel: +91 2242180000 | www.innov.in I info@innov.in

[^5]:    Chennai :
    Akshya Vibgyour, No-139/5, Unit A, 4th Floor Kodambakkam High Road, Nungambakkam Chennai
    TamilNadu -600034

[^6]:    Smita Dubey

[^7]:    (Registered Office: B-64/1, Wazirpur Industrial Area, Delhi-110 052. CIN: L74899DL1992PLC05033 Mumbai Highway, Pimpri Colony, Pimpri_ehjinchwad, Pune.

[^8]:    Please note that this offer of employment is subject to reference check(s) with your previous employers/associates and your being found medically fit.
    In case of any negative feedback from your reference(s) or your failing to join your duties by the
    date mentioned or seeking extension of joining in writing from us, the offer shall automatically

[^9]:    --.-.- Forwarded message $\qquad$
    From: Rutuja Gaikwad [rutuja.gaikwad@rdcconcrete.com](mailto:rutuja.gaikwad@rdcconcrete.com)
    Date: Tue, Apr 26, 2022, 9:06 PM
    Subject: Campus recruitment drive - Greater Noida
    To: [sy116257@gmail.com](mailto:sy116257@gmail.com)
    Cc: [rohitpandey02@gmail.com](mailto:rohitpandey02@gmail.com)

[^10]:    Follow Us on: Facebook | LinkedIn | YouTube

[^11]:    You are advised to report at Kailash Hospital \& Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

[^12]:    Placement Officer/TPO Signatory

[^13]:    Registered Office: H-324, Gall No.-6, Raj Nagar-11, Palam Colony South West Delhi-110077
    Principal Place of Business: Plot no-119, Udyog Vihar Phase-1, Sector-20, Gurugram, Haryana-122016
    Branch Office: $1^{\text {sP }}$ Floor, Plot No 5, IT Park, Sector-22, Panchkula, Haryana 134112
    CIN No: U72900DL2014PTC344614, Phone No: +91 124 6266300, Email: info@geminisolutions.in

[^14]:    Anushree Para
    Training \& Development, ACC Concrete
    ACC Limited
    ACC Thane Complex, L.B.S. Marg,
    Thane - 400604, India
    Fax:- +91 02223838234
    Phone : +91 33027686
    Mobile no.: +91 9167831113
    anushree.parab@acclimited.com

[^15]:    Tel: + 911203029200
    Tel: +91 1204256000
    Fax +911203029135

[^16]:    

[^17]:    Registered Office: H-324, Gali No.-6, Raj Nagar-1l, Palam Colony South West Deihi-110077 Principal Place of Business: Plot no-119, Udyog Vihar Phase-1, Sector-20, Gurugram, Haryana-122016 Branch Office: $1^{\text {T }}$ Floor, Plot No 5, IT Park, Sector-22, Panchkula, Haryana 134112 CIN No: U72900DL2014PTC344614, Phone No: +911246266300 , Email: info@geminisolutions.in

[^18]:    Registered Office: $\mathrm{H}-324, \mathrm{GaH}$ No. -6, Raj Nagar-11, Palam Colony South West Delhi-110077
    Principal Place of Business: Plot no-119, Udyog Vihar Phase-1, Sector-20, Gurugram, Haryana-122016 Branch Office: IF $^{\text {F }}$ Floor, Plot No 5, IT Park, Sector-22, Panchkula, Haryana 134112
    CIN No: U72900D12014PYC344614, Phone Na: +911246266300 , Email; info@geminisolutions. in

    - $\quad .0300$, Email: info@geminisolutions.in

[^19]:    Innovsource Services Private Limited
    Regd.Off.: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400079 . India
    Tel: +91 2242180000 | www.innov.in Linfo@innov.in

[^20]:    From Forwarded message
    From: shill singh [shilpi@kpgtech.com](mailto:shilpi@kpgtech.com)
    Date: Mon, 17 Jan, 2022, 3:11 PM
    Subject: Offer Of Employment
    To: [ppal4225@gmail.com](mailto:ppal4225@gmail.com)
    Cc: Pratiksha Nigam [pnigam@kpgtech.com](mailto:pnigam@kpgtech.com), puneet Gulati [puneet@kpgtech.com](mailto:puneet@kpgtech.com)

[^21]:    Neeraja
    Manager Human Resource

[^22]:    Neeraja
    Manager Human Resource

[^23]:    Neeraja
    Manager Human Resource

[^24]:    Corporate Office: Delta Tower, $1^{\text {th }}$ Floor, Plot No. 54, Sector - 44, Gurgaon - 122003, India. Ph No.: 0124 - 4498302

[^25]:    Thanks and Regards
    Training \& Placement Dept
    GREATER NOIDA INSTITUTE OF TECHNOLOGY
    Contact no- +91 8860606679

[^26]:    Rohit Pandey
    Head-Training \& Placement
    Greater Noida Institute of Technology, Plot No. 7, Knowledge Park - II, Greater Noida(UP)
    E-mail: rohitatpo@gmail.com
    Mob:- 9718832001

[^27]:    Ishram Signature, Plot No. 5, Pocket, B-10. Sector-13, Gfentarki
    Te1. 011-45618200. 45616300. E-mait. deihi@stupmat co

[^28]:    

[^29]:    3rd Floor, 14th Cross Rd. Sector 6. HSR Layout. Bengaluru, Karnataka-560102. CIN : U80900KA.2018PTC109500, GSTV. 29AAGCV2536B1ZG, PAN : AAGCV2536B.

[^30]:    3rd Floor, 14th Cross Rd. Sector 6. HSR Layout, Bengaluru, Karnataka-560102. GIN : U80900KA2018PTC109500. GSTN :29AAGCV2536B1ZG. PAN : AAGCV2536B

[^31]:    s
    support@verzeo.com @ + $81-8047166564$

[^32]:    3rd Floor, 14th Cross Rd. Sector 6. HSR Layout, Bengaluru, Karnataka-560102. CIN : U80900KA2018PTC109500, GSTN: 29AAGCV2536BIZG, PAN : AAGCV2536B.

[^33]:    3rd Floor, 14th Cross Rd, Sector 6. HSR Layout: Bengaluru, Karnataka-560102

[^34]:    3rd Floor. 14th Cross Rd. Sector 6. HSR Lavout. Bengaluru. Karnataka-560102. CIN: U80900KA2018PTC109500, GSTM 29AAGCV2536BIZG, PAN : AAGCV2536B.

[^35]:    support@verzeo.com +91-8047166564

[^36]:    3rd Floor, 14 th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
    CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

[^37]:    3rd Floor, 14 th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
    CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B12G, PAN : AAGCV2536B.

